

# Diversity Dashboard

## MOD Civilian - Gender Representation

	Apr-13	Apr-14	Apr-15	II	Apr-16	Apr-17
<b>Core MOD Total</b>	<b>37.1</b>	<b>37.7</b>	<b>38.1</b>	II	<b>40.6</b>	<b>41.6</b>
<b>Non Industrial</b>	<b>41.2</b>	<b>42.1</b>	<b>42.2</b>	II	<b>45.0</b>	<b>45.9</b>
SCS	23.9	23.4	25.5	II	28.2	28.7
Band B	27.0	29.8	30.3	II	35.6	37.6
Band C	33.0	34.3	35.4	II	39.9	41.1
Band D	40.2	40.9	41.5	II	42.6	44.8
Band E	51.9	53.4	52.8	II	51.8	51.5
<b>Industrial</b>	<b>15.2</b>	<b>14.8</b>	<b>14.8</b>	II	<b>15.1</b>	<b>15.0</b>
Skill Zones 1 - 4	17.0	16.8	16.9	II	17.4	17.6
Other Industrials	2.2	1.4	1.6	II	~	~

## MOD Civilian - Ethnic Representation

	Apr-13	Apr-14	Apr-15	II	Apr-16	Apr-17
<b>Core MOD Total</b>	<b>3.8</b>	<b>3.9</b>	<b>4.1</b>	II	<b>4.2</b>	<b>4.4</b>
<b>Non Industrial</b>	<b>4.0</b>	<b>4.2</b>	<b>4.3</b>	II	<b>4.5</b>	<b>4.7</b>
SCS	~	~	~	II	3.8	3.8
Band B	3.9	3.8	3.6	II	4.3	4.6
Band C	3.7	3.9	4.1	II	4.5	4.7
Band D	3.4	3.8	4.1	II	4.4	4.6
Band E	4.7	4.8	4.9	II	4.6	4.8
<b>Industrial</b>	<b>2.4</b>	<b>2.5</b>	<b>2.5</b>	II	<b>2.4</b>	<b>2.4</b>
Skill Zones 1 - 4	2.5	2.5	2.5	II	2.5	2.5
Other Industrials	2.3	2.2	2.0	II	2.1	2.3

## MOD Civilian - Sexual Orientation Representation

	Apr-13	Apr-14	Apr-15	II	Apr-16	Apr-17
<b>Core MOD Total</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7</b>	II	<b>1.9</b>	<b>2.0</b>
<b>Non Industrial</b>	<b>1.7</b>	<b>1.7</b>	<b>1.8</b>	II	<b>1.9</b>	<b>2.1</b>
SCS	~	~	~	II	~	~
Band B	1.6	1.8	1.9	II	2.7	2.5
Band C	1.7	1.6	1.6	II	1.8	2.1
Band D	1.7	1.9	1.8	II	2.0	1.8
Band E	1.7	1.7	1.8	II	1.9	2.1
<b>Industrial</b>	<b>..</b>	<b>..</b>	<b>..</b>	II	<b>..</b>	<b>..</b>
Skill Zones 1 - 4	1.4	1.4	..	II	..	..
Other Industrials	..	..	..	II	..	..

## MOD Civilian - Age Range

	Apr-13	Apr-14	Apr-15	II	Apr-16	Apr-17
< 20	0.2	0.2	0.3	II	0.2	0.2
20 - 29	7.2	7.5	7.8	II	6.4	6.9
30 - 39	15.1	15.2	15.3	II	14.7	15.5
40 - 49	32.0	30.6	28.4	II	27.4	25.4
50 - 59	34.8	35.7	37.0	II	39.0	39.4
> 59	10.8	10.9	11.2	II	12.3	12.6

## MOD Civilian - Religion Representation

	Apr-13	Apr-14	Apr-15	II	Apr-16	Apr-17
<b>Core MOD Total</b>						
Christian	70.2	69.4	68.6	II	69.6	68.4
Non-Christian	5.1	5.1	5.0	II	5.2	5.2
Secular	24.7	25.5	26.4	II	25.2	26.4

## MOD Civilian - Part-Time Representation

	Apr-13	Apr-14	Apr-15	II	Apr-16	Apr-17
<b>Core MOD Total</b>	<b>9.6</b>	<b>9.9</b>	<b>10.1</b>	II	<b>10.6</b>	<b>11.0</b>

**To note:** Data comparisons with April 2016 and 2017 data cannot be made with previous annual April data points, as the Defence Equipment and Support (DE&S) stopped being reported by Defence Statistics as a Top Level Budgetary Area from 1 July 2015.

Representation percentages are based on known declarations. Gender and Age are 100% known.

.. denotes not applicable, declaration rates below 60 per cent do not allow for reliable analysis of representation rates.

~ denotes base values less than or equal to 5, no percentage has been calculated, or value is suppressed to prevent disclosure of values less than or equal to 5.