



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Meszaros  
**Respondent:** Emad Khashoggi

**Heard at:** London Central      **On:** 15 January 2018

**Before:** Mr N Deol (Employment Judge)

## Representation

**Claimant:** In person  
**Respondent:** Not in attendance

# JUDGMENT

1. The Claimant's claim for unpaid wages is well founded and he is awarded the sum of £759.50 net in respect of unpaid notice pay and £379.75 net in respect of accrued holiday pay.
2. The Claimant is awarded an additional sum of £284.80 in respect of a 25% uplift made pursuant to Section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 on account of the Respondent's failure to follow the ACAS Code of Practice in relation to the Claimant's grievance.

Employment Judge Deol on 15 January 2018

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.