



Case Number: 2207052/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Miss A Chirilova

(1) Boutique Spa Queensway Ltd
(2) Thobani Investments Ltd
(jointly trading as Boutique Spa)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 8 January 2018

BEFORE: Employment Judge A M Snelson

On hearing the Claimant in person and there being no appearance by or on behalf of the Respondents (who by their response form presented in the name of 'Boutique Spa' stated that the claims were not contested), it is adjudged that:

- (1) The Respondents are correctly identified as appears above and the claim form and title of the proceedings are amended accordingly.
- (2) Claimant's complaint under the Employment Rights Act 1996 ('the 1996 Act'), Part II in respect of the deduction of £250 from her wages is well-founded and the Respondents are ordered to pay that sum to her.
- (3) The Claimant's claim under the Working Time Regulations 1998 and/or under the 1996 Act, Part II for compensation for annual leave entitlement outstanding on the termination of her employment is well-founded and the Respondents are ordered to pay to her compensation therefor of £398.48.

EMPLOYMENT JUDGE Snelson on 8 January 2018

NOTE: It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph (2) above. If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sum will represent a valid discharge of this judgment.