



Ministry
of Defence Police

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[REDACTED]
By email – [REDACTED]

Our Ref: eCase: FOI2017/02396 RFI:53/17
Date: 21 March 2017

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: RACISM COMPLAINTS

We refer to your email dated 18 February 2017, which was acknowledged on the 20 February 2017.

In your email you requested the following information:

- “1. How many complaints of racism has your force received by (a) an alleged victim (b) a fellow police officer, or (c) a third party in respect of racist comments or behaviour by a member of your force? Please give figures for each of the last three calendar years?**
- 2. How many officers have been disciplined as a result of complaints of racism and what was the result of that disciplinary action?**
- 3. In relation to the last five incidents which fell within the remit of Q2 please state any words or phrases that were deemed to have been racist.”**

A search for information has now been completed and I can confirm that some information within the scope of your request is held.

Please see the response below:-

1. How many complaints of racism has your force received by (a) an alleged victim (b) a fellow police officer, or (c) a third party in respect of racist comments or behaviour by a member of your force? Please give figures for each of the last three calendar years?

2014 – 2 separate complaints received. Both cases concerned allegations made by fellow police officers.

2015 – No Complaints received

2016 – 1 Complaint, made by a member of the public in respect of the behaviour of a member of the Force.

2. How many officers have been disciplined as a result of complaints of racism and what was the result of that disciplinary action?

2014 – Complaint 1; Disciplinary proceedings initiated against one officer, resulting in a Final Written Warning
Complaint 2;. Disciplinary proceedings initiated against two officers One officer was the subject of Management Action, no action was taken against the second officer.

2015 – N/A

2016 – Case still ongoing

3. In relation to the last five incidents which fell within the remit of Q2 please state any words or phrases that were deemed to have been racist.”

2014 – Complaint 1 – No specific racist words were used. Complaint related to a comment that a fellow officer had “only got where he is because of his colour”
Case 2 – It was alleged the word “Paki” had been used.

2015 – N/A

2016 – N/A – No racist words or phrases used.

The Ministry of Defence Police take allegations of this nature very seriously and any such allegations are dealt with accordingly.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor Zone D, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office