



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mrs D Southall

Temple Finance Limited t/a Perfecthome

HELD AT Birmingham

ON

19th December 2017

EMPLOYMENT JUDGE Choudry

Representation:

For the claimant: Mr P Southall – lay representative (claimant's husband)

For the respondent: Mr C Milsom - Counsel

JUDGMENT

- (1) The claimant's claims for unlawful deduction from wages, breach of contract, failure to provide a statement of initial employment particulars and failure to make a full redundancy payment fail and are dismissed.
- (2) The claimant's application for an adjournment of the hearing so as to include claims under the Regulation of Investigatory Powers Act 2000; the Telecommunications (Lawful Business Practice)(Interception of Communications) Regulations 2000; the Data Protection Act 1998; The Employment Practices, Data Protection Code; the Telecommunications (Data Protection and Privacy) Regulations 1999 and the Human Rights Act 1998 in relation to a recording made by the respondent of a conversation with the claimant on 14th August 2017 is

refused on the basis that the Tribunal does not have jurisdiction to deal with such matters.

- (3) The claimant's application to amend her claim to include the issue of the enforceability of the post termination restrictive covenants contained within her contract of employment is refused on the basis that the Tribunal does not have jurisdiction to deal with disputes relating to restrictive covenants.
- (4) The claimant is ordered to pay the respondent costs in the sum of £100 pursuant to Rule 78 of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013.

Employment Judge Choudry
07.02.2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.