



Case Number: 2207042/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr H Sayed

Quebec Events Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 5 January 2018

BEFORE: Employment Judge A M Snelson

On hearing the Claimant and there being no appearance or representation by or on behalf of the Respondents (who have presented no response), it is adjudged that:

- (1) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £787.50.
- (2) The Claimant's claim under the Working Time Regulations 1998 for compensation for annual leave entitlement outstanding on the termination of his employment is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £932.88.
- (3) The Claimant's complaint of wrongful dismissal is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £343.57.
- (4) All other claims are dismissed.

EMPLOYMENT JUDGE Snelson on 5 January 2018

NOTE: It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the awards under paragraphs (1) and (2) above (but not paragraph (3)). If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sums will represent a valid discharge of this judgment.