



Case Number: 22070652017

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr B Kouba

Mrs A Cartland t/a  
London Magical Tours

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 4 January 2018

BEFORE: Employment Judge A M Snelson (sitting alone)

On hearing Ms L James of the Free Representation Unit on behalf of the Claimant and Mr J Villanueva, representative, on behalf of the Respondent, it is adjudged that:

- (1) The Respondent is correctly identified as stated above and the claim form and title of the proceedings are amended accordingly.
- (2) Claimant's complaint of an unauthorised deduction from wages in respect of an assignment on 13 April 2017 is dismissed –
  - (a) the sum claimed not having been 'properly payable' within the meaning of the Employment Rights Act 1996 ('the 1996 Act'), s13(3),
  - (b) and the complaint being in any event out of time (the alleged deduction not forming with the further, timeous, deductions referred to in para (3) below, part of a 'series of deductions' within the meaning of the 1996 Act, s23(3)(a)).
- (3) The Claimant's complaints of unauthorised deductions from wages in respect of assignments on 1 and 7 June 2017 are well-founded and the Respondent is ordered to pay to him in respect thereof the total sum of £178.00.
- (4) The Claimant's claim for 'overtime' payments is dismissed on withdrawal.

EMPLOYMENT JUDGE Snelson on 4 January 2018