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THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Sidamonidze

v Mian Khalid

Heard at: London Central

On: 15 December 2017

Before: Employment Judge Palca

Representation:

Claimant: In Person

Respondent: Did not appear and was not represented

JUDGMENT

The Judgment of the Tribunal is as follows:

The Respondent is ordered to pay the Claimant the sum of £689.12 forthwith. That sum is made up as follows:-

Unlawful deductions from wages	£397.50
Unpaid notice pay	£162.19
Untaken holiday entitlement	£129.43

REASONS

1. The Claimant works in the Respondent's shop in Fulham Broadway. He was employed by him from 21 May 2017 to 11 July 2017. On 16 September 2017, the Claimant brought a claim in the London Central Employment Tribunal against the Respondent claiming unpaid wages, unpaid notice and unpaid holiday entitlement. The Respondent never submitted a response to the claim.
2. The Claimant gave evidence before the Tribunal on oath and produced original documents recording the hours worked. From this, the Tribunal deduced the following facts:-

The Claimant worked for the Respondent from 21 May 2017 to 11 July 2017. During that period he worked for 173 hours, at an hourly rate of £7.50. This

means that the total pay he should have been paid was £1,297.50. In fact he was paid £900, leaving a shortfall of £397.50.

Employment Judge Palca on 11 January 2018