



EMPLOYMENT TRIBUNALS

Claimant: Mrs I Zadernovskaya

Respondent: Ernst & Young Services Limited

HELD AT: Manchester

ON: 25-29 September
2017

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Mr T Brown, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The tribunal does not have jurisdiction to deal with the complaints of direct race discrimination identified at paragraphs 6.1, 6.2, 6.3, 6.4, 6.6, 6.7, 6.8, 6.9, 6.10 and 6.11, the complaints of harassment related to race identified at paragraphs 6.10 and 6.11 and the complaint of disability discrimination identified at paragraph 14.4 of the list of issues since these complaints were presented out of time and it is not just and equitable to consider them out of time.
2. The complaint of direct race discrimination identified at paragraph 6.5 and the complaints of disability discrimination identified at paragraphs 14.1, 14.2, 14.3 and 14.5 of the list of issues are not well founded.

Employment Judge Slater

Date: 2 October 2017

JUDGMENT SENT TO THE PARTIES ON
6 October 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.