



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K McKay

**Respondent:** Peninsula Group

**HELD AT:** Manchester

**ON:** 16 January 2018

**BEFORE:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr N Dewhirst, In-house Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal was presented out of time. It was reasonably practicable for the claimant to have presented his claim within time and accordingly the Tribunal does not have jurisdiction to hear his claim and it is dismissed.
2. The claimant's claim for unlawful deduction from wages (commission) was presented within time and accordingly the Tribunal has jurisdiction to hear this claim.

Employment Judge Ross

Date 16 January 2018

JUDGMENT SENT TO THE PARTIES ON

23 January 2018

FOR THE TRIBUNAL OFFICE