



Ministry
of Defence

UK Regular Armed Forces Continuous Attitude Survey Results 2017



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Reference and Margin of Error tables
Annual tables B1.1 to B23.4

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Notes

General

Statistics within this document are produced from the Armed Forces Continuous Attitude Surveys from 2007 - 2017. Results from any questions included within the survey prior to 2017, but not included in the 2017 survey, can be found in earlier AFCAS reports, available on www.gov.uk.

Technical notes

Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by ** in the statistical tables indicate that the difference between that year's estimate and the 2017 estimate is statistically significant. Where a previous year's survey estimate is not accompanied by ** this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2017 percentage estimate.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

Symbols and conventions

- .. denotes not available or no respondents
- ** denotes significant at the 99% confidence level
- Axxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report. Where there are fewer than 30 respondents, estimates are replaced with ~

AFCAS 2017 - Reference Tables Index

Use the filter arrows to show the sections or questions you require.
To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.
Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Question number	Table description	AFCAS Main Report Section
01 Your Pay	B1.1	A008	How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.2	A603	How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.3	A767	How strongly do you agree or disagree with the following? The [Service] offer (including dental & healthcare, subsidised accommodation, pay & pension) is better than that which industry offers.	
01 Your Pay	B1.4	A001	How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.5	A004	How satisfied are you with the following? My pension benefits.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.6	A002	How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.	
01 Your Pay	B1.7	A006	How satisfied are you with the following? My ability to access JPA.	
01 Your Pay	B1.8	A003	How satisfied are you with the following? My Recruitment and Retention Pay (RRP).	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.9	A005	How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH).....	
02 Your Work	B2.1	A022	How satisfied are you with [Service] life in general?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.2	A024	How would you rate the level of morale of... Myself?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.3	A025	How would you rate the level of morale of... My Unit?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.4	A026	How would you rate the level of morale of... The [Service] as a whole?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.5	A044	How satisfied are you with the following aspects of your current job? My job in general.	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.6	A045	How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.	
02 Your Work	B2.7	A046	How satisfied are you with the following aspects of your current job? The challenge in my job.	
02 Your Work	B2.8	A047	How satisfied are you with the following aspects of your current job? The amount of variety in my work.	
02 Your Work	B2.9	A344	How satisfied are you with the following aspects of your current job? My current work location.	
02 Your Work	B2.10	A052	How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.	
02 Your Work	B2.11	A053	How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.	Section 2 - Work and Line Management
02 Your Work	B2.12	A054	How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.	
02 Your Work	B2.13	A055	How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.	
02 Your Work	B2.14	A056	How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.	
02 Your Work	B2.15	A057	How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.	
02 Your Work	B2.16	A058	How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.	
02 Your Work	B2.17	A604	How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.	
02 Your Work	B2.18	A060	How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.	
03 Resources and Workload	B3.1	A048	How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).	Section 2 - Work and Line Management
03 Resources and Workload	B3.2	A569	How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.	
03 Resources and Workload	B3.3	A049	How satisfied are you with the following? The standard of major equipment I have to do my job (e.g. vehicles and systems).	Section 2 - Work and Line Management
03 Resources and Workload	B3.4	A602	How satisfied are you with the following? The availability of major equipment I have to do my job.	
03 Resources and Workload	B3.5	A345	How would you rate your workload over the last 12 months?	Section 9 - Work-Life Balance
03 Resources and Workload	B3.6	A808	How satisfied are you with the following? The training facilities / training estate you have used in the last year.	
03 Resources and Workload	B3.7	A809	How satisfied are you with the following? The facilities in your barracks.	

04 - Your Career	B4.1	A634	Overall how satisfied are you with the way your career is being managed?	
04 - Your Career	B4.2	A154	Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?	Section 7 - Training, Development and Career
04 - Your Career	B4.3	A378	In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job.	Section 7 - Training, Development and Career
04 - Your Career	B4.4	A379	In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.	Section 7 - Training, Development and Career
04 - Your Career	B4.5	A380	In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.	
04 - Your Career	B4.6	A381	In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.	
04 - Your Career	B4.7	A153	How satisfied are you with the following? The notice I received for my current/last assignment.	Section 7 - Training, Development and Career
04 - Your Career	B4.8	A635	How satisfied are you with the following? Involvement in decisions that affect my career.	
04 - Your Career	B4.9	A161	How satisfied are you with the following? The fairness of the appraisal system.	
04 - Your Career	B4.10	A162	How satisfied are you with the following? The fairness of the promotion system.	Section 7 - Training, Development and Career
04 - Your Career	B4.11	A163	How satisfied are you with the following? My opportunities for promotion.	Section 7 - Training, Development and Career
04 - Your Career	B4.12	A169	How satisfied are you with the following? My opportunities for further service.	
04 - Your Career	B4.13	A588	How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).	
04 - Your Career	B4.14	A589	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.	
04 - Your Career	B4.15	A590	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).	
04 - Your Career	B4.16	A592	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.	
04 - Your Career	B4.17	A594	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).	
04 - Your Career	B4.18	A595	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.	
04 - Your Career	B4.19	A596	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.	
04 - Your Career	B4.20	A591	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.	
04 - Your Career	B4.21	A597	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.	
05 - Your Line Management	B5.1	A145	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.	
05 - Your Line Management	B5.2	A146	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.	Section 2 - Work and Line Management
05 - Your Line Management	B5.3	A147	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.	Section 2 - Work and Line Management
05 - Your Line Management	B5.4	A148	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.	
05 - Your Line Management	B5.5	A149	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.	Section 2 - Work and Line Management
05 - Your Line Management	B5.6	A605	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.	
05 - Your Line Management	B5.7	A367	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.	
05 - Your Line Management	B5.8	A587	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.	
05 - Your Line Management	B5.9	A606	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me understand how I contribute to [Service] objectives.	
05 - Your Line Management	B5.10	A607	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me understand how major change decisions will affect me.	
05 - Your Line Management	B5.11	A608	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.	
05 - Your Line Management	B5.12	A609	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.	Section 2 - Work and Line Management
05 - Your Line Management	B5.13	A768	How long have you worked with your Divisional Officer?	
05 - Your Line Management	B5.14	A769	How strongly do you agree or disagree with the following statements? I trust my Divisional Officer to support me.	
05 - Your Line Management	B5.15	A770	How strongly do you agree or disagree with the following statements? My Divisional Officer knows me well.	
05 - Your Line Management	B5.16	A771	How long have you worked with your immediate chain of command?	

05 - Your Line Management	B5.17	A772	How strongly do you agree or disagree with the following statements? I trust my immediate chain of command to support me.	
05 - Your Line Management	B5.18	A773	How strongly do you agree or disagree with the following statements? My immediate chain of command knows me well.	
06 - Senior Leadership	B6.1	A142	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.	Section 3 - Leadership and Managing Change
06 - Senior Leadership	B6.2	A610	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.	
06 - Senior Leadership	B6.3	A578	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.	
06 - Senior Leadership	B6.4	A581	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.	
06 - Senior Leadership	B6.5	A582	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.	
06 - Senior Leadership	B6.6	A611	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].	Section 3 - Leadership and Managing Change
07 - Commitment	B7.1	A612	How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].	
07 - Commitment	B7.2	A613	How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.	
07 - Commitment	B7.3	A031	How strongly do you agree or disagree with the following? I am proud to be in the [Service].	Section 1 - Morale, Commitment & Engagement
07 - Commitment	B7.4	A032	How strongly do you agree or disagree with the following? I am valued by the [Service].	Section 1 - Morale, Commitment & Engagement
07 - Commitment	B7.5	A033	How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.	Section 1 - Morale, Commitment & Engagement
07 - Commitment	B7.6	A331	How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].	
07 - Commitment	B7.7	A614	How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.	
07 - Commitment	B7.8	A332	How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.	
07 - Commitment	B7.9	A333	How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.	
07 - Commitment	B7.10	A334	How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.	
07 - Commitment	B7.11	A335	How strongly do you agree or disagree with the following? My family benefits from being a Service family.	
07 - Commitment	B7.12	A615	How strongly do you agree or disagree with the following? My family supports my career in the [Service].	
07 - Commitment	B7.13	A038	How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].	
07 - Commitment	B7.14	A774	How strongly do you agree or disagree with the following? The ethos of my branch is important to me.	
08 - Working with Others	B8.1	A029	In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.	
08 - Working with Others	B8.2	A616	In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.	
08 - Working with Others	B8.3	A027	In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.	
08 - Working with Others	B8.4	A330	In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.	
08 - Working with Others	B8.5	A617	In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds.	
08 - Working with Others	B8.6	A618	Have you had working contact with any of the following in the last two years? Armed Forces Reserves.	
08 - Working with Others	B8.7	A621	In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.	Section 4 - Working with Others
08 - Working with Others	B8.8	A624	In your experience, how well integrated into the [Service] are... Armed Forces Reserves.	Section 4 - Working with Others
08 - Working with Others	B8.9	A627	In your experience, how would you rate the professionalism of... Armed Forces Reserves.	Section 4 - Working with Others
08 - Working with Others	B8.10	A619	Have you had working contact with any of the following in the last two years? MOD Civil Servants.	
08 - Working with Others	B8.11	A622	In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.	
08 - Working with Others	B8.12	A625	In your experience, how well integrated into the [Service] are... MOD Civil Servants.	
08 - Working with Others	B8.13	A628	In your experience, how would you rate the professionalism of... MOD Civil Servants.	
08 - Working with Others	B8.14	A620	Have you had working contact with any of the following in the last two years? MOD contractors.	
08 - Working with Others	B8.15	A623	In your experience, how would you rate the contribution to the [Service] of... MOD contractors.	

08 - Working with Others	B8.16	A626	In your experience, how well integrated into the [Service] are... MOD contractors.	
08 - Working with Others	B8.17	A629	In your experience, how would you rate the professionalism of... MOD contractors.	
09 - Change	B9.1	A352	How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.	
09 - Change	B9.2	A570	How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.	
09 - Change	B9.3	A353	How strongly do you agree or disagree with the following? Change is managed well in the [Service].	Section 3 - Leadership and Managing Change
10 - Your Deployments	B10.1	A751	With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?	
10 - Your Deployments	B10.2	A752	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).	
10 - Your Deployments	B10.3	A753	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living allowance etc).	
10 - Your Deployments	B10.4	A754	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.	Section 6 - Deployment
10 - Your Deployments	B10.5	A755	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).	Section 6 - Deployment
10 - Your Deployments	B10.6	A756	With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.	
10 - Your Deployments	B10.7	A757	With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment received for use on operations.	
10 - Your Deployments	B10.8	A630	With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.	
10 - Your Deployments	B10.9	A631	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.	Section 6 - Deployment
10 - Your Deployments	B10.10	A632	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.	Section 6 - Deployment
10 - Your Deployments	B10.11	A758	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.	
10 - Your Deployments	B10.12	A759	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.	
10 - Your Deployments	B10.13	A633	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.	
10 - Your Deployments	B10.14	A760	During your pre-operational preparation, did you have access to the following? Job specification for the post.	
10 - Your Deployments	B10.15	A761	During your pre-operational preparation, did you have access to the following? Assignment Order.	
10 - Your Deployments	B10.16	A762	During your pre-operational preparation, did you have access to the following? Preparation Instruction.	
10 - Your Deployments	B10.17	A763	During your pre-operational preparation, did you have access to the following? A1 Ops Website.	
10 - Your Deployments	B10.18	A764	What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.	Section 6 - Deployment
10 - Your Deployments	B10.19	A765	What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.	Section 6 - Deployment
11 Training and Development	B11.1	A636	How satisfied are you with the following? My opportunities for professional development.	
11 Training and Development	B11.2	A164	How satisfied are you with the following? My opportunities for personal development.	
11 Training and Development	B11.3	A518	How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.	
11 Training and Development	B11.4	A166	How satisfied are you with the following? The extent to which I am doing the job for which I was trained.	Section 7 - Training, Development and Career
11 Training and Development	B11.5	A167	How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.	
11 Training and Development	B11.6	A775	How strongly do you agree or disagree with the following? I am given enough training to enable me to make moral decisions within role.	
11 Training and Development	B11.7	A776	How much importance do you place on professional / civilian accreditation?	
12 Your Future Plans	B12.1	A173	What are your plans for the future?	Section 8 - Future Plans
12 Your Future Plans	B12.2	A810	For how many more years do you plan on serving in the Army? (leave blank if undecided)	
12 Your Future Plans	B12.3	A637	How actively have you searched for a job outside the [Service] in the last 12 months?	Section 8 - Future Plans
12 Your Future Plans	B12.4	A781	In the last year, have you been approached by industry with offers of employment?	
12 Your Future Plans	B12.5	A174	If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age 55?	
12 Your Future Plans	B12.6	A204	When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.	Section 8 - Future Plans

12 Your Future Plans	B12.7	A205	When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.	Section 8 - Future Plans
12 Your Future Plans	B12.8	A638	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).	
12 Your Future Plans	B12.9	A639	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).	
12 Your Future Plans	B12.10	A640	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).	
12 Your Future Plans	B12.11	A641	Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).	
12 Your Future Plans	B12.12	A642	Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).	
12 Your Future Plans	B12.13	A643	Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).	
12 Your Future Plans	B12.14	A175	How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.	
12 Your Future Plans	B12.15	A177	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]	
12 Your Future Plans	B12.16	A179	How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.	
12 Your Future Plans	B12.17	A382	How do the following factors impact on your intention to stay or leave the [Service]? Job security.	
12 Your Future Plans	B12.18	A180	How do the following factors impact on your intention to stay or leave the [Service]? My morale.	
12 Your Future Plans	B12.19	A181	How do the following factors impact on your intention to stay or leave the [Service]? Service morale.	
12 Your Future Plans	B12.20	A183	How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.	
12 Your Future Plans	B12.21	A184	How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.	
12 Your Future Plans	B12.22	A185	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.	
12 Your Future Plans	B12.23	A186	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.	
12 Your Future Plans	B12.24	A521	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.	
12 Your Future Plans	B12.25	A522	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.	
12 Your Future Plans	B12.26	A187	How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.	
12 Your Future Plans	B12.27	A188	How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.	
12 Your Future Plans	B12.28	A383	How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.	
12 Your Future Plans	B12.29	A384	How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.	
12 Your Future Plans	B12.30	A189	How do the following factors impact on your intention to stay or leave the [Service]? Pension	
12 Your Future Plans	B12.31	A190	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions.	
12 Your Future Plans	B12.32	A191	How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.	
12 Your Future Plans	B12.33	A193	How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.	
12 Your Future Plans	B12.34	A194	How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.	
12 Your Future Plans	B12.35	A777	How do the following factors impact on your intention to stay or leave the [Service]? Childcare.	
12 Your Future Plans	B12.36	A778	How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while at sea.	
12 Your Future Plans	B12.37	A779	How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while on shore	
12 Your Future Plans	B12.38	A178	How do the following factors impact on your intention to stay or leave the [Service]? Management in my current unit.	
12 Your Future Plans	B12.39	A806	How would having the following options impact on your intention to stay or leave the [Service]? Working part-time.	
12 Your Future Plans	B12.40	A807	How would having the following options impact on your intention to stay or leave the [Service]? Reduced separated service (including operational deployment).	
13 Fairness at Work	B13.1	A749	How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.	Section 10 -Fairness at Work
13 Fairness at Work	B13.2	A035	Do you feel that the [Service] discipline system is...?	Section 10 -Fairness at Work
13 Fairness at Work	B13.3	BDH_Any	Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?	Section 10 -Fairness at Work

13 Fairness at Work	B13.4	A645	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.	Section 10 -Fairness at Work
13 Fairness at Work	B13.5	A646	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.	Section 10 -Fairness at Work
13 Fairness at Work	B13.6	A647	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.	Section 10 -Fairness at Work
13 Fairness at Work	B13.7	A648	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above.	
13 Fairness at Work	B13.8	A650	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.	
13 Fairness at Work	B13.9	A651	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.	
13 Fairness at Work	B13.10	A652	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.	
13 Fairness at Work	B13.11	A653	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.	
13 Fairness at Work	B13.12	A654	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.	
13 Fairness at Work	B13.13	A655	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.	
13 Fairness at Work	B13.14	A656	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.	
13 Fairness at Work	B13.15	A657	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.	
13 Fairness at Work	B13.16	A658	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.	
13 Fairness at Work	B13.17	A659	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.	
13 Fairness at Work	B13.18	A660	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.	
13 Fairness at Work	B13.19	A661	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.	
13 Fairness at Work	B13.20	A662	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.	
13 Fairness at Work	B13.21	A663	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.	
13 Fairness at Work	B13.22	A664	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.	
13 Fairness at Work	B13.23	A665	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Age.	
13 Fairness at Work	B13.24	A666	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.	
13 Fairness at Work	B13.25	A667	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.	
13 Fairness at Work	B13.26	A124	Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying?	
13 Fairness at Work	B13.27	A125	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.	
13 Fairness at Work	B13.28	A126	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.	
13 Fairness at Work	B13.29	A127	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.	
13 Fairness at Work	B13.30	A128	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.	
13 Fairness at Work	B13.31	A129	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.	
13 Fairness at Work	B13.32	A669	If you did NOT make a formal written complaint, why was this? I was not aware of the Service Complaints process.	
13 Fairness at Work	B13.33	A131	If you did NOT make a formal written complaint, why was this? I considered the incident(s) to be too minor to report.	
13 Fairness at Work	B13.34	A132	If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved informally.	
13 Fairness at Work	B13.35	A133	If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved through mediation.	
13 Fairness at Work	B13.36	A134	If you did NOT make a formal written complaint, why was this? I did not believe anything would be done if I did complain.	
13 Fairness at Work	B13.37	A135	If you did NOT make a formal written complaint, why was this? I did not want to go through the complaints procedure.	
13 Fairness at Work	B13.38	A675	If you did NOT make a formal written complaint, why was this? I believed it might adversely affect my career.	
13 Fairness at Work	B13.39	A676	If you did NOT make a formal written complaint, why was this? I believed it might adversely affect another work colleague or the working environment.	
13 Fairness at Work	B13.40	A137	If you did NOT make a formal written complaint, why was this? I was worried that there would be recriminations from the perpetrators.	

13 Fairness at Work	B13.41	A138	If you did NOT make a formal written complaint, why was this? I was discouraged from doing so.	
13 Fairness at Work	B13.42	A139	If you did NOT make a formal written complaint, why was this? Other reason(s).	
13 Fairness at Work	B13.43	A141	Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint?	
14 Your Work-Life Balance	B14.1	A534	In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?	
14 Your Work-Life Balance	B14.2	A266	In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.	
14 Your Work-Life Balance	B14.3	A267	In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.	
14 Your Work-Life Balance	B14.4	A269	In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working.	
14 Your Work-Life Balance	B14.5	A567	In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.	
14 Your Work-Life Balance	B14.6	A680	In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.	
14 Your Work-Life Balance	B14.7	A272	In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.	
14 Your Work-Life Balance	B14.8	A273	In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.	
14 Your Work-Life Balance	B14.9	A682	How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.	Section 9 - Work-Life Balance
14 Your Work-Life Balance	B14.10	A683	How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.	
14 Your Work-Life Balance	B14.11	A685	How strongly do you agree or disagree with the following? My state of readiness was/is justified.	
14 Your Work-Life Balance	B14.12	A686	How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness	
15 Your Leave	B15.1	A275	How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RNRM, leave carried over from previous years.	
15 Your Leave	B15.2	A276	How satisfied are you with the following? The opportunity to take leave when I want to.	Section 9 - Work-Life Balance
15 Your Leave	B15.3	A277	How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.	Section 9 - Work-Life Balance
15 Your Leave	B15.4	A687	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.	
15 Your Leave	B15.5	A688	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.	
15 Your Leave	B15.6	A689	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.	
15 Your Leave	B15.7	A690	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.	
15 Your Leave	B15.8	A691	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.	
15 Your Leave	B15.9	A692	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.	
15 Your Leave	B15.10	A693	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.	
16 Your Health and Well-Being	B16.1	A288	If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.2	A695	If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.3	A696	If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.	
16 Your Health and Well-Being	B16.4	A292	If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.5	A550	Overall, how satisfied are you with your life nowadays?	
16 Your Health and Well-Being	B16.6	A551	Overall, how happy did you feel yesterday?	
16 Your Health and Well-Being	B16.7	A552	Overall, how anxious did you feel yesterday?	
16 Your Health and Well-Being	B16.8	A553	Overall, to what extent do you feel the things you do in your life are worthwhile?	
16 Your Health and Well-Being	B16.5a	A550	Overall, how satisfied are you with your life nowadays?	
16 Your Health and Well-Being	B16.6a	A551	Overall, how happy did you feel yesterday?	
16 Your Health and Well-Being	B16.7a	A552	Overall, how anxious did you feel yesterday?	
16 Your Health and Well-Being	B16.8a	A553	Overall, to what extent do you feel the things you do in your life are worthwhile?	

17 Fitness, Sport and Adventure Training	B17.1	A296	How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.	Section 11 - Health, Fitness and Welfare
17 Fitness, Sport and Adventure Training	B17.2	A297	How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).	Section 11 - Health, Fitness and Welfare
17 Fitness, Sport and Adventure Training	B17.3	A429	How satisfied are you with the following? My opportunities to take part in sport.	
17 Fitness, Sport and Adventure Training	B17.4	A298	How satisfied are you with the following? My opportunities to take part in Adventure Training.	
18 Welfare	B18.1	A309	How satisfied are you with the following? The welfare support provided by the [Service] for me.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.2	A310	How satisfied are you with the following? The welfare support provided by the [Service] for my family.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.3	A271	How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.4	A766	How satisfied are you with the following? The Operational/Deployment Welfare Package.	
18 Welfare	B18.5	A783	How satisfied are you with the following? My Divisional Officer.	
18 Welfare	B18.6	A784	How satisfied are you with the following? The Regimental system.	
18 Welfare	B18.7	A300	How satisfied are you with the following? My Unit Welfare Officer.	
18 Welfare	B18.8	A698	How satisfied are you with the following? The chaplaincy support provided by the [Service].	
18 Welfare	B18.9	A786	How satisfied are you with the following? The [Service] Welfare, Personal Support.	
18 Welfare	B18.10	A699	How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).	
18 Welfare	B18.11	A787	How satisfied are you with the following? The [Service] Welfare, Community Support.	
18 Welfare	B18.12	A302	How satisfied are you with the following? The HIVE.	
18 Welfare	B18.13	A700	How satisfied are you with the following? The [Service] Families Federation.	
18 Welfare	B18.14	A788	How satisfied are you with the following? The welfare webpages on the RN website.	
18 Welfare	B18.15	A701	How satisfied are you with the following? The Community Development Officer/Worker.	
18 Welfare	B18.16	A789	How satisfied are you with the following? Naval Service Welfare social media (e.g. Facebook).	
18 Welfare	B18.17	A702	How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).	
18 Welfare	B18.18	A790	How satisfied are you with the following? My Unit's Welfare staffs.	
19 Your Accommodation	B19.1	A207	What kind of accommodation do you live in at present during the working week?	
19 Your Accommodation	B19.2	A527	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.	
19 Your Accommodation	B19.3	A528	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.	
19 Your Accommodation	B19.4	A703	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.	
19 Your Accommodation	B19.5	A529	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.	
19 Your Accommodation	B19.6	A209	With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.7	A209_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard.	
19 Your Accommodation	B19.8	A209_SL_A	With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard.	
19 Your Accommodation	B19.9	A210	With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.10	A210_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.11	A210_SL_A	With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.12	A387	With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.13	A387_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.14	A387_SL_A	With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.15	A388	With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	

19 Your Accommodation	B19.16	A388_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	
19 Your Accommodation	B19.17	A388_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	
19 Your Accommodation	B19.18	A212	With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.	
19 Your Accommodation	B19.19	A212_SFA	With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated.	
19 Your Accommodation	B19.20	A212_SLA	With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.	
19 Your Accommodation	B19.21	A213	Do you currently own your own home? Please answer this question whether you live in this property or not.	
19 Your Accommodation	B19.22	A214	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.	
19 Your Accommodation	B19.23	A216	Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.	
19 Your Accommodation	B19.24	A217	Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.	
19 Your Accommodation	B19.25	A218	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.	
19 Your Accommodation	B19.26	A219	Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.	
19 Your Accommodation	B19.27	A220	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.	
19 Your Accommodation	B19.28	A221	Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.	
19 Your Accommodation	B19.29	A222	Please indicate whether each of the following is a reason why you do not own your own home. Other.	
19 Your Accommodation	B19.30	A224	Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.	
19 Your Accommodation	B19.31	A225	Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.	
19 Your Accommodation	B19.32	A226	Please indicate whether each of the following was a reason why you bought your own home. To rent it out.	
19 Your Accommodation	B19.33	A227	Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.	
19 Your Accommodation	B19.34	A228	Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.	
19 Your Accommodation	B19.35	A229	Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.	
19 Your Accommodation	B19.36	A230	Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.	
19 Your Accommodation	B19.37	A231	Please indicate whether each of the following was a reason why you bought your own home. Other	
19 Your Accommodation	B19.38	A233	If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.39	A234	If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.40	A791	Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) for my home purchase.	
19 Your Accommodation	B19.41	A792	Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) to extend my home.	
19 Your Accommodation	B19.42	A793	Which of the following statements apply to you? I am considering using Forces Help to Buy (FHTB) for a future home purchase.	
19 Your Accommodation	B19.43	A794	Which of the following statements apply to you? In the last year, I purchased my own home without the use of LSAP, FHTB or the Government Affordable Housing Schemes.	
19 Your Accommodation	B19.44	A795	Which of the following statements apply to you? In the last year, I used a Government Affordable Housing Scheme (e.g. Help to Buy, Equity Loan / Mortgage Guarantee / New Buy / Shared Ownership Schemes).	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.45	A796	Which of the following statements apply to you? None of the above. (i.e. in the last 12 months, not purchasing a home independently or using LSAP, FHTB or Government Affordable Housing Schemes nor considering using FHTB in the future.)	
20 Catering, Retail and Leisure	B20.1	A704	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Price.	
20 Catering, Retail and Leisure	B20.2	A705	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Value for money.	
20 Catering, Retail and Leisure	B20.3	A706	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.	
20 Catering, Retail and Leisure	B20.4	A707	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.	
20 Catering, Retail and Leisure	B20.5	A708	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quantity.	
20 Catering, Retail and Leisure	B20.6	A709	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.	
20 Catering, Retail and Leisure	B20.7	A710	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally sourced).	

20 Catering, Retail and Leisure	B20.8	A711	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other.	
20 Catering, Retail and Leisure	B20.9	A713	How often do you use Service-provided catering facilities...? For eating at breakfast.	
20 Catering, Retail and Leisure	B20.10	A714	How often do you use Service-provided catering facilities...? For eating at lunchtime.	
20 Catering, Retail and Leisure	B20.11	A715	How often do you use Service-provided catering facilities...? For eating in the evening.	
20 Catering, Retail and Leisure	B20.12	A716	How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.	
20 Catering, Retail and Leisure	B20.13	A717	How often do you use Service-provided catering facilities...? For informal functions.	
20 Catering, Retail and Leisure	B20.14	A718	How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).	
20 Catering, Retail and Leisure	B20.15	A748	How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.	Section 12 - Accommodation and Catering
20 Catering, Retail and Leisure	B20.16	A719	How satisfied are you with the following? The number of functions during the year.	
20 Catering, Retail and Leisure	B20.17	A720	How satisfied are you with the following? The standard of service from catering contractors on my unit.	Section 12 - Accommodation and Catering
21 Your Family Life	B21.1	A247	What is your current personal status?	Section 13 - Family Life and Being Part of Society
21 Your Family Life	B21.2	A249	What is your spouse/partner's current employment situation?	
21 Your Family Life	B21.3	A253	Do you have any children whom you support financially?	Section 13 - Family Life and Being Part of Society
21 Your Family Life	B21.4	A254	If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...	
21 Your Family Life	B21.5	A721	If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...	
21 Your Family Life	B21.6	A722	If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...	
21 Your Family Life	B21.7	A260	Do any of your children live with you?	
21 Your Family Life	B21.8	A261	If you have a child or children living with you, do you consider yourself to be a lone/single parent?	
21 Your Family Life	B21.9	A723	If you require childcare, how satisfied are you with the locally provided childcare facilities?	Section 13 - Family Life and Being Part of Society
21 Your Family Life	B21.10	A274	Do you have caring responsibilities for infirm or elderly adults?	
21 Your Family Life	B21.11	A724	If you have been declined credit in the last 12 months, what was the reason for this?	
21 Your Family Life	B21.12	A725	Do you currently have personal debt levels that concern you?	
22 Being Part of Society	B22.1	A453	Are you currently registered to vote?	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.2	A454	If you are currently registered to vote, are you registered as...?	
22 Being Part of Society	B22.3	A455	If you are not currently registered to vote, what is the main reason for this?	
22 Being Part of Society	B22.4	A467	Which of these best sums up your awareness of the Armed Forces Covenant?	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.5	A797	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family's access to NHS care.	
22 Being Part of Society	B22.6	A798	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Children's Education.	
22 Being Part of Society	B22.7	A799	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Housing.	
22 Being Part of Society	B22.8	A800	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family life.	
22 Being Part of Society	B22.9	A801	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Benefits.	
22 Being Part of Society	B22.10	A802	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Tax.	
22 Being Part of Society	B22.11	A803	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.	
22 Being Part of Society	B22.12	A804	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.	
22 Being Part of Society	B22.13	A805	Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Other.	
22 Being Part of Society	B22.14	A034	How strongly do you agree or disagree with the following? I offer an important service to the country.	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.15	A571	How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.	Section 13 - Family Life and Being Part of Society

23 Taking action and Your Comments	B23.1	A745	How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS	
23 Taking action and Your Comments	B23.2	A746	How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.	Section 14 - Taking action and comments
23 Taking action and Your Comments	B23.3	A417	This survey is?	Section 14 - Taking action and comments
23 Taking action and Your Comments	B23.4	A601	How long did it take you to complete this survey?	

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.1 How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	34	36	36	36	36	26	26	25	26	25	27	27	27	28	27
	Neutral	16	15	18	17	16	20	19	22 **	21	20	20	19	21 **	21	19
	Disagree	49	48	47	47	48	54	55	53	53 **	55	53	54	52	52 **	54
	<i>Unweighted count</i>	3 335					9 072					12 407				
Royal Navy	Agree	34	33	31	33	35	20	19	18	19	20	23	22	21	22	24
	Neutral	16	16	17	18	18	18	17	18	19	18	17	17	17	19	18
	Disagree	50	51	52	49	47	63	63	64	62	61	60	61	61 **	59	58
	<i>Unweighted count</i>	918					2 061					2 979				
Royal Marines	Agree	26 **	29	31	33	34	18	18	18	19	17	19	19	19	20	19
	Neutral	21	17	18	18	16	20	18	21	21	21	20	18	21	21	20
	Disagree	54	54	51	50	50	62	64	61	60	62	61	62	60	59	61
	<i>Unweighted count</i>	322					2 437					2 759				
Army	Agree	34	38	37	37	36	27	28	27	29	27	28	29	28	30	28
	Neutral	16	14	17	15	15	21	20	24	24	21	21	19	23	22	20
	Disagree	50	48	47	48	49	51	52	49	48 **	52	51	52	49	48 **	52
	<i>Unweighted count</i>	999					2 352					3 351				
RAF	Agree	35	36	38	39	39	27	25	27	25	26	29	27	30	28	29
	Neutral	17	17	20 **	18	16	19	20 **	19 **	18	16	18 **	19 **	19 **	18	16
	Disagree	47	47	42	44	45	54	55	54 **	57	58	53	54	51 **	54	55
	<i>Unweighted count</i>	1 096					2 222					3 318				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) "don't know" option dropped in 2010, therefore analysis prior to 2010 not possible. (2) minor wording change in 2011. (3) minor wording and format change in 2015.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.2 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	43	42	42	..	..	33 **	32	30	..	..	35 **	34	32
	Neutral	..	..	16	17	16	..	..	21	20	20	..	..	20	19	19
	Disagree	..	..	41	42	42	..	..	46 **	48	50	..	..	45 **	47	49
	<i>Unweighted count</i>						3 327						9 009						12 336
Royal Navy	Agree	..	..	39	43	44	..	..	24 **	28	30	..	..	28 **	31	33
	Neutral	..	..	15	18	16	..	..	18	20	20	..	..	18	20	19
	Disagree	..	..	46	39	40	..	..	57 **	52	50	..	..	55 **	49	48
	<i>Unweighted count</i>						916						2 057						2 973
Royal Marines	Agree	..	..	41	42	43	..	..	23	24	23	..	..	25	26	25
	Neutral	..	..	16	20	16	..	..	21	21	22	..	..	20	21	21
	Disagree	..	..	43	37	41	..	..	56	55	55	..	..	55	53	53
	<i>Unweighted count</i>						320						2 420						2 740
Army	Agree	..	..	43	40	40	..	..	35 **	34	30	..	..	37 **	35	32
	Neutral	..	..	16	16	15	..	..	22	21	21	..	..	21	20	20
	Disagree	..	..	41	44	44	..	..	43 **	46	49	..	..	42 **	46	48
	<i>Unweighted count</i>						997						2 327						3 324
RAF	Agree	..	..	45	44	42	..	..	37 **	33	32	..	..	39 **	35	34
	Neutral	..	..	17	16	18	..	..	18	17	17	..	..	18	17	17
	Disagree	..	..	38	39	40	..	..	45 **	50	51	..	..	44 **	47	49
	<i>Unweighted count</i>						1 094						2 205						3 299

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.3 How strongly do you agree or disagree with the following? The [Service] offer (including dental & healthcare, subsidised accommodation, pay & pension) is better than that which industry offers.

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	50	50	..	..	..	60	59	..	..	..	58	57
	Neutral	..	..	..	25	22	..	..	..	20	22	..	..	..	21	22
	Disagree	..	..	..	25	27	..	..	..	19	18	..	..	..	21	20
	<i>Unweighted count</i>					915					2 057					2 972
Royal Marines	Agree	..	..	..	53	51	..	..	..	55	53	..	..	..	55	52
	Neutral	..	..	..	28	23	..	..	..	26	27	..	..	..	26	27
	Disagree	..	..	..	20	26	..	..	..	19	20	..	..	..	19	21
	<i>Unweighted count</i>					319					2 415					2 734
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.4 How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	51 **	54 **	47	47	46	37 **	36 **	34 **	32	30	39 **	39 **	36 **	35 **	33
	Neutral	20	19	20	21	20	24	25	26	26	26	23	24	25	25	25
	Dissatisfied	29 **	27 **	33	32	34	39 **	39 **	41 **	41	44	38 **	37 **	39 **	40 **	42
	<i>Unweighted count</i>	3 339					9 073					12 412				
Royal Navy	Satisfied	50	50	43	47	47	32	32	26	29	30	36	36	30 **	33	33
	Neutral	20	19	20	21	19	25	23	23	24	24	24	22	22	23	23
	Dissatisfied	30	32	37	32	34	43	46	51 **	47	46	40 **	43	48 **	44	44
	<i>Unweighted count</i>	920					2 064					2 984				
Royal Marines	Satisfied	47	49	48	47	44	25 **	24 **	21	22	21	27 **	27 **	24	24	23
	Neutral	19	19	19	21	23	21	20 **	23	23	23	21	20 **	22	23	23
	Dissatisfied	34	32	33	32	33	54	55	56	55	56	52	53	54	53	54
	<i>Unweighted count</i>	322					2 436					2 758				
Army	Satisfied	51 **	54 **	48	46	44	37 **	36 **	36 **	34	31	39 **	39 **	37 **	36	33
	Neutral	20	18	20	21	21	24 **	27	28	28	29	24 **	26	27	27	28
	Dissatisfied	29 **	28 **	32	33	35	39	37	36	38	40	37	35 **	36	37	39
	<i>Unweighted count</i>	1 001					2 353					3 354				
RAF	Satisfied	52	56 **	50	49	50	41 **	41 **	37 **	34	31	44 **	44 **	39 **	37	35
	Neutral	21	21	20	20	20	23	22	23	23	21	22	22	22	22	21
	Dissatisfied	27	23 **	30	30	31	36 **	37 **	41 **	44 **	48	34 **	34 **	38 **	41 **	44
	<i>Unweighted count</i>	1 096					2 220					3 316				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011 and 2015

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.5 How satisfied are you with the following? My pension benefits.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	51 **	50 **	51 **	48	46	29 **	28 **	28 **	26 **	23	33 **	32 **	32 **	30 **	27		
	Neutral	21	20	19	20	19	32 **	30 **	27 **	27 **	22	30 **	28 **	26 **	25 **	22		
	Dissatisfied	28 **	30 **	30 **	32 **	36	40 **	42 **	45 **	48 **	55	38 **	40 **	42 **	45 **	52		
	<i>Unweighted count</i>						3 334						9 069						12 403
Royal Navy	Satisfied	53	52	49	54	54	29	24 **	24 **	29	30	35	31 **	30 **	35	35		
	Neutral	19	21	20	19	18	26 **	26 **	25	25 **	22	25 **	25 **	24 **	24 **	21		
	Dissatisfied	28	27	31	27	28	44 **	50	51	45	48	41 **	45	46	41	44		
	<i>Unweighted count</i>						916						2 059						2 975
Royal Marines	Satisfied	41	46	46	51	47	25 **	25 **	26 **	25 **	21	26 **	27 **	28 **	28 **	24		
	Neutral	23	24 **	19	20	19	30 **	29 **	27 **	29 **	24	29 **	29 **	26 **	28 **	23		
	Dissatisfied	36	29	35	29	34	46 **	46 **	47 **	46 **	55	45 **	44 **	46 **	44 **	53		
	<i>Unweighted count</i>						321						2 433						2 754
Army	Satisfied	48 **	49 **	50 **	45	40	29 **	30 **	28 **	25 **	20	32 **	32 **	32 **	28 **	23		
	Neutral	22	18	18	20	19	34 **	31 **	28 **	28 **	23	32 **	29 **	27 **	26 **	22		
	Dissatisfied	30 **	33 **	32 **	35 **	41	38 **	40 **	43 **	48 **	57	36 **	39 **	41 **	46 **	54		
	<i>Unweighted count</i>						1 000						2 354						3 354
RAF	Satisfied	55 **	50	54	50	49	29 **	27	31 **	25	25	35 **	32	36 **	31	30		
	Neutral	20	22	20	21	18	30 **	30 **	26 **	24 **	21	28 **	28 **	24 **	24 **	20		
	Dissatisfied	25 **	28	26 **	29	32	41 **	43 **	43 **	50 **	55	37 **	40 **	40 **	46 **	50		
	<i>Unweighted count</i>						1 097						2 223						3 320

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	46	45	49	50	47	43	43	44 **	43	41	44	43	45 **	44 **	42		
	Neutral	30	29	28	27	30	33	32	32	31	31	33	31	31	30	31		
	Dissatisfied	24	26 **	23	22	23	24 **	25 **	24 **	26	28	24 **	25	24 **	26	27		
	<i>Unweighted count</i>						3 333						9 052						12 385
Royal Navy	Satisfied	44 **	42 **	46	50	50	40	40	38	40	41	41	40 **	40 **	42	43		
	Neutral	30	30	30	27	29	32	33	33	31	32	32	32	32	30	31		
	Dissatisfied	26 **	28 **	24	23	21	28	27	29	29	26	28	27	28	28	25		
	<i>Unweighted count</i>						920						2 054						2 974
Royal Marines	Satisfied	45	42	48	52	44	30	30	31 **	29	28	31	31	32 **	31	30		
	Neutral	26	36	30	26	32	35	37	36	36	34	34	36 **	35	35	34		
	Dissatisfied	29	23	22	22	24	35	34 **	34 **	35 **	38	34	33 **	32 **	33 **	36		
	<i>Unweighted count</i>						319						2 424						2 743
Army	Satisfied	49	47	50	53	48	45	45	48 **	45	42	46	45	48 **	47 **	43		
	Neutral	28	28	26	26	29	33	31	31	30	30	32	30	30	29	30		
	Dissatisfied	22	25	24	21	23	22 **	24 **	21 **	25	28	22 **	24	22 **	24 **	27		
	<i>Unweighted count</i>						1 000						2 355						3 355
RAF	Satisfied	42	42	50 **	46	44	43	43	43	41	40	43	43	45 **	42	41		
	Neutral	32	30	29	29	32	34	32	31	32	33	34	32	31	32	33		
	Dissatisfied	26	28	21	25	24	23 **	25	26	26	27	24 **	26	24	26	27		
	<i>Unweighted count</i>						1 094						2 219						3 313

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) caution should be taken when interpreting these results as some changes were made to wording in 2011.

(2) additionally in previous years an n/a option was also offered for responses to this question, which was no longer offered from 2009.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.7 How satisfied are you with the following? My ability to access JPA.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	79	80	79	79	78	79	78	82	79	81	79	79	81	79	80
	Neutral	11	10	10	9	10	10	11	10 **	12	12	10	11	10	12	11
	Dissatisfied	11	10 **	11	11	12	11 **	10 **	8	9 **	8	11 **	10 **	8	9	8
	<i>Unweighted count</i>	3 336					9 074					12 410				
Royal Navy	Satisfied	74	74	73	75	74	76 **	75 **	78	79	80	76	74 **	77	78	78
	Neutral	13	12	13	12	11	13	12	13	13	12	13	12	13	12	11
	Dissatisfied	13	14	14	13	16	11	14 **	9	8	9	11	14 **	10	9	10
	<i>Unweighted count</i>	920					2 065					2 985				
Royal Marines	Satisfied	80	78	82	79	83	64	63 **	65	62 **	66	66	65 **	67	64 **	68
	Neutral	13 **	9	8	8	8	17	18	19	19	19	17	17	17	18	18
	Dissatisfied	7	12	10	12	9	18 **	19 **	16	19 **	14	17 **	18 **	16	18 **	14
	<i>Unweighted count</i>	319					2 427					2 746				
Army	Satisfied	79	83	82	83	81	78	77 **	83	78	81	79	78	83	79	81
	Neutral	9	9	9	8	8	10	12	9 **	12	12	10	11	9 **	12	12
	Dissatisfied	11	8 **	9	10	11	12 **	11 **	8	10 **	7	12 **	11 **	8	10 **	8
	<i>Unweighted count</i>	1 001					2 358					3 359				
RAF	Satisfied	80 **	80	79	77	76	87	88 **	86	84	85	86 **	86 **	85	83	83
	Neutral	12	11	10	11	12	8	7	9	10	9	9	8	9	10	9
	Dissatisfied	8 **	9	10	12	12	5 **	4 **	5	6	7	6 **	5 **	6	7	8
	<i>Unweighted count</i>	1 096					2 224					3 320				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) caution should be taken when interpreting these results as some changes were made to wording in 2011.

(2) additionally in previous years an n/a option was also offered for responses to this question, which was no longer offered from 2009.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.8 How satisfied are you with the following? My Recruitment and Retention Pay (RRP)

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	48 **	45 **	31	34 **	28	30 **	28 **	26 **	25 **	22	32 **	30 **	26 **	26 **	23
	Neutral	26 **	28 **	34	32	35	35	34 **	36	36	38	34 **	34 **	36	35 **	38
	Dissatisfied	26 **	27 **	35	35	36	35 **	37	38	39	39	34 **	36	38	38	39
	<i>Unweighted count</i>	1 682					7 099					8 781				
Royal Navy	Satisfied	56 **	51 **	33	41	38	26	23	18 **	22	23	32 **	28	21 **	25	26
	Neutral	17 **	19 **	26	23	29	30	31	29	32	33	27 **	28	28	31	32
	Dissatisfied	27	30	41 **	36	34	44	47	53 **	46	44	41	43	51 **	44	42
	<i>Unweighted count</i>	526					1 608					2 134				
Royal Marines	Satisfied	28	18	20	18	23	18	18	17	18	16	19	18	17	18	17
	Neutral	30	42	29	38	38	27 **	28 **	33 **	32 **	36	27 **	29 **	32 **	32 **	36
	Dissatisfied	42	40	51 **	44	39	55 **	54 **	51 **	51	48	54 **	53 **	51 **	50 **	47
	<i>Unweighted count</i>	164					2 164					2 328				
Army	Satisfied	38 **	39 **	28	27	23	33 **	31 **	29 **	27 **	23	33 **	32 **	29 **	27 **	23
	Neutral	38	37	41	38	42	37	37	39	39	41	37	37	39	39	41
	Dissatisfied	25 **	24 **	31	35	34	30	32	32	34	36	30 **	31	32	34	36
	<i>Unweighted count</i>	442					1 843					2 285				
RAF	Satisfied	55 **	50 **	35	39 **	29	27 **	26 **	25 **	23	19	33 **	31 **	27 **	26 **	21
	Neutral	18 **	23 **	30	27	30	36	30	33	30 **	35	33	28 **	32	29 **	35
	Dissatisfied	26 **	27 **	35	34 **	41	37 **	44	42	47	45	35 **	41	41	44	44
	<i>Unweighted count</i>	550					1 484					2 034				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) caution is advised when comparing to previous years as prior to 2014, Recruitment and Retention Pay was called 'Specialist Pay'. (2) minor wording change in 2011 and 2015.

(3) n/a option excluded from the analysis.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.9 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH),....

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	42	44	41	42	41	43	44	44	42	43	43	44	43	42	43
	Neutral	21	21	20 **	20	22	22	23	21 **	22	24	22	23	21 **	22 **	24
	Dissatisfied	38	35	39	38	37	35	32	36 **	36 **	33	35	33	36 **	36 **	33
	<i>Unweighted count</i>	3 181					8 774					11 955				
Royal Navy	Satisfied	44	42	39	43	43	43	42	39 **	43	45	43	42 **	39 **	43	45
	Neutral	20	23	22	24	22	21	23	25	25	24	21 **	23	24	25	24
	Dissatisfied	36	35	40	33	34	36 **	35 **	36 **	32	31	36 **	35 **	37 **	32	32
	<i>Unweighted count</i>	878					2 002					2 880				
Royal Marines	Satisfied	46	43	35 **	45	46	38	39	36 **	40	40	39	39	36 **	41	41
	Neutral	12 **	19	19	16	21	23	23	23	25	25	22 **	23	23	24	25
	Dissatisfied	42 **	38	45 **	39	33	39 **	38 **	41 **	35	34	39 **	38 **	41 **	35	34
	<i>Unweighted count</i>	315					2 402					2 717				
Army	Satisfied	44	49 **	46	44	43	44	46	47	44	44	44	47	47	44	44
	Neutral	20	19	17 **	18	22	22	24	19 **	20 **	24	22	23	18 **	20 **	24
	Dissatisfied	36	32	37	38	35	34	30	34	36 **	32	34	30	35	36 **	32
	<i>Unweighted count</i>	947					2 268					3 215				
RAF	Satisfied	36	36	34	38	35	41	42	40	37	39	40	40	38	37	38
	Neutral	23	24	23	22	23	24	22	24	25	24	24	23	24	24	24
	Dissatisfied	41	40	42	40	42	35	36	37	38	37	37	37	38	39	38
	<i>Unweighted count</i>	1 041					2 102					3 143				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) caution should be taken when comparing to 2007 and 2008 as from 2009 an 'n/a' option was added to this question. (2) minor wording change in 2011.

(3) n/a option excluded from the analysis.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.1 How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.2	2.2	2.2	2.1	2.2	2.0	1.6	1.8	1.5	1.6	1.7	1.4	1.6	1.3	1.4
	Neutral	1.7	1.6	1.8	1.6	1.7	1.9	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.3
	Disagree	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.5	3.6	3.5	3.6	2.0	2.0	2.4	2.4	2.2	1.8	1.7	2.0	2.0	1.9
	Neutral	2.8	2.7	2.9	2.9	3.0	2.0	1.9	2.4	2.4	2.1	1.6	1.6	2.0	2.0	1.8
	Disagree	3.7	3.7	3.9	3.7	3.8	2.5	2.4	3.0	3.0	2.6	2.1	2.1	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	4.8	4.1	5.0	5.3	5.2	1.7	1.4	1.6	1.4	1.5	1.6	1.3	1.5	1.4	1.4
	Neutral	4.5	3.4	4.2	4.3	4.0	1.8	1.4	1.7	1.6	1.6	1.7	1.3	1.6	1.5	1.5
	Disagree	5.4	4.4	5.4	5.6	5.5	2.1	1.7	2.0	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	<i>Unweighted count</i>															
Army	Agree	3.7	3.6	3.7	3.4	3.7	3.2	2.4	2.9	2.3	2.5	2.8	2.1	2.5	2.0	2.2
	Neutral	2.9	2.6	2.9	2.6	2.8	3.0	2.2	2.8	2.2	2.4	2.7	2.0	2.5	1.9	2.0
	Disagree	3.9	3.7	3.9	3.5	3.9	3.6	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.7	3.7	3.9	3.5	2.5	2.5	2.5	2.5	2.3	2.1	2.1	2.1	2.2	2.0
	Neutral	2.7	2.9	3.0	3.1	2.6	2.2	2.4	2.3	2.3	2.0	1.8	2.0	1.9	1.9	1.7
	Disagree	3.6	3.9	3.7	4.0	3.6	2.8	2.9	2.9	2.9	2.7	2.3	2.5	2.4	2.4	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.2 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.0	1.6	1.6	..	..	1.7	1.4	1.4
	Neutral	..	..	1.7	1.6	1.7	..	..	1.7	1.3	1.5	..	..	1.5	1.1	1.3
	Disagree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.8	3.7	3.8	..	..	2.7	2.7	2.5	..	..	2.3	2.3	2.1
	Neutral	..	..	2.8	2.9	2.8	..	..	2.5	2.5	2.2	..	..	2.0	2.0	1.8
	Disagree	..	..	3.9	3.7	3.8	..	..	3.1	3.1	2.7	..	..	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.4	5.6	5.4	..	..	1.8	1.6	1.7	..	..	1.7	1.5	1.6
	Neutral	..	..	4.0	4.5	4.0	..	..	1.7	1.6	1.7	..	..	1.6	1.5	1.6
	Disagree	..	..	5.4	5.5	5.4	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.5	3.9	..	..	3.1	2.4	2.6	..	..	2.7	2.1	2.3
	Neutral	..	..	2.9	2.6	2.8	..	..	2.8	2.1	2.4	..	..	2.4	1.8	2.0
	Disagree	..	..	3.9	3.5	3.9	..	..	3.3	2.5	2.9	..	..	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.0	3.5	..	..	2.8	2.8	2.5	..	..	2.3	2.4	2.1
	Neutral	..	..	2.8	3.0	2.8	..	..	2.2	2.3	2.1	..	..	1.8	1.9	1.7
	Disagree	..	..	3.7	3.9	3.5	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.3 How strongly do you agree or disagree with the following? The [Service] offer (including dental & healthcare, subsidised accommodation, pay & pension) is better than that which industry offers.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	3.7	3.9	..	..	..	3.0	2.7	..	..	..	2.5	2.2
	Neutral	..	..	..	3.2	3.2	..	..	..	2.5	2.3	..	..	..	2.0	1.9
	Disagree	..	..	..	3.2	3.5	..	..	..	2.4	2.1	..	..	..	2.0	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	5.6	5.4	..	..	..	1.9	2.0	..	..	..	1.8	1.9
	Neutral	..	..	..	5.1	4.6	..	..	..	1.7	1.8	..	..	..	1.6	1.7
	Disagree	..	..	..	4.5	4.7	..	..	..	1.5	1.7	..	..	..	1.4	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.4 How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.1	1.7	2.0	1.6	1.6	1.8	1.4	1.7	1.3	1.4
	Neutral	1.8	1.8	1.9	1.8	1.9	2.0	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4
	Dissatisfied	2.1	2.0	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.7	3.9	2.3	2.3	2.7	2.7	2.5	2.0	2.0	2.3	2.3	2.1
	Neutral	3.0	2.9	3.1	3.0	3.1	2.2	2.1	2.7	2.7	2.3	1.8	1.8	2.2	2.2	1.9
	Dissatisfied	3.4	3.5	3.8	3.5	3.7	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.4	5.4	5.6	5.4	1.9	1.5	1.7	1.5	1.6	1.8	1.4	1.6	1.5	1.5
	Neutral	4.3	3.5	4.2	4.6	4.6	1.8	1.5	1.8	1.6	1.7	1.7	1.3	1.6	1.5	1.6
	Dissatisfied	5.1	4.1	5.1	5.3	5.1	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	3.9	3.5	3.9	3.4	2.5	3.1	2.4	2.6	2.9	2.2	2.7	2.1	2.3
	Neutral	3.1	2.9	3.2	2.9	3.2	3.1	2.5	3.0	2.3	2.6	2.7	2.1	2.6	2.0	2.3
	Dissatisfied	3.6	3.3	3.7	3.3	3.8	3.5	2.6	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.8	4.0	3.6	2.7	2.9	2.8	2.8	2.5	2.3	2.4	2.3	2.4	2.1
	Neutral	2.9	3.1	3.0	3.3	2.9	2.4	2.5	2.4	2.5	2.2	2.0	2.1	2.0	2.1	1.9
	Dissatisfied	3.2	3.3	3.5	3.7	3.3	2.7	2.9	2.8	2.9	2.7	2.2	2.3	2.3	2.4	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.5 How satisfied are you with the following? My pension benefits.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.2	2.2	2.1	2.2	2.0	1.6	1.8	1.4	1.4	1.7	1.4	1.6	1.2	1.2
	Neutral	1.9	1.8	1.8	1.8	1.8	2.2	1.7	1.9	1.5	1.6	1.9	1.4	1.6	1.3	1.3
	Dissatisfied	2.1	2.1	2.1	2.0	2.2	2.2	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.6	3.8	3.6	3.8	2.2	2.0	2.4	2.6	2.3	1.9	1.8	2.0	2.2	2.0
	Neutral	3.0	3.1	3.1	3.0	3.0	2.3	2.2	2.7	2.7	2.3	1.9	1.9	2.2	2.2	1.9
	Dissatisfied	3.4	3.3	3.5	3.3	3.5	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	4.2	5.3	5.6	5.2	1.8	1.5	1.8	1.6	1.6	1.7	1.4	1.7	1.5	1.5
	Neutral	4.7	3.8	4.3	4.5	4.3	2.0	1.7	1.9	1.7	1.7	1.9	1.5	1.7	1.6	1.6
	Dissatisfied	5.2	4.0	5.1	5.1	5.1	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.8	3.6	3.8	3.4	3.7	3.1	2.5	2.9	2.1	2.3	2.7	2.2	2.5	1.9	2.0
	Neutral	3.3	2.9	3.1	2.9	3.1	3.5	2.6	3.0	2.3	2.5	3.1	2.3	2.6	2.0	2.1
	Dissatisfied	3.6	3.5	3.6	3.3	3.8	3.5	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.7	3.8	3.5	2.3	2.4	2.5	2.4	2.2	2.0	2.1	2.1	2.1	1.9
	Neutral	2.9	3.2	3.0	3.2	2.8	2.6	2.8	2.5	2.6	2.2	2.1	2.3	2.1	2.1	1.9
	Dissatisfied	3.1	3.5	3.2	3.4	3.3	2.8	3.0	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.2	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	2.1	2.0	2.1	2.0	2.1	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4
	Dissatisfied	2.0	2.0	2.0	1.8	1.9	1.9	1.5	1.7	1.5	1.6	1.6	1.3	1.5	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.9	3.7	3.9	2.5	2.4	3.0	3.0	2.7	2.1	2.1	2.5	2.4	2.2
	Neutral	3.4	3.4	3.6	3.3	3.5	2.4	2.4	3.0	2.9	2.6	2.0	2.0	2.4	2.3	2.1
	Dissatisfied	3.3	3.4	3.3	3.2	3.2	2.3	2.2	2.9	2.8	2.4	1.9	1.9	2.3	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.4	5.4	5.7	5.4	2.0	1.6	1.9	1.7	1.8	1.8	1.5	1.8	1.6	1.7
	Neutral	4.7	4.2	5.0	5.0	5.1	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.9	1.7	1.8
	Dissatisfied	4.9	3.7	4.5	4.7	4.7	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	3.9	3.6	3.9	3.5	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.5
	Neutral	3.6	3.3	3.5	3.1	3.6	3.4	2.5	3.1	2.3	2.6	3.0	2.2	2.7	2.0	2.3
	Dissatisfied	3.3	3.2	3.4	2.9	3.3	3.0	2.3	2.7	2.2	2.6	2.6	2.1	2.3	1.9	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.8	4.0	3.6	2.8	2.9	2.8	2.9	2.7	2.3	2.4	2.4	2.4	2.2
	Neutral	3.4	3.5	3.4	3.7	3.4	2.6	2.8	2.7	2.8	2.6	2.2	2.3	2.2	2.3	2.1
	Dissatisfied	3.1	3.5	3.1	3.5	3.1	2.4	2.6	2.5	2.6	2.5	2.0	2.2	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.7 How satisfied are you with the following? My ability to access JPA.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	1.9	1.7	1.8	1.7	1.8	1.9	1.5	1.6	1.4	1.5	1.6	1.3	1.4	1.2	1.3
	Neutral	1.4	1.3	1.4	1.3	1.3	1.4	1.2	1.2	1.1	1.2	1.2	1.0	1.1	0.9	1.0
	Dissatisfied	1.4	1.2	1.4	1.3	1.5	1.6	1.2	1.2	1.0	1.0	1.3	1.0	1.0	0.9	0.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.3	3.3	3.5	3.3	3.4	2.2	2.2	2.6	2.5	2.2	1.8	1.8	2.2	2.1	1.9
	Neutral	2.5	2.4	2.6	2.5	2.4	1.7	1.6	2.1	2.1	1.7	1.4	1.4	1.8	1.7	1.4
	Dissatisfied	2.5	2.6	2.7	2.5	2.8	1.6	1.7	1.8	1.7	1.6	1.3	1.5	1.5	1.4	1.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	3.6	4.2	4.6	4.1	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.9	1.7	1.8
	Neutral	3.7	2.6	2.9	3.2	3.0	1.7	1.4	1.7	1.5	1.6	1.6	1.3	1.5	1.4	1.5
	Dissatisfied	2.5	2.9	3.3	3.7	3.1	1.7	1.4	1.6	1.5	1.4	1.6	1.3	1.5	1.4	1.3
	<i>Unweighted count</i>															
Army	Satisfied	3.2	2.7	3.0	2.6	3.0	3.1	2.4	2.6	2.2	2.3	2.7	2.1	2.2	1.9	2.0
	Neutral	2.3	2.1	2.2	1.9	2.1	2.2	1.8	2.0	1.7	2.0	1.9	1.6	1.7	1.5	1.7
	Dissatisfied	2.5	1.9	2.2	2.0	2.4	2.5	1.8	1.9	1.6	1.5	2.2	1.6	1.7	1.4	1.3
	<i>Unweighted count</i>															
RAF	Satisfied	2.9	3.1	3.0	3.4	3.1	1.8	1.8	2.0	2.2	1.9	1.5	1.6	1.7	1.8	1.6
	Neutral	2.3	2.4	2.3	2.5	2.3	1.5	1.5	1.6	1.7	1.5	1.3	1.3	1.4	1.5	1.3
	Dissatisfied	2.0	2.2	2.3	2.7	2.3	1.1	1.2	1.3	1.4	1.3	1.0	1.0	1.1	1.2	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.8 How satisfied are you with the following? My Recruitment and Retention Pay (RRP)

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	3.7	3.7	3.1	3.0	2.8	3.2	2.5	2.2	1.7	1.8	2.8	2.2	2.0	1.6	1.6
	Neutral	3.4	3.4	3.2	3.0	3.1	3.3	2.6	2.4	1.9	2.1	2.9	2.3	2.2	1.7	1.8
	Dissatisfied	3.3	3.3	3.2	3.0	3.1	3.2	2.5	2.3	1.9	2.0	2.8	2.3	2.1	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.6	5.6	4.9	5.1	4.9	3.2	3.0	2.8	3.0	2.6	2.8	2.6	2.5	2.7	2.3
	Neutral	4.2	4.4	4.6	4.4	4.6	3.3	3.3	3.3	3.5	2.9	2.8	2.8	2.9	3.0	2.5
	Dissatisfied	5.0	5.1	5.1	5.0	4.8	3.6	3.5	3.7	3.6	3.1	3.1	3.0	3.1	3.1	2.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	9.1	5.8	6.1	6.5	6.4	2.0	1.6	1.7	1.5	1.6	2.0	1.6	1.6	1.5	1.5
	Neutral	9.0	7.5	7.0	8.2	7.5	2.3	1.9	2.1	1.9	2.1	2.3	1.9	2.0	1.8	2.0
	Dissatisfied	9.8	7.5	7.7	8.4	7.4	2.6	2.1	2.2	2.0	2.1	2.5	2.1	2.2	2.0	2.1
	<i>Unweighted count</i>															
Army	Satisfied	7.1	6.9	5.4	4.9	5.0	5.1	3.7	3.5	2.6	2.8	4.7	3.4	3.2	2.4	2.5
	Neutral	7.2	6.8	5.9	5.3	5.8	5.3	3.9	3.7	2.8	3.2	4.9	3.6	3.4	2.6	2.9
	Dissatisfied	6.4	6.1	5.5	5.2	5.6	5.0	3.7	3.5	2.7	3.1	4.6	3.5	3.2	2.5	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	5.7	6.3	5.2	5.6	4.5	4.0	4.4	3.2	3.3	2.7	3.5	3.7	2.8	2.9	2.3
	Neutral	4.5	5.3	5.0	5.2	4.6	4.4	4.6	3.4	3.5	3.2	3.7	3.8	3.0	3.0	2.8
	Dissatisfied	5.1	5.7	5.2	5.3	5.0	4.4	5.1	3.5	3.7	3.3	3.7	4.2	3.1	3.2	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 1 - Your Pay

Source: Defence Statistics (Surveys)

Table B1.9 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH).....

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.3	2.4	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Neutral	1.9	1.9	1.9	1.8	2.0	1.9	1.6	1.7	1.4	1.6	1.6	1.3	1.4	1.2	1.4
	Dissatisfied	2.3	2.2	2.3	2.2	2.3	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.8	3.9	2.6	2.5	3.1	3.1	2.7	2.2	2.1	2.6	2.6	2.3
	Neutral	3.1	3.2	3.3	3.2	3.3	2.1	2.2	2.8	2.7	2.3	1.8	1.8	2.3	2.2	2.0
	Dissatisfied	3.7	3.6	3.9	3.6	3.8	2.5	2.4	3.1	2.9	2.5	2.1	2.0	2.5	2.4	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.4	5.3	5.6	5.5	2.1	1.8	2.0	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Neutral	3.4	3.5	4.4	4.2	4.5	1.9	1.5	1.8	1.7	1.8	1.7	1.4	1.7	1.6	1.7
	Dissatisfied	5.3	4.3	5.4	5.5	5.1	2.1	1.8	2.1	1.8	1.9	2.0	1.6	2.0	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	4.0	3.8	4.0	3.6	4.0	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	Neutral	3.2	3.0	3.0	2.8	3.4	3.1	2.4	2.6	2.1	2.5	2.7	2.1	2.2	1.8	2.2
	Dissatisfied	3.9	3.5	3.9	3.5	3.9	3.4	2.5	3.1	2.5	2.7	3.0	2.2	2.7	2.2	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.7	4.1	3.5	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.3
	Neutral	3.1	3.4	3.3	3.4	3.1	2.5	2.5	2.5	2.7	2.4	2.0	2.1	2.1	2.2	2.0
	Dissatisfied	3.6	3.8	3.8	4.1	3.6	2.7	2.9	2.8	3.0	2.7	2.2	2.4	2.4	2.5	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.1 How satisfied are you with [Service] life in general?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	58 **	59 **	56	56	54	48 **	46 **	45 **	44 **	40	49 **	48 **	47 **	46 **	42
	Neutral	20	20	20	20	20	23	25	22	24	23	23	25	22	24	23
	Dissatisfied	21 **	21 **	24	24	26	29 **	28 **	33 **	32 **	37	28 **	27 **	32 **	31 **	35
	<i>Unweighted count</i>	3 325					9 037					12 362				
Royal Navy	Satisfied	63 **	58	54	56	56	44 **	37	36	39	36	48 **	41	40	43	40
	Neutral	19	21	23	21	24	23	25	23	24	25	22	24	23	24	25
	Dissatisfied	18	21	24	23	20	33 **	38	41	37	40	29 **	35	37	34	35
	<i>Unweighted count</i>	916					2 052					2 968				
Royal Marines	Satisfied	73	75	77	75	73	53 **	52 **	53 **	52 **	40	55 **	54 **	55 **	54 **	44
	Neutral	15	14	11	11	12	24	24	21	21	22	23 **	23 **	20	20	21
	Dissatisfied	12	10 **	12	14	15	22 **	24 **	26 **	27 **	38	21 **	23 **	24 **	26 **	35
	<i>Unweighted count</i>	320					2 428					2 748				
Army	Satisfied	55	59 **	55	56	52	47 **	47 **	46 **	44	41	48 **	49 **	47 **	46	42
	Neutral	20	18	19	19	19	23	26	21	25	23	23	25	21	24	22
	Dissatisfied	24	23 **	26	25	29	30 **	27 **	33	31 **	36	29 **	26 **	32	30 **	35
	<i>Unweighted count</i>	994					2 346					3 340				
RAF	Satisfied	58	58	57	56	54	52 **	48 **	46 **	44	40	53 **	51 **	49 **	46	43
	Neutral	22	23	22	20	22	23	25	23	24	24	23	25	23	23	24
	Dissatisfied	20 **	19 **	21	24	24	25 **	26 **	31 **	32	36	24 **	25 **	29 **	30	33
	<i>Unweighted count</i>	1 095					2 211					3 306				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.2 How would you rate the level of morale of... Myself?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	High	39 **	41 **	45	46	44	40 **	39 **	39 **	39	36	39	40	40 **	40 **	38		
	Neutral	33	34 **	33	30	31	31	32	31	32	31	32	33	31	32	31		
	Low	28 **	25	23	24	25	29 **	29 **	29 **	29 **	32	29	28 **	28 **	28 **	31		
	<i>Unweighted count</i>						3 332						9 051						12 383
Royal Navy	High	42	43	42	47	43	37 **	32	32	36	33	38	35	34	39 **	35		
	Neutral	34	33	37	31 **	36	34	34	35	32	35	34	34	35	32 **	35		
	Low	24	25	22	22	21	29	34	33	32	32	28	32	30	29	30		
	<i>Unweighted count</i>						918						2 057						2 975
Royal Marines	High	59	61	67	66	64	44 **	44 **	43 **	42 **	36	46 **	45 **	46 **	45 **	39		
	Neutral	23	28 **	20	21	22	30	31	31	32	32	30	31	30	31	31		
	Low	18	11	13	13	14	26 **	26 **	26 **	25 **	32	25 **	24 **	24 **	24 **	30		
	<i>Unweighted count</i>						321						2 429						2 750
Army	High	38 **	41	44	45	44	40	41	41	41	39	40	41	42	42	39		
	Neutral	31	33	32	31	29	31	32	31	31	30	31	32	31	31	30		
	Low	31	26	24	24	27	29	27 **	28	28	31	30	27 **	27	28	31		
	<i>Unweighted count</i>						997						2 350						3 347
RAF	High	36 **	37 **	46	45	43	39 **	38 **	38 **	33	33	38	38	40 **	35	35		
	Neutral	37	38 **	32	30	33	32	32	29	35	32	33	33	30	34	32		
	Low	27	25	21	25	24	30 **	30 **	32	33	36	29 **	29 **	30 **	31	33		
	<i>Unweighted count</i>						1 096						2 215						3 311

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) don't know option dropped in 2008. (2) minor wording change in 2011.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.3 How would you rate the level of morale of... My Unit?

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	High	20 **	24 **	29	30	28	19	20 **	19	20 **	17	19	21	21	22 **	19
	Neutral	41	42	40	41	39	34 **	32 **	32 **	33 **	30	35 **	34 **	34 **	34 **	31
	Low	39 **	34	32	29 **	33	47 **	48 **	48 **	47 **	53	46 **	45 **	45 **	44 **	50
	<i>Unweighted count</i>	3 330					9 034					12 364				
Royal Navy	High	27	28	30	34	32	22	19	20	21	20	23	21	22	24	22
	Neutral	44	42	42	41	41	37	33	35	36	34	39	35	37	37	36
	Low	29	30	28	25	27	41 **	48	45	43	46	38 **	44	41	39	42
	<i>Unweighted count</i>	918					2 048					2 966				
Royal Marines	High	40	51	54 **	60 **	45	27 **	28 **	27 **	28 **	17	28 **	31 **	30 **	31 **	20
	Neutral	40	38	33	28 **	39	37	37	37	38	36	37	37	36	37	36
	Low	20	12	14	12	16	36 **	35 **	36 **	35 **	47	34 **	32 **	34 **	32 **	44
	<i>Unweighted count</i>	321					2 424					2 745				
Army	High	18 **	24	28	28	27	19	22 **	21	21	18	19	22	22	22	20
	Neutral	39	40	38	41	38	33 **	31	31	32 **	27	34 **	32 **	32	33 **	29
	Low	42 **	36	34	31	36	48 **	47 **	48 **	47 **	54	47 **	46 **	46 **	45 **	51
	<i>Unweighted count</i>	1 000					2 350					3 350				
RAF	High	17 **	21 **	26	26	25	14	13	14	15	13	15	15	16	18	16
	Neutral	42	44 **	41	43	39	32	34	34	31	30	34	36 **	35 **	34	32
	Low	42 **	35	33	30 **	36	54	53	53 **	54	57	51	49	48 **	49 **	52
	<i>Unweighted count</i>	1 091					2 212					3 303				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2010. (2) only asked of Army in 2010. (3) minor wording change in 2011.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.4 How would you rate the level of morale of... The [Service] as a whole?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	High	6 **	7	9	10	8	13 **	14 **	15 **	13 **	9	12 **	13 **	14 **	12 **	9
	Neutral	33	34	40 **	40 **	35	33 **	35 **	37 **	34 **	29	33 **	35 **	37 **	35 **	30
	Low	62 **	58	51 **	50 **	57	53 **	50 **	49 **	53 **	61	55 **	52 **	49 **	52 **	61
	<i>Unweighted count</i>	3 325					9 021					12 346				
Royal Navy	High	7	6	5	5	5	8 **	6 **	4	5	4	8 **	6 **	5	5	5
	Neutral	44 **	41 **	34	37	34	36 **	32 **	26	27	27	38 **	34 **	28	29	28
	Low	49 **	53 **	61	58	61	56 **	62 **	69	68	69	55 **	60 **	67	66	67
	<i>Unweighted count</i>	915					2 048					2 963				
Royal Marines	High	42	54 **	64 **	62 **	41	29 **	29 **	32 **	29 **	16	31 **	32 **	35 **	32 **	18
	Neutral	42	37	27 **	30 **	42	39	42 **	40	41 **	38	39	41 **	39	40	38
	Low	16	9 **	9 **	9 **	17	32 **	29 **	28 **	30 **	47	30 **	27 **	26 **	28 **	43
	<i>Unweighted count</i>	321					2 419					2 740				
Army	High	4	6	8	8 **	6	14 **	17 **	17 **	15 **	10	13 **	15 **	16 **	14 **	9
	Neutral	26	29	38 **	39 **	28	33	36 **	38 **	36 **	28	32	35 **	38 **	36 **	28
	Low	70	66	54 **	53 **	66	53 **	48 **	44 **	50 **	62	55 **	50 **	46 **	50 **	62
	<i>Unweighted count</i>	999					2 347					3 346				
RAF	High	4 **	7 **	10	10	11	9	10	11 **	8	8	8	9	11	9	9
	Neutral	35 **	39 **	48	46	46	33	35	38 **	35	32	33	36	40 **	37	35
	Low	61 **	54 **	42	44	43	58	55 **	51 **	57	59	58	55	49 **	54	56
	<i>Unweighted count</i>	1 090					2 207					3 297				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

don't know option dropped in 2010

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.5 How satisfied are you with the following aspects of your current job? My job in general.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	67	65 **	69	69	68	56	55	54	54	54	58	57	56	56	57		
	Neutral	16	17	14	16	16	20	20	20	22	22	19	19	19	21	21		
	Dissatisfied	17	18	17	16	16	24	25	26	25	24	23	24	24	23	23		
	<i>Unweighted count</i>						3 335						9 072						12 407
Royal Navy	Satisfied	68	63 **	70	69	71	57	53	53	56	56	60	55 **	57	59	60		
	Neutral	16	18	15	15	15	19	20	22	20	20	19	19	20	19	19		
	Dissatisfied	17	19 **	16	15	14	23	28 **	25	24	24	22	26 **	23	22	22		
	<i>Unweighted count</i>						919						2 061						2 980
Royal Marines	Satisfied	72	75	75	75	74	53 **	53 **	51 **	51 **	44	55 **	55 **	54 **	54 **	47		
	Neutral	13	13	12	9	14	22 **	22 **	20 **	22 **	25	21 **	21 **	19 **	20 **	24		
	Dissatisfied	14	12	13	16	12	25 **	26 **	29	27 **	31	24 **	24 **	27	26 **	29		
	<i>Unweighted count</i>						321						2 439						2 760
Army	Satisfied	66	66	68	69	66	55	55	53	53	54	57	57	55	55	56		
	Neutral	17	17	13	17	17	21	21	20	23	22	20	20	19	22	21		
	Dissatisfied	17	17	19	15	17	24	24	26	25	24	23	23	25	23	23		
	<i>Unweighted count</i>						999						2 354						3 353
RAF	Satisfied	67	62 **	70	67	68	58	59 **	56	55	55	60	60	59	58	58		
	Neutral	15	18	15	16	15	19	16 **	19	21	21	18	17 **	18	20	20		
	Dissatisfied	18	20	15	17	16	24	24	25	24	24	22	23	23	22	22		
	<i>Unweighted count</i>						1 096						2 218						3 314

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.6 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	63	61	61	63	62	51 **	51 **	45	45	44	53 **	52 **	48	48	47		
	Neutral	18	19	17	16	17	24	23	23	25	25	23	22	22	24	23		
	Dissatisfied	19	20	22	21	21	25 **	26 **	32	30	31	24 **	25 **	30	28	29		
	<i>Unweighted count</i>						3 333						9 065						12 398
Royal Navy	Satisfied	64	60	60	66	62	52 **	47	46	44	46	55 **	49	49	49	49		
	Neutral	16	19	18	13 **	18	24	23	24	24	23	22	22	23	21	22		
	Dissatisfied	20	21	22	21	20	24 **	30	30	32	31	23 **	28	28	29	29		
	<i>Unweighted count</i>						918						2 059						2 977
Royal Marines	Satisfied	62	69	65	66	67	47 **	48 **	42 **	42 **	37	49 **	50 **	45 **	44 **	40		
	Neutral	21	18	17	15	17	25	25	25	26	26	25	24	24	25	25		
	Dissatisfied	17	13	18	19	16	28 **	27 **	33 **	32 **	37	27 **	25 **	31 **	31 **	34		
	<i>Unweighted count</i>						320						2 438						2 758
Army	Satisfied	62	62	60	63	62	51 **	51 **	44	45	44	53 **	53 **	46	47	47		
	Neutral	19	19	17	17	16	24	23	24	26	26	23	22	23	25	24		
	Dissatisfied	19	19	23	21	22	25 **	26 **	32	29	30	24 **	25 **	31	28	29		
	<i>Unweighted count</i>						1 000						2 352						3 352
RAF	Satisfied	63	60	65	61	61	53 **	53 **	48	46	44	55 **	54 **	52 **	49	48		
	Neutral	19	18	16	18	17	23	22	20	23	23	22	21	19 **	22	22		
	Dissatisfied	19	22	19	21	22	25 **	26 **	32	31	32	23 **	25 **	29	28	30		
	<i>Unweighted count</i>						1 095						2 216						3 311

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.7 How satisfied are you with the following aspects of your current job? The challenge in my job.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	69	67	70	70	68	55 **	55 **	51	51	52	58 **	57 **	54	54	55		
	Neutral	17	18	16	16	17	24	24	25	26	26	23	23	24	24	24		
	Dissatisfied	14	14	14	14	15	21	22	24	23	23	20	20	22	21	21		
	<i>Unweighted count</i>						3 329						9 053						12 382
Royal Navy	Satisfied	69	65	70	71	69	52	50	50	50	50	55	53	55	54	55		
	Neutral	18	20	17	16	19	26	24	25	24	27	24	23	23	22	25		
	Dissatisfied	13	15	13	13	12	22	26 **	24	26	23	20	24 **	22	23	20		
	<i>Unweighted count</i>						917						2 056						2 973
Royal Marines	Satisfied	71	71	68	69	70	49 **	52 **	46 **	45 **	42	52 **	54 **	48 **	48 **	45		
	Neutral	14	15	20	17	17	26 **	25 **	27 **	28	30	25 **	24 **	26	27	29		
	Dissatisfied	15	14	12	14	13	25	22 **	27	26	28	24	22 **	25	25	26		
	<i>Unweighted count</i>						320						2 435						2 755
Army	Satisfied	69	69	68	71	66	57	57	51	52	54	59	58	54	55	56		
	Neutral	17	17	17	16	17	23	24	26	27	26	22	23	25	25	24		
	Dissatisfied	15	14	16	13 **	17	20	20	22	21	21	19	19	21	20	20		
	<i>Unweighted count</i>						1 000						2 348						3 348
RAF	Satisfied	68	66	72	69	69	54	54 **	52	51	50	57	57	56	55	54		
	Neutral	17	20	15	16	17	25	22	23	24	23	23	21	21	22	22		
	Dissatisfied	15	14	12	15	15	21 **	24	25	25	27	20 **	22	23	23	24		
	<i>Unweighted count</i>						1 092						2 214						3 306

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.8 How satisfied are you with the following aspects of your current job? The amount of variety in my work.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	67	67	69	68	68	48	48	45	47	46	52	51	50	50	50		
	Neutral	19	19	17	18	17	25	25	26	26	26	24	24	25	25	24		
	Dissatisfied	13	14	14	14	15	26	27	28	27	28	24	25	26	25	26		
	<i>Unweighted count</i>						3 329						9 060						12 389
Royal Navy	Satisfied	66	65	69	69	68	47	45	45	47	45	51	49	51	52	51		
	Neutral	22	20	18	17	19	25	24	28	26	26	25	23	26	24	25		
	Dissatisfied	12	15	13	14	12	27	31	27	27	28	24	28 **	24	24	25		
	<i>Unweighted count</i>						916						2 058						2 974
Royal Marines	Satisfied	72	69	71	74	75	45 **	47 **	44 **	44 **	39	48 **	49 **	47 **	47 **	43		
	Neutral	15	19 **	14	12	13	27	27	27	28	28	26	26	26	26	26		
	Dissatisfied	14	12	14	14	12	28 **	26 **	28 **	28 **	33	26 **	24 **	27 **	27 **	31		
	<i>Unweighted count</i>						320						2 438						2 758
Army	Satisfied	67	67	67	67	66	48	48	44	47	46	51	51	48	50	49		
	Neutral	19	19	17	19	16	25	25	27	25	26	24	24	25	24	25		
	Dissatisfied	14	14	16	14	17	27	26	29	28	28	25	25	27	26	26		
	<i>Unweighted count</i>						999						2 347						3 346
RAF	Satisfied	69	67	72	66	69	50	51	49	48	49	54	55	54	52	54		
	Neutral	17	19	17	19	17	25	23	24	27	24	23	22	23	26 **	22		
	Dissatisfied	13	14	11	15	14	25	26	27	25	27	22	23	23	23	24		
	<i>Unweighted count</i>						1 094						2 217						3 311

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked of RN in 2008. (2) minor wording change in 2011

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.9 How satisfied are you with the following aspects of your current job? My current work location.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	68	67 **	70	70	71	59 **	60 **	62 **	62 **	65	61 **	61 **	63 **	64 **	66
	Neutral	17 **	18 **	15	14	15	19 **	18 **	16	17	16	19 **	18 **	16	17	16
	Dissatisfied	15	15	15	16	15	22	22 **	22 **	20	19	20	21 **	21 **	20	19
	<i>Unweighted count</i>	3 333					9 068					12 401				
Royal Navy	Satisfied	69	66 **	69	71	73	62	57 **	61	65	64	64	59 **	63	66	66
	Neutral	16	18 **	15	13	13	20	23 **	18	18	17	19 **	22 **	17	17	16
	Dissatisfied	14	17	16	15	14	19	20	21	18	19	18	19	20	17	18
	<i>Unweighted count</i>	919					2 057					2 976				
Royal Marines	Satisfied	65	74	75	67	72	57 **	59	61	62	61	58 **	60	63	63	62
	Neutral	20 **	13	10	18	13	20	22	18 **	21	20	20	21	17 **	20	20
	Dissatisfied	15	13	15	16	15	23 **	20	21 **	17	19	22 **	19	20 **	17	18
	<i>Unweighted count</i>	320					2 440					2 760				
Army	Satisfied	68	67	69	69	70	58 **	60 **	61	60 **	64	59 **	61 **	62	61 **	65
	Neutral	17	17	15	15	15	19	17	16	18	16	19 **	17	16	17	16
	Dissatisfied	15	16	16	17	15	23	23	24 **	22	20	22	22	23 **	21	19
	<i>Unweighted count</i>	999					2 354					3 353				
RAF	Satisfied	68	67	71	72	71	63 **	63 **	67	66	68	64 **	64 **	68	68	69
	Neutral	19 **	19 **	15	13	15	17 **	16	15	15	14	18 **	17 **	15	15	14
	Dissatisfied	13	13	13	15	14	19	20	18	19	18	18	19	17	18	17
	<i>Unweighted count</i>	1 095					2 217					3 312				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009. (2) only asked of RAF prior to 2011.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.10 How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	69	70	69	..	..	52	53	51	..	..	55	56	55
	Neutral	..	..	10	11	12	..	..	22	21	20	..	..	20	19	19
	Disagree	..	..	21	19	19	..	..	27	26	28	..	..	26	25	27
	<i>Unweighted count</i>						3 333						9 036						12 369
Royal Navy	Agree	..	..	71	70	69	..	..	55	57	55	..	..	59	60	58
	Neutral	..	..	11	10	12	..	..	19	19	17	..	..	17	17	16
	Disagree	..	..	18	20	18	..	..	26	24	27	..	..	24	23	25
	<i>Unweighted count</i>						919						2 050						2 969
Royal Marines	Agree	..	..	79	76	80	..	..	48	50 **	46	..	..	52	52 **	50
	Neutral	..	..	8	11	9	..	..	28	27	26	..	..	26	25	24
	Disagree	..	..	13	13	11	..	..	24 **	23 **	28	..	..	22 **	22 **	27
	<i>Unweighted count</i>						322						2 424						2 746
Army	Agree	..	..	69	70	69	..	..	49	50	49	..	..	52	53	52
	Neutral	..	..	10	11	12	..	..	24	22	22	..	..	22	21	21
	Disagree	..	..	22	18	20	..	..	27	27	29	..	..	27	26	28
	<i>Unweighted count</i>						999						2 347						3 346
RAF	Agree	71	69	67	70	68	61	61	58	58	57	63 **	62	60	60	60		
	Neutral	11	9	11	11	11	16	14 **	17	18	17	15	13 **	16	16	16		
	Disagree	18	22	22	19	21	23	26	25	25	26	22	25	25	24	25		
	<i>Unweighted count</i>						1 093						2 215						3 308

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.11 How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	70	70	70	..	..	57	57	56	..	..	59	59	58
	Neutral	..	..	12	11	11	..	..	19	18	19	..	..	18	17	17
	Disagree	..	..	19	19	19	..	..	24	25	26	..	..	23	24	25
	<i>Unweighted count</i>	3 326					9 031					12 357				
Royal Navy	Agree	..	..	71	71	71	..	..	59	62	61	..	..	62	64	63
	Neutral	..	..	13	10	9	..	..	17	16	17	..	..	16	14	15
	Disagree	..	..	16	19	20	..	..	24	22	23	..	..	22	22	22
	<i>Unweighted count</i>	915					2 049					2 964				
Royal Marines	Agree	..	..	81	78	80	..	..	56 **	54 **	50	..	..	58 **	56 **	53
	Neutral	..	..	9	8	9	..	..	22	24	23	..	..	21	23	22
	Disagree	..	..	11	14	11	..	..	22 **	22 **	27	..	..	21 **	21 **	25
	<i>Unweighted count</i>	322					2 426					2 748				
Army	Agree	..	..	70	71	70	..	..	55	55	54	..	..	57	57	56
	Neutral	..	..	12	11	11	..	..	21	19	20	..	..	19	18	18
	Disagree	..	..	19	18	19	..	..	24	26	27	..	..	23	25	26
	<i>Unweighted count</i>	997					2 346					3 343				
RAF	Agree	71	69	67	68	67	63 **	61	59	60	59	65 **	63	61	61	61
	Neutral	12	13	12	11	12	15	15	16	16	17	14	15	15	15	16
	Disagree	17 **	18	21	21	21	22	24	25	24	24	21	22	24	23	24
	<i>Unweighted count</i>	1 092					2 210					3 302				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.12 How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	60	60	60	..	..	47	47	46	..	..	50	49	49
	Neutral	..	..	17	16	16	..	..	20	21	21	..	..	19	20	20
	Disagree	..	..	22	24	25	..	..	33	32	33	..	..	31	30	31
	<i>Unweighted count</i>						3 333						9 034						12 367
Royal Navy	Agree	..	..	66	69	65	..	..	52	54	52	..	..	56	58	55
	Neutral	..	..	14	14	13	..	..	19	19	18	..	..	18	18	17
	Disagree	..	..	20	16 **	22	..	..	29	27	30	..	..	27	24 **	28
	<i>Unweighted count</i>						918						2 051						2 969
Royal Marines	Agree	..	..	67	66	65	..	..	47 **	47 **	42	..	..	49 **	49 **	45
	Neutral	..	..	16	18	16	..	..	25	26	26	..	..	24	25	25
	Disagree	..	..	18	16	18	..	..	28 **	27 **	32	..	..	27 **	26 **	30
	<i>Unweighted count</i>						322						2 427						2 749
Army	Agree	..	..	57	54	55	..	..	43	41	41	..	..	45	43	43
	Neutral	..	..	18	17	16	..	..	20	23	23	..	..	20	22	22
	Disagree	..	..	25	29	30	..	..	37	36	36	..	..	35	35	35
	<i>Unweighted count</i>						998						2 346						3 344
RAF	Agree	64	62	62	65	63	57	58	57	59	58	59	59	58	60	59		
	Neutral	18	19	18	15	17	19	17	17	16	16	19	18	17	16	17		
	Disagree	17	19	20	20	19	24	25	26	25	26	22	24	25	24	24		
	<i>Unweighted count</i>						1 095						2 210						3 305

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.13 How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	51	51	51	..	..	33	34	33	..	..	36	37	36
	Neutral	..	..	21	20	20	..	..	23	24	23	..	..	23	24	22
	Disagree	..	..	29	28	29	..	..	44	42	44	..	..	41	39	41
	<i>Unweighted count</i>						3 326						9 032						12 358
Royal Navy	Agree	..	..	54	60	57	..	..	34	38	35	..	..	39	43	40
	Neutral	..	..	20	19	17	..	..	23	22	22	..	..	22	22	21
	Disagree	..	..	25	20 **	26	..	..	42	39	43	..	..	39	35 **	39
	<i>Unweighted count</i>						913						2 051						2 964
Royal Marines	Agree	..	..	57	57	57	..	..	37 **	38 **	32	..	..	40 **	40 **	35
	Neutral	..	..	21	18	15	..	..	29	27	29	..	..	28	26	27
	Disagree	..	..	22	25	28	..	..	33 **	35 **	39	..	..	32 **	34 **	38
	<i>Unweighted count</i>						322						2 425						2 747
Army	Agree	..	..	46	46	47	..	..	30	31	31	..	..	32	33	33
	Neutral	..	..	22	20	20	..	..	23	25	23	..	..	23	24	22
	Disagree	..	..	32	34	33	..	..	47	44	47	..	..	45	43	44
	<i>Unweighted count</i>						998						2 343						3 341
RAF	Agree	56	55	55	53	53	40	39	38	39	38	43	42	41	42	41		
	Neutral	22	22	19	22	21	24	23	23	23	23	23	23	22	23	23		
	Disagree	22	23	26	25	26	36	38	40	38	39	33	35	37	35	36		
	<i>Unweighted count</i>						1 093						2 213						3 306

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.14 How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	68	69	68	..	..	56	58	56	..	..	59	60	58
	Neutral	..	..	20	18	19	..	..	27	26	27	..	..	26	25	25
	Disagree	..	..	12	13	13	..	..	17	15	17	..	..	16	15	16
	<i>Unweighted count</i>						3 329						9 037						12 366
Royal Navy	Agree	..	..	67	70	70	..	..	53	54	54	..	..	56	58	57
	Neutral	..	..	20	17	18	..	..	29	28	29	..	..	27	25	26
	Disagree	..	..	13	13	12	..	..	18	18	18	..	..	17	17	16
	<i>Unweighted count</i>						915						2 051						2 966
Royal Marines	Agree	..	..	79	76	77	..	..	54	56 **	52	..	..	57	58 **	54
	Neutral	..	..	15	14	17	..	..	31	30	30	..	..	29	28	29
	Disagree	..	..	6	10	7	..	..	15 **	14 **	18	..	..	14 **	14 **	17
	<i>Unweighted count</i>						322						2 426						2 748
Army	Agree	..	..	67	69	66	..	..	54	57	54	..	..	56	59	56
	Neutral	..	..	21	18	20	..	..	28	27	28	..	..	27	26	27
	Disagree	..	..	12	14	14	..	..	18	16	18	..	..	17	15	17
	<i>Unweighted count</i>						1 000						2 346						3 346
RAF	Agree	72	70	72	69	70	66	65	65	65	65	67	66	67	66	66		
	Neutral	19	20	18	19	18	23	22	21	22	21	22	22	20	21	20		
	Disagree	9	10	10	12	13	12	13	14	13	14	11 **	12	13	12	14		
	<i>Unweighted count</i>						1 092						2 214						3 306

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.15 How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	61	61	61	..	..	61	61	60	..	..	61	61	60
	Neutral	..	..	22	23	22	..	..	21	23	23	..	..	22	23	23
	Disagree	..	..	17	16	18	..	..	17	16	17	..	..	17	16	17
	<i>Unweighted count</i>	3 320					9 017					12 337				
Royal Navy	Agree	..	..	61	64	60	..	..	64	62	61	..	..	63	63	61
	Neutral	..	..	22	20	21	..	..	24	22	23	..	..	23	22	23
	Disagree	..	..	17	15	19	..	..	13	16	16	..	..	14 **	16	16
	<i>Unweighted count</i>	917					2 047					2 964				
Royal Marines	Agree	..	..	70	70	69	..	..	61	62 **	58	..	..	62	63 **	60
	Neutral	..	..	20	17	23	..	..	26	25	25	..	..	25	25	25
	Disagree	..	..	9	12	8	..	..	14 **	13 **	17	..	..	13 **	13 **	16
	<i>Unweighted count</i>	319					2 419					2 738				
Army	Agree	..	..	61	60	61	..	..	61	60	59	..	..	61	60	59
	Neutral	..	..	22	22	22	..	..	20	23	23	..	..	20	23	23
	Disagree	..	..	18	18	17	..	..	19	17	18	..	..	19	17	18
	<i>Unweighted count</i>	997					2 341					3 338				
RAF	Agree	58	55	60	60	59	65	63	62	62	62	63	62	61	62	61
	Neutral	26	26	24	26	22	22	22	23	22	23	23	23	23	23	22
	Disagree	16	19	16	14 **	19	13	14	16	16	16	14 **	15	16	15	16
	<i>Unweighted count</i>	1 087					2 210					3 297				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.16 How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	48	48	46	..	..	57 **	58 **	54	..	..	56 **	56 **	53
	Neutral	..	..	29	29	30	..	..	26	26	28	..	..	27	27	29
	Disagree	..	..	23	23	24	..	..	17	16	18	..	..	18	17	19
	<i>Unweighted count</i>						3 317						9 020						12 337
Royal Navy	Agree	..	..	49	50 **	45	..	..	58	59	57	..	..	56	57	54
	Neutral	..	..	29	28	32	..	..	27	26	26	..	..	27	26	27
	Disagree	..	..	22	22	24	..	..	15	15	17	..	..	17	17	18
	<i>Unweighted count</i>						916						2 049						2 965
Royal Marines	Agree	..	..	59	57	58	..	..	56	57 **	54	..	..	56	57 **	54
	Neutral	..	..	28	25	25	..	..	30	29	29	..	..	30	29	29
	Disagree	..	..	13	18	17	..	..	14 **	13 **	17	..	..	14 **	14 **	17
	<i>Unweighted count</i>						322						2 423						2 745
Army	Agree	..	..	47	48	47	..	..	58 **	57 **	53	..	..	56 **	55 **	52
	Neutral	..	..	28	29	30	..	..	25 **	27	29	..	..	25 **	27	29
	Disagree	..	..	25	24	23	..	..	18	17	18	..	..	19	18	19
	<i>Unweighted count</i>						990						2 345						3 335
RAF	Agree	46	43	47	44	44	60 **	58	55	59	56	57 **	55	53	56	54		
	Neutral	32	33	29	32	30	26	27	29	25	27	27	28	29	27	28		
	Disagree	22	24	23	24	26	13 **	15	17	16	16	15 **	17	18	18	18		
	<i>Unweighted count</i>						1 089						2 203						3 292

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2015. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.17 How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.

		Percentages														
		Officers				Other Ranks				Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	73 **	70	70	..	..	51	50	49	..	..	55	54	53
	Neutral	..	..	15	16	16	..	..	25	26	25	..	..	23	24	24
	Disagree	..	..	12 **	13	14	..	..	25	24	26	..	..	22	22	24
	<i>Unweighted count</i>						3 327					9 011					12 338
Royal Navy	Agree	..	..	72	74	72	..	..	52	50	52	..	..	56	55	56
	Neutral	..	..	16	13	14	..	..	24	25	23	..	..	22	23	21
	Disagree	..	..	12	13	14	..	..	24	25	25	..	..	21	22	22
	<i>Unweighted count</i>						918					2 044					2 962
Royal Marines	Agree	..	..	79	76	77	..	..	50 **	48 **	44	..	..	53 **	51 **	48
	Neutral	..	..	15	15	12	..	..	30	30	30	..	..	29	28	28
	Disagree	..	..	7	8	11	..	..	20 **	22 **	26	..	..	19 **	21 **	24
	<i>Unweighted count</i>						322					2 419					2 741
Army	Agree	..	..	74 **	71	68	..	..	49	49	47	..	..	52	52	50
	Neutral	..	..	14	16	16	..	..	25	27	26	..	..	24	25	25
	Disagree	..	..	12	14	16	..	..	26	24	27	..	..	24	23	25
	<i>Unweighted count</i>						998					2 341					3 339
RAF	Agree	..	..	71	67	69	..	..	57	55	56	..	..	60	58	59
	Neutral	..	..	17	19	18	..	..	22	22	22	..	..	21	21	21
	Disagree	..	..	12	13	13	..	..	21	23	22	..	..	19	21	20
	<i>Unweighted count</i>						1 089					2 207					3 296

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.18 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	42	41	44	46	44	34	33	35	36	34	36	35	37	38 **	36		
	Neutral	28	28	28	29	29	28 **	27 **	29	30	30	28 **	27 **	29	30	30		
	Disagree	31 **	31 **	27	25	27	38	39 **	36	34	35	37 **	38 **	34	32	34		
	<i>Unweighted count</i>						3 328						9 024						12 352
Royal Navy	Agree	42	45	43	47	46	32	31	34	35	33	34	34	36	38	36		
	Neutral	28	26	28	28	27	28	26 **	30	29	30	28	26 **	30	29	29		
	Disagree	30	30	29	25	27	40	43 **	36	36	37	38	40 **	34	34	35		
	<i>Unweighted count</i>						916						2 050						2 966
Royal Marines	Agree	48	51	52	50	48	40 **	38 **	39 **	37 **	34	41 **	39 **	40 **	38 **	36		
	Neutral	29	29	27	29	31	31 **	32 **	33	36	35	31 **	32 **	33	35	35		
	Disagree	23	20	21	20	21	29	30	28 **	27 **	31	29	29	27 **	26 **	30		
	<i>Unweighted count</i>						322						2 418						2 740
Army	Agree	42	40	45	47	44	35	33	35	38	35	36	34	37	39	36		
	Neutral	26	26	27	28	30	26	26 **	29	29	30	26 **	26 **	29	29	30		
	Disagree	32 **	33 **	27	25	26	39	40 **	36	33	35	38 **	39 **	35	32	34		
	<i>Unweighted count</i>						998						2 342						3 340
RAF	Agree	42	38	43	44	42	33	34	34	33	33	35	35	36	35	35		
	Neutral	29	32	30	31	30	30	30	29	31	31	30	30	29	31	31		
	Disagree	29	30	27	25	28	37	36	37	36	36	35	35	35	34	34		
	<i>Unweighted count</i>						1 092						2 214						3 306

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) only asked of RAF prior to 2011. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.1 How satisfied are you with [Service] life in general?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	1.9	1.8	1.9	1.8	1.9	1.9	1.6	1.8	1.5	1.5	1.6	1.4	1.5	1.2	1.3
	Dissatisfied	1.9	1.9	2.0	1.9	2.1	2.1	1.6	2.0	1.6	1.8	1.8	1.4	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.9	3.7	3.8	2.5	2.4	3.0	3.0	2.6	2.1	2.0	2.5	2.4	2.2
	Neutral	3.0	3.1	3.3	3.1	3.3	2.2	2.2	2.7	2.6	2.4	1.8	1.8	2.2	2.2	2.0
	Dissatisfied	2.9	3.1	3.4	3.2	3.1	2.4	2.4	3.1	3.0	2.7	2.0	2.0	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.8	3.8	4.7	4.9	4.8	2.2	1.8	2.1	1.9	1.9	2.0	1.6	2.0	1.8	1.8
	Neutral	4.0	3.0	3.5	3.6	3.5	1.9	1.6	1.8	1.6	1.7	1.7	1.4	1.6	1.5	1.6
	Dissatisfied	3.4	2.7	3.6	3.9	3.9	1.9	1.6	1.9	1.7	2.0	1.7	1.4	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	4.0	3.6	3.9	3.6	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.4
	Neutral	3.2	2.9	3.1	2.8	3.1	3.1	2.4	2.7	2.2	2.4	2.7	2.1	2.4	1.9	2.1
	Dissatisfied	3.4	3.1	3.5	3.1	3.6	3.4	2.4	3.2	2.4	2.8	3.0	2.1	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.8	4.0	3.6	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.2
	Neutral	3.0	3.3	3.1	3.2	3.0	2.4	2.6	2.4	2.6	2.3	2.0	2.2	2.0	2.1	2.0
	Dissatisfied	2.9	3.0	3.1	3.5	3.1	2.5	2.7	2.7	2.8	2.6	2.0	2.2	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.2 How would you rate the level of morale of... Myself?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	High	2.2	2.2	2.3	2.2	2.3	2.2	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	2.2	2.1	2.2	2.0	2.1	2.1	1.7	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.4
	Low	2.1	2.0	2.0	1.9	2.0	2.1	1.6	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	High	3.7	3.7	3.8	3.8	3.8	2.5	2.3	2.9	2.9	2.5	2.1	2.0	2.4	2.4	2.2
	Neutral	3.6	3.5	3.8	3.5	3.7	2.4	2.4	3.0	2.9	2.6	2.0	2.0	2.5	2.4	2.2
	Low	3.2	3.2	3.3	3.1	3.2	2.3	2.4	3.0	2.9	2.5	1.9	2.0	2.4	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	High	5.3	4.3	5.1	5.3	5.2	2.2	1.8	2.1	1.9	1.9	2.0	1.7	1.9	1.8	1.8
	Neutral	4.5	3.9	4.3	4.6	4.5	2.0	1.7	1.9	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Low	4.1	2.8	3.6	3.9	3.8	1.9	1.6	1.9	1.7	1.9	1.8	1.5	1.7	1.6	1.7
	<i>Unweighted count</i>															
Army	High	3.8	3.6	3.9	3.5	3.9	3.5	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4
	Neutral	3.7	3.5	3.6	3.3	3.6	3.4	2.5	3.0	2.3	2.6	2.9	2.2	2.7	2.0	2.3
	Low	3.6	3.2	3.4	3.1	3.5	3.3	2.4	3.0	2.3	2.7	2.9	2.1	2.6	2.0	2.3
	<i>Unweighted count</i>															
RAF	High	3.5	3.8	3.8	4.0	3.6	2.8	2.9	2.8	2.8	2.6	2.3	2.4	2.3	2.4	2.1
	Neutral	3.5	3.8	3.5	3.7	3.4	2.6	2.7	2.6	2.8	2.5	2.2	2.3	2.2	2.4	2.1
	Low	3.2	3.4	3.1	3.5	3.1	2.6	2.7	2.7	2.8	2.6	2.1	2.3	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.3 How would you rate the level of morale of... My Unit?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	High	1.8	1.9	2.1	2.0	2.0	1.8	1.5	1.6	1.4	1.4	1.5	1.3	1.4	1.2	1.2
	Neutral	2.3	2.2	2.3	2.2	2.2	2.2	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Low	2.3	2.1	2.2	2.0	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	High	3.4	3.4	3.6	3.6	3.6	2.1	2.0	2.4	2.4	2.1	1.8	1.7	2.1	2.1	1.8
	Neutral	3.8	3.7	3.9	3.7	3.8	2.4	2.3	3.0	2.9	2.6	2.1	2.0	2.5	2.4	2.2
	Low	3.5	3.4	3.5	3.3	3.4	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	High	5.4	4.5	5.3	5.6	5.4	1.9	1.6	1.8	1.7	1.4	1.8	1.5	1.7	1.6	1.4
	Neutral	5.4	4.3	5.1	5.1	5.3	2.1	1.7	2.0	1.9	2.0	2.0	1.6	1.9	1.7	1.8
	Low	4.4	2.9	3.7	3.6	4.0	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	<i>Unweighted count</i>															
Army	High	3.0	3.2	3.5	3.2	3.4	2.9	2.3	2.6	2.1	2.2	2.5	2.0	2.3	1.8	1.9
	Neutral	3.9	3.6	3.8	3.5	3.8	3.4	2.5	3.0	2.3	2.5	3.0	2.2	2.6	2.0	2.2
	Low	3.9	3.6	3.7	3.3	3.7	3.6	2.7	3.3	2.5	2.8	3.2	2.4	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	High	2.7	3.1	3.3	3.6	3.1	2.0	2.0	2.0	2.2	1.8	1.7	1.7	1.7	1.9	1.6
	Neutral	3.6	3.8	3.7	4.0	3.5	2.6	2.8	2.7	2.7	2.5	2.2	2.3	2.3	2.3	2.1
	Low	3.6	3.7	3.5	3.7	3.4	2.8	3.0	2.9	3.0	2.7	2.3	2.4	2.4	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.4 How would you rate the level of morale of... The [Service] as a whole?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	High	1.0	1.1	1.3	1.2	1.1	1.7	1.4	1.6	1.2	1.1	1.4	1.2	1.3	1.0	1.0
	Neutral	2.1	2.1	2.2	2.2	2.1	2.2	1.7	2.0	1.6	1.6	1.9	1.5	1.7	1.4	1.4
	Low	2.2	2.2	2.3	2.2	2.2	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	High	1.8	1.7	1.7	1.6	1.7	1.4	1.2	1.3	1.4	1.1	1.2	1.0	1.1	1.2	1.0
	Neutral	3.7	3.7	3.7	3.6	3.6	2.5	2.3	2.8	2.7	2.4	2.1	2.0	2.3	2.3	2.0
	Low	3.8	3.7	3.8	3.7	3.7	2.5	2.4	2.9	2.9	2.5	2.1	2.1	2.4	2.4	2.1
	<i>Unweighted count</i>															
Royal Marines	High	5.3	4.4	5.1	5.3	5.2	2.0	1.6	1.9	1.7	1.4	1.9	1.5	1.8	1.6	1.4
	Neutral	5.4	4.3	4.8	5.1	5.4	2.1	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Low	4.0	2.5	3.1	3.1	4.0	2.1	1.7	1.9	1.8	2.0	1.9	1.5	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	High	1.6	1.7	2.1	2.0	1.8	2.8	2.2	2.6	1.9	1.8	2.4	1.9	2.2	1.6	1.6
	Neutral	3.5	3.4	3.8	3.5	3.5	3.5	2.7	3.2	2.4	2.6	3.0	2.3	2.8	2.1	2.2
	Low	3.6	3.5	3.9	3.6	3.6	3.6	2.7	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.4
	<i>Unweighted count</i>															
RAF	High	1.4	2.0	2.2	2.5	2.3	1.7	1.9	1.9	1.7	1.6	1.4	1.5	1.5	1.5	1.3
	Neutral	3.5	3.8	3.7	4.0	3.6	2.7	2.8	2.8	2.9	2.6	2.2	2.4	2.3	2.4	2.1
	Low	3.5	3.8	3.7	4.0	3.5	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.5 How satisfied are you with the following aspects of your current job? My job in general.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.1	2.2	2.1	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	1.7	1.7	1.6	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6	1.3	1.4	1.2	1.3
	Dissatisfied	1.7	1.7	1.8	1.6	1.7	2.0	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.6	3.6	3.5	3.5	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.6	2.5	2.2
	Neutral	2.8	2.9	2.8	2.7	2.8	2.0	2.0	2.6	2.5	2.2	1.7	1.7	2.1	2.0	1.8
	Dissatisfied	2.9	2.9	2.9	2.7	2.7	2.2	2.3	2.8	2.7	2.3	1.8	1.9	2.2	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.8	3.8	4.7	4.8	4.7	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.8
	Neutral	3.6	3.0	3.5	3.2	3.8	1.8	1.5	1.7	1.6	1.8	1.7	1.4	1.6	1.5	1.6
	Dissatisfied	3.8	2.9	3.6	4.1	3.5	1.9	1.6	1.9	1.7	1.9	1.8	1.5	1.8	1.6	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.5	3.7	3.3	3.7	3.6	2.7	3.3	2.5	2.8	3.2	2.4	2.8	2.2	2.5
	Neutral	3.0	2.8	2.6	2.7	2.9	3.0	2.3	2.7	2.1	2.4	2.6	2.0	2.3	1.9	2.1
	Dissatisfied	3.0	2.8	3.1	2.6	3.0	3.2	2.4	3.0	2.2	2.5	2.8	2.1	2.6	1.9	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.8	3.4	3.8	3.4	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.2
	Neutral	2.6	3.0	2.7	2.9	2.6	2.2	2.2	2.3	2.4	2.2	1.8	1.8	1.9	2.0	1.8
	Dissatisfied	2.8	3.1	2.7	3.0	2.7	2.4	2.6	2.5	2.6	2.4	2.0	2.2	2.1	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.6 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.2	2.3	2.1	2.2	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.8	1.7	1.8	1.7	1.7	2.0	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.4
	Dissatisfied	1.8	1.8	1.9	1.8	1.9	2.0	1.6	2.0	1.6	1.7	1.7	1.4	1.7	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.7	3.9	3.6	3.8	2.5	2.4	3.1	3.0	2.7	2.1	2.1	2.6	2.4	2.2
	Neutral	2.8	2.9	3.0	2.6	3.0	2.2	2.1	2.7	2.6	2.3	1.8	1.8	2.2	2.1	1.9
	Dissatisfied	3.0	3.1	3.3	3.1	3.1	2.2	2.3	2.9	2.9	2.5	1.8	1.9	2.4	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	4.1	5.2	5.3	5.1	2.1	1.8	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	Neutral	4.5	3.4	4.1	4.1	4.1	1.9	1.6	1.8	1.7	1.8	1.8	1.4	1.7	1.6	1.7
	Dissatisfied	4.1	3.0	4.1	4.4	4.1	2.0	1.6	2.0	1.8	1.9	1.8	1.5	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.8	3.6	3.9	3.5	3.8	3.6	2.7	3.2	2.5	2.8	3.2	2.4	2.8	2.2	2.4
	Neutral	3.1	2.9	3.0	2.7	2.9	3.1	2.3	2.8	2.3	2.5	2.7	2.1	2.4	2.0	2.2
	Dissatisfied	3.1	2.9	3.3	2.9	3.3	3.2	2.4	3.1	2.3	2.7	2.8	2.1	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.6	4.0	3.5	2.8	2.9	2.8	3.0	2.7	2.3	2.4	2.4	2.5	2.2
	Neutral	2.8	3.0	2.7	3.1	2.7	2.4	2.5	2.3	2.6	2.3	2.0	2.0	1.9	2.1	1.9
	Dissatisfied	2.8	3.2	3.0	3.3	3.0	2.5	2.7	2.7	2.8	2.6	2.0	2.2	2.2	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.7 How satisfied are you with the following aspects of your current job? The challenge in my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.1	2.1	2.2	2.0	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	1.7	1.7	1.7	1.6	1.7	1.9	1.6	1.9	1.5	1.6	1.6	1.3	1.6	1.3	1.4
	Dissatisfied	1.6	1.6	1.7	1.5	1.7	1.9	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.6	3.6	3.4	3.6	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.5	2.2
	Neutral	2.9	3.0	2.9	2.7	3.0	2.3	2.2	2.7	2.7	2.4	1.9	1.8	2.2	2.1	2.0
	Dissatisfied	2.6	2.7	2.7	2.6	2.5	2.2	2.2	2.8	2.8	2.3	1.8	1.8	2.2	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.9	4.0	5.0	5.2	5.0	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.8
	Neutral	3.8	3.1	4.3	4.2	4.1	1.9	1.6	1.9	1.7	1.9	1.8	1.4	1.7	1.6	1.7
	Dissatisfied	3.7	3.1	3.5	3.9	3.7	1.9	1.5	1.9	1.7	1.8	1.8	1.4	1.7	1.6	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.4	3.7	3.3	3.7	3.6	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5
	Neutral	3.0	2.8	2.9	2.7	2.9	3.1	2.4	2.9	2.3	2.5	2.7	2.1	2.5	2.0	2.2
	Dissatisfied	2.8	2.6	2.9	2.4	2.9	3.0	2.2	2.8	2.1	2.4	2.6	1.9	2.4	1.8	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.7	3.4	3.7	3.3	2.8	3.0	2.8	3.0	2.7	2.3	2.4	2.3	2.5	2.2
	Neutral	2.7	3.1	2.7	2.9	2.7	2.5	2.5	2.4	2.5	2.3	2.0	2.1	2.0	2.1	1.9
	Dissatisfied	2.6	2.7	2.5	2.9	2.6	2.4	2.6	2.6	2.7	2.5	1.9	2.1	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.8 How satisfied are you with the following aspects of your current job? The amount of variety in my work.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.1	2.2	2.1	2.2	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.8	1.8	1.8	1.7	1.7	2.0	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.3	1.4
	Dissatisfied	1.6	1.6	1.7	1.6	1.7	2.1	1.6	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.6	3.6	3.5	3.6	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.5	2.2
	Neutral	3.1	3.0	3.0	2.8	3.1	2.2	2.2	2.8	2.7	2.4	1.9	1.8	2.3	2.2	2.0
	Dissatisfied	2.5	2.7	2.7	2.7	2.6	2.3	2.3	2.8	2.8	2.5	1.9	1.9	2.3	2.2	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.0	4.1	4.9	4.9	4.7	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.8
	Neutral	3.8	3.5	3.8	3.7	3.7	2.0	1.6	1.9	1.7	1.8	1.8	1.5	1.7	1.6	1.7
	Dissatisfied	3.9	2.8	3.8	3.9	3.6	2.0	1.6	1.9	1.7	1.9	1.8	1.5	1.8	1.6	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.5	3.7	3.3	3.7	3.6	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.5
	Neutral	3.1	2.9	3.0	2.8	2.9	3.2	2.4	2.9	2.2	2.5	2.7	2.1	2.5	1.9	2.2
	Dissatisfied	2.7	2.6	2.9	2.5	3.0	3.3	2.5	3.1	2.3	2.6	2.9	2.1	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.3	3.7	3.4	3.8	3.3	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.2
	Neutral	2.8	3.1	2.8	3.2	2.7	2.5	2.5	2.4	2.7	2.3	2.0	2.0	2.0	2.2	1.9
	Dissatisfied	2.5	2.7	2.4	2.8	2.6	2.5	2.7	2.6	2.6	2.4	2.0	2.2	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.9 How satisfied are you with the following aspects of your current job? My current work location.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.1	2.1	2.0	2.1	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Neutral	1.7	1.7	1.7	1.6	1.7	1.8	1.4	1.5	1.3	1.3	1.6	1.2	1.3	1.1	1.1
	Dissatisfied	1.6	1.6	1.7	1.6	1.6	2.0	1.5	1.8	1.4	1.5	1.7	1.3	1.5	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.6	3.6	3.4	3.4	2.5	2.5	3.1	3.0	2.6	2.1	2.1	2.5	2.4	2.2
	Neutral	2.8	2.9	2.8	2.6	2.6	2.0	2.1	2.5	2.4	2.1	1.7	1.8	2.0	1.9	1.7
	Dissatisfied	2.7	2.8	2.9	2.7	2.7	2.0	2.0	2.6	2.4	2.2	1.7	1.7	2.1	2.0	1.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.2	3.9	4.7	5.3	4.9	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.8
	Neutral	4.3	3.0	3.3	4.3	3.7	1.8	1.5	1.6	1.6	1.6	1.6	1.4	1.5	1.5	1.5
	Dissatisfied	3.8	2.9	3.8	4.1	3.9	1.9	1.4	1.7	1.4	1.6	1.7	1.3	1.6	1.4	1.5
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.5	3.6	3.3	3.6	3.6	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4
	Neutral	3.0	2.8	2.8	2.5	2.8	2.9	2.1	2.4	1.9	2.1	2.5	1.8	2.1	1.7	1.8
	Dissatisfied	2.8	2.7	2.9	2.7	2.8	3.2	2.3	2.9	2.1	2.3	2.7	2.0	2.5	1.9	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.6	3.4	3.6	3.3	2.7	2.9	2.7	2.9	2.6	2.3	2.4	2.3	2.4	2.1
	Neutral	2.8	3.1	2.7	2.8	2.5	2.1	2.2	2.1	2.2	1.9	1.8	1.8	1.7	1.8	1.6
	Dissatisfied	2.5	2.6	2.6	2.9	2.5	2.3	2.4	2.2	2.3	2.1	1.9	2.0	1.8	1.9	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.10 How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.2	2.0	2.1	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.4	1.4	1.5	..	..	1.8	1.4	1.5	..	..	1.5	1.2	1.3
	Disagree	..	..	1.9	1.7	1.8	..	..	1.9	1.5	1.7	..	..	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.6	3.4	3.6	..	..	3.1	3.1	2.7	..	..	2.5	2.5	2.2
	Neutral	..	..	2.5	2.2	2.5	..	..	2.5	2.5	2.1	..	..	2.0	2.0	1.7
	Disagree	..	..	3.0	3.0	3.0	..	..	2.8	2.7	2.4	..	..	2.3	2.2	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.4	4.8	4.4	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.8
	Neutral	..	..	2.9	3.5	3.2	..	..	1.9	1.7	1.8	..	..	1.7	1.6	1.6
	Disagree	..	..	3.6	3.9	3.5	..	..	1.8	1.6	1.8	..	..	1.7	1.5	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	3.7	3.3	3.7	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.5
	Neutral	..	..	2.3	2.3	2.5	..	..	2.9	2.2	2.4	..	..	2.5	1.9	2.1
	Disagree	..	..	3.3	2.8	3.1	..	..	3.0	2.3	2.6	..	..	2.6	2.0	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.6	3.5	3.7	3.4	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.2
	Neutral	2.3	2.3	2.4	2.6	2.3	2.1	2.1	2.2	2.3	2.1	1.7	1.7	1.8	1.9	1.7
	Disagree	2.8	3.2	3.1	3.2	2.9	2.4	2.6	2.5	2.6	2.4	2.0	2.1	2.1	2.1	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.11 How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.1	2.0	2.1	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.5	1.4	1.4	..	..	1.7	1.3	1.5	..	..	1.5	1.1	1.2
	Disagree	..	..	1.8	1.7	1.8	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.6	3.4	3.5	..	..	3.1	3.0	2.7	..	..	2.5	2.4	2.2
	Neutral	..	..	2.6	2.2	2.3	..	..	2.4	2.3	2.1	..	..	2.0	1.9	1.7
	Disagree	..	..	2.9	3.0	3.1	..	..	2.7	2.6	2.3	..	..	2.2	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.3	4.7	4.4	..	..	2.0	1.8	1.9	..	..	1.8	1.7	1.8
	Neutral	..	..	3.1	3.1	3.2	..	..	1.8	1.6	1.7	..	..	1.6	1.5	1.6
	Disagree	..	..	3.3	3.9	3.4	..	..	1.8	1.6	1.8	..	..	1.6	1.5	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	3.6	3.2	3.6	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.5
	Neutral	..	..	2.5	2.3	2.4	..	..	2.8	2.0	2.3	..	..	2.4	1.8	2.0
	Disagree	..	..	3.1	2.7	3.1	..	..	2.9	2.3	2.6	..	..	2.5	2.0	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.6	3.5	3.8	3.4	2.7	2.9	2.8	2.9	2.7	2.3	2.4	2.4	2.5	2.2
	Neutral	2.4	2.6	2.4	2.5	2.3	2.1	2.2	2.2	2.3	2.1	1.7	1.8	1.8	1.9	1.7
	Disagree	2.7	3.0	3.1	3.3	2.9	2.4	2.6	2.5	2.6	2.4	2.0	2.1	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.12 How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.8	1.6	1.7	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.3
	Disagree	..	..	2.0	1.9	2.0	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.7	3.5	3.7	..	..	3.1	3.1	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	2.7	2.6	2.6	..	..	2.5	2.4	2.1	..	..	2.0	2.0	1.7
	Disagree	..	..	3.2	2.8	3.2	..	..	2.9	2.8	2.5	..	..	2.4	2.2	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.1	5.4	5.2	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.8
	Neutral	..	..	3.9	4.4	4.0	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.7
	Disagree	..	..	4.1	4.2	4.3	..	..	1.9	1.7	1.9	..	..	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	3.9	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.4
	Neutral	..	..	3.0	2.7	2.9	..	..	2.6	2.1	2.4	..	..	2.3	1.9	2.1
	Disagree	..	..	3.4	3.2	3.6	..	..	3.2	2.4	2.8	..	..	2.8	2.1	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.8	3.7	3.9	3.5	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.2
	Neutral	2.8	3.1	2.9	3.0	2.7	2.2	2.2	2.1	2.2	2.0	1.8	1.8	1.8	1.8	1.7
	Disagree	2.7	3.1	3.0	3.3	2.9	2.4	2.6	2.6	2.6	2.4	2.0	2.2	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.13 How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	1.9	1.6	1.7	..	..	1.6	1.4	1.4
	Neutral	..	..	1.9	1.8	1.9	..	..	1.8	1.4	1.5	..	..	1.5	1.2	1.3
	Disagree	..	..	2.1	2.0	2.1	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.9	3.7	3.8	..	..	3.0	3.0	2.6	..	..	2.4	2.4	2.2
	Neutral	..	..	3.2	3.0	2.9	..	..	2.6	2.5	2.2	..	..	2.2	2.1	1.9
	Disagree	..	..	3.4	3.0	3.4	..	..	3.1	3.0	2.7	..	..	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.4	5.6	5.4	..	..	2.0	1.8	1.9	..	..	1.9	1.7	1.8
	Neutral	..	..	4.4	4.4	3.9	..	..	1.9	1.7	1.8	..	..	1.8	1.6	1.7
	Disagree	..	..	4.4	4.8	4.8	..	..	2.0	1.8	2.0	..	..	1.8	1.7	1.9
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	3.9	..	..	2.9	2.3	2.6	..	..	2.6	2.1	2.3
	Neutral	..	..	3.3	2.8	3.2	..	..	2.8	2.2	2.4	..	..	2.4	1.9	2.1
	Disagree	..	..	3.7	3.4	3.7	..	..	3.3	2.5	2.9	..	..	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.9	3.7	4.0	3.6	2.7	2.8	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	Neutral	3.0	3.2	3.0	3.4	2.9	2.4	2.5	2.4	2.5	2.3	2.0	2.1	2.0	2.1	1.9
	Disagree	3.0	3.3	3.3	3.5	3.2	2.7	2.9	2.8	2.9	2.7	2.2	2.4	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.14 How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.2	2.1	2.2	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.5
	Neutral	..	..	1.9	1.7	1.8	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Disagree	..	..	1.5	1.5	1.6	..	..	1.7	1.3	1.4	..	..	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.7	3.5	3.6	..	..	3.1	3.1	2.7	..	..	2.6	2.5	2.2
	Neutral	..	..	3.2	2.8	3.0	..	..	2.9	2.8	2.5	..	..	2.3	2.2	2.0
	Disagree	..	..	2.7	2.5	2.6	..	..	2.5	2.5	2.1	..	..	2.0	2.0	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.4	4.8	4.6	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Neutral	..	..	3.9	3.9	4.1	..	..	2.0	1.8	1.9	..	..	1.8	1.6	1.7
	Disagree	..	..	2.5	3.4	2.7	..	..	1.5	1.4	1.6	..	..	1.4	1.3	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	3.7	3.3	3.7	..	..	3.3	2.5	2.8	..	..	2.8	2.2	2.5
	Neutral	..	..	3.2	2.7	3.1	..	..	3.0	2.3	2.6	..	..	2.6	2.0	2.3
	Disagree	..	..	2.6	2.5	2.8	..	..	2.6	1.9	2.3	..	..	2.3	1.7	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.6	3.4	3.7	3.3	2.7	2.9	2.8	2.9	2.6	2.2	2.4	2.3	2.4	2.2
	Neutral	2.8	3.1	2.9	3.2	2.8	2.4	2.5	2.3	2.5	2.2	2.0	2.1	1.9	2.1	1.8
	Disagree	2.1	2.4	2.3	2.6	2.4	1.9	2.1	2.1	2.1	2.0	1.5	1.7	1.7	1.7	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.15 How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.9	1.9	1.9	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.3
	Disagree	..	..	1.7	1.7	1.8	..	..	1.6	1.3	1.4	..	..	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.8	3.6	3.8	..	..	3.0	3.0	2.7	..	..	2.5	2.5	2.2
	Neutral	..	..	3.2	3.0	3.2	..	..	2.7	2.6	2.3	..	..	2.2	2.1	1.9
	Disagree	..	..	3.0	2.7	3.0	..	..	2.1	2.3	2.0	..	..	1.8	1.9	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.9	5.2	5.0	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Neutral	..	..	4.4	4.3	4.6	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.6
	Disagree	..	..	3.1	3.8	3.0	..	..	1.5	1.3	1.5	..	..	1.4	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	3.8	3.5	3.8	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.5
	Neutral	..	..	3.2	3.0	3.2	..	..	2.6	2.2	2.4	..	..	2.3	1.9	2.1
	Disagree	..	..	3.0	2.7	3.0	..	..	2.6	1.9	2.2	..	..	2.3	1.7	1.9
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.9	3.7	4.0	3.5	2.7	2.9	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	Neutral	3.2	3.4	3.2	3.6	3.0	2.3	2.5	2.4	2.5	2.3	2.0	2.1	2.0	2.1	1.9
	Disagree	2.7	3.1	2.7	2.9	2.8	1.9	2.1	2.1	2.2	2.0	1.6	1.8	1.7	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.16 How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.6
	Neutral	..	..	2.1	2.0	2.1	..	..	1.8	1.5	1.6	..	..	1.5	1.3	1.4
	Disagree	..	..	2.0	1.9	2.0	..	..	1.6	1.2	1.4	..	..	1.3	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.9	3.8	3.9	..	..	3.1	3.0	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	3.6	3.4	3.6	..	..	2.8	2.7	2.4	..	..	2.3	2.2	2.0
	Disagree	..	..	3.3	3.1	3.3	..	..	2.3	2.2	2.1	..	..	1.9	1.9	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.3	5.6	5.4	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	Neutral	..	..	4.9	4.9	4.7	..	..	1.9	1.7	1.9	..	..	1.8	1.6	1.7
	Disagree	..	..	3.6	4.4	4.1	..	..	1.5	1.3	1.5	..	..	1.4	1.3	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	4.0	..	..	3.2	2.5	2.9	..	..	2.8	2.2	2.5
	Neutral	..	..	3.6	3.2	3.6	..	..	2.8	2.2	2.6	..	..	2.4	2.0	2.3
	Disagree	..	..	3.4	3.0	3.3	..	..	2.4	1.9	2.2	..	..	2.1	1.6	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.8	3.8	4.0	3.6	2.8	2.9	2.8	2.9	2.7	2.3	2.4	2.4	2.4	2.3
	Neutral	3.4	3.7	3.4	3.8	3.3	2.5	2.6	2.6	2.5	2.4	2.1	2.2	2.1	2.2	2.0
	Disagree	3.0	3.3	3.2	3.5	3.2	1.9	2.1	2.1	2.2	2.0	1.6	1.8	1.8	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.17 How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.1	2.0	2.1	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.7	1.6	1.7	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Disagree	..	..	1.5	1.5	1.7	..	..	1.9	1.5	1.6	..	..	1.6	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.5	3.3	3.5	..	..	3.1	3.0	2.7	..	..	2.5	2.4	2.2
	Neutral	..	..	2.9	2.5	2.7	..	..	2.7	2.7	2.3	..	..	2.2	2.2	1.9
	Disagree	..	..	2.6	2.6	2.7	..	..	2.8	2.7	2.4	..	..	2.2	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.4	4.8	4.6	..	..	2.0	1.8	1.9	..	..	1.9	1.7	1.8
	Neutral	..	..	3.8	4.1	3.6	..	..	1.9	1.8	1.9	..	..	1.8	1.6	1.7
	Disagree	..	..	2.7	3.2	3.4	..	..	1.7	1.6	1.8	..	..	1.5	1.5	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	3.5	3.3	3.7	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.4
	Neutral	..	..	2.8	2.6	2.9	..	..	2.9	2.3	2.6	..	..	2.5	2.0	2.2
	Disagree	..	..	2.6	2.4	2.9	..	..	3.0	2.2	2.6	..	..	2.6	1.9	2.3
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.4	3.8	3.3	..	..	2.8	3.0	2.7	..	..	2.4	2.5	2.2
	Neutral	..	..	2.8	3.2	2.8	..	..	2.4	2.5	2.3	..	..	2.0	2.1	1.9
	Disagree	..	..	2.4	2.8	2.4	..	..	2.4	2.6	2.3	..	..	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 2 - Your Work

Source: Defence Statistics (Surveys)

Table B2.18 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.3	2.2	2.3	2.2	2.3	2.2	1.7	1.9	1.6	1.7	1.8	1.5	1.7	1.4	1.5
	Neutral	2.1	2.0	2.1	2.0	2.1	2.0	1.6	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.4
	Disagree	2.1	2.1	2.1	1.9	2.0	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.7	3.9	3.8	3.9	2.4	2.3	3.0	2.9	2.6	2.0	2.0	2.5	2.4	2.2
	Neutral	3.4	3.3	3.5	3.4	3.5	2.3	2.2	2.9	2.7	2.5	1.9	1.9	2.4	2.3	2.1
	Disagree	3.5	3.4	3.6	3.3	3.4	2.5	2.5	3.0	3.0	2.6	2.1	2.1	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	5.5	4.4	5.4	5.7	5.4	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	Neutral	5.0	4.0	4.8	5.2	5.1	2.0	1.7	2.0	1.8	2.0	1.9	1.6	1.8	1.7	1.8
	Disagree	4.6	3.5	4.4	4.5	4.4	2.0	1.7	1.9	1.7	1.9	1.9	1.5	1.8	1.6	1.7
	<i>Unweighted count</i>															
Army	Agree	3.9	3.7	3.9	3.6	3.9	3.4	2.6	3.0	2.5	2.7	3.0	2.3	2.7	2.2	2.4
	Neutral	3.5	3.3	3.5	3.2	3.6	3.2	2.4	3.0	2.3	2.6	2.8	2.1	2.6	2.0	2.3
	Disagree	3.7	3.5	3.5	3.1	3.5	3.6	2.7	3.2	2.4	2.8	3.1	2.4	2.8	2.1	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.8	3.7	4.0	3.6	2.6	2.8	2.7	2.8	2.5	2.2	2.3	2.3	2.3	2.1
	Neutral	3.3	3.6	3.4	3.7	3.3	2.6	2.7	2.6	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	Disagree	3.3	3.6	3.3	3.5	3.2	2.8	2.9	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.1 How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	63 **	63 **	71	71 **	68	51	49	55 **	52	50	53	51 **	58 **	55	53
	Neutral	24 **	23 **	15	15	16	24 **	23 **	19	20	19	24 **	23 **	18	19	19
	Dissatisfied	13 **	14	14	14	16	25 **	28	26 **	28 **	31	23 **	26 **	24 **	25 **	28
	<i>Unweighted count</i>	3 332					9 060					12 392				
Royal Navy	Satisfied	48 **	47 **	58	56	55	41	40	52 **	48 **	42	42	41 **	53 **	50 **	45
	Neutral	33 **	29 **	22	22	20	26 **	23 **	20	20	20	28 **	25 **	20	20	20
	Dissatisfied	19 **	25	20 **	22	25	33 **	37	28 **	32 **	38	30 **	34	26 **	30 **	35
	<i>Unweighted count</i>	917					2 058					2 975				
Royal Marines	Satisfied	61	66	73	73 **	66	39	38	40	39	39	42	41	43	43	42
	Neutral	23 **	22 **	15	12	15	26 **	25	20 **	24	23	25 **	25 **	20 **	23	22
	Dissatisfied	17	12 **	13 **	14	19	35 **	37	40	37	38	33 **	35	37	35	36
	<i>Unweighted count</i>	320					2 441					2 761				
Army	Satisfied	71 **	72 **	77	80	77	53	49	55	52	51	55	53	58	56	55
	Neutral	19 **	18 **	11	10	12	23 **	23 **	19	21	19	22 **	22 **	17	19	18
	Dissatisfied	10	10	12	10	11	25 **	27	27	28	31	22 **	25	24	25	28
	<i>Unweighted count</i>	1 002					2 350					3 352				
RAF	Satisfied	60	60	69 **	66	63	55	55	63 **	59	57	56	56	64 **	61	59
	Neutral	26 **	27 **	18	20	21	25 **	22	18	18	19	25 **	23 **	18	18	20
	Dissatisfied	13	13	13	14	16	20	23	19 **	23	23	19 **	21	18 **	21	22
	<i>Unweighted count</i>	1 093					2 211					3 304				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2008. (2) minor wording change in 2011 and 2015.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.2 How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	56	54	58	59	57	44 **	41	42	41	41	46 **	43	44	45	44
	Neutral	27 **	26 **	20	20	21	25 **	25 **	22	22	22	25 **	25 **	21	22	22
	Dissatisfied	17 **	20	22	21	22	30 **	35 **	37	36	37	28 **	32 **	34	34	34
	<i>Unweighted count</i>	3 329					9 046					12 375				
Royal Navy	Satisfied	44	39 **	48	47	47	36	33	41 **	40 **	35	37	34 **	42 **	41	38
	Neutral	34 **	29	26	23	25	25 **	24	21	22	21	27 **	25 **	22	22	22
	Dissatisfied	22 **	32	25	30	28	39 **	43	38 **	39 **	44	35 **	41	35 **	37	40
	<i>Unweighted count</i>	917					2 056					2 973				
Royal Marines	Satisfied	56	58	60	65	59	35 **	33	31	32	32	37	36	34	35	35
	Neutral	24 **	24 **	17	15	17	27	25	21 **	24	24	26 **	25	20 **	23	24
	Dissatisfied	20	18	23	20	24	39 **	42	48 **	45	44	37 **	39	45 **	42	42
	<i>Unweighted count</i>	321					2 434					2 755				
Army	Satisfied	62	60	61	64	61	46 **	41	40	40	40	48 **	44	43	43	43
	Neutral	23	23	16	16	19	25	26 **	22	23	22	25 **	25 **	21	22	21
	Dissatisfied	15 **	17	23	20	20	29 **	34 **	38	38	38	27 **	31 **	36	35	36
	<i>Unweighted count</i>	1 001					2 346					3 347				
RAF	Satisfied	56	55	58	59	57	48	47	51	50	50	50	48	52	52	51
	Neutral	27	29 **	22	24	24	25	23	21	21	23	26	24	21	22	23
	Dissatisfied	17	16	20	18	19	26	30	28	28	27	24	27	26	26	25
	<i>Unweighted count</i>	1 090					2 210					3 300				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.3 How satisfied are you with the following? The standard of major equipment (e.g. vehicles and systems) I have to do my job

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	44 **	42 **	45 **	41 **	37	44 **	42 **	42 **	38 **	36	44 **	42 **	43 **	39 **	36
	Neutral	32 **	32 **	29	28	28	30 **	30 **	29	29	27	30 **	30 **	29	29	27
	Dissatisfied	24 **	25 **	26 **	31 **	36	26 **	29 **	29 **	33 **	37	26 **	28 **	29 **	32 **	37
	<i>Unweighted count</i>	3 327					9 042					12 369				
Royal Navy	Satisfied	35	33	41 **	36	33	35 **	32	35 **	34	31	35 **	32	37 **	34	32
	Neutral	38 **	36	30	32	31	32	31	32	30	31	33	32	31	30	31
	Dissatisfied	27 **	31	29 **	33	36	33 **	37	33 **	36	38	32 **	35	32 **	35	38
	<i>Unweighted count</i>	916					2 050					2 966				
Royal Marines	Satisfied	38	42	43	40	36	35 **	33 **	32 **	28 **	25	35 **	34 **	33 **	30 **	27
	Neutral	27	28	28	29	26	29	30	30	30	30	29	30	30	30	29
	Dissatisfied	35	30 **	29 **	32	38	36 **	37 **	38 **	42 **	45	36 **	36 **	37 **	41 **	44
	<i>Unweighted count</i>	320					2 434					2 754				
Army	Satisfied	51 **	46 **	47 **	42 **	36	47 **	44 **	44 **	39	37	48 **	45 **	44 **	40	37
	Neutral	29	31 **	28	26	26	30	30 **	28	29 **	26	30 **	30 **	28	29 **	26
	Dissatisfied	21 **	22 **	25 **	32 **	38	23 **	25 **	28 **	31 **	37	23 **	25 **	27 **	31 **	37
	<i>Unweighted count</i>	999					2 348					3 347				
RAF	Satisfied	40	42	46	42	42	41 **	42 **	45 **	41 **	37	41 **	42 **	45 **	42 **	38
	Neutral	32	33 **	28	29	28	30	27	27	27	27	30 **	28	27	28	27
	Dissatisfied	28	25 **	26	28	30	29 **	31 **	28 **	31 **	36	29 **	30 **	28 **	31 **	35
	<i>Unweighted count</i>	1 092					2 210					3 302				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2008. (2) minor wording change in 2011 and 2015.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.4 How satisfied are you with the following? The availability of major equipment I have to do my job.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	40 **	38 **	41 **	39 **	34	41 **	39 **	39 **	37 **	34	41 **	39 **	40 **	38 **	34		
	Neutral	34 **	36 **	32	31	30	34 **	33 **	33	31	31	34 **	34 **	33	31	31		
	Dissatisfied	26 **	27 **	27 **	30 **	35	25 **	28 **	28 **	32 **	35	25 **	28 **	28 **	32 **	35		
	<i>Unweighted count</i>						3 325						9 038						12 363
Royal Navy	Satisfied	34	30	38 **	35	31	34 **	30	35 **	35 **	30	34 **	30	35 **	35 **	30		
	Neutral	38	37	33	34	35	35	36	35	30	33	36	36	34	31	34		
	Dissatisfied	28 **	32	29	31	33	31 **	34	31 **	35	37	30 **	34	30 **	34	36		
	<i>Unweighted count</i>						916						2 050						2 966
Royal Marines	Satisfied	35	39	41	38	35	34 **	32 **	31 **	27	25	34 **	32 **	32 **	28	27		
	Neutral	29	30	32	30	30	34	33	33	33	34	34	33	33	33	34		
	Dissatisfied	36	31	27 **	32	35	32 **	36 **	36 **	40	40	32 **	35 **	35 **	39	40		
	<i>Unweighted count</i>						319						2 434						2 753
Army	Satisfied	45 **	40 **	41 **	39 **	32	44 **	41 **	40 **	38	35	44 **	41 **	40 **	38 **	34		
	Neutral	32	34 **	30	27	29	34	33	33	31	30	33	34 **	33	31	30		
	Dissatisfied	24 **	25 **	29 **	34 **	39	22 **	25 **	26 **	31 **	35	23 **	25 **	27 **	31 **	35		
	<i>Unweighted count</i>						999						2 348						3 347
RAF	Satisfied	38	38	43	42	41	41	40	43 **	40	38	40	40	43 **	40	38		
	Neutral	35	37 **	32	34	30	33 **	30	30	30	29	33 **	32	31	31	29		
	Dissatisfied	27	25	24 **	24 **	29	26 **	30 **	27 **	30 **	34	26 **	28 **	26 **	29 **	33		
	<i>Unweighted count</i>						1 091						2 206						3 297

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.5 How would you rate your workload over the last 12 months?

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too high	58	60 **	60 **	57	56	41 **	43	44	44	45	44 **	46	47	46	47
	About right	37 **	36 **	38 **	40	42	51	49	49	49	49	49	46	47	48	48
	Too low	4	4	3	3	3	8 **	8 **	7	7	6	7 **	7 **	6	6	5
	<i>Unweighted count</i>	3 330					8 987					12 317				
Royal Navy	Too high	54	54	56	52	51	43	49 **	47	43	43	46	50 **	49 **	45	45
	About right	41	42	41	45	46	51	45 **	48	50	51	48	44 **	47	49	50
	Too low	5	4	3	3	3	6	6	5	7	5	6	5	4	6	5
	<i>Unweighted count</i>	917					2 048					2 965				
Royal Marines	Too high	53 **	47	49	45	43	33 **	34	36	34 **	37	35	36	38	35 **	37
	About right	44 **	50	49	51	54	62 **	59	57	60	58	60	58	57	59	57
	Too low	3	3	2	4	2	6	7	6	7	6	5	6	6	7	5
	<i>Unweighted count</i>	320					2 404					2 724				
Army	Too high	63	65 **	65	63	60	41 **	43 **	44	47	48	44 **	46 **	47	49	50
	About right	34	32 **	33	35	38	51 **	49	48	47	47	49	47	46	45	45
	Too low	3	3	2	2	2	8 **	8 **	7	6	5	7 **	7 **	7	6	5
	<i>Unweighted count</i>	1 001					2 331					3 332				
RAF	Too high	54	56	55	52	53	40	42	42	39	39	43	45	45	42	42
	About right	41	39	42	43	44	50	47 **	49	53	52	48	45 **	48	51	50
	Too low	5	5	3	5	4	10	11 **	8	8	9	9	10 **	7	7	7
	<i>Unweighted count</i>	1 092					2 204					3 296				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.6 How satisfied are you with the following? The training facilities / training estate you have used in the last year.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	26	..	..	..	..	33	..	..	..	..	32
	Neutral	..	..	..	..	17	..	..	..	..	20	..	..	..	..	19
	Dissatisfied	..	..	..	..	57	..	..	..	..	47	..	..	..	..	49
	<i>Unweighted count</i>					999					2 339					3 338
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2017 (2) asked only of Army

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.7 How satisfied are you with the following? The facilities in your barracks.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	27	..	..	..	..	30	..	..	..	..	30
	Neutral	..	..	..	..	22	..	..	..	..	22	..	..	..	..	22
	Dissatisfied	..	..	..	..	51	..	..	..	..	48	..	..	..	..	48
	<i>Unweighted count</i>					999					2 339					3 338
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2017 (2) asked only of Army

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.1 How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.1	2.1	1.9	2.1	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	1.9	1.8	1.6	1.5	1.6	2.0	1.5	1.7	1.3	1.4	1.7	1.3	1.4	1.1	1.2
	Dissatisfied	1.5	1.5	1.6	1.4	1.6	2.0	1.6	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.7	3.9	2.5	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	Neutral	3.5	3.4	3.2	3.1	3.1	2.2	2.1	2.5	2.4	2.2	1.9	1.8	2.1	2.0	1.8
	Dissatisfied	3.0	3.2	3.1	3.1	3.4	2.4	2.4	2.8	2.9	2.6	2.0	2.0	2.3	2.3	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.1	4.8	5.0	5.1	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.8	1.7	1.8
	Neutral	4.5	3.7	3.9	3.7	4.0	1.9	1.6	1.7	1.6	1.7	1.8	1.4	1.6	1.5	1.6
	Dissatisfied	4.2	2.9	3.6	3.9	4.2	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.3	3.3	2.8	3.3	3.6	2.7	3.3	2.5	2.8	3.2	2.4	2.8	2.2	2.5
	Neutral	3.1	2.8	2.5	2.1	2.6	3.1	2.3	2.6	2.1	2.3	2.7	2.0	2.3	1.8	2.0
	Dissatisfied	2.3	2.3	2.6	2.1	2.5	3.2	2.5	3.0	2.3	2.7	2.8	2.2	2.6	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.5	3.8	3.5	2.8	3.0	2.8	2.9	2.7	2.3	2.5	2.3	2.4	2.3
	Neutral	3.2	3.4	2.9	3.2	2.9	2.4	2.4	2.2	2.3	2.2	2.0	2.0	1.8	1.9	1.8
	Dissatisfied	2.5	2.6	2.6	2.8	2.7	2.3	2.6	2.3	2.5	2.3	1.9	2.1	1.9	2.1	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.2 How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.1	2.3	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	2.0	1.9	1.8	1.7	1.9	2.0	1.6	1.8	1.4	1.5	1.7	1.3	1.5	1.2	1.3
	Dissatisfied	1.7	1.8	1.9	1.8	1.9	2.1	1.7	2.0	1.6	1.8	1.8	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.7	3.9	2.4	2.4	3.1	3.0	2.6	2.1	2.0	2.5	2.5	2.2
	Neutral	3.6	3.4	3.5	3.2	3.3	2.2	2.1	2.6	2.5	2.2	1.9	1.8	2.1	2.1	1.9
	Dissatisfied	3.1	3.5	3.4	3.4	3.5	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.3	5.2	5.3	5.3	2.1	1.6	1.9	1.7	1.8	1.9	1.5	1.8	1.6	1.7
	Neutral	4.6	3.8	4.0	4.1	4.2	1.9	1.6	1.7	1.6	1.8	1.8	1.5	1.6	1.5	1.6
	Dissatisfied	4.5	3.4	4.5	4.5	4.6	2.1	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.7	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.8	3.4	3.8	3.6	2.7	3.1	2.4	2.8	3.1	2.4	2.7	2.1	2.4
	Neutral	3.3	3.1	2.9	2.6	3.1	3.2	2.4	2.8	2.1	2.4	2.8	2.1	2.4	1.8	2.1
	Dissatisfied	2.8	2.8	3.3	2.8	3.2	3.3	2.6	3.2	2.4	2.8	2.9	2.3	2.8	2.1	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.9	3.7	4.0	3.6	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.3
	Neutral	3.2	3.5	3.1	3.5	3.1	2.4	2.5	2.4	2.4	2.3	2.0	2.1	2.0	2.0	1.9
	Dissatisfied	2.7	2.9	3.0	3.0	2.9	2.5	2.8	2.6	2.7	2.4	2.1	2.2	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.3 How satisfied are you with the following? The standard of major equipment (e.g. vehicles and systems) I have to do my job

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.2	2.3	1.8	2.1	1.6	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	2.1	2.1	2.1	2.0	2.1	2.1	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	1.9	1.9	2.0	2.0	2.2	2.0	1.6	1.9	1.5	1.8	1.7	1.3	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.5	3.9	3.6	3.6	2.4	2.4	3.0	2.9	2.5	2.1	2.0	2.5	2.4	2.1
	Neutral	3.7	3.6	3.6	3.5	3.6	2.4	2.3	2.9	2.8	2.5	2.0	2.0	2.4	2.3	2.1
	Dissatisfied	3.4	3.5	3.5	3.5	3.7	2.4	2.4	3.0	2.9	2.6	2.0	2.0	2.4	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	4.4	5.4	5.6	5.2	2.1	1.7	1.9	1.7	1.7	1.9	1.6	1.8	1.6	1.7
	Neutral	4.8	4.0	4.9	5.1	4.8	2.0	1.7	1.9	1.7	1.9	1.9	1.5	1.8	1.6	1.7
	Dissatisfied	5.2	4.0	4.9	5.2	5.3	2.1	1.8	2.0	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Satisfied	4.0	3.7	3.9	3.5	3.7	3.6	2.7	3.2	2.5	2.8	3.2	2.4	2.8	2.1	2.4
	Neutral	3.6	3.4	3.5	3.1	3.5	3.3	2.5	3.0	2.3	2.5	2.9	2.2	2.6	2.0	2.2
	Dissatisfied	3.2	3.1	3.4	3.3	3.8	3.1	2.4	3.0	2.3	2.8	2.7	2.1	2.6	2.0	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.8	4.0	3.5	2.8	2.9	2.9	2.9	2.6	2.3	2.4	2.4	2.5	2.2
	Neutral	3.4	3.6	3.4	3.7	3.2	2.6	2.6	2.6	2.7	2.4	2.2	2.2	2.1	2.2	2.0
	Dissatisfied	3.3	3.4	3.3	3.6	3.3	2.5	2.7	2.6	2.7	2.6	2.1	2.3	2.1	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.4 How satisfied are you with the following? The availability of major equipment I have to do my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.1	2.2	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Neutral	2.2	2.1	2.2	2.0	2.1	2.2	1.7	2.0	1.5	1.7	1.9	1.5	1.7	1.3	1.4
	Dissatisfied	2.0	2.0	2.1	2.0	2.2	1.9	1.6	1.8	1.5	1.7	1.6	1.3	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.4	3.8	3.6	3.6	2.4	2.3	3.0	2.9	2.5	2.0	2.0	2.5	2.4	2.1
	Neutral	3.7	3.6	3.7	3.6	3.7	2.4	2.4	3.0	2.8	2.6	2.1	2.0	2.5	2.3	2.2
	Dissatisfied	3.4	3.5	3.6	3.5	3.7	2.3	2.4	2.9	2.9	2.6	2.0	2.0	2.4	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.2	4.3	5.3	5.5	5.2	2.1	1.7	1.9	1.6	1.7	1.9	1.6	1.8	1.6	1.6
	Neutral	4.9	4.0	5.1	5.2	5.0	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.9	1.7	1.8
	Dissatisfied	5.3	4.1	4.8	5.2	5.2	2.1	1.7	2.0	1.9	2.0	1.9	1.6	1.9	1.7	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.8	3.4	3.7	3.6	2.7	3.2	2.4	2.7	3.1	2.4	2.8	2.1	2.4
	Neutral	3.7	3.5	3.6	3.1	3.5	3.4	2.6	3.1	2.3	2.6	3.0	2.3	2.7	2.0	2.3
	Dissatisfied	3.4	3.2	3.6	3.3	3.8	3.0	2.3	2.9	2.3	2.7	2.6	2.1	2.5	2.0	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.7	4.0	3.5	2.8	2.9	2.9	2.9	2.7	2.3	2.4	2.4	2.5	2.2
	Neutral	3.4	3.7	3.5	3.9	3.3	2.7	2.7	2.6	2.7	2.5	2.2	2.3	2.2	2.3	2.1
	Dissatisfied	3.2	3.4	3.2	3.4	3.3	2.4	2.7	2.5	2.7	2.6	2.0	2.2	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.5 How would you rate your workload over the last 12 months?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too high	2.3	2.2	2.3	2.2	2.3	2.1	1.7	2.0	1.6	1.8	1.8	1.5	1.7	1.4	1.5
	About right	2.2	2.1	2.2	2.1	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Too low	0.9	0.8	0.7	0.7	0.8	1.4	1.0	1.2	0.9	0.9	1.2	0.9	1.0	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Too high	3.8	3.7	3.9	3.8	3.9	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.6	2.5	2.3
	About right	3.7	3.7	3.9	3.7	3.9	2.5	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	Too low	1.6	1.5	1.3	1.3	1.4	1.3	1.2	1.4	1.6	1.3	1.0	1.0	1.1	1.3	1.0
	<i>Unweighted count</i>															
Royal Marines	Too high	5.5	4.4	5.5	5.7	5.4	2.0	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	About right	5.4	4.4	5.5	5.7	5.5	2.1	1.8	2.1	1.9	2.0	2.0	1.6	2.0	1.8	1.9
	Too low	1.7	1.4	1.5	2.3	1.7	1.1	0.9	1.1	1.0	1.0	1.0	0.8	1.0	0.9	0.9
	<i>Unweighted count</i>															
Army	Too high	3.8	3.5	3.8	3.4	3.9	3.3	2.6	3.1	2.5	2.8	2.9	2.3	2.7	2.2	2.5
	About right	3.7	3.5	3.7	3.4	3.8	3.6	2.7	3.3	2.5	2.9	3.1	2.4	2.9	2.2	2.5
	Too low	1.4	1.2	1.2	0.9	1.2	2.2	1.5	1.9	1.3	1.3	1.9	1.3	1.7	1.1	1.1
	<i>Unweighted count</i>															
RAF	Too high	3.6	3.9	3.7	4.0	3.6	2.7	2.8	2.8	2.8	2.6	2.2	2.3	2.3	2.4	2.2
	About right	3.6	3.8	3.7	4.0	3.6	2.8	2.9	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.3
	Too low	1.6	1.7	1.4	1.7	1.4	1.8	2.0	1.7	1.7	1.6	1.5	1.6	1.3	1.4	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.6 How satisfied are you with the following? The training facilities / training estate you have used in the last year.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.5	..	..	..	..	2.7	..	..	..	..	2.4
	Neutral	..	..	..	..	3.0	..	..	..	..	2.3	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	2.8	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 3 - Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.7 How satisfied are you with the following? The facilities in your barracks.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.3
	Neutral	..	..	..	..	3.3	..	..	..	..	2.4	..	..	..	..	2.1
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.1 Overall how satisfied are you with the way your career is being managed?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	44	48 **	43	..	..	39	41	38	..	..	40	42 **	39
	Neutral	..	..	24	23	25	..	..	25	26	27	..	..	25	25	26
	Dissatisfied	..	..	32	29 **	32	..	..	36	33	35	..	..	35	33	34
	<i>Unweighted count</i>	3 329					9 005					12 334				
Royal Navy	Satisfied	..	..	45	48	46	..	..	39	40	38	..	..	40	41	40
	Neutral	..	..	23	24	23	..	..	25	25	28	..	..	25	25	27
	Dissatisfied	..	..	32	29	31	..	..	36	35	34	..	..	35	34	33
	<i>Unweighted count</i>	917					2 034					2 951				
Royal Marines	Satisfied	..	..	54	58 **	48	..	..	42 **	43 **	37	..	..	44 **	45 **	38
	Neutral	..	..	21 **	19 **	28	..	..	26	25 **	28	..	..	26	24 **	28
	Dissatisfied	..	..	25	23	24	..	..	31 **	32 **	35	..	..	31 **	31 **	34
	<i>Unweighted count</i>	322					2 432					2 754				
Army	Satisfied	..	..	49	53 **	46	..	..	41	42	41	..	..	42	44	41
	Neutral	..	..	22	22	23	..	..	23	25	26	..	..	23	24	26
	Dissatisfied	..	..	29	26 **	31	..	..	36	33	33	..	..	35	32	33
	<i>Unweighted count</i>	999					2 340					3 339				
RAF	Satisfied	..	..	35	38	35	..	..	35	36 **	32	..	..	35	37 **	33
	Neutral	..	..	28	27	28	..	..	29	29	28	..	..	29	29	28
	Dissatisfied	..	..	36	35	37	..	..	36	34 **	39	..	..	36	34 **	39
	<i>Unweighted count</i>	1 091					2 199					3 290				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.2 Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	43	41	39	45 **	42	35 **	34	35 **	34	32	36 **	35	35	36 **	34		
	Neutral	25	28	27	25	27	39	38	35 **	36 **	38	37	36	34 **	34 **	36		
	Dissatisfied	32	31	34	29	32	26 **	28	30	30	30	27 **	29	31	30	30		
	<i>Unweighted count</i>						3 292						8 562						11 854
Royal Navy	Satisfied	48	44	45	49	46	32 **	31 **	35	36	37	35 **	34 **	38	39	39		
	Neutral	26	24	24	23	26	43 **	39 **	31	30	31	39 **	36 **	30	28	30		
	Dissatisfied	26	31	31	28	28	25 **	30	34	34	32	25 **	30	33	33	31		
	<i>Unweighted count</i>						910						2 003						2 913
Royal Marines	Satisfied	53	52	54	58 **	47	32 **	33	41 **	40 **	35	34	35	42 **	42 **	37		
	Neutral	23	23	23	17 **	27	44 **	42 **	31 **	31 **	36	42 **	40 **	30 **	29 **	35		
	Dissatisfied	24	25	23	25	26	24 **	24 **	28	29	29	24 **	24 **	28	29	29		
	<i>Unweighted count</i>						316						2 346						2 662
Army	Satisfied	47	46	43	50	47	36	35	36	35	32	37	36	37	37	35		
	Neutral	25	28	26	26	27	39	39	37 **	38 **	43	37	37	35 **	36 **	40		
	Dissatisfied	28	26	30	24	26	25	27	27	27	25	26	27	28	27	25		
	<i>Unweighted count</i>						981						2 090						3 071
RAF	Satisfied	31	29	27	32	30	35 **	35 **	28	30 **	25	34 **	34 **	28	30 **	26		
	Neutral	26	29	31	27	26	36	33	35	34	34	34	32	34	33	33		
	Dissatisfied	43	42	43	41	44	28 **	32 **	37	36 **	40	31 **	34 **	38	37 **	41		
	<i>Unweighted count</i>						1 085						2 123						3 208

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) n/a option added in 2011. (2) minor wording change in 2011 and 2012. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.3 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	89	87	88	89 **	87	88	87	87	87	86	88 **	87	87	87	86		
	Neutral	6	6	6	6	7	8	8	7	8	9	7	7	7	7	8		
	Disagree	6	6	6	5	6	5	5	5	5	6	5	5	6	5	6		
	<i>Unweighted count</i>						3 331						9 021						12 352
Royal Navy	Agree	87	88	87	90	87	86	84	84	83	85	86	85	85	85	85		
	Neutral	6	5	5	5	5	8	9	8	9	8	8	8	7	8	7		
	Disagree	7	7	7	6	8	6	7	8	8	7	6	7	8	7	7		
	<i>Unweighted count</i>						918						2 045						2 963
Royal Marines	Agree	85	90	88	87	85	85	86 **	87 **	86 **	83	85	86 **	87 **	86 **	83		
	Neutral	6	6	5	6	8	11	10	10	11	11	10	10	9 **	10	11		
	Disagree	8	5	7	7	6	4 **	4 **	3 **	4 **	5	4 **	4 **	4 **	4 **	5		
	<i>Unweighted count</i>						322						2 436						2 758
Army	Agree	89	87	87	89	87	88	87	87	87	85	88	87	87	87	86		
	Neutral	5	6	7	6	7	8	8	7	8	9	8	8	7	8	9		
	Disagree	6	7	6	5	5	4	5	5	5	6	5	5	6	5	6		
	<i>Unweighted count</i>						999						2 341						3 340
RAF	Agree	90	87	90	88	86	91	90	90	91	89	90	89	90	90	89		
	Neutral	6	8	6	6	7	5	5	6	5	6	5	6	6	5	6		
	Disagree	5	6	4	5	7	4	5	4	4	5	4	5	4	4	5		
	<i>Unweighted count</i>						1 092						2 199						3 291

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.4 In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	80	81	81	81 **	79	69	70	72	72	70	71	72	73	73 **	71		
	Neutral	9	8	9	8	9	15	15	13 **	14	15	14	14	12 **	13	14		
	Disagree	11 **	11	10 **	10 **	13	16	16	16	15	15	15	15	15	14	15		
	<i>Unweighted count</i>						3 325						9 016						12 341
Royal Navy	Agree	80	79	82	81	80	71	69 **	73	73	72	73	71 **	75	75	74		
	Neutral	9	8	8	8	9	14	15	13	12	13	13	14	12	11	12		
	Disagree	10	12	10	11	11	14	16	14	16	15	13	15	13	15	14		
	<i>Unweighted count</i>						917						2 042						2 959
Royal Marines	Agree	81	82	81	83	78	70 **	69 **	68 **	68 **	64	72 **	71 **	70 **	70 **	65		
	Neutral	9	6 **	7	5 **	10	16 **	17 **	17 **	18	20	16 **	16 **	16 **	17	19		
	Disagree	10	13	12	12	12	13 **	14 **	14	13 **	16	13 **	13 **	14	13 **	16		
	<i>Unweighted count</i>						320						2 435						2 755
Army	Agree	82	83	81	83	80	68	70	71	71	69	70	72	73	73	71		
	Neutral	9	7	9	8	8	15	15	13	15	16	14	14	13	14	15		
	Disagree	9	9	10	9 **	13	17	15	15	14	15	16	14	15	13	14		
	<i>Unweighted count</i>						998						2 341						3 339
RAF	Agree	78	78	80 **	79	75	72	70	72	74 **	70	73	72	74	75 **	71		
	Neutral	9	9	9	9	10	14	13	10 **	10 **	13	13	12	10 **	10 **	12		
	Disagree	13	13	11 **	12	14	14	17	17	15	16	14	16	16	14	16		
	<i>Unweighted count</i>						1 090						2 198						3 288

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.5 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	54	55	56 **	55	52	53 **	53	52	54 **	50	53 **	53 **	53 **	54 **	50		
	Neutral	21	21	18	20	21	24	24	24	23 **	26	24	24	23 **	22 **	25		
	Disagree	24 **	25	26	26	27	23	23	24	23	24	23	23	24	24	25		
	<i>Unweighted count</i>						3 327						9 008						12 335
Royal Navy	Agree	53	58	54	55	55	52	51	54	52	53	52	53	54	53	53		
	Neutral	20	18	18	18	18	24	23	22	23	24	23	22	21	22	23		
	Disagree	27	24	28	27	27	24	25	24	25	23	24	25	25	25	24		
	<i>Unweighted count</i>						916						2 039						2 955
Royal Marines	Agree	65	60	61	64	59	58 **	56 **	53 **	52 **	48	59 **	56 **	54 **	53 **	49		
	Neutral	16	17	20	15	19	26	26	26	26	28	25	25	25	25	27		
	Disagree	18	23	19	20	23	16 **	18 **	21 **	21 **	24	16 **	18 **	21 **	21 **	24		
	<i>Unweighted count</i>						321						2 429						2 750
Army	Agree	57	55	57	56	52	54	53	53	55	51	54	54	54	55	52		
	Neutral	21	21	19	20	21	25	25	24	24	26	24	24	24	23	26		
	Disagree	22	24	24	24	26	22	22	22	22	22	22	22	23	22	23		
	<i>Unweighted count</i>						998						2 340						3 338
RAF	Agree	50	50	54 **	51	49	52 **	50 **	48	52 **	45	51 **	50 **	50 **	52 **	46		
	Neutral	23	22	18	20	22	22 **	23	23	21 **	25	22	23	22	21 **	25		
	Disagree	27	27	27	29	30	26	27	29	27	30	26 **	27	28	28	30		
	<i>Unweighted count</i>						1 092						2 200						3 292

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	71	69	69	70	70	54	53	55	55	53	57	56	58	58	56
	Neutral	13	13	13	13	14	23	23	21	21	23	21	21	20	19 **	21
	Disagree	16	18	17	16	17	23	24	24	24	24	22	23	23	23	23
	<i>Unweighted count</i>	3 326					9 013					12 339				
Royal Navy	Agree	69	67 **	71	74	73	59	56 **	60	62	61	62	59 **	62	65	63
	Neutral	14	14	13	12	13	19	22	19	18	20	18	20	18	17	18
	Disagree	16	19	16	15	15	21	22 **	21	20	19	20	21 **	20	18	18
	<i>Unweighted count</i>	916					2 041					2 957				
Royal Marines	Agree	72	70	75	75	74	52	53	53	55 **	52	54	55	55	57 **	54
	Neutral	14	13	11	11	12	25	25	24 **	25	27	24	24	23 **	23	25
	Disagree	14	17	15	14	14	22	21	23	21	22	21	21	22	20	21
	<i>Unweighted count</i>	321					2 432					2 753				
Army	Agree	72	70	68	69	70	50	50	52	51	49	53	53	55	53	52
	Neutral	12	12	13	13	13	25	24	22	22	24	23	23	21	21	22
	Disagree	16	18	19	18	17	25	26	25	27	27	24	24	24	26	26
	<i>Unweighted count</i>	998					2 341					3 339				
RAF	Agree	71	71	70	71	66	63	60	61	63	60	65 **	63	63	64	62
	Neutral	15	13	14	15	16	18	18	18	16 **	19	17	17	17	15 **	19
	Disagree	14	16	16	15	17	19	22	21	22	20	18	21	20	20	20
	<i>Unweighted count</i>	1 091					2 199					3 290				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.7 How satisfied are you with the following? The notice I received for my current/last assignment.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	72	70 **	75	77	74	65	64	68	68	66	67	65	69	69 **	67
	Neutral	13	13 **	9	9	11	19	20	19	20	21	18	19	17	18	19
	Dissatisfied	15	17	15	14	15	16 **	16 **	13	13	14	16 **	16 **	13	13	14
	<i>Unweighted count</i>	3 326					9 019					12 345				
Royal Navy	Satisfied	66	66	70	71	69	65 **	63 **	71	72	69	65 **	64 **	71	72	69
	Neutral	16 **	16 **	9	9	12	20	20 **	15	15	17	19 **	19 **	14	13	16
	Dissatisfied	18	18	21	20	19	16	17 **	14	13	14	16	17	15	15	15
	<i>Unweighted count</i>	918					2 047					2 965				
Royal Marines	Satisfied	72	74	77	76	78	58 **	61	65	65	63	60 **	62	66	66	64
	Neutral	10	9	8	12	9	24	23	24	23	24	22	22	22	22	22
	Dissatisfied	17	16	15	13	13	18 **	16 **	11	12	13	18 **	16 **	12	12	13
	<i>Unweighted count</i>	322					2 436					2 758				
Army	Satisfied	76	72 **	79	80	78	63	61	63	63	61	65	63	66	65	64
	Neutral	10	13	9	8	10	19 **	20	22	23	24	18	19	20	21	21
	Dissatisfied	13	15	12	11	12	18	18	14	14	16	17	18 **	14	14	15
	<i>Unweighted count</i>	999					2 338					3 337				
RAF	Satisfied	69	69	74	76	72	75	75	81 **	79	77	74	73	79 **	78	76
	Neutral	14	13	10	11	12	15	16	12 **	13	15	15	15	11 **	12	15
	Dissatisfied	17	18	16	13	16	10	10	8	9	8	11	12	10	10	10
	<i>Unweighted count</i>	1 087					2 198					3 285				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording and format change in 2015

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.8 How satisfied are you with the following? Involvement in decisions that affect my career.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	54	56 **	52	..	..	43	44 **	41	..	..	45	46 **	43
	Neutral	..	..	21	21	23	..	..	29	29	29	..	..	27	28	28
	Dissatisfied	..	..	25	23	25	..	..	28	27 **	30	..	..	28	26 **	29
	<i>Unweighted count</i>	3 325					9 012					12 337				
Royal Navy	Satisfied	..	..	52	56	54	..	..	45	44	47	..	..	47	47	48
	Neutral	..	..	21	21	20	..	..	26	27	24	..	..	25	25	23
	Dissatisfied	..	..	27	23	26	..	..	29	29	30	..	..	28	28	29
	<i>Unweighted count</i>	917					2 046					2 963				
Royal Marines	Satisfied	..	..	65	62	60	..	..	45 **	46 **	39	..	..	47 **	47 **	41
	Neutral	..	..	19	19	21	..	..	29	28 **	32	..	..	28	27 **	31
	Dissatisfied	..	..	17	19	19	..	..	26 **	26 **	29	..	..	25 **	25 **	28
	<i>Unweighted count</i>	322					2 433					2 755				
Army	Satisfied	..	..	55	55	51	..	..	43	43 **	39	..	..	45	45 **	41
	Neutral	..	..	21	21	24	..	..	29	30	31	..	..	28	29	30
	Dissatisfied	..	..	24	24	25	..	..	28	26 **	30	..	..	28	26 **	29
	<i>Unweighted count</i>	996					2 339					3 335				
RAF	Satisfied	..	..	51	58 **	50	..	..	42	44	41	..	..	44	47 **	43
	Neutral	..	..	23	21	23	..	..	28	27	28	..	..	27	25	27
	Dissatisfied	..	..	25	21 **	27	..	..	30	29	31	..	..	29	27 **	30
	<i>Unweighted count</i>	1 090					2 194					3 284				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.9 How satisfied are you with the following? The fairness of the appraisal system.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	65 **	64 **	53 **	54 **	48	49 **	48 **	43 **	42	39	52 **	51 **	45 **	44 **	41		
	Neutral	18 **	17 **	22	22	23	27	28	26	28	26	26	26	25	26	26		
	Dissatisfied	17 **	19 **	25 **	25 **	28	24 **	24 **	31 **	31 **	34	22 **	23 **	30 **	30 **	33		
	<i>Unweighted count</i>						3 324						9 013						12 337
Royal Navy	Satisfied	67 **	70 **	56	56	55	55 **	52	48	48	48	58 **	56 **	50	50	50		
	Neutral	19	17 **	20	23	22	24	27	26	26	26	23	25	25	26	25		
	Dissatisfied	14 **	13 **	25	22	22	21 **	21 **	26	25	26	20 **	19 **	26	24	25		
	<i>Unweighted count</i>						916						2 045						2 961
Royal Marines	Satisfied	69 **	73 **	62 **	58	54	52 **	50 **	45 **	43 **	36	54 **	52 **	47 **	45 **	37		
	Neutral	16 **	12 **	17 **	19	25	30	31	29 **	30	32	29 **	29	27 **	29 **	31		
	Dissatisfied	15 **	14 **	21	23	21	18 **	19 **	26 **	27 **	32	18 **	19 **	25 **	27 **	31		
	<i>Unweighted count</i>						322						2 434						2 756
Army	Satisfied	70 **	67 **	56 **	57 **	49	51 **	50 **	46	45	42	53 **	53 **	48 **	47 **	43		
	Neutral	15 **	14 **	20	20	22	29	30	26	28	27	27	27	25	27	27		
	Dissatisfied	16 **	18 **	24 **	23 **	29	20 **	20 **	28	27 **	30	19 **	20 **	27	26 **	30		
	<i>Unweighted count</i>						996						2 337						3 333
RAF	Satisfied	55 **	51 **	45	45	42	40 **	37 **	30 **	28	26	43 **	40 **	33 **	32	30		
	Neutral	22	24	27	24	26	24	23	24	25	23	23	23	25	25	24		
	Dissatisfied	23 **	24 **	28	30	32	36 **	40 **	46 **	47 **	51	33 **	37 **	42 **	43 **	47		
	<i>Unweighted count</i>						1 090						2 197						3 287

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.10 How satisfied are you with the following? The fairness of the promotion system.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	51 **	51 **	46 **	47 **	42	34	37 **	33	33	32	37 **	39 **	35	36 **	34		
	Neutral	22 **	21 **	24	24	26	27	25	26	27	26	26	24	25	26	26		
	Dissatisfied	27 **	28 **	31	30	32	39 **	38 **	41	40	42	36 **	36 **	39	38 **	40		
	<i>Unweighted count</i>						3 323						9 007						12 330
Royal Navy	Satisfied	45	48	39	43	44	41	39	38	38	38	42	41	38	39	39		
	Neutral	27	24	25	25	23	25	25	25	28	26	26	25	25	27	25		
	Dissatisfied	28	28	36	32	33	34	36	37	35	36	33	34	37	34	35		
	<i>Unweighted count</i>						916						2 042						2 958
Royal Marines	Satisfied	55	57 **	54	52	47	41 **	42 **	37 **	36 **	29	42 **	43 **	38 **	38 **	31		
	Neutral	19 **	18 **	23	23	29	29	30	29	30	30	28	29	28	29	30		
	Dissatisfied	26	25	23	25	23	30 **	29 **	34 **	34 **	41	30 **	28 **	33 **	33 **	39		
	<i>Unweighted count</i>						322						2 433						2 755
Army	Satisfied	61 **	60 **	54 **	55 **	47	35	40 **	36	37	35	39	43 **	39	39	37		
	Neutral	18 **	18 **	21	21	25	28	25	26	27	27	27	24	25	26	27		
	Dissatisfied	21 **	22 **	25	24	28	37	35	38	37	38	34	33 **	36	35	36		
	<i>Unweighted count</i>						996						2 335						3 331
RAF	Satisfied	37 **	36 **	35 **	34 **	29	27 **	25 **	21	21	20	29 **	27 **	24	24	22		
	Neutral	28	26	28	27	30	24	23	25	25	24	25	24	25	25	25		
	Dissatisfied	35 **	38	37	38	41	49 **	52 **	54	54	57	46 **	49 **	51	51	53		
	<i>Unweighted count</i>						1 089						2 197						3 286

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.11 How satisfied are you with the following? My opportunities for promotion.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	43	46 **	43	44	41	41	42	41	41	40	41	43	41	41	41
	Neutral	25	22 **	23 **	25	27	28	28	28	29	29	27	27	27	28	28
	Dissatisfied	32	32	34	31	31	31	30	32	30	31	31	30	32	30	31
	<i>Unweighted count</i>	3 325					9 007					12 332				
Royal Navy	Satisfied	37	40	35	38	37	45	42 **	45	45	46	43	42	43	43	44
	Neutral	23	24	25	25	27	27	29	26	29	29	26	28	26	28	28
	Dissatisfied	40	36	40	37	36	28	29 **	28	26	26	31 **	31 **	31 **	29	28
	<i>Unweighted count</i>	916					2 042					2 958				
Royal Marines	Satisfied	48 **	51 **	50 **	45	38	46 **	43 **	38 **	36 **	30	46 **	44 **	39 **	37 **	31
	Neutral	21	17 **	27	25	26	32	32	31	31	33	31	30	31	30	32
	Dissatisfied	30	32	23 **	31	36	22 **	25 **	31 **	33 **	37	23 **	26 **	30 **	33 **	37
	<i>Unweighted count</i>	322					2 435					2 757				
Army	Satisfied	51	56 **	53	54	49	43	45	44	44	44	44	46	45	46	45
	Neutral	23	19 **	20 **	23	26	28	27	27	27	27	27	26	26	27	27
	Dissatisfied	26	25	28	23	25	30	28	29	28	29	29	28	29	27	28
	<i>Unweighted count</i>	998					2 333					3 331				
RAF	Satisfied	33	32	31	31	31	31	33 **	28	29	29	32	33 **	29	30	29
	Neutral	31	27	28	29	31	29	29	30	32	32	29	28 **	30	31	32
	Dissatisfied	37	41	41	40	39	40	39	41	39	39	39	39	41	39	39
	<i>Unweighted count</i>	1 089					2 197					3 286				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.12 How satisfied are you with the following? My opportunities for further service.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	54	58 **	55	..	..	48	47	46	..	..	49	49	48
	Neutral	..	..	32	28 **	32	..	..	35	36	37	..	..	34	35	36
	Dissatisfied	..	..	14	14	13	..	..	17	17	17	..	..	17	16	16
	<i>Unweighted count</i>	3 323					9 016					12 339				
Royal Navy	Satisfied	..	..	59	58	59	..	..	48	47	49	..	..	50	50	51
	Neutral	..	..	27	29	29	..	..	39	39	38	..	..	36	37	36
	Dissatisfied	..	..	13	13	12	..	..	13	13	13	..	..	13	13	13
	<i>Unweighted count</i>	917					2 047					2 964				
Royal Marines	Satisfied	..	..	63 **	53	50	..	..	44 **	42 **	35	..	..	46 **	43 **	37
	Neutral	..	..	25 **	33	35	..	..	40	41	43	..	..	39 **	40	42
	Dissatisfied	..	..	11	14	15	..	..	15 **	17 **	22	..	..	15 **	16 **	21
	<i>Unweighted count</i>	322					2 436					2 758				
Army	Satisfied	..	..	53	57	54	..	..	46	48	47	..	..	47	49	48
	Neutral	..	..	30	27 **	32	..	..	35	35	36	..	..	34	34	35
	Dissatisfied	..	..	17	16	15	..	..	19	17	17	..	..	19	17	17
	<i>Unweighted count</i>	997					2 337					3 334				
RAF	Satisfied	44 **	43 **	50	61 **	54	42	42	54 **	46	45	42 **	42 **	53 **	49	47
	Neutral	40	44 **	39	28 **	35	34	34	31 **	37	37	35	36	33 **	35	37
	Dissatisfied	16 **	13	11	11	11	24 **	24 **	15	17	18	22 **	22 **	14	16	16
	<i>Unweighted count</i>	1 087					2 196					3 283				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011. (2) only asked of RAF prior to 2015.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.13 How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	78 **	72	76	72	73	72 **	72 **	70	67	68	74 **	72 **	71	68	69
	Neutral	10	12	11	12	13	13	12 **	14	15	15	12 **	12 **	13	14	15
	Disagree	12	16	12	16	14	14	16	17	18	17	14 **	16	16	17	16
	<i>Unweighted count</i>					1 091					2 195					3 286

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.14 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	69	71	69	67 **	72	74	71 **	71 **	72	75	73	71 **	71 **	71 **	74
	Not influential	31	29	31	33 **	28	26	29 **	29 **	28	25	27	29 **	29 **	29 **	26
	<i>Unweighted count</i>					1 087					2 194					3 281

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.15 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	71	74	72	73	75	73	71	71	73	73	73	72	71	73	74
	Not influential	29	26	28	27	25	27	29	29	27	27	27	28	29	27	26
	<i>Unweighted count</i>					1 085					2 188					3 273

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.16 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	71	73	69 **	68 **	74	67	65 **	67	66	69	68	67 **	67	67 **	70
	Not influential	29	27	31 **	32 **	26	33	35 **	33	34	31	32	33 **	33	33 **	30
	<i>Unweighted count</i>					1 085					2 190					3 275

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.17 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	85	86	84	82	85	81	80	80	80	81	82	82	81	81	82
	Not influential	15	14	16	18	15	19	20	20	20	19	18	18	19	19	18
	<i>Unweighted count</i>					1 086					2 189					3 275

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.18 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	75	78	73	76	74	69	67	68	69	66	71	69	69	70	68
	Not influential	25	22	27	24	26	31	33	32	31	34	29	31	31	30	32
	<i>Unweighted count</i>					1 085					2 190					3 275

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.19 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	71	69	67	66	67	75 **	73 **	71 **	70	68	74 **	72 **	70	69	68
	Not influential	29	31	33	34	33	25 **	27 **	29 **	30	32	26 **	28 **	30	31	32
	<i>Unweighted count</i>					1 086					2 189					3 275

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.20 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	47 **	45 **	54	61	60	53 **	52 **	60	62	61	52 **	50 **	58	62	61
	Not influential	53 **	55 **	46	39	40	47 **	48 **	40	38	39	48 **	50 **	42	38	39
	<i>Unweighted count</i>					763					1 563					2 326

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) n/a option added from 2015 but excluded from the analysis. (3) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.21 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	69 **	70 **	76	81	78	68 **	69 **	77	78	80	68 **	69 **	77	79	80
	Not influential	31 **	30 **	24	19	22	32 **	31 **	23	22	20	32 **	31 **	23	21	20
	<i>Unweighted count</i>					874					1 580					2 454

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) new question in 2013. (2) n/a option added from 2015 but excluded from the analysis. (3) filtered by those who are married/in a long-term relationship (Table B21.1 refers).
 (4) asked only of RAF.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.1 Overall how satisfied are you with the way your career is being managed?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	2.0	1.9	2.0	..	..	1.8	1.5	1.6	..	..	1.5	1.3	1.4
	Dissatisfied	..	..	2.2	2.0	2.2	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.9	3.8	3.9	..	..	3.1	3.0	2.6	..	..	2.5	2.5	2.2
	Neutral	..	..	3.3	3.2	3.3	..	..	2.8	2.7	2.5	..	..	2.3	2.2	2.0
	Dissatisfied	..	..	3.7	3.4	3.6	..	..	3.1	3.0	2.6	..	..	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.4	5.6	5.4	..	..	2.0	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.4	4.5	4.9	..	..	1.9	1.7	1.8	..	..	1.7	1.6	1.7
	Dissatisfied	..	..	4.7	4.8	4.7	..	..	2.0	1.8	1.9	..	..	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.1	3.6	3.9	..	..	3.4	2.5	2.8	..	..	2.9	2.2	2.4
	Neutral	..	..	3.4	3.0	3.3	..	..	3.0	2.3	2.5	..	..	2.6	2.0	2.2
	Dissatisfied	..	..	3.7	3.1	3.6	..	..	3.4	2.4	2.7	..	..	2.9	2.1	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.6	4.0	3.4	..	..	2.8	2.9	2.5	..	..	2.3	2.4	2.1
	Neutral	..	..	3.4	3.6	3.2	..	..	2.6	2.8	2.5	..	..	2.2	2.3	2.1
	Dissatisfied	..	..	3.6	3.9	3.5	..	..	2.8	2.9	2.7	..	..	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.2 Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.2	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Neutral	2.0	2.0	2.1	2.0	2.1	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Dissatisfied	2.1	2.1	2.2	2.0	2.1	2.0	1.7	1.9	1.6	1.6	1.7	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.8	3.9	2.4	2.4	3.0	3.0	2.6	2.1	2.0	2.5	2.4	2.2
	Neutral	3.4	3.2	3.4	3.2	3.4	2.6	2.6	3.0	2.9	2.6	2.2	2.1	2.4	2.4	2.1
	Dissatisfied	3.4	3.5	3.7	3.4	3.5	2.3	2.4	3.1	3.0	2.6	1.9	2.0	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	4.4	5.4	5.7	5.5	2.0	1.7	2.1	1.9	1.9	1.9	1.6	1.9	1.8	1.8
	Neutral	4.7	3.7	4.6	4.3	4.9	2.2	1.9	2.0	1.8	2.0	2.1	1.7	1.8	1.7	1.8
	Dissatisfied	4.7	3.9	4.6	4.9	4.9	1.9	1.6	1.9	1.8	1.9	1.8	1.5	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	4.0	3.7	3.9	3.6	3.9	3.6	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.4
	Neutral	3.5	3.4	3.5	3.2	3.5	3.7	2.8	3.4	2.6	3.0	3.2	2.4	2.9	2.3	2.6
	Dissatisfied	3.6	3.3	3.7	3.0	3.5	3.3	2.5	3.0	2.4	2.6	2.8	2.2	2.6	2.1	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.5	3.3	3.8	3.3	2.8	2.9	2.6	2.8	2.4	2.3	2.4	2.2	2.3	2.0
	Neutral	3.2	3.6	3.5	3.6	3.2	2.8	2.8	2.8	2.9	2.7	2.3	2.3	2.3	2.4	2.2
	Dissatisfied	3.6	3.9	3.8	4.0	3.6	2.6	2.8	2.8	2.9	2.7	2.2	2.4	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.3 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.5	1.5	1.6	1.4	1.6	1.6	1.2	1.4	1.2	1.3	1.4	1.1	1.2	1.0	1.1
	Neutral	1.1	1.1	1.2	1.1	1.2	1.3	1.0	1.1	1.0	1.1	1.1	0.9	1.0	0.8	0.9
	Disagree	1.1	1.1	1.1	1.0	1.1	1.0	0.8	0.9	0.7	0.8	0.9	0.7	0.8	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	2.5	2.4	2.6	2.3	2.7	1.8	1.9	2.4	2.4	2.0	1.5	1.5	1.9	1.9	1.6
	Neutral	1.8	1.6	1.8	1.6	1.8	1.5	1.5	1.8	1.8	1.5	1.2	1.2	1.4	1.5	1.2
	Disagree	1.9	1.9	2.1	1.8	2.1	1.2	1.3	1.8	1.7	1.4	1.0	1.1	1.4	1.4	1.2
	<i>Unweighted count</i>															
Royal Marines	Agree	3.9	2.7	3.5	3.8	3.8	1.6	1.3	1.4	1.4	1.5	1.5	1.2	1.3	1.3	1.4
	Neutral	2.6	2.1	2.3	2.6	3.0	1.4	1.1	1.3	1.2	1.3	1.3	1.0	1.2	1.1	1.2
	Disagree	3.1	1.8	2.8	2.9	2.6	0.8	0.7	0.8	0.8	0.9	0.8	0.7	0.7	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	2.5	2.5	2.7	2.3	2.6	2.6	1.9	2.3	1.8	2.1	2.2	1.7	2.0	1.6	1.8
	Neutral	1.8	1.8	2.1	1.8	2.1	2.1	1.6	1.8	1.5	1.8	1.8	1.4	1.6	1.3	1.5
	Disagree	1.8	1.9	1.9	1.5	1.8	1.6	1.1	1.5	1.1	1.3	1.4	1.0	1.3	1.0	1.1
	<i>Unweighted count</i>															
RAF	Agree	2.2	2.6	2.3	2.6	2.5	1.6	1.8	1.7	1.8	1.7	1.4	1.5	1.4	1.5	1.4
	Neutral	1.7	2.1	1.8	2.0	1.9	1.3	1.3	1.3	1.4	1.3	1.1	1.1	1.1	1.2	1.1
	Disagree	1.5	1.8	1.6	1.8	1.8	1.1	1.3	1.1	1.2	1.1	0.9	1.1	1.0	1.0	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.4 In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.8	1.8	1.8	1.7	1.9	2.2	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.4
	Neutral	1.3	1.2	1.3	1.2	1.3	1.8	1.3	1.5	1.2	1.4	1.5	1.1	1.3	1.0	1.2
	Disagree	1.4	1.4	1.4	1.3	1.6	1.8	1.3	1.6	1.2	1.3	1.5	1.1	1.4	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	3.0	3.0	3.0	3.1	2.3	2.4	2.9	2.8	2.5	1.9	1.9	2.3	2.3	2.0
	Neutral	2.2	2.1	2.1	2.1	2.2	1.8	1.8	2.2	2.1	1.8	1.5	1.5	1.8	1.7	1.5
	Disagree	2.3	2.5	2.4	2.4	2.4	1.8	1.9	2.3	2.4	2.0	1.5	1.6	1.8	1.9	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	3.4	4.3	4.3	4.5	2.0	1.7	2.0	1.8	1.9	1.9	1.5	1.8	1.7	1.8
	Neutral	3.2	2.1	2.8	2.6	3.3	1.7	1.4	1.6	1.5	1.6	1.5	1.3	1.5	1.4	1.5
	Disagree	3.3	2.9	3.6	3.6	3.6	1.5	1.3	1.5	1.3	1.5	1.4	1.2	1.4	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	3.1	2.8	3.1	2.7	3.2	3.6	2.6	3.1	2.4	2.7	3.1	2.3	2.7	2.1	2.3
	Neutral	2.3	1.9	2.3	2.0	2.1	2.8	2.1	2.4	1.9	2.2	2.4	1.8	2.1	1.6	1.9
	Disagree	2.3	2.2	2.4	2.1	2.6	3.0	2.0	2.5	1.8	2.1	2.6	1.8	2.2	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	3.1	3.2	3.0	3.3	3.1	2.6	2.8	2.6	2.7	2.5	2.1	2.3	2.2	2.2	2.1
	Neutral	2.1	2.2	2.2	2.3	2.2	2.0	2.1	1.8	1.9	1.9	1.7	1.7	1.5	1.6	1.6
	Disagree	2.5	2.6	2.4	2.6	2.6	2.0	2.4	2.3	2.2	2.0	1.7	1.9	1.9	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.5 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Neutral	1.9	1.8	1.8	1.8	1.9	2.1	1.6	1.8	1.5	1.6	1.7	1.4	1.6	1.2	1.4
	Disagree	2.0	1.9	2.0	1.9	2.0	1.9	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	3.8	3.7	3.9	3.7	3.9	2.6	2.5	3.2	3.1	2.7	2.2	2.1	2.6	2.5	2.3
	Neutral	3.1	2.9	3.0	2.9	3.0	2.2	2.1	2.6	2.6	2.3	1.8	1.8	2.1	2.1	1.9
	Disagree	3.4	3.2	3.5	3.3	3.4	2.2	2.2	2.7	2.7	2.3	1.8	1.9	2.3	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	5.1	4.3	5.3	5.5	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Neutral	4.0	3.3	4.4	4.1	4.3	2.0	1.6	1.9	1.7	1.8	1.8	1.5	1.7	1.6	1.7
	Disagree	4.1	3.7	4.3	4.6	4.6	1.6	1.4	1.7	1.6	1.7	1.5	1.3	1.6	1.5	1.6
	<i>Unweighted count</i>															
Army	Agree	3.9	3.7	3.9	3.5	3.9	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	Neutral	3.3	3.0	3.1	2.9	3.2	3.3	2.5	2.9	2.2	2.6	2.8	2.2	2.5	1.9	2.2
	Disagree	3.3	3.1	3.3	3.0	3.5	3.1	2.3	2.8	2.1	2.4	2.7	2.0	2.4	1.9	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.7	3.9	3.8	4.1	3.6	2.9	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	Neutral	3.1	3.3	2.9	3.3	3.0	2.4	2.5	2.4	2.5	2.4	2.0	2.1	2.0	2.1	2.0
	Disagree	3.3	3.5	3.4	3.7	3.2	2.5	2.7	2.6	2.7	2.5	2.1	2.2	2.2	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.1	2.1	2.2	2.0	2.1	2.3	1.8	2.1	1.7	1.8	1.9	1.6	1.8	1.4	1.5
	Neutral	1.5	1.5	1.6	1.5	1.6	2.1	1.6	1.8	1.4	1.6	1.7	1.3	1.5	1.2	1.3
	Disagree	1.7	1.7	1.8	1.7	1.7	2.0	1.6	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.5	3.6	3.3	3.5	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.6	2.5	2.2
	Neutral	2.7	2.6	2.7	2.4	2.6	2.0	2.1	2.6	2.5	2.2	1.7	1.7	2.1	2.0	1.8
	Disagree	2.8	2.9	2.9	2.7	2.8	2.1	2.1	2.7	2.5	2.2	1.8	1.8	2.1	2.1	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	5.0	4.1	4.8	5.0	4.8	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Neutral	3.9	3.0	3.4	3.5	3.5	1.9	1.6	1.8	1.7	1.8	1.8	1.4	1.7	1.5	1.7
	Disagree	3.8	3.3	3.9	4.0	3.9	1.9	1.5	1.8	1.6	1.7	1.7	1.4	1.7	1.5	1.6
	<i>Unweighted count</i>															
Army	Agree	3.6	3.4	3.7	3.3	3.6	3.7	2.8	3.3	2.6	2.8	3.2	2.4	2.9	2.2	2.5
	Neutral	2.5	2.5	2.7	2.4	2.7	3.3	2.5	2.9	2.2	2.5	2.9	2.1	2.5	1.9	2.2
	Disagree	3.0	2.9	3.1	2.8	3.0	3.3	2.4	2.9	2.3	2.6	2.8	2.1	2.5	2.0	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.6	3.5	3.7	3.4	2.8	3.0	2.9	3.0	2.7	2.3	2.4	2.4	2.4	2.2
	Neutral	2.6	2.6	2.6	2.9	2.7	2.2	2.3	2.3	2.2	2.2	1.8	1.9	1.9	1.9	1.8
	Disagree	2.6	2.9	2.8	2.9	2.7	2.3	2.5	2.4	2.5	2.2	1.9	2.1	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.7 How satisfied are you with the following? The notice I received for my current/last assignment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.0	2.1	2.0	1.9	2.0	2.2	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.5	1.5	1.4	1.3	1.4	1.9	1.5	1.8	1.4	1.6	1.6	1.3	1.5	1.2	1.3
	Dissatisfied	1.6	1.7	1.6	1.5	1.6	1.7	1.4	1.4	1.2	1.3	1.5	1.2	1.2	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.5	3.6	3.4	3.6	2.5	2.5	2.9	2.8	2.5	2.1	2.1	2.4	2.3	2.1
	Neutral	2.8	2.7	2.3	2.2	2.5	2.1	2.1	2.4	2.3	2.1	1.7	1.7	1.9	1.8	1.7
	Dissatisfied	2.9	2.9	3.2	3.0	3.1	1.9	1.9	2.2	2.1	1.9	1.6	1.6	1.9	1.8	1.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.8	3.9	4.6	4.9	4.5	2.2	1.8	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	Neutral	3.4	2.6	3.0	3.7	3.1	1.9	1.5	1.8	1.6	1.7	1.7	1.4	1.7	1.5	1.6
	Dissatisfied	4.0	3.3	3.9	3.8	3.7	1.7	1.4	1.4	1.2	1.4	1.6	1.3	1.3	1.2	1.3
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.4	3.3	2.9	3.2	3.6	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4
	Neutral	2.4	2.5	2.3	2.0	2.4	3.0	2.3	2.9	2.2	2.5	2.6	2.0	2.5	1.9	2.2
	Dissatisfied	2.7	2.7	2.6	2.3	2.6	2.8	2.1	2.3	1.8	2.1	2.4	1.9	2.0	1.6	1.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.6	3.3	3.5	3.2	2.5	2.7	2.4	2.5	2.4	2.1	2.2	2.0	2.1	2.0
	Neutral	2.5	2.6	2.3	2.6	2.3	2.1	2.3	1.9	2.1	2.0	1.7	1.8	1.6	1.7	1.7
	Dissatisfied	2.8	3.0	2.8	2.7	2.7	1.8	1.9	1.6	1.7	1.5	1.5	1.6	1.4	1.5	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.8 How satisfied are you with the following? Involvement in decisions that affect my career.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.5
	Neutral	..	..	1.9	1.8	2.0	..	..	2.0	1.6	1.7	..	..	1.7	1.3	1.4
	Dissatisfied	..	..	2.0	1.9	2.0	..	..	1.9	1.5	1.7	..	..	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.9	3.7	3.8	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	3.2	3.1	3.1	..	..	2.9	2.8	2.3	..	..	2.3	2.3	1.9
	Dissatisfied	..	..	3.5	3.2	3.4	..	..	2.9	2.9	2.5	..	..	2.4	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.2	5.5	5.3	..	..	2.1	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.2	4.5	4.5	..	..	1.9	1.7	1.9	..	..	1.8	1.6	1.8
	Dissatisfied	..	..	4.1	4.5	4.2	..	..	1.9	1.7	1.8	..	..	1.7	1.6	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	3.6	3.9	..	..	3.3	2.5	2.8	..	..	2.8	2.2	2.4
	Neutral	..	..	3.2	2.9	3.4	..	..	3.1	2.4	2.7	..	..	2.7	2.1	2.3
	Dissatisfied	..	..	3.4	3.0	3.4	..	..	2.9	2.3	2.6	..	..	2.6	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.8	4.0	3.6	..	..	2.8	3.0	2.7	..	..	2.4	2.5	2.2
	Neutral	..	..	3.2	3.3	3.0	..	..	2.7	2.7	2.5	..	..	2.2	2.2	2.0
	Dissatisfied	..	..	3.3	3.3	3.2	..	..	2.7	2.8	2.5	..	..	2.2	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.9 How satisfied are you with the following? The fairness of the appraisal system.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.1	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5
	Neutral	1.7	1.7	1.9	1.8	2.0	2.2	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	1.7	1.8	2.0	1.9	2.1	1.9	1.5	1.9	1.5	1.7	1.6	1.3	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.4	3.9	3.7	3.8	2.6	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.6	2.3
	Neutral	3.0	2.8	3.1	3.2	3.2	2.2	2.3	2.8	2.8	2.4	1.9	1.9	2.3	2.3	2.0
	Dissatisfied	2.6	2.6	3.4	3.1	3.2	2.1	2.1	2.8	2.7	2.4	1.8	1.7	2.3	2.2	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	3.8	5.2	5.5	5.4	2.2	1.8	2.1	1.9	1.9	2.0	1.7	1.9	1.8	1.8
	Neutral	4.0	2.9	4.1	4.5	4.7	2.0	1.7	1.9	1.8	1.9	1.9	1.5	1.8	1.6	1.8
	Dissatisfied	3.9	3.0	4.4	4.7	4.5	1.7	1.4	1.9	1.7	1.9	1.6	1.3	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.7	3.5	3.9	3.5	3.9	3.7	2.8	3.3	2.6	2.8	3.2	2.4	2.9	2.2	2.5
	Neutral	2.8	2.6	3.2	2.8	3.3	3.5	2.6	3.0	2.4	2.6	3.0	2.3	2.6	2.0	2.3
	Dissatisfied	2.9	2.9	3.4	3.0	3.6	3.0	2.2	3.0	2.3	2.6	2.6	1.9	2.6	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.7	4.0	3.5	2.8	2.9	2.6	2.7	2.4	2.3	2.4	2.2	2.3	2.0
	Neutral	3.0	3.4	3.3	3.5	3.2	2.5	2.5	2.5	2.6	2.3	2.0	2.1	2.1	2.2	1.9
	Dissatisfied	3.1	3.4	3.4	3.7	3.4	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.10 How satisfied are you with the following? The fairness of the promotion system.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.1	1.8	2.0	1.6	1.7	1.8	1.5	1.7	1.4	1.4
	Neutral	1.9	1.8	2.0	1.9	2.0	2.1	1.6	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	2.0	2.0	2.1	2.0	2.1	2.3	1.7	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.8	3.7	3.8	2.5	2.4	3.1	3.0	2.6	2.1	2.1	2.5	2.5	2.2
	Neutral	3.4	3.2	3.4	3.3	3.3	2.3	2.2	2.8	2.8	2.4	1.9	1.9	2.3	2.3	2.0
	Dissatisfied	3.4	3.4	3.8	3.5	3.6	2.4	2.4	3.1	3.0	2.6	2.0	2.0	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.3	5.4	5.6	5.5	2.1	1.8	2.0	1.8	1.8	2.0	1.6	1.9	1.7	1.7
	Neutral	4.4	3.4	4.6	4.8	5.0	2.0	1.7	1.9	1.8	1.9	1.9	1.5	1.8	1.7	1.7
	Dissatisfied	4.7	3.8	4.6	4.9	4.6	2.0	1.6	2.0	1.8	2.0	1.9	1.5	1.9	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.9	3.6	3.9	3.3	2.7	3.1	2.4	2.7	2.9	2.4	2.7	2.1	2.4
	Neutral	3.0	2.8	3.2	2.9	3.4	3.4	2.5	3.0	2.3	2.6	3.0	2.2	2.6	2.0	2.3
	Dissatisfied	3.2	3.1	3.4	3.0	3.6	3.6	2.6	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.7	3.5	3.8	3.2	2.4	2.5	2.3	2.4	2.1	2.0	2.1	1.9	2.0	1.8
	Neutral	3.3	3.4	3.4	3.6	3.3	2.5	2.5	2.5	2.6	2.3	2.0	2.1	2.1	2.2	2.0
	Dissatisfied	3.4	3.8	3.6	3.9	3.5	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.11 How satisfied are you with the following? My opportunities for promotion.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.1	2.3	2.2	1.8	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	2.0	1.8	1.9	1.9	2.1	2.1	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	2.1	2.0	2.1	1.9	2.0	2.2	1.7	2.0	1.6	1.7	1.9	1.4	1.7	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.8	3.7	3.7	2.6	2.5	3.2	3.1	2.7	2.2	2.1	2.6	2.5	2.3
	Neutral	3.2	3.2	3.4	3.3	3.5	2.3	2.3	2.8	2.8	2.5	1.9	1.9	2.3	2.3	2.1
	Dissatisfied	3.7	3.6	3.9	3.7	3.7	2.3	2.3	2.9	2.8	2.4	2.0	2.0	2.4	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	4.4	5.4	5.6	5.2	2.2	1.8	2.0	1.8	1.8	2.0	1.6	1.9	1.7	1.7
	Neutral	4.5	3.3	4.8	4.9	4.8	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Dissatisfied	4.9	4.1	4.6	5.2	5.0	1.8	1.6	1.9	1.8	2.0	1.7	1.5	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.9	3.5	3.9	3.6	2.8	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.5
	Neutral	3.4	2.9	3.1	3.0	3.5	3.4	2.5	3.0	2.3	2.6	2.9	2.2	2.6	2.0	2.2
	Dissatisfied	3.4	3.2	3.4	2.8	3.3	3.5	2.5	3.1	2.3	2.6	3.0	2.2	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.6	3.5	3.8	3.3	2.7	2.8	2.6	2.7	2.5	2.2	2.3	2.1	2.3	2.1
	Neutral	3.4	3.5	3.4	3.7	3.3	2.6	2.7	2.7	2.9	2.6	2.2	2.3	2.2	2.4	2.1
	Dissatisfied	3.5	3.8	3.7	4.0	3.5	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.12 How satisfied are you with the following? My opportunities for further service.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.5	1.5
	Neutral	..	..	2.2	2.0	2.2	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Dissatisfied	..	..	1.7	1.6	1.6	..	..	1.7	1.3	1.4	..	..	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.9	3.7	3.8	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	3.5	3.4	3.5	..	..	3.1	3.1	2.7	..	..	2.5	2.5	2.2
	Dissatisfied	..	..	2.7	2.6	2.5	..	..	2.2	2.2	1.8	..	..	1.8	1.8	1.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.3	5.7	5.4	..	..	2.1	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.7	5.4	5.2	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Dissatisfied	..	..	3.4	3.9	3.9	..	..	1.5	1.4	1.7	..	..	1.4	1.3	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	3.5	3.9	..	..	3.3	2.6	2.8	..	..	2.9	2.2	2.5
	Neutral	..	..	3.6	3.1	3.7	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.4
	Dissatisfied	..	..	2.9	2.6	2.8	..	..	2.6	2.0	2.2	..	..	2.3	1.7	1.9
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.8	3.9	3.6	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.3
	Neutral	3.6	3.9	3.7	3.6	3.4	2.7	2.9	2.6	3.0	2.7	2.3	2.4	2.2	2.4	2.2
	Dissatisfied	2.7	2.7	2.4	2.6	2.2	2.5	2.6	2.0	2.3	2.1	2.0	2.1	1.7	1.9	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.13 How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	3.0	3.5	3.2	3.7	3.2	2.6	2.7	2.7	2.8	2.6	2.1	2.2	2.2	2.4	2.1
	Neutral	2.2	2.5	2.4	2.7	2.4	1.9	1.9	2.0	2.2	2.0	1.6	1.6	1.6	1.8	1.6
	Disagree	2.4	2.8	2.5	3.0	2.5	2.0	2.2	2.2	2.3	2.1	1.7	1.8	1.8	1.9	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.14 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.4	3.6	3.5	3.9	3.2	2.5	2.7	2.6	2.7	2.4	2.1	2.3	2.2	2.3	2.0
	Not influential	3.4	3.6	3.5	3.9	3.2	2.5	2.7	2.6	2.7	2.4	2.1	2.3	2.2	2.3	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.15 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.3	3.4	3.4	3.6	3.2	2.5	2.7	2.6	2.7	2.4	2.1	2.3	2.2	2.2	2.0
	Not influential	3.3	3.4	3.4	3.6	3.2	2.5	2.7	2.6	2.7	2.4	2.1	2.3	2.2	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.16 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.3	3.5	3.5	3.8	3.2	2.7	2.9	2.8	2.9	2.6	2.2	2.4	2.3	2.4	2.1
	Not influential	3.3	3.5	3.5	3.8	3.2	2.7	2.9	2.8	2.9	2.6	2.2	2.4	2.3	2.4	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.17 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	2.6	2.7	2.8	3.1	2.6	2.3	2.4	2.3	2.5	2.2	1.9	2.0	1.9	2.0	1.8
	Not influential	2.6	2.7	2.8	3.1	2.6	2.3	2.4	2.3	2.5	2.2	1.9	2.0	1.9	2.0	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.18 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.2	3.3	3.4	3.5	3.1	2.7	2.9	2.8	2.8	2.6	2.2	2.4	2.3	2.3	2.2
	Not influential	3.2	3.3	3.4	3.5	3.1	2.7	2.9	2.8	2.8	2.6	2.2	2.4	2.3	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.19 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.3	3.6	3.6	3.9	3.4	2.5	2.7	2.6	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	Not influential	3.3	3.6	3.6	3.9	3.4	2.5	2.7	2.6	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.20 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.7	3.9	4.5	4.9	4.2	2.9	3.1	3.4	3.6	3.2	2.4	2.5	2.8	3.0	2.6
	Not influential	3.7	3.9	4.5	4.9	4.2	2.9	3.1	3.4	3.6	3.2	2.4	2.5	2.8	3.0	2.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 4 - Your Career

Source: Defence Statistics (Surveys)

Table B4.21 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	3.4	3.6	3.6	3.7	3.4	2.7	2.8	2.9	3.0	2.6	2.2	2.3	2.4	2.4	2.1
	Not influential	3.4	3.6	3.6	3.7	3.4	2.7	2.8	2.9	3.0	2.6	2.2	2.3	2.4	2.4	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.1 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	77	77	74	75	76	62 **	62 **	64	65	66	64 **	64 **	66	67	67
	Neutral	13	13	13	14	14	23 **	23 **	20	21	20	21 **	22 **	19	19	19
	Disagree	10	10	13	11	11	16	15	16	14	15	15	14	15	14	14
	<i>Unweighted count</i>	3 301					8 878					12 179				
Royal Navy	Agree	78	78	76	76	80	65 **	63 **	67	69	69	68 **	66 **	69	70	72
	Neutral	12	13	13	13	11	21 **	22 **	18	17	18	19 **	20 **	17	16	16
	Disagree	10	10	11	11	9	14	16	14	14	13	13	14	14	13	12
	<i>Unweighted count</i>	911					2 016					2 927				
Royal Marines	Agree	82	83	81	79	80	66	65	64	64	63	68	67	66	65	65
	Neutral	9	12	13	13	14	24	24	22	24	23	22	23	21	22	22
	Disagree	9	5	6	8	7	10 **	11 **	14	13	13	10 **	11 **	13	12	13
	<i>Unweighted count</i>	319					2 394					2 713				
Army	Agree	74	75	72	75	75	57 **	58 **	62	62	63	59 **	61 **	64	64	65
	Neutral	14	14	14	14	14	25	26 **	21	23	21	23	24 **	20	22	20
	Disagree	12	12	13	11	11	18	16	17	15	16	17	15	16	14	15
	<i>Unweighted count</i>	991					2 304					3 295				
RAF	Agree	81 **	79 **	74	74	74	73	72	69	70	71	74	73	70	71	72
	Neutral	11	12	13	14	14	16	16	17	16	16	15	15	16	15	15
	Disagree	8 **	9	13	12	12	11	12	15	14	13	10 **	12	14	14	13
	<i>Unweighted count</i>	1 080					2 164					3 244				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.2 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	82	82	80	81	82	69 **	69 **	71	72	73	71 **	72 **	73	73	74		
	Neutral	10	10	12	11	11	21 **	20 **	17	18	17	19 **	18 **	17	17	16		
	Disagree	8	8	8	7	7	10	11	11	10	10	10	10	11	10	10		
	<i>Unweighted count</i>						3 305						8 915						12 220
Royal Navy	Agree	83	83	81	84	83	72 **	71 **	75	76	76	74 **	74 **	76	78	78		
	Neutral	10	10	12	9	10	18 **	19 **	14	15	15	16 **	17 **	14	13	14		
	Disagree	7	7	7	8	7	10	11	11	9	9	9	10	10	9	8		
	<i>Unweighted count</i>						911						2 019						2 930
Royal Marines	Agree	87	88	88	85	87	71	70	69	69	69	73	72	71	71	71		
	Neutral	8	8	9	8	8	22	21	21	23	21	20	20	20	21	19		
	Disagree	5	4	3	7	5	8 **	9	9	8 **	10	7 **	8	9	8 **	10		
	<i>Unweighted count</i>						320						2 399						2 719
Army	Agree	80	80	78 **	81	83	65 **	66 **	69	69	70	67 **	68 **	71	71	72		
	Neutral	11	11	13	13	10	24 **	22 **	19	20	19	22 **	20 **	18	19	17		
	Disagree	9	9	9	7	7	11	12	12	11	11	11	11	11	11	10		
	<i>Unweighted count</i>						993						2 317						3 310
RAF	Agree	85 **	84 **	80	80	79	78	78	76	77	78	80	79	77	77	78		
	Neutral	10	10	12	11	12	14	13	15	14	13	13	13	14	13	13		
	Disagree	5 **	6 **	8	8	9	8	8	10	9	9	7 **	8	9	9	9		
	<i>Unweighted count</i>						1 081						2 180						3 261

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.3 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	77	77	73	77	76	65	65	65	65	67	67	67	67	67	69		
	Neutral	13	13	14	13	14	22 **	21 **	19	20	19	20 **	20 **	18	19	18		
	Disagree	10	10	12	10	10	13	13	15	14	14	12	13	15	14	14		
	<i>Unweighted count</i>						3 304						8 913						12 217
Royal Navy	Agree	78	77	76	78	78	68	65 **	68	70	71	70	68 **	70	72	73		
	Neutral	12	15	13	13	14	19 **	21 **	18	17	16	18	20 **	17	16	16		
	Disagree	10	8	11	9	9	12	14	13	12	12	12	13	13	11	11		
	<i>Unweighted count</i>						912						2 020						2 932
Royal Marines	Agree	83	84	79	80	81	69 **	68	67	67	66	71 **	70	68	68	68		
	Neutral	9	11	14	11	11	21	22	21	23	21	20	21	20	22	20		
	Disagree	8	5	7	9	8	9 **	10 **	13	10 **	13	9 **	10 **	12	10 **	13		
	<i>Unweighted count</i>						319						2 399						2 718
Army	Agree	76	77	73	77	77	62	63	64	63	65	64	65	66	65	67		
	Neutral	12	12	15	13	14	24 **	23	20	22	19	23 **	21	19	20	19		
	Disagree	12	11	12	10	9	14	14	15	15	15	14	13	15	14	14		
	<i>Unweighted count</i>						993						2 318						3 311
RAF	Agree	78 **	74	72	74	73	72 **	71	66	67	68	74 **	71	67	68	69		
	Neutral	14	15	15	14	13	17	17	17	18	18	16	17	17	17	17		
	Disagree	8 **	11	13	12	13	11 **	12	17	15	14	10 **	12	16	14	14		
	<i>Unweighted count</i>						1 080						2 176						3 256

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.4 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	69	69	67	69	69	63 **	63 **	65	66	66	64 **	64 **	66	67	67		
	Neutral	20	21	21	20	21	24	23	20	21	21	23	23	21	21	21		
	Disagree	11	11	11	11	10	13	14	14	13	13	13	13	14	12	12		
	<i>Unweighted count</i>						3 296						8 907						12 203
Royal Navy	Agree	68	69	69	71	71	64 **	61 **	65	68	68	65 **	63 **	66	69	69		
	Neutral	22	21	21	19	21	23	24 **	20	19	21	23	23 **	20	19	21		
	Disagree	11	9	10	10	8	13	15 **	14 **	13	11	13 **	14 **	13 **	12	10		
	<i>Unweighted count</i>						912						2 020						2 932
Royal Marines	Agree	75	75	74	69	76	66	66	65	66 **	64	67	67	66	67	65		
	Neutral	17	18	20	20	16	25	24	23	23	25	24	23	23	23	24		
	Disagree	8	7	7	10	8	9	10	11	10	11	9	10	11	10	11		
	<i>Unweighted count</i>						318						2 398						2 716
Army	Agree	67	67	67	68	68	61	62	65	65	65	61	62	65	65	65		
	Neutral	20	21	21	21	21	25	24	20	22	22	24	24	20	22	21		
	Disagree	13	12	12	10	11	15	14	15	13	14	14	14	15	13	13		
	<i>Unweighted count</i>						990						2 317						3 307
RAF	Agree	72	70	66	69	68	70	69	67	70	69	70	70	67	69	69		
	Neutral	21	19	22	19	21	20	19	20	19	19	20	19	21	19	20		
	Disagree	8	11	12	11	11	10	11	12	11	12	10	11	12	11	12		
	<i>Unweighted count</i>						1 076						2 172						3 248

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2008. (2) don't know option added in 2010. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.5 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	75	72 **	73 **	73 **	77	61 **	61 **	65	64	66	63 **	63 **	66 **	66 **	68		
	Neutral	14	15	16 **	17 **	13	22 **	23 **	19	21	19	21 **	22 **	19	20 **	18		
	Disagree	11	12 **	11	10	10	17	16	16	15	15	16 **	15	15	14	14		
	<i>Unweighted count</i>						3 303						8 890						12 193
Royal Navy	Agree	79	77	77	78	80	64 **	61 **	65 **	68	70	68 **	65 **	68 **	70	72		
	Neutral	13	12	15	14	12	20	21 **	18	18	17	18	19 **	18	17	16		
	Disagree	8	10	8	8	8	16 **	18 **	17 **	14	13	14 **	16 **	15 **	12	12		
	<i>Unweighted count</i>						909						2 015						2 924
Royal Marines	Agree	80	85	80	82	83	66	64	65	66	64	67	66	67	68	66		
	Neutral	12	10	11	12	13	24	24	21	22	23	22	22	20	21	21		
	Disagree	7	5	9 **	6	4	11 **	13	14	12	13	11	12	13	11	12		
	<i>Unweighted count</i>						318						2 390						2 708
Army	Agree	70	67 **	71	71	75	57 **	57 **	63	61	63	59 **	59 **	64	62	65		
	Neutral	15	17	16	18 **	14	24	26 **	20	22	20	23 **	25 **	20	22	19		
	Disagree	15	16 **	13	11	11	20	16	17	17	17	19	16	16	16	16		
	<i>Unweighted count</i>						994						2 317						3 311
RAF	Agree	79	76	71 **	74	77	70	72	69 **	70	73	72	73	70 **	71 **	74		
	Neutral	14	14	18 **	17	13	18	16	17	17	15	17	16	17 **	17	15		
	Disagree	8	9	11	9	10	11	12	13	12	11	11	11	13	12	11		
	<i>Unweighted count</i>						1 082						2 168						3 250

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.6 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	50	52	51	..	..	52	51	53	..	..	51	51	53
	Neutral	..	..	28	27	26	..	..	28	28	27	..	..	28	28	27
	Disagree	..	..	22	21	22	..	..	21	21	21	..	..	21	21	21
	<i>Unweighted count</i>	3 286					8 892					12 178				
Royal Navy	Agree	..	..	52	56	56	..	..	52	54	55	..	..	52	55	55
	Neutral	..	..	27	24	24	..	..	27	25	27	..	..	27	25	26
	Disagree	..	..	22	20	20	..	..	21	20	18	..	..	21	20	19
	<i>Unweighted count</i>	909					2 015					2 924				
Royal Marines	Agree	..	..	53	52	53	..	..	54	53	52	..	..	54	53	52
	Neutral	..	..	28	25	29	..	..	30	32	31	..	..	30	32	31
	Disagree	..	..	19	22	18	..	..	16	15 **	18	..	..	16	16	18
	<i>Unweighted count</i>	316					2 397					2 713				
Army	Agree	..	..	48	50	49	..	..	52	51	52	..	..	51	50	52
	Neutral	..	..	29	27	28	..	..	28	29	27	..	..	28	28	27
	Disagree	..	..	22	23	23	..	..	20	21	21	..	..	21	21	21
	<i>Unweighted count</i>	987					2 309					3 296				
RAF	Agree	..	..	52	52	52	..	..	49	51	52	..	..	50	51	52
	Neutral	..	..	26	28	25	..	..	27	27	26	..	..	27	27	26
	Disagree	..	..	21	20	23	..	..	23	22	22	..	..	23	21	22
	<i>Unweighted count</i>	1 074					2 171					3 245				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.7 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	78 **	77 **	72	73	73	65	64	66	63 **	66	68	66	67	65 **	67
	Neutral	13 **	14	15	15	15	21 **	21 **	20	20 **	18	19 **	19 **	19	20 **	17
	Disagree	9 **	9 **	12	11	12	14 **	15	14	17	16	13 **	14	14	16	15
	<i>Unweighted count</i>					3 305					8 909					12 214
Royal Navy	Agree	78	78	72	76	75	68	67	67	68	70	70	69	68	70	71
	Neutral	13	15	16	13	17	19	19	18	16	17	18	18	18	16	17
	Disagree	9	8	12 **	11	9	13	14	15	15	13	12	13	14	14	12
	<i>Unweighted count</i>					913					2 020					2 933
Royal Marines	Agree	86	84	82	77	82	68 **	65 **	63	62	61	70 **	67 **	65	64	63
	Neutral	8	11	12	16	11	22	23	22	25	22	20	22	21	24 **	21
	Disagree	6	5	6	7	7	10 **	12 **	15	13 **	17	10 **	11 **	14	13 **	15
	<i>Unweighted count</i>					321					2 396					2 717
Army	Agree	78 **	75	73	73	73	63	60 **	66	61 **	65	65	62 **	67	63 **	66
	Neutral	12	15	15	15	14	22 **	23 **	21	22 **	18	21 **	22 **	20	21 **	17
	Disagree	10	10	12	11	13	15	17	14 **	17	17	14	16	13 **	16	16
	<i>Unweighted count</i>					992					2 318					3 310
RAF	Agree	77 **	78 **	71	72	71	71 **	72 **	65	66	67	73 **	74 **	67	67	68
	Neutral	15	13	15	16	16	17	15	18	17	16	16	14	18	17	16
	Disagree	8 **	10 **	14	12	13	12 **	13 **	16	17	17	11 **	12 **	16	16	16
	<i>Unweighted count</i>					1 079					2 175					3 254

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.8 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	73	75	76	..	..	62	62	62	..	..	64	64	65
	Neutral	..	..	15	14	14	..	..	20	22	21	..	..	20	21	20
	Disagree	..	..	12	10	10	..	..	17	16	17	..	..	16	15	16
	<i>Unweighted count</i>	3 287					8 850					12 137				
Royal Navy	Agree	..	..	75	77	77	..	..	64	66	66	..	..	66	68	69
	Neutral	..	..	16	14	15	..	..	20	19	20	..	..	19	18	19
	Disagree	..	..	9	9	8	..	..	16	15	14	..	..	14	13	12
	<i>Unweighted count</i>	908					2 009					2 917				
Royal Marines	Agree	..	..	80	79	80	..	..	64	64	63	..	..	66	66	65
	Neutral	..	..	13	13	14	..	..	23	24	23	..	..	22	23	22
	Disagree	..	..	6	8	6	..	..	13	11 **	14	..	..	12	11 **	13
	<i>Unweighted count</i>	321					2 383					2 704				
Army	Agree	..	..	73	76	76	..	..	62	60	60	..	..	63	62	63
	Neutral	..	..	15	14	14	..	..	21	23	21	..	..	20	22	20
	Disagree	..	..	12	10	10	..	..	18	17	18	..	..	17	16	17
	<i>Unweighted count</i>	986					2 297					3 283				
RAF	Agree	73	71	72	72	73	66	65	64	64	66	68	66	65	66	67
	Neutral	17	20 **	16	16	15	21	21	18	20	19	20	21 **	18	19	18
	Disagree	9	9	13	11	12	13	14	18	16	16	12 **	13	17	15	15
	<i>Unweighted count</i>	1 072					2 161					3 233				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.9 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	49	51	51	..	..	46	47	48	..	..	47	48	48
	Neutral	..	..	33	31	32	..	..	33	32	32	..	..	33	32	32
	Disagree	..	..	18	17	17	..	..	21	20	20	..	..	21	20	20
	<i>Unweighted count</i>						3 250						8 835						12 085
Royal Navy	Agree	..	..	49	52	51	..	..	42 **	46	47	..	..	44 **	47	47
	Neutral	..	..	33	31	34	..	..	34	32	35	..	..	34	32	35
	Disagree	..	..	17	17	15	..	..	24 **	22	19	..	..	22 **	21 **	18
	<i>Unweighted count</i>						895						1 995						2 890
Royal Marines	Agree	..	..	56	60	61	..	..	51	50	49	..	..	51	51	50
	Neutral	..	..	31	28	26	..	..	33	35	34	..	..	33	34	33
	Disagree	..	..	12	12	13	..	..	17	15 **	17	..	..	16	14 **	16
	<i>Unweighted count</i>						311						2 373						2 684
Army	Agree	..	..	51	54	53	..	..	49	48	49	..	..	49	49	50
	Neutral	..	..	32	31	30	..	..	32	32	31	..	..	32	32	31
	Disagree	..	..	16	15	17	..	..	20	20	20	..	..	19	19	19
	<i>Unweighted count</i>						981						2 310						3 291
RAF	Agree	..	..	44	46	45	..	..	41	46	43	..	..	42	46	44
	Neutral	..	..	33	33	35	..	..	35	32	33	..	..	34	33	34
	Disagree	..	..	23	21	20	..	..	24	22	23	..	..	24	22	23
	<i>Unweighted count</i>						1 063						2 157						3 220

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.10 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	53	55	55	..	..	49	50	50	..	..	50	51	51
	Neutral	..	..	32	30	31	..	..	31	30	31	..	..	31	30	31
	Disagree	..	..	16	15	15	..	..	20	20	19	..	..	19	19	18
	<i>Unweighted count</i>					3 272					8 849					12 121
Royal Navy	Agree	..	..	52	56	56	..	..	47	48	51	..	..	48	50	52
	Neutral	..	..	31	30	31	..	..	32	31	31	..	..	32	31	31
	Disagree	..	..	17 **	14	13	..	..	21	21	18	..	..	20 **	20	17
	<i>Unweighted count</i>					902					2 001					2 903
Royal Marines	Agree	..	..	61	63	64	..	..	52	52	51	..	..	53	53	52
	Neutral	..	..	30	25	27	..	..	32	35	33	..	..	32	34	32
	Disagree	..	..	9	12	9	..	..	16	14 **	17	..	..	15	13 **	16
	<i>Unweighted count</i>					320					2 372					2 692
Army	Agree	..	..	54	56	55	..	..	50	51	51	..	..	51	52	52
	Neutral	..	..	32	30	30	..	..	30	30	30	..	..	30	30	30
	Disagree	..	..	15	15	15	..	..	19	19	19	..	..	19	18	18
	<i>Unweighted count</i>					985					2 310					3 295
RAF	Agree	..	..	50	51	51	..	..	46	48	48	..	..	46	49	49
	Neutral	..	..	33	32	33	..	..	31	29	30	..	..	31	30	31
	Disagree	..	..	17	17	16	..	..	23	22	22	..	..	22	21	21
	<i>Unweighted count</i>					1 065					2 166					3 231

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.11 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	75	76	77	..	..	70	70	69	..	..	71	71	70
	Neutral	..	..	15	16	16	..	..	20	21	21	..	..	19	20	20
	Disagree	..	..	10 **	9	8	..	..	10	10	10	..	..	10	9	10
	<i>Unweighted count</i>	3 248					8 787					12 035				
Royal Navy	Agree	..	..	75 **	77	79	..	..	69	73	71	..	..	70	74	73
	Neutral	..	..	16	17	14	..	..	21	19	19	..	..	20	19	18
	Disagree	..	..	9	7	7	..	..	11	8	10	..	..	10	8	9
	<i>Unweighted count</i>	892					1 992					2 884				
Royal Marines	Agree	..	..	82	79	83	..	..	66	67	65	..	..	67	68	67
	Neutral	..	..	11	15	11	..	..	25	26	26	..	..	23	24	24
	Disagree	..	..	7	7	6	..	..	10	8 **	9	..	..	9	7	9
	<i>Unweighted count</i>	315					2 353					2 668				
Army	Agree	..	..	76	77	77	..	..	71	69	68	..	..	71	70	70
	Neutral	..	..	14	15	15	..	..	19	22	21	..	..	19	21	20
	Disagree	..	..	10	8	7	..	..	10	10	10	..	..	10	10	10
	<i>Unweighted count</i>	981					2 299					3 280				
RAF	Agree	..	..	73	73	72	..	..	70	71	71	..	..	70	71	71
	Neutral	..	..	15	16	17	..	..	19	19	18	..	..	18	18	18
	Disagree	..	..	12	11	10	..	..	11	10	11	..	..	11	10	11
	<i>Unweighted count</i>	1 060					2 143					3 203				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.12 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	71 **	74	74	..	..	65	66	66	..	..	66	67	67
	Neutral	..	..	16 **	14	13	..	..	20	19	19	..	..	19	18	18
	Disagree	..	..	13	12	13	..	..	15	15	16	..	..	15	14	15
	<i>Unweighted count</i>					3 303					8 886					12 189
Royal Navy	Agree	..	..	73	77	77	..	..	68	70	70	..	..	69	72	72
	Neutral	..	..	15	14	13	..	..	18	17	17	..	..	17	16	16
	Disagree	..	..	12	10	11	..	..	14	13	12	..	..	14	12	12
	<i>Unweighted count</i>					914					2 018					2 932
Royal Marines	Agree	..	..	78	80	80	..	..	67	67	65	..	..	68	69	67
	Neutral	..	..	13	9	11	..	..	21	22	21	..	..	20	21	20
	Disagree	..	..	9	12	8	..	..	12	10 **	13	..	..	12	10 **	13
	<i>Unweighted count</i>					321					2 381					2 702
Army	Agree	..	..	71	75	75	..	..	64	65	64	..	..	65	66	66
	Neutral	..	..	16	14	13	..	..	21	20	20	..	..	21	19	19
	Disagree	..	..	13	12	12	..	..	14	15	16	..	..	14	15	16
	<i>Unweighted count</i>					993					2 317					3 310
RAF	Agree	..	..	68	70	70	..	..	65	67	67	..	..	66	68	68
	Neutral	..	..	16	16	14	..	..	18	18	17	..	..	18	17	16
	Disagree	..	..	15	14	15	..	..	17	15	16	..	..	17	15	16
	<i>Unweighted count</i>					1 075					2 170					3 245

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.13 How long have you worked with your Divisional Officer?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	..	21	24	..	..	..	26	23	..	..	..	24	23
	4+ months	..	..	..	79	76	..	..	..	74	77	..	..	..	76	77
	<i>Unweighted count</i>					903					2 009					2 912
Royal Marines	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.14 How strongly do you agree or disagree with the following statements? I trust my Divisional Officer to support me.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	80	83	..	..	..	73	74	..	..	..	75	76
	Neutral	..	..	..	14	11	..	..	..	16	15	..	..	..	16	14
	Disagree	..	..	..	6	7	..	..	..	11	10	..	..	..	10	10
	<i>Unweighted count</i>					888					2 000					2 888
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.15 How strongly do you agree or disagree with the following statements? My Divisional Officer knows me well.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	66	65	..	..	..	51	54	..	..	..	54	56
	Neutral	..	..	..	21	20	..	..	..	24	23	..	..	..	23	22
	Disagree	..	..	..	13	15	..	..	..	25	23	..	..	..	22	22
	<i>Unweighted count</i>					889					2 013					2 902
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

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Source: Defence Statistics (Surveys)

Table B5.16 How long have you worked with your immediate chain of command?

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-3 months	..	..	..	17	17	..	..	..	15	14	..	..	..	15	15
	4+ months	..	..	..	83	83	..	..	..	85	86	..	..	..	85	85
	<i>Unweighted count</i>					321					2 377					2 698
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

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Source: Defence Statistics (Surveys)

Table B5.17 How strongly do you agree or disagree with the following statements? I trust my immediate chain of command to support me.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	84	83	..	..	..	71 **	68	..	..	..	72 **	69
	Neutral	..	..	..	8	10	..	..	..	19	20	..	..	..	18	19
	Disagree	..	..	..	8	7	..	..	..	10 **	13	..	..	..	10 **	12
	<i>Unweighted count</i>					321					2 397					2 718
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

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Source: Defence Statistics (Surveys)

Table B5.18 How strongly do you agree or disagree with the following statements? My immediate chain of command knows me well.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	68	70	..	..	..	62	60	..	..	..	62	61
	Neutral	..	..	..	17	17	..	..	..	24	24	..	..	..	23	24
	Disagree	..	..	..	16	14	..	..	..	14	16	..	..	..	15	16
	<i>Unweighted count</i>					317					2 397					2 714
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.1 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.0	1.9	2.1	1.9	2.0	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.6	1.5	1.6	1.5	1.6	2.0	1.6	1.7	1.4	1.5	1.7	1.4	1.5	1.2	1.3
	Disagree	1.5	1.4	1.6	1.4	1.5	1.8	1.3	1.6	1.2	1.3	1.5	1.1	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.1	3.4	3.2	3.1	2.5	2.5	3.0	2.9	2.5	2.0	2.0	2.4	2.4	2.1
	Neutral	2.4	2.5	2.6	2.5	2.5	2.1	2.1	2.5	2.3	2.1	1.7	1.7	2.0	1.9	1.7
	Disagree	2.3	2.2	2.5	2.3	2.2	1.8	1.9	2.3	2.2	1.9	1.5	1.5	1.8	1.8	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	3.3	4.2	4.6	4.4	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	Neutral	3.1	2.9	3.6	3.8	3.8	1.9	1.6	1.8	1.6	1.7	1.7	1.4	1.6	1.5	1.6
	Disagree	3.2	1.9	2.7	3.1	2.7	1.4	1.2	1.5	1.3	1.4	1.3	1.1	1.3	1.2	1.3
	<i>Unweighted count</i>															
Army	Agree	3.5	3.2	3.5	3.1	3.4	3.7	2.7	3.2	2.5	2.8	3.2	2.4	2.8	2.2	2.4
	Neutral	2.7	2.5	2.7	2.5	2.8	3.3	2.5	2.8	2.2	2.4	2.8	2.2	2.4	1.9	2.1
	Disagree	2.6	2.4	2.7	2.3	2.5	2.9	2.0	2.5	1.8	2.1	2.6	1.8	2.2	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	2.9	3.2	3.3	3.6	3.2	2.6	2.7	2.7	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	Neutral	2.3	2.6	2.5	2.8	2.5	2.1	2.2	2.2	2.2	2.0	1.7	1.8	1.8	1.8	1.7
	Disagree	1.9	2.2	2.5	2.7	2.4	1.8	2.0	2.0	2.1	1.9	1.5	1.6	1.7	1.8	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.2 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.8	1.8	1.9	1.8	1.8	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.3	1.4
	Neutral	1.4	1.4	1.6	1.4	1.4	2.0	1.5	1.7	1.3	1.4	1.7	1.3	1.4	1.1	1.2
	Disagree	1.3	1.2	1.3	1.2	1.2	1.5	1.2	1.4	1.1	1.2	1.3	1.0	1.2	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	2.8	3.1	2.8	2.9	2.3	2.3	2.8	2.7	2.4	1.9	1.9	2.3	2.2	1.9
	Neutral	2.3	2.2	2.5	2.2	2.3	2.0	2.0	2.2	2.2	2.0	1.6	1.6	1.8	1.8	1.6
	Disagree	2.0	2.0	2.1	2.0	2.0	1.6	1.6	2.0	1.9	1.6	1.3	1.3	1.6	1.5	1.3
	<i>Unweighted count</i>															
Royal Marines	Agree	3.8	2.9	3.6	4.1	3.6	2.0	1.7	1.9	1.8	1.9	1.8	1.5	1.8	1.6	1.7
	Neutral	3.1	2.5	3.1	3.2	3.0	1.8	1.5	1.7	1.6	1.7	1.7	1.4	1.6	1.5	1.5
	Disagree	2.4	1.8	1.9	2.9	2.3	1.2	1.1	1.3	1.1	1.3	1.1	1.0	1.1	1.0	1.1
	<i>Unweighted count</i>															
Army	Agree	3.2	2.9	3.3	2.8	3.0	3.6	2.7	3.1	2.4	2.7	3.1	2.3	2.7	2.1	2.3
	Neutral	2.5	2.3	2.7	2.4	2.4	3.3	2.4	2.7	2.1	2.3	2.8	2.1	2.3	1.8	2.0
	Disagree	2.3	2.1	2.2	1.8	2.0	2.4	1.8	2.2	1.6	1.9	2.1	1.6	1.9	1.4	1.6
	<i>Unweighted count</i>															
RAF	Agree	2.6	2.9	3.0	3.3	3.0	2.4	2.5	2.5	2.6	2.3	1.9	2.0	2.0	2.1	1.9
	Neutral	2.2	2.4	2.4	2.6	2.4	2.0	2.0	2.0	2.1	1.8	1.6	1.7	1.7	1.7	1.5
	Disagree	1.6	1.9	2.1	2.3	2.1	1.6	1.7	1.7	1.7	1.6	1.3	1.4	1.4	1.4	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.3 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.0	1.9	2.1	1.9	2.0	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.5	1.5	1.7	1.5	1.6	2.0	1.5	1.7	1.4	1.5	1.7	1.3	1.4	1.2	1.2
	Disagree	1.5	1.4	1.5	1.4	1.4	1.6	1.2	1.5	1.2	1.3	1.4	1.1	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	3.2	3.1	3.4	3.1	3.2	2.4	2.4	3.0	2.8	2.5	2.0	2.0	2.4	2.3	2.1
	Neutral	2.5	2.7	2.7	2.5	2.7	2.0	2.1	2.5	2.4	2.0	1.7	1.7	2.0	1.9	1.7
	Disagree	2.3	2.0	2.5	2.2	2.2	1.7	1.8	2.2	2.1	1.8	1.4	1.5	1.8	1.7	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.2	3.3	4.4	4.5	4.4	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Neutral	3.2	2.8	3.8	3.6	3.4	1.8	1.5	1.7	1.6	1.7	1.7	1.4	1.6	1.5	1.5
	Disagree	3.0	1.9	2.7	3.2	3.0	1.3	1.1	1.4	1.2	1.4	1.2	1.0	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	3.4	3.1	3.5	3.0	3.3	3.6	2.7	3.2	2.5	2.8	3.1	2.3	2.8	2.1	2.4
	Neutral	2.6	2.4	2.8	2.4	2.7	3.3	2.4	2.7	2.1	2.3	2.8	2.1	2.3	1.8	2.0
	Disagree	2.6	2.3	2.6	2.1	2.3	2.6	1.9	2.4	1.9	2.1	2.3	1.7	2.1	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	3.0	3.4	3.4	3.5	3.2	2.6	2.7	2.8	2.8	2.6	2.1	2.3	2.3	2.3	2.1
	Neutral	2.5	2.8	2.7	2.8	2.5	2.2	2.3	2.2	2.3	2.1	1.8	1.9	1.8	1.9	1.7
	Disagree	2.0	2.4	2.6	2.7	2.5	1.8	2.0	2.2	2.2	1.9	1.5	1.6	1.8	1.8	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.4 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.2	2.1	2.2	2.0	2.2	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.9	1.8	1.9	1.8	1.9	2.0	1.6	1.7	1.4	1.5	1.7	1.3	1.4	1.2	1.3
	Disagree	1.5	1.4	1.5	1.4	1.4	1.7	1.3	1.5	1.2	1.3	1.4	1.1	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.4	3.6	3.4	3.5	2.5	2.5	3.0	2.9	2.5	2.1	2.1	2.5	2.4	2.1
	Neutral	3.1	3.0	3.2	2.9	3.1	2.2	2.2	2.5	2.4	2.2	1.8	1.8	2.0	2.0	1.8
	Disagree	2.4	2.2	2.4	2.3	2.1	1.8	1.8	2.3	2.1	1.7	1.5	1.5	1.8	1.7	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	4.5	3.8	4.8	5.3	4.7	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	Neutral	3.9	3.4	4.3	4.6	4.1	1.9	1.6	1.8	1.6	1.8	1.8	1.4	1.7	1.5	1.7
	Disagree	2.9	2.3	2.7	3.5	3.0	1.3	1.1	1.4	1.2	1.3	1.2	1.0	1.2	1.1	1.2
	<i>Unweighted count</i>															
Army	Agree	3.7	3.4	3.7	3.3	3.7	3.6	2.7	3.2	2.5	2.8	3.2	2.4	2.8	2.1	2.4
	Neutral	3.2	3.0	3.2	2.9	3.2	3.2	2.4	2.6	2.1	2.4	2.8	2.1	2.3	1.8	2.1
	Disagree	2.7	2.4	2.5	2.2	2.5	2.7	2.0	2.4	1.8	2.0	2.3	1.7	2.1	1.5	1.7
	<i>Unweighted count</i>															
RAF	Agree	3.2	3.5	3.5	3.8	3.4	2.6	2.7	2.7	2.7	2.5	2.2	2.3	2.2	2.3	2.1
	Neutral	2.9	3.0	3.1	3.2	2.9	2.3	2.3	2.3	2.3	2.1	1.9	1.9	1.9	2.0	1.8
	Disagree	2.0	2.4	2.4	2.6	2.3	1.8	1.9	1.9	1.9	1.8	1.4	1.6	1.6	1.6	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.5 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.1	2.1	2.1	2.0	2.0	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.6	1.7	1.7	1.7	1.6	2.0	1.6	1.7	1.4	1.5	1.7	1.4	1.4	1.2	1.2
	Disagree	1.5	1.5	1.5	1.4	1.4	1.9	1.4	1.6	1.3	1.4	1.6	1.2	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.1	3.3	3.1	3.1	2.5	2.5	3.1	2.9	2.5	2.0	2.0	2.5	2.4	2.1
	Neutral	2.6	2.5	2.8	2.6	2.6	2.1	2.1	2.5	2.4	2.1	1.7	1.7	2.0	2.0	1.7
	Disagree	2.1	2.3	2.1	2.1	2.1	1.9	2.0	2.4	2.2	1.8	1.6	1.6	1.9	1.8	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	3.2	4.3	4.4	4.1	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.9	1.7	1.8
	Neutral	3.5	2.7	3.4	3.7	3.6	1.9	1.6	1.7	1.6	1.7	1.7	1.4	1.6	1.5	1.6
	Disagree	2.8	2.0	3.1	2.8	2.3	1.4	1.2	1.5	1.3	1.4	1.3	1.1	1.4	1.2	1.3
	<i>Unweighted count</i>															
Army	Agree	3.6	3.5	3.6	3.3	3.4	3.7	2.8	3.2	2.5	2.8	3.2	2.4	2.8	2.2	2.4
	Neutral	2.8	2.8	2.9	2.8	2.7	3.2	2.5	2.7	2.2	2.4	2.8	2.2	2.3	1.9	2.0
	Disagree	2.8	2.7	2.7	2.3	2.5	3.0	2.1	2.6	1.9	2.2	2.6	1.8	2.2	1.7	1.9
	<i>Unweighted count</i>															
RAF	Agree	3.0	3.3	3.4	3.6	3.0	2.6	2.7	2.7	2.8	2.4	2.2	2.2	2.2	2.3	2.0
	Neutral	2.5	2.8	2.9	3.1	2.5	2.2	2.2	2.2	2.3	2.0	1.8	1.8	1.8	1.9	1.6
	Disagree	1.9	2.3	2.3	2.4	2.2	1.9	2.0	2.0	2.0	1.8	1.5	1.6	1.6	1.6	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.6 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.5	1.6
	Neutral	..	..	2.1	2.0	2.1	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Disagree	..	..	1.9	1.8	2.0	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.9	3.7	3.9	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	3.5	3.2	3.3	..	..	2.8	2.7	2.4	..	..	2.3	2.2	2.0
	Disagree	..	..	3.3	3.0	3.1	..	..	2.6	2.5	2.1	..	..	2.1	2.1	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.4	5.7	5.5	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	Neutral	..	..	4.9	5.0	5.0	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.8
	Disagree	..	..	4.3	4.8	4.2	..	..	1.5	1.4	1.6	..	..	1.5	1.3	1.5
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	4.0	..	..	3.3	2.6	2.9	..	..	2.9	2.2	2.5
	Neutral	..	..	3.6	3.2	3.6	..	..	3.0	2.3	2.6	..	..	2.6	2.0	2.2
	Disagree	..	..	3.3	3.0	3.4	..	..	2.6	2.1	2.4	..	..	2.3	1.8	2.1
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.1	3.6	..	..	2.9	3.0	2.8	..	..	2.4	2.5	2.3
	Neutral	..	..	3.3	3.7	3.1	..	..	2.6	2.7	2.4	..	..	2.1	2.2	2.0
	Disagree	..	..	3.1	3.3	3.0	..	..	2.5	2.5	2.3	..	..	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.7 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.9	1.9	2.1	2.0	2.1	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.5	1.6	1.7	1.6	1.7	2.0	1.5	1.7	1.4	1.4	1.6	1.3	1.4	1.2	1.2
	Disagree	1.4	1.3	1.5	1.4	1.5	1.7	1.4	1.4	1.3	1.4	1.4	1.1	1.2	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.2	3.1	3.6	3.3	3.4	2.4	2.4	3.0	2.9	2.5	2.0	2.0	2.5	2.4	2.1
	Neutral	2.6	2.7	2.9	2.6	2.9	2.1	2.0	2.5	2.3	2.1	1.7	1.7	2.0	1.9	1.7
	Disagree	2.2	2.0	2.6	2.4	2.2	1.7	1.8	2.3	2.3	1.9	1.4	1.5	1.9	1.8	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	3.8	3.2	4.2	4.8	4.2	2.1	1.7	2.0	1.9	2.0	1.9	1.6	1.9	1.7	1.8
	Neutral	2.8	2.7	3.5	4.1	3.5	1.9	1.5	1.8	1.7	1.7	1.7	1.4	1.6	1.5	1.6
	Disagree	2.7	1.9	2.6	3.0	2.8	1.4	1.2	1.5	1.3	1.5	1.3	1.1	1.4	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	3.3	3.2	3.5	3.2	3.5	3.6	2.7	3.1	2.5	2.8	3.1	2.4	2.7	2.2	2.4
	Neutral	2.6	2.6	2.9	2.6	2.8	3.1	2.4	2.7	2.1	2.2	2.7	2.1	2.4	1.9	1.9
	Disagree	2.4	2.3	2.5	2.3	2.7	2.7	2.1	2.2	1.9	2.2	2.4	1.8	1.9	1.7	1.9
	<i>Unweighted count</i>															
RAF	Agree	3.1	3.2	3.4	3.7	3.3	2.6	2.7	2.7	2.9	2.6	2.1	2.2	2.3	2.4	2.2
	Neutral	2.6	2.6	2.7	3.0	2.7	2.1	2.1	2.2	2.3	2.0	1.8	1.8	1.8	1.9	1.7
	Disagree	2.0	2.3	2.6	2.7	2.5	1.9	2.1	2.1	2.3	2.1	1.5	1.7	1.8	1.9	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.8 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.1	1.9	2.0	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.7	1.6	1.6	..	..	1.7	1.4	1.5	..	..	1.5	1.2	1.3
	Disagree	..	..	1.5	1.4	1.4	..	..	1.6	1.3	1.4	..	..	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.4	3.2	3.3	..	..	3.1	3.0	2.6	..	..	2.5	2.4	2.2
	Neutral	..	..	2.9	2.6	2.8	..	..	2.5	2.5	2.2	..	..	2.1	2.0	1.8
	Disagree	..	..	2.3	2.2	2.1	..	..	2.4	2.3	1.9	..	..	1.9	1.8	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.3	4.7	4.4	..	..	2.0	1.8	2.0	..	..	1.9	1.7	1.8
	Neutral	..	..	3.7	3.9	3.8	..	..	1.8	1.7	1.7	..	..	1.6	1.5	1.6
	Disagree	..	..	2.6	3.1	2.6	..	..	1.4	1.2	1.4	..	..	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	..	..	3.5	3.1	3.4	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.5
	Neutral	..	..	2.9	2.5	2.7	..	..	2.7	2.2	2.4	..	..	2.4	1.9	2.1
	Disagree	..	..	2.6	2.2	2.4	..	..	2.6	2.0	2.3	..	..	2.2	1.7	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.2	3.6	3.4	3.7	3.2	2.7	2.9	2.8	2.9	2.6	2.2	2.4	2.3	2.4	2.2
	Neutral	2.8	3.1	2.7	3.0	2.6	2.3	2.4	2.2	2.4	2.2	1.9	2.0	1.8	2.0	1.8
	Disagree	2.1	2.2	2.5	2.6	2.4	2.0	2.2	2.2	2.2	2.0	1.6	1.7	1.8	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.9 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.5	1.6
	Neutral	..	..	2.2	2.1	2.2	..	..	1.9	1.6	1.7	..	..	1.7	1.4	1.5
	Disagree	..	..	1.8	1.7	1.8	..	..	1.7	1.4	1.5	..	..	1.5	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	4.0	3.8	3.9	..	..	3.1	3.1	2.8	..	..	2.6	2.5	2.3
	Neutral	..	..	3.7	3.5	3.7	..	..	3.0	2.9	2.6	..	..	2.5	2.4	2.2
	Disagree	..	..	3.0	2.9	2.8	..	..	2.8	2.6	2.2	..	..	2.2	2.1	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.5	5.7	5.4	..	..	2.1	1.9	2.1	..	..	2.0	1.8	1.9
	Neutral	..	..	5.1	5.2	4.9	..	..	2.0	1.8	2.0	..	..	1.9	1.7	1.8
	Disagree	..	..	3.6	3.8	3.7	..	..	1.6	1.4	1.6	..	..	1.5	1.3	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	4.0	3.6	4.0	..	..	3.3	2.6	2.9	..	..	2.9	2.2	2.5
	Neutral	..	..	3.7	3.3	3.7	..	..	3.1	2.4	2.7	..	..	2.7	2.1	2.3
	Disagree	..	..	2.9	2.6	3.0	..	..	2.7	2.1	2.3	..	..	2.3	1.8	2.0
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.1	3.6	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.3
	Neutral	..	..	3.6	3.9	3.5	..	..	2.7	2.8	2.6	..	..	2.3	2.4	2.2
	Disagree	..	..	3.2	3.4	2.9	..	..	2.5	2.5	2.4	..	..	2.1	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.10 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.5	1.6
	Neutral	..	..	2.2	2.0	2.2	..	..	1.9	1.6	1.7	..	..	1.6	1.3	1.4
	Disagree	..	..	1.7	1.6	1.7	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	4.0	3.8	3.9	..	..	3.2	3.1	2.8	..	..	2.6	2.5	2.3
	Neutral	..	..	3.7	3.5	3.6	..	..	3.0	2.8	2.6	..	..	2.4	2.3	2.1
	Disagree	..	..	3.0	2.7	2.6	..	..	2.6	2.6	2.1	..	..	2.1	2.1	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.3	5.5	5.3	..	..	2.1	1.9	2.1	..	..	2.0	1.8	1.9
	Neutral	..	..	5.0	5.0	4.9	..	..	2.0	1.8	1.9	..	..	1.8	1.7	1.8
	Disagree	..	..	3.1	3.7	3.1	..	..	1.6	1.3	1.5	..	..	1.4	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	3.9	..	..	3.3	2.6	2.9	..	..	2.9	2.2	2.5
	Neutral	..	..	3.7	3.3	3.6	..	..	3.0	2.3	2.7	..	..	2.6	2.0	2.3
	Disagree	..	..	2.8	2.5	2.8	..	..	2.7	2.0	2.3	..	..	2.3	1.8	2.0
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.1	3.6	..	..	2.9	3.0	2.8	..	..	2.4	2.5	2.3
	Neutral	..	..	3.6	3.8	3.4	..	..	2.7	2.7	2.5	..	..	2.2	2.3	2.1
	Disagree	..	..	2.8	3.1	2.7	..	..	2.5	2.5	2.3	..	..	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.11 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.0	1.9	2.0	..	..	1.9	1.6	1.7	..	..	1.6	1.3	1.5
	Neutral	..	..	1.7	1.6	1.7	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.3
	Disagree	..	..	1.5	1.3	1.2	..	..	1.3	1.0	1.1	..	..	1.1	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.5	3.3	3.2	..	..	3.0	2.8	2.5	..	..	2.4	2.3	2.1
	Neutral	..	..	3.0	2.9	2.7	..	..	2.6	2.4	2.2	..	..	2.1	2.0	1.8
	Disagree	..	..	2.3	1.9	2.0	..	..	2.0	1.7	1.6	..	..	1.6	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.2	4.7	4.1	..	..	2.0	1.8	2.0	..	..	1.9	1.7	1.8
	Neutral	..	..	3.4	4.0	3.5	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.7
	Disagree	..	..	2.8	2.8	2.6	..	..	1.3	1.0	1.2	..	..	1.2	1.0	1.1
	<i>Unweighted count</i>															
Army	Agree	..	..	3.4	3.0	3.3	..	..	3.0	2.4	2.7	..	..	2.6	2.1	2.4
	Neutral	..	..	2.8	2.6	2.8	..	..	2.6	2.1	2.4	..	..	2.3	1.8	2.1
	Disagree	..	..	2.4	2.0	2.0	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.4	3.7	3.3	..	..	2.7	2.7	2.5	..	..	2.2	2.3	2.1
	Neutral	..	..	2.7	3.0	2.8	..	..	2.2	2.3	2.1	..	..	1.9	1.9	1.8
	Disagree	..	..	2.5	2.6	2.2	..	..	1.8	1.8	1.7	..	..	1.5	1.6	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.12 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.1	2.0	2.0	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.7	1.6	1.6	..	..	1.7	1.4	1.5	..	..	1.5	1.2	1.2
	Disagree	..	..	1.6	1.5	1.6	..	..	1.5	1.2	1.4	..	..	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.5	3.2	3.3	..	..	3.0	2.8	2.5	..	..	2.4	2.3	2.1
	Neutral	..	..	2.8	2.6	2.6	..	..	2.4	2.3	2.1	..	..	2.0	1.9	1.7
	Disagree	..	..	2.6	2.3	2.4	..	..	2.3	2.1	1.8	..	..	1.8	1.7	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.5	4.6	4.4	..	..	2.0	1.8	2.0	..	..	1.8	1.7	1.8
	Neutral	..	..	3.6	3.2	3.5	..	..	1.7	1.6	1.7	..	..	1.6	1.5	1.5
	Disagree	..	..	3.1	3.7	3.0	..	..	1.4	1.2	1.4	..	..	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	..	..	3.6	3.1	3.4	..	..	3.2	2.5	2.8	..	..	2.8	2.1	2.4
	Neutral	..	..	2.9	2.5	2.6	..	..	2.8	2.1	2.3	..	..	2.4	1.8	2.0
	Disagree	..	..	2.7	2.3	2.6	..	..	2.3	1.8	2.1	..	..	2.0	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.5	3.7	3.3	..	..	2.7	2.8	2.6	..	..	2.3	2.4	2.2
	Neutral	..	..	2.8	2.9	2.5	..	..	2.2	2.3	2.0	..	..	1.8	1.9	1.7
	Disagree	..	..	2.7	2.9	2.6	..	..	2.2	2.2	2.1	..	..	1.8	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.13 How long have you worked with your Divisional Officer?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	..	3.1	3.4	..	..	..	2.7	2.3	..	..	..	2.2	1.9
	4+ months	..	..	..	3.1	3.4	..	..	..	2.7	2.3	..	..	..	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B5.14 How strongly do you agree or disagree with the following statements? I trust my Divisional Officer to support me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	3.1	3.0	..	..	..	2.8	2.4	..	..	..	2.3	2.0
	Neutral	..	..	..	2.6	2.4	..	..	..	2.3	2.0	..	..	..	1.9	1.6
	Disagree	..	..	..	1.9	2.0	..	..	..	2.0	1.7	..	..	..	1.6	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.15 How strongly do you agree or disagree with the following statements? My Divisional Officer knows me well.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	3.6	3.8	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Neutral	..	..	..	3.1	3.1	..	..	..	2.7	2.3	..	..	..	2.2	1.9
	Disagree	..	..	..	2.6	2.8	..	..	..	2.7	2.3	..	..	..	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.16 How long have you worked with your immediate chain of command?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-3 months	..	..	..	4.3	4.0	..	..	..	1.4	1.4	..	..	..	1.3	1.4
	4+ months	..	..	..	4.3	4.0	..	..	..	1.4	1.4	..	..	..	1.3	1.4
	<i>Unweighted count</i>															
Army	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	0-3 months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	4+ months	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.17 How strongly do you agree or disagree with the following statements? I trust my immediate chain of command to support me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	4.2	4.1	..	..	..	1.8	1.9	..	..	..	1.6	1.8
	Neutral	..	..	..	3.2	3.3	..	..	..	1.5	1.6	..	..	..	1.4	1.5
	Disagree	..	..	..	3.0	2.8	..	..	..	1.2	1.4	..	..	..	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 5 - Your Line Management

Source: Defence Statistics (Surveys)

Table B5.18 How strongly do you agree or disagree with the following statements? My immediate chain of command knows me well.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	5.3	5.0	..	..	..	1.9	2.0	..	..	..	1.8	1.9
	Neutral	..	..	..	4.2	4.0	..	..	..	1.6	1.8	..	..	..	1.5	1.6
	Disagree	..	..	..	4.2	3.8	..	..	..	1.4	1.5	..	..	..	1.3	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.1 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	37 **	37 **	32	32	29	24	23	24	25 **	23	26 **	25	26	26 **	24
	Neutral	30	29	32	31	31	35	35 **	37 **	34	33	34	34	36 **	33	32
	Disagree	33 **	34 **	36 **	37	40	41 **	42 **	39 **	41 **	45	39 **	41 **	39 **	40 **	44
	<i>Unweighted count</i>	3 218					8 356					11 574				
Royal Navy	Agree	36	37 **	31	30	31	20	17	19	20	18	23	22	22	22	21
	Neutral	32	31	31	32	34	34	31	30	30	33	34	31	30	31	33
	Disagree	33	32	38	38	36	46	52	51	50	49	43 **	47	48	47	46
	<i>Unweighted count</i>	890					1 932					2 822				
Royal Marines	Agree	66 **	73 **	66 **	64	57	39 **	37 **	34 **	33 **	26	42 **	41 **	37 **	36 **	30
	Neutral	21	17 **	20	22	25	36	36	38	40	38	34	34	36	38	36
	Disagree	13	9 **	14	14	18	25 **	27 **	28 **	27 **	36	24 **	25 **	26 **	26 **	34
	<i>Unweighted count</i>	312					2 269					2 581				
Army	Agree	41 **	39 **	34	33	29	26	26	28	29	27	28	28	29	29	27
	Neutral	26	26	30	31	27	35	36	38 **	35	33	34	35	37 **	34	32
	Disagree	33 **	35 **	36 **	37 **	44	39	38	34 **	37 **	41	38	38	35 **	37 **	41
	<i>Unweighted count</i>	963					2 158					3 121				
RAF	Agree	29	30	26	28	26	17	15	16	17	14	20 **	18	18	19	17
	Neutral	37	33	38	33	36	37 **	35 **	38 **	32	30	37 **	35	38 **	32	32
	Disagree	35	37	36	39	38	46 **	50 **	46 **	51 **	55	43 **	47 **	44 **	48	51
	<i>Unweighted count</i>	1 053					1 997					3 050				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) don't know option added in 2010. (2) minor wording difference for Army prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.2 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	50	49	47	..	..	36	35	33	..	..	38 **	38 **	36
	Neutral	..	..	24	23	23	..	..	33 **	32 **	30	..	..	31 **	31 **	29
	Disagree	..	..	26 **	28	29	..	..	32 **	32 **	37	..	..	31 **	32 **	36
	<i>Unweighted count</i>	3 236					8 396					11 632				
Royal Navy	Agree	..	..	55	52	54	..	..	31	34	33	..	..	37	38	38
	Neutral	..	..	22	23	23	..	..	27	27	28	..	..	25	27	27
	Disagree	..	..	24	25	23	..	..	42	38	39	..	..	38	35	35
	<i>Unweighted count</i>	895					1 947					2 842				
Royal Marines	Agree	..	..	72	71	68	..	..	41 **	40 **	34	..	..	44 **	43 **	38
	Neutral	..	..	17	20	22	..	..	36	37	35	..	..	33	35	33
	Disagree	..	..	10	9	10	..	..	24 **	24 **	31	..	..	22 **	22 **	28
	<i>Unweighted count</i>	311					2 259					2 570				
Army	Agree	..	..	49	48	43	..	..	37	37	34	..	..	39	39	35
	Neutral	..	..	24	22	21	..	..	34	34	31	..	..	32	32	29
	Disagree	..	..	27 **	30	35	..	..	29 **	29 **	36	..	..	29 **	29 **	35
	<i>Unweighted count</i>	969					2 180					3 149				
RAF	Agree	..	..	47	45	47	..	..	34	30	30	..	..	37	34	34
	Neutral	..	..	28	26	28	..	..	32 **	30	27	..	..	32 **	29	27
	Disagree	..	..	25	28	25	..	..	34 **	40	43	..	..	32 **	37	39
	<i>Unweighted count</i>	1 061					2 010					3 071				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) similar to A144 prior to 2015 but substantial wording change required new question. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.3 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	51	56 **	50	..	..	35 **	35 **	30	..	..	38 **	39 **	34
	Neutral	..	..	30	27 **	30	..	..	42	41	42	..	..	40	38	39
	Disagree	..	..	19	17	20	..	..	23 **	24 **	28	..	..	23 **	23 **	26
	<i>Unweighted count</i>	3 147					7 990					11 137				
Royal Navy	Agree	..	..	47	54 **	49	..	..	30	32	32	..	..	34	37	36
	Neutral	..	..	28	25	28	..	..	37	38	38	..	..	34	35	36
	Disagree	..	..	25	21	23	..	..	33	31	30	..	..	31	28	28
	<i>Unweighted count</i>	877					1 847					2 724				
Royal Marines	Agree	..	..	87 **	83	78	..	..	47 **	47 **	39	..	..	52 **	51 **	44
	Neutral	..	..	9	15	14	..	..	37	37	38	..	..	34	34	35
	Disagree	..	..	4 **	2 **	8	..	..	15 **	16 **	23	..	..	14 **	14 **	21
	<i>Unweighted count</i>	312					2 219					2 531				
Army	Agree	..	..	47	53 **	45	..	..	36 **	36 **	30	..	..	38 **	39 **	32
	Neutral	..	..	33	27 **	33	..	..	43	43	43	..	..	42	40	42
	Disagree	..	..	21	20	22	..	..	21 **	21 **	27	..	..	21 **	21 **	26
	<i>Unweighted count</i>	924					2 032					2 956				
RAF	Agree	57	58	58	60	59	31	30	31	31	28	37	37	37	38	36
	Neutral	28	26	29	27	27	42	42	43	40	40	38	38	40	37	37
	Disagree	16	17	14	12	14	28 **	28	26 **	30	32	25	25	23 **	26	27
	<i>Unweighted count</i>	1 034					1 892					2 926				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.4 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	49 **	49 **	43	..	..	33 **	33 **	29	..	..	36 **	36 **	32
	Neutral	..	..	29	27	28	..	..	36	35	35	..	..	35	33	34
	Disagree	..	..	23 **	24 **	28	..	..	32 **	32 **	36	..	..	30 **	31 **	34
	<i>Unweighted count</i>	3 265					8 427					11 692				
Royal Navy	Agree	..	..	51	52	47	..	..	31	33 **	29	..	..	36	38 **	33
	Neutral	..	..	28	26	27	..	..	31	30	33	..	..	30	29	32
	Disagree	..	..	20 **	22	25	..	..	38	37	38	..	..	34	34	35
	<i>Unweighted count</i>	904					1 955					2 859				
Royal Marines	Agree	..	..	67	67	65	..	..	34	36 **	33	..	..	38	40 **	36
	Neutral	..	..	23	22	21	..	..	42 **	40	38	..	..	40 **	38	36
	Disagree	..	..	9	11	14	..	..	23 **	23 **	29	..	..	22 **	22 **	28
	<i>Unweighted count</i>	317					2 256					2 573				
Army	Agree	..	..	48 **	48 **	42	..	..	33	34 **	30	..	..	36 **	36 **	32
	Neutral	..	..	28	25	27	..	..	37	37	36	..	..	35	35	34
	Disagree	..	..	24 **	26 **	32	..	..	30 **	29 **	34	..	..	29 **	29 **	34
	<i>Unweighted count</i>	977					2 175					3 152				
RAF	Agree	46 **	44	45	46	41	30 **	29	31 **	30	26	34 **	32	34 **	33 **	30
	Neutral	32	34	32	30	33	37 **	34	35	33	33	36	34	35	32	33
	Disagree	21 **	22	23	24	26	33 **	37	33 **	38	40	30 **	34	31 **	35	37
	<i>Unweighted count</i>	1 067					2 041					3 108				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.5 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	29	31 **	27	..	..	26 **	26 **	22	..	..	27 **	27 **	23
	Neutral	..	..	26 **	23	22	..	..	30	29	28	..	..	29	28	27
	Disagree	..	..	46 **	46 **	50	..	..	44 **	45 **	49	..	..	44 **	45 **	50
	<i>Unweighted count</i>	3 247					8 416					11 663				
Royal Navy	Agree	..	..	26	29	28	..	..	19	22	19	..	..	21	23	21
	Neutral	..	..	23	22	22	..	..	23	24	27	..	..	23	24	26
	Disagree	..	..	51	49	50	..	..	58	54	54	..	..	56	53	53
	<i>Unweighted count</i>	899					1 947					2 846				
Royal Marines	Agree	..	..	61	62	57	..	..	33 **	33 **	28	..	..	36 **	36 **	31
	Neutral	..	..	21	22	23	..	..	37	38 **	35	..	..	35	36 **	33
	Disagree	..	..	18	16	20	..	..	30 **	30 **	38	..	..	29 **	28 **	36
	<i>Unweighted count</i>	315					2 257					2 572				
Army	Agree	..	..	30	31 **	25	..	..	30 **	29 **	25	..	..	30 **	30 **	25
	Neutral	..	..	25	21	21	..	..	31	31	30	..	..	30	30	28
	Disagree	..	..	45 **	48 **	54	..	..	39 **	40 **	45	..	..	40 **	41 **	47
	<i>Unweighted count</i>	974					2 176					3 150				
RAF	Agree	33 **	31	26	27	28	23 **	20 **	18	19 **	16	25 **	22 **	20	21	19
	Neutral	29	28	29	28	25	30 **	30 **	30 **	25	24	30 **	29 **	30 **	26	25
	Disagree	38 **	41 **	45	45	47	48 **	51 **	52 **	55 **	60	45 **	48 **	50 **	53 **	57
	<i>Unweighted count</i>	1 059					2 036					3 095				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) only asked of RAF prior to 2015. (3) minor wording change in 2015. (4) don't know option excluded from the analysis.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.6 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	41 **	41 **	37	..	..	33 **	32 **	28	..	..	35 **	34 **	30
	Neutral	..	..	32	30	31	..	..	35	37 **	34	..	..	35	36	34
	Disagree	..	..	27 **	28 **	32	..	..	32 **	31 **	38	..	..	31 **	30 **	36
	<i>Unweighted count</i>	3 283					8 599					11 882				
Royal Navy	Agree	..	..	37	40	37	..	..	25	24	25	..	..	28	27	27
	Neutral	..	..	36	30	33	..	..	31	36	35	..	..	32	35	35
	Disagree	..	..	27	31	30	..	..	44	40	40	..	..	40	38	38
	<i>Unweighted count</i>	902					1 978					2 880				
Royal Marines	Agree	..	..	80 **	78	71	..	..	50 **	48 **	39	..	..	54 **	51 **	43
	Neutral	..	..	13 **	17	19	..	..	34	36	36	..	..	32	34	34
	Disagree	..	..	7	5 **	9	..	..	15 **	16 **	25	..	..	14 **	15 **	23
	<i>Unweighted count</i>	317					2 301					2 618				
Army	Agree	..	..	42 **	42 **	32	..	..	36 **	36 **	30	..	..	37 **	37 **	31
	Neutral	..	..	29	29	30	..	..	35	36	33	..	..	34	35	33
	Disagree	..	..	29 **	29 **	38	..	..	29 **	27 **	37	..	..	29 **	28 **	37
	<i>Unweighted count</i>	987					2 235					3 222				
RAF	Agree	..	..	39	38	40	..	..	26 **	25	22	..	..	29	28	27
	Neutral	..	..	35	35	34	..	..	40	38	36	..	..	39	38	36
	Disagree	..	..	25	27	25	..	..	34 **	37 **	41	..	..	32 **	35	38
	<i>Unweighted count</i>	1 077					2 085					3 162				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) don't know option excluded from the analysis.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.1 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.2	2.2	2.2	2.1	2.1	2.1	1.6	1.9	1.6	1.6	1.7	1.4	1.6	1.3	1.4
	Neutral	2.1	2.0	2.2	2.1	2.1	2.2	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Disagree	2.2	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.9	1.9	1.5	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.6	3.6	3.6	3.5	3.6	2.1	1.9	2.5	2.5	2.1	1.8	1.7	2.1	2.1	1.8
	Neutral	3.5	3.5	3.7	3.6	3.7	2.5	2.4	2.9	2.9	2.6	2.1	2.0	2.4	2.4	2.2
	Disagree	3.6	3.5	3.8	3.7	3.8	2.6	2.6	3.2	3.2	2.8	2.2	2.1	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	5.2	3.9	5.3	5.5	5.5	2.1	1.7	2.0	1.8	1.8	2.0	1.6	1.9	1.7	1.7
	Neutral	4.5	3.4	4.4	4.8	4.8	2.2	1.8	2.1	1.9	2.0	2.0	1.6	2.0	1.8	1.9
	Disagree	3.7	2.6	3.9	4.0	4.2	2.0	1.6	2.0	1.8	2.0	1.8	1.5	1.8	1.6	1.9
	<i>Unweighted count</i>															
Army	Agree	3.9	3.6	3.8	3.4	3.6	3.3	2.5	3.1	2.4	2.7	2.9	2.2	2.7	2.1	2.3
	Neutral	3.5	3.3	3.7	3.3	3.6	3.5	2.7	3.3	2.5	2.8	3.1	2.4	2.9	2.2	2.4
	Disagree	3.8	3.6	3.8	3.5	4.0	3.7	2.7	3.2	2.5	2.9	3.2	2.4	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.5	3.3	3.7	3.1	2.2	2.2	2.2	2.4	2.0	1.9	1.9	1.9	2.0	1.7
	Neutral	3.5	3.7	3.7	3.9	3.5	2.8	2.9	2.9	2.9	2.6	2.3	2.4	2.4	2.4	2.2
	Disagree	3.5	3.8	3.7	3.9	3.5	2.9	3.1	3.0	3.1	2.8	2.4	2.5	2.5	2.6	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.2 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.4	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	2.0	1.9	2.0	..	..	2.0	1.7	1.7	..	..	1.7	1.4	1.5
	Disagree	..	..	2.1	2.0	2.2	..	..	2.0	1.6	1.8	..	..	1.6	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	4.0	3.8	3.9	..	..	3.0	3.0	2.6	..	..	2.5	2.5	2.2
	Neutral	..	..	3.3	3.2	3.3	..	..	2.8	2.8	2.5	..	..	2.3	2.3	2.1
	Disagree	..	..	3.4	3.3	3.3	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.9	5.2	5.2	..	..	2.1	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.1	4.6	4.6	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Disagree	..	..	3.4	3.3	3.3	..	..	1.9	1.7	2.0	..	..	1.7	1.5	1.8
	<i>Unweighted count</i>															
Army	Agree	..	..	4.0	3.6	4.0	..	..	3.3	2.6	2.8	..	..	2.9	2.2	2.4
	Neutral	..	..	3.4	3.0	3.3	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.4
	Disagree	..	..	3.6	3.3	3.8	..	..	3.1	2.4	2.8	..	..	2.7	2.1	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.1	3.6	..	..	2.8	2.8	2.6	..	..	2.3	2.4	2.2
	Neutral	..	..	3.5	3.6	3.3	..	..	2.8	2.9	2.5	..	..	2.3	2.3	2.1
	Disagree	..	..	3.3	3.7	3.2	..	..	2.8	3.1	2.8	..	..	2.3	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.3 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.4	2.2	2.4	..	..	2.1	1.7	1.8	..	..	1.8	1.5	1.5
	Neutral	..	..	2.2	2.0	2.2	..	..	2.2	1.8	1.9	..	..	1.8	1.5	1.6
	Disagree	..	..	1.9	1.7	1.9	..	..	1.8	1.5	1.7	..	..	1.5	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	4.0	3.8	3.9	..	..	3.0	3.0	2.7	..	..	2.5	2.4	2.2
	Neutral	..	..	3.6	3.3	3.6	..	..	3.2	3.2	2.8	..	..	2.6	2.5	2.3
	Disagree	..	..	3.5	3.1	3.3	..	..	3.1	3.0	2.6	..	..	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	3.7	4.3	4.6	..	..	2.1	2.0	2.0	..	..	2.0	1.8	1.9
	Neutral	..	..	3.2	4.1	3.9	..	..	2.1	1.9	2.1	..	..	1.9	1.8	1.9
	Disagree	..	..	2.0	1.5	3.1	..	..	1.6	1.5	1.8	..	..	1.4	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	4.0	3.7	4.1	..	..	3.4	2.6	2.8	..	..	2.9	2.3	2.4
	Neutral	..	..	3.8	3.3	3.9	..	..	3.5	2.7	3.1	..	..	3.0	2.3	2.6
	Disagree	..	..	3.3	3.0	3.4	..	..	2.8	2.2	2.7	..	..	2.4	1.9	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.9	3.8	4.0	3.6	2.7	2.9	2.8	3.0	2.7	2.3	2.4	2.3	2.5	2.2
	Neutral	3.3	3.5	3.5	3.6	3.3	2.9	3.1	3.0	3.1	2.9	2.4	2.5	2.5	2.5	2.3
	Disagree	2.7	2.9	2.7	2.7	2.6	2.6	2.8	2.6	2.9	2.8	2.1	2.3	2.1	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.4 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.4
	Neutral	..	..	2.1	2.0	2.1	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Disagree	..	..	2.0	1.9	2.1	..	..	2.0	1.6	1.8	..	..	1.6	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	4.0	3.8	3.9	..	..	2.9	2.9	2.5	..	..	2.4	2.4	2.1
	Neutral	..	..	3.6	3.3	3.5	..	..	2.9	2.9	2.6	..	..	2.4	2.3	2.2
	Disagree	..	..	3.2	3.1	3.4	..	..	3.1	3.1	2.7	..	..	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.1	5.4	5.2	..	..	2.0	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.6	4.7	4.5	..	..	2.1	1.9	2.1	..	..	2.0	1.8	1.9
	Disagree	..	..	3.2	3.6	3.8	..	..	1.9	1.7	1.9	..	..	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Agree	..	..	4.0	3.6	3.9	..	..	3.3	2.5	2.7	..	..	2.8	2.2	2.3
	Neutral	..	..	3.6	3.1	3.5	..	..	3.3	2.6	2.9	..	..	2.8	2.2	2.5
	Disagree	..	..	3.4	3.2	3.7	..	..	3.1	2.4	2.8	..	..	2.7	2.1	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.9	3.8	4.1	3.6	2.6	2.7	2.7	2.8	2.5	2.2	2.3	2.3	2.3	2.1
	Neutral	3.4	3.7	3.5	3.7	3.4	2.8	2.8	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	Disagree	3.0	3.2	3.2	3.4	3.2	2.7	3.0	2.8	3.0	2.8	2.2	2.4	2.3	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.5 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.1	2.1	2.0	..	..	2.0	1.6	1.6	..	..	1.6	1.3	1.4
	Neutral	..	..	2.1	1.9	1.9	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.4
	Disagree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.9	..	..	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.5	3.4	3.5	..	..	2.5	2.6	2.2	..	..	2.1	2.1	1.9
	Neutral	..	..	3.4	3.2	3.2	..	..	2.7	2.7	2.5	..	..	2.2	2.2	2.0
	Disagree	..	..	4.0	3.8	3.9	..	..	3.2	3.2	2.8	..	..	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.3	5.5	5.4	..	..	2.0	1.8	1.8	..	..	1.9	1.7	1.7
	Neutral	..	..	4.5	4.7	4.6	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Disagree	..	..	4.2	4.2	4.4	..	..	2.0	1.8	2.0	..	..	1.8	1.7	1.9
	<i>Unweighted count</i>															
Army	Agree	..	..	3.6	3.4	3.4	..	..	3.2	2.4	2.6	..	..	2.7	2.1	2.2
	Neutral	..	..	3.5	2.9	3.2	..	..	3.2	2.5	2.7	..	..	2.7	2.1	2.4
	Disagree	..	..	4.0	3.6	4.0	..	..	3.3	2.6	3.0	..	..	2.8	2.2	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.6	3.3	3.6	3.2	2.5	2.4	2.3	2.5	2.1	2.1	2.0	1.9	2.1	1.8
	Neutral	3.3	3.5	3.5	3.7	3.2	2.7	2.8	2.7	2.7	2.4	2.2	2.3	2.2	2.2	2.0
	Disagree	3.6	3.9	3.8	4.1	3.6	2.9	3.1	3.0	3.1	2.8	2.4	2.5	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 6 - Senior Leadership

Source: Defence Statistics (Surveys)

Table B6.6 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.2	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.4
	Neutral	..	..	2.2	2.1	2.2	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Disagree	..	..	2.1	2.0	2.2	..	..	1.9	1.6	1.8	..	..	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.8	3.7	3.8	..	..	2.8	2.7	2.4	..	..	2.3	2.2	2.0
	Neutral	..	..	3.8	3.5	3.7	..	..	3.0	3.0	2.7	..	..	2.4	2.5	2.2
	Disagree	..	..	3.5	3.5	3.6	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.3	4.7	4.9	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.8
	Neutral	..	..	3.7	4.3	4.3	..	..	2.1	1.9	2.0	..	..	1.9	1.7	1.8
	Disagree	..	..	2.7	2.5	3.2	..	..	1.6	1.4	1.8	..	..	1.4	1.3	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	3.7	..	..	3.2	2.5	2.7	..	..	2.8	2.2	2.3
	Neutral	..	..	3.6	3.3	3.6	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.4
	Disagree	..	..	3.6	3.3	3.8	..	..	3.0	2.3	2.8	..	..	2.6	2.0	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.7	3.9	3.5	..	..	2.6	2.7	2.4	..	..	2.2	2.2	2.0
	Neutral	..	..	3.6	3.9	3.4	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.2
	Disagree	..	..	3.3	3.6	3.2	..	..	2.8	2.9	2.8	..	..	2.3	2.4	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.1 How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Agree	..	..	98	97	97	..	..	88	87	88	..	..	89	89	89
	Neutral	..	..	2	2	2	..	..	9	9	10	..	..	8	8	8
	Disagree	..	..	0.4	0.4	0.5	..	..	3	3	3	..	..	3	3	2
	<i>Unweighted count</i>					3 310					8 944					12 254	
Royal Navy	Agree	..	..	98	98	98	..	..	89	89	89	..	..	91	91	91
	Neutral	..	..	1	2	1	..	..	7	9	8	..	..	6	7	7
	Disagree	..	..	0.4	0.2	0.3	..	..	3	3	3	..	..	3	2	2
	<i>Unweighted count</i>					909					2 025					2 934	
Royal Marines	Agree	..	..	96	96	97	..	..	82	83	83	..	..	84	84	84
	Neutral	..	..	3	4	3	..	..	14	14	14	..	..	13	13	13
	Disagree	..	..	0.9	0.6	0.3	..	..	4	3	3	..	..	4	3	3
	<i>Unweighted count</i>					320					2 420					2 740	
Army	Agree	..	..	98	97	97	..	..	86	86	86	..	..	88	87	88
	Neutral	..	..	2	3	3	..	..	10	10	11	..	..	9	9	9
	Disagree	..	..	0.2	0.2	0.5	..	..	4	4	3	..	..	3	3	3
	<i>Unweighted count</i>					997					2 320					3 317	
RAF	Agree	..	..	98	97	97	..	..	92	92	92	..	..	93	93	93
	Neutral	..	..	2	2	2	..	..	6	5	6	..	..	5	5	6
	Disagree	..	..	0.5	0.6	0.6	..	..	1	2	2	..	..	1	2	1
	<i>Unweighted count</i>					1 084					2 179					3 263	

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.2 How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	52 **	54	56	..	..	40	40	39	..	..	42	43	42
	Neutral	..	..	21	22	21	..	..	29	29	30	..	..	28	28	29
	Disagree	..	..	27 **	24	23	..	..	30	30	31	..	..	30	29	29
	<i>Unweighted count</i>						3 311						8 939						12 250
Royal Navy	Agree	..	..	53	54	57	..	..	37	38	41	..	..	41 **	42 **	45
	Neutral	..	..	21	21	20	..	..	28	29	28	..	..	26	27	26
	Disagree	..	..	27	26	23	..	..	35 **	33	31	..	..	33 **	31	29
	<i>Unweighted count</i>						912						2 024						2 936
Royal Marines	Agree	..	..	71	70	70	..	..	45 **	45 **	42	..	..	48 **	48 **	45
	Neutral	..	..	18	19	19	..	..	31	32	33	..	..	29	30	31
	Disagree	..	..	11	12	11	..	..	24	23 **	26	..	..	22	22 **	24
	<i>Unweighted count</i>						319						2 420						2 739
Army	Agree	..	..	51	53	54	..	..	40	40	37	..	..	42	42	40
	Neutral	..	..	22	22	22	..	..	29	30	32	..	..	28	29	30
	Disagree	..	..	27	25	24	..	..	31	30	31	..	..	30	29	30
	<i>Unweighted count</i>						996						2 319						3 315
RAF	Agree	..	..	52	55	57	..	..	41	41	42	..	..	43	44	45
	Neutral	..	..	21	22	20	..	..	32 **	27	27	..	..	30 **	26	26
	Disagree	..	..	27	23	23	..	..	27	32	30	..	..	27	30	29
	<i>Unweighted count</i>						1 084						2 176						3 260

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service].

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	90	90	91 **	90	89	79 **	79 **	74 **	73	71	81 **	81 **	77 **	76	74		
	Neutral	7	7	7	7	8	13 **	14 **	16	17	18	12 **	13 **	15	16	16		
	Disagree	3	3	2 **	3	4	8 **	7 **	9	10	11	7 **	6 **	8 **	8	9		
	<i>Unweighted count</i>						3 314						8 943						12 257
Royal Navy	Agree	88	89	89	88	88	71	71	69	67	68	75	75	74	72	73		
	Neutral	9	6	8	8	7	18	18	18	20	19	16	16	16	17	17		
	Disagree	4	4	2 **	4	5	11	11	13	13	13	9	9	10	11	11		
	<i>Unweighted count</i>						913						2 024						2 937
Royal Marines	Agree	97	97	96	97	95	87 **	85 **	81 **	79 **	73	88 **	87 **	83 **	80 **	75		
	Neutral	2	2	4	3	4	9 **	11 **	13 **	16	16	8 **	10 **	12 **	15	15		
	Disagree	1	1	0	1	1	5 **	4 **	5 **	5 **	11	4 **	4 **	5 **	5 **	9		
	<i>Unweighted count</i>						320						2 418						2 738
Army	Agree	92	91	92	92	89	81 **	81 **	74	75	72	82 **	82 **	77	77 **	74		
	Neutral	6	6	6	6	8	12 **	13 **	17	16	17	11 **	12 **	15	15	16		
	Disagree	2	2	2	2	3	7 **	6 **	9	9	11	7 **	6 **	8	8	10		
	<i>Unweighted count</i>						997						2 323						3 320
RAF	Agree	87	87	90	87	88	79 **	80 **	76 **	70	72	80 **	81 **	79 **	74	75		
	Neutral	9	9	7	10	8	14 **	13 **	16 **	20	20	13 **	12 **	14 **	18	17		
	Disagree	4	4	3	3	4	8	7	9	10	9	7	6	7	8	8		
	<i>Unweighted count</i>						1 084						2 178						3 262

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2015.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.4 How strongly do you agree or disagree with the following? I am valued by the [Service].

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	31 **	33 **	40	40	43	27 **	28 **	34	33	31	28 **	29 **	35	34	33
	Neutral	27	27	31 **	29	28	27 **	28 **	33	32	31	27 **	28 **	33	31	31
	Disagree	42 **	40 **	29	30	30	45 **	44 **	33 **	36	38	45 **	43 **	33 **	35	36
	<i>Unweighted count</i>	3 309					8 936					12 245				
Royal Navy	Agree	32 **	35 **	39 **	42	44	23 **	19 **	29	27	29	25 **	23 **	31	30	32
	Neutral	29	26	32	28	29	28 **	27 **	30	32	32	28	27 **	30	31	31
	Disagree	39 **	39 **	30	30	27	49 **	53 **	41	41	40	47 **	50 **	39	39	37
	<i>Unweighted count</i>	912					2 023					2 935				
Royal Marines	Agree	56	61	66	63	63	41 **	41 **	45 **	43 **	37	43	43 **	48 **	45 **	40
	Neutral	23	18	22	22	24	27 **	27 **	31	33	32	27 **	26 **	30	32	31
	Disagree	20 **	21 **	13	14	13	32	32	23 **	25 **	30	31	31 **	22 **	24 **	28
	<i>Unweighted count</i>	320					2 418					2 738				
Army	Agree	31 **	34 **	41	40	42	29	31	36	36	33	29 **	31 **	37	37	34
	Neutral	25	27	31	30	27	26 **	28	33	31	31	26 **	28	33	31	30
	Disagree	44 **	40 **	29	30	31	45 **	41 **	30 **	33	36	45 **	41 **	30 **	32 **	36
	<i>Unweighted count</i>	996					2 320					3 316				
RAF	Agree	28 **	29 **	38	37	41	22 **	23	27	25	26	24 **	25 **	29	28	29
	Neutral	28	28	33	30	29	30	29	34	32	32	30	29	34	32	31
	Disagree	44 **	42 **	30	33	31	47 **	48 **	39	42	42	47 **	47 **	37	40	39
	<i>Unweighted count</i>	1 081					2 175					3 256				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2015.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	49 **	51 **	59	58	58	39	39	44 **	42 **	39	41	41	47 **	45 **	43		
	Neutral	28 **	29 **	25	25	24	28	29	26	27	27	28	29 **	26	26	27		
	Disagree	23 **	20	17	17	19	33	32	30 **	31	33	31	30	28 **	29	31		
	<i>Unweighted count</i>						3 311						8 935						12 246
Royal Navy	Agree	49 **	49	51	56	55	36	30 **	33	36	36	39	35 **	37	41	40		
	Neutral	30	28	29	24	26	28	29	27	27	27	29	29	28	26	27		
	Disagree	21	23	20	20	19	35	41 **	40	37	37	32	37 **	35	33	33		
	<i>Unweighted count</i>						912						2 023						2 935
Royal Marines	Agree	78	80	84 **	80	77	52 **	50 **	54 **	50 **	40	55 **	53 **	57 **	53 **	44		
	Neutral	14	16	12	15	15	27	28	27	29	30	26	27	25 **	28	28		
	Disagree	7	4 **	4	5	7	21 **	21 **	19 **	20 **	30	20 **	20 **	18 **	19 **	28		
	<i>Unweighted count</i>						320						2 415						2 735
Army	Agree	49 **	52	60	58	56	38	38	45 **	43 **	39	40	40	48 **	46 **	42		
	Neutral	26	28	24	25	23	27	29	25	26	27	27	29	25	26	26		
	Disagree	24	20	16 **	16 **	21	35	33	29 **	31	34	33	31	27 **	28 **	32		
	<i>Unweighted count</i>						997						2 320						3 317
RAF	Agree	46 **	46 **	60	56 **	61	41	42	46	40	43	42 **	43 **	49	43 **	47		
	Neutral	31 **	33 **	23	27	24	29	30	27	28	27	30	31 **	26	27	27		
	Disagree	23 **	21 **	17	18	15	29	28	28	33	30	28	26	25	29	27		
	<i>Unweighted count</i>						1 082						2 177						3 259

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	72	72	77	74	75	54	53	53	53	51	57	56	57	57	55		
	Neutral	16	17	14	15	15	24	25 **	24	23	23	23	24 **	22	22	21		
	Disagree	11	11	10	11	11	22 **	22 **	23 **	23 **	26	20 **	20 **	21 **	21 **	23		
	<i>Unweighted count</i>						3 308						8 941						12 249
Royal Navy	Agree	73	70 **	75	74	75	46	42 **	47	46	47	52	49 **	53	52	53		
	Neutral	16	18	15	14	15	27	28 **	23	24	24	25 **	26 **	21	22	22		
	Disagree	11	12	10	12	11	27	30	30	30	29	24	26	26	26	25		
	<i>Unweighted count</i>						912						2 024						2 936
Royal Marines	Agree	84	84 **	89	88	89	68 **	67 **	68 **	65 **	59	70 **	68 **	70 **	67 **	63		
	Neutral	12 **	12 **	8	10	8	20 **	21 **	21 **	23	24	19 **	20	20 **	22	22		
	Disagree	3	4	2	2	3	12 **	13 **	11 **	12 **	17	11 **	12 **	10 **	11 **	15		
	<i>Unweighted count</i>						319						2 420						2 739
Army	Agree	73	74	78	75	75	56	55	54	57	53	58	58	57	59	56		
	Neutral	16	16	13	15	14	23	24	24	22	22	22	23	23	21	21		
	Disagree	11	10	9	10	11	21 **	21 **	22	21 **	25	20 **	19 **	20	19 **	23		
	<i>Unweighted count</i>						994						2 319						3 313
RAF	Agree	69	70	74	71	72	53 **	51	52	47	48	56	55	57	52	54		
	Neutral	17	18	15	16	16	25	25	24	25	24	24	24	22	23	22		
	Disagree	14	12	11	13	11	22 **	24 **	25	28	28	20 **	21 **	22	25	24		
	<i>Unweighted count</i>						1 083						2 178						3 261

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.7 How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	58	59	59	..	..	44	47	46	..	..	47	49	48
	Neutral	..	..	24	23	23	..	..	26	26	26	..	..	26	25	25
	Disagree	..	..	18	17	18	..	..	29	27	29	..	..	27	25	27
	<i>Unweighted count</i>						3 311						8 944						12 255
Royal Navy	Agree	..	..	59	62	61	..	..	47	48	48	..	..	50	51	51
	Neutral	..	..	25	22	24	..	..	25	25	27	..	..	25	24	26
	Disagree	..	..	16	16	15	..	..	28	27	26	..	..	25	24	23
	<i>Unweighted count</i>						912						2 022						2 934
Royal Marines	Agree	..	..	64	66	61	..	..	50 **	52 **	47	..	..	52 **	53 **	48
	Neutral	..	..	21	19	24	..	..	29	29	30	..	..	28	28	29
	Disagree	..	..	15	15	15	..	..	21	19 **	23	..	..	20	18 **	22
	<i>Unweighted count</i>						319						2 420						2 739
Army	Agree	..	..	60	62	61	..	..	45	50	48	..	..	47	52	50
	Neutral	..	..	23	23	21	..	..	26	24	25	..	..	25	24	24
	Disagree	..	..	17	15	18	..	..	29	26	27	..	..	27	25	26
	<i>Unweighted count</i>						997						2 322						3 319
RAF	Agree	..	..	53	52	52	..	..	39	39	39	..	..	42	42	42
	Neutral	..	..	27	26	27	..	..	28	29	26	..	..	27	28	26
	Disagree	..	..	21	22	22	..	..	33	32	35	..	..	31	30	32
	<i>Unweighted count</i>						1 083						2 180						3 263

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	47	46	48	49	47	47 **	45 **	42	43	42	47 **	45 **	43	44	43		
	Neutral	31	32	35	33	33	31	32	34	33	33	31	32	34	33	33		
	Disagree	23	22	17 **	18	20	22 **	23 **	24	24	25	22	23	23	23	24		
	<i>Unweighted count</i>						3 313						8 942						12 255
Royal Navy	Agree	45	41	44	48	43	38	33	33	34	35	40 **	35	35	37	37		
	Neutral	34	36	38	33	37	33	36	37	37	36	33 **	36	38	36	36		
	Disagree	21	23	18	20	20	28	31	30	29	29	27	29	27	27	27		
	<i>Unweighted count</i>						913						2 026						2 939
Royal Marines	Agree	79	78	79	81	81	68 **	65 **	61 **	60 **	54	69 **	67 **	63 **	62 **	57		
	Neutral	14	18	15	12	14	21 **	22 **	26	27	28	20 **	22 **	25	26	26		
	Disagree	7	3	5	6	5	11 **	13 **	13 **	13 **	19	11 **	12 **	12 **	12 **	17		
	<i>Unweighted count</i>						320						2 419						2 739
Army	Agree	49	48	50	50	47	49	48	44	47	45	49	48	45	47	45		
	Neutral	29	31	32	34	32	29	31	33	31	31	29	31	33	31	31		
	Disagree	22	20	18	16 **	21	22	21	23	22	24	22	21	22	21	24		
	<i>Unweighted count</i>						997						2 320						3 317
RAF	Agree	40 **	42	44	45	45	43 **	41 **	39	36	37	42 **	41	40	38	39		
	Neutral	34	33	39	35	34	35	35	36	37	36	35	34	37	37	35		
	Disagree	27 **	25	17	20	20	22 **	24	24	26	28	23 **	24	23 **	25	26		
	<i>Unweighted count</i>						1 083						2 177						3 260

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	34 **	34 **	40	41	38	39	39 **	37	39 **	36	38	38	37	39 **	37		
	Neutral	35	35	37	36	37	35	34	38 **	35	35	35	34	38 **	35	35		
	Disagree	31 **	31 **	23	23	25	26 **	27	25 **	26 **	29	27	28	25 **	25 **	28		
	<i>Unweighted count</i>						3 305						8 939						12 244
Royal Navy	Agree	32	32	36	40	36	31	26 **	28	30	30	31	28 **	30	32	32		
	Neutral	39	34	41	36	39	37	37	40	38	38	37	37	40	38	38		
	Disagree	29	33 **	23	25	25	33	36 **	32	32	32	32	36 **	30	30	30		
	<i>Unweighted count</i>						908						2 024						2 932
Royal Marines	Agree	64	67	74	72	70	57 **	56 **	55 **	54 **	47	58 **	57 **	57 **	56 **	49		
	Neutral	26	25	20	21	23	27 **	29 **	31 **	31 **	34	27 **	29 **	30 **	30 **	33		
	Disagree	11	7	6	7	7	15 **	15 **	14 **	15 **	20	15 **	14 **	13 **	14 **	18		
	<i>Unweighted count</i>						320						2 418						2 738
Army	Agree	37	36	43	43	39	42	42	39	43 **	39	41	41	40	43 **	39		
	Neutral	32	36	35	35	35	34	33	38	34	34	34	34	37	34	34		
	Disagree	30	28	22	22	26	24	24	23 **	23 **	27	25	25	23 **	23 **	27		
	<i>Unweighted count</i>						995						2 319						3 314
RAF	Agree	26 **	30 **	34	36	35	33	33	32	30	29	31	32	32	31	31		
	Neutral	39	35	41	38	39	38	36	40	40	38	38	36	40	39	38		
	Disagree	35 **	35 **	24	26	26	29	31	28 **	31	33	30	32	27 **	30	31		
	<i>Unweighted count</i>						1 082						2 178						3 260

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.10 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	92	93 **	90	90	91	91 **	92 **	88	86 **	89	91 **	92 **	89	87 **	89		
	Neutral	7	6 **	7	8	7	7	7 **	9	10 **	9	7	7 **	8	10 **	8		
	Disagree	1 **	1	3	3 **	2	2	2 **	3	3	3	2	1 **	3	3	3		
	<i>Unweighted count</i>						3 290						8 860						12 150
Royal Navy	Agree	93	92	91	88	90	90	91	88	88	89	91	91	89	88	90		
	Neutral	6	6	6	9	8	8	8	9	9	8	7	7	8	9	8		
	Disagree	1	2	3	3	2	2	2	3	3	2	2	2	3	3	2		
	<i>Unweighted count</i>						907						2 013						2 920
Royal Marines	Agree	93	92	93	91	94	90 **	89 **	87	84	86	91 **	90 **	87	85	86		
	Neutral	6	6	6	7	5	8 **	9 **	10	12	11	7 **	9 **	10	12	11		
	Disagree	1	2	1	1	2	2 **	2 **	3	3	3	2 **	2 **	3	3	3		
	<i>Unweighted count</i>						319						2 402						2 721
Army	Agree	92	94 **	90	90	91	90	92 **	88	86	88	90	92 **	88	87	88		
	Neutral	7	5 **	7	7	8	8	7 **	9	11	9	7	6 **	8	10	9		
	Disagree	1	1	3	3 **	1	2	2 **	3	3	3	2	2 **	3	3	3		
	<i>Unweighted count</i>						989						2 299						3 288
RAF	Agree	91	93	89	89	91	93 **	93	90	87 **	91	93	93	90	88 **	91		
	Neutral	8	6	9	9	7	6	6	8	10 **	7	6	6	8	9 **	7		
	Disagree	1	1 **	2	2	2	1	1 **	2	3	2	1 **	1 **	2	3	2		
	<i>Unweighted count</i>						1 075						2 146						3 221

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B7.11 How strongly do you agree or disagree with the following? My family benefits from being a Service family.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	17 **	16 **	22	22	23	21 **	21 **	25	26	27	20 **	20 **	25	25	26		
	Neutral	22	21	22	20	21	27	27	26	26	25	26	26	25	25	24		
	Disagree	62 **	63 **	56	58	56	52 **	52 **	49	48	48	54 **	54 **	50	50	50		
	<i>Unweighted count</i>						3 101						8 318						11 419
Royal Navy	Agree	16 **	16 **	18 **	22	24	14 **	14 **	19	19	20	14 **	14 **	19	20	21		
	Neutral	26	22	23	21	23	29	28	26	25	26	28	26	25	24	25		
	Disagree	58	61 **	59	57	54	58	58 **	56	56	54	58 **	59 **	56	56	54		
	<i>Unweighted count</i>						868						1 919						2 787
Royal Marines	Agree	14 **	17 **	22	24	23	19 **	19 **	23	23	21	18 **	19 **	23	23	22		
	Neutral	28 **	24	23	24	21	29	31	31 **	32 **	29	29	30	30 **	31 **	28		
	Disagree	58	59	55	52	56	52	50	45 **	45 **	50	53	51	46 **	46 **	51		
	<i>Unweighted count</i>						309						2 311						2 620
Army	Agree	18	18	24	24	22	24 **	25 **	29	31	31	23 **	24 **	28	30	30		
	Neutral	20	20	22	19	20	26	27	27	26	25	26	26	26	25	24		
	Disagree	62	62	55	57	57	50 **	49 **	44	43	44	51 **	50 **	46	46	46		
	<i>Unweighted count</i>						923						2 120						3 043
RAF	Agree	15 **	12 **	21	18	22	16 **	16 **	19	19	20	16 **	15 **	20	19	20		
	Neutral	21	24	21	21	23	27	27	24	25	24	25	27	23	24	23		
	Disagree	64 **	65 **	57	61	55	57	56	57	56	56	59	58	57	57	56		
	<i>Unweighted count</i>						1 001						1 968						2 969

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B7.12 How strongly do you agree or disagree with the following? My family supports my career in the [Service].

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	79	78	80	..	..	79	79	80	..	..	79	78	80
	Neutral	..	..	15	16	15	..	..	16	16	15	..	..	16	16	15
	Disagree	..	..	6	6	5	..	..	5	6	5	..	..	5	6	5
	<i>Unweighted count</i>						3 259						8 799						12 058
Royal Navy	Agree	..	..	79	77	81	..	..	78 **	79	81	..	..	78 **	78	81
	Neutral	..	..	15	17	14	..	..	17	15	14	..	..	16	15	14
	Disagree	..	..	6	6	5	..	..	6	6	5	..	..	6	6	5
	<i>Unweighted count</i>						906						2 003						2 909
Royal Marines	Agree	..	..	81	78 **	84	..	..	77	76	76	..	..	78	76	77
	Neutral	..	..	15	17	11	..	..	17	19	19	..	..	17	19	18
	Disagree	..	..	4	5	4	..	..	5	5	5	..	..	5	5	5
	<i>Unweighted count</i>						317						2 393						2 710
Army	Agree	..	..	79	77	78	..	..	79	79	79	..	..	79	78	79
	Neutral	..	..	15	15	15	..	..	17	16	15	..	..	16	16	15
	Disagree	..	..	6	7	7	..	..	5	5	5	..	..	5	6	5
	<i>Unweighted count</i>						980						2 280						3 260
RAF	Agree	..	..	80	80	82	..	..	81	79	82	..	..	80	79	82
	Neutral	..	..	15	15	14	..	..	14	16	14	..	..	15	15	14
	Disagree	..	..	5	5	4	..	..	5	6	4	..	..	5	5	4
	<i>Unweighted count</i>						1 056						2 123						3 179

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) similar to A336 prior to 2015 but substantial wording change required new question. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.13 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	88	89	91	91	90	78 **	77 **	76 **	75	73	80 **	79 **	79 **	78 **	76
	Neutral	8 **	8 **	6	6	6	16	17	17	17	18	15	15	15	15	16
	Disagree	4	3 **	3 **	3	4	6 **	6 **	7 **	8 **	10	5 **	6 **	6 **	7 **	9
	<i>Unweighted count</i>	3 309					8 934					12 243				
Royal Navy	Agree	83	82 **	88	88	87	67	63	67	66	66	71	67 **	72	71	71
	Neutral	11 **	13 **	8	7	8	24	25	22	22	22	21	22 **	19	18	19
	Disagree	6	5	4	5	6	9 **	12	11	12	12	8 **	10	9	11	11
	<i>Unweighted count</i>	912					2 024					2 936				
Royal Marines	Agree	98 **	95	97	97	95	85 **	83 **	81 **	81 **	74	87 **	85 **	83 **	82 **	77
	Neutral	1	4	2	1	3	12 **	13 **	13 **	14 **	17	10 **	12 **	12 **	13 **	16
	Disagree	1	1	1	1	2	3 **	4 **	5 **	5 **	8	3 **	4 **	5 **	4 **	8
	<i>Unweighted count</i>	320					2 415					2 735				
Army	Agree	93	95 **	95 **	93	92	82 **	82 **	80 **	78	76	83 **	84 **	82 **	81	78
	Neutral	5	4	3	4	4	14	14	15	16	16	13	13	13	14	14
	Disagree	2	1 **	2 **	2	4	4 **	4 **	5 **	6 **	8	4 **	4 **	5 **	5 **	8
	<i>Unweighted count</i>	993					2 319					3 312				
RAF	Agree	82 **	82 **	87	87	88	72 **	73 **	72 **	70	68	75	75	75	73	72
	Neutral	12 **	14 **	9	8	7	19	19	19	19	21	17	18	16	17	18
	Disagree	6	4	4	4	5	9	8 **	10	11	11	8	7 **	9	10	10
	<i>Unweighted count</i>	1 084					2 176					3 260				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.14 How strongly do you agree or disagree with the following? The ethos of my branch is important to me.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	77	75	..	..	..	64	63	..	..	..	67	66
	Neutral	..	..	..	14	15	..	..	..	23	23	..	..	..	21	21
	Disagree	..	..	..	9	9	..	..	..	13	14	..	..	..	12	13
	<i>Unweighted count</i>					913					2 024					2 937
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

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Source: Defence Statistics (Surveys)

Table B7.1 How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	0.6	0.7	0.8	..	..	1.6	1.2	1.3	..	..	1.3	1.0	1.1
	Neutral	..	..	0.6	0.7	0.7	..	..	1.4	1.1	1.2	..	..	1.1	0.9	1.0
	Disagree	..	..	0.3	0.2	0.3	..	..	0.9	0.7	0.7	..	..	0.7	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	1.0	1.0	1.0	..	..	2.1	2.1	1.8	..	..	1.6	1.6	1.4
	Neutral	..	..	0.9	0.9	0.9	..	..	1.8	1.9	1.6	..	..	1.4	1.5	1.2
	Disagree	..	..	0.5	0.4	0.4	..	..	1.2	1.1	0.9	..	..	1.0	0.9	0.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	2.1	2.3	1.8	..	..	1.6	1.4	1.5	..	..	1.5	1.3	1.4
	Neutral	..	..	1.9	2.1	1.7	..	..	1.5	1.3	1.4	..	..	1.3	1.2	1.3
	Disagree	..	..	1.0	0.9	0.5	..	..	0.8	0.7	0.7	..	..	0.8	0.6	0.7
	<i>Unweighted count</i>															
Army	Agree	..	..	1.0	1.3	1.4	..	..	2.5	1.9	2.1	..	..	2.1	1.6	1.8
	Neutral	..	..	1.0	1.2	1.3	..	..	2.2	1.7	1.9	..	..	1.9	1.4	1.6
	Disagree	..	..	0.4	0.3	0.6	..	..	1.5	1.1	1.2	..	..	1.3	0.9	1.0
	<i>Unweighted count</i>															
RAF	Agree	..	..	1.1	1.3	1.2	..	..	1.6	1.7	1.6	..	..	1.3	1.4	1.3
	Neutral	..	..	1.0	1.2	1.1	..	..	1.5	1.4	1.4	..	..	1.2	1.1	1.1
	Disagree	..	..	0.5	0.6	0.6	..	..	0.7	1.0	0.8	..	..	0.5	0.8	0.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.2 How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.9	1.8	1.9	..	..	1.9	1.6	1.7	..	..	1.6	1.3	1.4
	Disagree	..	..	2.1	1.9	2.0	..	..	1.9	1.6	1.7	..	..	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.9	3.8	3.9	..	..	3.0	2.9	2.7	..	..	2.5	2.4	2.2
	Neutral	..	..	3.2	3.1	3.1	..	..	2.8	2.9	2.5	..	..	2.3	2.3	2.0
	Disagree	..	..	3.5	3.3	3.3	..	..	3.0	3.0	2.5	..	..	2.5	2.4	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.9	5.2	5.0	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.8
	Neutral	..	..	4.2	4.5	4.3	..	..	2.0	1.8	1.9	..	..	1.8	1.7	1.8
	Disagree	..	..	3.4	3.6	3.4	..	..	1.8	1.6	1.8	..	..	1.7	1.5	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.6	3.9	..	..	3.2	2.5	2.7	..	..	2.8	2.2	2.4
	Neutral	..	..	3.3	3.0	3.3	..	..	3.0	2.4	2.7	..	..	2.6	2.1	2.3
	Disagree	..	..	3.5	3.1	3.4	..	..	3.1	2.3	2.7	..	..	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.0	3.6	..	..	2.8	3.0	2.7	..	..	2.4	2.5	2.3
	Neutral	..	..	3.1	3.4	2.9	..	..	2.7	2.7	2.5	..	..	2.2	2.2	2.0
	Disagree	..	..	3.3	3.4	3.1	..	..	2.6	2.8	2.6	..	..	2.2	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.4	1.3	1.3	1.3	1.5	1.9	1.5	1.9	1.5	1.7	1.6	1.2	1.6	1.3	1.4
	Neutral	1.2	1.1	1.2	1.1	1.3	1.6	1.3	1.6	1.3	1.4	1.3	1.1	1.4	1.1	1.2
	Disagree	0.7	0.8	0.7	0.7	0.9	1.3	0.9	1.3	1.0	1.2	1.1	0.8	1.1	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	2.5	2.3	2.5	2.5	2.6	2.3	2.3	3.0	3.0	2.6	1.9	1.8	2.4	2.4	2.1
	Neutral	2.1	1.8	2.2	2.1	2.0	2.0	2.0	2.5	2.5	2.2	1.6	1.6	2.0	2.0	1.7
	Disagree	1.5	1.5	1.2	1.5	1.7	1.6	1.6	2.2	2.2	1.9	1.3	1.3	1.7	1.7	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	2.0	1.4	2.2	2.0	2.3	1.5	1.3	1.7	1.6	1.8	1.4	1.2	1.5	1.4	1.6
	Neutral	1.6	1.2	2.2	1.8	2.2	1.3	1.1	1.4	1.4	1.5	1.1	1.0	1.3	1.3	1.4
	Disagree	1.2	0.7	..	1.0	0.8	1.0	0.8	1.0	0.9	1.3	0.9	0.7	0.9	0.8	1.1
	<i>Unweighted count</i>															
Army	Agree	2.2	2.1	2.1	1.9	2.5	3.0	2.2	3.0	2.3	2.6	2.6	1.9	2.6	1.9	2.3
	Neutral	1.9	1.8	1.9	1.6	2.1	2.4	1.9	2.6	1.9	2.2	2.1	1.6	2.2	1.7	1.9
	Disagree	1.1	1.1	1.0	1.0	1.4	2.0	1.4	2.0	1.5	1.9	1.8	1.2	1.7	1.3	1.6
	<i>Unweighted count</i>															
RAF	Agree	2.4	2.6	2.3	2.7	2.4	2.4	2.4	2.5	2.8	2.5	1.9	2.0	2.1	2.3	2.0
	Neutral	2.1	2.3	2.0	2.5	2.0	2.0	2.0	2.2	2.5	2.2	1.6	1.7	1.8	2.0	1.8
	Disagree	1.5	1.5	1.3	1.3	1.4	1.6	1.6	1.7	1.9	1.6	1.3	1.3	1.4	1.5	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.4 How strongly do you agree or disagree with the following? I am valued by the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.1	2.1	2.3	2.2	2.3	2.1	1.6	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	Neutral	2.0	2.0	2.2	2.0	2.1	2.0	1.6	2.0	1.6	1.7	1.7	1.4	1.7	1.4	1.4
	Disagree	2.3	2.2	2.1	2.0	2.1	2.3	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.5	3.8	3.7	3.8	2.1	2.0	2.8	2.7	2.4	1.8	1.7	2.3	2.2	2.1
	Neutral	3.4	3.3	3.7	3.4	3.5	2.3	2.2	2.9	2.9	2.6	1.9	1.9	2.4	2.4	2.1
	Disagree	3.7	3.6	3.6	3.5	3.5	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.6	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	5.4	4.3	5.1	5.4	5.2	2.1	1.7	2.1	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	Neutral	4.6	3.4	4.4	4.7	4.7	2.0	1.6	2.0	1.8	1.9	1.8	1.5	1.8	1.7	1.8
	Disagree	4.4	3.6	3.6	4.0	3.6	2.1	1.7	1.8	1.7	1.9	1.9	1.6	1.7	1.5	1.7
	<i>Unweighted count</i>															
Army	Agree	3.7	3.5	3.9	3.5	3.9	3.3	2.5	3.2	2.5	2.7	2.9	2.2	2.8	2.1	2.4
	Neutral	3.5	3.3	3.7	3.3	3.5	3.2	2.5	3.1	2.4	2.7	2.8	2.2	2.7	2.1	2.3
	Disagree	3.9	3.6	3.6	3.3	3.6	3.6	2.7	3.1	2.4	2.8	3.2	2.4	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.5	3.6	3.9	3.5	2.4	2.5	2.5	2.6	2.4	2.0	2.1	2.1	2.2	2.0
	Neutral	3.2	3.5	3.5	3.7	3.3	2.6	2.7	2.7	2.8	2.6	2.1	2.2	2.3	2.3	2.1
	Disagree	3.6	3.8	3.4	3.8	3.3	2.8	3.0	2.8	3.0	2.7	2.3	2.5	2.3	2.5	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.3	2.2	2.3	2.2	2.3	2.2	1.7	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	2.1	2.0	2.0	1.9	2.0	2.1	1.7	1.8	1.5	1.6	1.7	1.4	1.6	1.3	1.4
	Disagree	2.0	1.8	1.7	1.7	1.8	2.2	1.7	2.0	1.6	1.7	1.9	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.8	3.7	3.9	3.7	3.9	2.4	2.3	2.9	3.0	2.6	2.1	2.0	2.4	2.4	2.2
	Neutral	3.5	3.4	3.6	3.2	3.4	2.3	2.3	2.8	2.8	2.5	1.9	1.9	2.3	2.3	2.0
	Disagree	3.1	3.1	3.2	3.0	3.1	2.4	2.5	3.1	3.0	2.6	2.0	2.0	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	3.6	3.9	4.5	4.6	2.2	1.8	2.1	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	Neutral	3.6	3.3	3.5	4.0	4.0	2.0	1.6	1.9	1.8	1.9	1.8	1.5	1.7	1.6	1.7
	Disagree	2.9	1.7	2.2	2.5	2.8	1.8	1.5	1.7	1.6	1.9	1.7	1.4	1.5	1.4	1.7
	<i>Unweighted count</i>															
Army	Agree	4.0	3.7	3.9	3.5	3.9	3.5	2.7	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.4
	Neutral	3.5	3.3	3.4	3.1	3.3	3.2	2.5	2.9	2.3	2.6	2.8	2.2	2.5	2.0	2.2
	Disagree	3.4	2.9	2.9	2.6	3.2	3.5	2.6	3.1	2.4	2.8	3.0	2.3	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.9	3.7	4.0	3.5	2.8	2.9	2.9	2.9	2.7	2.3	2.5	2.4	2.5	2.3
	Neutral	3.3	3.6	3.2	3.6	3.1	2.6	2.7	2.6	2.7	2.5	2.1	2.3	2.1	2.2	2.0
	Disagree	3.1	3.1	2.8	3.1	2.6	2.6	2.7	2.6	2.8	2.5	2.1	2.2	2.1	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.1	2.0	2.0	1.9	2.0	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.7	1.7	1.6	1.6	1.6	2.0	1.6	1.9	1.4	1.5	1.7	1.3	1.6	1.2	1.3
	Disagree	1.5	1.4	1.4	1.4	1.5	2.0	1.5	1.8	1.5	1.6	1.6	1.3	1.5	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.4	3.4	3.4	3.3	3.4	2.5	2.4	3.1	3.0	2.6	2.1	2.0	2.5	2.4	2.2
	Neutral	2.8	2.9	2.8	2.7	2.8	2.3	2.3	2.7	2.7	2.4	1.9	1.9	2.2	2.2	1.9
	Disagree	2.4	2.4	2.4	2.5	2.4	2.3	2.3	3.0	2.9	2.5	1.9	1.8	2.3	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	3.9	3.2	3.3	3.7	3.5	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.8	1.7	1.8
	Neutral	3.6	2.9	3.0	3.5	2.9	1.8	1.5	1.7	1.6	1.7	1.6	1.4	1.6	1.5	1.6
	Disagree	1.8	1.6	1.7	1.6	2.0	1.5	1.2	1.4	1.3	1.5	1.3	1.1	1.2	1.1	1.4
	<i>Unweighted count</i>															
Army	Agree	3.5	3.2	3.3	3.1	3.4	3.6	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5
	Neutral	2.9	2.7	2.7	2.6	2.8	3.1	2.4	2.9	2.2	2.4	2.7	2.1	2.5	1.9	2.1
	Disagree	2.5	2.2	2.2	2.2	2.5	3.1	2.3	2.8	2.1	2.6	2.7	2.0	2.4	1.8	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.6	3.3	3.6	3.2	2.8	2.9	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	Neutral	2.7	3.0	2.7	2.9	2.7	2.5	2.6	2.5	2.7	2.4	2.0	2.1	2.0	2.2	1.9
	Disagree	2.5	2.6	2.4	2.7	2.3	2.4	2.6	2.6	2.8	2.5	2.0	2.1	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.7 How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.6
	Neutral	..	..	2.0	1.9	1.9	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Disagree	..	..	1.8	1.7	1.8	..	..	1.9	1.5	1.7	..	..	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.9	3.7	3.8	..	..	3.1	3.1	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	3.4	3.1	3.3	..	..	2.7	2.7	2.4	..	..	2.3	2.2	2.0
	Disagree	..	..	2.9	2.8	2.8	..	..	2.9	2.8	2.4	..	..	2.3	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.2	5.4	5.4	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	Neutral	..	..	4.5	4.4	4.7	..	..	1.9	1.8	1.9	..	..	1.8	1.6	1.7
	Disagree	..	..	3.9	4.1	4.0	..	..	1.7	1.5	1.7	..	..	1.6	1.4	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	3.9	3.5	3.9	..	..	3.3	2.6	2.9	..	..	2.8	2.2	2.5
	Neutral	..	..	3.3	3.0	3.2	..	..	2.9	2.2	2.5	..	..	2.5	1.9	2.2
	Disagree	..	..	3.0	2.6	3.0	..	..	3.0	2.3	2.6	..	..	2.6	2.0	2.2
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.1	3.6	..	..	2.8	2.9	2.7	..	..	2.3	2.4	2.2
	Neutral	..	..	3.3	3.5	3.2	..	..	2.6	2.7	2.4	..	..	2.1	2.3	2.0
	Disagree	..	..	3.1	3.4	3.0	..	..	2.8	2.8	2.6	..	..	2.3	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	2.1	2.1	2.2	2.1	2.2	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	Disagree	1.9	1.8	1.8	1.7	1.9	2.0	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.7	3.9	3.8	3.8	2.5	2.3	2.9	2.9	2.6	2.1	2.0	2.4	2.4	2.2
	Neutral	3.6	3.6	3.8	3.5	3.8	2.4	2.4	3.1	3.0	2.6	2.0	2.0	2.5	2.4	2.2
	Disagree	3.1	3.2	3.0	3.0	3.1	2.3	2.3	2.9	2.9	2.5	1.9	1.9	2.4	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	4.4	3.6	4.4	4.4	4.3	2.1	1.7	2.1	1.9	2.0	1.9	1.6	1.9	1.7	1.9
	Neutral	3.7	3.4	3.9	3.7	3.8	1.8	1.5	1.9	1.7	1.8	1.7	1.4	1.7	1.6	1.7
	Disagree	2.8	1.5	2.4	2.8	2.3	1.4	1.2	1.4	1.3	1.6	1.3	1.1	1.3	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	4.0	3.7	3.9	3.6	3.9	3.6	2.7	3.2	2.6	2.9	3.2	2.4	2.8	2.2	2.5
	Neutral	3.6	3.4	3.7	3.4	3.7	3.3	2.5	3.1	2.4	2.7	2.9	2.2	2.7	2.1	2.3
	Disagree	3.3	3.0	3.0	2.6	3.2	3.1	2.3	2.9	2.2	2.5	2.7	2.0	2.5	1.9	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.8	3.7	4.1	3.6	2.8	2.9	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	Neutral	3.4	3.7	3.7	3.9	3.4	2.7	2.8	2.8	2.9	2.6	2.2	2.3	2.3	2.4	2.2
	Disagree	3.2	3.4	2.9	3.2	2.9	2.3	2.6	2.5	2.7	2.5	2.0	2.1	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.2	2.1	2.3	2.2	2.2	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	2.2	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.8	1.5	1.7	1.4	1.5
	Disagree	2.1	2.1	2.0	1.9	2.0	2.0	1.6	1.8	1.5	1.7	1.7	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.5	3.8	3.7	3.7	2.4	2.2	2.8	2.8	2.5	2.0	1.9	2.3	2.3	2.1
	Neutral	3.7	3.6	3.9	3.6	3.8	2.4	2.4	3.1	3.0	2.7	2.1	2.0	2.5	2.5	2.2
	Disagree	3.4	3.5	3.3	3.3	3.4	2.4	2.4	3.0	2.9	2.6	2.0	2.0	2.4	2.4	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	5.2	4.1	4.8	5.1	5.0	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Neutral	4.7	3.8	4.4	4.6	4.6	2.0	1.7	2.0	1.8	1.9	1.8	1.5	1.8	1.7	1.8
	Disagree	3.3	2.3	2.6	2.9	2.9	1.6	1.3	1.5	1.4	1.6	1.5	1.2	1.4	1.3	1.5
	<i>Unweighted count</i>															
Army	Agree	3.8	3.6	3.9	3.5	3.8	3.6	2.7	3.2	2.5	2.8	3.1	2.4	2.8	2.2	2.4
	Neutral	3.7	3.5	3.8	3.4	3.8	3.4	2.6	3.2	2.4	2.7	3.0	2.3	2.8	2.1	2.4
	Disagree	3.6	3.4	3.3	3.0	3.5	3.1	2.4	2.9	2.2	2.6	2.8	2.1	2.5	1.9	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.2	3.5	3.6	3.9	3.4	2.7	2.8	2.7	2.8	2.5	2.2	2.3	2.2	2.3	2.1
	Neutral	3.5	3.7	3.7	4.0	3.5	2.7	2.8	2.8	2.9	2.6	2.3	2.4	2.4	2.4	2.2
	Disagree	3.4	3.7	3.2	3.5	3.2	2.6	2.8	2.6	2.8	2.6	2.1	2.3	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B7.10 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.2	1.1	1.4	1.4	1.3	1.4	1.0	1.4	1.2	1.2	1.2	0.9	1.2	1.0	1.0
	Neutral	1.2	1.0	1.2	1.2	1.2	1.2	0.9	1.2	1.1	1.1	1.0	0.8	1.0	0.9	0.9
	Disagree	0.4	0.5	0.8	0.7	0.6	0.7	0.5	0.7	0.6	0.7	0.6	0.4	0.6	0.5	0.6
	<i>Unweighted count</i>															
Royal Navy	Agree	2.0	2.0	2.2	2.4	2.3	1.5	1.5	2.0	2.0	1.7	1.3	1.2	1.6	1.7	1.4
	Neutral	1.8	1.8	1.9	2.1	2.1	1.4	1.3	1.8	1.7	1.5	1.1	1.1	1.4	1.4	1.3
	Disagree	0.8	0.9	1.3	1.3	1.1	0.7	0.6	1.1	1.2	0.8	0.6	0.5	0.9	0.9	0.7
	<i>Unweighted count</i>															
Royal Marines	Agree	2.5	2.4	2.7	3.2	2.7	1.3	1.1	1.5	1.4	1.5	1.2	1.0	1.3	1.3	1.3
	Neutral	2.4	2.1	2.5	3.0	2.3	1.2	1.0	1.3	1.3	1.3	1.1	1.0	1.2	1.2	1.2
	Disagree	0.9	1.2	1.0	1.3	1.3	0.7	0.5	0.7	0.7	0.7	0.6	0.4	0.7	0.6	0.7
	<i>Unweighted count</i>															
Army	Agree	2.1	1.7	2.3	2.1	2.3	2.2	1.6	2.2	1.8	1.9	1.9	1.4	1.9	1.6	1.7
	Neutral	2.0	1.6	1.9	1.8	2.1	1.9	1.4	1.9	1.6	1.7	1.6	1.2	1.7	1.4	1.5
	Disagree	0.7	0.8	1.3	1.2	0.9	1.2	0.7	1.2	0.9	1.1	1.0	0.6	1.0	0.8	0.9
	<i>Unweighted count</i>															
RAF	Agree	2.1	2.0	2.4	2.6	2.1	1.3	1.5	1.7	2.0	1.5	1.1	1.3	1.4	1.7	1.3
	Neutral	2.0	1.9	2.1	2.4	1.8	1.2	1.4	1.5	1.7	1.4	1.0	1.2	1.3	1.5	1.2
	Disagree	0.8	0.7	1.2	1.2	1.1	0.6	0.6	0.8	1.0	0.7	0.5	0.5	0.7	0.9	0.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.11 How strongly do you agree or disagree with the following? My family benefits from being a Service family.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.8	1.7	2.0	1.9	2.0	2.0	1.6	1.9	1.6	1.7	1.7	1.4	1.6	1.3	1.5
	Neutral	1.9	1.9	2.0	1.8	2.0	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4
	Disagree	2.3	2.2	2.4	2.3	2.4	2.4	1.9	2.2	1.7	1.9	2.0	1.6	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	2.8	3.1	3.2	3.4	1.8	1.8	2.5	2.4	2.2	1.5	1.5	2.1	2.0	1.9
	Neutral	3.4	3.2	3.4	3.1	3.3	2.4	2.3	2.8	2.8	2.5	2.0	2.0	2.3	2.3	2.1
	Disagree	3.8	3.7	4.0	3.8	4.0	2.6	2.6	3.2	3.2	2.8	2.2	2.2	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	3.8	3.4	4.7	5.0	4.7	1.7	1.4	1.8	1.6	1.7	1.6	1.3	1.7	1.6	1.6
	Neutral	5.0	3.9	4.7	4.9	4.6	2.0	1.7	2.0	1.8	1.9	1.9	1.6	1.9	1.7	1.8
	Disagree	5.5	4.4	5.5	5.8	5.5	2.2	1.8	2.1	1.9	2.1	2.1	1.7	2.0	1.8	2.0
	<i>Unweighted count</i>															
Army	Agree	3.2	3.0	3.5	3.2	3.4	3.2	2.5	3.1	2.5	2.8	2.8	2.2	2.7	2.2	2.4
	Neutral	3.3	3.0	3.4	2.9	3.3	3.4	2.6	3.1	2.4	2.6	3.0	2.3	2.7	2.1	2.3
	Disagree	4.0	3.7	4.1	3.7	4.1	3.8	2.9	3.4	2.6	3.0	3.3	2.5	3.0	2.3	2.6
	<i>Unweighted count</i>															
RAF	Agree	2.7	2.6	3.2	3.3	3.1	2.2	2.3	2.3	2.4	2.3	1.8	1.9	2.0	2.0	1.9
	Neutral	3.1	3.4	3.2	3.5	3.2	2.6	2.8	2.6	2.7	2.5	2.2	2.3	2.1	2.3	2.1
	Disagree	3.6	3.8	3.9	4.1	3.7	2.9	3.1	3.0	3.1	2.9	2.4	2.6	2.5	2.6	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.12 How strongly do you agree or disagree with the following? My family supports my career in the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	1.9	1.9	1.9	..	..	1.7	1.4	1.5	..	..	1.5	1.2	1.3
	Neutral	..	..	1.7	1.6	1.7	..	..	1.6	1.3	1.3	..	..	1.3	1.1	1.1
	Disagree	..	..	1.1	1.1	1.1	..	..	0.9	0.8	0.8	..	..	0.8	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.2	3.2	3.1	..	..	2.6	2.5	2.1	..	..	2.1	2.1	1.8
	Neutral	..	..	2.8	2.8	2.7	..	..	2.3	2.2	1.9	..	..	1.9	1.8	1.6
	Disagree	..	..	1.9	1.9	1.7	..	..	1.4	1.5	1.2	..	..	1.2	1.2	1.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	4.3	4.8	4.0	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.6
	Neutral	..	..	3.9	4.3	3.5	..	..	1.6	1.5	1.6	..	..	1.5	1.4	1.5
	Disagree	..	..	2.2	2.6	2.3	..	..	1.0	0.8	0.9	..	..	0.9	0.8	0.9
	<i>Unweighted count</i>															
Army	Agree	..	..	3.2	3.0	3.3	..	..	2.7	2.1	2.4	..	..	2.4	1.9	2.1
	Neutral	..	..	2.8	2.6	2.9	..	..	2.5	1.9	2.1	..	..	2.1	1.7	1.9
	Disagree	..	..	1.9	1.8	2.0	..	..	1.4	1.2	1.3	..	..	1.2	1.0	1.1
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.1	3.3	2.8	..	..	2.3	2.4	2.1	..	..	1.9	2.0	1.8
	Neutral	..	..	2.7	2.9	2.5	..	..	2.1	2.2	1.9	..	..	1.7	1.8	1.6
	Disagree	..	..	1.7	1.8	1.4	..	..	1.3	1.4	1.2	..	..	1.1	1.1	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.13 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.4	1.3	1.2	1.3	1.4	1.9	1.5	1.8	1.5	1.6	1.6	1.3	1.5	1.2	1.4
	Neutral	1.2	1.1	1.0	1.0	1.1	1.7	1.3	1.6	1.3	1.4	1.4	1.1	1.3	1.1	1.2
	Disagree	0.8	0.7	0.8	0.8	0.9	1.0	0.8	1.0	0.9	1.1	0.9	0.7	0.9	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	2.9	2.6	2.5	2.7	2.4	2.4	3.0	3.0	2.6	2.0	2.0	2.4	2.4	2.1
	Neutral	2.4	2.5	2.1	2.0	2.1	2.2	2.2	2.7	2.6	2.3	1.8	1.8	2.1	2.1	1.8
	Disagree	1.8	1.7	1.6	1.6	1.8	1.5	1.7	2.1	2.1	1.8	1.2	1.3	1.6	1.7	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	1.5	1.9	1.8	1.8	2.4	1.6	1.4	1.7	1.5	1.8	1.4	1.2	1.5	1.4	1.6
	Neutral	1.1	1.8	1.6	1.3	2.0	1.4	1.2	1.5	1.4	1.6	1.3	1.1	1.3	1.2	1.4
	Disagree	1.0	0.7	0.9	1.3	1.5	0.8	0.7	1.0	0.8	1.1	0.7	0.7	0.9	0.8	1.0
	<i>Unweighted count</i>															
Army	Agree	2.0	1.6	1.8	1.8	2.2	3.0	2.2	2.7	2.2	2.5	2.6	1.9	2.3	1.9	2.2
	Neutral	1.7	1.4	1.4	1.5	1.6	2.7	2.0	2.4	1.9	2.2	2.3	1.7	2.1	1.7	1.9
	Disagree	1.1	0.8	1.1	1.1	1.6	1.6	1.2	1.5	1.3	1.6	1.3	1.0	1.3	1.1	1.4
	<i>Unweighted count</i>															
RAF	Agree	2.8	3.0	2.6	2.7	2.4	2.6	2.7	2.7	2.8	2.6	2.1	2.2	2.2	2.3	2.1
	Neutral	2.4	2.7	2.2	2.2	1.9	2.3	2.4	2.3	2.5	2.3	1.8	2.0	1.9	2.0	1.8
	Disagree	1.7	1.6	1.5	1.6	1.5	1.7	1.7	1.8	2.0	1.8	1.4	1.4	1.4	1.6	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 7 - Commitment

Source: Defence Statistics (Surveys)

Table B7.14 How strongly do you agree or disagree with the following? The ethos of my branch is important to me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	3.2	3.3	..	..	..	3.0	2.6	..	..	..	2.4	2.2
	Neutral	..	..	..	2.6	2.8	..	..	..	2.7	2.3	..	..	..	2.2	1.9
	Disagree	..	..	..	2.2	2.3	..	..	..	2.2	1.9	..	..	..	1.7	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.1 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	80 **	79 **	84	86	86	75	74 **	77	78	77	76 **	75 **	78	79	79
	Neutral	9	9	9	8	8	14	14	15	14	14	13	13	14	13	13
	Disagree	11 **	11 **	7	6	7	11 **	12 **	8	8	9	11 **	12 **	8	7	8
	<i>Unweighted count</i>					3 304					8 925					12 229
Royal Navy	Agree	79 **	80 **	85	87	86	78 **	79	82	83	82	79 **	79 **	82	84	83
	Neutral	10	9	9	8	7	14 **	12	11	10	11	13 **	11	11	10	10
	Disagree	11 **	12 **	6	5	6	8	9	7	7	7	9	9 **	7	6	7
	<i>Unweighted count</i>					911					2 017					2 928
Royal Marines	Agree	87	88	89	91	89	77	77	81	80	79	78	78	82	81	80
	Neutral	5	7	8	5	8	15	14 **	14	16	16	14	13 **	14	15	15
	Disagree	8 **	5	4	4	3	9 **	9 **	5	4	5	8 **	8 **	5	4	5
	<i>Unweighted count</i>					320					2 416					2 736
Army	Agree	81 **	80 **	83	86	86	72	71	75	75	74	74	72 **	76	76	76
	Neutral	8	8	9	8	7	15	15	17	17	16	14	14	16	15	15
	Disagree	11 **	11 **	8	6	7	13 **	14 **	9	9	9	13 **	13 **	8	8	9
	<i>Unweighted count</i>					996					2 316					3 312
RAF	Agree	78 **	76 **	84	85	84	79	77 **	81	83	81	79 **	77 **	82	83	82
	Neutral	11	12	9	9	9	11	12	11	10	11	11	12	11	10	10
	Disagree	12 **	12 **	6	6	7	10 **	11 **	8	7	8	10 **	11 **	8	7	8
	<i>Unweighted count</i>					1 077					2 176					3 253

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2010 (2) minor wording change in 2011.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.2 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	87 **	89	89	..	..	76	77	75	..	..	78	79	78
	Neutral	..	..	9	8	7	..	..	15	15	15	..	..	14	14	14
	Disagree	..	..	4	3	3	..	..	9	8	9	..	..	8	7	8
	<i>Unweighted count</i>						3 302						8 925						12 227
Royal Navy	Agree	..	..	86	90	88	..	..	78	79	78	..	..	80	81	80
	Neutral	..	..	10	7	9	..	..	14	13	13	..	..	13	12	12
	Disagree	..	..	4	3	3	..	..	8	8	9	..	..	7	7	8
	<i>Unweighted count</i>						910						2 016						2 926
Royal Marines	Agree	..	..	90	91	94	..	..	81	81	79	..	..	82	82	81
	Neutral	..	..	8	6	5	..	..	15	15	15	..	..	14	14	14
	Disagree	..	..	2	3	2	..	..	4	4 **	6	..	..	4	4	5
	<i>Unweighted count</i>						319						2 416						2 735
Army	Agree	..	..	85 **	89	90	..	..	73	74	72	..	..	75	76	75
	Neutral	..	..	10	8	7	..	..	16	17	18	..	..	15	15	16
	Disagree	..	..	5	3	3	..	..	10	9	10	..	..	9	8	9
	<i>Unweighted count</i>						996						2 317						3 313
RAF	Agree	..	..	89	89	89	..	..	81	83	82	..	..	83	84	83
	Neutral	..	..	8	8	7	..	..	12	11	10	..	..	11	10	9
	Disagree	..	..	3	3	3	..	..	7	6 **	9	..	..	7	6 **	7
	<i>Unweighted count</i>						1 077						2 176						3 253

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.3 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	89	88 **	89	90	90	82	81	80	81	80	83	82	81	82	82
	Neutral	8	9	8	9	8	12	13	15	14	14	12	12	14	13	13
	Disagree	3 **	3 **	3	2	2	5	6	6	5	6	5	6	5	4	5
	<i>Unweighted count</i>	3 301					8 916					12 217				
Royal Navy	Agree	88	87	89	90	90	85 **	82	84	83	82	86	83	85	84	84
	Neutral	9	10	8	9	8	11	12	11	13	12	10	12	10	12	11
	Disagree	3	3	3	1	2	5	6	5	4	6	4	5	5	3	5
	<i>Unweighted count</i>	912					2 017					2 929				
Royal Marines	Agree	95	93	93	92	94	86 **	85 **	84 **	83	81	87 **	86 **	85 **	84	83
	Neutral	4	5	6	7	6	11 **	11 **	13 **	14	15	10 **	11 **	12 **	13	14
	Disagree	2	1	1	1	1	3	4	3	3	4	3	3	3	3	3
	<i>Unweighted count</i>	319					2 415					2 734				
Army	Agree	89	88	88	90	90	80	79	77	78	77	81	80	79	80	79
	Neutral	7	8	8	8	8	13	14	17	16	16	12	13	16	15	15
	Disagree	4	4	4	2	2	7	7	6	6	6	6	7	6	5	5
	<i>Unweighted count</i>	996					2 311					3 307				
RAF	Agree	88	88	90	89	89	85	85	84	86	85	86	86	85	87	86
	Neutral	8	10	8	9	8	11	10	12	10	10	11	10	11	10	10
	Disagree	3	3	2	2	3	3 **	5	4	3 **	5	3	4	4	3 **	5
	<i>Unweighted count</i>	1 074					2 173					3 247				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) Army not asked this question in 2010. (2) minor wording change in 2010 and 2011.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.4 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	82 **	84 **	85	87	87	74	72	73	75	73	75	74 **	75	77	76
	Neutral	12 **	12 **	11	11	9	18	18	18	18	19	17	17	17	17	17
	Disagree	5 **	4 **	4	3	3	8	10 **	9	7	8	8	9 **	8	6	7
	<i>Unweighted count</i>					3 299					8 916					12 215
Royal Navy	Agree	81 **	83	85	86	87	73	71 **	74	74	75	75 **	73 **	76	77	78
	Neutral	14 **	12	11	11	10	18	20 **	18	18	16	17	18 **	16	17	15
	Disagree	5	5	4	3	3	9	10	9	8	8	8	9	8	6	7
	<i>Unweighted count</i>					910					2 016					2 926
Royal Marines	Agree	91	89	91	88	90	79 **	79 **	78 **	79 **	76	81 **	80 **	80 **	80 **	77
	Neutral	6	8	8	9	8	15 **	16 **	17	17	19	14 **	15 **	16	16	18
	Disagree	3	3	1	3	1	6	6	5	4 **	5	5	5	4	4	5
	<i>Unweighted count</i>					320					2 413					2 733
Army	Agree	83 **	83 **	84	87	88	73	70	71	73	71	74	72	73	75	73
	Neutral	12	12	11	11	9	19	19	20	19	21	18	18	18	18	19
	Disagree	5 **	4	5	3	3	9	11 **	9	8	9	8	10 **	9	7	8
	<i>Unweighted count</i>					995					2 313					3 308
RAF	Agree	83 **	84	86	87	87	77	76	79	79	78	79	78	80	81	80
	Neutral	12	12	10	10	10	16	15	14	14	14	15 **	15	13	13	13
	Disagree	5	4	3	3	4	6	9	7	6	8	6	8	6	6	7
	<i>Unweighted count</i>					1 074					2 174					3 248

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.5 In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	91	91	92	..	..	82	83	82	..	..	84	84	84
	Neutral	..	..	7	7	6	..	..	13	13	13	..	..	12	12	12
	Disagree	..	..	2	2	2	..	..	5	4	4	..	..	4	4	4
	<i>Unweighted count</i>	3 296					8 908					12 204				
Royal Navy	Agree	..	..	90	93	91	..	..	83	84	83	..	..	84	86	85
	Neutral	..	..	9	6	8	..	..	13	12	12	..	..	12	10	11
	Disagree	..	..	1	1	1	..	..	4	4	4	..	..	4	3	4
	<i>Unweighted count</i>	911					2 008					2 919				
Royal Marines	Agree	..	..	92	91	93	..	..	82	82	80	..	..	83	83	81
	Neutral	..	..	8	7	6	..	..	15	15 **	17	..	..	14	14	16
	Disagree	..	..	0	2	1	..	..	3	3	3	..	..	3	3	3
	<i>Unweighted count</i>	318					2 413					2 731				
Army	Agree	..	..	91	92	92	..	..	81	81	81	..	..	82	82	83
	Neutral	..	..	7	7	6	..	..	14	15	15	..	..	13	14	13
	Disagree	..	..	3	1	2	..	..	5	5	5	..	..	5	4	4
	<i>Unweighted count</i>	994					2 316					3 310				
RAF	Agree	..	..	91	89 **	93	..	..	86	87	86	..	..	87	88	87
	Neutral	..	..	8	8	6	..	..	11	10	10	..	..	10	10	9
	Disagree	..	..	2	3	2	..	..	3	3	4	..	..	3	3	3
	<i>Unweighted count</i>	1 073					2 171					3 244				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.6 Have you had working contact with any of the following in the last two years? Armed Forces Reserves.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	35 **	31	28	..	..	54	54	53	..	..	50	50	49
	Ticked	..	..	65 **	69	72	..	..	46	46	47	..	..	50	50	51
	<i>Unweighted count</i>	3 344					9 125					12 469				
Royal Navy	Not ticked	..	..	44 **	37	36	..	..	65	62	63	..	..	60 **	56	57
	Ticked	..	..	56 **	63	64	..	..	35	38	37	..	..	40 **	44	43
	<i>Unweighted count</i>	921					2 071					2 992				
Royal Marines	Not ticked	..	..	42	47	45	..	..	67	64	66	..	..	64	62	64
	Ticked	..	..	58	53	55	..	..	33	36	34	..	..	36	38	36
	<i>Unweighted count</i>	322					2 458					2 780				
Army	Not ticked	..	..	29 **	27	24	..	..	50	53	52	..	..	47	49	48
	Ticked	..	..	71 **	73	76	..	..	50	47	48	..	..	53	51	52
	<i>Unweighted count</i>	1 003					2 367					3 370				
RAF	Not ticked	..	..	38 **	31	28	..	..	52 **	49 **	45	..	..	49 **	45 **	41
	Ticked	..	..	62 **	69	72	..	..	48 **	51 **	55	..	..	51 **	55 **	59
	<i>Unweighted count</i>	1 098					2 229					3 327				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.7 In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Valuable	..	..	67	68	68	..	..	61	59	62	..	..	62	61	63
	Not very or not at all valuable	..	..	31	31	30	..	..	36	37	35	..	..	35	35	34
	Don't know / N/A	..	..	2	1	1	..	..	4	4	3	..	..	3	4	3
	<i>Unweighted count</i>	2 151					3 700					5 851				
Royal Navy	Valuable	..	..	74	74	72	..	..	63	64	69	..	..	67	67	70
	Not very or not at all valuable	..	..	24	25	25	..	..	32	32	27	..	..	30	29	27
	Don't know / N/A	..	..	2	1	3	..	..	5	4	4	..	..	4	3	4
	<i>Unweighted count</i>	564					726					1 290				
Royal Marines	Valuable	..	..	67	62	69	..	..	54	52	51	..	..	56	53	54
	Not very or not at all valuable	..	..	30	33	28	..	..	42	44	43	..	..	40	42	41
	Don't know / N/A	..	..	3	4	3	..	..	5	4	6	..	..	4	4	6
	<i>Unweighted count</i>	162					737					899				
Army	Valuable	..	..	57	57	56	..	..	57	54	57	..	..	57	55	56
	Not very or not at all valuable	..	..	42	43	43	..	..	40	41	41	..	..	40	42	41
	Don't know / N/A	..	..	1	0	1	..	..	3	4	3	..	..	3	3	2
	<i>Unweighted count</i>	694					1 068					1 762				
RAF	Valuable	..	..	84 **	86	89	..	..	72	70	72	..	..	75	74	76
	Not very or not at all valuable	..	..	14	14	10	..	..	24	25	25	..	..	22	22	21
	Don't know / N/A	..	..	2	1	1	..	..	4	5	4	..	..	4	4	3
	<i>Unweighted count</i>	731					1 169					1 900				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with Armed Forces Reserves only in the past two years [Table B8.6 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.8 In your experience, how well integrated into the [Service] are... Armed Forces Reserves.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Well	..	..	47 **	53	53	..	..	53	53	53	..	..	52	53	53
	Not very or not at all well	..	..	52 **	46	45	..	..	43	43	44	..	..	45	44	44
	Don't know / N/A	..	..	1	1	1	..	..	4	4	3	..	..	3	3	3
	<i>Unweighted count</i>	2 153					3 707					5 860				
Royal Navy	Well	..	..	58	62	61	..	..	61 **	61	67	..	..	60 **	62	65
	Not very or not at all well	..	..	40	36	37	..	..	36	34	30	..	..	37 **	35	32
	Don't know / N/A	..	..	2	2	2	..	..	4	5	3	..	..	3	4	3
	<i>Unweighted count</i>	565					725					1 290				
Royal Marines	Well	..	..	70	65	65	..	..	56	55	53	..	..	59	57	55
	Not very or not at all well	..	..	26	28	30	..	..	39	39	40	..	..	37	38	38
	Don't know / N/A	..	..	4	7	5	..	..	4 **	6	7	..	..	4 **	6	7
	<i>Unweighted count</i>	162					740					902				
Army	Well	..	..	34	40	39	..	..	47	44	44	..	..	44	43	43
	Not very or not at all well	..	..	66	60	60	..	..	50	52	54	..	..	53	54	55
	Don't know / N/A	..	..	1	1	1	..	..	4	4	3	..	..	3	3	2
	<i>Unweighted count</i>	694					1 071					1 765				
RAF	Well	..	..	64 **	70	73	..	..	68	69	69	..	..	67	70	70
	Not very or not at all well	..	..	33 **	28	25	..	..	28	27	28	..	..	29	27	27
	Don't know / N/A	..	..	2	2	2	..	..	4	4	3	..	..	4	3	3
	<i>Unweighted count</i>	732					1 171					1 903				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with Armed Forces Reserves only in the past two years [Table B8.6 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.9 In your experience, how would you rate the professionalism of... Armed Forces Reserves.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Professional	..	..	69	72	71	..	..	61	61	64	..	..	63	63	66
	Not very or not at all professional	..	..	30	26	28	..	..	35	35	34	..	..	34	33	32
	Don't know / N/A	..	..	2	2	1	..	..	3	4	3	..	..	3	3	2
	<i>Unweighted count</i>	2 148					3 703					5 851				
Royal Navy	Professional	..	..	76	80	79	..	..	76	73 **	79	..	..	76	75	79
	Not very or not at all professional	..	..	22	18	19	..	..	20	22 **	17	..	..	21	21	18
	Don't know / N/A	..	..	2	2	2	..	..	4	4	4	..	..	3	4	3
	<i>Unweighted count</i>	564					727					1 291				
Royal Marines	Professional	..	..	74	71	72	..	..	59	57	59	..	..	62	59	61
	Not very or not at all professional	..	..	25	26	26	..	..	37	38	35	..	..	35	37	34
	Don't know / N/A	..	..	1	3	2	..	..	4	4	6	..	..	4	4	5
	<i>Unweighted count</i>	161					737					898				
Army	Professional	..	..	57	60	58	..	..	52	50	52	..	..	53	52	53
	Not very or not at all professional	..	..	42	38	41	..	..	44	46	45	..	..	43	44	44
	Don't know / N/A	..	..	2	2	1	..	..	4	4	3	..	..	3	4	2
	<i>Unweighted count</i>	692					1 068					1 760				
RAF	Professional	..	..	87	91	90	..	..	80	82	83	..	..	82	84	85
	Not very or not at all professional	..	..	12	9	9	..	..	17	15	15	..	..	15	13	13
	Don't know / N/A	..	..	2	1	1	..	..	3	3	2	..	..	2	2	2
	<i>Unweighted count</i>	731					1 171					1 902				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with Armed Forces Reserves only in the past two years [Table B8.6 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.10 Have you had working contact with any of the following in the last two years? MOD Civil Servants.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	24 **	17	18	..	..	52 **	49	47	..	..	47 **	44	42
	Ticked	..	..	76 **	83	82	..	..	48 **	51	53	..	..	53 **	56	58
	<i>Unweighted count</i>	3 344					9 125					12 469				
Royal Navy	Not ticked	..	..	21 **	16	16	..	..	52	46	48	..	..	45 **	39	41
	Ticked	..	..	79 **	84	84	..	..	48	54	52	..	..	55 **	61	59
	<i>Unweighted count</i>	921					2 071					2 992				
Royal Marines	Not ticked	..	..	27	29	27	..	..	65 **	61	60	..	..	61 **	58	57
	Ticked	..	..	73	71	73	..	..	35 **	39	40	..	..	39 **	42	43
	<i>Unweighted count</i>	322					2 458					2 780				
Army	Not ticked	..	..	22	19	18	..	..	53	55	52	..	..	48	50	47
	Ticked	..	..	78	81	82	..	..	47	45	48	..	..	52	50	53
	<i>Unweighted count</i>	1 003					2 367					3 370				
RAF	Not ticked	..	..	30 **	15	17	..	..	46 **	32	29	..	..	42 **	28	26
	Ticked	..	..	70 **	85	83	..	..	54 **	68	71	..	..	58 **	72	74
	<i>Unweighted count</i>	1 098					2 229					3 327				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.11 In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Valuable	..	..	78 **	81	82	..	..	75	73	74	..	..	76	75	76
	Not very or not at all valuable	..	..	20 **	19	17	..	..	22	23	23	..	..	21	22	22
	Don't know / N/A	..	..	1	1	1	..	..	4	3	3	..	..	3	3	2
	<i>Unweighted count</i>	2 540					4 502					7 042				
Royal Navy	Valuable	..	..	76	81	81	..	..	69	71	73	..	..	72 **	74	76
	Not very or not at all valuable	..	..	23	18	18	..	..	27	26	24	..	..	26 **	23	22
	Don't know / N/A	..	..	1	1	1	..	..	3	3	3	..	..	2	3	2
	<i>Unweighted count</i>	731					1 021					1 752				
Royal Marines	Valuable	..	..	74	77	80	..	..	63	64	64	..	..	65	66	67
	Not very or not at all valuable	..	..	22	19	15	..	..	31	30	29	..	..	30	28	27
	Don't know / N/A	..	..	4	4	4	..	..	6	6	7	..	..	5	6	6
	<i>Unweighted count</i>	213					855					1 068				
Army	Valuable	..	..	78	82	81	..	..	77	74	75	..	..	77	76	76
	Not very or not at all valuable	..	..	21	17	18	..	..	20	23	23	..	..	20	21	22
	Don't know / N/A	..	..	1	0	1	..	..	3	4	2	..	..	2	3	2
	<i>Unweighted count</i>	753					1 126					1 879				
RAF	Valuable	..	..	81	78 **	84	..	..	75	75	75	..	..	77	76	77
	Not very or not at all valuable	..	..	16	21 **	15	..	..	19	22	23	..	..	19	22	21
	Don't know / N/A	..	..	2 **	1	1	..	..	5 **	3	3	..	..	5 **	2	2
	<i>Unweighted count</i>	843					1 500					2 343				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Civil Servants only in the past two years [Table B8.10 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.12 In your experience, how well integrated into the [Service] are... MOD Civil Servants.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Well	..	..	63 **	65 **	68	..	..	67	68	66	..	..	66	67	67
	Not very or not at all well	..	..	36 **	34 **	30	..	..	29	29	30	..	..	31	30	30
	Don't know / N/A	..	..	2	2	2	..	..	4	4	4	..	..	3	3	3
	<i>Unweighted count</i>	2 542					4 496					7 038				
Royal Navy	Well	..	..	59 **	66	65	..	..	60	61	62	..	..	60	62	63
	Not very or not at all well	..	..	40 **	33	32	..	..	37	35	35	..	..	38	34	34
	Don't know / N/A	..	..	1	2	2	..	..	3	5	3	..	..	3	4	3
	<i>Unweighted count</i>	732					1 017					1 749				
Royal Marines	Well	..	..	58	57	66	..	..	53	55	54	..	..	54	56	57
	Not very or not at all well	..	..	34	34	29	..	..	38	36	36	..	..	37	36	35
	Don't know / N/A	..	..	8	9	6	..	..	8	9	9	..	..	8	9	9
	<i>Unweighted count</i>	213					856					1 069				
Army	Well	..	..	62 **	65	68	..	..	70	69	67	..	..	68	68	67
	Not very or not at all well	..	..	36 **	34	30	..	..	27	28	30	..	..	29	29	30
	Don't know / N/A	..	..	1	1	1	..	..	3	4	3	..	..	3	3	3
	<i>Unweighted count</i>	753					1 124					1 877				
RAF	Well	..	..	67	65 **	71	..	..	66	71	69	..	..	66	70	69
	Not very or not at all well	..	..	31	34 **	28	..	..	29	26	28	..	..	29	28	28
	Don't know / N/A	..	..	2	1	1	..	..	5	2	3	..	..	4 **	2	3
	<i>Unweighted count</i>	844					1 499					2 343				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Civil Servants only in the past two years [Table B8.10 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.13 In your experience, how would you rate the professionalism of... MOD Civil Servants.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Professional	..	..	71 **	73 **	77	..	..	75	73	73	..	..	74	73	74
	Not very or not at all professional	..	..	27 **	26	23	..	..	22	24	24	..	..	23	24	23
	Don't know / N/A	..	..	1	1	1	..	..	4	3	4	..	..	3	2	3
	<i>Unweighted count</i>						2 539						4 496						7 035
Royal Navy	Professional	..	..	71 **	75	79	..	..	72	72	72	..	..	72	73	75
	Not very or not at all professional	..	..	28 **	23	20	..	..	26	24	24	..	..	26 **	24	23
	Don't know / N/A	..	..	1	1	0	..	..	3	3	4	..	..	2	3	3
	<i>Unweighted count</i>						732						1 019						1 751
Royal Marines	Professional	..	..	70	69 **	77	..	..	60	61	62	..	..	62	62	65
	Not very or not at all professional	..	..	27 **	28	20	..	..	32	33	30	..	..	31	32	28
	Don't know / N/A	..	..	3	4	3	..	..	7	6	8	..	..	6	6	7
	<i>Unweighted count</i>						212						853						1 065
Army	Professional	..	..	71	74	76	..	..	76	73	73	..	..	75	73	74
	Not very or not at all professional	..	..	28	25	23	..	..	20	25	24	..	..	22	25	24
	Don't know / N/A	..	..	1	1	1	..	..	3	3	3	..	..	3	2	3
	<i>Unweighted count</i>						752						1 124						1 876
RAF	Professional	..	..	72	72	76	..	..	75	76	74	..	..	74	75	75
	Not very or not at all professional	..	..	26	27	23	..	..	21	22	22	..	..	22	23	23
	Don't know / N/A	..	..	2	1	1	..	..	4	2	3	..	..	4	2	3
	<i>Unweighted count</i>						843						1 500						2 343

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Civil Servants only in the past two years [Table B8.10 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.14 Have you had working contact with any of the following in the last two years? MOD contractors.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	32	31	32	..	..	49	51 **	48	..	..	46	47 **	45
	Ticked	..	..	68	69	68	..	..	51	49 **	52	..	..	54	53 **	55
	<i>Unweighted count</i>						3 344						9 125						12 469
Royal Navy	Not ticked	..	..	28	26	25	..	..	43	43	43	..	..	40	39	39
	Ticked	..	..	72	74	75	..	..	57	57	57	..	..	60	61	61
	<i>Unweighted count</i>						921						2 071						2 992
Royal Marines	Not ticked	..	..	46	51	48	..	..	69 **	67	66	..	..	67 **	65	64
	Ticked	..	..	54	49	52	..	..	31 **	33	34	..	..	33 **	35	36
	<i>Unweighted count</i>						322						2 458						2 780
Army	Not ticked	..	..	39	34	35	..	..	54	56	53	..	..	52	53	50
	Ticked	..	..	61	66	65	..	..	46	44	47	..	..	48	47	50
	<i>Unweighted count</i>						1 003						2 367						3 370
RAF	Not ticked	..	..	23 **	27	28	..	..	34	36	33	..	..	32	34	32
	Ticked	..	..	77 **	73	72	..	..	66	64	67	..	..	68	66	68
	<i>Unweighted count</i>						1 098						2 229						3 327

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.15 In your experience, how would you rate the contribution to the [Service] of... MOD contractors.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Valuable	..	..	69	67	66	..	..	69 **	65 **	61	..	..	69 **	66 **	62
	Not very or not at all valuable	..	..	27 **	31	32	..	..	26 **	31 **	35	..	..	26 **	31 **	34
	Don't know / N/A	..	..	4 **	1	2	..	..	5	4	4	..	..	5 **	3	4
	<i>Unweighted count</i>	2 138					4 317					6 455				
Royal Navy	Valuable	..	..	69	69	69	..	..	71	69	69	..	..	70	69	69
	Not very or not at all valuable	..	..	31	30	30	..	..	26	28	27	..	..	27	28	27
	Don't know / N/A	..	..	1	1	1	..	..	4	3	4	..	..	3	3	3
	<i>Unweighted count</i>	658					1 119					1 777				
Royal Marines	Valuable	..	..	59	52	51	..	..	53	53	52	..	..	54	53	52
	Not very or not at all valuable	..	..	37	43	41	..	..	39	40	41	..	..	39	41	41
	Don't know / N/A	..	..	4	5	8	..	..	8	6	7	..	..	7	6	7
	<i>Unweighted count</i>	153					720					873				
Army	Valuable	..	..	71 **	64	60	..	..	71 **	66	61	..	..	71 **	65	61
	Not very or not at all valuable	..	..	27 **	34	37	..	..	26 **	30	35	..	..	26 **	31	36
	Don't know / N/A	..	..	2	1	2	..	..	3	4	4	..	..	3	3	4
	<i>Unweighted count</i>	595					1 058					1 653				
RAF	Valuable	..	..	68	72	73	..	..	64 **	65 **	58	..	..	65 **	67 **	61
	Not very or not at all valuable	..	..	22	27	26	..	..	26 **	32 **	38	..	..	25 **	31 **	35
	Don't know / N/A	..	..	10 **	1	1	..	..	10 **	3	5	..	..	10 **	3	4
	<i>Unweighted count</i>	732					1 420					2 152				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Contractors only in the past two years [Table B8.14 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.16 In your experience, how well integrated into the [Service] are... MOD contractors.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Well	..	..	43	43	45	..	..	58 **	55 **	49	..	..	54 **	52 **	48
	Not very or not at all well	..	..	52	53	52	..	..	35 **	40 **	45	..	..	39 **	43 **	46
	Don't know / N/A	..	..	5	3	3	..	..	7	5	6	..	..	7	5	5
	<i>Unweighted count</i>	2 142					4 313					6 455				
Royal Navy	Well	..	..	43 **	46	51	..	..	58	56	55	..	..	54	53	54
	Not very or not at all well	..	..	54 **	52	46	..	..	37	39	39	..	..	41	42	41
	Don't know / N/A	..	..	3	3	3	..	..	5	6	5	..	..	4	5	4
	<i>Unweighted count</i>	660					1 116					1 776				
Royal Marines	Well	..	..	36	30	34	..	..	42	42	40	..	..	41	40	39
	Not very or not at all well	..	..	55	59	52	..	..	47	47	49	..	..	48	49	49
	Don't know / N/A	..	..	9	11	15	..	..	12	11	12	..	..	11	11	12
	<i>Unweighted count</i>	153					721					874				
Army	Well	..	..	44	41	40	..	..	61 **	56 **	50	..	..	58 **	53 **	48
	Not very or not at all well	..	..	54	55	56	..	..	33 **	39	44	..	..	37 **	42	46
	Don't know / N/A	..	..	2	3	4	..	..	6	5	6	..	..	5	5	6
	<i>Unweighted count</i>	595					1 055					1 650				
RAF	Well	..	..	42 **	46	48	..	..	52 **	54 **	46	..	..	49	52 **	46
	Not very or not at all well	..	..	49	52	50	..	..	38 **	42 **	48	..	..	41 **	44 **	49
	Don't know / N/A	..	..	9 **	2	2	..	..	10 **	4	6	..	..	10 **	4	5
	<i>Unweighted count</i>	734					1 421					2 155				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Contractors only in the past two years [Table B8.14 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.17 In your experience, how would you rate the professionalism of... MOD contractors.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Professional	..	..	66 **	65	61	..	..	64 **	62 **	57	..	..	65 **	63 **	58
	Not very or not at all professional	..	..	30 **	32	35	..	..	29 **	34 **	38	..	..	29 **	33 **	37
	Don't know / N/A	..	..	4	3	3	..	..	6	4	5	..	..	6	4	5
	<i>Unweighted count</i>						2 138						4 313						6 451
Royal Navy	Professional	..	..	66	66	65	..	..	65	64	62	..	..	65	64	63
	Not very or not at all professional	..	..	33	32	32	..	..	30	33	33	..	..	31	32	33
	Don't know / N/A	..	..	1	2	2	..	..	4	4	5	..	..	4	3	4
	<i>Unweighted count</i>						659						1 115						1 774
Royal Marines	Professional	..	..	51	43	44	..	..	46	48	43	..	..	47	47	44
	Not very or not at all professional	..	..	47	54	49	..	..	43	45	47	..	..	44	46	47
	Don't know / N/A	..	..	2	3	7	..	..	10	8	10	..	..	9	7	9
	<i>Unweighted count</i>						152						720						872
Army	Professional	..	..	67 **	62	57	..	..	67 **	62 **	57	..	..	67 **	62 **	57
	Not very or not at all professional	..	..	30 **	35	39	..	..	28 **	34	39	..	..	28 **	34 **	39
	Don't know / N/A	..	..	3	3	4	..	..	5	4	5	..	..	5	4	5
	<i>Unweighted count</i>						594						1 057						1 651
RAF	Professional	..	..	64	71	67	..	..	60	63 **	57	..	..	61	65 **	59
	Not very or not at all professional	..	..	27	26	31	..	..	30 **	34	38	..	..	29 **	32 **	36
	Don't know / N/A	..	..	9 **	3	2	..	..	10 **	3 **	6	..	..	10 **	3 **	5
	<i>Unweighted count</i>						733						1 421						2 154

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who have had contact with MOD Contractors only in the past two years [Table B8.14 refers].

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.1 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.8	1.8	1.7	1.6	1.6	2.1	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.2	1.4
	Neutral	1.3	1.3	1.3	1.2	1.2	1.6	1.3	1.6	1.3	1.4	1.4	1.1	1.3	1.1	1.2
	Disagree	1.5	1.4	1.2	1.1	1.2	1.6	1.2	1.2	1.0	1.1	1.3	1.0	1.0	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	3.0	2.9	2.6	2.7	2.1	2.0	2.5	2.4	2.1	1.8	1.7	2.1	2.0	1.8
	Neutral	2.2	2.1	2.3	2.0	2.0	1.8	1.6	2.1	2.0	1.7	1.5	1.4	1.7	1.6	1.4
	Disagree	2.4	2.4	1.9	1.7	1.9	1.4	1.4	1.7	1.6	1.5	1.2	1.2	1.4	1.3	1.2
	<i>Unweighted count</i>															
Royal Marines	Agree	3.5	2.9	3.4	3.3	3.4	1.9	1.5	1.7	1.5	1.7	1.7	1.4	1.5	1.4	1.5
	Neutral	2.3	2.2	2.9	2.6	3.0	1.6	1.3	1.5	1.4	1.5	1.4	1.2	1.4	1.3	1.4
	Disagree	2.9	1.9	2.0	2.2	1.9	1.2	1.0	0.9	0.8	0.9	1.2	0.9	0.9	0.7	0.8
	<i>Unweighted count</i>															
Army	Agree	3.1	2.9	3.0	2.5	2.7	3.3	2.5	2.9	2.3	2.6	2.9	2.2	2.6	2.0	2.2
	Neutral	2.2	2.1	2.3	1.9	2.0	2.6	2.0	2.6	2.0	2.2	2.3	1.8	2.2	1.7	1.9
	Disagree	2.5	2.3	2.1	1.7	2.0	2.5	1.9	1.9	1.5	1.7	2.2	1.6	1.7	1.3	1.5
	<i>Unweighted count</i>															
RAF	Agree	3.0	3.3	2.7	3.0	2.6	2.3	2.5	2.3	2.3	2.2	1.9	2.1	1.9	1.9	1.8
	Neutral	2.2	2.4	2.2	2.4	2.0	1.8	2.0	1.8	1.9	1.7	1.5	1.7	1.5	1.5	1.4
	Disagree	2.3	2.5	1.8	2.0	1.8	1.7	1.9	1.6	1.6	1.5	1.4	1.6	1.3	1.3	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.2 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	1.6	1.4	1.4	..	..	1.9	1.5	1.7	..	..	1.6	1.3	1.4
	Neutral	..	..	1.4	1.2	1.2	..	..	1.6	1.3	1.4	..	..	1.3	1.1	1.2
	Disagree	..	..	1.0	0.8	0.8	..	..	1.3	1.0	1.1	..	..	1.1	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	2.7	2.3	2.5	..	..	2.7	2.6	2.3	..	..	2.2	2.1	1.9
	Neutral	..	..	2.3	2.0	2.2	..	..	2.2	2.2	1.9	..	..	1.8	1.7	1.5
	Disagree	..	..	1.5	1.2	1.4	..	..	1.9	1.8	1.6	..	..	1.5	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	3.2	3.3	2.6	..	..	1.7	1.5	1.7	..	..	1.5	1.4	1.5
	Neutral	..	..	2.9	2.7	2.3	..	..	1.5	1.4	1.5	..	..	1.4	1.3	1.3
	Disagree	..	..	1.5	1.9	1.3	..	..	0.9	0.8	0.9	..	..	0.8	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	..	..	2.8	2.2	2.4	..	..	3.0	2.3	2.6	..	..	2.6	2.0	2.3
	Neutral	..	..	2.4	1.9	2.0	..	..	2.5	2.0	2.3	..	..	2.2	1.7	2.0
	Disagree	..	..	1.8	1.2	1.4	..	..	2.1	1.6	1.8	..	..	1.8	1.3	1.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	2.4	2.6	2.2	..	..	2.3	2.3	2.2	..	..	1.9	1.9	1.8
	Neutral	..	..	2.0	2.2	1.9	..	..	1.8	1.9	1.6	..	..	1.5	1.6	1.4
	Disagree	..	..	1.4	1.5	1.3	..	..	1.6	1.5	1.6	..	..	1.3	1.2	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.3 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.4	1.4	1.5	1.4	1.4	1.9	1.5	1.8	1.4	1.6	1.6	1.3	1.5	1.2	1.3
	Neutral	1.2	1.2	1.3	1.3	1.3	1.6	1.3	1.6	1.2	1.4	1.4	1.1	1.3	1.0	1.2
	Disagree	0.9	0.8	0.8	0.6	0.7	1.2	0.9	1.1	0.8	0.9	1.0	0.8	0.9	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	2.5	2.6	2.5	2.3	2.4	1.9	1.9	2.4	2.5	2.1	1.5	1.6	2.0	2.0	1.7
	Neutral	2.2	2.3	2.2	2.2	2.2	1.6	1.7	2.1	2.2	1.8	1.3	1.4	1.7	1.8	1.5
	Disagree	1.3	1.3	1.3	0.9	1.0	1.1	1.2	1.5	1.3	1.3	0.9	1.0	1.2	1.0	1.0
	<i>Unweighted count</i>															
Royal Marines	Agree	2.2	2.1	2.8	3.1	2.7	1.6	1.3	1.6	1.5	1.6	1.4	1.2	1.4	1.4	1.5
	Neutral	2.0	2.0	2.6	2.9	2.5	1.4	1.2	1.4	1.4	1.5	1.3	1.1	1.3	1.3	1.3
	Disagree	1.1	1.0	1.0	1.2	1.0	0.8	0.7	0.8	0.7	0.8	0.7	0.6	0.7	0.6	0.7
	<i>Unweighted count</i>															
Army	Agree	2.4	2.3	2.6	2.2	2.4	3.0	2.3	2.9	2.2	2.5	2.6	2.0	2.5	1.9	2.1
	Neutral	2.0	1.9	2.2	2.0	2.1	2.6	2.0	2.6	1.9	2.2	2.2	1.7	2.2	1.7	1.9
	Disagree	1.5	1.4	1.5	1.0	1.1	2.0	1.5	1.7	1.3	1.4	1.7	1.3	1.5	1.1	1.2
	<i>Unweighted count</i>															
RAF	Agree	2.3	2.5	2.3	2.5	2.2	2.1	2.2	2.2	2.2	2.0	1.7	1.8	1.8	1.8	1.7
	Neutral	2.0	2.3	2.0	2.3	2.0	1.8	1.8	1.9	1.9	1.7	1.5	1.5	1.6	1.6	1.4
	Disagree	1.3	1.2	1.2	1.1	1.2	1.1	1.4	1.2	1.2	1.3	0.9	1.1	1.0	1.0	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.4 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.8	1.7	1.7	1.5	1.5	2.1	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4
	Neutral	1.5	1.5	1.5	1.4	1.4	1.8	1.4	1.7	1.4	1.5	1.6	1.2	1.4	1.1	1.3
	Disagree	1.0	0.9	1.0	0.7	0.8	1.4	1.2	1.3	0.9	1.1	1.1	1.0	1.1	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	2.8	2.8	2.6	2.7	2.3	2.3	2.8	2.8	2.4	1.9	1.9	2.3	2.2	1.9
	Neutral	2.6	2.4	2.5	2.4	2.3	2.0	2.0	2.5	2.5	2.1	1.7	1.7	2.0	2.0	1.7
	Disagree	1.7	1.7	1.6	1.3	1.4	1.5	1.5	1.9	1.7	1.6	1.2	1.2	1.5	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	Agree	3.1	2.8	3.1	3.7	3.2	1.8	1.5	1.8	1.6	1.8	1.7	1.4	1.6	1.5	1.6
	Neutral	2.8	2.5	2.9	3.3	3.0	1.6	1.3	1.6	1.5	1.6	1.5	1.2	1.5	1.4	1.5
	Disagree	1.5	1.5	1.2	1.9	1.1	1.0	0.8	0.9	0.8	0.9	0.9	0.8	0.8	0.7	0.8
	<i>Unweighted count</i>															
Army	Agree	3.0	2.8	2.9	2.4	2.6	3.3	2.6	3.1	2.3	2.7	2.9	2.2	2.7	2.0	2.3
	Neutral	2.6	2.4	2.5	2.2	2.3	2.9	2.2	2.7	2.1	2.4	2.5	1.9	2.4	1.8	2.1
	Disagree	1.8	1.5	1.7	1.1	1.3	2.2	1.8	2.0	1.4	1.7	1.9	1.6	1.8	1.2	1.4
	<i>Unweighted count</i>															
RAF	Agree	2.8	2.8	2.6	2.8	2.5	2.4	2.6	2.4	2.5	2.3	2.0	2.1	2.0	2.1	1.9
	Neutral	2.4	2.5	2.3	2.5	2.2	2.1	2.2	2.1	2.2	2.0	1.8	1.8	1.7	1.8	1.6
	Disagree	1.6	1.5	1.4	1.5	1.4	1.5	1.8	1.6	1.5	1.6	1.2	1.4	1.3	1.3	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.5 In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	1.4	1.3	1.3	..	..	1.7	1.4	1.5	..	..	1.4	1.1	1.2
	Neutral	..	..	1.2	1.2	1.1	..	..	1.5	1.2	1.3	..	..	1.3	1.0	1.1
	Disagree	..	..	0.7	0.5	0.6	..	..	1.0	0.7	0.8	..	..	0.8	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	2.4	1.9	2.2	..	..	2.5	2.4	2.1	..	..	2.0	1.9	1.7
	Neutral	..	..	2.2	1.8	2.1	..	..	2.2	2.1	1.8	..	..	1.8	1.7	1.5
	Disagree	..	..	0.9	0.7	0.9	..	..	1.4	1.3	1.2	..	..	1.1	1.0	0.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	3.0	3.3	2.8	..	..	1.6	1.5	1.6	..	..	1.5	1.4	1.5
	Neutral	..	..	2.9	3.0	2.7	..	..	1.5	1.4	1.5	..	..	1.4	1.3	1.4
	Disagree	..	..	0.6	1.5	1.1	..	..	0.7	0.7	0.7	..	..	0.7	0.7	0.7
	<i>Unweighted count</i>															
Army	Agree	..	..	2.3	2.0	2.2	..	..	2.7	2.1	2.3	..	..	2.3	1.8	2.0
	Neutral	..	..	1.9	1.9	1.9	..	..	2.4	1.9	2.1	..	..	2.1	1.6	1.8
	Disagree	..	..	1.3	0.7	1.0	..	..	1.6	1.2	1.2	..	..	1.4	1.0	1.1
	<i>Unweighted count</i>															
RAF	Agree	..	..	2.2	2.6	1.9	..	..	2.1	2.1	2.0	..	..	1.7	1.7	1.6
	Neutral	..	..	2.0	2.2	1.7	..	..	1.8	1.9	1.7	..	..	1.5	1.5	1.4
	Disagree	..	..	1.0	1.4	0.9	..	..	1.1	1.1	1.1	..	..	0.9	0.9	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.6 Have you had working contact with any of the following in the last two years? Armed Forces Reserves.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.2	2.0	2.0	..	..	2.1	1.6	1.8	..	..	1.7	1.4	1.5
	Ticked	..	..	2.2	2.0	2.0	..	..	2.1	1.6	1.8	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.9	3.6	3.7	..	..	2.9	2.9	2.6	..	..	2.4	2.4	2.2
	Ticked	..	..	3.9	3.6	3.7	..	..	2.9	2.9	2.6	..	..	2.4	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.3	5.5	5.3	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.8
	Ticked	..	..	5.3	5.5	5.3	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.6	3.1	3.4	..	..	3.2	2.5	2.8	..	..	2.8	2.1	2.4
	Ticked	..	..	3.6	3.1	3.4	..	..	3.2	2.5	2.8	..	..	2.8	2.1	2.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.6	3.7	3.2	..	..	2.8	2.9	2.7	..	..	2.4	2.4	2.2
	Ticked	..	..	3.6	3.7	3.2	..	..	2.8	2.9	2.7	..	..	2.4	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.7 In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Valuable	..	..	2.8	2.5	2.7	..	..	3.0	2.4	2.7	..	..	2.4	1.9	2.1
	Not very or not at all valuable	..	..	2.8	2.5	2.7	..	..	2.9	2.3	2.7	..	..	2.3	1.9	2.1
	Don't know / N/A	..	..	0.7	0.4	0.6	..	..	1.3	1.1	1.0	..	..	1.0	0.8	0.7
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	..	4.6	4.2	4.5	..	..	5.0	4.6	4.3	..	..	3.7	3.4	3.2
	Not very or not at all valuable	..	..	4.5	4.1	4.3	..	..	4.8	4.5	4.1	..	..	3.6	3.3	3.1
	Don't know / N/A	..	..	1.5	1.1	1.7	..	..	2.3	2.2	1.9	..	..	1.7	1.5	1.4
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	..	6.6	7.5	7.1	..	..	3.6	3.1	3.7	..	..	3.2	2.9	3.3
	Not very or not at all valuable	..	..	6.5	7.3	7.0	..	..	3.5	3.1	3.7	..	..	3.1	2.9	3.3
	Don't know / N/A	..	..	2.3	3.2	2.5	..	..	1.6	1.3	1.8	..	..	1.4	1.2	1.6
	<i>Unweighted count</i>															
Army	Valuable	..	..	4.6	4.1	4.6	..	..	4.4	3.5	4.2	..	..	3.7	2.9	3.4
	Not very or not at all valuable	..	..	4.6	4.1	4.6	..	..	4.3	3.5	4.2	..	..	3.6	2.9	3.4
	Don't know / N/A	..	..	0.9	0.6	0.9	..	..	1.9	1.5	1.4	..	..	1.5	1.2	1.1
	<i>Unweighted count</i>															
RAF	Valuable	..	..	3.5	3.5	2.8	..	..	3.7	3.8	3.4	..	..	2.9	2.9	2.6
	Not very or not at all valuable	..	..	3.4	3.4	2.7	..	..	3.5	3.5	3.3	..	..	2.8	2.8	2.5
	Don't know / N/A	..	..	1.4	0.8	0.8	..	..	1.7	1.9	1.5	..	..	1.3	1.4	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.8 In your experience, how well integrated into the [Service] are... Armed Forces Reserves.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Well	..	..	2.8	2.6	2.8	..	..	3.0	2.4	2.7	..	..	2.4	1.9	2.1
	Not very or not at all well	..	..	2.8	2.6	2.8	..	..	3.0	2.4	2.7	..	..	2.4	1.9	2.1
	Don't know / N/A	..	..	0.6	0.6	0.6	..	..	1.3	1.0	1.0	..	..	1.0	0.8	0.7
	<i>Unweighted count</i>															
Royal Navy	Well	..	..	5.2	4.6	4.8	..	..	5.1	4.7	4.3	..	..	3.8	3.5	3.3
	Not very or not at all well	..	..	5.2	4.5	4.8	..	..	4.9	4.6	4.2	..	..	3.7	3.4	3.2
	Don't know / N/A	..	..	1.5	1.3	1.4	..	..	2.1	2.2	1.6	..	..	1.5	1.5	1.2
	<i>Unweighted count</i>															
Royal Marines	Well	..	..	6.5	7.4	7.4	..	..	3.6	3.1	3.7	..	..	3.2	2.9	3.3
	Not very or not at all well	..	..	6.2	7.0	7.1	..	..	3.5	3.1	3.6	..	..	3.1	2.8	3.2
	Don't know / N/A	..	..	2.9	3.9	3.4	..	..	1.5	1.5	2.0	..	..	1.4	1.4	1.7
	<i>Unweighted count</i>															
Army	Well	..	..	4.4	4.0	4.6	..	..	4.4	3.5	4.2	..	..	3.7	2.9	3.4
	Not very or not at all well	..	..	4.4	4.1	4.6	..	..	4.4	3.5	4.2	..	..	3.7	2.9	3.4
	Don't know / N/A	..	..	0.7	0.6	0.7	..	..	2.0	1.4	1.5	..	..	1.6	1.1	1.2
	<i>Unweighted count</i>															
RAF	Well	..	..	4.6	4.5	3.9	..	..	3.8	3.7	3.5	..	..	3.1	3.0	2.8
	Not very or not at all well	..	..	4.5	4.4	3.8	..	..	3.6	3.6	3.4	..	..	2.9	2.9	2.7
	Don't know / N/A	..	..	1.4	1.5	1.2	..	..	1.7	1.6	1.4	..	..	1.3	1.2	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.9 In your experience, how would you rate the professionalism of... Armed Forces Reserves.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Professional	..	..	2.8	2.4	2.6	..	..	3.0	2.4	2.7	..	..	2.4	1.9	2.1
	Not very or not at all professional	..	..	2.7	2.3	2.6	..	..	2.9	2.3	2.7	..	..	2.3	1.9	2.1
	Don't know / N/A	..	..	0.8	0.7	0.6	..	..	1.3	1.0	0.9	..	..	1.0	0.8	0.7
	<i>Unweighted count</i>															
Royal Navy	Professional	..	..	4.5	3.8	4.1	..	..	4.4	4.3	3.7	..	..	3.3	3.2	2.8
	Not very or not at all professional	..	..	4.3	3.6	3.9	..	..	4.2	4.1	3.5	..	..	3.2	3.0	2.6
	Don't know / N/A	..	..	1.5	1.4	1.3	..	..	2.0	2.1	1.8	..	..	1.5	1.5	1.2
	<i>Unweighted count</i>															
Royal Marines	Professional	..	..	6.2	7.0	6.9	..	..	3.5	3.1	3.6	..	..	3.1	2.8	3.2
	Not very or not at all professional	..	..	6.1	6.8	6.8	..	..	3.5	3.1	3.5	..	..	3.1	2.8	3.2
	Don't know / N/A	..	..	1.5	2.6	2.1	..	..	1.5	1.3	1.7	..	..	1.3	1.2	1.5
	<i>Unweighted count</i>															
Army	Professional	..	..	4.6	4.0	4.6	..	..	4.4	3.5	4.2	..	..	3.7	2.9	3.4
	Not very or not at all professional	..	..	4.6	4.0	4.6	..	..	4.4	3.5	4.2	..	..	3.6	2.9	3.4
	Don't know / N/A	..	..	1.2	1.1	1.0	..	..	1.9	1.5	1.4	..	..	1.5	1.2	1.1
	<i>Unweighted count</i>															
RAF	Professional	..	..	3.3	2.8	2.7	..	..	3.2	3.1	2.8	..	..	2.5	2.4	2.2
	Not very or not at all professional	..	..	3.1	2.8	2.6	..	..	3.0	2.9	2.7	..	..	2.4	2.2	2.1
	Don't know / N/A	..	..	1.2	0.7	0.8	..	..	1.4	1.5	1.1	..	..	1.1	1.1	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.10 Have you had working contact with any of the following in the last two years? MOD Civil Servants.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.0	1.7	1.7	..	..	2.0	1.6	1.7	..	..	1.7	1.3	1.4
	Ticked	..	..	2.0	1.7	1.7	..	..	2.0	1.6	1.7	..	..	1.7	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.2	2.8	2.8	..	..	3.0	2.9	2.5	..	..	2.4	2.4	2.1
	Ticked	..	..	3.2	2.8	2.8	..	..	3.0	2.9	2.5	..	..	2.4	2.4	2.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	4.7	4.8	4.8	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.8
	Ticked	..	..	4.7	4.8	4.8	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.3	2.8	3.0	..	..	3.1	2.3	2.7	..	..	2.7	2.0	2.3
	Ticked	..	..	3.3	2.8	3.0	..	..	3.1	2.3	2.7	..	..	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.4	2.7	2.7	..	..	2.9	2.8	2.5	..	..	2.4	2.3	2.0
	Ticked	..	..	3.4	2.7	2.7	..	..	2.9	2.8	2.5	..	..	2.4	2.3	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.11 In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Valuable	..	..	2.2	1.9	2.0	..	..	2.3	1.9	2.2	..	..	1.8	1.5	1.7
	Not very or not at all valuable	..	..	2.2	1.9	2.0	..	..	2.1	1.8	2.1	..	..	1.7	1.4	1.6
	Don't know / N/A	..	..	0.6	0.4	0.5	..	..	1.0	0.9	0.8	..	..	0.8	0.7	0.6
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	..	3.7	3.2	3.4	..	..	3.9	3.6	3.4	..	..	2.9	2.7	2.5
	Not very or not at all valuable	..	..	3.7	3.2	3.3	..	..	3.8	3.4	3.3	..	..	2.8	2.5	2.5
	Don't know / N/A	..	..	0.9	0.7	0.9	..	..	1.6	1.6	1.3	..	..	1.1	1.1	0.9
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	..	5.6	5.7	5.4	..	..	3.3	2.9	3.3	..	..	2.9	2.6	2.9
	Not very or not at all valuable	..	..	5.3	5.3	4.9	..	..	3.2	2.8	3.1	..	..	2.7	2.5	2.7
	Don't know / N/A	..	..	2.6	2.5	2.9	..	..	1.7	1.5	1.8	..	..	1.4	1.3	1.5
	<i>Unweighted count</i>															
Army	Valuable	..	..	3.7	3.0	3.6	..	..	3.5	3.1	3.7	..	..	2.9	2.5	2.9
	Not very or not at all valuable	..	..	3.6	3.0	3.5	..	..	3.3	2.9	3.6	..	..	2.7	2.3	2.9
	Don't know / N/A	..	..	0.9	0.5	0.8	..	..	1.6	1.5	1.3	..	..	1.3	1.1	1.0
	<i>Unweighted count</i>															
RAF	Valuable	..	..	3.5	3.6	3.0	..	..	3.3	3.1	2.9	..	..	2.6	2.5	2.3
	Not very or not at all valuable	..	..	3.3	3.6	3.0	..	..	3.0	2.9	2.8	..	..	2.4	2.4	2.2
	Don't know / N/A	..	..	1.4	0.9	0.7	..	..	1.8	1.2	1.1	..	..	1.4	1.0	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.12 In your experience, how well integrated into the [Service] are... MOD Civil Servants.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Well	..	..	2.6	2.3	2.5	..	..	2.5	2.0	2.3	..	..	2.0	1.6	1.8
	Not very or not at all well	..	..	2.6	2.3	2.4	..	..	2.4	1.9	2.2	..	..	1.9	1.6	1.8
	Don't know / N/A	..	..	0.7	0.5	0.6	..	..	1.1	0.9	0.9	..	..	0.9	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Well	..	..	4.3	3.9	4.1	..	..	4.1	3.9	3.7	..	..	3.1	2.9	2.8
	Not very or not at all well	..	..	4.3	3.8	4.1	..	..	4.1	3.7	3.7	..	..	3.1	2.8	2.8
	Don't know / N/A	..	..	1.0	1.1	1.3	..	..	1.6	1.8	1.4	..	..	1.1	1.3	1.0
	<i>Unweighted count</i>															
Royal Marines	Well	..	..	6.3	6.7	6.4	..	..	3.4	3.0	3.4	..	..	3.0	2.7	3.0
	Not very or not at all well	..	..	6.0	6.4	6.0	..	..	3.3	2.9	3.3	..	..	2.9	2.6	2.9
	Don't know / N/A	..	..	3.5	3.8	3.2	..	..	2.0	1.7	2.0	..	..	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Well	..	..	4.3	3.7	4.2	..	..	3.9	3.3	3.9	..	..	3.2	2.6	3.1
	Not very or not at all well	..	..	4.2	3.7	4.2	..	..	3.7	3.1	3.8	..	..	3.0	2.5	3.0
	Don't know / N/A	..	..	1.1	0.8	1.0	..	..	1.7	1.5	1.6	..	..	1.4	1.2	1.2
	<i>Unweighted count</i>															
RAF	Well	..	..	4.2	4.2	3.7	..	..	3.6	3.1	3.1	..	..	2.9	2.6	2.5
	Not very or not at all well	..	..	4.2	4.2	3.7	..	..	3.5	3.0	3.0	..	..	2.8	2.5	2.4
	Don't know / N/A	..	..	1.4	0.9	1.0	..	..	1.7	1.2	1.2	..	..	1.3	0.9	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.13 In your experience, how would you rate the professionalism of... MOD Civil Servants.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Professional	..	..	2.4	2.1	2.2	..	..	2.2	1.9	2.2	..	..	1.8	1.5	1.7
	Not very or not at all professional	..	..	2.4	2.1	2.2	..	..	2.1	1.8	2.1	..	..	1.7	1.5	1.6
	Don't know / N/A	..	..	0.6	0.5	0.5	..	..	1.1	0.8	0.9	..	..	0.8	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Professional	..	..	4.0	3.5	3.5	..	..	3.8	3.5	3.5	..	..	2.9	2.7	2.6
	Not very or not at all professional	..	..	4.0	3.5	3.5	..	..	3.7	3.3	3.3	..	..	2.8	2.5	2.5
	Don't know / N/A	..	..	0.7	0.9	0.6	..	..	1.4	1.6	1.6	..	..	1.0	1.1	1.1
	<i>Unweighted count</i>															
Royal Marines	Professional	..	..	5.8	6.3	5.6	..	..	3.3	2.9	3.3	..	..	2.9	2.6	2.9
	Not very or not at all professional	..	..	5.7	6.1	5.3	..	..	3.2	2.8	3.2	..	..	2.8	2.5	2.8
	Don't know / N/A	..	..	2.0	2.5	2.4	..	..	1.9	1.5	1.9	..	..	1.6	1.3	1.6
	<i>Unweighted count</i>															
Army	Professional	..	..	4.0	3.4	3.9	..	..	3.5	3.1	3.7	..	..	2.8	2.5	3.0
	Not very or not at all professional	..	..	4.0	3.4	3.8	..	..	3.2	3.0	3.5	..	..	2.6	2.4	2.8
	Don't know / N/A	..	..	1.0	0.7	0.9	..	..	1.7	1.3	1.5	..	..	1.3	1.0	1.2
	<i>Unweighted count</i>															
RAF	Professional	..	..	4.0	4.0	3.5	..	..	3.3	2.9	2.9	..	..	2.6	2.4	2.4
	Not very or not at all professional	..	..	3.9	3.9	3.5	..	..	3.0	2.8	2.8	..	..	2.5	2.3	2.2
	Don't know / N/A	..	..	1.3	1.0	0.7	..	..	1.6	1.1	1.2	..	..	1.2	0.8	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.14 Have you had working contact with any of the following in the last two years? MOD contractors.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.2	2.0	2.1	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	Ticked	..	..	2.2	2.0	2.1	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.5	3.3	3.4	..	..	3.1	3.0	2.6	..	..	2.5	2.4	2.2
	Ticked	..	..	3.5	3.3	3.4	..	..	3.1	3.0	2.6	..	..	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.3	5.5	5.4	..	..	1.9	1.7	1.9	..	..	1.8	1.7	1.8
	Ticked	..	..	5.3	5.5	5.4	..	..	1.9	1.7	1.9	..	..	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.8	3.3	3.7	..	..	3.2	2.4	2.7	..	..	2.8	2.1	2.4
	Ticked	..	..	3.8	3.3	3.7	..	..	3.2	2.4	2.7	..	..	2.8	2.1	2.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.1	3.6	3.2	..	..	2.7	2.9	2.6	..	..	2.3	2.4	2.1
	Ticked	..	..	3.1	3.6	3.2	..	..	2.7	2.9	2.6	..	..	2.3	2.4	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.15 In your experience, how would you rate the contribution to the [Service] of... MOD contractors.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Valuable	..	..	2.6	2.5	2.7	..	..	2.4	2.1	2.4	..	..	2.0	1.7	2.0
	Not very or not at all valuable	..	..	2.5	2.5	2.7	..	..	2.3	2.0	2.4	..	..	1.9	1.7	1.9
	Don't know / N/A	..	..	1.0	0.6	0.8	..	..	1.2	0.9	1.0	..	..	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	..	4.3	4.0	4.2	..	..	3.7	3.6	3.4	..	..	2.9	2.9	2.7
	Not very or not at all valuable	..	..	4.2	4.0	4.2	..	..	3.6	3.5	3.3	..	..	2.8	2.8	2.6
	Don't know / N/A	..	..	0.9	0.8	1.0	..	..	1.6	1.6	1.6	..	..	1.2	1.2	1.2
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	..	7.3	8.0	7.9	..	..	3.7	3.2	3.7	..	..	3.3	3.0	3.4
	Not very or not at all valuable	..	..	7.1	8.0	7.7	..	..	3.6	3.2	3.7	..	..	3.2	3.0	3.3
	Don't know / N/A	..	..	2.9	3.6	4.4	..	..	2.0	1.6	1.9	..	..	1.7	1.4	1.8
	<i>Unweighted count</i>															
Army	Valuable	..	..	4.5	4.2	5.0	..	..	4.0	3.4	4.2	..	..	3.4	2.8	3.5
	Not very or not at all valuable	..	..	4.4	4.2	4.9	..	..	3.8	3.3	4.1	..	..	3.2	2.7	3.4
	Don't know / N/A	..	..	1.3	1.0	1.6	..	..	1.8	1.5	1.7	..	..	1.5	1.2	1.4
	<i>Unweighted count</i>															
RAF	Valuable	..	..	4.0	4.2	3.9	..	..	3.4	3.5	3.4	..	..	2.7	2.8	2.8
	Not very or not at all valuable	..	..	3.6	4.1	3.9	..	..	3.1	3.4	3.3	..	..	2.5	2.8	2.7
	Don't know / N/A	..	..	2.6	1.1	0.9	..	..	2.1	1.4	1.5	..	..	1.7	1.1	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.16 In your experience, how well integrated into the [Service] are... MOD contractors.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Well	..	..	2.8	2.6	2.8	..	..	2.6	2.2	2.5	..	..	2.2	1.8	2.0
	Not very or not at all well	..	..	2.8	2.6	2.8	..	..	2.5	2.2	2.5	..	..	2.1	1.8	2.0
	Don't know / N/A	..	..	1.1	0.9	1.1	..	..	1.4	1.1	1.2	..	..	1.1	0.8	1.0
	<i>Unweighted count</i>															
Royal Navy	Well	..	..	4.6	4.3	4.6	..	..	4.0	3.9	3.7	..	..	3.2	3.1	2.9
	Not very or not at all well	..	..	4.6	4.3	4.5	..	..	3.9	3.8	3.6	..	..	3.1	3.0	2.9
	Don't know / N/A	..	..	1.5	1.4	1.5	..	..	1.9	1.9	1.7	..	..	1.4	1.5	1.3
	<i>Unweighted count</i>															
Royal Marines	Well	..	..	7.1	7.4	7.5	..	..	3.6	3.2	3.6	..	..	3.2	2.9	3.3
	Not very or not at all well	..	..	7.4	8.0	7.9	..	..	3.6	3.2	3.7	..	..	3.3	3.0	3.4
	Don't know / N/A	..	..	4.3	4.9	5.6	..	..	2.4	2.0	2.5	..	..	2.1	1.9	2.2
	<i>Unweighted count</i>															
Army	Well	..	..	4.9	4.3	5.0	..	..	4.4	3.6	4.3	..	..	3.7	3.0	3.5
	Not very or not at all well	..	..	4.9	4.3	5.1	..	..	4.1	3.5	4.2	..	..	3.5	2.9	3.5
	Don't know / N/A	..	..	1.4	1.6	2.0	..	..	2.3	1.7	2.1	..	..	1.9	1.4	1.7
	<i>Unweighted count</i>															
RAF	Well	..	..	4.3	4.7	4.4	..	..	3.5	3.6	3.4	..	..	2.9	3.0	2.8
	Not very or not at all well	..	..	4.3	4.7	4.4	..	..	3.4	3.6	3.4	..	..	2.8	3.0	2.8
	Don't know / N/A	..	..	2.5	1.4	1.3	..	..	2.1	1.6	1.6	..	..	1.7	1.3	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 8 - Working with Others

Source: Defence Statistics (Surveys)

Table B8.17 In your experience, how would you rate the professionalism of... MOD contractors.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Professional	..	..	2.6	2.5	2.8	..	..	2.5	2.1	2.5	..	..	2.0	1.8	2.0
	Not very or not at all professional	..	..	2.6	2.5	2.7	..	..	2.3	2.1	2.4	..	..	1.9	1.7	2.0
	Don't know / N/A	..	..	1.1	0.9	1.1	..	..	1.3	1.0	1.1	..	..	1.1	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Professional	..	..	4.4	4.1	4.3	..	..	3.8	3.8	3.6	..	..	3.0	3.0	2.8
	Not very or not at all professional	..	..	4.3	4.0	4.3	..	..	3.7	3.7	3.5	..	..	2.9	2.9	2.8
	Don't know / N/A	..	..	0.9	1.3	1.4	..	..	1.8	1.6	1.6	..	..	1.3	1.2	1.2
	<i>Unweighted count</i>															
Royal Marines	Professional	..	..	7.3	8.0	7.8	..	..	3.6	3.2	3.7	..	..	3.3	3.0	3.3
	Not very or not at all professional	..	..	7.3	8.1	7.9	..	..	3.6	3.2	3.7	..	..	3.2	3.0	3.4
	Don't know / N/A	..	..	2.2	2.9	4.0	..	..	2.3	1.7	2.3	..	..	2.0	1.5	2.0
	<i>Unweighted count</i>															
Army	Professional	..	..	4.7	4.2	5.0	..	..	4.1	3.5	4.2	..	..	3.5	2.9	3.5
	Not very or not at all professional	..	..	4.6	4.2	5.0	..	..	3.8	3.3	4.2	..	..	3.2	2.8	3.5
	Don't know / N/A	..	..	1.8	1.6	2.0	..	..	2.2	1.6	1.9	..	..	1.8	1.3	1.5
	<i>Unweighted count</i>															
RAF	Professional	..	..	4.2	4.2	4.1	..	..	3.4	3.5	3.4	..	..	2.8	2.8	2.8
	Not very or not at all professional	..	..	3.8	4.1	4.1	..	..	3.2	3.4	3.3	..	..	2.6	2.8	2.7
	Don't know / N/A	..	..	2.5	1.6	1.3	..	..	2.1	1.3	1.6	..	..	1.7	1.1	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.1 How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	65 **	67 **	64 **	61	60	57 **	58 **	54 **	53	51	59 **	60 **	56 **	54	52
	Neutral	20 **	19 **	22	25	24	26 **	25 **	29	30	31	25 **	24 **	28	29	29
	Disagree	15	14	14	15	15	16	17 **	17	17	19	16	16 **	17	17	18
	<i>Unweighted count</i>	3 259					8 690					11 949				
Royal Navy	Agree	61	64	61	59	60	57 **	55 **	52	51	50	58 **	57 **	54	53	52
	Neutral	23	20 **	23	27	25	26 **	27 **	30	31	31	26 **	25 **	29	30	29
	Disagree	16	16	15	14	15	16 **	18	18	18	19	16	18	17	17	18
	<i>Unweighted count</i>	895					1 977					2 872				
Royal Marines	Agree	73	75	69	70	74	59 **	61 **	57 **	56 **	53	61 **	62 **	58 **	58 **	55
	Neutral	19	16	22	19	17	31 **	28 **	32	33	34	29 **	27 **	31	32	32
	Disagree	8	10	9	11	9	10 **	11	11	10 **	13	10 **	11	11	11 **	13
	<i>Unweighted count</i>	314					2 331					2 645				
Army	Agree	66	69 **	66	64	62	56 **	58 **	53	51	50	58 **	60 **	55	53	52
	Neutral	20	19 **	20	23	24	27 **	26 **	29	32	31	26 **	25 **	28	30	30
	Disagree	14	12	13	14	14	17	15 **	17	17	19	16	15 **	17	17	18
	<i>Unweighted count</i>	985					2 249					3 234				
RAF	Agree	65 **	63 **	60	57	57	60 **	59 **	56	56	53	61 **	60 **	57 **	56	54
	Neutral	19 **	20 **	24	27	25	23 **	21 **	26	26	28	22 **	21 **	26	26	27
	Disagree	16	16	16	16	18	17	20	17	18	19	17	19	17	17	19
	<i>Unweighted count</i>	1 065					2 133					3 198				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.2 How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	46 **	45	45 **	43	42	42 **	41 **	39 **	39 **	35	43 **	42 **	40 **	40 **	36		
	Neutral	27 **	27 **	28 **	30	32	32	32 **	32 **	35	35	31 **	31 **	31 **	34	34		
	Disagree	27	28	27	27	27	26 **	27 **	29	26 **	30	26 **	27 **	29	26 **	29		
	<i>Unweighted count</i>						3 256						8 628						11 884
Royal Navy	Agree	44	46	45	42	41	44 **	40	39	38	38	44 **	41	41	39	39		
	Neutral	28 **	26 **	31	31	33	33	33	33	35	35	32	31 **	32	34	34		
	Disagree	28	28	24	27	26	24 **	28	28	27	27	25	28	27	27	27		
	<i>Unweighted count</i>						893						1 964						2 857
Royal Marines	Agree	60	59	54	60	57	46 **	46 **	42 **	45 **	38	48 **	47 **	43	47 **	40		
	Neutral	21	23	30	25	25	36	34 **	38	38	39	34 **	33 **	38	36	37		
	Disagree	19	18	16	15	18	18 **	20 **	20 **	17 **	23	18 **	20 **	19 **	17 **	23		
	<i>Unweighted count</i>						312						2 315						2 627
Army	Agree	51 **	48	49	48	44	42 **	42 **	40 **	40 **	35	43 **	43 **	42 **	41 **	36		
	Neutral	24 **	25 **	24 **	26 **	31	31	32	31	35	35	30	31 **	30 **	34	34		
	Disagree	25	27	27	26	25	27	27 **	29	25 **	30	26	27	29	25 **	30		
	<i>Unweighted count</i>						987						2 241						3 228
RAF	Agree	39	36	38	34	37	41 **	40 **	35	38 **	33	40 **	39 **	36	37	34		
	Neutral	31	33	32	37	32	33	32	34	32	34	32	32	33	33	34		
	Disagree	30	31	30	29	31	27 **	28 **	31	30	33	27 **	29 **	31	30	32		
	<i>Unweighted count</i>						1 064						2 108						3 172

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.3 How strongly do you agree or disagree with the following? Change is managed well in the [Service].

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	19 **	19 **	20 **	19 **	15	30 **	30 **	27 **	27 **	22	28 **	28 **	26 **	25 **	21
	Neutral	27	25	28	26	25	33	33	34	33	32	32	32	33	31	31
	Disagree	54 **	56 **	53 **	56 **	59	36 **	37 **	39 **	40 **	45	40 **	40 **	41 **	43 **	48
	<i>Unweighted count</i>	3 243					8 596					11 839				
Royal Navy	Agree	19 **	18 **	17 **	15 **	11	24 **	21	19	16	19	23 **	21 **	18	16	17
	Neutral	27	25 **	28	25 **	31	33 **	30	29	32	29	32	29	29	30	29
	Disagree	54	57	55	60	58	43 **	48 **	53	52	52	46 **	50 **	53	54	54
	<i>Unweighted count</i>	892					1 964					2 856				
Royal Marines	Agree	55	57 **	60 **	60 **	49	45 **	46 **	44 **	44 **	34	46 **	47 **	45 **	45 **	36
	Neutral	29	26	23	25	28	36	35	37	36	36	35	34	36	35	35
	Disagree	17 **	16 **	17	15 **	23	19 **	19 **	19 **	20 **	30	19 **	19 **	19 **	20 **	29
	<i>Unweighted count</i>	308					2 298					2 606				
Army	Agree	19 **	18 **	19 **	17 **	13	32 **	33 **	29 **	29 **	23	30 **	30 **	27 **	27 **	21
	Neutral	25 **	24 **	23	23	19	34	34	35	33	34	32	32	33	32	31
	Disagree	55 **	58 **	58 **	60 **	67	35 **	34 **	36 **	37 **	43	38 **	37 **	39 **	41 **	47
	<i>Unweighted count</i>	983					2 228					3 211				
RAF	Agree	16	17	18	18	19	27 **	26 **	25 **	23 **	19	24 **	24 **	23 **	22 **	19
	Neutral	29	28	36	32	31	33	33	34	30	31	32	32	35 **	31	31
	Disagree	56 **	54	46	49	50	41 **	41 **	41 **	46	50	44 **	44 **	42 **	47	50
	<i>Unweighted count</i>	1 060					2 106					3 166				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) minor wording change in 2015. (3) don't know option excluded from the analysis.

AFCAS 2017 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.1 How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.2	2.1	2.2	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.5	1.6
	Neutral	1.9	1.8	1.9	1.9	2.0	2.1	1.6	1.9	1.6	1.7	1.7	1.4	1.6	1.4	1.5
	Disagree	1.6	1.5	1.6	1.6	1.7	1.8	1.3	1.7	1.3	1.5	1.5	1.1	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.6	3.9	3.7	3.9	2.5	2.5	3.2	3.1	2.8	2.1	2.1	2.6	2.6	2.3
	Neutral	3.2	3.0	3.3	3.4	3.4	2.3	2.3	3.0	2.9	2.6	1.9	1.9	2.4	2.4	2.1
	Disagree	2.7	2.8	2.9	2.7	2.8	1.9	2.0	2.5	2.5	2.2	1.6	1.6	2.0	2.0	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	4.8	3.8	5.1	5.3	4.8	2.2	1.8	2.1	1.9	2.1	2.0	1.6	2.0	1.8	1.9
	Neutral	4.3	3.2	4.6	4.5	4.1	2.1	1.6	2.0	1.8	2.0	1.9	1.5	1.9	1.7	1.8
	Disagree	2.8	2.6	3.1	3.7	3.1	1.4	1.2	1.4	1.2	1.4	1.3	1.1	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	3.7	3.4	3.7	3.5	3.8	3.6	2.7	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5
	Neutral	3.2	2.9	3.2	3.0	3.4	3.3	2.5	3.1	2.4	2.7	2.8	2.2	2.6	2.1	2.4
	Disagree	2.7	2.4	2.7	2.5	2.8	2.8	2.0	2.6	2.0	2.3	2.5	1.7	2.3	1.7	2.0
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.8	3.7	4.1	3.6	2.8	2.9	2.9	3.0	2.8	2.3	2.4	2.4	2.5	2.3
	Neutral	2.9	3.2	3.2	3.7	3.2	2.4	2.4	2.6	2.7	2.5	2.0	2.0	2.1	2.2	2.1
	Disagree	2.6	2.9	2.8	3.0	2.8	2.1	2.4	2.2	2.3	2.2	1.8	2.0	1.8	1.9	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.2 How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	2.0	2.0	2.1	2.0	2.2	2.2	1.7	2.0	1.6	1.8	1.8	1.5	1.7	1.4	1.5
	Disagree	2.0	2.0	2.1	2.0	2.1	2.1	1.6	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.8	3.7	3.9	3.7	3.9	2.6	2.5	3.1	3.1	2.7	2.2	2.1	2.6	2.5	2.3
	Neutral	3.4	3.3	3.6	3.5	3.7	2.4	2.4	3.0	3.0	2.6	2.0	2.0	2.5	2.4	2.2
	Disagree	3.4	3.3	3.4	3.4	3.4	2.2	2.3	2.9	2.8	2.5	1.9	1.9	2.4	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	5.3	4.4	5.5	5.6	5.5	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Neutral	4.4	3.7	5.1	5.0	4.8	2.1	1.7	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	Disagree	4.2	3.4	4.0	4.1	4.3	1.7	1.5	1.7	1.5	1.8	1.6	1.4	1.6	1.4	1.6
	<i>Unweighted count</i>															
Army	Agree	4.0	3.7	4.0	3.6	3.9	3.6	2.7	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.4
	Neutral	3.4	3.2	3.4	3.1	3.7	3.4	2.6	3.1	2.5	2.8	3.0	2.3	2.7	2.2	2.4
	Disagree	3.5	3.3	3.5	3.1	3.4	3.2	2.4	3.0	2.3	2.7	2.8	2.1	2.6	2.0	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.8	3.7	3.9	3.5	2.8	3.0	2.8	3.0	2.6	2.3	2.5	2.3	2.5	2.2
	Neutral	3.4	3.7	3.5	3.9	3.4	2.7	2.8	2.8	2.8	2.7	2.2	2.3	2.3	2.4	2.2
	Disagree	3.3	3.6	3.5	3.7	3.4	2.5	2.7	2.7	2.8	2.6	2.1	2.2	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 9 - Change

Source: Defence Statistics (Surveys)

Table B9.3 How strongly do you agree or disagree with the following? Change is managed well in the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.8	1.7	1.8	1.7	1.6	2.2	1.7	1.9	1.6	1.6	1.8	1.5	1.6	1.3	1.3
	Neutral	2.0	2.0	2.1	1.9	1.9	2.2	1.7	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Disagree	2.3	2.2	2.3	2.2	2.2	2.2	1.7	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	2.9	3.0	2.8	2.4	2.2	2.1	2.5	2.3	2.2	1.8	1.7	2.1	1.9	1.8
	Neutral	3.3	3.3	3.5	3.3	3.6	2.4	2.4	2.9	2.9	2.5	2.0	2.0	2.4	2.4	2.1
	Disagree	3.8	3.7	4.0	3.7	3.9	2.5	2.5	3.2	3.2	2.8	2.1	2.1	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	5.4	4.4	5.4	5.7	5.6	2.2	1.8	2.1	1.9	2.0	2.1	1.7	2.0	1.8	1.9
	Neutral	4.9	3.9	4.7	5.0	5.0	2.1	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	Disagree	4.0	3.3	4.1	4.2	4.7	1.7	1.5	1.7	1.6	1.9	1.6	1.4	1.6	1.5	1.8
	<i>Unweighted count</i>															
Army	Agree	3.2	2.8	3.1	2.7	2.7	3.5	2.7	3.1	2.4	2.5	3.0	2.3	2.7	2.1	2.1
	Neutral	3.4	3.2	3.4	3.0	3.1	3.5	2.7	3.2	2.5	2.8	3.0	2.3	2.8	2.1	2.4
	Disagree	3.9	3.7	3.9	3.5	3.7	3.5	2.5	3.1	2.5	2.9	3.0	2.2	2.7	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	2.7	3.0	2.9	3.2	2.8	2.6	2.7	2.6	2.6	2.3	2.1	2.2	2.1	2.2	1.9
	Neutral	3.3	3.5	3.6	3.8	3.4	2.7	2.8	2.8	2.8	2.6	2.2	2.3	2.3	2.3	2.1
	Disagree	3.6	3.9	3.8	4.1	3.6	2.8	3.0	2.9	3.0	2.8	2.3	2.5	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.1 With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Individually	..	..	44	39 **	45	..	..	29	27 **	31	..	..	32	29 **	34
	As part of a Unit	..	..	56	61 **	55	..	..	71	73 **	69	..	..	68	71 **	66
	<i>Unweighted count</i>					1 421					4 681					6 102
Royal Navy	Individually	..	..	26	26	21	..	..	14	13	13	..	..	17	16	15
	As part of a Unit	..	..	74	74	79	..	..	86	87	87	..	..	83	84	85
	<i>Unweighted count</i>					508					1 457					1 965
Royal Marines	Individually	..	..	35	29	36	..	..	14 **	18	19	..	..	17 **	19	20
	As part of a Unit	..	..	65	71	64	..	..	86 **	82	81	..	..	83 **	81	80
	<i>Unweighted count</i>					116					987					1 103
Army	Individually	..	..	36 **	32 **	46	..	..	20	18 **	25	..	..	23 **	21 **	28
	As part of a Unit	..	..	64 **	68 **	54	..	..	80	82 **	75	..	..	77 **	79 **	72
	<i>Unweighted count</i>					357					949					1 306
RAF	Individually	..	..	70	62 **	70	..	..	63	59	63	..	..	64	60	64
	As part of a Unit	..	..	30	38 **	30	..	..	37	41	37	..	..	36	40	36
	<i>Unweighted count</i>					440					1 288					1 728

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked as A358. (2) new question from 2015 as previous filter question has gone. (3) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.2 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	64	62	60	..	..	59 **	56	56	..	..	60 **	57	56
	Neutral	..	..	18	17	19	..	..	20	22	21	..	..	20	21	21
	Dissatisfied	..	..	18	21	21	..	..	21	22	23	..	..	20	22	23
	<i>Unweighted count</i>					1 384					4 658					6 042
Royal Navy	Satisfied	..	..	59	61	64	..	..	49 **	54	54	..	..	51 **	55	56
	Neutral	..	..	17	16	15	..	..	22	22	21	..	..	21	20	20
	Dissatisfied	..	..	24	23	21	..	..	28	25	25	..	..	27	24	24
	<i>Unweighted count</i>					501					1 452					1 953
Royal Marines	Satisfied	..	..	60	65	62	..	..	48	48	47	..	..	49	49	48
	Neutral	..	..	17	15	19	..	..	26	25	25	..	..	25	24	24
	Dissatisfied	..	..	23	20	19	..	..	26	27	29	..	..	26	27	28
	<i>Unweighted count</i>					114					1 008					1 122
Army	Satisfied	..	..	69	64	63	..	..	63	58	59	..	..	64	59	60
	Neutral	..	..	17	18	18	..	..	19	22	21	..	..	19	21	21
	Dissatisfied	..	..	14	18	19	..	..	18	20	19	..	..	17	20	19
	<i>Unweighted count</i>					345					956					1 301
RAF	Satisfied	..	..	59	60	52	..	..	61 **	55	52	..	..	61 **	56	52
	Neutral	..	..	22	17 **	24	..	..	19	23	21	..	..	19	22	22
	Dissatisfied	..	..	19	23	24	..	..	20 **	23	27	..	..	20 **	23	26
	<i>Unweighted count</i>					424					1 242					1 666

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A501. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

**Table B10.3 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following?
Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living**

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	65 **	62 **	55	..	..	54 **	50	48	..	..	56 **	52	49
	Neutral	..	..	16	17	19	..	..	22	24	24	..	..	21	23	23
	Dissatisfied	..	..	19 **	22	25	..	..	25 **	26	28	..	..	24 **	26	28
	<i>Unweighted count</i>					1 204					4 232					5 436
Royal Navy	Satisfied	..	..	46	47	48	..	..	39	39	39	..	..	41	41	41
	Neutral	..	..	20	20	22	..	..	25	25	26	..	..	24	25	25
	Dissatisfied	..	..	34	33	30	..	..	36	35	35	..	..	36	35	34
	<i>Unweighted count</i>					411					1 296					1 707
Royal Marines	Satisfied	..	..	61 **	57	47	..	..	40 **	38	35	..	..	42 **	40	36
	Neutral	..	..	17	16	23	..	..	29	29	30	..	..	28	28	30
	Dissatisfied	..	..	22	27	30	..	..	31	33	35	..	..	30 **	32	34
	<i>Unweighted count</i>					104					962					1 066
Army	Satisfied	..	..	74 **	67	65	..	..	59	54	53	..	..	61 **	56	55
	Neutral	..	..	13	17	14	..	..	21	23	23	..	..	20	22	22
	Dissatisfied	..	..	13 **	16	20	..	..	21	23	24	..	..	19	22	23
	<i>Unweighted count</i>					329					917					1 246
RAF	Satisfied	..	..	64 **	63 **	46	..	..	56 **	51	48	..	..	57 **	53 **	47
	Neutral	..	..	18 **	14 **	25	..	..	21	22	23	..	..	20	21	23
	Dissatisfied	..	..	18 **	23	29	..	..	24 **	27	29	..	..	23 **	26	29
	<i>Unweighted count</i>					360					1 057					1 417

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A502. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis.
(4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.4 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	75 **	73	70	..	..	68 **	65	64	..	..	69 **	66	65
	Neutral	..	..	12	13	14	..	..	17	20	19	..	..	16	19	18
	Dissatisfied	..	..	13	14	16	..	..	15 **	15 **	18	..	..	15 **	15 **	17
	<i>Unweighted count</i>	1 401					4 694					6 095				
Royal Navy	Satisfied	..	..	64	61	66	..	..	55	54	58	..	..	57	55 **	59
	Neutral	..	..	15	15	11	..	..	23	23	21	..	..	21	21	20
	Dissatisfied	..	..	21	24	22	..	..	22	23	21	..	..	22	24	21
	<i>Unweighted count</i>	502					1 448					1 950				
Royal Marines	Satisfied	..	..	76	65 **	79	..	..	61 **	54 **	50	..	..	63 **	55	52
	Neutral	..	..	13	24	15	..	..	26 **	30	31	..	..	25 **	29	29
	Dissatisfied	..	..	11	11	6	..	..	12 **	16	19	..	..	12 **	16	18
	<i>Unweighted count</i>	115					1 004					1 119				
Army	Satisfied	..	..	84 **	81	75	..	..	73 **	69	66	..	..	74 **	71	67
	Neutral	..	..	8 **	10	14	..	..	16	20	19	..	..	15	18	18
	Dissatisfied	..	..	8	8	11	..	..	11	12	15	..	..	11	11	15
	<i>Unweighted count</i>	351					964					1 315				
RAF	Satisfied	..	..	69	68	66	..	..	69	69	67	..	..	69	69	67
	Neutral	..	..	15	15	16	..	..	13	15	13	..	..	14	15	14
	Dissatisfied	..	..	15	16	17	..	..	18	16	20	..	..	18	16	19
	<i>Unweighted count</i>	433					1 278					1 711				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked as A440 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis.
 (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.5 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	71	71	67	..	..	67 **	64 **	61	..	..	68 **	65 **	62
	Neutral	..	..	16	14	16	..	..	20	23	23	..	..	19	22	22
	Dissatisfied	..	..	13 **	15	17	..	..	13 **	13 **	16	..	..	13 **	13 **	17
	<i>Unweighted count</i>	1 341					4 550					5 891				
Royal Navy	Satisfied	..	..	66	63	66	..	..	55	55	53	..	..	57	56	56
	Neutral	..	..	18	18	17	..	..	28	27	27	..	..	26	25	25
	Dissatisfied	..	..	16	19	17	..	..	18	18	20	..	..	17	18	19
	<i>Unweighted count</i>	462					1 392					1 854				
Royal Marines	Satisfied	..	..	63	64	66	..	..	55 **	53 **	48	..	..	56 **	53	49
	Neutral	..	..	16	18	20	..	..	31 **	33	36	..	..	29 **	32	34
	Dissatisfied	..	..	21	19	13	..	..	15	14	17	..	..	15	15	16
	<i>Unweighted count</i>	112					970					1 082				
Army	Satisfied	..	..	76	79 **	71	..	..	72 **	69	65	..	..	73 **	70	66
	Neutral	..	..	13	11	12	..	..	17	22	21	..	..	17	21	20
	Dissatisfied	..	..	11	10 **	16	..	..	10	9 **	14	..	..	11 **	9 **	14
	<i>Unweighted count</i>	341					941					1 282				
RAF	Satisfied	..	..	68 **	63	61	..	..	66 **	64	61	..	..	67 **	63	61
	Neutral	..	..	19	16	19	..	..	18	21	21	..	..	18	20	20
	Dissatisfied	..	..	13 **	21	20	..	..	15	16	18	..	..	15 **	17	18
	<i>Unweighted count</i>	426					1 247					1 673				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked as A441 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis.
 (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.6 With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	73	73	74	..	..	64	61	59	..	..	66	63	61
	Neutral	..	..	12	12	12	..	..	18 **	23	23	..	..	17 **	22	22
	Dissatisfied	..	..	15	15	14	..	..	18	16	18	..	..	18	16	18
	<i>Unweighted count</i>					330					923					1 253
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A499 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis.
 (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of Army.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.7 With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	90	90	84	..	..	72 **	67 **	61	..	..	75 **	70 **	64
	Neutral	..	..	5	6	9	..	..	15 **	20	23	..	..	13 **	18	21
	Dissatisfied	..	..	5	4	6	..	..	13	14	16	..	..	12	12	15
	<i>Unweighted count</i>					339					937					1 276
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A072. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis.
 (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of Army.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.8 With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	82 **	79	74	..	..	72 **	66 **	59	..	..	73 **	68 **	61
	Neutral	..	..	12	12	17	..	..	18 **	23	24	..	..	17 **	21	23
	Dissatisfied	..	..	6	9	9	..	..	10 **	11 **	16	..	..	9 **	11 **	15
	<i>Unweighted count</i>					305					919					1 224
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 due to amalgamation of A073 and A500. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of Army.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.9 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	49	49	45	..	..	46	46	42	..	..	46 **	46 **	43
	Neutral	..	..	32	31	31	..	..	31	32	31	..	..	31	32	31
	Dissatisfied	..	..	19 **	21	23	..	..	23	22 **	26	..	..	23 **	22 **	26
	<i>Unweighted count</i>	1 198					4 272					5 470				
Royal Navy	Satisfied	..	..	30	33	34	..	..	27	27	27	..	..	28	28	28
	Neutral	..	..	43	40	38	..	..	37	38	37	..	..	38	39	37
	Dissatisfied	..	..	27	27	28	..	..	36	34	36	..	..	34	33	35
	<i>Unweighted count</i>	396					1 269					1 665				
Royal Marines	Satisfied	..	..	57 **	54	44	..	..	51 **	45 **	37	..	..	51 **	46 **	37
	Neutral	..	..	30	31	39	..	..	36 **	38 **	42	..	..	36 **	37 **	42
	Dissatisfied	..	..	13	15	17	..	..	13 **	17 **	21	..	..	13 **	17 **	21
	<i>Unweighted count</i>	96					893					989				
Army	Satisfied	..	..	62	60	57	..	..	53	53	49	..	..	54	54	50
	Neutral	..	..	25	23	24	..	..	28	30	27	..	..	27	29	27
	Dissatisfied	..	..	13	17	19	..	..	19	18 **	24	..	..	19 **	17 **	23
	<i>Unweighted count</i>	308					907					1 215				
RAF	Satisfied	..	..	40	40	39	..	..	41	45	45	..	..	41	44	44
	Neutral	..	..	36	37	36	..	..	34	32	32	..	..	34	33	32
	Dissatisfied	..	..	24	23	25	..	..	25	23	24	..	..	25	23	24
	<i>Unweighted count</i>	398					1 203					1 601				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) similar to A442 prior to 2015 but substantial wording change required new question. (2) new question from 2015 as previous filter question has gone.
 (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.10 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	41 **	38	35	..	..	39	40	36	..	..	39	39 **	36
	Neutral	..	..	33	33	34	..	..	31	33	34	..	..	31	33	34
	Dissatisfied	..	..	26	29	30	..	..	30	27	29	..	..	29	27	30
	<i>Unweighted count</i>	1 105					4 012					5 117				
Royal Navy	Satisfied	..	..	26	27	28	..	..	24	25	23	..	..	25	25	24
	Neutral	..	..	43	35	39	..	..	40	37	39	..	..	40	36	39
	Dissatisfied	..	..	30	38	33	..	..	36	39	38	..	..	35	39	37
	<i>Unweighted count</i>	377					1 211					1 588				
Royal Marines	Satisfied	..	..	48 **	43	29	..	..	44 **	40 **	32	..	..	44 **	40 **	32
	Neutral	..	..	32 **	34	45	..	..	41	40	45	..	..	40 **	40 **	45
	Dissatisfied	..	..	20	23	26	..	..	15 **	19 **	23	..	..	16 **	20 **	23
	<i>Unweighted count</i>	88					858					946				
Army	Satisfied	..	..	52 **	46	42	..	..	46	47	44	..	..	47	46	43
	Neutral	..	..	26	29	30	..	..	27	31	31	..	..	27	31	31
	Dissatisfied	..	..	22	25	28	..	..	27	22	25	..	..	26	23	25
	<i>Unweighted count</i>	282					827					1 109				
RAF	Satisfied	..	..	32	32	33	..	..	32	35	35	..	..	32	35	35
	Neutral	..	..	38	40	36	..	..	33	35	33	..	..	34	36	34
	Dissatisfied	..	..	30	28	31	..	..	36	30	32	..	..	35	30	32
	<i>Unweighted count</i>	358					1 116					1 474				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis. (3) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.11 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	..	..	51 **	49 **	44	..	..	48 **	47 **	43	..	..	49 **	48 **	43
	Neutral	..	..	25	26	27	..	..	30	31	32	..	..	29	30	31
	Dissatisfied	..	..	23 **	24	29	..	..	22 **	22 **	25	..	..	22 **	22 **	26
	<i>Unweighted count</i>						1 148						3 956						5 104
Royal Navy	Satisfied	..	..	34	29	32	..	..	23	23	22	..	..	25	25	24
	Neutral	..	..	26	30	26	..	..	38	37	34	..	..	35	35	33
	Dissatisfied	..	..	40	41	42	..	..	40	40	43	..	..	40	40	43
	<i>Unweighted count</i>						388						1 192						1 580
Royal Marines	Satisfied	..	..	56 **	45	41	..	..	46 **	43 **	35	..	..	47 **	44 **	36
	Neutral	..	..	29	40	40	..	..	36 **	37 **	44	..	..	35 **	38 **	43
	Dissatisfied	..	..	15	15	19	..	..	18	19	21	..	..	17	19	21
	<i>Unweighted count</i>						92						849						941
Army	Satisfied	..	..	63 **	62 **	52	..	..	58	58	53	..	..	59 **	58 **	53
	Neutral	..	..	22	21	26	..	..	25	27	27	..	..	25	26	27
	Dissatisfied	..	..	16	18	22	..	..	17	15	20	..	..	17	16 **	20
	<i>Unweighted count</i>						312						875						1 187
RAF	Satisfied	..	..	41	42	42	..	..	43	41	41	..	..	43	41	42
	Neutral	..	..	32	32	29	..	..	34	34	36	..	..	34	34	35
	Dissatisfied	..	..	27	26	28	..	..	23	25	22	..	..	23	25	23
	<i>Unweighted count</i>						356						1 040						1 396

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of Army as A075 (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.12 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	43 **	45 **	37	..	..	43 **	43 **	38	..	..	43 **	43 **	38
	Neutral	..	..	36	33	38	..	..	34	36	36	..	..	34	35	37
	Dissatisfied	..	..	22	22	25	..	..	23	21 **	25	..	..	23	21 **	25
	<i>Unweighted count</i>					968					3 695					4 663
Royal Navy	Satisfied	..	..	25	29	22	..	..	20	21	16	..	..	21	22 **	17
	Neutral	..	..	44	41	42	..	..	44	42	42	..	..	44	42	42
	Dissatisfied	..	..	30	30	36	..	..	36 **	37	42	..	..	35 **	36	41
	<i>Unweighted count</i>					278					1 008					1 286
Royal Marines	Satisfied	..	..	54 **	52	39	..	..	44 **	42 **	35	..	..	45 **	43 **	35
	Neutral	..	..	34	36	43	..	..	43 **	42 **	48	..	..	42 **	42 **	48
	Dissatisfied	..	..	12	12	18	..	..	14	15	17	..	..	13 **	15	17
	<i>Unweighted count</i>					83					812					895
Army	Satisfied	..	..	52	54	45	..	..	51	51	47	..	..	51	52	47
	Neutral	..	..	30	29	36	..	..	29	32	32	..	..	29	32	33
	Dissatisfied	..	..	18	17	19	..	..	21	16	21	..	..	20	16	21
	<i>Unweighted count</i>					286					835					1 121
RAF	Satisfied	..	..	34	38	34	..	..	37	37	38	..	..	36	37	37
	Neutral	..	..	42	37	38	..	..	40	39	39	..	..	40	38	39
	Dissatisfied	..	..	24	26	28	..	..	23	24	23	..	..	23	25	23
	<i>Unweighted count</i>					321					1 040					1 361

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of RM as A452 and RN (non-sea only) as A449 (2) new question from 2015 as previous filter question has gone.
 (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.13 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	87	86	86	..	..	74 **	71 **	68	..	..	76 **	74 **	71
	Neutral	..	..	8	9	8	..	..	18 **	20	21	..	..	16 **	18	19
	Dissatisfied	..	..	5	5	6	..	..	9 **	9	11	..	..	8 **	8 **	10
	<i>Unweighted count</i>					1 387					4 597					5 984
Royal Navy	Satisfied	..	..	84	80	84	..	..	58	58	59	..	..	63	62	64
	Neutral	..	..	9	12	8	..	..	29	27	28	..	..	25	24	24
	Dissatisfied	..	..	8	8	8	..	..	13	15	13	..	..	12	14	12
	<i>Unweighted count</i>					498					1 440					1 938
Royal Marines	Satisfied	..	..	86	90	82	..	..	60 **	56 **	52	..	..	63 **	59 **	55
	Neutral	..	..	11	7	12	..	..	28 **	31 **	36	..	..	26 **	29 **	33
	Dissatisfied	..	..	2	3	6	..	..	12	13	13	..	..	11	12	12
	<i>Unweighted count</i>					112					959					1 071
Army	Satisfied	..	..	88	89	88	..	..	78 **	75	71	..	..	80 **	77	73
	Neutral	..	..	7	8	7	..	..	15 **	19	20	..	..	14 **	18	18
	Dissatisfied	..	..	4	3	4	..	..	7	6	9	..	..	6	6	9
	<i>Unweighted count</i>					347					934					1 281
RAF	Satisfied	..	..	87	87	85	..	..	78	78	74	..	..	80 **	79	76
	Neutral	..	..	7	8	8	..	..	14	14	16	..	..	13	13	14
	Dissatisfied	..	..	5	6	7	..	..	9	8	11	..	..	8	8	10
	<i>Unweighted count</i>					430					1 264					1 694

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis. (3) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.14 During your pre-operational preparation, did you have access to the following? Job specification for the post.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	75	74	75	..	..	70	76 **	71	..	..	71	76	72
	No	..	..	25	26	25	..	..	30	24 **	29	..	..	29	24	28
	<i>Unweighted count</i>					394					1 160					1 554

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A424. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of RAF.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.15 During your pre-operational preparation, did you have access to the following? Assignment Order.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	86	80	84	..	..	84	85	84	..	..	85	84	84
	No	..	..	14	20	16	..	..	16	15	16	..	..	15	16	16
	<i>Unweighted count</i>					368					1 113					1 481

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) prior to 2015, asked only of RAF as A425. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of RAF.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.16 During your pre-operational preparation, did you have access to the following? Preparation Instruction.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	86	86	85	..	..	87	87	86	..	..	87	87	86
	No	..	..	14	14	15	..	..	13	13	14	..	..	13	13	14
	<i>Unweighted count</i>					405					1 188					1 593

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A426. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of RAF.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.17 During your pre-operational preparation, did you have access to the following? A1 Ops Website.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	85	84	85	..	..	80	84	81	..	..	81	84	81
	No	..	..	15	16	15	..	..	20	16	19	..	..	19	16	19
	<i>Unweighted count</i>					383					1 106					1 489

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked only of RAF as A427. (2) new question from 2015 as previous filter question has gone. (3) n/a option excluded from the analysis. (4) in 2017, asked only of those who have been/are on ops since 1 Jan 2014. (5) asked only of RAF.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.18 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too often	..	..	15	15	15	..	..	19	18	19	..	..	18	18	18
	About right	..	..	74 **	73	69	..	..	62 **	61	58	..	..	64 **	63	60
	Not often enough	..	..	12 **	12	16	..	..	19 **	21	23	..	..	18 **	20	22
	<i>Unweighted count</i>					1 414					4 737					6 151
Royal Navy	Too often	..	..	29	23	26	..	..	43 **	40 **	34	..	..	40 **	37	33
	About right	..	..	66	68	68	..	..	51 **	52 **	57	..	..	54 **	55 **	59
	Not often enough	..	..	5	8	6	..	..	7	8	8	..	..	6	8	8
	<i>Unweighted count</i>					510					1 466					1 976
Royal Marines	Too often	..	..	5	7	5	..	..	10	9 **	12	..	..	9	9 **	11
	About right	..	..	79 **	67	62	..	..	62 **	57	55	..	..	64 **	58	55
	Not often enough	..	..	16 **	26	33	..	..	28 **	34	33	..	..	27 **	34	33
	<i>Unweighted count</i>					117					1 007					1 124
Army	Too often	..	..	8	8	6	..	..	9	8	8	..	..	9	8	8
	About right	..	..	77 **	74	69	..	..	67 **	64 **	57	..	..	68 **	65 **	59
	Not often enough	..	..	15 **	18 **	25	..	..	24 **	29 **	35	..	..	23 **	27 **	34
	<i>Unweighted count</i>					353					971					1 324
RAF	Too often	..	..	15	21	17	..	..	25	26	27	..	..	23	25	25
	About right	..	..	74	74	73	..	..	62	63	62	..	..	64	65	64
	Not often enough	..	..	10	5 **	9	..	..	13	11	11	..	..	13	10	10
	<i>Unweighted count</i>					434					1 293					1 727

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked as A443 (2) new question from 2015 as previous filter question has gone. (3) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.19 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too long	..	..	14	14	17	..	..	18 **	20	21	..	..	18 **	19 **	21
	About right	..	..	81	82 **	78	..	..	75 **	74	71	..	..	76 **	75 **	72
	Too short	..	..	5	4	5	..	..	6	7	8	..	..	6	6	7
	<i>Unweighted count</i>	1 415					4 725					6 140				
Royal Navy	Too long	..	..	28	28	33	..	..	41	45	45	..	..	38 **	42	43
	About right	..	..	70	70	66	..	..	55	52	52	..	..	58	55	55
	Too short	..	..	2	2	1	..	..	4	3	3	..	..	3	3	2
	<i>Unweighted count</i>	509					1 464					1 973				
Royal Marines	Too long	..	..	8	7	5	..	..	12	10	11	..	..	12	9	11
	About right	..	..	90	89	86	..	..	80	81	79	..	..	81	81	80
	Too short	..	..	2 **	4	9	..	..	8	10	10	..	..	7	9	10
	<i>Unweighted count</i>	117					1 003					1 120				
Army	Too long	..	..	7	5	5	..	..	7	7	7	..	..	7	7	7
	About right	..	..	86	89	86	..	..	84	84	80	..	..	84	84	81
	Too short	..	..	7	7	9	..	..	8 **	9	13	..	..	8 **	9	12
	<i>Unweighted count</i>	354					967					1 321				
RAF	Too long	..	..	17	18	19	..	..	26	29	29	..	..	24	27	27
	About right	..	..	81	80	79	..	..	70	68	69	..	..	72	70	70
	Too short	..	..	2	2	2	..	..	4	3	3	..	..	4	3	3
	<i>Unweighted count</i>	435					1 291					1 726				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015, asked as A444 (2) new question from 2015 as previous filter question has gone. (3) in 2017, asked only of those who have been/are on ops since 1 Jan 2014.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.1 With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Individually	..	..	2.7	3.0	3.3	..	..	2.0	1.9	2.1	..	..	1.7	1.6	1.9
	As part of a Unit	..	..	2.7	3.0	3.3	..	..	2.0	1.9	2.1	..	..	1.7	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Individually	..	..	4.1	4.5	4.2	..	..	2.5	2.6	2.2	..	..	2.2	2.3	1.9
	As part of a Unit	..	..	4.1	4.5	4.2	..	..	2.5	2.6	2.2	..	..	2.2	2.3	1.9
	<i>Unweighted count</i>															
Royal Marines	Individually	..	..	6.7	8.4	8.7	..	..	2.1	2.2	2.5	..	..	2.0	2.2	2.4
	As part of a Unit	..	..	6.7	8.4	8.7	..	..	2.1	2.2	2.5	..	..	2.0	2.2	2.4
	<i>Unweighted count</i>															
Army	Individually	..	..	4.7	4.9	6.4	..	..	3.2	2.8	3.8	..	..	2.8	2.5	3.4
	As part of a Unit	..	..	4.7	4.9	6.4	..	..	3.2	2.8	3.8	..	..	2.8	2.5	3.4
	<i>Unweighted count</i>															
RAF	Individually	..	..	4.3	5.5	5.2	..	..	3.3	3.8	3.5	..	..	2.8	3.3	3.0
	As part of a Unit	..	..	4.3	5.5	5.2	..	..	3.3	3.8	3.5	..	..	2.8	3.3	3.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.2 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.8	3.1	3.5	..	..	2.4	2.2	2.4	..	..	2.0	2.0	2.1
	Neutral	..	..	2.3	2.4	2.8	..	..	1.9	1.9	2.0	..	..	1.6	1.7	1.8
	Dissatisfied	..	..	2.2	2.6	2.9	..	..	1.9	1.9	2.0	..	..	1.7	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.8	5.1	5.0	..	..	3.6	3.8	3.2	..	..	3.0	3.2	2.8
	Neutral	..	..	3.7	3.8	3.8	..	..	3.0	3.1	2.6	..	..	2.5	2.6	2.2
	Dissatisfied	..	..	4.2	4.4	4.3	..	..	3.2	3.2	2.8	..	..	2.7	2.8	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.1	9.0	8.9	..	..	2.9	2.8	3.2	..	..	2.7	2.7	3.0
	Neutral	..	..	5.4	6.6	7.3	..	..	2.6	2.4	2.7	..	..	2.4	2.3	2.6
	Dissatisfied	..	..	6.1	7.6	7.2	..	..	2.5	2.5	2.9	..	..	2.4	2.4	2.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.7	5.2	6.5	..	..	4.0	3.6	4.4	..	..	3.5	3.2	3.9
	Neutral	..	..	3.8	4.1	5.2	..	..	3.2	3.1	3.7	..	..	2.8	2.7	3.3
	Dissatisfied	..	..	3.6	4.2	5.3	..	..	3.2	3.0	3.6	..	..	2.8	2.6	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.8	5.7	5.8	..	..	3.3	3.9	3.6	..	..	2.9	3.4	3.2
	Neutral	..	..	4.0	4.4	4.9	..	..	2.7	3.3	3.0	..	..	2.3	2.8	2.6
	Dissatisfied	..	..	3.8	4.9	5.0	..	..	2.8	3.3	3.2	..	..	2.4	2.9	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

**Table B10.3 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following?
Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.9	3.3	3.7	..	..	2.5	2.3	2.6	..	..	2.1	2.0	2.3
	Neutral	..	..	2.2	2.5	2.9	..	..	2.1	2.0	2.2	..	..	1.8	1.8	2.0
	Dissatisfied	..	..	2.3	2.7	3.2	..	..	2.1	2.0	2.3	..	..	1.8	1.8	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	5.3	5.8	5.8	..	..	3.7	3.9	3.4	..	..	3.2	3.3	3.0
	Neutral	..	..	4.3	4.6	4.8	..	..	3.3	3.5	3.0	..	..	2.8	3.0	2.6
	Dissatisfied	..	..	5.1	5.5	5.3	..	..	3.6	3.8	3.3	..	..	3.1	3.3	2.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.1	9.9	9.6	..	..	2.8	2.8	3.1	..	..	2.7	2.7	2.9
	Neutral	..	..	5.5	7.3	8.1	..	..	2.7	2.6	3.0	..	..	2.5	2.5	2.8
	Dissatisfied	..	..	6.1	8.8	8.8	..	..	2.7	2.7	3.1	..	..	2.5	2.6	2.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.6	5.1	6.5	..	..	4.1	3.7	4.6	..	..	3.6	3.3	4.1
	Neutral	..	..	3.5	4.1	4.8	..	..	3.4	3.2	3.9	..	..	3.0	2.8	3.5
	Dissatisfied	..	..	3.5	4.0	5.5	..	..	3.4	3.1	3.9	..	..	2.9	2.8	3.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.9	5.9	6.2	..	..	3.6	4.2	3.9	..	..	3.1	3.6	3.4
	Neutral	..	..	4.0	4.4	5.4	..	..	2.9	3.5	3.4	..	..	2.5	2.9	2.9
	Dissatisfied	..	..	3.9	5.0	5.7	..	..	3.2	3.8	3.6	..	..	2.7	3.2	3.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.4 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.4	2.8	3.2	..	..	2.2	2.1	2.3	..	..	1.9	1.8	2.0
	Neutral	..	..	1.8	2.1	2.5	..	..	1.8	1.8	1.9	..	..	1.5	1.6	1.7
	Dissatisfied	..	..	1.9	2.1	2.4	..	..	1.7	1.5	1.8	..	..	1.4	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.7	5.1	4.9	..	..	3.6	3.8	3.2	..	..	3.0	3.2	2.8
	Neutral	..	..	3.5	3.7	3.3	..	..	3.0	3.2	2.7	..	..	2.5	2.7	2.3
	Dissatisfied	..	..	3.9	4.5	4.4	..	..	3.0	3.2	2.7	..	..	2.5	2.7	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	6.2	9.0	7.5	..	..	2.8	2.8	3.2	..	..	2.6	2.7	3.0
	Neutral	..	..	4.8	8.1	6.6	..	..	2.5	2.6	2.9	..	..	2.3	2.4	2.7
	Dissatisfied	..	..	4.6	5.8	4.3	..	..	1.9	2.1	2.5	..	..	1.8	2.0	2.3
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.8	4.2	5.8	..	..	3.7	3.4	4.3	..	..	3.2	3.0	3.8
	Neutral	..	..	2.8	3.3	4.7	..	..	3.0	3.0	3.5	..	..	2.6	2.6	3.1
	Dissatisfied	..	..	2.8	3.0	4.1	..	..	2.7	2.4	3.3	..	..	2.3	2.1	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.4	5.4	5.4	..	..	3.2	3.6	3.4	..	..	2.7	3.1	3.0
	Neutral	..	..	3.5	4.1	4.3	..	..	2.3	2.8	2.4	..	..	2.0	2.4	2.2
	Dissatisfied	..	..	3.4	4.3	4.3	..	..	2.6	2.8	2.9	..	..	2.2	2.4	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.5 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.7	2.9	3.4	..	..	2.2	2.2	2.4	..	..	1.9	1.9	2.1
	Neutral	..	..	2.1	2.2	2.5	..	..	1.9	1.9	2.1	..	..	1.6	1.7	1.8
	Dissatisfied	..	..	2.0	2.3	2.7	..	..	1.5	1.4	1.8	..	..	1.3	1.2	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.7	5.3	5.2	..	..	3.6	3.8	3.3	..	..	3.1	3.3	2.9
	Neutral	..	..	3.8	4.2	4.1	..	..	3.3	3.4	2.9	..	..	2.8	2.9	2.5
	Dissatisfied	..	..	3.7	4.3	4.1	..	..	2.7	3.0	2.7	..	..	2.3	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.0	9.2	8.8	..	..	2.9	2.8	3.2	..	..	2.7	2.7	3.0
	Neutral	..	..	5.3	7.2	7.5	..	..	2.7	2.7	3.1	..	..	2.5	2.5	2.9
	Dissatisfied	..	..	5.9	7.5	6.3	..	..	2.0	2.0	2.4	..	..	1.9	1.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.4	4.3	6.1	..	..	3.7	3.4	4.4	..	..	3.2	3.0	3.9
	Neutral	..	..	3.4	3.3	4.4	..	..	3.2	3.1	3.8	..	..	2.8	2.7	3.3
	Dissatisfied	..	..	3.3	3.2	5.0	..	..	2.5	2.1	3.2	..	..	2.2	1.8	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.5	5.6	5.6	..	..	3.2	3.8	3.5	..	..	2.7	3.2	3.1
	Neutral	..	..	3.8	4.1	4.5	..	..	2.6	3.2	3.0	..	..	2.2	2.7	2.6
	Dissatisfied	..	..	3.3	4.8	4.6	..	..	2.4	2.8	2.8	..	..	2.1	2.5	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.6 With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.7	4.8	6.0	..	..	4.0	3.6	4.5	..	..	3.5	3.2	4.0
	Neutral	..	..	3.4	3.6	4.5	..	..	3.2	3.2	3.9	..	..	2.8	2.8	3.4
	Dissatisfied	..	..	3.8	3.8	4.7	..	..	3.2	2.7	3.6	..	..	2.8	2.3	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.7 With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.1	3.2	4.9	..	..	3.7	3.5	4.5	..	..	3.2	3.0	4.0
	Neutral	..	..	2.2	2.5	4.0	..	..	2.9	3.0	3.9	..	..	2.5	2.6	3.4
	Dissatisfied	..	..	2.2	2.2	3.3	..	..	2.9	2.6	3.5	..	..	2.5	2.2	3.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.8 With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.1	4.5	6.3	..	..	3.8	3.6	4.5	..	..	3.3	3.1	4.0
	Neutral	..	..	3.4	3.6	5.4	..	..	3.3	3.2	4.0	..	..	2.9	2.8	3.6
	Dissatisfied	..	..	2.5	3.2	4.1	..	..	2.6	2.3	3.5	..	..	2.2	2.1	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.9 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	3.1	3.4	3.8	..	..	2.5	2.3	2.5	..	..	2.1	2.0	2.2
	Neutral	..	..	2.8	3.1	3.4	..	..	2.3	2.2	2.3	..	..	2.0	1.9	2.1
	Dissatisfied	..	..	2.3	2.7	3.1	..	..	2.1	1.8	2.2	..	..	1.8	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.9	5.5	5.6	..	..	3.4	3.6	3.0	..	..	2.9	3.1	2.7
	Neutral	..	..	5.2	5.7	5.7	..	..	3.7	4.0	3.4	..	..	3.1	3.4	2.9
	Dissatisfied	..	..	4.7	5.2	5.3	..	..	3.7	3.9	3.3	..	..	3.1	3.3	2.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.6	10.2	9.8	..	..	3.0	2.9	3.2	..	..	2.8	2.8	3.1
	Neutral	..	..	7.1	9.4	9.8	..	..	2.9	2.8	3.3	..	..	2.7	2.7	3.2
	Dissatisfied	..	..	5.1	7.4	7.7	..	..	2.0	2.2	2.7	..	..	1.9	2.1	2.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	5.1	5.4	7.0	..	..	4.1	3.7	4.6	..	..	3.6	3.3	4.1
	Neutral	..	..	4.6	4.6	6.0	..	..	3.7	3.5	4.1	..	..	3.2	3.0	3.7
	Dissatisfied	..	..	3.5	4.1	5.6	..	..	3.3	2.8	3.9	..	..	2.9	2.5	3.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.9	5.9	5.8	..	..	3.4	4.0	3.7	..	..	2.9	3.5	3.2
	Neutral	..	..	4.8	5.8	5.8	..	..	3.3	3.7	3.4	..	..	2.8	3.2	3.0
	Dissatisfied	..	..	4.3	5.2	5.2	..	..	3.0	3.4	3.1	..	..	2.6	2.9	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.10 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	3.2	3.5	3.8	..	..	2.6	2.4	2.6	..	..	2.2	2.1	2.3
	Neutral	..	..	3.0	3.3	3.7	..	..	2.3	2.3	2.5	..	..	2.0	2.0	2.2
	Dissatisfied	..	..	2.8	3.2	3.6	..	..	2.3	2.0	2.3	..	..	2.0	1.8	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.9	5.4	5.4	..	..	3.4	3.5	3.0	..	..	2.9	3.1	2.6
	Neutral	..	..	5.5	5.8	5.9	..	..	3.8	4.0	3.5	..	..	3.3	3.4	3.0
	Dissatisfied	..	..	5.1	5.9	5.7	..	..	3.8	4.0	3.4	..	..	3.2	3.5	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.7	10.5	9.5	..	..	3.0	2.9	3.2	..	..	2.8	2.8	3.0
	Neutral	..	..	7.2	9.9	10.4	..	..	3.0	2.9	3.4	..	..	2.8	2.8	3.2
	Dissatisfied	..	..	6.2	8.9	9.1	..	..	2.2	2.3	2.9	..	..	2.1	2.2	2.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	5.5	5.7	7.3	..	..	4.3	3.8	4.8	..	..	3.8	3.4	4.3
	Neutral	..	..	4.9	5.1	6.7	..	..	3.8	3.6	4.5	..	..	3.3	3.2	4.0
	Dissatisfied	..	..	4.5	4.9	6.7	..	..	3.7	3.1	4.1	..	..	3.2	2.8	3.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.9	5.9	5.9	..	..	3.4	4.0	3.7	..	..	2.9	3.5	3.2
	Neutral	..	..	5.1	6.2	6.0	..	..	3.4	4.0	3.6	..	..	2.9	3.5	3.2
	Dissatisfied	..	..	4.8	5.8	5.8	..	..	3.5	3.8	3.5	..	..	3.0	3.3	3.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.11 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	3.2	3.5	3.9	..	..	2.6	2.4	2.7	..	..	2.2	2.1	2.3
	Neutral	..	..	2.7	3.0	3.5	..	..	2.3	2.2	2.4	..	..	2.0	1.9	2.1
	Dissatisfied	..	..	2.6	2.9	3.4	..	..	2.1	1.9	2.2	..	..	1.8	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	5.2	5.5	5.5	..	..	3.3	3.5	3.0	..	..	2.9	3.0	2.6
	Neutral	..	..	4.8	5.6	5.2	..	..	3.9	4.0	3.4	..	..	3.3	3.5	3.0
	Dissatisfied	..	..	5.4	6.0	5.8	..	..	3.9	4.1	3.5	..	..	3.3	3.5	3.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.6	10.2	10.0	..	..	3.0	3.0	3.3	..	..	2.8	2.8	3.1
	Neutral	..	..	7.0	10.0	10.0	..	..	2.9	2.9	3.4	..	..	2.7	2.8	3.2
	Dissatisfied	..	..	5.6	7.4	7.9	..	..	2.3	2.3	2.8	..	..	2.2	2.2	2.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	5.1	5.3	7.0	..	..	4.1	3.7	4.7	..	..	3.6	3.3	4.2
	Neutral	..	..	4.3	4.4	6.2	..	..	3.6	3.4	4.2	..	..	3.2	3.0	3.7
	Dissatisfied	..	..	3.9	4.2	5.8	..	..	3.2	2.7	3.7	..	..	2.8	2.4	3.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	5.2	6.3	6.2	..	..	3.8	4.2	3.9	..	..	3.2	3.6	3.4
	Neutral	..	..	5.0	6.0	5.8	..	..	3.6	4.1	3.8	..	..	3.0	3.5	3.3
	Dissatisfied	..	..	4.7	5.6	5.7	..	..	3.1	3.7	3.2	..	..	2.7	3.2	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.12 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	3.4	3.7	4.2	..	..	2.7	2.5	2.7	..	..	2.3	2.2	2.4
	Neutral	..	..	3.2	3.5	4.1	..	..	2.5	2.4	2.6	..	..	2.1	2.1	2.3
	Dissatisfied	..	..	2.8	3.0	3.6	..	..	2.2	1.9	2.3	..	..	1.9	1.7	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	5.7	6.4	5.8	..	..	3.5	3.7	2.9	..	..	3.0	3.3	2.6
	Neutral	..	..	6.4	7.0	6.9	..	..	4.4	4.5	3.8	..	..	3.8	3.9	3.4
	Dissatisfied	..	..	6.0	6.5	6.7	..	..	4.2	4.4	3.8	..	..	3.6	3.8	3.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	7.8	10.8	10.4	..	..	3.1	3.0	3.3	..	..	2.9	2.9	3.2
	Neutral	..	..	7.5	10.3	10.6	..	..	3.1	3.0	3.5	..	..	2.9	2.9	3.3
	Dissatisfied	..	..	5.1	7.1	8.2	..	..	2.1	2.2	2.6	..	..	2.0	2.1	2.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	5.5	5.6	7.3	..	..	4.2	3.8	4.8	..	..	3.7	3.4	4.3
	Neutral	..	..	4.9	5.1	7.0	..	..	3.8	3.6	4.5	..	..	3.3	3.2	4.0
	Dissatisfied	..	..	4.3	4.3	5.8	..	..	3.5	2.8	3.9	..	..	3.0	2.4	3.4
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	5.3	6.5	6.3	..	..	3.7	4.2	3.9	..	..	3.2	3.6	3.4
	Neutral	..	..	5.5	6.4	6.5	..	..	3.8	4.2	3.9	..	..	3.2	3.6	3.5
	Dissatisfied	..	..	4.7	5.8	5.9	..	..	3.2	3.7	3.3	..	..	2.7	3.2	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.13 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.0	2.1	2.4	..	..	2.1	2.0	2.3	..	..	1.8	1.7	2.0
	Neutral	..	..	1.6	1.8	1.9	..	..	1.8	1.8	2.0	..	..	1.5	1.6	1.8
	Dissatisfied	..	..	1.3	1.3	1.6	..	..	1.3	1.2	1.5	..	..	1.1	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.6	4.3	3.9	..	..	3.6	3.8	3.2	..	..	2.9	3.2	2.7
	Neutral	..	..	2.7	3.5	2.9	..	..	3.3	3.4	2.9	..	..	2.7	2.8	2.5
	Dissatisfied	..	..	2.6	2.9	2.8	..	..	2.5	2.8	2.2	..	..	2.0	2.4	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.0	5.6	7.2	..	..	2.9	2.8	3.2	..	..	2.6	2.7	3.0
	Neutral	..	..	4.6	4.8	6.2	..	..	2.6	2.6	3.1	..	..	2.4	2.5	2.9
	Dissatisfied	..	..	2.2	3.2	4.4	..	..	2.0	1.9	2.2	..	..	1.8	1.8	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.3	3.3	4.3	..	..	3.5	3.3	4.2	..	..	3.0	2.9	3.7
	Neutral	..	..	2.7	2.8	3.5	..	..	3.0	3.0	3.8	..	..	2.6	2.6	3.3
	Dissatisfied	..	..	2.2	1.9	2.7	..	..	2.1	1.9	2.7	..	..	1.8	1.6	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.2	3.9	4.1	..	..	2.9	3.3	3.2	..	..	2.4	2.8	2.8
	Neutral	..	..	2.5	3.0	3.2	..	..	2.4	2.8	2.6	..	..	2.0	2.3	2.3
	Dissatisfied	..	..	2.1	2.6	2.9	..	..	1.9	2.1	2.3	..	..	1.6	1.8	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.14 During your pre-operational preparation, did you have access to the following? Job specification for the post.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	4.3	5.2	5.2	..	..	3.2	3.5	3.4	..	..	2.7	3.0	3.0
	No	..	..	4.3	5.2	5.2	..	..	3.2	3.5	3.4	..	..	2.7	3.0	3.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.15 During your pre-operational preparation, did you have access to the following? Assignment Order.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	3.5	4.9	4.6	..	..	2.6	3.0	2.8	..	..	2.2	2.6	2.5
	No	..	..	3.5	4.9	4.6	..	..	2.6	3.0	2.8	..	..	2.2	2.6	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.16 During your pre-operational preparation, did you have access to the following? Preparation Instruction.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	3.4	4.1	4.2	..	..	2.4	2.8	2.6	..	..	2.0	2.4	2.3
	No	..	..	3.4	4.1	4.2	..	..	2.4	2.8	2.6	..	..	2.0	2.4	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.17 During your pre-operational preparation, did you have access to the following? A1 Ops Website.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RN	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RM	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	3.6	4.4	4.4	..	..	2.9	3.3	3.1	..	..	2.5	2.7	2.7
	No	..	..	3.6	4.4	4.4	..	..	2.9	3.3	3.1	..	..	2.5	2.7	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.18 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too often	..	..	1.9	2.1	2.2	..	..	1.5	1.5	1.5	..	..	1.3	1.3	1.3
	About right	..	..	2.6	2.8	3.2	..	..	2.3	2.2	2.4	..	..	2.0	1.9	2.1
	Not often enough	..	..	2.0	2.2	2.7	..	..	2.1	1.9	2.3	..	..	1.8	1.7	2.0
	<i>Unweighted count</i>															
Royal Navy	Too often	..	..	4.3	4.4	4.6	..	..	3.5	3.7	3.0	..	..	2.9	3.1	2.6
	About right	..	..	4.5	4.9	4.8	..	..	3.5	3.7	3.2	..	..	3.0	3.2	2.8
	Not often enough	..	..	2.2	2.9	2.4	..	..	1.9	2.2	1.8	..	..	1.6	1.9	1.5
	<i>Unweighted count</i>															
Royal Marines	Too often	..	..	3.2	4.7	3.9	..	..	1.7	1.6	2.1	..	..	1.6	1.5	1.9
	About right	..	..	5.9	8.6	8.7	..	..	2.8	2.8	3.2	..	..	2.6	2.6	3.0
	Not often enough	..	..	5.3	8.0	8.5	..	..	2.6	2.7	3.0	..	..	2.4	2.5	2.8
	<i>Unweighted count</i>															
Army	Too often	..	..	2.8	2.9	3.2	..	..	2.1	1.8	2.1	..	..	1.8	1.6	1.9
	About right	..	..	4.3	4.7	6.1	..	..	3.9	3.5	4.4	..	..	3.4	3.1	3.9
	Not often enough	..	..	3.7	4.1	5.7	..	..	3.7	3.4	4.3	..	..	3.2	2.9	3.8
	<i>Unweighted count</i>															
RAF	Too often	..	..	3.4	4.6	4.3	..	..	2.8	3.3	3.2	..	..	2.4	2.8	2.7
	About right	..	..	4.2	4.9	5.1	..	..	3.3	3.8	3.5	..	..	2.8	3.2	3.0
	Not often enough	..	..	2.9	2.5	3.4	..	..	2.5	2.6	2.3	..	..	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 10 - Your Deployments

Source: Defence Statistics (Surveys)

Table B10.19 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too long	..	..	1.9	2.0	2.3	..	..	1.4	1.5	1.6	..	..	1.2	1.3	1.4
	About right	..	..	2.2	2.3	2.7	..	..	1.9	1.9	2.1	..	..	1.6	1.6	1.8
	Too short	..	..	1.4	1.4	1.7	..	..	1.4	1.2	1.6	..	..	1.2	1.1	1.4
	<i>Unweighted count</i>															
Royal Navy	Too long	..	..	4.3	4.7	4.9	..	..	3.5	3.7	3.2	..	..	2.9	3.1	2.8
	About right	..	..	4.4	4.8	4.9	..	..	3.5	3.7	3.2	..	..	3.0	3.2	2.8
	Too short	..	..	1.4	1.6	1.1	..	..	1.4	1.5	1.1	..	..	1.2	1.3	0.9
	<i>Unweighted count</i>															
Royal Marines	Too long	..	..	3.9	4.7	3.9	..	..	1.9	1.7	2.0	..	..	1.7	1.6	1.9
	About right	..	..	4.4	5.9	6.3	..	..	2.3	2.2	2.6	..	..	2.1	2.1	2.4
	Too short	..	..	2.2	3.9	5.2	..	..	1.6	1.7	1.9	..	..	1.4	1.6	1.8
	<i>Unweighted count</i>															
Army	Too long	..	..	2.6	2.1	2.8	..	..	1.9	1.9	2.2	..	..	1.6	1.6	1.9
	About right	..	..	3.6	3.3	4.7	..	..	3.0	2.8	3.7	..	..	2.6	2.4	3.2
	Too short	..	..	2.7	2.6	3.9	..	..	2.5	2.2	3.2	..	..	2.2	1.9	2.8
	<i>Unweighted count</i>															
RAF	Too long	..	..	3.6	4.3	4.5	..	..	3.0	3.5	3.2	..	..	2.5	3.0	2.8
	About right	..	..	3.8	4.5	4.7	..	..	3.1	3.6	3.3	..	..	2.6	3.1	2.9
	Too short	..	..	1.5	1.7	1.5	..	..	1.4	1.4	1.2	..	..	1.2	1.2	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.1 How satisfied are you with the following? My opportunities for professional development.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	64	66	64	..	..	56	57	55	..	..	58	58	57
	Neutral	..	..	18	19	18	..	..	26	26	24	..	..	25	25 **	23
	Dissatisfied	..	..	17	15 **	18	..	..	17 **	17 **	21	..	..	17 **	17 **	20
	<i>Unweighted count</i>	3 286					8 859					12 145				
Royal Navy	Satisfied	..	..	63	65	63	..	..	56	58	58	..	..	58	60	59
	Neutral	..	..	18	18	18	..	..	24 **	24 **	21	..	..	23 **	23 **	20
	Dissatisfied	..	..	19	16	19	..	..	19	18 **	22	..	..	19	18 **	21
	<i>Unweighted count</i>	909					2 000					2 909				
Royal Marines	Satisfied	..	..	68	65	67	..	..	53 **	54 **	46	..	..	55 **	55 **	48
	Neutral	..	..	17	17	17	..	..	29	29	29	..	..	28	27	28
	Dissatisfied	..	..	16	18	16	..	..	17 **	18 **	25	..	..	17 **	18 **	24
	<i>Unweighted count</i>	320					2 410					2 730				
Army	Satisfied	..	..	64	67	65	..	..	56	56	54	..	..	57	58	56
	Neutral	..	..	17	18	17	..	..	27	27	26	..	..	25	26	24
	Dissatisfied	..	..	18	14	17	..	..	17	17 **	20	..	..	17	16 **	20
	<i>Unweighted count</i>	987					2 293					3 280				
RAF	Satisfied	..	..	64	64	62	..	..	58	59	60	..	..	59	60	60
	Neutral	..	..	21	20	19	..	..	25 **	24 **	20	..	..	24 **	23 **	20
	Dissatisfied	..	..	15	16	18	..	..	17 **	18	20	..	..	17 **	17	20
	<i>Unweighted count</i>	1 070					2 156					3 226				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.2 How satisfied are you with the following? My opportunities for personal development.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	55	56	59	61	58	51	51	56 **	57 **	53	52	52 **	57 **	57 **	54		
	Neutral	26 **	25 **	20	20	21	29 **	29 **	25	24	23	28 **	28 **	24	24	23		
	Dissatisfied	19 **	19	21	19 **	22	20 **	20 **	19 **	19 **	24	20 **	20 **	19 **	19 **	23		
	<i>Unweighted count</i>						3 280						8 845						12 125
Royal Navy	Satisfied	53	54	56	58	56	52	47 **	55	57	54	52	49 **	55	58	55		
	Neutral	29 **	26 **	22	21	20	28 **	30 **	23	22	20	28 **	29 **	23 **	22	20		
	Dissatisfied	18 **	20 **	22	20	24	21 **	23	22 **	20 **	26	20 **	23 **	22 **	20 **	25		
	<i>Unweighted count</i>						909						1 995						2 904
Royal Marines	Satisfied	53	56	57	54	55	51 **	51 **	52 **	53 **	48	51	51	53 **	53 **	49		
	Neutral	29 **	25	21	21	22	30	30	29	29	28	30 **	30 **	28	28	27		
	Dissatisfied	17	19	22	25	22	19 **	19 **	19 **	19 **	24	18 **	19 **	19 **	19 **	24		
	<i>Unweighted count</i>						320						2 405						2 725
Army	Satisfied	56	57	60	63	60	48	49	54	55 **	51	50	50	55	56 **	52		
	Neutral	23	24	18	19	20	29	30 **	27	25	25	28 **	29 **	26	24	24		
	Dissatisfied	20	20	22	18	21	22	21	19 **	20 **	24	22	21	19 **	19 **	24		
	<i>Unweighted count</i>						986						2 288						3 274
RAF	Satisfied	55	56	61	60	57	57	58	63	62	61	57	58	63	62	60		
	Neutral	29 **	27	22	22	23	28 **	25 **	21	22 **	19	28 **	25 **	21	22	20		
	Dissatisfied	16 **	17	17	18	21	15 **	17 **	16 **	16 **	21	15 **	17 **	16 **	16 **	21		
	<i>Unweighted count</i>						1 065						2 157						3 222

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.3 How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	52	50	51	53	51	59 **	57	58 **	58 **	55	58 **	56	56 **	57 **	54		
	Neutral	30 **	29	28	26	26	27	28	27	27	27	28	28	27	26	27		
	Dissatisfied	18 **	21	21	21	23	13 **	15 **	15 **	16 **	19	14 **	16 **	16 **	17 **	20		
	<i>Unweighted count</i>						3 277						8 849						12 126
Royal Navy	Satisfied	50	51	47	50	51	55	52	53	56	52	53	52	52	55	52		
	Neutral	31 **	28	29	27	25	30	29	27	25	27	30 **	28	27	26	26		
	Dissatisfied	19 **	21	23	22	23	16 **	19	20	19	21	16 **	20	21	20	22		
	<i>Unweighted count</i>						908						1 996						2 904
Royal Marines	Satisfied	44 **	52	51	52	56	60 **	60 **	58 **	57 **	53	58 **	59 **	57 **	57 **	54		
	Neutral	32	31	28	29	25	29	29	29	30	30	30	29	29	30	30		
	Dissatisfied	25 **	18	21	19	18	11 **	11 **	13 **	13 **	17	12 **	12 **	14 **	13 **	17		
	<i>Unweighted count</i>						319						2 404						2 723
Army	Satisfied	53	50	52	56	53	59 **	57	58	57	54	58 **	56	57	57 **	53		
	Neutral	28	29	27	24	24	28	29	28	27	27	28	29	28	27	27		
	Dissatisfied	18	21	21	20	23	14 **	14 **	15 **	16 **	19	14 **	15 **	16 **	16 **	20		
	<i>Unweighted count</i>						986						2 292						3 278
RAF	Satisfied	53 **	51	51	50	47	64 **	60	60	61	59	62 **	58	58	59	57		
	Neutral	30	29	28	29	30	25	24	26	24	24	26	25	26	25	25		
	Dissatisfied	17 **	20	20	21	24	11 **	15	14	14	17	13 **	16	15 **	16 **	18		
	<i>Unweighted count</i>						1 064						2 157						3 221

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.4 How satisfied are you with the following? The extent to which I am doing the job for which I was trained.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	61	61	63	64 **	61	58	57	58	58	57	58	58	59	59	57		
	Neutral	25 **	24	22	21	21	26	26	24	24	24	26	26 **	24	23	24		
	Dissatisfied	14 **	15	14 **	15	18	17 **	17 **	18	18	19	16 **	17 **	17	17 **	19		
	<i>Unweighted count</i>						3 282						8 839						12 121
Royal Navy	Satisfied	59	62	64	67	62	58	54 **	58	59	58	58	56 **	59	61	59		
	Neutral	26 **	21	21	19	21	27 **	27 **	24	22	23	27 **	26 **	23	21	22		
	Dissatisfied	15	17	15	14	16	15 **	19	18	19	19	15 **	19	18	18	18		
	<i>Unweighted count</i>						908						1 994						2 902
Royal Marines	Satisfied	53 **	55 **	56 **	57 **	65	58 **	56 **	54	55 **	51	57 **	56 **	54	55	53		
	Neutral	27 **	29 **	24 **	25 **	17	27	28	27	27	26	27	28 **	27	27	25		
	Dissatisfied	20	16	20	18	18	15 **	16 **	19 **	18 **	23	16 **	16 **	20 **	18 **	22		
	<i>Unweighted count</i>						320						2 400						2 720
Army	Satisfied	63	60	62	63	61	55	56	57	56	54	56	56	58	57	55		
	Neutral	23	25	23	20	20	26	27	25	25	26	26	27	25	25	25		
	Dissatisfied	14 **	15	15 **	16	19	19	17	18	18	20	18	17	17	18	20		
	<i>Unweighted count</i>						986						2 290						3 276
RAF	Satisfied	59	62	66 **	64	60	64	63	63	64	63	63	63	64	64	63		
	Neutral	28	24	21	22	24	23 **	22	21	21	19	24 **	22	21	21	20		
	Dissatisfied	13	14	13	14	16	13 **	15	16	15	18	13 **	15 **	16	15 **	17		
	<i>Unweighted count</i>						1 068						2 155						3 223

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.5 How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	36 **	38 **	44	45	46	44	43 **	47	48	46	43 **	42 **	47	48	46
	Neutral	37 **	35 **	30	30	29	30 **	28 **	25	25	24	31 **	29 **	26	26	25
	Dissatisfied	27	27	25	25	25	26 **	29	28	27 **	30	26 **	29	27	26 **	29
	<i>Unweighted count</i>	3 280					8 844					12 124				
Royal Navy	Satisfied	37 **	40 **	43	43	47	41	39	40	43	41	40	40	41	43	42
	Neutral	36 **	33 **	29	31 **	26	28 **	26 **	24	23	21	30 **	28 **	25	25	22
	Dissatisfied	26	27	28	25	27	31 **	34	36	34	38	30 **	33	34	32 **	35
	<i>Unweighted count</i>	908					1 995					2 903				
Royal Marines	Satisfied	28 **	32	30	34	36	41 **	39 **	40 **	40 **	35	39 **	38 **	39 **	40 **	35
	Neutral	34	37	37	33	33	32 **	32 **	29	31	29	32 **	33 **	30	31	29
	Dissatisfied	38	31	32	33	31	27 **	29 **	31 **	29 **	37	29 **	29 **	31 **	30 **	36
	<i>Unweighted count</i>	320					2 404					2 724				
Army	Satisfied	39 **	39 **	49	52	52	43 **	43 **	49	50	49	43 **	42 **	49	50	49
	Neutral	33 **	34 **	28	28	27	30 **	29 **	25	25	24	30 **	29 **	25	26	25
	Dissatisfied	27 **	27 **	23	20	21	27	29	26	25	27	27	28	26	24	26
	<i>Unweighted count</i>	987					2 288					3 275				
RAF	Satisfied	32	35	39	37	36	49	47	50	48	47	45	44	47	46	45
	Neutral	42 **	38	34	32	33	29 **	27 **	24	25	23	32 **	29 **	26	26	25
	Dissatisfied	25 **	28	27	31	31	22 **	26 **	26 **	27	30	23 **	26 **	26 **	28	30
	<i>Unweighted count</i>	1 065					2 157					3 222				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.6 How strongly do you agree or disagree with the following? I am given enough training to enable me to make moral decisions within my role.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	73	74	..	..	..	66	67	..	..	..	68	68
	Neutral	..	..	..	20	17	..	..	..	22	22	..	..	..	22	21
	Disagree	..	..	..	7	9	..	..	..	11	12	..	..	..	10	11
	<i>Unweighted count</i>					907					1 992					2 899
Royal Marines	Agree	..	..	..	82	85	..	..	..	71 **	68	..	..	..	73 **	70
	Neutral	..	..	..	12	11	..	..	..	22	24	..	..	..	21	23
	Disagree	..	..	..	6	4	..	..	..	6 **	8	..	..	..	6	8
	<i>Unweighted count</i>					319					2 406					2 725
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.7 How much importance do you place on professional / civilian accreditation?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	A lot	..	..	..	55	58	..	..	..	61	62	..	..	..	60	61
	Some	..	..	..	35	35	..	..	..	30	29	..	..	..	31	30
	Very little	..	..	..	8	6	..	..	..	6	7	..	..	..	6	6
	None at all	..	..	..	1	1	..	..	..	3	3	..	..	..	3	2
	<i>Unweighted count</i>					909					1 993					2 902
Royal Marines	A lot	..	..	..	46	49	..	..	..	46 **	50	..	..	..	46 **	50
	Some	..	..	..	43	43	..	..	..	41 **	36	..	..	..	41 **	37
	Very little	..	..	..	8	7	..	..	..	9	9	..	..	..	9	9
	None at all	..	..	..	3	1	..	..	..	4	4	..	..	..	4	4
	<i>Unweighted count</i>					320					2 390					2 710
Army	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.1 How satisfied are you with the following? My opportunities for professional development.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.2	2.1	2.2	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.6
	Neutral	..	..	1.8	1.8	1.8	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Dissatisfied	..	..	1.8	1.6	1.8	..	..	1.7	1.3	1.5	..	..	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.8	3.6	3.8	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	Neutral	..	..	3.0	2.9	2.9	..	..	2.8	2.7	2.2	..	..	2.2	2.2	1.8
	Dissatisfied	..	..	3.1	2.8	3.1	..	..	2.6	2.5	2.3	..	..	2.1	2.0	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.0	5.5	5.2	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Neutral	..	..	4.0	4.3	4.2	..	..	1.9	1.7	1.9	..	..	1.8	1.6	1.7
	Dissatisfied	..	..	3.9	4.4	4.0	..	..	1.6	1.5	1.8	..	..	1.5	1.4	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.8	3.4	3.8	..	..	3.3	2.6	2.9	..	..	2.9	2.2	2.5
	Neutral	..	..	3.0	2.8	3.0	..	..	3.0	2.3	2.6	..	..	2.6	2.0	2.2
	Dissatisfied	..	..	3.1	2.5	3.0	..	..	2.6	2.0	2.4	..	..	2.3	1.7	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.6	4.0	3.5	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.3
	Neutral	..	..	3.0	3.3	2.8	..	..	2.5	2.6	2.2	..	..	2.1	2.2	1.8
	Dissatisfied	..	..	2.7	3.0	2.8	..	..	2.2	2.4	2.3	..	..	1.8	2.0	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.2 How satisfied are you with the following? My opportunities for personal development.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.6	1.8	1.5	1.6
	Neutral	2.0	1.9	1.8	1.8	1.9	2.2	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	1.8	1.8	1.9	1.7	1.9	2.0	1.5	1.7	1.4	1.6	1.7	1.3	1.4	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.7	3.9	2.6	2.5	3.2	3.1	2.7	2.2	2.1	2.6	2.5	2.3
	Neutral	3.4	3.3	3.3	3.1	3.1	2.3	2.3	2.7	2.6	2.2	2.0	2.0	2.2	2.2	1.8
	Dissatisfied	3.0	3.0	3.3	3.0	3.4	2.1	2.2	2.7	2.6	2.4	1.8	1.8	2.2	2.1	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.4	5.4	5.7	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Neutral	5.0	3.8	4.4	4.7	4.6	2.0	1.7	1.9	1.7	1.8	1.9	1.6	1.8	1.6	1.7
	Dissatisfied	4.1	3.5	4.5	5.0	4.6	1.7	1.4	1.7	1.5	1.8	1.6	1.3	1.6	1.4	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	3.9	3.5	3.9	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	Neutral	3.3	3.1	3.0	2.8	3.2	3.4	2.6	3.0	2.3	2.6	3.0	2.3	2.6	2.0	2.2
	Dissatisfied	3.2	3.0	3.3	2.8	3.2	3.2	2.3	2.7	2.1	2.5	2.8	2.0	2.3	1.8	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.9	3.7	4.0	3.6	2.8	3.0	2.8	3.0	2.7	2.4	2.5	2.3	2.5	2.3
	Neutral	3.3	3.5	3.1	3.4	3.0	2.6	2.6	2.4	2.5	2.1	2.1	2.2	2.0	2.1	1.8
	Dissatisfied	2.7	3.0	2.8	3.2	3.0	2.1	2.3	2.2	2.2	2.3	1.7	1.9	1.8	1.9	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.3 How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.3	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.6	1.8	1.5	1.6
	Neutral	2.1	2.0	2.1	1.9	2.0	2.1	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	1.8	1.8	1.9	1.8	2.0	1.5	1.2	1.5	1.2	1.4	1.3	1.1	1.3	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.8	3.9	2.6	2.5	3.2	3.1	2.8	2.2	2.1	2.6	2.5	2.3
	Neutral	3.5	3.3	3.6	3.3	3.4	2.4	2.3	2.8	2.7	2.4	2.0	1.9	2.3	2.2	2.0
	Dissatisfied	3.0	3.1	3.3	3.2	3.3	1.9	2.0	2.6	2.4	2.3	1.6	1.7	2.1	2.0	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.4	5.5	5.8	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Neutral	5.1	4.1	4.9	5.2	4.8	2.0	1.6	1.9	1.8	1.9	1.9	1.5	1.8	1.7	1.8
	Dissatisfied	4.7	3.4	4.4	4.5	4.2	1.4	1.1	1.4	1.3	1.5	1.3	1.1	1.4	1.2	1.4
	<i>Unweighted count</i>															
Army	Satisfied	4.0	3.7	3.9	3.6	4.0	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	Neutral	3.6	3.4	3.4	3.1	3.4	3.3	2.6	3.0	2.3	2.6	2.9	2.2	2.6	2.0	2.3
	Dissatisfied	3.1	3.1	3.3	2.9	3.3	2.5	1.9	2.3	1.9	2.3	2.2	1.7	2.0	1.6	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.9	3.8	4.1	3.6	2.7	2.9	2.8	3.0	2.7	2.2	2.4	2.4	2.5	2.3
	Neutral	3.3	3.5	3.4	3.7	3.3	2.4	2.5	2.5	2.6	2.3	2.0	2.1	2.1	2.2	2.0
	Dissatisfied	2.7	3.1	3.0	3.3	3.1	1.7	2.1	2.0	2.1	2.0	1.4	1.8	1.7	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.4 How satisfied are you with the following? The extent to which I am doing the job for which I was trained.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.1	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.6
	Neutral	2.0	1.9	2.0	1.8	1.9	2.1	1.6	1.8	1.5	1.6	1.7	1.4	1.5	1.3	1.4
	Dissatisfied	1.6	1.6	1.7	1.6	1.8	1.9	1.4	1.7	1.3	1.5	1.6	1.2	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.8	3.6	3.8	2.6	2.5	3.2	3.1	2.7	2.2	2.1	2.6	2.5	2.3
	Neutral	3.3	3.1	3.2	2.9	3.2	2.3	2.3	2.7	2.6	2.3	1.9	1.9	2.2	2.1	1.9
	Dissatisfied	2.7	2.8	2.8	2.7	2.9	1.9	2.0	2.5	2.5	2.2	1.6	1.7	2.1	2.0	1.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	4.4	5.4	5.6	5.2	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Neutral	4.9	4.0	4.7	5.0	4.1	2.0	1.6	1.9	1.7	1.8	1.8	1.5	1.8	1.6	1.7
	Dissatisfied	4.4	3.2	4.3	4.3	4.2	1.6	1.3	1.7	1.5	1.7	1.5	1.3	1.6	1.4	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	3.8	3.5	3.8	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	Neutral	3.4	3.2	3.4	2.9	3.2	3.3	2.5	2.9	2.3	2.6	2.9	2.2	2.5	2.0	2.2
	Dissatisfied	2.8	2.7	2.8	2.7	3.1	3.0	2.1	2.6	2.0	2.3	2.6	1.8	2.3	1.8	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.7	3.6	3.9	3.6	2.8	2.9	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	Neutral	3.3	3.3	3.1	3.4	3.0	2.4	2.5	2.3	2.5	2.1	2.0	2.0	1.9	2.0	1.8
	Dissatisfied	2.4	2.7	2.6	2.9	2.7	1.9	2.2	2.2	2.2	2.1	1.6	1.8	1.8	1.8	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.5 How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.5	1.6
	Neutral	2.2	2.1	2.1	2.0	2.1	2.2	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Dissatisfied	2.1	2.0	2.0	1.9	2.0	2.1	1.7	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.9	3.8	3.9	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	Neutral	3.6	3.5	3.6	3.5	3.4	2.3	2.2	2.7	2.6	2.3	2.0	1.9	2.2	2.1	1.9
	Dissatisfied	3.3	3.3	3.6	3.3	3.5	2.4	2.4	3.1	3.0	2.7	2.0	2.0	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.0	4.1	5.0	5.4	5.3	2.2	1.8	2.1	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	Neutral	5.1	4.3	5.3	5.3	5.1	2.1	1.7	1.9	1.8	1.8	1.9	1.6	1.8	1.7	1.7
	Dissatisfied	5.3	4.1	5.1	5.4	5.0	2.0	1.6	1.9	1.8	2.0	1.8	1.5	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.9	3.6	3.9	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5
	Neutral	3.7	3.5	3.5	3.2	3.5	3.4	2.6	2.9	2.3	2.5	3.0	2.2	2.5	2.0	2.2
	Dissatisfied	3.6	3.3	3.3	2.9	3.2	3.3	2.5	3.0	2.2	2.6	2.9	2.2	2.6	1.9	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.7	3.7	4.0	3.5	2.8	3.0	2.9	3.0	2.8	2.3	2.5	2.4	2.5	2.3
	Neutral	3.6	3.7	3.6	3.8	3.4	2.5	2.7	2.4	2.6	2.3	2.1	2.2	2.0	2.2	1.9
	Dissatisfied	3.2	3.5	3.4	3.6	3.4	2.3	2.6	2.5	2.7	2.5	1.9	2.2	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.6 How strongly do you agree or disagree with the following? I am given enough training to enable me to make moral decisions within my role.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	3.4	3.4	..	..	..	3.0	2.6	..	..	..	2.4	2.2
	Neutral	..	..	..	3.0	3.0	..	..	..	2.6	2.3	..	..	..	2.1	1.9
	Disagree	..	..	..	2.0	2.2	..	..	..	2.0	1.8	..	..	..	1.6	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	4.4	3.9	..	..	..	1.7	1.9	..	..	..	1.6	1.8
	Neutral	..	..	..	3.7	3.4	..	..	..	1.6	1.8	..	..	..	1.5	1.6
	Disagree	..	..	..	2.7	2.2	..	..	..	0.9	1.1	..	..	..	0.9	1.0
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 11 - Training and Development

Source: Defence Statistics (Surveys)

Table B11.7 How much importance do you place on professional / civilian accreditation?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	A lot	..	..	..	3.7	3.8	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Some	..	..	..	3.6	3.7	..	..	..	2.9	2.5	..	..	..	2.4	2.1
	Very little	..	..	..	2.0	1.8	..	..	..	1.5	1.4	..	..	..	1.2	1.2
	None at all	..	..	..	0.9	0.8	..	..	..	1.1	0.9	..	..	..	0.9	0.7
	<i>Unweighted count</i>															
Royal Marines	A lot	..	..	..	5.7	5.4	..	..	..	1.9	2.0	..	..	..	1.8	1.9
	Some	..	..	..	5.7	5.4	..	..	..	1.9	2.0	..	..	..	1.8	1.8
	Very little	..	..	..	3.1	2.8	..	..	..	1.1	1.2	..	..	..	1.1	1.1
	None at all	..	..	..	1.9	1.2	..	..	..	0.8	0.8	..	..	..	0.7	0.8
	<i>Unweighted count</i>															
Army	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	A lot	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Some	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very little	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	None at all	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.1 What are your plans for the future?

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	To stay serving as long as I can	30 **	27	28	26	25	38 **	38 **	36	35	34	37 **	36 **	34	34	32
	To stay serving to the end of current engagement/commission	33	33	32	33	31	23	23	22 **	23	25	25	25	24	25	26
	To leave the [Service] before the end of my current engagement/commission	17 **	20 **	20 **	20	23	11	11	11	11	12	12 **	12 **	13	13	14
	To leave the [Service] as soon as I can	3	3 **	3	3	4	7	7	8	8	8	6	6	7	8	7
	I have put in my notice to leave	2 **	3	3	3	3	3 **	3 **	5	4	5	3 **	3 **	5	4	4
	Don't know	15	14	14	15	15	18	18	18	18	17	18	18	17	17	17
	<i>Unweighted count</i>	3 274					8 772					12 046				
Royal Navy	To stay serving as long as I can	31	28	23 **	27	28	30	27	27	29	28	30	27	26	28	28
	To stay serving to the end of current engagement/commission	33	31	31	31	30	24 **	24 **	23 **	24 **	28	26	25 **	25 **	26	28
	To leave the [Service] before the end of my current engagement/commission	17 **	21	22	20	21	13	16 **	13	14	11	14	17 **	15	15	14
	To leave the [Service] as soon as I can	3	2	3	3	4	8 **	9 **	11	11	12	7 **	7 **	9	9	10
	I have put in my notice to leave	3	3	3	3	2	5	6 **	6 **	4	3	4	5 **	5 **	4	3
	Don't know	15	16	17	15	15	20	19	20	19	17	19	18	19	18	17
	<i>Unweighted count</i>	901					1 981					2 882				
Royal Marines	To stay serving as long as I can	32	34	35	31	31	38 **	38 **	38 **	40 **	34	37 **	38 **	37 **	39 **	33
	To stay serving to the end of current engagement/commission	28	31	29	33	33	20	20	19	20	19	20	21	20	21	21
	To leave the [Service] before the end of my current engagement/commission	19	14	15	17	17	10	9 **	10	10 **	12	11	10 **	11 **	11 **	13
	To leave the [Service] as soon as I can	2	2	2	4	3	5 **	6 **	7 **	8 **	10	5 **	6 **	6 **	7 **	9
	I have put in my notice to leave	3	3	2	2	2	4 **	4	4 **	4 **	5	4	4	4 **	3 **	5
	Don't know	16	16	17	12	15	24 **	22	22	20	20	23 **	22	22	19	20
	<i>Unweighted count</i>	318					2 384					2 702				
Army	To stay serving as long as I can	31 **	29	30 **	28	24	40	40	38	39	37	39 **	38	37	37	35
	To stay serving to the end of current engagement/commission	31	31	32	31	31	20	21	20	21	22	22	22	22	22	23
	To leave the [Service] before the end of my current engagement/commission	16 **	19	19	20	23	10	9	10	9	11	11	10 **	11	11 **	13
	To leave the [Service] as soon as I can	3	3	2	2 **	4	8	8	8	9	7	7	7	7	8	7
	I have put in my notice to leave	1	3	3	4	3	3 **	3 **	5	5	5	2 **	3 **	5	5	5
	Don't know	17	15	14	16	15	19	20	18	18	18	19	19	18	17	17
	<i>Unweighted count</i>	989					2 274					3 263				
RAF	To stay serving as long as I can	28 **	23	26	21	23	38 **	40 **	34 **	29	29	36 **	36 **	33 **	27	27
	To stay serving to the end of current engagement/commission	37 **	39 **	34	37 **	32	32	30	29	31	31	34	32	31	33	32
	To leave the [Service] before the end of my current engagement/commission	18 **	20	20	21	23	11 **	13 **	14	15	16	12 **	14 **	15	17	17
	To leave the [Service] as soon as I can	3	3	4	5	4	4 **	3 **	4 **	6	6	4 **	3 **	4	6	5
	I have put in my notice to leave	2 **	3	3	3	4	2 **	2	4	3	3	2 **	2	4	3	4
	Don't know	11	12	12	12	15	13	12	14	15	15	13	12 **	14	15	15
	<i>Unweighted count</i>	1 066					2 133					3 199				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.2 For how many more years do you plan on serving in the Army? (leave blank if undecided)

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-5 years	..	..	..	..	55	..	..	..	..	39	..	..	..	..	41
	6-10 years	..	..	..	..	21	..	..	..	..	23	..	..	..	..	23
	11-15 years	..	..	..	..	11	..	..	..	..	14	..	..	..	..	13
	16-20 years	..	..	..	..	7	..	..	..	..	8	..	..	..	..	8
	21-25 years	..	..	..	..	3	..	..	..	..	14	..	..	..	..	12
	more than 25 years	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					652					1 532					2 184
RAF	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2017 (2) asked only of Army

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.3 How actively have you searched for a job outside the [Service] in the last 12 months?

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Very actively	..	..	10	9	9	..	..	14	13	14	..	..	13	12	13
	Quite actively	..	..	25	26	27	..	..	27	27	26	..	..	26	26	26
	Not very actively	..	..	33	34	34	..	..	26	27	27	..	..	27	28	29
	Not at all	..	..	32	31	30	..	..	34	34	32	..	..	34	33	31
	<i>Unweighted count</i>						3 279						8 825						12 104
Royal Navy	Very actively	..	..	8	8	7	..	..	13	12	12	..	..	12	11	11
	Quite actively	..	..	24	23	24	..	..	29	26	27	..	..	28	25	26
	Not very actively	..	..	39	37	38	..	..	26	28	29	..	..	29	30	31
	Not at all	..	..	29	32	31	..	..	31	34	32	..	..	31	33	32
	<i>Unweighted count</i>						905						1 990						2 895
Royal Marines	Very actively	..	..	6	6	7	..	..	12 **	12 **	16	..	..	11 **	11 **	15
	Quite actively	..	..	24	20	18	..	..	25	24 **	27	..	..	25	24 **	26
	Not very actively	..	..	29 **	39	39	..	..	26	28	27	..	..	26	29	28
	Not at all	..	..	41	35	36	..	..	37 **	36 **	29	..	..	38 **	36 **	30
	<i>Unweighted count</i>						319						2 403						2 722
Army	Very actively	..	..	10	10	10	..	..	14	14	15	..	..	14	13	14
	Quite actively	..	..	26	28	29	..	..	27	27	26	..	..	26	27	26
	Not very actively	..	..	31	33	34	..	..	25	25	26	..	..	26	27	27
	Not at all	..	..	33 **	30	27	..	..	34	34	33	..	..	34	34	32
	<i>Unweighted count</i>						987						2 292						3 279
RAF	Very actively	..	..	10	10	9	..	..	12	12	13	..	..	12	12	12
	Quite actively	..	..	24	24	26	..	..	26	27	27	..	..	26	27	27
	Not very actively	..	..	33	34	32	..	..	28	28	29	..	..	29	30	30
	Not at all	..	..	33	32	32	..	..	34	32	30	..	..	33	32	30
	<i>Unweighted count</i>						1 068						2 140						3 208

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.4 In the last year, have you been approached by industry with offers of employment?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	50 **	44	..	..	..	40	38	..	..	..	42	40
	No	..	..	..	50 **	56	..	..	..	60	62	..	..	..	58	60
	<i>Unweighted count</i>					905					1 989					2 894
Royal Marines	Yes	..	..	..	40	36	..	..	..	34	36	..	..	..	35	36
	No	..	..	..	60	64	..	..	..	66	64	..	..	..	65	64
	<i>Unweighted count</i>					318					2 392					2 710
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.5 If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55?

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes - up to 2 years beyond	4	3	3	2	3	3	2	2	2	3	3	3	3	2	3
	Yes - between 2-5 years beyond	20	22	21	20	19	11 **	10	9	9	9	13 **	13 **	12	11	11
	Yes - between 6-10 years beyond	7	4	5	5	5	4	4	4	4	4	4	4	4	4	4
	Yes - as long as I could	10	8	9	9	10	18 **	17 **	16	14	14	16 **	15	14	13	13
	No	40	41	44	42	41	41 **	42 **	47 **	48	51	41 **	42 **	46	47	49
	Don't know	19	22	19	22	21	23	23	22	23	20	22	23	21	23	20
	<i>Unweighted count</i>					1 066					2 145					3 211

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007-2008 (2) only asked of RAF

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.6 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	23	21	20	24	23	18	16 **	16	18	18	18	17 **	17 **	19	19	18	17 **	17 **	19	19
	No	51 **	54 **	60	57	59	52 **	53 **	60	56	57	52 **	53 **	60 **	56	58	52 **	53 **	60 **	56	58
	Don't know	26 **	25 **	20	19	19	31 **	31 **	24	26	24	30 **	30 **	23	25	23	30 **	30 **	23	25	23
	<i>Unweighted count</i>	3 112					8 361					11 473									
Royal Navy	Yes	23	20	18	20	21	14	12	11 **	13	14	16	14	12 **	15	16	16	14	12 **	15	16
	No	48 **	52 **	61	59	59	54 **	61	67 **	61	62	53 **	59	66 **	61	61	53 **	59	66 **	61	61
	Don't know	29 **	28 **	22	21	21	32 **	27 **	22	25	24	32 **	27 **	22	24	23	32 **	27 **	22	24	23
	<i>Unweighted count</i>	869					1 928					2 797									
Royal Marines	Yes	16	22	14 **	13 **	20	15	14	14	17	15	15	15	14	17	16	15	15	14	17	16
	No	56	55	64	65	61	48 **	48 **	59	54 **	59	49 **	49 **	60	55 **	59	49 **	49 **	60	55 **	59
	Don't know	28 **	24	23	22	19	37 **	37 **	27	29 **	26	36 **	36 **	26	28 **	25	36 **	36 **	26	28 **	25
	<i>Unweighted count</i>	285					2 208					2 493									
Army	Yes	21	19	18	23	19	19	17 **	17	20	20	20	17 **	17	21	20	20	17 **	17	21	20
	No	57 **	60	63	59	63	51	53	58	52	54	52	54	59	53	56	52	54	59	53	56
	Don't know	22	21	19	18	18	30	31 **	25	27	26	29 **	29 **	24	26	24	29 **	29 **	24	26	24
	<i>Unweighted count</i>	924					2 116					3 040									
RAF	Yes	26	25	25 **	30	30	15	16	18	16	18	18 **	18	20	19	20	18 **	18	20	19	20
	No	42 **	45	53	51	50	54 **	52 **	62	62	62	51 **	50 **	60	60	59	51 **	50 **	60	60	59
	Don't know	32 **	30 **	22	20	20	31 **	32 **	20	22	21	31 **	31 **	20	22	20	31 **	31 **	20	22	20
	<i>Unweighted count</i>	1 034					2 109					3 143									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) originally asked in section 5: your career prior to 2012. (3) only asked of RAF prior to 2012. (4) minor wording change in 2014 and 2015.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.7 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	32 **	34 **	32 **	39	39	22 **	20 **	22 **	24	25	24 **	23 **	24 **	27	28	24 **	23 **	24 **	27	28
	No	39	40	45 **	40	41	46 **	48	53 **	49	49	45 **	46	52 **	47	47	45 **	46	52 **	47	47
	Don't know	29 **	27 **	22	21	21	33 **	32 **	25	27	26	32 **	31 **	25	26	25	32 **	31 **	25	26	25
	<i>Unweighted count</i>	3 211					8 480					11 691									
Royal Navy	Yes	40	37	35	41	40	18 **	16 **	16 **	20	22	23 **	21 **	21 **	25	26	23 **	21 **	21 **	25	26
	No	31	34	41 **	35	35	48 **	53	58 **	53	53	44 **	49	54 **	48	49	44 **	49	54 **	48	49
	Don't know	30	29	24	24	25	34 **	31 **	26	27	25	33 **	30 **	25	26	25	33 **	30 **	25	26	25
	<i>Unweighted count</i>	885					1 936					2 821									
Royal Marines	Yes	39	45	37	36	42	24 **	23 **	25 **	30	29	25 **	25 **	26 **	30	31	25 **	25 **	26 **	30	31
	No	37	32	42 **	41	34	40 **	40 **	48 **	42 **	45	40 **	39 **	48 **	41	43	40 **	39 **	48 **	41	43
	Don't know	25	23	21	23	24	36 **	37 **	27	29	26	35 **	36 **	26	28	26	35 **	36 **	26	28	26
	<i>Unweighted count</i>	313					2 301					2 614									
Army	Yes	30 **	33 **	32 **	39	39	24 **	22 **	25	27	28	25 **	24 **	26 **	29	30	25 **	24 **	26 **	29	30
	No	45	45	47	42	43	45	46	50 **	44	45	45	46	49 **	43	44	45	46	49 **	43	44
	Don't know	25 **	23	21	19	18	32	31 **	25	29	27	31 **	30 **	25	27	26	31 **	30 **	25	27	26
	<i>Unweighted count</i>	962					2 154					3 116									
RAF	Yes	30 **	32 **	31 **	38	37	18	17	16	16	18	20	20	19 **	21	23	20	20	19 **	21	23
	No	36 **	36 **	45	41	42	49 **	49 **	59	62	59	46 **	46 **	56	57	55	46 **	46 **	56	57	55
	Don't know	34 **	32 **	24	21	21	33 **	34 **	24	23	23	33 **	34 **	24	22	22	33 **	34 **	24	22	22
	<i>Unweighted count</i>	1 051					2 089					3 140									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) originally asked in section 5: your career prior to 2012. (3) only asked of RAF prior to 2012. (4) minor wording change in 2014 and 2015.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.8 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Not ticked	..	..	57	58	57	..	..	53	52	55	..	..	54	54	55	..	..	54	54	55
	Ticked	..	..	43	42	43	..	..	47	48	45	..	..	46	46	45	..	..	46	46	45
	<i>Unweighted count</i>					670					1 000					1 670					1 670

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.9 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Not ticked	..	..	50	46	46	..	..	62	59	60	..	..	59	55	56	..	..	41	45	44
	Ticked	..	..	50	54	54	..	..	38	41	40	..	..	41	45	44	..	..	41	45	44
	<i>Unweighted count</i>					670					1 000					1 670					1 670

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

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Source: Defence Statistics (Surveys)

Table B12.10 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Not ticked	..	..	41	40	40	..	..	50	50	50	..	..	48	47	47	..	..	52	53	53
	Ticked	..	..	59	60	60	..	..	50	50	50	..	..	52	53	53	..	..	52	53	53
	<i>Unweighted count</i>					670					1 000					1 670					1 670

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.11 Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Not ticked	..	..	68	60	62	..	..	86	84	86	..	..	81	77	80	..	..	19	23	20
	Ticked	..	..	32	40	38	..	..	14	16	14	..	..	19	23	20	..	..	19	23	20
	<i>Unweighted count</i>					670					1 000										1 670

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.12 Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Not ticked	..	..	72	74	75	..	..	70	70	73	..	..	70	71	74	..	..	70	71	74
	Ticked	..	..	28	26	25	..	..	30	30	27	..	..	30	29	26	..	..	30	29	26
	<i>Unweighted count</i>					670					1 000					1 670					1 670

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

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Source: Defence Statistics (Surveys)

Table B12.13 Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Not ticked	..	..	62	63	66	..	..	67	68	65	..	..	66	66	65	..	..	66	66	65
	Ticked	..	..	38	37	34	..	..	33	32	35	..	..	34	34	35	..	..	34	34	35
	<i>Unweighted count</i>					670					1 000										1 670

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) asked only of RAF

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Source: Defence Statistics (Surveys)

Table B12.14 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	10	9	10	10	9	20	18	19	19	20	18	17	17	18	18
	Has no effect on my intentions to stay or leave	18 **	15	15	13	13	25 **	26 **	24	23	21	24 **	24 **	22 **	21	20
	Increases my intentions to leave	72 **	76	75	77	77	55 **	56 **	57	58	59	58 **	59 **	61	61	62
	<i>Unweighted count</i>	3 275					8 796					12 071				
Royal Navy	Increases my intentions to stay	7	7	8	8	8	11	10	10	11	10	10	9	10	10	9
	Has no effect on my intentions to stay or leave	19 **	17	13	13	13	24 **	21 **	19	18	18	23 **	20 **	17	17	17
	Increases my intentions to leave	75	76	79	79	78	65 **	69	71	71	72	67 **	71	73	73	74
	<i>Unweighted count</i>	902					1 984					2 886				
Royal Marines	Increases my intentions to stay	8	9	5 **	6	10	15	15	18 **	18 **	14	14	14	16 **	16 **	13
	Has no effect on my intentions to stay or leave	20	22	21	17	20	34 **	32 **	27	29	27	32 **	31 **	27	27	26
	Increases my intentions to leave	72	70	74	77	71	52 **	53 **	55 **	54 **	59	54 **	55 **	57 **	56 **	60
	<i>Unweighted count</i>	319					2 396					2 715				
Army	Increases my intentions to stay	9	10	10	9	9	22	20	21	22	23	20	19	20	20	21
	Has no effect on my intentions to stay or leave	18 **	14	14	15	13	25	27 **	26	25	22	24	25 **	24	23	21
	Increases my intentions to leave	73 **	76	75	76	78	53	52	53	53	54	56	56	56	57	58
	<i>Unweighted count</i>	989					2 279					3 268				
RAF	Increases my intentions to stay	14 **	9	13	11	11	22	19	19	19	19	20 **	17	18	17	17
	Has no effect on my intentions to stay or leave	17 **	15	16	11	13	24 **	24 **	20	20	20	22 **	22 **	19	18	18
	Increases my intentions to leave	69 **	76	71 **	77	77	54 **	57 **	62	61	61	57 **	61	64	64	64
	<i>Unweighted count</i>	1 065					2 137					3 202				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.15 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	19 **	15 **	10	10	9	31 **	29 **	22	21	20	29 **	27 **	20 **	19	18	29 **	27 **	20 **	19	18
	Has no effect on my intentions to stay or leave	26	23 **	26	25	26	30	30	28	30	30	29	29	28	29	29	29	29	28	29	29
	Increases my intentions to leave	55 **	62	63	65	65	39 **	41 **	49	49	50	41 **	44 **	52	52	53	41 **	44 **	52	52	53
	<i>Unweighted count</i>	3 278					8 798					12 076									
Royal Navy	Increases my intentions to stay	19 **	14 **	8	8	7	30 **	23 **	18	16	17	27 **	21 **	16	14	15	27 **	21 **	16	14	15
	Has no effect on my intentions to stay or leave	23	21	20	22	24	27	26	25	24	24	26	25	24	24	24	26	25	24	24	24
	Increases my intentions to leave	58 **	65	72	71	69	43 **	51 **	57	60	59	46 **	54 **	61	63	61	46 **	54 **	61	63	61
	<i>Unweighted count</i>	904					1 983					2 887									
Royal Marines	Increases my intentions to stay	17 **	16 **	15	9	10	28 **	27 **	26 **	23 **	18	27 **	26 **	25 **	22 **	17	27 **	26 **	25 **	22 **	17
	Has no effect on my intentions to stay or leave	30	25	24	26	25	35 **	33 **	30	31	29	35 **	32 **	29	30	29	35 **	32 **	29	30	29
	Increases my intentions to leave	53 **	60	61	65	65	37 **	40 **	44 **	46 **	52	38 **	42 **	46 **	48 **	54	38 **	42 **	46 **	48 **	54
	<i>Unweighted count</i>	320					2 396					2 716									
Army	Increases my intentions to stay	19 **	15 **	10	11	9	32 **	31 **	23	22	22	30 **	29 **	21	21	20	30 **	29 **	21	21	20
	Has no effect on my intentions to stay or leave	28	24	28	27	27	32	33	31	34	33	32	32	30	33	32	32	32	30	33	32
	Increases my intentions to leave	53 **	60	61	62	64	36 **	36 **	46	44	45	38 **	40 **	48	47	48	38 **	40 **	48	47	48
	<i>Unweighted count</i>	987					2 280					3 267									
RAF	Increases my intentions to stay	21 **	14 **	11	9	10	32 **	28 **	22 **	19	18	29 **	25 **	20 **	17	16	29 **	25 **	20 **	17	16
	Has no effect on my intentions to stay or leave	24	23	28	26	26	25	25	24	24	24	24	25	25	25	24	24	25	25	25	24
	Increases my intentions to leave	56 **	63	61	65	64	44 **	46 **	54 **	57	58	46 **	50 **	56 **	59	59	46 **	50 **	56 **	59	59
	<i>Unweighted count</i>	1 067					2 139					3 206									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

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Source: Defence Statistics (Surveys)

Table B12.16 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	50 **	48	45	46	45	39 **	37 **	33	33	33	41 **	39 **	35	36	35					
	Has no effect on my intentions to stay or leave	22 **	23 **	20	20	19	26	27	26	27	26	25	26	25	26	25					
	Increases my intentions to leave	28 **	29 **	35	34	35	35 **	36 **	41	39	41	33 **	35 **	40	38	40					
	<i>Unweighted count</i>					3 276					8 793					12 069					
Royal Navy	Increases my intentions to stay	50	46	42	48	45	35 **	30	28	30	29	38 **	33	32	34	33					
	Has no effect on my intentions to stay or leave	24	26 **	21	20	21	30	28	28	28	28	28	28	26	26	26					
	Increases my intentions to leave	27 **	28 **	37	32	34	35 **	42	44	43	43	33 **	39	42	40	41					
	<i>Unweighted count</i>					903					1 983					2 886					
Royal Marines	Increases my intentions to stay	50	53	51	53	52	37 **	36 **	34 **	35 **	28	39 **	38 **	36 **	37 **	31					
	Has no effect on my intentions to stay or leave	26	25	20	21	21	30 **	30 **	28	28	27	29 **	29 **	27	27	26					
	Increases my intentions to leave	25	22	29	26	27	33 **	34 **	37 **	37 **	45	32 **	33 **	37 **	36 **	43					
	<i>Unweighted count</i>					320					2 391					2 711					
Army	Increases my intentions to stay	49	49	46	47	45	40 **	36	33	34	34	41 **	38	35	36	36					
	Has no effect on my intentions to stay or leave	21	23	19	19	19	25	28	27	28	26	24	27	26	27	25					
	Increases my intentions to leave	30 **	28 **	35	34	37	36	36	40	38	39	35 **	35 **	39	37	39					
	<i>Unweighted count</i>					989					2 282					3 271					
RAF	Increases my intentions to stay	50	46	45	43	46	42 **	43 **	35	34	34	44 **	44 **	37	36	36					
	Has no effect on my intentions to stay or leave	23	22	21	21	20	26	23	24	25	24	25	23	23	25	23					
	Increases my intentions to leave	27 **	32	33	36	35	32 **	34 **	41	40	42	31 **	33 **	39	39	40					
	<i>Unweighted count</i>					1 064					2 137					3 201					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.17 How do the following factors impact on your intention to stay or leave the [Service]? Job security.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	64 **	67 **	72 **	72 **	75	63 **	64 **	69	68	70	63 **	65 **	69	69 **	71
	Has no effect on my intentions to stay or leave	22	23 **	22	21	20	25	26 **	23	24	23	25 **	25 **	23	24	22
	Increases my intentions to leave	13 **	11 **	7	7 **	5	12 **	10 **	9 **	8	7	12 **	10 **	8 **	8 **	7
	<i>Unweighted count</i>	3 278					8 799					12 077				
Royal Navy	Increases my intentions to stay	70 **	74 **	76 **	77 **	82	68 **	65 **	71	72	74	69 **	67 **	72 **	73	76
	Has no effect on my intentions to stay or leave	23 **	22 **	19	18	15	25 **	28 **	23	23	21	25 **	27 **	22	22	20
	Increases my intentions to leave	7 **	4	4	5 **	3	7 **	7	6	5	5	7 **	6 **	6	5	4
	<i>Unweighted count</i>	902					1 983					2 885				
Royal Marines	Increases my intentions to stay	75 **	78 **	81	81	86	71	72	76 **	75 **	71	72	73	77 **	76 **	73
	Has no effect on my intentions to stay or leave	20 **	18 **	16	15	12	25	24	20 **	20 **	23	24	23	19 **	20	22
	Increases my intentions to leave	5	5	3	4	3	4 **	4 **	4 **	5	6	4	4 **	4 **	4	5
	<i>Unweighted count</i>	320					2 391					2 711				
Army	Increases my intentions to stay	58 **	61 **	71	68	72	58 **	60 **	66	65	68	58 **	61 **	66	65 **	69
	Has no effect on my intentions to stay or leave	23	24	21	22	21	28	28 **	25	26	24	27	27 **	24	25	24
	Increases my intentions to leave	19 **	16 **	8	9	7	15 **	11 **	10	9	8	15 **	12 **	10	9	7
	<i>Unweighted count</i>	990					2 286					3 276				
RAF	Increases my intentions to stay	70	71	70 **	73	74	72	73	74	72	73	71	72	73	72	73
	Has no effect on my intentions to stay or leave	21	22	25	21	21	19	18	18	21	20	19	19	19	21	21
	Increases my intentions to leave	9 **	7 **	6	6	4	10 **	9 **	8	7	7	10 **	9 **	8	7	6
	<i>Unweighted count</i>	1 066					2 139					3 205				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.18 How do the following factors impact on your intention to stay or leave the [Service]? My morale.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	40	40	40	40	39	38 **	35 **	34	34	32	38 **	36 **	35	35	33
	Has no effect on my intentions to stay or leave	20	20	20	20	19	24	27	25	26	25	23	26	24	25	24
	Increases my intentions to leave	40	40	41	41	42	38 **	38 **	41	40 **	43	38 **	38 **	41	40 **	43
	<i>Unweighted count</i>	3 276					8 793					12 069				
Royal Navy	Increases my intentions to stay	41	39	35	39	39	33 **	27	27	28	28	35 **	30	29	31	31
	Has no effect on my intentions to stay or leave	22	22	21	20	20	27	27	28 **	27	24	26	26	26 **	25	23
	Increases my intentions to leave	38	39	44	41	41	40 **	46	45	45	48	39 **	44	44	44	46
	<i>Unweighted count</i>	902					1 984					2 886				
Royal Marines	Increases my intentions to stay	48	50	53	51	54	40 **	40 **	39 **	38 **	32	41 **	41 **	41 **	40 **	34
	Has no effect on my intentions to stay or leave	26	26	24	24	21	31 **	31 **	29	29	27	31 **	30 **	28	29	26
	Increases my intentions to leave	26	24	23	25	25	29 **	29 **	32 **	33 **	41	29 **	29 **	31 **	32 **	39
	<i>Unweighted count</i>	320					2 387					2 707				
Army	Increases my intentions to stay	40	40	40	40	37	38 **	35	35	35	32	39 **	36	35	36	33
	Has no effect on my intentions to stay or leave	20	18	18	19	19	23	29	25	26	27	23	27	24	25	26
	Increases my intentions to leave	41	42	41	41	44	38	36 **	40	39	41	39	37 **	41	39	42
	<i>Unweighted count</i>	990					2 285					3 275				
RAF	Increases my intentions to stay	41	38	40	38	41	39 **	39 **	34	32	33	40 **	39 **	35	33	35
	Has no effect on my intentions to stay or leave	18	23	21	20	18	22	23	23	24	22	21	23	23	23	21
	Increases my intentions to leave	41	39	39	42	41	39 **	39 **	43	44	45	39 **	39 **	42	43	44
	<i>Unweighted count</i>	1 064					2 137					3 201				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

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Source: Defence Statistics (Surveys)

Table B12.19 How do the following factors impact on your intention to stay or leave the [Service]? Service morale.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	22	22	22	24	21	28 **	25	26 **	26 **	23	27 **	25	26 **	25 **	23	27 **	25	26 **	25 **	23
	Has no effect on my intentions to stay or leave	31	32	34 **	33	30	33	37 **	35 **	33	32	33	36 **	34 **	33	31	33	36 **	34 **	33	31
	Increases my intentions to leave	47	46	43 **	43 **	48	39 **	38 **	39 **	41 **	45	40 **	39 **	40 **	41 **	46	40 **	39 **	40 **	41 **	46
	<i>Unweighted count</i>					3 270					8 780					12 050					12 050
Royal Navy	Increases my intentions to stay	21	21	17	18	20	20	17	18	17	19	20	18	17	17	19	20	18	17	17	19
	Has no effect on my intentions to stay or leave	35 **	35 **	33 **	34 **	28	38 **	32	32	33	30	38 **	33 **	32	33 **	30	38 **	33 **	32	33 **	30
	Increases my intentions to leave	43 **	44 **	50	48	52	42 **	50	51	50	51	42 **	49	51	50	51	42 **	49	51	50	51
	<i>Unweighted count</i>					901					1 976					2 877					2 877
Royal Marines	Increases my intentions to stay	35	36	39	38	36	33 **	33 **	33 **	33 **	24	33 **	33 **	33 **	33 **	25	33 **	33 **	33 **	33 **	25
	Has no effect on my intentions to stay or leave	40	44 **	38	38	34	42 **	41 **	39	38	36	42 **	42 **	39 **	38	36	42 **	42 **	39 **	38	36
	Increases my intentions to leave	25	20 **	23 **	24	30	25 **	26 **	28 **	29 **	40	25 **	25 **	28 **	29 **	39	25 **	25 **	28 **	29 **	39
	<i>Unweighted count</i>					319					2 392					2 711					2 711
Army	Increases my intentions to stay	21	22	23 **	26 **	18	29 **	27	29 **	28 **	24	28 **	26	28 **	28 **	23	28 **	26	28 **	28 **	23
	Has no effect on my intentions to stay or leave	30	30	34	32	30	32	39 **	35	33	32	32	37 **	35	33	32	32	37 **	35	33	32
	Increases my intentions to leave	49	49	43 **	42 **	52	39 **	35 **	37 **	39 **	44	40 **	37 **	38 **	39 **	45	40 **	37 **	38 **	39 **	45
	<i>Unweighted count</i>					984					2 280					3 264					3 264
RAF	Increases my intentions to stay	24	23	24	23	26	28 **	25	25	22	23	27 **	25	24	22	24	27 **	25	24	22	24
	Has no effect on my intentions to stay or leave	28 **	33	36	33	34	33	33 **	35 **	33 **	29	32	33	35 **	33	30	32	33	35 **	33	30
	Increases my intentions to leave	48 **	44	40	44	40	40 **	42 **	40 **	45	47	42 **	42 **	40 **	44	46	42 **	42 **	40 **	44	46
	<i>Unweighted count</i>					1 066					2 132					3 198					3 198

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.20 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	34	36	37	35	34	36	35	38 **	35	34	36	35	38 **	35	34	36	35	38 **	35	34
	Has no effect on my intentions to stay or leave	31 **	29 **	27	26	26	29 **	30 **	24	24	23	29 **	30 **	25	25	24	29 **	30 **	25	25	24
	Increases my intentions to leave	35 **	34 **	36 **	39	40	35 **	35 **	38 **	41	42	35 **	35 **	38 **	40	42	35 **	35 **	38 **	40	42
	<i>Unweighted count</i>						3 277						8 791						12 068		
Royal Navy	Increases my intentions to stay	34	34	34	36	35	32	29 **	32	30	34	32	30 **	33	32	34	32	30 **	33	32	34
	Has no effect on my intentions to stay or leave	32 **	30	27	26	26	28 **	29 **	23	23	24	29 **	29 **	24	24	24	29 **	29 **	24	24	24
	Increases my intentions to leave	34	37	39	38	38	40	42	45	47 **	42	38	41	44	45	41	38	41	44	45	41
	<i>Unweighted count</i>						901						1 984						2 885		
Royal Marines	Increases my intentions to stay	26 **	29	34	34	34	26	24	28	27	26	26	25	29	27	27	26 **	25	29	27	27
	Has no effect on my intentions to stay or leave	29	27	25	25	26	27 **	26 **	23	23	22	27 **	26 **	23	23	23	27 **	26 **	23	23	23
	Increases my intentions to leave	46	45	41	41	40	47 **	50	49 **	50	52	47 **	49	48 **	49	51	47 **	49	48 **	49	51
	<i>Unweighted count</i>						320						2 383						2 703		
Army	Increases my intentions to stay	31	36	37 **	33	31	36	35	38	37	35	35	35	38 **	36	34	35	35	38 **	36	34
	Has no effect on my intentions to stay or leave	32	29	28	27	27	30 **	32 **	26	27	25	31 **	32 **	26	27	25	31 **	32 **	26	27	25
	Increases my intentions to leave	37	35 **	34 **	40	42	34 **	32 **	36 **	36 **	41	34 **	33 **	36 **	37 **	41	34 **	33 **	36 **	37 **	41
	<i>Unweighted count</i>						990						2 287						3 277		
RAF	Increases my intentions to stay	39	40	40	38	39	41 **	40	42 **	35	37	41 **	40	42 **	36	37	41 **	40	42 **	36	37
	Has no effect on my intentions to stay or leave	29	29 **	26	25	24	25 **	25 **	20	19	18	25 **	26 **	21	20	20	25 **	26 **	21	20	20
	Increases my intentions to leave	32	31 **	34	37	37	34 **	35 **	38 **	46	45	34 **	34 **	37 **	44	43	34 **	34 **	37 **	44	43
	<i>Unweighted count</i>						1 066						2 137						3 203		

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.21 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	24 **	26	29	27	29	31 **	31 **	36	33	35	30 **	30 **	35	32	34	30 **	30 **	35	32	34
	Has no effect on my intentions to stay or leave	40 **	42 **	40 **	40 **	37	41 **	42 **	37	37	36	41 **	42 **	38	38	36	41 **	42 **	38	38	36
	Increases my intentions to leave	35	33	31 **	33	35	28	27 **	27	30	30	29	28 **	28 **	30	30	29	28 **	28 **	30	30
	<i>Unweighted count</i>	3 273					8 791					12 064									
Royal Navy	Increases my intentions to stay	26	24 **	25 **	29	30	28 **	26 **	30 **	33	35	27 **	25 **	29 **	32	34	27 **	25 **	29 **	32	34
	Has no effect on my intentions to stay or leave	39	41	42	39	37	42 **	42 **	39	37	35	41 **	42 **	39 **	38	36	41 **	42 **	39 **	38	36
	Increases my intentions to leave	36	35	34	32	32	31	32	32	30	30	32	33	32	31	31	32	33	32	31	31
	<i>Unweighted count</i>	902					1 984					2 886									
Royal Marines	Increases my intentions to stay	19 **	23 **	27	32	33	26 **	26 **	31	32	31	25 **	25 **	30	32	31	25 **	25 **	30	32	31
	Has no effect on my intentions to stay or leave	39	35	41	33	35	39 **	39 **	36	34	36	39 **	39 **	36	34	35	39 **	39 **	36	34	35
	Increases my intentions to leave	42 **	41 **	33	35	33	35	35	33	34	33	36 **	36 **	33	34	33	36 **	36 **	33	34	33
	<i>Unweighted count</i>	320					2 391					2 711									
Army	Increases my intentions to stay	25	28	32	28	29	32	32	38	34	35	31	31	37	33	35	31	31	37	33	35
	Has no effect on my intentions to stay or leave	41	43 **	38	40	36	41	44 **	37	38	37	41 **	44 **	37	38	37	41 **	44 **	37	38	37
	Increases my intentions to leave	34	29 **	30	32	34	27	24	26	28	28	28	25 **	26	28	29	28	25 **	26	28	29
	<i>Unweighted count</i>	987					2 281					3 268									
RAF	Increases my intentions to stay	23	24	27	24	26	32	33	36	31	34	30	31	34	30	32	30	31	34	30	32
	Has no effect on my intentions to stay or leave	41	40	41	41	37	40 **	38 **	38 **	36	33	40 **	38 **	38 **	37 **	34	40 **	38 **	38 **	37 **	34
	Increases my intentions to leave	35	36	32	35	37	28 **	29 **	27 **	33	33	30 **	31 **	28 **	33	34	30 **	31 **	28 **	33	34
	<i>Unweighted count</i>	1 064					2 135					3 199									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.22 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	35 **	38	37	38	40	41	40	41	40	41	40	40	41	40	41	40	40	41	40	41
	Has no effect on my intentions to stay or leave	36	36	36	36	34	37	38 **	35	36	35	37	38 **	35	36	35	37	38 **	35	36	35
	Increases my intentions to leave	28	26	27	27	27	22	22 **	23	23	24	23	22 **	24	24	25	23	22 **	24	24	25
	<i>Unweighted count</i>						3 273						8 801						12 074		
Royal Navy	Increases my intentions to stay	35	38	35	37	39	37	32 **	36	37	39	37	33 **	36 **	37	39	37	33 **	36 **	37	39
	Has no effect on my intentions to stay or leave	36	34	34	35	32	39	42 **	38	37	36	39 **	40 **	37	36	35	39 **	40 **	37	36	35
	Increases my intentions to leave	29	28	31	28	29	23	26	26	26	24	25	27	27	26	25	25	27	27	26	25
	<i>Unweighted count</i>						901						1 984						2 885		
Royal Marines	Increases my intentions to stay	30 **	36	40	40	41	35 **	35 **	35 **	35 **	30	34 **	35 **	36 **	35 **	31	34 **	35 **	36 **	35 **	31
	Has no effect on my intentions to stay or leave	43 **	37	39	33	32	45 **	42 **	38	38	36	45 **	42 **	38 **	37	36	45 **	42 **	38 **	37	36
	Increases my intentions to leave	27	27	22	27	27	20 **	23 **	26 **	28 **	34	21 **	23 **	26 **	28 **	33	21 **	23 **	26 **	28 **	33
	<i>Unweighted count</i>						320						2 391						2 711		
Army	Increases my intentions to stay	36 **	41	39	39	42	41	41	43	42	42	40	41	43	42	42	40	41	43	42	42
	Has no effect on my intentions to stay or leave	38	36	37	37	34	37	39	34	36	36	37	38	35	36	36	37	38	35	36	36
	Increases my intentions to leave	26	23	24	23	23	22	21	23	22	22	23	21	23	22	22	23	21	23	22	22
	<i>Unweighted count</i>						987						2 286						3 273		
RAF	Increases my intentions to stay	35	34	34	35	36	45 **	44	42	39	41	43	42	40	38	40	43	42	40	38	40
	Has no effect on my intentions to stay or leave	32	37	36	34	34	35	35	36	36 **	32	34	35	36 **	36 **	33	34	35	36 **	36 **	33
	Increases my intentions to leave	33	29	30	31	31	20 **	21 **	23 **	24	27	23 **	23 **	24 **	26	28	23 **	23 **	24 **	26	28
	<i>Unweighted count</i>						1 065						2 140						3 205		

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.23 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	39	42	40	41	43	43	44	43	43	43	43	43	42	43	43	43	43	42	43	43
	Has no effect on my intentions to stay or leave	39	36	39	37	36	37	37	36	36	35	37	37	36	36	35	37	37	36	36	35
	Increases my intentions to leave	22	21	21	22	22	20 **	20 **	21	21	23	20 **	20 **	21	21	23	20 **	20 **	21	21	23
	<i>Unweighted count</i>						3 271						8 798						12 069		
Royal Navy	Increases my intentions to stay	39	39	37	39	40	40	34 **	36	40	39	39	35 **	36	40	39	39	35 **	36	40	39
	Has no effect on my intentions to stay or leave	39	39	39	37	37	40	42 **	41 **	37	37	40	41 **	41 **	37	37	40	41 **	41 **	37	37
	Increases my intentions to leave	23	22	24	24	23	20 **	24	23	23	24	21 **	23	23	23	24	21 **	23	23	23	24
	<i>Unweighted count</i>						901						1 984						2 885		
Royal Marines	Increases my intentions to stay	35 **	37	39	41	43	37	38 **	39 **	38 **	34	37	38 **	39 **	38 **	35	37	38 **	39 **	38 **	35
	Has no effect on my intentions to stay or leave	39	35	37	31	31	43 **	41 **	37	37	36	42 **	40 **	37	36	36	42 **	40 **	37	36	36
	Increases my intentions to leave	26	28	24	28	25	20 **	21 **	24 **	25 **	29	21 **	22 **	24 **	25 **	29	21 **	22 **	24 **	25 **	29
	<i>Unweighted count</i>						320						2 391						2 711		
Army	Increases my intentions to stay	38 **	44	42	42	44	42	44	43	43	43	42	44	43	43	43	42	44	43	43	43
	Has no effect on my intentions to stay or leave	40	35	37	37	35	36	36	35	35	35	37	36	35	35	35	37	36	35	35	35
	Increases my intentions to leave	22	21	21	21	21	22	21	22	22	22	22	21	22	22	22	22	21	22	22	22
	<i>Unweighted count</i>						987						2 284						3 271		
RAF	Increases my intentions to stay	43	43	39	41	42	50	51 **	48	45	47	49	49 **	46	44	46	49	49 **	46	44	46
	Has no effect on my intentions to stay or leave	36	37	42	38	37	35	34	35	37 **	32	36	35	37 **	38 **	33	36	35	37 **	38 **	33
	Increases my intentions to leave	21	20	19	21	21	14 **	14 **	17 **	18 **	21	16 **	16 **	18 **	18 **	21	16 **	16 **	18 **	18 **	21
	<i>Unweighted count</i>						1 063						2 139						3 202		

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.24 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	42	45	45	45	45	44 **	45 **	48	48	48	44 **	45 **	47	47	48
	Has no effect on my intentions to stay or leave	46	44	46	46	47	45 **	45 **	41	43	42	45 **	45	42	44	43
	Increases my intentions to leave	11 **	11 **	9	9	9	11	11	11	9	10	11	11	11	9	10
	<i>Unweighted count</i>	3 275					8 800					12 075				
Royal Navy	Increases my intentions to stay	38	40	41	43	39	40	37	38	44	41	40	38	39	44 **	40
	Has no effect on my intentions to stay or leave	50	48	49	45	50	49	48	47	45	47	49	48	48	45	48
	Increases my intentions to leave	13	13	10	11	12	11	15 **	14	11	12	12	14 **	13	11	12
	<i>Unweighted count</i>	902					1 985					2 887				
Royal Marines	Increases my intentions to stay	33 **	40	43	42	43	40	43	46 **	46 **	42	40	42	45 **	45 **	42
	Has no effect on my intentions to stay or leave	48	46	42	43	45	44	43	41	41	43	44	43	41 **	41	44
	Increases my intentions to leave	19 **	14	15	15	12	16	15	14	13	15	16	14	14	14	15
	<i>Unweighted count</i>	319					2 394					2 713				
Army	Increases my intentions to stay	44	49	50	48	47	43 **	44 **	49	48	50	43 **	45 **	49	48	50
	Has no effect on my intentions to stay or leave	45	39 **	42	44	46	45 **	45 **	38	42	40	45 **	44 **	39	42	41
	Increases my intentions to leave	11 **	12 **	9	8	7	12	11	12	10	10	12	11	12	9	10
	<i>Unweighted count</i>	988					2 283					3 271				
RAF	Increases my intentions to stay	44	41	40 **	39 **	46	51	51	50	49	50	49	49	48	46	49
	Has no effect on my intentions to stay or leave	46	49	50	53 **	45	43	42	44	46	44	43	44	45	47	44
	Increases my intentions to leave	11	10	9	8	9	6	7	6	6	6	7	7	7	6	7
	<i>Unweighted count</i>	1 066					2 138					3 204				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.25 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	41 **	44	45	46	46	42 **	43 **	46	45	47	42 **	43 **	45	46	47
	Has no effect on my intentions to stay or leave	47	45	46	45	45	45 **	46 **	43	43	42	46 **	45 **	43	44	42
	Increases my intentions to leave	11	11	9	9	9	13	12	12	11	11	12	11	11	11	11
	<i>Unweighted count</i>	3 275					8 797					12 072				
Royal Navy	Increases my intentions to stay	37	38	41	43	39	37	36 **	37	42	40	37	36 **	38	43	40
	Has no effect on my intentions to stay or leave	50	49	50	46	49	51	49	50	47	49	51	49	50	46	49
	Increases my intentions to leave	13	12	9	11	11	12	15 **	14	11	11	12	15 **	12	11	11
	<i>Unweighted count</i>	901					1 984					2 885				
Royal Marines	Increases my intentions to stay	33 **	40	42	40	41	38	39	42 **	42 **	39	37	39	42 **	42	39
	Has no effect on my intentions to stay or leave	51	46	45	44	46	45	45	42	42	43	45	45	42	42	44
	Increases my intentions to leave	16	14	13	17	13	17	16	16	16	18	17	16	15	16	17
	<i>Unweighted count</i>	320					2 391					2 711				
Army	Increases my intentions to stay	42 **	48	49	50	49	41 **	43 **	47	46	49	41 **	44 **	48	47	49
	Has no effect on my intentions to stay or leave	47	42	43	42	43	44 **	45 **	40	41	39	45 **	44 **	40	41	40
	Increases my intentions to leave	11	11	8	8	9	15	12	13	12	12	14 **	12	12	12	11
	<i>Unweighted count</i>	988					2 285					3 273				
RAF	Increases my intentions to stay	44	43	41	42	46	49	48	47	46	50	48	47	46	45	49
	Has no effect on my intentions to stay or leave	46	47	49	49	45	45	45	47 **	48 **	43	45	45	48 **	48 **	44
	Increases my intentions to leave	10	11	9	9	9	6	7	6	6	7	7	7	6	7	8
	<i>Unweighted count</i>	1 066					2 137					3 203				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.26 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	37	39	38	36	39	43	41	41	41	43	42	41	41	40	42	42	41	41	40	42
	Has no effect on my intentions to stay or leave	26	25	27	29	28	30	32	30	31	30	29	31	30	31	30	29	31	30	31	30
	Increases my intentions to leave	37	36	34	36	34	27	27	29	27	27	29	28	30	29	28	29	28	30	29	28
	<i>Unweighted count</i>	3 273					8 800					12 073									
Royal Navy	Increases my intentions to stay	34	35	34	32	35	41	36 **	37 **	40	43	40	36 **	37 **	38	41	40	36 **	37 **	38	41
	Has no effect on my intentions to stay or leave	22	24	24	25	24	34	35	35	35	33	31	33	32	32	31	31	33	32	32	31
	Increases my intentions to leave	44	41	42	43	41	25	29 **	28	25	25	29	31 **	31	29	28	29	31 **	31	29	28
	<i>Unweighted count</i>	902					1 986					2 888									
Royal Marines	Increases my intentions to stay	38	41	44	41	38	41 **	38 **	37 **	35 **	30	41 **	38 **	38 **	36 **	31	41 **	38 **	38 **	36 **	31
	Has no effect on my intentions to stay or leave	25	26	30	23	26	39 **	39 **	35	34	34	38 **	38 **	35	33	33	38 **	38 **	35	33	33
	Increases my intentions to leave	37	34	26 **	36	36	20 **	23 **	28 **	31 **	36	22 **	24 **	28 **	31 **	36	22 **	24 **	28 **	31 **	36
	<i>Unweighted count</i>	320					2 393					2 713									
Army	Increases my intentions to stay	40	45	43	40	44	45	44	44	44	46	44	44	44	44	46	44	44	44	44	46
	Has no effect on my intentions to stay or leave	29	26	29	31	29	29	32	29	31	30	29	31	29	31	30	29	31	29	31	30
	Increases my intentions to leave	31	30	28	28	27	26	24	27	25	24	26	25	27	25	24	26	25	27	25	24
	<i>Unweighted count</i>	988					2 283					3 271									
RAF	Increases my intentions to stay	33	32	32	30	32	40 **	39	36	35	35	39 **	37	35	34	34	39 **	37	35	34	34
	Has no effect on my intentions to stay or leave	26	25	27	27	28	26	27	29	29	28	26	27	28	28	28	26	27	28	28	28
	Increases my intentions to leave	41	43	41	43	40	34	33	36	36	37	35	36	37	38	37	35	36	37	38	37
	<i>Unweighted count</i>	1 063					2 138					3 201									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.27 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	57	59	59	61	58	66	66	68	67	68	64	65	66	66	66	64	65	66	66	66
	Has no effect on my intentions to stay or leave	39	37	38	35	38	30	30	28	30	28	32	31	30	31	30	32	31	30	31	30
	Increases my intentions to leave	5	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
	<i>Unweighted count</i>	3 280					8 795					12 075									
Royal Navy	Increases my intentions to stay	60	57	60	57	58	62	61	63	63	64	61	60	62	62	62	61	60	62	62	62
	Has no effect on my intentions to stay or leave	38	39	37	39	39	34	34	32	34	33	35	36	33	35	34	35	36	33	35	34
	Increases my intentions to leave	2	3	3	3	3	4	5 **	5	3	3	4	5	5	3	3	4	5	5	3	3
	<i>Unweighted count</i>	903					1 985					2 888									
Royal Marines	Increases my intentions to stay	61	63	68	63	63	65	65	70 **	66	65	65	65	70 **	66	65	65	65	70 **	66	65
	Has no effect on my intentions to stay or leave	37	35	31	34	36	32	32	26 **	29	30	33	32	26 **	30	30	33	32	26 **	30	30
	Increases my intentions to leave	2	2	1	3	2	3 **	4 **	4	4	5	3 **	4 **	4	4	5	3 **	4 **	4	4	5
	<i>Unweighted count</i>	320					2 390					2 710									
Army	Increases my intentions to stay	54	58	56	61 **	55	65	66	69	67	69	64	65	67	66	67	64	65	67	66	67
	Has no effect on my intentions to stay or leave	42	38	41	36	40	31	30 **	28	29	26	32	32	30	30	29	32	32	30	30	29
	Increases my intentions to leave	5	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
	<i>Unweighted count</i>	990					2 283					3 273									
RAF	Increases my intentions to stay	60	61	63	66	64	71	70	69	68	67	68	68	68	68	66	68	68	68	68	66
	Has no effect on my intentions to stay or leave	34	33	33	29	32	27	27	29	29	29	29	28	29	29	30	29	28	29	29	30
	Increases my intentions to leave	6	6	4	6	5	3	3	3	3	3	3	4	3	4	4	3	4	3	4	4
	<i>Unweighted count</i>	1 067					2 137					3 204									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.28 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	59	60	60	63	61	67	67 **	69	68	69	66	66	67	67	68					
	Has no effect on my intentions to stay or leave	37	36	37	34	36	30	30 **	28	29	28	31	31	29	30	29					
	Increases my intentions to leave	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3					
	<i>Unweighted count</i>	3 275					8 802					12 077									
Royal Navy	Increases my intentions to stay	62	59	61	59	61	63	63	63	64	65	63	62	63	63	64					
	Has no effect on my intentions to stay or leave	36	38	36	38	37	34	34	33	33	32	34	35	33	35	33					
	Increases my intentions to leave	2	3	3	2	2	3	4	4	3	3	3	4	4	3	3					
	<i>Unweighted count</i>	903					1 986					2 889									
Royal Marines	Increases my intentions to stay	62	65	69	64	62	67	66	71 **	67	66	66	66	71 **	67	66					
	Has no effect on my intentions to stay or leave	37	33	31	33	37	31	30	25 **	29	29	32	30	25 **	29	30					
	Increases my intentions to leave	1	2	1	3	1	2 **	4	4	4	4	2 **	4	4	4	4					
	<i>Unweighted count</i>	319					2 391					2 710									
Army	Increases my intentions to stay	56	60	57	62	58	66	66 **	70	69	71	65 **	65 **	68	68	69					
	Has no effect on my intentions to stay or leave	40	37	41	35	39	31 **	31 **	27	29	26	32 **	32 **	29	30	28					
	Increases my intentions to leave	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3					
	<i>Unweighted count</i>	987					2 286					3 273									
RAF	Increases my intentions to stay	62	62	64	66	65	71	71	70	69	69	69	69	68	69	68					
	Has no effect on my intentions to stay or leave	33	32	32	29	31	27	27	28	28	29	28	28	29	28	29					
	Increases my intentions to leave	6	6	4	5	4	2	2	2	2	3	3	3	3	3	3					
	<i>Unweighted count</i>	1 066					2 139					3 205									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.29 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	33	33	25 **	36	35	49	48	41 **	50	50	46	45 **	38 **	48	48					
	Has no effect on my intentions to stay or leave	64 **	64 **	72 **	59	60	47 **	48 **	53 **	45	43	50 **	51 **	56 **	47	46					
	Increases my intentions to leave	3 **	4	3 **	4	5	4 **	4 **	6	5	6	4 **	4 **	5	5 **	6					
	<i>Unweighted count</i>	3 268					8 791					12 059									
Royal Navy	Increases my intentions to stay	30	28 **	24 **	30	33	41	39 **	33 **	42	43	38	36 **	31 **	39	41					
	Has no effect on my intentions to stay or leave	68 **	69 **	74 **	66	63	55 **	55 **	60 **	51	51	58 **	58 **	63 **	55	54					
	Increases my intentions to leave	2 **	3	2	4	4	4	6	6	7	6	4 **	5	5	6	6					
	<i>Unweighted count</i>	902					1 986					2 888									
Royal Marines	Increases my intentions to stay	38	41	33	37	40	49	48	45	51 **	47	47	47	43 **	49 **	47					
	Has no effect on my intentions to stay or leave	61	57	66	59	59	48	48	50 **	43	46	49	49	52 **	45	47					
	Increases my intentions to leave	2	1	2	4	1	4 **	4 **	5 **	6	7	3 **	4 **	5 **	6	6					
	<i>Unweighted count</i>	320					2 389					2 709									
Army	Increases my intentions to stay	33	35	25 **	39 **	33	51	49	44 **	53	53	49	47	41 **	51	50					
	Has no effect on my intentions to stay or leave	64	61	72 **	57	61	44	46 **	49 **	42	40	47	49 **	53 **	44	43					
	Increases my intentions to leave	3 **	4	3 **	5	6	4 **	4 **	6	5	7	4 **	4 **	6	5 **	7					
	<i>Unweighted count</i>	982					2 279					3 261									
RAF	Increases my intentions to stay	35	32 **	27 **	37	39	50	50	37 **	49	50	47	46	35 **	46	47					
	Has no effect on my intentions to stay or leave	62 **	65 **	70 **	59	57	48	47	60 **	47	46	51	51	62 **	50	48					
	Increases my intentions to leave	3	4	3	5	5	2 **	3 **	3	3	5	2 **	3 **	3 **	4	5					
	<i>Unweighted count</i>	1 064					2 137					3 201									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2011

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.30 How do the following factors impact on your intention to stay or leave the [Service]? Pension

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	61 **	63 **	60	61 **	57	52 **	51 **	49 **	46 **	43	54 **	53 **	51 **	49 **	46	54 **	53 **	51 **	49 **	46
	Has no effect on my intentions to stay or leave	16 **	16 **	20	18	20	26	26	24	25	24	24	24	23	24	24	24	24	23	24	24
	Increases my intentions to leave	23	22	20 **	21	23	22 **	23 **	27 **	29 **	33	22 **	23 **	26 **	27 **	31	22 **	23 **	26 **	27 **	31
	<i>Unweighted count</i>	3 270					8 781					12 051									
Royal Navy	Increases my intentions to stay	62	63	60	62	60	47	41	41	46	43	50 **	46	45	49	47	50 **	46	45	49	47
	Has no effect on my intentions to stay or leave	16 **	18	19	19	22	24	26	27	24	25	22	24	25	23	24	22	24	25	23	24
	Increases my intentions to leave	22	20	21	19	18	29	33	32	30	32	27	30	30	28	29	27	30	30	28	29
	<i>Unweighted count</i>	901					1 978					2 879									
Royal Marines	Increases my intentions to stay	51 **	58	60	58	62	50 **	51 **	52 **	48 **	40	50 **	52 **	53 **	49 **	42	50 **	52 **	53 **	49 **	42
	Has no effect on my intentions to stay or leave	21	21	22	23	18	28	27	26	28	28	28	26	26	27	27	28	26	26	27	27
	Increases my intentions to leave	28 **	21	17	19	20	21 **	21 **	22 **	25 **	32	22 **	21 **	21 **	24 **	30	22 **	21 **	21 **	24 **	30
	<i>Unweighted count</i>	318					2 387					2 705									
Army	Increases my intentions to stay	61 **	63 **	60 **	60 **	53	53 **	53 **	50 **	45	42	54 **	54 **	51 **	47 **	43	54 **	54 **	51 **	47 **	43
	Has no effect on my intentions to stay or leave	17	15 **	21	18	21	27	28	25	26	26	26	26	25	25	25	26	26	25	25	25
	Increases my intentions to leave	22	23	19 **	23	26	20 **	19 **	25 **	29 **	33	20 **	20 **	24 **	28 **	32	20 **	20 **	24 **	28 **	32
	<i>Unweighted count</i>	988					2 282					3 270									
RAF	Increases my intentions to stay	63	63	61	62	61	56 **	54 **	52 **	49	47	57 **	56 **	54	52	50	57 **	56 **	54	52	50
	Has no effect on my intentions to stay or leave	14	15	17	16	16	21	20	20	22	19	19	19	19	21	19	19	19	19	21	19
	Increases my intentions to leave	24	22	22	21	22	23 **	26 **	29 **	29 **	33	24 **	25 **	27 **	27 **	31	24 **	25 **	27 **	27 **	31
	<i>Unweighted count</i>	1 063					2 134					3 197									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.31 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	28	28	29	27	29	31	29	31	31	31	31	29	31	30	30	31	29	31	30	30
	Has no effect on my intentions to stay or leave	51	48	46 **	51	50	46 **	45	41	43	43	47 **	45	42	44	44	47 **	45	42	44	44
	Increases my intentions to leave	21	24 **	25 **	22	21	23 **	26	28	26	26	23 **	26	27	26	26	23 **	26	27	26	26
	<i>Unweighted count</i>	3 269					8 782					12 051									
Royal Navy	Increases my intentions to stay	27	24	26	29	29	25	22 **	27	28	27	25	23 **	26	29	28	25	23 **	26	29	28
	Has no effect on my intentions to stay or leave	47	48	44	43	45	46 **	42	40	40	39	47 **	43	41	40	40	47 **	43	41	40	40
	Increases my intentions to leave	26	28	30	27	26	29 **	36	34	32	34	28 **	34	33	31	32	28 **	34	33	31	32
	<i>Unweighted count</i>	901					1 981					2 882									
Royal Marines	Increases my intentions to stay	28	28	28	27	30	33 **	31	34 **	33 **	29	33 **	31	33 **	32 **	30	33 **	31	33 **	32 **	30
	Has no effect on my intentions to stay or leave	48	47	42	42	43	45 **	42 **	39	39	39	46 **	43 **	39	39	39	46 **	43 **	39	39	39
	Increases my intentions to leave	24	25	29	31	27	21 **	26 **	27 **	28 **	32	22 **	26 **	28 **	28 **	31	22 **	26 **	28 **	28 **	31
	<i>Unweighted count</i>	316					2 389					2 705									
Army	Increases my intentions to stay	27	27	29	23	26	31	29	32	31	31	30	28	32	30	30	30	28	32	30	30
	Has no effect on my intentions to stay or leave	53	48 **	46 **	56	55	46	45	39	42	42	47	46	40 **	44	44	47	46	40 **	44	44
	Increases my intentions to leave	21	25 **	24 **	21	19	23	26	29	27	27	23	26	28	26	26	23	26	28	26	26
	<i>Unweighted count</i>	988					2 276					3 264									
RAF	Increases my intentions to stay	32	31	31	32	35	36	35	33	32	33	35	34	32	32	33	35	34	32	32	33
	Has no effect on my intentions to stay or leave	50 **	48	48	48	45	47	46	47	48	48	48	47	47	48	47	48	47	47	48	47
	Increases my intentions to leave	18	20	21	19	20	17	18	21	20	19	17	19	21	20	20	17	19	21	20	20
	<i>Unweighted count</i>	1 064					2 136					3 200									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.32 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	58	59	59	60	58	42 **	39	40	40	39	45 **	42	43	44	42	45 **	42	43	44	42
	Has no effect on my intentions to stay or leave	30	28	28	28	29	36	38	34	36	36	35	36	33	34	35	35	36	33	34	35
	Increases my intentions to leave	12	13	13	12	13	22 **	24	26	24	25	20 **	22	23	22	23	20 **	22	23	22	23
	<i>Unweighted count</i>	3 274					8 791					12 065									
Royal Navy	Increases my intentions to stay	54	55	54	58	56	32	28 **	32	35	34	37	34 **	37	41	39	37	34 **	37	41	39
	Has no effect on my intentions to stay or leave	33	31	32	29	31	42 **	41	39	36	38	40 **	38	37	35	36	40 **	38	37	35	36
	Increases my intentions to leave	14	14	14	13	13	26	31	30	28	28	23	27	26	25	25	23	27	26	25	25
	<i>Unweighted count</i>	903					1 985					2 888									
Royal Marines	Increases my intentions to stay	61	60	65	62	66	46 **	46 **	46 **	46 **	40	47 **	47 **	48 **	48 **	43	47 **	47 **	48 **	48 **	43
	Has no effect on my intentions to stay or leave	27	27	22	28	22	36	35	34	33	34	35 **	34	33	32	32	35 **	34	33	32	32
	Increases my intentions to leave	12	13	12	10	12	18 **	19 **	20 **	21 **	26	17 **	19 **	19 **	20 **	24	17 **	19 **	19 **	20 **	24
	<i>Unweighted count</i>	320					2 391					2 711									
Army	Increases my intentions to stay	59	60	59	60	57	43	38	40	41	40	45	41	43	44	43	45	41	43	44	43
	Has no effect on my intentions to stay or leave	29	28	27	28	30	34	39	33	35	35	33	37	32	34	34	33	37	32	34	34
	Increases my intentions to leave	13	12	14	12	13	23	23	27	24	25	21	21	25	22	23	21	21	25	22	23
	<i>Unweighted count</i>	988					2 280					3 268									
RAF	Increases my intentions to stay	59	61	63	60	60	46 **	45 **	43	41	40	49 **	49 **	48	45	45	49 **	49 **	48	45	45
	Has no effect on my intentions to stay or leave	29	26	27	26	28	36	34	35	37	37	35	33	33	35	35	35	33	33	35	35
	Increases my intentions to leave	11	13	11	13	12	17 **	21	22	22	23	16 **	19	19	20	21	16 **	19	19	20	21
	<i>Unweighted count</i>	1 063					2 135					3 198									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.33 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Increases my intentions to stay	30 **	31 **	36 **	34 **	44	47	46	46	43 **	47	44	44	44	42 **	47	
	Has no effect on my intentions to stay or leave	56 **	56 **	48 **	49 **	42	41 **	41 **	35	36 **	33	43 **	43 **	37 **	38 **	34	
	Increases my intentions to leave	14	13	16	17 **	14	13 **	13 **	19	21	20	13 **	13 **	19	20	19	
	<i>Unweighted count</i>	2 210					7 745					9 955					
Royal Navy	Increases my intentions to stay	30 **	26 **	32 **	31 **	40	43	38 **	40	40	43	40	36 **	38 **	38 **	43	
	Has no effect on my intentions to stay or leave	55 **	59 **	49	52 **	45	43 **	43 **	37 **	36	32	45 **	46 **	39 **	39 **	35	
	Increases my intentions to leave	14	15	18	17	15	15 **	19 **	23	24	24	15 **	18 **	22	23	23	
	<i>Unweighted count</i>	582					1 736					2 318					
Royal Marines	Increases my intentions to stay	20 **	25 **	27	21 **	33	41 **	42 **	43 **	39 **	35	39 **	41 **	42 **	38 **	35	
	Has no effect on my intentions to stay or leave	59 **	60 **	49	56	48	41 **	42 **	36	36	36	42 **	43 **	37	37	37	
	Increases my intentions to leave	22	16	24	23	19	18 **	16 **	21 **	25 **	28	18 **	16 **	21 **	25 **	28	
	<i>Unweighted count</i>	201					2 182					2 383					
Army	Increases my intentions to stay	25 **	29 **	34 **	29 **	42	47	46	46	43	47	44	44	44	42 **	46	
	Has no effect on my intentions to stay or leave	62 **	59 **	52	54 **	46	42 **	43 **	36	37	34	44 **	45 **	38	39 **	35	
	Increases my intentions to leave	13	12	14	17	12	12 **	11 **	18	20	19	12 **	11 **	18	19	18	
	<i>Unweighted count</i>	657					2 030					2 687					
RAF	Increases my intentions to stay	41 **	38 **	45 **	47	53	52	53	51	47 **	53	50	51	49 **	47 **	53	
	Has no effect on my intentions to stay or leave	45 **	50 **	41 **	37	32	35 **	33 **	32	31	28	37 **	36 **	33 **	32	29	
	Increases my intentions to leave	15	12	15	16	15	13 **	13 **	18	22	18	13 **	13 **	17	21	18	
	<i>Unweighted count</i>	770					1 797					2 567					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.34 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	7 **	7 **	9	8	9	17	16 **	17	17	19	15	14 **	16	16	17					
	Has no effect on my intentions to stay or leave	33	31	31	27	30	40 **	39	39	38	37	39 **	37	37	35	35					
	Increases my intentions to leave	60	62	60	65 **	61	43	45	44	45	45	47	48	47	49	48					
	<i>Unweighted count</i>	2 644					6 115					8 759									
Royal Navy	Increases my intentions to stay	6	6	8	6	9	11	11	12	11	12	9	10	11	10	11					
	Has no effect on my intentions to stay or leave	43	45 **	40	35	38	51 **	49 **	46	46	44	49 **	48 **	44	43	42					
	Increases my intentions to leave	51	49	53	59 **	53	39 **	40	42	43	44	42 **	42 **	45	47	46					
	<i>Unweighted count</i>	737					1 372					2 109									
Royal Marines	Increases my intentions to stay	4	6	8	4	6	13	12	14	14	13	12	11	13	13	12					
	Has no effect on my intentions to stay or leave	44 **	38	35	33	30	54 **	53 **	48	47	45	52 **	51 **	47 **	45	43					
	Increases my intentions to leave	53 **	56	58	63	64	33 **	35 **	37 **	39	43	36 **	38 **	40 **	42	46					
	<i>Unweighted count</i>	256					1 543					1 799									
Army	Increases my intentions to stay	6	7	8	8	7	18	17	18	19	20	16	15	16	17	18					
	Has no effect on my intentions to stay or leave	29	25	25	24	27	38	38	39	36	36	36	36	37	34	34					
	Increases my intentions to leave	65	69	66	68	65	44	45	43	45	44	47	49	47	49	48					
	<i>Unweighted count</i>	774					1 588					2 362									
RAF	Increases my intentions to stay	9 **	9	11	13	13	17	18	20	20	20	15 **	16	18	18	18					
	Has no effect on my intentions to stay or leave	32	30	32	25	28	37 **	32	32	33	32	36 **	32	32	31	31					
	Increases my intentions to leave	59	61	57	63	59	46	50	49	47	48	49	53	50	51	51					
	<i>Unweighted count</i>	877					1 612					2 489									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

filtered by those who are married/in a long-term relationship (Table B21.1 refers).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.35 How do the following factors impact on your intention to stay or leave the [Service]? Childcare.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Increases my intentions to stay	..	..	..	6	6	..	..	..	10	12	..	..	..	9	10	..	..	..	9	10
	Has no effect on my intentions to stay or leave	..	..	..	46	48	..	..	..	42	41	..	..	..	43	43	..	..	..	43	43
	Increases my intentions to leave	..	..	..	48	46	..	..	..	48	47	..	..	..	48	47	..	..	..	48	47
	<i>Unweighted count</i>					459					873										1 332
Royal Marines	Increases my intentions to stay	..	..	..	7	5	..	..	..	14	13	..	..	..	13	12	..	..	..	13	12
	Has no effect on my intentions to stay or leave	..	..	..	42	42	..	..	..	45	42	..	..	..	45	42	..	..	..	45	42
	Increases my intentions to leave	..	..	..	50	53	..	..	..	41	45	..	..	..	42	46	..	..	..	42	46
	<i>Unweighted count</i>					162					905										1 067
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..				..					..	..
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..				..				..					..	..	..

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM (3) filtered by those who support any children financially (Table B21.3 refers).

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.36 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while at sea.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Increases my intentions to stay	..	..	..	9	8	..	..	..	12	11	..	..	..	11	11	..	..	..	11	11
	Has no effect on my intentions to stay or leave	..	..	..	38	37	..	..	..	30	28	..	..	..	32	30	..	..	..	32	30
	Increases my intentions to leave	..	..	..	53	55	..	..	..	58	60	..	..	..	57	59	..	..	..	57	59
	<i>Unweighted count</i>					757					1 869										2 626
Royal Marines	Increases my intentions to stay	..	..	..	8	6	..	..	..	15 **	10	..	..	..	14 **	10	..	..	..	14 **	10
	Has no effect on my intentions to stay or leave	..	..	..	46	47	..	..	..	50	48	..	..	..	49	48	..	..	..	49	48
	Increases my intentions to leave	..	..	..	45	47	..	..	..	35 **	42	..	..	..	36 **	42	..	..	..	36 **	42
	<i>Unweighted count</i>					246					1 943										2 189
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..				..					..	..
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..				..					..					..	..

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.37 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while on shore

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Increases my intentions to stay	..	..	..	27	25	..	..	..	27	28	..	..	..	27	27	..	..	..	27	27
	Has no effect on my intentions to stay or leave	..	..	..	31	29	..	..	..	35	35	..	..	..	34	34	..	..	..	34	34
	Increases my intentions to leave	..	..	..	41	46	..	..	..	38	37	..	..	..	39	39	..	..	..	39	39
	<i>Unweighted count</i>					883					1 935										2 818
Royal Marines	Increases my intentions to stay	..	..	..	17	21	..	..	..	22 **	17	..	..	..	21 **	18	..	..	..	21 **	18
	Has no effect on my intentions to stay or leave	..	..	..	41	38	..	..	..	47	45	..	..	..	46	44	..	..	..	46	44
	Increases my intentions to leave	..	..	..	42	41	..	..	..	31 **	38	..	..	..	32 **	38	..	..	..	32 **	38
	<i>Unweighted count</i>					306					2 265										2 571
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) asked only of RN/RM

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.38 How do the following factors impact on your intention to stay or leave the [Service]? Management in my current unit.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
Royal Navy	Increases my intentions to stay	..	..	..	34	30	..	..	..	26	23	..	..	..	28 **	24	..	..	..	28 **	24
	Has no effect on my intentions to stay or leave	..	..	..	50	52	..	..	..	48	49	..	..	..	48	..	..	..	48	..	50
	Increases my intentions to leave	..	..	..	16	18	..	..	..	26	28	..	..	..	24	..	..	..	24	..	26
	<i>Unweighted count</i>					881					1 938										2 819
Royal Marines	Increases my intentions to stay	..	..	..	31	31	..	..	..	23 **	18	..	..	..	24 **	..	..	..	24 **	..	19
	Has no effect on my intentions to stay or leave	..	..	..	55	56	..	..	..	54	52	..	..	..	54	..	..	..	54	..	52
	Increases my intentions to leave	..	..	..	14	13	..	..	..	23 **	31	..	..	..	22 **	..	..	..	22 **	..	29
	<i>Unweighted count</i>					307					2 309										2 616
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) dropped in 2015 but added back in 2016 (2) asked only of RN/RM from 2016

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.39 How would having the following options impact on your intention to stay or leave the [Service]? Working part-time.

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	36	..	..	..	..	31	..	..	..	..	32	..	..	..	..	32
	Has no effect on my intentions to stay or leave	..	..	..	..	61	..	..	..	..	63	..	..	..	..	63	..	..	..	..	63
	Increases my intentions to leave	..	..	..	..	3	..	..	..	..	6	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					3 176					8 549					11 725					
Royal Navy	Increases my intentions to stay	..	..	..	..	35	..	..	..	..	32	..	..	..	..	33	..	..	..	..	33
	Has no effect on my intentions to stay or leave	..	..	..	..	63	..	..	..	..	64	..	..	..	..	64	..	..	..	..	64
	Increases my intentions to leave	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					861					1 932					2 793					
Royal Marines	Increases my intentions to stay	..	..	..	..	32	..	..	..	..	27	..	..	..	..	27	..	..	..	..	27
	Has no effect on my intentions to stay or leave	..	..	..	..	65	..	..	..	..	67	..	..	..	..	67	..	..	..	..	67
	Increases my intentions to leave	..	..	..	..	3	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					300					2 296					2 596					
Army	Increases my intentions to stay	..	..	..	..	33	..	..	..	..	32	..	..	..	..	32	..	..	..	..	32
	Has no effect on my intentions to stay or leave	..	..	..	..	62	..	..	..	..	61	..	..	..	..	61	..	..	..	..	61
	Increases my intentions to leave	..	..	..	..	5	..	..	..	..	7	..	..	..	..	7	..	..	..	..	7
	<i>Unweighted count</i>					967					2 222					3 189					
RAF	Increases my intentions to stay	..	..	..	..	41	..	..	..	..	28	..	..	..	..	31	..	..	..	..	31
	Has no effect on my intentions to stay or leave	..	..	..	..	57	..	..	..	..	68	..	..	..	..	65	..	..	..	..	65
	Increases my intentions to leave	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					1 048					2 099					3 147					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2017

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.40 How would having the following options impact on your intention to stay or leave the [Service]? Reduced separated service (including operational deployment).

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	37	..	..	..	..	32	..	..	..	..	33	..	..	..	..	33
	Has no effect on my intentions to stay or leave	..	..	..	..	60	..	..	..	..	61	..	..	..	..	61	..	..	..	..	61
	Increases my intentions to leave	..	..	..	..	3	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					3 174					8 535					11 709					11 709
Royal Navy	Increases my intentions to stay	..	..	..	..	40	..	..	..	..	48	..	..	..	..	46	..	..	..	..	46
	Has no effect on my intentions to stay or leave	..	..	..	..	59	..	..	..	..	49	..	..	..	..	51	..	..	..	..	51
	Increases my intentions to leave	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					863					1 929					2 792					2 792
Royal Marines	Increases my intentions to stay	..	..	..	..	31	..	..	..	..	22	..	..	..	..	23	..	..	..	..	23
	Has no effect on my intentions to stay or leave	..	..	..	..	65	..	..	..	..	71	..	..	..	..	71	..	..	..	..	71
	Increases my intentions to leave	..	..	..	..	4	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					300					2 290					2 590					2 590
Army	Increases my intentions to stay	..	..	..	..	31	..	..	..	..	28	..	..	..	..	29	..	..	..	..	29
	Has no effect on my intentions to stay or leave	..	..	..	..	65	..	..	..	..	64	..	..	..	..	64	..	..	..	..	64
	Increases my intentions to leave	..	..	..	..	5	..	..	..	..	8	..	..	..	..	7	..	..	..	..	7
	<i>Unweighted count</i>					968					2 219					3 187					3 187
RAF	Increases my intentions to stay	..	..	..	..	47	..	..	..	..	35	..	..	..	..	38	..	..	..	..	38
	Has no effect on my intentions to stay or leave	..	..	..	..	51	..	..	..	..	61	..	..	..	..	59	..	..	..	..	59
	Increases my intentions to leave	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					1 043					2 097					3 140					3 140

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2017

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.1 What are your plans for the future?

	Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%					
	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	To stay serving as long as I can	2.2	2.0	2.1	2.0	2.0	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	To stay serving to the end of current engagement/commission	2.2	2.1	2.2	2.1	2.1	1.6	1.3	1.5	1.3	1.4	1.4	1.1	1.3	1.1	1.2
	To leave the [Service] before the end of my current engagement/commission	1.7	1.8	1.8	1.8	2.0	1.4	1.1	1.3	1.0	1.2	1.2	0.9	1.1	0.9	1.0
	To leave the [Service] as soon as I can	0.8	0.7	0.8	0.8	0.9	1.4	1.0	1.3	1.0	1.0	1.1	0.8	1.1	0.9	0.9
	I have put in my notice to leave	0.6	0.8	0.8	0.8	0.8	0.8	0.7	1.0	0.8	0.9	0.7	0.6	0.9	0.7	0.7
	Don't know	1.7	1.6	1.6	1.6	1.7	1.9	1.5	1.7	1.4	1.5	1.6	1.3	1.5	1.2	1.2
<i>Unweighted count</i>																
Royal Navy	To stay serving as long as I can	3.5	3.4	3.3	3.4	3.5	2.4	2.3	2.8	2.8	2.5	2.0	1.9	2.3	2.3	2.1
	To stay serving to the end of current engagement/commission	3.5	3.5	3.7	3.5	3.6	2.0	2.0	2.4	2.4	2.3	1.8	1.7	2.0	2.0	2.0
	To leave the [Service] before the end of my current engagement/commission	2.8	3.0	3.3	3.1	3.2	1.7	1.9	2.2	2.2	1.8	1.5	1.6	1.8	1.8	1.5
	To leave the [Service] as soon as I can	1.2	1.1	1.4	1.4	1.5	1.5	1.5	2.2	2.1	1.8	1.2	1.2	1.7	1.6	1.5
	I have put in my notice to leave	1.3	1.2	1.3	1.3	1.1	1.1	1.2	1.6	1.3	1.0	0.9	1.0	1.2	1.0	0.8
	Don't know	2.7	2.7	3.0	2.7	2.8	2.1	2.0	2.7	2.6	2.1	1.7	1.7	2.2	2.1	1.8
<i>Unweighted count</i>																
Royal Marines	To stay serving as long as I can	5.2	4.2	5.2	5.3	5.0	2.1	1.8	2.0	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	To stay serving to the end of current engagement/commission	4.9	4.1	4.9	5.4	5.1	1.6	1.3	1.6	1.5	1.5	1.5	1.3	1.5	1.4	1.5
	To leave the [Service] before the end of my current engagement/commission	4.0	3.1	3.8	4.3	4.2	1.4	1.1	1.3	1.2	1.4	1.3	1.0	1.2	1.1	1.3
	To leave the [Service] as soon as I can	1.4	1.3	1.7	2.2	1.8	1.0	0.9	1.1	1.0	1.2	0.9	0.8	1.0	1.0	1.1
	I have put in my notice to leave	1.9	1.4	1.6	1.7	1.3	0.9	0.8	0.8	0.7	0.9	0.8	0.7	0.8	0.7	0.9
	Don't know	4.0	3.2	4.1	3.7	4.0	1.9	1.5	1.8	1.6	1.6	1.8	1.4	1.7	1.4	1.5
<i>Unweighted count</i>																
Army	To stay serving as long as I can	3.7	3.4	3.6	3.2	3.4	3.7	2.8	3.2	2.5	2.8	3.2	2.5	2.8	2.2	2.4
	To stay serving to the end of current engagement/commission	3.7	3.5	3.7	3.3	3.6	2.5	1.9	2.2	1.8	2.1	2.2	1.7	2.0	1.6	1.8
	To leave the [Service] before the end of my current engagement/commission	2.9	2.9	3.1	2.9	3.3	2.3	1.6	2.0	1.5	1.9	2.0	1.4	1.8	1.3	1.7
	To leave the [Service] as soon as I can	1.5	1.1	1.2	1.0	1.6	2.2	1.6	2.1	1.6	1.6	1.9	1.4	1.8	1.4	1.4
	I have put in my notice to leave	1.0	1.3	1.3	1.3	1.3	1.3	1.0	1.6	1.2	1.4	1.1	0.9	1.4	1.1	1.2
	Don't know	3.0	2.7	2.8	2.7	2.8	3.1	2.4	2.8	2.1	2.3	2.7	2.1	2.4	1.8	2.0
<i>Unweighted count</i>																
RAF	To stay serving as long as I can	3.3	3.3	3.3	3.4	3.1	2.8	3.0	2.8	2.8	2.5	2.3	2.4	2.3	2.3	2.1
	To stay serving to the end of current engagement/commission	3.5	3.8	3.6	3.9	3.4	2.6	2.7	2.6	2.7	2.5	2.2	2.2	2.2	2.3	2.1
	To leave the [Service] before the end of my current engagement/commission	2.8	3.1	3.0	3.4	3.1	1.7	1.9	1.9	2.1	2.0	1.5	1.6	1.7	1.8	1.7
	To leave the [Service] as soon as I can	1.3	1.4	1.6	1.8	1.4	1.2	1.2	1.2	1.6	1.4	1.0	1.0	1.0	1.3	1.1
	I have put in my notice to leave	0.9	1.3	1.2	1.5	1.4	0.8	0.9	1.2	1.0	1.1	0.7	0.8	1.0	0.8	0.9
	Don't know	2.3	2.5	2.5	2.7	2.6	2.0	2.0	2.1	2.3	2.0	1.6	1.7	1.7	1.9	1.7
<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.2 For how many more years do you plan on serving in the Army? (leave blank if undecided)

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0-5 years	..	..	..	..	4.8	..	..	..	..	3.5	..	..	..	..	3.0
	6-10 years	..	..	..	..	4.0	..	..	..	..	2.9	..	..	..	..	2.5
	11-15 years	..	..	..	..	3.0	..	..	..	..	2.4	..	..	..	..	2.1
	16-20 years	..	..	..	..	2.5	..	..	..	..	2.1	..	..	..	..	1.8
	21-25 years	..	..	..	..	1.7	..	..	..	..	2.5	..	..	..	..	2.1
	more than 25 years	..	..	..	..	1.7	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
RAF	0-5 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	6-10 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	11-15 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	16-20 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	21-25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	more than 25 years	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.3 How actively have you searched for a job outside the [Service] in the last 12 months?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Very actively	..	..	1.4	1.3	1.4	..	..	1.5	1.2	1.3	..	..	1.3	1.0	1.1
	Quite actively	..	..	2.0	2.0	2.1	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Not very actively	..	..	2.2	2.1	2.2	..	..	1.8	1.5	1.6	..	..	1.6	1.3	1.4
	Not at all	..	..	2.2	2.1	2.1	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Very actively	..	..	2.2	2.1	2.0	..	..	2.2	2.1	1.8	..	..	1.8	1.7	1.5
	Quite actively	..	..	3.4	3.2	3.3	..	..	2.9	2.7	2.5	..	..	2.4	2.2	2.0
	Not very actively	..	..	3.8	3.7	3.8	..	..	2.8	2.8	2.5	..	..	2.3	2.3	2.1
	Not at all	..	..	3.6	3.5	3.6	..	..	3.0	3.0	2.6	..	..	2.4	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Very actively	..	..	2.6	2.8	2.8	..	..	1.4	1.2	1.5	..	..	1.3	1.1	1.4
	Quite actively	..	..	4.6	4.6	4.3	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.7
	Not very actively	..	..	4.9	5.6	5.4	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.7
	Not at all	..	..	5.3	5.4	5.2	..	..	2.0	1.8	1.8	..	..	1.9	1.7	1.7
	<i>Unweighted count</i>															
Army	Very actively	..	..	2.4	2.1	2.4	..	..	2.4	1.8	2.1	..	..	2.1	1.6	1.8
	Quite actively	..	..	3.4	3.2	3.6	..	..	2.9	2.3	2.5	..	..	2.6	2.0	2.2
	Not very actively	..	..	3.7	3.4	3.8	..	..	2.8	2.2	2.5	..	..	2.5	2.0	2.2
	Not at all	..	..	3.7	3.3	3.5	..	..	3.2	2.5	2.7	..	..	2.8	2.2	2.4
	<i>Unweighted count</i>															
RAF	Very actively	..	..	2.3	2.4	2.1	..	..	1.9	2.1	1.9	..	..	1.6	1.7	1.6
	Quite actively	..	..	3.2	3.5	3.2	..	..	2.6	2.7	2.5	..	..	2.1	2.3	2.0
	Not very actively	..	..	3.6	3.9	3.4	..	..	2.6	2.7	2.5	..	..	2.2	2.3	2.1
	Not at all	..	..	3.6	3.8	3.4	..	..	2.8	2.9	2.6	..	..	2.3	2.4	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.4 In the last year, have you been approached by industry with offers of employment?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	3.8	3.9	..	..	..	3.0	2.6	..	..	..	2.5	2.2
	No	..	..	..	3.8	3.9	..	..	..	3.0	2.6	..	..	..	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	5.6	5.3	..	..	..	1.8	2.0	..	..	..	1.7	1.8
	No	..	..	..	5.6	5.3	..	..	..	1.8	2.0	..	..	..	1.7	1.8
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.5 If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes - up to 2 years beyond	1.4	1.4	1.2	1.2	1.3	1.0	0.8	0.9	0.9	0.8	0.8	0.7	0.7	0.8	0.7
	Yes - between 2-5 years beyond	2.9	3.1	3.0	3.3	2.8	1.7	1.7	1.5	1.5	1.5	1.4	1.5	1.4	1.4	1.3
	Yes - between 6-10 years beyond	1.9	1.6	1.7	1.8	1.6	1.0	1.2	1.1	1.1	1.0	0.9	1.0	0.9	1.0	0.8
	Yes - as long as I could	2.2	2.1	2.2	2.3	2.2	2.2	2.3	2.1	2.2	1.9	1.8	1.9	1.7	1.7	1.6
	No	3.6	3.8	3.7	4.0	3.6	2.8	3.0	2.9	3.1	2.8	2.3	2.5	2.4	2.5	2.3
	Don't know	2.9	3.2	2.9	3.4	3.0	2.5	2.6	2.5	2.6	2.2	2.0	2.2	2.0	2.2	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.6 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	2.0	1.9	1.9	2.0	2.0	1.9	1.3	1.5	1.4	1.5	1.6	1.2	1.3	1.2	1.2
	No	2.3	2.3	2.3	2.3	2.3	2.4	1.9	2.1	1.8	1.9	2.0	1.6	1.8	1.5	1.6
	Don't know	2.0	2.0	1.9	1.8	1.9	2.2	1.7	1.9	1.6	1.7	1.9	1.5	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes	3.3	3.1	3.1	3.1	3.2	1.7	1.6	1.9	2.1	1.9	1.5	1.4	1.6	1.7	1.7
	No	3.9	3.8	4.0	3.8	3.9	2.6	2.5	3.0	3.1	2.7	2.2	2.1	2.5	2.6	2.3
	Don't know	3.5	3.4	3.4	3.2	3.3	2.5	2.3	2.8	2.8	2.4	2.1	1.9	2.3	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Yes	4.3	3.7	3.9	3.9	4.7	1.5	1.3	1.5	1.5	1.5	1.5	1.2	1.4	1.4	1.4
	No	5.6	4.5	5.4	5.5	5.6	2.2	1.8	2.2	2.0	2.1	2.1	1.7	2.0	1.9	2.0
	Don't know	5.1	3.8	4.7	4.9	4.6	2.2	1.8	1.9	1.8	1.9	2.0	1.7	1.8	1.7	1.7
	<i>Unweighted count</i>															
Army	Yes	3.3	3.0	3.2	3.1	3.2	3.0	2.1	2.5	2.1	2.3	2.6	1.8	2.2	1.9	2.0
	No	4.0	3.7	4.0	3.6	3.9	3.8	2.8	3.4	2.7	3.0	3.3	2.5	2.9	2.3	2.6
	Don't know	3.4	3.1	3.2	2.9	3.1	3.5	2.7	3.0	2.4	2.7	3.0	2.3	2.6	2.1	2.3
	<i>Unweighted count</i>															
RAF	Yes	3.3	3.4	3.3	3.8	3.4	2.0	2.2	2.2	2.2	2.1	1.7	1.9	1.9	1.9	1.8
	No	3.6	3.9	3.8	4.1	3.7	2.9	3.0	2.8	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	Don't know	3.4	3.6	3.1	3.3	2.9	2.7	2.8	2.4	2.6	2.3	2.2	2.4	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.7 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	2.2	2.1	2.2	2.2	2.3	2.0	1.5	1.9	1.5	1.7	1.7	1.3	1.6	1.3	1.4
	No	2.3	2.2	2.3	2.2	2.3	2.4	1.9	2.2	1.7	1.9	2.0	1.6	1.8	1.5	1.6
	Don't know	2.1	2.0	2.0	1.8	1.9	2.2	1.8	1.9	1.6	1.7	1.9	1.5	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes	3.7	3.6	3.8	3.8	3.9	2.0	1.9	2.3	2.6	2.3	1.7	1.7	2.0	2.1	2.0
	No	3.4	3.5	3.9	3.6	3.7	2.6	2.6	3.2	3.2	2.8	2.2	2.1	2.6	2.6	2.3
	Don't know	3.5	3.4	3.4	3.3	3.4	2.5	2.4	2.9	2.8	2.4	2.1	2.0	2.3	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Yes	5.4	4.4	5.2	5.4	5.4	1.9	1.5	1.9	1.8	1.9	1.8	1.4	1.8	1.7	1.8
	No	5.2	4.1	5.3	5.5	5.1	2.2	1.8	2.2	1.9	2.1	2.0	1.7	2.0	1.8	1.9
	Don't know	4.8	3.8	4.5	4.9	4.7	2.2	1.8	1.9	1.8	1.9	2.0	1.7	1.8	1.7	1.7
	<i>Unweighted count</i>															
Army	Yes	3.7	3.5	3.8	3.6	3.9	3.3	2.4	3.0	2.4	2.7	2.9	2.1	2.6	2.1	2.4
	No	4.0	3.7	4.0	3.6	3.9	3.8	2.9	3.5	2.7	3.0	3.3	2.5	3.0	2.3	2.6
	Don't know	3.5	3.2	3.3	2.9	3.1	3.6	2.7	3.0	2.5	2.7	3.1	2.3	2.6	2.1	2.3
	<i>Unweighted count</i>															
RAF	Yes	3.4	3.7	3.5	4.0	3.5	2.2	2.3	2.2	2.2	2.2	1.9	2.0	1.9	2.0	1.9
	No	3.5	3.8	3.8	4.1	3.6	2.9	3.1	2.9	3.0	2.8	2.4	2.5	2.4	2.5	2.3
	Don't know	3.5	3.7	3.2	3.3	3.0	2.8	2.9	2.6	2.6	2.4	2.3	2.4	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.8 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
RAF	Not ticked	..	..	4.9	5.1	4.6	..	..	4.4	4.8	4.1	..	..	3.5	3.6	3.2
	Ticked	..	..	4.9	5.1	4.6	..	..	4.4	4.8	4.1	..	..	3.5	3.6	3.2
	<i>Unweighted count</i>	..	..	4.9	5.1	4.6	..	..	4.4	4.8	4.1	..	..	3.5	3.6	3.2

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.9 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
RAF	Not ticked	..	..	5.0	5.1	4.6	..	..	4.2	4.6	3.9	..	..	3.4	3.6	3.1
	Ticked	..	..	5.0	5.1	4.6	..	..	4.2	4.6	3.9	..	..	3.4	3.6	3.1
	<i>Unweighted count</i>	..	..	5.0	5.1	4.6	..	..	4.2	4.6	3.9	..	..	3.4	3.6	3.1

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.10 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
RAF	Not ticked	..	..	4.9	5.1	4.5	..	..	4.4	4.7	4.1	..	..	3.5	3.6	3.2
	Ticked	..	..	4.9	5.1	4.5	..	..	4.4	4.7	4.1	..	..	3.5	3.6	3.2
	<i>Unweighted count</i>	..	..	4.9	5.1	4.5	..	..	4.4	4.7	4.1	..	..	3.5	3.6	3.2

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.11 Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
RAF	Not ticked	..	..	4.6	5.0	4.4	..	..	2.9	3.3	2.7	..	..	2.5	2.8	2.3
	Ticked	..	..	4.6	5.0	4.4	..	..	2.9	3.3	2.7	..	..	2.5	2.8	2.3
	<i>Unweighted count</i>	..	..	4.6	5.0	4.4	..	..	2.9	3.3	2.7	..	..	2.5	2.8	2.3

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.12 Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
RAF	Not ticked	..	..	4.5	4.5	4.0	..	..	4.1	4.4	3.6	..	..	3.2	3.3	2.8
	Ticked	..	..	4.5	4.5	4.0	..	..	4.1	4.4	3.6	..	..	3.2	3.3	2.8
	<i>Unweighted count</i>	..	..	4.5	4.5	4.0	..	..	4.1	4.4	3.6	..	..	3.2	3.3	2.8

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.13 Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
RAF	Not ticked	..	..	4.8	5.0	4.4	..	..	4.2	4.5	3.9	..	..	3.3	3.5	3.1
	Ticked	..	..	4.8	5.0	4.4	..	..	4.2	4.5	3.9	..	..	3.3	3.5	3.1
	<i>Unweighted count</i>	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.14 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	1.4	1.3	1.4	1.3	1.3	2.0	1.5	1.7	1.4	1.5	1.6	1.3	1.5	1.2	1.3
	Has no effect on my intentions to stay or leave	1.8	1.6	1.6	1.5	1.6	2.0	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.2	1.3
	Increases my intentions to leave	2.1	1.9	2.0	1.9	1.9	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	1.9	1.9	2.1	2.1	2.2	1.6	1.5	2.0	2.0	1.6	1.3	1.2	1.6	1.6	1.4
	Has no effect on my intentions to stay or leave	2.9	2.8	2.6	2.5	2.6	2.2	2.1	2.5	2.4	2.1	1.8	1.7	2.0	1.9	1.7
	Increases my intentions to leave	3.3	3.2	3.2	3.1	3.2	2.5	2.3	2.9	2.9	2.5	2.0	1.9	2.4	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	3.1	2.5	2.5	2.6	3.2	1.5	1.3	1.6	1.5	1.4	1.4	1.2	1.5	1.3	1.3
	Has no effect on my intentions to stay or leave	4.5	3.7	4.4	4.2	4.4	2.1	1.7	1.9	1.7	1.8	1.9	1.6	1.7	1.6	1.7
	Increases my intentions to leave	5.0	4.1	4.8	4.7	5.0	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.3	2.3	2.4	2.1	2.2	3.2	2.4	2.8	2.2	2.5	2.7	2.0	2.4	1.9	2.1
	Has no effect on my intentions to stay or leave	3.1	2.6	2.8	2.6	2.7	3.2	2.6	3.0	2.3	2.5	2.8	2.2	2.6	2.0	2.1
	Increases my intentions to leave	3.6	3.2	3.4	3.1	3.3	3.8	2.9	3.3	2.6	2.9	3.3	2.5	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.5	2.2	2.6	2.6	2.3	2.4	2.4	2.3	2.4	2.2	2.0	1.9	1.9	2.0	1.8
	Has no effect on my intentions to stay or leave	2.7	2.8	2.8	2.6	2.4	2.4	2.6	2.3	2.5	2.2	2.0	2.1	1.9	2.0	1.8
	Increases my intentions to leave	3.4	3.3	3.4	3.4	3.1	2.9	3.0	2.9	3.0	2.7	2.4	2.4	2.4	2.5	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.15 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	1.8	1.6	1.4	1.4	1.3	2.2	1.7	1.8	1.4	1.5	1.8	1.4	1.5	1.2	1.3
	Has no effect on my intentions to stay or leave	2.1	1.9	2.1	2.0	2.1	2.2	1.7	1.9	1.6	1.7	1.8	1.4	1.6	1.4	1.5
	Increases my intentions to leave	2.3	2.2	2.3	2.2	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.0	2.6	2.2	2.1	2.0	2.4	2.2	2.5	2.4	2.1	2.0	1.8	2.0	1.9	1.7
	Has no effect on my intentions to stay or leave	3.2	3.1	3.1	3.1	3.3	2.3	2.2	2.8	2.7	2.4	1.9	1.9	2.2	2.2	2.0
	Increases my intentions to leave	3.7	3.6	3.5	3.5	3.6	2.5	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.2	3.2	3.9	3.2	3.3	2.0	1.6	1.9	1.6	1.6	1.8	1.5	1.7	1.5	1.5
	Has no effect on my intentions to stay or leave	5.1	3.8	4.7	5.0	4.7	2.1	1.7	1.9	1.8	1.9	2.0	1.6	1.8	1.7	1.7
	Increases my intentions to leave	5.4	4.3	5.3	5.4	5.2	2.1	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.2	2.7	2.5	2.3	2.3	3.5	2.7	2.8	2.2	2.4	3.0	2.3	2.4	1.9	2.1
	Has no effect on my intentions to stay or leave	3.6	3.2	3.5	3.2	3.5	3.5	2.7	3.1	2.5	2.7	3.0	2.3	2.7	2.1	2.4
	Increases my intentions to leave	4.0	3.7	3.9	3.5	3.8	3.6	2.7	3.3	2.6	2.9	3.1	2.4	2.9	2.3	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.9	2.7	2.4	2.4	2.2	2.7	2.8	2.5	2.4	2.2	2.2	2.2	2.0	2.0	1.8
	Has no effect on my intentions to stay or leave	3.1	3.3	3.4	3.6	3.2	2.4	2.6	2.4	2.6	2.3	2.0	2.1	2.0	2.2	1.9
	Increases my intentions to leave	3.6	3.8	3.7	3.9	3.5	2.8	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.16 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.3	2.3	2.2	2.3	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	1.9	1.9	1.9	1.8	1.8	2.0	1.6	1.9	1.5	1.6	1.7	1.4	1.6	1.3	1.4
	Increases my intentions to leave	2.1	2.1	2.2	2.1	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.8	3.7	3.9	3.8	3.9	2.5	2.3	2.8	2.8	2.5	2.1	2.0	2.4	2.4	2.1
	Has no effect on my intentions to stay or leave	3.2	3.3	3.2	3.0	3.2	2.3	2.3	2.8	2.7	2.5	1.9	1.9	2.3	2.2	2.0
	Increases my intentions to leave	3.4	3.4	3.8	3.6	3.7	2.5	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.4	4.4	5.4	5.6	5.5	2.1	1.7	2.0	1.8	1.8	2.0	1.6	1.9	1.7	1.7
	Has no effect on my intentions to stay or leave	4.7	3.8	4.4	4.6	4.4	2.0	1.6	1.9	1.7	1.8	1.9	1.5	1.7	1.6	1.7
	Increases my intentions to leave	4.5	3.7	5.0	5.0	4.9	2.1	1.7	2.0	1.9	2.0	1.9	1.6	1.9	1.7	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.0	3.8	4.0	3.6	3.9	3.7	2.7	3.1	2.4	2.7	3.2	2.4	2.7	2.1	2.4
	Has no effect on my intentions to stay or leave	3.3	3.1	3.1	2.8	3.1	3.1	2.6	2.9	2.3	2.5	2.7	2.2	2.6	2.0	2.2
	Increases my intentions to leave	3.7	3.4	3.8	3.4	3.8	3.6	2.8	3.3	2.5	2.9	3.2	2.4	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.7	3.9	3.8	4.1	3.6	2.8	3.0	2.8	2.9	2.6	2.4	2.5	2.3	2.4	2.2
	Has no effect on my intentions to stay or leave	3.1	3.2	3.1	3.4	2.9	2.5	2.5	2.5	2.6	2.3	2.0	2.0	2.0	2.2	1.9
	Increases my intentions to leave	3.2	3.7	3.6	3.9	3.5	2.7	2.9	2.9	3.0	2.7	2.2	2.4	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.17 How do the following factors impact on your intention to stay or leave the [Service]? Job security.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.1	2.0	2.0	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	2.0	1.9	1.9	1.8	1.9	2.1	1.6	1.8	1.5	1.6	1.8	1.4	1.6	1.3	1.3
	Increases my intentions to leave	1.7	1.5	1.2	1.2	1.1	1.6	1.1	1.3	1.0	1.0	1.4	1.0	1.1	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.4	3.2	3.3	3.1	3.0	2.4	2.4	2.9	2.9	2.4	2.0	2.0	2.4	2.3	2.0
	Has no effect on my intentions to stay or leave	3.1	3.0	3.1	2.8	2.8	2.2	2.3	2.7	2.7	2.3	1.9	1.9	2.2	2.1	1.9
	Increases my intentions to leave	1.9	1.4	1.6	1.7	1.3	1.4	1.3	1.6	1.5	1.2	1.1	1.1	1.3	1.2	1.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.7	3.7	4.2	4.5	3.8	2.0	1.6	1.8	1.7	1.9	1.9	1.5	1.7	1.6	1.7
	Has no effect on my intentions to stay or leave	4.3	3.4	4.0	4.1	3.5	1.9	1.5	1.7	1.6	1.7	1.8	1.4	1.6	1.5	1.6
	Increases my intentions to leave	2.4	1.9	1.8	2.1	1.7	0.9	0.7	0.9	0.8	1.0	0.9	0.7	0.8	0.8	0.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.0	3.7	3.6	3.3	3.5	3.7	2.8	3.2	2.5	2.7	3.2	2.5	2.8	2.2	2.4
	Has no effect on my intentions to stay or leave	3.4	3.2	3.2	3.0	3.2	3.4	2.6	2.9	2.3	2.5	3.0	2.3	2.5	2.0	2.2
	Increases my intentions to leave	3.1	2.8	2.2	2.1	2.0	2.6	1.8	2.1	1.5	1.6	2.3	1.6	1.8	1.3	1.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.4	3.6	3.4	3.6	3.2	2.6	2.7	2.5	2.7	2.4	2.1	2.2	2.1	2.3	2.0
	Has no effect on my intentions to stay or leave	3.0	3.2	3.2	3.3	3.0	2.2	2.2	2.2	2.5	2.2	1.8	1.9	1.9	2.1	1.8
	Increases my intentions to leave	2.1	2.1	1.7	1.9	1.5	1.7	1.8	1.6	1.6	1.4	1.4	1.5	1.3	1.3	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.18 How do the following factors impact on your intention to stay or leave the [Service]? My morale.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	1.9	1.8	1.9	1.8	1.8	2.0	1.7	1.8	1.5	1.6	1.6	1.4	1.6	1.3	1.4
	Increases my intentions to leave	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.7	3.8	3.7	3.8	2.4	2.3	2.8	2.8	2.5	2.1	1.9	2.3	2.3	2.1
	Has no effect on my intentions to stay or leave	3.1	3.1	3.2	3.0	3.1	2.3	2.2	2.9	2.8	2.3	1.9	1.9	2.3	2.2	1.9
	Increases my intentions to leave	3.7	3.7	3.9	3.7	3.8	2.5	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.5	4.4	5.4	5.7	5.4	2.1	1.8	2.0	1.8	1.9	2.0	1.6	1.9	1.8	1.8
	Has no effect on my intentions to stay or leave	4.8	3.9	4.7	4.9	4.4	2.0	1.7	1.9	1.8	1.8	1.9	1.5	1.8	1.7	1.7
	Increases my intentions to leave	4.6	3.8	4.6	5.0	4.7	2.0	1.7	2.0	1.8	2.0	1.9	1.5	1.8	1.7	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.7	3.9	3.5	3.8	3.6	2.7	3.1	2.5	2.7	3.2	2.4	2.7	2.2	2.3
	Has no effect on my intentions to stay or leave	3.2	2.9	3.1	2.8	3.1	3.1	2.6	2.9	2.3	2.6	2.7	2.3	2.5	2.0	2.2
	Increases my intentions to leave	4.0	3.7	3.9	3.5	3.9	3.7	2.7	3.3	2.5	2.9	3.2	2.4	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.8	3.7	4.0	3.6	2.8	2.9	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	Has no effect on my intentions to stay or leave	2.8	3.3	3.1	3.3	2.8	2.4	2.5	2.5	2.6	2.3	1.9	2.1	2.0	2.2	1.9
	Increases my intentions to leave	3.6	3.8	3.7	4.0	3.6	2.8	2.9	2.9	3.0	2.8	2.3	2.4	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.19 How do the following factors impact on your intention to stay or leave the [Service]? Service morale.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	1.9	1.9	2.0	1.9	1.9	2.1	1.6	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.3
	Has no effect on my intentions to stay or leave	2.1	2.1	2.2	2.1	2.1	2.1	1.8	2.0	1.6	1.7	1.8	1.5	1.7	1.4	1.5
	Increases my intentions to leave	2.3	2.3	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.1	3.0	2.9	2.9	3.1	2.1	1.9	2.4	2.4	2.1	1.8	1.6	2.0	1.9	1.8
	Has no effect on my intentions to stay or leave	3.6	3.6	3.7	3.6	3.5	2.5	2.4	3.0	2.9	2.5	2.1	2.0	2.4	2.4	2.1
	Increases my intentions to leave	3.8	3.7	3.9	3.8	3.9	2.6	2.5	3.2	3.2	2.8	2.2	2.1	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	4.3	5.3	5.5	5.2	2.1	1.7	2.0	1.8	1.7	1.9	1.6	1.8	1.7	1.6
	Has no effect on my intentions to stay or leave	5.4	4.4	5.3	5.5	5.2	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.8
	Increases my intentions to leave	4.5	3.5	4.6	4.9	5.0	2.0	1.6	1.9	1.8	2.0	1.8	1.5	1.8	1.7	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.3	3.1	3.4	3.2	3.1	3.5	2.6	3.0	2.4	2.5	3.0	2.2	2.6	2.1	2.1
	Has no effect on my intentions to stay or leave	3.7	3.5	3.7	3.4	3.6	3.4	2.8	3.2	2.4	2.7	3.0	2.4	2.8	2.1	2.4
	Increases my intentions to leave	4.0	3.8	3.9	3.6	4.0	3.7	2.7	3.2	2.5	2.9	3.2	2.4	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.1	3.3	3.2	3.5	3.2	2.6	2.6	2.5	2.5	2.3	2.1	2.2	2.1	2.1	2.0
	Has no effect on my intentions to stay or leave	3.3	3.6	3.6	3.9	3.4	2.7	2.8	2.8	2.9	2.5	2.2	2.4	2.3	2.4	2.1
	Increases my intentions to leave	3.7	3.9	3.7	4.1	3.6	2.8	3.0	2.9	3.1	2.8	2.3	2.5	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.20 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.2	2.2	2.3	2.1	2.2	2.2	1.8	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	2.2	2.1	2.1	2.0	2.0	2.1	1.7	1.8	1.5	1.6	1.8	1.4	1.6	1.3	1.3
	Increases my intentions to leave	2.2	2.1	2.2	2.2	2.3	2.2	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.5	3.7	3.7	3.7	2.4	2.3	3.0	2.9	2.6	2.0	2.0	2.5	2.4	2.2
	Has no effect on my intentions to stay or leave	3.5	3.4	3.5	3.3	3.4	2.3	2.3	2.7	2.6	2.3	2.0	1.9	2.2	2.2	2.0
	Increases my intentions to leave	3.6	3.6	3.8	3.7	3.8	2.5	2.5	3.2	3.2	2.7	2.1	2.1	2.6	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.9	4.0	5.1	5.4	5.2	1.9	1.5	1.9	1.6	1.7	1.8	1.4	1.7	1.6	1.6
	Has no effect on my intentions to stay or leave	5.0	3.9	4.7	5.0	4.8	1.9	1.6	1.8	1.6	1.7	1.8	1.5	1.7	1.5	1.6
	Increases my intentions to leave	5.4	4.4	5.4	5.6	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.6	3.8	3.4	3.7	3.6	2.7	3.1	2.4	2.7	3.1	2.4	2.7	2.1	2.3
	Has no effect on my intentions to stay or leave	3.7	3.4	3.6	3.2	3.5	3.4	2.6	2.9	2.3	2.5	3.0	2.3	2.5	2.0	2.2
	Increases my intentions to leave	3.9	3.6	3.8	3.5	3.9	3.6	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.8	3.7	4.0	3.6	2.8	3.0	2.9	2.9	2.7	2.3	2.5	2.4	2.4	2.2
	Has no effect on my intentions to stay or leave	3.3	3.5	3.3	3.6	3.1	2.4	2.5	2.3	2.3	2.1	2.0	2.1	1.9	2.0	1.8
	Increases my intentions to leave	3.4	3.6	3.6	3.9	3.5	2.7	2.9	2.9	3.1	2.8	2.3	2.4	2.4	2.5	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.21 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.0	2.0	2.2	2.0	2.1	2.2	1.7	2.1	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	2.3	2.2	2.3	2.2	2.2	2.3	1.8	2.0	1.7	1.8	1.9	1.6	1.7	1.4	1.5
	Increases my intentions to leave	2.2	2.1	2.2	2.1	2.2	2.1	1.6	1.9	1.6	1.7	1.7	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.3	3.2	3.4	3.5	3.6	2.3	2.2	3.0	3.0	2.7	2.0	1.9	2.4	2.4	2.2
	Has no effect on my intentions to stay or leave	3.7	3.7	3.9	3.7	3.8	2.5	2.5	3.1	3.1	2.6	2.1	2.1	2.6	2.5	2.2
	Increases my intentions to leave	3.6	3.6	3.7	3.5	3.7	2.4	2.4	3.0	2.9	2.5	2.0	2.0	2.5	2.4	2.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.4	3.7	4.7	5.3	5.1	1.9	1.6	1.9	1.8	1.9	1.8	1.5	1.8	1.7	1.8
	Has no effect on my intentions to stay or leave	5.4	4.2	5.4	5.3	5.1	2.2	1.8	2.0	1.8	2.0	2.0	1.6	1.9	1.7	1.8
	Increases my intentions to leave	5.3	4.2	5.0	5.4	5.1	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.5	3.4	3.7	3.2	3.6	3.5	2.7	3.2	2.5	2.8	3.1	2.3	2.8	2.1	2.4
	Has no effect on my intentions to stay or leave	4.0	3.7	3.9	3.5	3.8	3.7	2.8	3.2	2.5	2.8	3.2	2.5	2.8	2.2	2.5
	Increases my intentions to leave	3.8	3.4	3.6	3.3	3.8	3.3	2.5	3.0	2.3	2.6	2.9	2.2	2.6	2.1	2.3
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.1	3.3	3.3	3.5	3.2	2.7	2.9	2.8	2.9	2.7	2.2	2.4	2.3	2.4	2.2
	Has no effect on my intentions to stay or leave	3.6	3.8	3.7	4.0	3.5	2.8	2.9	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	Increases my intentions to leave	3.5	3.7	3.5	3.9	3.5	2.5	2.7	2.6	2.9	2.6	2.1	2.3	2.1	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.22 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.2	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Has no effect on my intentions to stay or leave	2.2	2.2	2.3	2.2	2.2	2.2	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Increases my intentions to leave	2.1	2.0	2.0	1.9	2.0	2.0	1.5	1.8	1.5	1.6	1.7	1.3	1.6	1.3	1.3
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.6	3.8	3.7	3.8	2.5	2.4	3.1	3.1	2.7	2.1	2.0	2.5	2.5	2.3
	Has no effect on my intentions to stay or leave	3.6	3.5	3.7	3.6	3.6	2.5	2.5	3.1	3.0	2.6	2.1	2.1	2.5	2.4	2.2
	Increases my intentions to leave	3.5	3.4	3.6	3.4	3.6	2.2	2.3	2.8	2.8	2.4	1.9	1.9	2.3	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.1	4.2	5.3	5.6	5.3	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.9	1.7	1.8
	Has no effect on my intentions to stay or leave	5.4	4.2	5.3	5.4	5.0	2.2	1.8	2.0	1.9	2.0	2.0	1.7	1.9	1.8	1.8
	Increases my intentions to leave	4.8	3.9	4.4	5.1	4.8	1.8	1.5	1.9	1.7	1.9	1.7	1.4	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.6	3.9	3.5	3.9	3.7	2.8	3.3	2.5	2.8	3.2	2.5	2.9	2.2	2.5
	Has no effect on my intentions to stay or leave	3.9	3.6	3.8	3.5	3.8	3.6	2.8	3.1	2.5	2.8	3.1	2.4	2.7	2.2	2.4
	Increases my intentions to leave	3.5	3.1	3.3	3.0	3.3	3.2	2.4	2.9	2.2	2.5	2.8	2.1	2.5	1.9	2.1
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.5	3.7	3.6	3.9	3.5	2.8	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	3.4	3.8	3.6	3.9	3.5	2.7	2.8	2.8	2.9	2.5	2.2	2.3	2.3	2.4	2.1
	Increases my intentions to leave	3.4	3.5	3.4	3.8	3.4	2.3	2.4	2.5	2.6	2.5	1.9	2.0	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.23 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Has no effect on my intentions to stay or leave	2.3	2.2	2.3	2.2	2.2	2.2	1.8	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Increases my intentions to leave	1.9	1.8	1.9	1.8	1.9	2.0	1.5	1.8	1.4	1.6	1.7	1.3	1.5	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.6	3.8	3.7	3.8	2.5	2.4	3.1	3.1	2.7	2.1	2.0	2.5	2.5	2.3
	Has no effect on my intentions to stay or leave	3.7	3.7	3.9	3.6	3.7	2.5	2.5	3.1	3.0	2.6	2.1	2.1	2.6	2.4	2.2
	Increases my intentions to leave	3.2	3.1	3.4	3.3	3.3	2.1	2.2	2.8	2.7	2.4	1.8	1.8	2.3	2.2	2.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	4.3	5.3	5.6	5.4	2.1	1.8	2.1	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	Has no effect on my intentions to stay or leave	5.3	4.2	5.1	5.3	5.0	2.2	1.8	2.0	1.9	2.0	2.0	1.6	1.9	1.8	1.8
	Increases my intentions to leave	4.7	4.0	4.6	5.2	4.8	1.8	1.5	1.8	1.7	1.9	1.7	1.4	1.7	1.6	1.7
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.7	3.9	3.5	3.9	3.7	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5
	Has no effect on my intentions to stay or leave	3.9	3.6	3.8	3.5	3.8	3.6	2.7	3.2	2.5	2.8	3.1	2.4	2.7	2.2	2.4
	Increases my intentions to leave	3.3	3.0	3.2	2.9	3.2	3.2	2.4	2.9	2.2	2.5	2.8	2.1	2.5	1.9	2.2
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.9	3.7	4.0	3.6	2.8	3.0	2.9	3.0	2.8	2.4	2.5	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	3.5	3.7	3.7	4.0	3.5	2.7	2.8	2.7	2.9	2.5	2.2	2.3	2.3	2.4	2.1
	Increases my intentions to leave	3.0	3.1	3.0	3.3	3.0	2.0	2.1	2.2	2.3	2.3	1.7	1.8	1.8	2.0	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.24 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Has no effect on my intentions to stay or leave	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.8	2.0	1.5	1.7	1.4	1.5
	Increases my intentions to leave	1.5	1.4	1.3	1.3	1.3	1.5	1.1	1.5	1.0	1.1	1.3	1.0	1.2	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.7	3.9	3.8	3.8	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.6	2.6	2.3
	Has no effect on my intentions to stay or leave	3.8	3.7	3.9	3.8	3.9	2.6	2.5	3.2	3.1	2.8	2.2	2.1	2.6	2.5	2.3
	Increases my intentions to leave	2.5	2.5	2.4	2.5	2.5	1.7	1.8	2.4	2.1	1.8	1.4	1.5	1.9	1.7	1.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.1	4.3	5.4	5.6	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Has no effect on my intentions to stay or leave	5.5	4.4	5.4	5.6	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Increases my intentions to leave	4.3	3.1	3.9	4.0	3.6	1.7	1.3	1.5	1.3	1.5	1.5	1.2	1.4	1.3	1.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.0	3.7	3.9	3.6	3.9	3.7	2.9	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5
	Has no effect on my intentions to stay or leave	4.0	3.6	3.9	3.5	3.9	3.7	2.8	3.1	2.5	2.8	3.2	2.5	2.7	2.2	2.5
	Increases my intentions to leave	2.5	2.4	2.2	2.0	2.1	2.5	1.8	2.4	1.6	1.8	2.2	1.6	2.0	1.4	1.6
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.8	3.7	4.0	3.6	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	3.6	3.9	3.7	4.1	3.6	2.7	2.9	2.8	3.0	2.7	2.3	2.4	2.3	2.5	2.3
	Increases my intentions to leave	2.2	2.3	2.2	2.2	2.1	1.4	1.5	1.4	1.4	1.4	1.2	1.3	1.2	1.2	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.25 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Has no effect on my intentions to stay or leave	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Increases my intentions to leave	1.5	1.4	1.3	1.3	1.3	1.7	1.2	1.5	1.1	1.2	1.4	1.0	1.2	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.6	3.9	3.8	3.8	2.5	2.4	3.1	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	Has no effect on my intentions to stay or leave	3.8	3.7	3.9	3.7	3.9	2.6	2.5	3.2	3.1	2.7	2.2	2.1	2.6	2.5	2.3
	Increases my intentions to leave	2.6	2.5	2.3	2.4	2.5	1.7	1.8	2.3	2.0	1.8	1.4	1.5	1.8	1.6	1.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	4.4	5.4	5.6	5.4	2.1	1.8	2.1	1.9	2.0	2.0	1.6	2.0	1.8	1.9
	Has no effect on my intentions to stay or leave	5.5	4.4	5.4	5.7	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Increases my intentions to leave	3.9	3.1	3.6	4.3	3.7	1.7	1.4	1.6	1.4	1.6	1.6	1.3	1.4	1.4	1.5
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.0	3.8	3.9	3.6	3.9	3.7	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5
	Has no effect on my intentions to stay or leave	4.0	3.7	3.9	3.5	3.9	3.7	2.8	3.2	2.5	2.8	3.2	2.5	2.8	2.2	2.4
	Increases my intentions to leave	2.6	2.3	2.2	2.0	2.2	2.7	1.9	2.4	1.8	1.9	2.3	1.7	2.0	1.5	1.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.8	3.7	4.0	3.6	2.8	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	3.6	3.9	3.7	4.0	3.6	2.7	2.9	2.9	3.0	2.7	2.3	2.4	2.4	2.5	2.2
	Increases my intentions to leave	2.2	2.4	2.2	2.3	2.1	1.4	1.5	1.4	1.4	1.4	1.2	1.3	1.2	1.2	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.26 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.1	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.6
	Has no effect on my intentions to stay or leave	2.1	2.0	2.1	2.0	2.1	2.1	1.7	1.9	1.6	1.7	1.8	1.5	1.6	1.4	1.4
	Increases my intentions to leave	2.2	2.1	2.1	2.0	2.1	2.1	1.6	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.6	3.7	3.6	3.7	2.5	2.5	3.1	3.1	2.7	2.1	2.1	2.5	2.5	2.3
	Has no effect on my intentions to stay or leave	3.0	3.2	3.4	3.3	3.3	2.4	2.4	3.0	3.0	2.5	2.0	2.0	2.4	2.4	2.1
	Increases my intentions to leave	3.8	3.7	3.9	3.7	3.8	2.2	2.3	2.9	2.7	2.4	1.9	2.0	2.4	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	4.3	5.3	5.6	5.3	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	Has no effect on my intentions to stay or leave	4.8	3.9	5.0	4.8	4.8	2.1	1.8	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	Increases my intentions to leave	5.2	4.1	4.7	5.4	4.9	1.8	1.5	1.9	1.8	2.0	1.7	1.4	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.7	3.9	3.5	3.9	3.7	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5
	Has no effect on my intentions to stay or leave	3.6	3.3	3.6	3.3	3.6	3.4	2.7	3.0	2.4	2.7	2.9	2.3	2.6	2.1	2.3
	Increases my intentions to leave	3.7	3.3	3.4	3.1	3.4	3.4	2.4	3.0	2.3	2.5	2.9	2.1	2.6	2.0	2.2
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.4	3.6	3.5	3.8	3.4	2.8	3.0	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	Has no effect on my intentions to stay or leave	3.2	3.4	3.4	3.6	3.3	2.4	2.6	2.6	2.8	2.5	2.0	2.2	2.1	2.3	2.0
	Increases my intentions to leave	3.6	3.9	3.7	4.1	3.6	2.7	2.8	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.27 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.2	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	2.3	2.2	2.3	2.1	2.2	2.1	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4
	Increases my intentions to leave	1.0	0.9	0.8	0.9	0.9	1.0	0.7	0.8	0.7	0.8	0.8	0.6	0.7	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.7	3.9	3.8	3.9	2.5	2.5	3.1	3.0	2.6	2.1	2.1	2.5	2.5	2.2
	Has no effect on my intentions to stay or leave	3.7	3.6	3.8	3.7	3.8	2.4	2.4	2.9	3.0	2.6	2.0	2.0	2.4	2.4	2.2
	Increases my intentions to leave	1.1	1.4	1.3	1.4	1.4	1.0	1.1	1.5	1.2	1.0	0.8	0.9	1.2	1.0	0.9
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	4.2	5.0	5.5	5.1	2.1	1.7	1.9	1.8	2.0	2.0	1.6	1.8	1.7	1.8
	Has no effect on my intentions to stay or leave	5.1	4.1	4.9	5.4	5.1	2.1	1.7	1.8	1.8	1.9	1.9	1.6	1.7	1.7	1.8
	Increases my intentions to leave	1.4	1.1	1.1	2.0	1.3	0.7	0.7	0.9	0.8	0.9	0.7	0.6	0.8	0.8	0.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.6	3.9	3.5	3.9	3.5	2.7	3.1	2.5	2.7	3.1	2.4	2.7	2.1	2.3
	Has no effect on my intentions to stay or leave	3.9	3.6	3.9	3.4	3.8	3.4	2.6	3.0	2.4	2.5	2.9	2.3	2.6	2.1	2.2
	Increases my intentions to leave	1.7	1.4	1.3	1.3	1.6	1.6	1.2	1.3	1.1	1.2	1.4	1.0	1.1	0.9	1.1
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.5	3.7	3.6	3.9	3.5	2.5	2.7	2.6	2.8	2.6	2.1	2.2	2.2	2.4	2.2
	Has no effect on my intentions to stay or leave	3.4	3.6	3.5	3.7	3.3	2.4	2.6	2.6	2.7	2.5	2.0	2.2	2.2	2.3	2.1
	Increases my intentions to leave	1.7	1.8	1.5	2.0	1.5	0.9	1.0	0.9	1.0	1.0	0.8	0.9	0.8	0.9	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.28 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.2	1.7	1.9	1.6	1.7	1.8	1.5	1.7	1.4	1.4
	Has no effect on my intentions to stay or leave	2.2	2.1	2.3	2.1	2.2	2.1	1.7	1.9	1.6	1.6	1.8	1.4	1.6	1.3	1.4
	Increases my intentions to leave	0.9	0.9	0.8	0.8	0.8	0.9	0.7	0.8	0.6	0.7	0.7	0.6	0.6	0.5	0.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.7	3.8	3.7	3.8	2.5	2.5	3.1	3.0	2.6	2.1	2.1	2.5	2.5	2.2
	Has no effect on my intentions to stay or leave	3.6	3.6	3.8	3.7	3.8	2.4	2.4	3.0	2.9	2.6	2.0	2.0	2.4	2.4	2.1
	Increases my intentions to leave	1.1	1.3	1.3	1.2	1.2	0.9	1.0	1.3	1.0	0.9	0.7	0.8	1.1	0.8	0.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	4.1	5.0	5.4	5.2	2.1	1.7	1.9	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Has no effect on my intentions to stay or leave	5.1	4.1	5.0	5.3	5.2	2.0	1.6	1.8	1.7	1.9	1.9	1.5	1.7	1.7	1.8
	Increases my intentions to leave	1.2	1.1	1.1	2.0	1.0	0.7	0.7	0.8	0.8	0.9	0.6	0.7	0.8	0.7	0.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.6	3.9	3.5	3.9	3.5	2.7	3.1	2.4	2.6	3.1	2.4	2.7	2.1	2.3
	Has no effect on my intentions to stay or leave	3.9	3.6	3.9	3.4	3.8	3.4	2.6	2.9	2.4	2.5	3.0	2.3	2.6	2.1	2.2
	Increases my intentions to leave	1.6	1.3	1.2	1.2	1.4	1.4	1.1	1.2	0.9	1.1	1.3	0.9	1.1	0.8	0.9
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.5	3.7	3.6	3.9	3.4	2.5	2.6	2.6	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	Has no effect on my intentions to stay or leave	3.4	3.6	3.5	3.7	3.3	2.4	2.6	2.6	2.7	2.5	2.0	2.2	2.1	2.3	2.1
	Increases my intentions to leave	1.6	1.8	1.5	1.8	1.4	0.7	0.9	0.8	0.9	0.9	0.7	0.8	0.7	0.8	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.29 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.2	2.1	2.0	2.1	2.2	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Has no effect on my intentions to stay or leave	2.2	2.2	2.1	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.6	1.8	1.5	1.5
	Increases my intentions to leave	0.8	0.9	0.8	0.9	1.1	1.0	0.8	1.1	0.8	1.0	0.8	0.7	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.5	3.3	3.4	3.5	3.7	2.5	2.5	3.1	3.1	2.8	2.1	2.1	2.5	2.5	2.3
	Has no effect on my intentions to stay or leave	3.5	3.4	3.5	3.6	3.8	2.6	2.5	3.2	3.2	2.8	2.1	2.1	2.6	2.6	2.3
	Increases my intentions to leave	1.0	1.2	1.2	1.5	1.5	1.1	1.2	1.7	1.6	1.3	0.9	1.0	1.3	1.3	1.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	4.3	5.0	5.4	5.3	2.2	1.8	2.1	1.9	2.1	2.0	1.7	1.9	1.8	1.9
	Has no effect on my intentions to stay or leave	5.4	4.3	5.1	5.5	5.3	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Increases my intentions to leave	1.3	1.0	1.3	2.1	1.2	0.8	0.8	1.0	0.9	1.1	0.8	0.7	0.9	0.9	0.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.7	3.5	3.4	3.5	3.7	3.7	2.9	3.3	2.6	2.9	3.2	2.5	2.9	2.3	2.5
	Has no effect on my intentions to stay or leave	3.8	3.6	3.6	3.5	3.8	3.7	2.8	3.3	2.6	2.8	3.2	2.5	2.9	2.2	2.5
	Increases my intentions to leave	1.4	1.5	1.4	1.5	1.9	1.6	1.2	1.7	1.2	1.5	1.4	1.1	1.5	1.0	1.3
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.4	3.6	3.3	3.9	3.5	2.8	3.0	2.8	3.0	2.8	2.3	2.5	2.3	2.5	2.3
	Has no effect on my intentions to stay or leave	3.5	3.7	3.4	4.0	3.6	2.8	3.0	2.9	3.0	2.8	2.3	2.5	2.4	2.5	2.3
	Increases my intentions to leave	1.3	1.5	1.2	1.7	1.5	0.8	0.9	1.1	1.1	1.2	0.7	0.8	0.9	0.9	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.30 How do the following factors impact on your intention to stay or leave the [Service]? Pension

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5
	Has no effect on my intentions to stay or leave	1.7	1.6	1.9	1.7	1.9	2.1	1.7	1.9	1.5	1.6	1.8	1.4	1.6	1.3	1.4
	Increases my intentions to leave	2.0	1.9	1.9	1.8	2.0	1.8	1.5	1.9	1.6	1.7	1.6	1.3	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.7	3.6	3.9	3.7	3.8	2.6	2.5	3.1	3.1	2.7	2.2	2.1	2.5	2.5	2.3
	Has no effect on my intentions to stay or leave	2.8	2.9	3.1	3.0	3.2	2.2	2.2	2.9	2.7	2.4	1.8	1.8	2.3	2.2	2.0
	Increases my intentions to leave	3.1	3.0	3.2	3.0	3.0	2.4	2.4	3.1	2.9	2.6	2.0	2.0	2.5	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.5	4.4	5.3	5.7	5.3	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Has no effect on my intentions to stay or leave	4.5	3.6	4.6	4.8	4.3	2.0	1.6	1.9	1.7	1.8	1.9	1.5	1.7	1.6	1.7
	Increases my intentions to leave	4.8	3.6	4.1	4.5	4.4	1.8	1.5	1.8	1.7	1.9	1.7	1.4	1.6	1.6	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.9	3.7	3.9	3.5	3.9	3.8	2.9	3.3	2.5	2.8	3.3	2.5	2.9	2.2	2.4
	Has no effect on my intentions to stay or leave	3.0	2.7	3.3	2.8	3.2	3.5	2.6	3.0	2.3	2.6	3.0	2.3	2.6	2.0	2.2
	Increases my intentions to leave	3.4	3.2	3.1	3.0	3.5	2.9	2.2	2.9	2.4	2.7	2.6	2.0	2.5	2.1	2.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.5	3.8	3.7	4.0	3.6	2.9	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	2.5	2.8	2.9	3.0	2.7	2.4	2.4	2.4	2.6	2.2	1.9	2.0	1.9	2.1	1.8
	Increases my intentions to leave	3.1	3.2	3.1	3.3	3.1	2.4	2.6	2.7	2.8	2.6	2.0	2.2	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.31 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.1	2.0	2.1	2.0	2.1	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	2.3	2.3	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.7	1.4	1.5
	Increases my intentions to leave	1.9	1.9	2.0	1.8	1.9	2.0	1.6	2.0	1.5	1.7	1.7	1.4	1.7	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.4	3.2	3.5	3.5	3.5	2.2	2.1	2.8	2.9	2.5	1.9	1.8	2.3	2.3	2.1
	Has no effect on my intentions to stay or leave	3.8	3.7	3.9	3.8	3.9	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.5	2.2
	Increases my intentions to leave	3.3	3.4	3.6	3.4	3.4	2.4	2.4	3.1	3.0	2.6	2.0	2.0	2.5	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.0	4.0	4.9	5.1	5.1	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.9	1.7	1.7
	Has no effect on my intentions to stay or leave	5.5	4.4	5.3	5.7	5.4	2.2	1.8	2.0	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Increases my intentions to leave	4.6	3.8	5.0	5.3	4.9	1.8	1.6	1.9	1.7	1.9	1.7	1.5	1.8	1.7	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.6	3.4	3.6	3.0	3.5	3.5	2.6	3.1	2.4	2.7	3.0	2.3	2.7	2.1	2.3
	Has no effect on my intentions to stay or leave	4.0	3.7	3.9	3.6	3.9	3.7	2.8	3.2	2.5	2.8	3.2	2.5	2.8	2.2	2.5
	Increases my intentions to leave	3.3	3.3	3.4	3.0	3.1	3.3	2.5	3.1	2.3	2.6	2.8	2.2	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.4	3.6	3.5	3.8	3.5	2.8	2.9	2.8	2.9	2.6	2.3	2.4	2.3	2.4	2.2
	Has no effect on my intentions to stay or leave	3.6	3.9	3.8	4.1	3.6	2.8	2.9	2.9	3.0	2.8	2.4	2.5	2.4	2.5	2.3
	Increases my intentions to leave	2.8	3.2	3.1	3.2	2.9	2.2	2.4	2.4	2.5	2.3	1.8	2.0	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.32 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5
	Has no effect on my intentions to stay or leave	2.1	2.0	2.1	2.0	2.1	2.2	1.8	2.0	1.6	1.8	1.8	1.5	1.7	1.4	1.5
	Increases my intentions to leave	1.5	1.5	1.6	1.5	1.6	2.0	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.8	3.7	3.9	3.7	3.9	2.4	2.3	3.0	3.0	2.6	2.1	2.0	2.5	2.5	2.2
	Has no effect on my intentions to stay or leave	3.6	3.5	3.7	3.4	3.6	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.4	2.2
	Increases my intentions to leave	2.6	2.6	2.7	2.6	2.6	2.3	2.3	3.0	2.9	2.5	1.9	1.9	2.4	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	4.3	5.2	5.6	5.2	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	Has no effect on my intentions to stay or leave	4.7	3.9	4.5	5.1	4.5	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Increases my intentions to leave	3.5	3.0	3.6	3.4	3.5	1.7	1.5	1.7	1.6	1.8	1.6	1.3	1.6	1.5	1.7
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.0	3.7	3.9	3.5	3.9	3.7	2.8	3.2	2.5	2.8	3.2	2.4	2.8	2.2	2.5
	Has no effect on my intentions to stay or leave	3.6	3.4	3.5	3.2	3.6	3.4	2.8	3.1	2.5	2.8	3.0	2.4	2.7	2.2	2.4
	Increases my intentions to leave	2.7	2.4	2.8	2.3	2.7	3.3	2.4	3.1	2.3	2.6	2.8	2.1	2.6	1.9	2.2
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.8	3.7	4.0	3.6	2.9	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	3.3	3.4	3.4	3.7	3.3	2.7	2.8	2.8	2.9	2.7	2.2	2.3	2.3	2.4	2.2
	Increases my intentions to leave	2.3	2.6	2.3	2.8	2.4	2.2	2.5	2.5	2.6	2.4	1.8	2.0	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.33 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	2.5	2.5	2.7	2.6	2.8	2.5	2.0	2.3	1.8	2.0	2.2	1.7	2.0	1.6	1.7
	Has no effect on my intentions to stay or leave	2.7	2.7	2.8	2.7	2.8	2.4	1.9	2.2	1.8	1.9	2.1	1.7	1.9	1.6	1.6
	Increases my intentions to leave	1.9	1.8	2.0	2.0	1.9	1.5	1.2	1.8	1.5	1.6	1.3	1.1	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	4.3	3.9	4.5	4.4	4.8	2.7	2.6	3.4	3.4	2.9	2.3	2.3	2.9	2.9	2.6
	Has no effect on my intentions to stay or leave	4.6	4.4	4.7	4.7	4.8	2.7	2.7	3.3	3.3	2.7	2.3	2.3	2.8	2.8	2.4
	Increases my intentions to leave	3.3	3.2	3.7	3.7	3.5	1.9	2.1	3.0	3.0	2.6	1.7	1.8	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	4.4	5.9	5.6	6.5	2.3	1.9	2.2	2.0	2.1	2.1	1.7	2.0	1.9	2.0
	Has no effect on my intentions to stay or leave	6.3	5.1	6.6	6.9	6.8	2.2	1.8	2.1	1.9	2.1	2.1	1.7	2.0	1.8	2.0
	Increases my intentions to leave	5.3	3.7	5.7	5.9	5.4	1.7	1.4	1.8	1.7	1.9	1.6	1.3	1.7	1.7	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	4.1	4.1	4.5	4.0	4.8	4.0	3.0	3.5	2.7	3.1	3.6	2.7	3.2	2.4	2.8
	Has no effect on my intentions to stay or leave	4.6	4.4	4.7	4.3	4.8	3.9	3.0	3.3	2.6	2.9	3.5	2.7	3.0	2.4	2.6
	Increases my intentions to leave	3.2	3.0	3.3	3.3	3.2	2.4	1.9	2.8	2.2	2.5	2.1	1.7	2.5	2.0	2.2
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	4.2	4.5	4.5	4.9	4.3	3.1	3.1	3.2	3.4	3.0	2.6	2.6	2.7	2.9	2.6
	Has no effect on my intentions to stay or leave	4.2	4.6	4.4	4.7	4.0	2.9	2.9	2.9	3.1	2.7	2.5	2.5	2.5	2.7	2.3
	Increases my intentions to leave	3.0	3.0	3.2	3.6	3.1	2.0	2.1	2.4	2.8	2.3	1.7	1.8	2.0	2.4	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.34 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	1.3	1.3	1.5	1.4	1.5	2.2	1.7	1.9	1.6	1.7	1.8	1.4	1.5	1.3	1.4
	Has no effect on my intentions to stay or leave	2.4	2.3	2.4	2.2	2.4	2.7	2.2	2.4	2.0	2.1	2.2	1.8	2.0	1.6	1.7
	Increases my intentions to leave	2.5	2.4	2.6	2.4	2.5	2.7	2.2	2.5	2.1	2.2	2.2	1.8	2.0	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	2.0	2.0	2.4	2.0	2.5	2.0	2.0	2.6	2.5	2.3	1.6	1.6	2.0	1.9	1.8
	Has no effect on my intentions to stay or leave	4.2	4.2	4.4	4.1	4.3	3.1	3.2	3.9	3.7	3.3	2.6	2.6	3.1	2.9	2.7
	Increases my intentions to leave	4.3	4.3	4.4	4.2	4.4	3.1	3.2	3.9	3.7	3.4	2.5	2.6	3.1	3.0	2.7
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	2.6	2.7	3.5	2.5	3.2	2.0	1.7	2.0	1.8	1.9	1.8	1.5	1.8	1.6	1.7
	Has no effect on my intentions to stay or leave	6.4	5.2	6.2	6.4	6.0	2.9	2.6	2.9	2.6	2.8	2.7	2.3	2.6	2.4	2.5
	Increases my intentions to leave	6.4	5.3	6.3	6.5	6.2	2.8	2.5	2.8	2.6	2.8	2.6	2.2	2.6	2.4	2.5
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.2	2.1	2.6	2.2	2.4	3.7	2.7	3.1	2.5	2.8	3.0	2.2	2.6	2.1	2.3
	Has no effect on my intentions to stay or leave	4.2	3.7	3.9	3.5	4.0	4.4	3.4	4.0	3.0	3.4	3.7	2.9	3.3	2.6	2.9
	Increases my intentions to leave	4.4	3.9	4.3	3.8	4.3	4.3	3.4	4.0	3.1	3.5	3.7	2.9	3.4	2.7	3.0
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.3	2.5	2.7	3.0	2.8	2.6	2.8	2.8	2.9	2.6	2.0	2.2	2.2	2.3	2.1
	Has no effect on my intentions to stay or leave	3.9	4.0	4.0	4.0	3.6	3.2	3.3	3.2	3.4	3.0	2.6	2.6	2.6	2.7	2.4
	Increases my intentions to leave	4.1	4.3	4.3	4.5	4.0	3.4	3.6	3.5	3.6	3.2	2.7	2.9	2.8	2.9	2.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.35 How do the following factors impact on your intention to stay or leave the [Service]? Childcare.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	2.5	2.6	..	..	..	2.9	2.8	..	..	..	2.2	2.2
	Has no effect on my intentions to stay or leave	..	..	..	5.3	5.6	..	..	..	4.5	4.1	..	..	..	3.5	3.4
	Increases my intentions to leave	..	..	..	5.3	5.6	..	..	..	4.6	4.2	..	..	..	3.6	3.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	4.6	3.8	..	..	..	2.6	2.6	..	..	..	2.3	2.3
	Has no effect on my intentions to stay or leave	..	..	..	8.8	8.4	..	..	..	3.6	3.7	..	..	..	3.3	3.4
	Increases my intentions to leave	..	..	..	8.8	8.5	..	..	..	3.6	3.8	..	..	..	3.3	3.5
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.36 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while at sea.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	2.4	2.3	..	..	..	2.2	1.8	..	..	..	1.8	1.5
	Has no effect on my intentions to stay or leave	..	..	..	4.0	4.0	..	..	..	3.0	2.5	..	..	..	2.5	2.2
	Increases my intentions to leave	..	..	..	4.2	4.1	..	..	..	3.2	2.8	..	..	..	2.7	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	3.8	2.9	..	..	..	1.5	1.4	..	..	..	1.4	1.3
	Has no effect on my intentions to stay or leave	..	..	..	6.7	6.2	..	..	..	2.1	2.3	..	..	..	2.0	2.1
	Increases my intentions to leave	..	..	..	6.7	6.2	..	..	..	2.0	2.2	..	..	..	1.9	2.1
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.37 How do the following factors impact on your intention to stay or leave the [Service]? Work/life balance while on shore

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	3.4	3.4	..	..	..	2.8	2.5	..	..	..	2.3	2.1
	Has no effect on my intentions to stay or leave	..	..	..	3.6	3.6	..	..	..	3.0	2.7	..	..	..	2.5	2.2
	Increases my intentions to leave	..	..	..	3.8	3.9	..	..	..	3.1	2.7	..	..	..	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	4.4	4.6	..	..	..	1.7	1.6	..	..	..	1.5	1.5
	Has no effect on my intentions to stay or leave	..	..	..	5.7	5.4	..	..	..	2.0	2.1	..	..	..	1.9	2.0
	Increases my intentions to leave	..	..	..	5.7	5.5	..	..	..	1.8	2.0	..	..	..	1.8	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.38 How do the following factors impact on your intention to stay or leave the [Service]? Management in my current unit.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	3.6	3.6	..	..	..	2.8	2.3	..	..	..	2.3	2.0
	Has no effect on my intentions to stay or leave	..	..	..	3.8	3.9	..	..	..	3.2	2.8	..	..	..	2.6	2.3
	Increases my intentions to leave	..	..	..	2.9	3.0	..	..	..	2.9	2.5	..	..	..	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	5.4	5.1	..	..	..	1.7	1.6	..	..	..	1.6	1.5
	Has no effect on my intentions to stay or leave	..	..	..	5.8	5.5	..	..	..	2.0	2.1	..	..	..	1.9	2.0
	Increases my intentions to leave	..	..	..	4.1	3.8	..	..	..	1.7	1.9	..	..	..	1.6	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Has no effect on my intentions to stay or leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Increases my intentions to leave	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.39 How would having the following options impact on your intention to stay or leave the [Service]? Working part-time.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	2.2	..	..	..	..	1.8	..	..	..	..	1.5
	Has no effect on my intentions to stay or leave	..	..	..	..	2.3	..	..	..	..	1.8	..	..	..	..	1.6
	Increases my intentions to leave	..	..	..	..	0.9	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	..	3.8	..	..	..	..	2.6	..	..	..	..	2.2
	Has no effect on my intentions to stay or leave	..	..	..	..	3.9	..	..	..	..	2.7	..	..	..	..	2.3
	Increases my intentions to leave	..	..	..	..	1.0	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	..	5.3	..	..	..	..	1.8	..	..	..	..	1.7
	Has no effect on my intentions to stay or leave	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	Increases my intentions to leave	..	..	..	..	2.0	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	Has no effect on my intentions to stay or leave	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.5
	Increases my intentions to leave	..	..	..	..	1.8	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	3.6	..	..	..	..	2.5	..	..	..	..	2.1
	Has no effect on my intentions to stay or leave	..	..	..	..	3.6	..	..	..	..	2.6	..	..	..	..	2.2
	Increases my intentions to leave	..	..	..	..	1.1	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 12 - Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.40 How would having the following options impact on your intention to stay or leave the [Service]? Reduced separated service (including operational deployment).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Increases my intentions to stay	..	..	..	..	2.2	..	..	..	..	1.7	..	..	..	..	1.4
	Has no effect on my intentions to stay or leave	..	..	..	..	2.3	..	..	..	..	1.8	..	..	..	..	1.5
	Increases my intentions to leave	..	..	..	..	0.9	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	..	..	..	3.9	..	..	..	..	2.8	..	..	..	..	2.3
	Has no effect on my intentions to stay or leave	..	..	..	..	3.9	..	..	..	..	2.8	..	..	..	..	2.3
	Increases my intentions to leave	..	..	..	..	1.0	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	..	..	..	5.2	..	..	..	..	1.7	..	..	..	..	1.7
	Has no effect on my intentions to stay or leave	..	..	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8
	Increases my intentions to leave	..	..	..	..	2.3	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	..	..	..	3.7	..	..	..	..	2.6	..	..	..	..	2.3
	Has no effect on my intentions to stay or leave	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.5
	Increases my intentions to leave	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.2
	Has no effect on my intentions to stay or leave	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.3
	Increases my intentions to leave	..	..	..	..	1.1	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.1 How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.

		Officer					Other Ranks/Rates					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	87	87	87	..	..	69	70 **	67	..	..	72	73 **	71	..	..	72	73 **	71
	Neutral	..	..	7	8	8	..	..	18	18	18	..	..	16	17	16	..	..	16	17	16
	Disagree	..	..	5	5	6	..	..	13	12 **	15	..	..	12	11 **	13	..	..	12	11 **	13
	<i>Unweighted count</i>	3 278					8 789					12 067									
Royal Navy	Agree	..	..	87	88	87	..	..	70	73	70	..	..	74	77	74	..	..	74	77	74
	Neutral	..	..	7	8	8	..	..	19	18	16	..	..	16	16	14	..	..	16	16	14
	Disagree	..	..	6	4	5	..	..	11	9 **	14	..	..	10	8 **	12	..	..	10	8 **	12
	<i>Unweighted count</i>	903					1 978					2 881									
Royal Marines	Agree	..	..	90	92	90	..	..	71 **	72 **	67	..	..	73 **	74 **	69	..	..	73 **	74 **	69
	Neutral	..	..	7	6	7	..	..	20	21	22	..	..	18	19	20	..	..	18	19	20
	Disagree	..	..	3	2	3	..	..	9 **	7 **	12	..	..	8 **	7 **	11	..	..	8 **	7 **	11
	<i>Unweighted count</i>	319					2 393					2 712									
Army	Agree	..	..	87	88	87	..	..	67	66	63	..	..	70	69	66	..	..	70	69	66
	Neutral	..	..	7	7	7	..	..	18	20	20	..	..	17	18	18	..	..	17	18	18
	Disagree	..	..	6	5	6	..	..	15	14	17	..	..	14	13	15	..	..	14	13	15
	<i>Unweighted count</i>	991					2 274					3 265									
RAF	Agree	..	..	88	84	85	..	..	75	77	77	..	..	78	79	79	..	..	78	79	79
	Neutral	..	..	7	10	8	..	..	14	14	13	..	..	13	13	12	..	..	13	13	12
	Disagree	..	..	4	6	6	..	..	10	9	11	..	..	9	8	10	..	..	9	8	10
	<i>Unweighted count</i>	1 065					2 144					3 209									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A091 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.2 Do you feel that the [Service] discipline system is...?

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Fair	85	86	87	87	85	63 **	62 **	63 **	62 **	57	66 **	66 **	67 **	67 **	62
	Neutral	10	10	9 **	9	11	23	22 **	23	23	25	20	20 **	20	21	22
	Unfair	5	4	4	4	5	15 **	16	15 **	14 **	18	13 **	14	13 **	13 **	16
	<i>Unweighted count</i>	3 278					8 774					12 052				
Royal Navy	Fair	88	90	90	89	88	61	58	60	60	61	67	65	67	67	67
	Neutral	9	8	8	7	9	24	24	24	27 **	22	21	20	20	22 **	19
	Unfair	3	2	3	4	3	15	18	16	12 **	16	13	14	13	10 **	13
	<i>Unweighted count</i>	905					1 976					2 881				
Royal Marines	Fair	94 **	93	95 **	94 **	89	74 **	68 **	72 **	71 **	60	76 **	71 **	74 **	73 **	63
	Neutral	4 **	6	4 **	4	8	20 **	22	19 **	20 **	23	18 **	20	18 **	18 **	21
	Unfair	2	2	1	2	3	7 **	10 **	9 **	9 **	17	6 **	9 **	8 **	9 **	16
	<i>Unweighted count</i>	320					2 382					2 702				
Army	Fair	86	86	87	87	84	60 **	60 **	60 **	60 **	53	63 **	63 **	64 **	64 **	58
	Neutral	8	9	7 **	9	11	23	22 **	23	22	26	21	20 **	20	20 **	23
	Unfair	6	5	6	4	5	17 **	19	17 **	17 **	21	15 **	17	15 **	15 **	19
	<i>Unweighted count</i>	988					2 276					3 264				
RAF	Fair	82	84	85	83	84	70 **	69 **	68	68	65	72 **	72 **	72	71	69
	Neutral	13	12	12	12	11	20 **	20 **	23	23	24	18	18 **	20	21	21
	Unfair	5	4	3	5	4	10	11	10	9 **	12	9	9	8	8 **	10
	<i>Unweighted count</i>	1 065					2 140					3 205				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.3 Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	..	..	10	10	11	..	..	14	12	13	..	..	13	11	13
	No	..	..	90	90	89	..	..	86	88	87	..	..	87	89	87
	<i>Unweighted count</i>						3 097						8 318						11 415
Royal Navy	Yes	..	..	11	9	10	..	..	12	11	14	..	..	12	11	13
	No	..	..	89	91	90	..	..	88	89	86	..	..	88	89	87
	<i>Unweighted count</i>						864						1 907						2 771
Royal Marines	Yes	..	..	5	3	4	..	..	5	5 **	6	..	..	5	4 **	6
	No	..	..	95	97	96	..	..	95	95 **	94	..	..	95	96 **	94
	<i>Unweighted count</i>						294						2 209						2 503
Army	Yes	..	..	10	9	10	..	..	15	13	14	..	..	14	12	14
	No	..	..	90	91	90	..	..	85	87	86	..	..	86	88	86
	<i>Unweighted count</i>						931						2 165						3 096
RAF	Yes	..	..	11	13	12	..	..	12	10	12	..	..	12	11	12
	No	..	..	89	87	88	..	..	88	90	88	..	..	88	89	88
	<i>Unweighted count</i>						1 008						2 037						3 045

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) prior to 2015 this question was asked directly as A095. (2) from 2015, it is derived from those ticking any of A645, A646, A647 [Tables B13.4, B13.5, B13.6 refer].

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.4 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	95	96	95	..	..	93	95 **	93	..	..	93	95 **	94
	Ticked	..	..	5	4	5	..	..	7	5 **	7	..	..	7	5 **	6
	<i>Unweighted count</i>						3 097						8 318						11 415
Royal Navy	Not ticked	..	..	94	96	95	..	..	94	95	93	..	..	94	95	94
	Ticked	..	..	6	4	5	..	..	6	5	7	..	..	6	5	6
	<i>Unweighted count</i>						864						1 907						2 771
Royal Marines	Not ticked	..	..	99	99	98	..	..	97	98	97	..	..	97	98 **	97
	Ticked	..	..	1	1	2	..	..	3	2	3	..	..	3	2 **	3
	<i>Unweighted count</i>						294						2 209						2 503
Army	Not ticked	..	..	95	96	96	..	..	91	94	93	..	..	92	95	93
	Ticked	..	..	5	4	4	..	..	9	6	7	..	..	8	5	7
	<i>Unweighted count</i>						931						2 165						3 096
RAF	Not ticked	..	..	95	94	94	..	..	95	96	94	..	..	95	96	94
	Ticked	..	..	5	6	6	..	..	5	4	6	..	..	5	4	6
	<i>Unweighted count</i>						1 008						2 037						3 045

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

prior to 2015, this question was not asked directly but derived (A095_b_any refers]

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.5 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	94	94	94	..	..	91	92	92	..	..	92	93	92
	Ticked	..	..	6	6	6	..	..	9	8	8	..	..	8	7	8
	<i>Unweighted count</i>						3 097						8 318						11 415
Royal Navy	Not ticked	..	..	95	94	96	..	..	93	93	92	..	..	93	93	93
	Ticked	..	..	5	6	4	..	..	7	7	8	..	..	7	7	7
	<i>Unweighted count</i>						864						1 907						2 771
Royal Marines	Not ticked	..	..	97	97	98	..	..	98 **	97 **	96	..	..	98 **	97 **	96
	Ticked	..	..	3	3	2	..	..	2 **	3 **	4	..	..	2 **	3 **	4
	<i>Unweighted count</i>						294						2 209						2 503
Army	Not ticked	..	..	93	95	94	..	..	90	91	91	..	..	91	92	91
	Ticked	..	..	7	5	6	..	..	10	9	9	..	..	9	8	9
	<i>Unweighted count</i>						931						2 165						3 096
RAF	Not ticked	..	..	94	92	93	..	..	93	93	93	..	..	93	93	93
	Ticked	..	..	6	8	7	..	..	7	7	7	..	..	7	7	7
	<i>Unweighted count</i>						1 008						2 037						3 045

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

prior to 2015, this question was not asked directly but derived (A095_d_any refers]

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.6 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	97	98	98	..	..	96	96	96	..	..	97	97	96
	Ticked	..	..	3	2	2	..	..	4	4	4	..	..	3	3	4
	<i>Unweighted count</i>					3 097					8 318					11 415
Royal Navy	Not ticked	..	..	98	98	98	..	..	96	97	96	..	..	96	97	96
	Ticked	..	..	2	2	2	..	..	4	3	4	..	..	4	3	4
	<i>Unweighted count</i>					864					1 907					2 771
Royal Marines	Not ticked	..	..	99	99	99	..	..	98	99	99	..	..	98	99	99
	Ticked	..	..	1	1	1	..	..	2	1	1	..	..	2	1	1
	<i>Unweighted count</i>					294					2 209					2 503
Army	Not ticked	..	..	97	98	97	..	..	96	96	95	..	..	96	96	96
	Ticked	..	..	3	2	3	..	..	4	4	5	..	..	4	4	4
	<i>Unweighted count</i>					931					2 165					3 096
RAF	Not ticked	..	..	98	97	98	..	..	97	96	97	..	..	98	97	97
	Ticked	..	..	2	3	2	..	..	3	4	3	..	..	2	3	3
	<i>Unweighted count</i>					1 008					2 037					3 045

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

prior to 2015, this question was not asked directly but derived (A095_h_any refers]

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above. (i.e. Not subject to bullying, discrimination and/or Harassment.)

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	10	10	11	..	..	14	12	13	..	..	13	11	13
	Ticked	..	..	90	90	89	..	..	86	88	87	..	..	87	89	87
	<i>Unweighted count</i>					3 097					8 318					11 415
Royal Navy	Not ticked	..	..	11	9	10	..	..	12	11	14	..	..	12	11	13
	Ticked	..	..	89	91	90	..	..	88	89	86	..	..	88	89	87
	<i>Unweighted count</i>					864					1 907					2 771
Royal Marines	Not ticked	..	..	5	3	4	..	..	5	5 **	6	..	..	5	4 **	6
	Ticked	..	..	95	97	96	..	..	95	95 **	94	..	..	95	96 **	94
	<i>Unweighted count</i>					294					2 209					2 503
Army	Not ticked	..	..	10	9	10	..	..	15	13	14	..	..	14	12	14
	Ticked	..	..	90	91	90	..	..	85	87	86	..	..	86	88	86
	<i>Unweighted count</i>					931					2 165					3 096
RAF	Not ticked	..	..	11	13	12	..	..	12	10	12	..	..	12	11	12
	Ticked	..	..	89	87	88	..	..	88	90	88	..	..	88	89	88
	<i>Unweighted count</i>					1 008					2 037					3 045

Percentages

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.8 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	97.7	98.1	98.2	..	..	97.8	98.0	98.3	..	..	97.8	98.0	98.3
	Ticked	..	..	2.3	1.9	1.8	..	..	2.2	2.0	1.7	..	..	2.2	2.0	1.7
	<i>Unweighted count</i>					3 056					8 104					11 160
Royal Navy	Not ticked	..	..	98.1	98.3	98.7	..	..	97.3	98.3	97.9	..	..	97.5	98.3	98.1
	Ticked	..	..	1.9	1.7	1.3	..	..	2.7	1.7	2.1	..	..	2.5	1.7	1.9
	<i>Unweighted count</i>					857					1 854					2 711
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9 **	99.5	99.1	..	..	99.9 **	99.5	99.2
	Ticked	..	..	..	..	..	..	..	0.1 **	0.5	0.9	..	..	0.1 **	0.5	0.8
	<i>Unweighted count</i>					292					2 174					2 466
Army	Not ticked	..	..	97.2	98.4	97.9	..	..	97.9	97.9	98.5	..	..	97.8	98.0	98.4
	Ticked	..	..	2.8	1.6	2.1	..	..	2.1	2.1	1.5	..	..	2.2	2.0	1.6
	<i>Unweighted count</i>					912					2 085					2 997
RAF	Not ticked	..	..	98.1	97.3	98.1	..	..	97.5	97.6	97.9	..	..	97.6	97.6	98.0
	Ticked	..	..	1.9	2.7	1.9	..	..	2.5	2.4	2.1	..	..	2.4	2.4	2.0
	<i>Unweighted count</i>					995					1 991					2 986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A096 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.9 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	100.0	99.9	99.9	..	..	99.6	99.7 **	100.0	..	..	99.7	99.8 **	100.0
	Ticked	..	..	..	0.1	0.1	..	..	0.4	0.3 **	0.0	..	..	0.3	0.2 **	0.0
	<i>Unweighted count</i>					3 056					8 104					11 160
Royal Navy	Not ticked	..	..	100.0	100.0	100.0	..	..	99.8	99.9	99.9	..	..	99.9	99.9	100.0
	Ticked	..	..	..	..	..	..	..	0.2	0.1	0.1	..	..	0.1	0.1	0.0
	<i>Unweighted count</i>					857					1 854					2 711
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	100.0	99.7	99.8	..	..	100.0	99.7	99.8
	Ticked	..	..	..	..	..	..	..	0.0	0.3	0.2	..	..	0.0	0.3	0.2
	<i>Unweighted count</i>					292					2 174					2 466
Army	Not ticked	..	..	100.0	99.9	99.9	..	..	99.4	99.6	100.0	..	..	99.5	99.6	99.9
	Ticked	..	..	..	0.1	0.1	..	..	0.6	0.4	0.0	..	..	0.5	0.4	0.1
	<i>Unweighted count</i>					912					2 085					2 997
RAF	Not ticked	..	..	100.0	99.9	100.0	..	..	99.9	99.9	100.0	..	..	99.9	99.9	100.0
	Ticked	..	..	..	0.1	..	..	..	0.1	0.1	..	..	..	0.1	0.1	..
	<i>Unweighted count</i>					995					1 991					2 986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A096 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.10 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.3	99.6	99.4	..	..	97.4	97.7	98.2	..	..	97.7	98.1	98.4
	Ticked	..	..	0.7	0.4	0.6	..	..	2.6	2.3	1.8	..	..	2.3	1.9	1.6
	<i>Unweighted count</i>					3 056					8 104					11 160
Royal Navy	Not ticked	..	..	99.5	99.5	99.5	..	..	98.5	98.8	98.3	..	..	98.7	99.0	98.6
	Ticked	..	..	0.5	0.5	0.5	..	..	1.5	1.2	1.7	..	..	1.3	1.0	1.4
	<i>Unweighted count</i>					857					1 854					2 711
Royal Marines	Not ticked	..	..	100.0	99.6	99.7	..	..	99.7	99.3	99.3	..	..	99.7	99.3	99.4
	Ticked	..	..	..	0.4	0.3	..	..	0.3	0.7	0.7	..	..	0.3	0.7	0.6
	<i>Unweighted count</i>					292					2 174					2 466
Army	Not ticked	..	..	99.0	99.6	99.3	..	..	96.3	96.7	97.6	..	..	96.7	97.2	97.9
	Ticked	..	..	1.0	0.4	0.7	..	..	3.7	3.3	2.4	..	..	3.3	2.8	2.1
	<i>Unweighted count</i>					912					2 085					2 997
RAF	Not ticked	..	..	99.7	99.6	99.4	..	..	99.1	99.5	99.3	..	..	99.2	99.5	99.3
	Ticked	..	..	0.3	0.4	0.6	..	..	0.9	0.5	0.7	..	..	0.8	0.5	0.7
	<i>Unweighted count</i>					995					1 991					2 986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A097 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.11 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.5	99.3	99.3	..	..	99.0	99.0	99.3	..	..	99.1	99.1	99.3
	Ticked	..	..	0.5	0.7	0.7	..	..	1.0	1.0	0.7	..	..	0.9	0.9	0.7
	<i>Unweighted count</i>					3 056					8 104					11 160
Royal Navy	Not ticked	..	..	99.4	99.5	99.8	..	..	99.5	99.5	99.1	..	..	99.4	99.5	99.3
	Ticked	..	..	0.6	0.5	0.2	..	..	0.5	0.5	0.9	..	..	0.6	0.5	0.7
	<i>Unweighted count</i>					857					1 854					2 711
Royal Marines	Not ticked	..	..	99.3	99.3	100.0	..	..	99.7 **	99.7 **	99.2	..	..	99.7	99.6	99.3
	Ticked	..	..	0.7	0.7	..	..	..	0.3 **	0.3 **	0.8	..	..	0.3	0.4	0.7
	<i>Unweighted count</i>					292					2 174					2 466
Army	Not ticked	..	..	99.7	99.2	99.1	..	..	98.8	98.9	99.6	..	..	98.9	99.0	99.5
	Ticked	..	..	0.3	0.8	0.9	..	..	1.2	1.1	0.4	..	..	1.1	1.0	0.5
	<i>Unweighted count</i>					912					2 085					2 997
RAF	Not ticked	..	..	99.5	99.2	99.2	..	..	99.0	98.9	99.0	..	..	99.1	98.9	99.0
	Ticked	..	..	0.5	0.8	0.8	..	..	1.0	1.1	1.0	..	..	0.9	1.1	1.0
	<i>Unweighted count</i>					995					1 991					2 986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) new question in 2015. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.12 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.6	99.6	99.7	..	..	99.3	99.3	99.4	..	..	99.3	99.3	99.5
	Ticked	..	..	0.4	0.4	0.3	..	..	0.7	0.7	0.6	..	..	0.7	0.7	0.5
	<i>Unweighted count</i>	3 056					8 104					11 160				
Royal Navy	Not ticked	..	..	99.5	99.6	99.9	..	..	99.5	99.2	99.5	..	..	99.5	99.3	99.6
	Ticked	..	..	0.5	0.4	0.1	..	..	0.5	0.8	0.5	..	..	0.5	0.7	0.4
	<i>Unweighted count</i>	857					1 854					2 711				
Royal Marines	Not ticked	..	..	100.0	99.6	100.0	..	..	99.8	99.6	99.5	..	..	99.8	99.6	99.6
	Ticked	..	..	..	0.4	..	..	..	0.2	0.4	0.5	..	..	0.2	0.4	0.4
	<i>Unweighted count</i>	292					2 174					2 466				
Army	Not ticked	..	..	99.4	99.5	99.9	..	..	99.1	99.1	99.3	..	..	99.1	99.2	99.4
	Ticked	..	..	0.6	0.5	0.1	..	..	0.9	0.9	0.7	..	..	0.9	0.8	0.6
	<i>Unweighted count</i>	912					2 085					2 997				
RAF	Not ticked	..	..	99.9	99.9	99.3	..	..	99.6	99.7	99.5	..	..	99.6	99.8	99.5
	Ticked	..	..	0.1	0.1	0.7	..	..	0.4	0.3	0.5	..	..	0.4	0.2	0.5
	<i>Unweighted count</i>	995					1 991					2 986				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A099 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.13 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.7	99.8	99.9	..	..	99.7	99.5	99.6	..	..	99.7	99.5	99.6
	Ticked	..	..	0.3	0.2	0.1	..	..	0.3	0.5	0.4	..	..	0.3	0.5	0.4
	<i>Unweighted count</i>	3 056					8 104					11 160				
Royal Navy	Not ticked	..	..	99.9	99.9	100.0	..	..	99.3	99.8	99.5	..	..	99.4	99.8	99.6
	Ticked	..	..	0.1	0.1	..	..	..	0.7	0.2	0.5	..	..	0.6	0.2	0.4
	<i>Unweighted count</i>	857					1 854					2 711				
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	100.0	99.7	99.5	..	..	100.0	99.7	99.6
	Ticked	..	..	..	..	..	..	..	..	0.3	0.5	..	..	..	0.3	0.4
	<i>Unweighted count</i>	292					2 174					2 466				
Army	Not ticked	..	..	99.6	99.8	99.9	..	..	99.7	99.3	99.6	..	..	99.7	99.4	99.6
	Ticked	..	..	0.4	0.2	0.1	..	..	0.3	0.7	0.4	..	..	0.3	0.6	0.4
	<i>Unweighted count</i>	912					2 085					2 997				
RAF	Not ticked	..	..	99.6	99.6	99.8	..	..	99.7	99.8	99.8	..	..	99.7	99.8	99.8
	Ticked	..	..	0.4	0.4	0.2	..	..	0.3	0.2	0.2	..	..	0.3	0.2	0.2
	<i>Unweighted count</i>	995					1 991					2 986				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A100 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.14 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	98.1	98.4	98.6	..	..	98.5	98.7	98.7	..	..	98.4	98.7	98.7
	Ticked	..	..	1.9	1.6	1.4	..	..	1.5	1.3	1.3	..	..	1.6	1.3	1.3
	<i>Unweighted count</i>	3 056					8 104					11 160				
Royal Navy	Not ticked	..	..	97.8	97.5	98.3	..	..	99.0	98.5	98.1	..	..	98.7	98.3	98.2
	Ticked	..	..	2.2	2.5	1.7	..	..	1.0	1.5	1.9	..	..	1.3	1.7	1.8
	<i>Unweighted count</i>	857					1 854					2 711				
Royal Marines	Not ticked	..	..	98.6	98.9	99.4	..	..	99.6	99.6	99.4	..	..	99.5	99.5	99.4
	Ticked	..	..	1.4	1.1	0.6	..	..	0.4	0.4	0.6	..	..	0.5	0.5	0.6
	<i>Unweighted count</i>	292					2 174					2 466				
Army	Not ticked	..	..	98.6	99.2	99.6	..	..	98.3	98.6	98.6	..	..	98.3	98.7	98.8
	Ticked	..	..	1.4	0.8	0.4	..	..	1.7	1.4	1.4	..	..	1.7	1.3	1.2
	<i>Unweighted count</i>	912					2 085					2 997				
RAF	Not ticked	..	..	97.3	97.5	97.0	..	..	98.6	99.0	99.2	..	..	98.3	98.7	98.7
	Ticked	..	..	2.7	2.5	3.0	..	..	1.4	1.0	0.8	..	..	1.7	1.3	1.3
	<i>Unweighted count</i>	995					1 991					2 986				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) similar to A359 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.15 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.7	99.6	99.6	..	..	98.9	98.5	98.7	..	..	99.0	98.7	98.9
	Ticked	..	..	0.3	0.4	0.4	..	..	1.1	1.5	1.3	..	..	1.0	1.3	1.1
	<i>Unweighted count</i>	3 056					8 104					11 160				
Royal Navy	Not ticked	..	..	99.8	99.7	99.8	..	..	99.0	99.1	99.2	..	..	99.2	99.2	99.3
	Ticked	..	..	0.2	0.3	0.2	..	..	1.0	0.9	0.8	..	..	0.8	0.8	0.7
	<i>Unweighted count</i>	857					1 854					2 711				
Royal Marines	Not ticked	..	..	100.0	100.0	99.6	..	..	99.6	99.5	99.5	..	..	99.7	99.5	99.5
	Ticked	..	..	..	..	0.4	..	..	0.4	0.5	0.5	..	..	0.3	0.5	0.5
	<i>Unweighted count</i>	292					2 174					2 466				
Army	Not ticked	..	..	99.6	99.6	99.5	..	..	98.8	98.4	98.6	..	..	98.9	98.6	98.7
	Ticked	..	..	0.4	0.4	0.5	..	..	1.2	1.6	1.4	..	..	1.1	1.4	1.3
	<i>Unweighted count</i>	912					2 085					2 997				
RAF	Not ticked	..	..	99.9	99.5	99.7	..	..	98.7	98.4	98.7	..	..	99.0	98.7	98.9
	Ticked	..	..	0.1	0.5	0.3	..	..	1.3	1.6	1.3	..	..	1.0	1.3	1.1
	<i>Unweighted count</i>	995					1 991					2 986				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A360 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.16 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.6	99.5	99.7	..	..	99.4	99.4	99.7	..	..	99.5	99.4	99.7
	Ticked	..	..	0.4	0.5	0.3	..	..	0.6	0.6	0.3	..	..	0.5	0.6	0.3
	<i>Unweighted count</i>					3 056					8 104					11 160
Royal Navy	Not ticked	..	..	99.9	99.4	99.9	..	..	99.4	99.6	99.8	..	..	99.5	99.5	99.9
	Ticked	..	..	0.1	0.6	0.1	..	..	0.6	0.4	0.2	..	..	0.5	0.5	0.1
	<i>Unweighted count</i>					857					1 854					2 711
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	99.7	99.7	..	..	99.9	99.8	99.7
	Ticked	..	..	..	..	..	..	..	0.1	0.3	0.3	..	..	0.1	0.2	0.3
	<i>Unweighted count</i>					292					2 174					2 466
Army	Not ticked	..	..	99.7	99.6	99.7	..	..	99.4	99.4	99.7	..	..	99.5	99.5	99.7
	Ticked	..	..	0.3	0.4	0.3	..	..	0.6	0.6	0.3	..	..	0.5	0.5	0.3
	<i>Unweighted count</i>					912					2 085					2 997
RAF	Not ticked	..	..	99.3	99.2	99.4	..	..	99.4	99.1	99.4	..	..	99.4	99.1	99.4
	Ticked	..	..	0.7	0.8	0.6	..	..	0.6	0.9	0.6	..	..	0.6	0.9	0.6
	<i>Unweighted count</i>					995					1 991					2 986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A503 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated discrimination in the last 12 months [Table B13.5 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.17 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.3	99.2	99.0	..	..	99.5	99.5	99.3	..	..	99.5	99.5	99.2
	Ticked	..	..	0.7	0.8	1.0	..	..	0.5	0.5	0.7	..	..	0.5	0.5	0.8
	<i>Unweighted count</i>	3 067					8 161					11 228				
Royal Navy	Not ticked	..	..	99.3	99.4	99.0	..	..	99.2	99.3	99.2	..	..	99.2	99.3	99.1
	Ticked	..	..	0.7	0.6	1.0	..	..	0.8	0.7	0.8	..	..	0.8	0.7	0.9
	<i>Unweighted count</i>	856					1 866					2 722				
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	100.0	99.8	..	..	100.0	100.0	99.8
	Ticked	..	..	..	..	..	..	..	0.1	0.0	0.2	..	..	0.0	0.0	0.2
	<i>Unweighted count</i>	293					2 187					2 480				
Army	Not ticked	..	..	99.1	99.4	98.8	..	..	99.6	99.6	99.2	..	..	99.5	99.5	99.1
	Ticked	..	..	0.9	0.6	1.2	..	..	0.4	0.4	0.8	..	..	0.5	0.5	0.9
	<i>Unweighted count</i>	921					2 115					3 036				
RAF	Not ticked	..	..	99.5	98.8	99.2	..	..	99.6	99.4	99.5	..	..	99.5	99.3	99.4
	Ticked	..	..	0.5	1.2	0.8	..	..	0.4	0.6	0.5	..	..	0.5	0.7	0.6
	<i>Unweighted count</i>	997					1 993					2 990				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A103 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.18 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	99.9	99.8	..	..	99.9	99.9	99.8
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.2
	<i>Unweighted count</i>					3 067					8 161					11 228
Royal Navy	Not ticked	..	..	100.0	100.0	100.0	..	..	100.0	100.0	100.0	..	..	100.0	100.0	100.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					856					1 866					2 722
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	99.9	99.9	..	..	100.0	99.9	99.9
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.1	..	..	0.0	0.1	0.1
	<i>Unweighted count</i>					293					2 187					2 480
Army	Not ticked	..	..	100.0	100.0	100.0	..	..	99.8	99.9	99.7	..	..	99.8	99.9	99.7
	Ticked	..	..	..	..	..	..	..	0.2	0.1	0.3	..	..	0.2	0.1	0.3
	<i>Unweighted count</i>					921					2 115					3 036
RAF	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	100.0	100.0	..	..	100.0	100.0	100.0
	Ticked	..	..	..	..	..	..	..	0.1	..	..	..	..	0.0	..	..
	<i>Unweighted count</i>					997					1 993					2 990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A103 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.19 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Percentages														
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.8	99.9	99.7	..	..	99.4	99.4	99.3	..	..	99.5	99.5	99.4
	Ticked	..	..	0.2	0.1	0.3	..	..	0.6	0.6	0.7	..	..	0.5	0.5	0.6
	<i>Unweighted count</i>					3 067					8 161					11 228
Royal Navy	Not ticked	..	..	99.8	100.0	99.9	..	..	99.7	99.8	99.4	..	..	99.7	99.9	99.5
	Ticked	..	..	0.2	..	0.1	..	..	0.3	0.2	0.6	..	..	0.3	0.1	0.5
	<i>Unweighted count</i>					856					1 866					2 722
Royal Marines	Not ticked	..	..	100.0	100.0	99.7	..	..	99.8	99.9	99.8	..	..	99.8	99.9	99.8
	Ticked	..	..	..	..	0.3	..	..	0.2	0.1	0.2	..	..	0.2	0.1	0.2
	<i>Unweighted count</i>					293					2 187					2 480
Army	Not ticked	..	..	99.7	99.8	99.6	..	..	99.2	99.1	99.1	..	..	99.3	99.2	99.2
	Ticked	..	..	0.3	0.2	0.4	..	..	0.8	0.9	0.9	..	..	0.7	0.8	0.8
	<i>Unweighted count</i>					921					2 115					3 036
RAF	Not ticked	..	..	100.0	99.9	99.8	..	..	99.7	99.8	99.6	..	..	99.8	99.9	99.7
	Ticked	..	..	..	0.1	0.2	..	..	0.3	0.2	0.4	..	..	0.2	0.1	0.3
	<i>Unweighted count</i>					997					1 993					2 990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A104 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.20 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.9	100.0	99.9	..	..	99.9	99.7	99.6	..	..	99.9	99.8	99.7
	Ticked	..	..	0.1	0.0	0.1	..	..	0.1	0.3	0.4	..	..	0.1	0.2	0.3
	<i>Unweighted count</i>					3 067					8 161					11 228
Royal Navy	Not ticked	..	..	100.0	99.9	100.0	..	..	99.7	99.8	99.7	..	..	99.8	99.8	99.7
	Ticked	..	..	..	0.1	..	..	..	0.3	0.2	0.3	..	..	0.2	0.2	0.3
	<i>Unweighted count</i>					856					1 866					2 722
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	99.9	99.9	..	..	100.0	99.9	99.9
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.1	..	..	0.0	0.1	0.1
	<i>Unweighted count</i>					293					2 187					2 480
Army	Not ticked	..	..	99.8	100.0	99.8	..	..	100.0	99.7	99.5	..	..	99.9	99.7	99.5
	Ticked	..	..	0.2	..	0.2	..	..	0.0	0.3	0.5	..	..	0.1	0.3	0.5
	<i>Unweighted count</i>					921					2 115					3 036
RAF	Not ticked	..	..	100.0	100.0	99.9	..	..	99.7	99.8	99.8	..	..	99.8	99.8	99.9
	Ticked	..	..	..	..	0.1	..	..	0.3	0.2	0.2	..	..	0.2	0.2	0.1
	<i>Unweighted count</i>					997					1 993					2 990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) new question in 2015. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.21 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	100.0	99.8	99.7	..	..	99.8	99.7	99.7	..	..	99.8	99.7	99.7
	Ticked	..	..	0.0	0.2	0.3	..	..	0.2	0.3	0.3	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>	3 067					8 161					11 228				
Royal Navy	Not ticked	..	..	100.0	99.9	99.9	..	..	100.0	99.9	99.7	..	..	100.0	99.9	99.7
	Ticked	..	..	..	0.1	0.1	..	..	..	0.1	0.3	..	..	..	0.1	0.3
	<i>Unweighted count</i>	856					1 866					2 722				
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	99.8	99.9	..	..	99.9	99.8	99.9
	Ticked	..	..	..	..	..	..	..	0.1	0.2	0.1	..	..	0.1	0.2	0.1
	<i>Unweighted count</i>	293					2 187					2 480				
Army	Not ticked	..	..	100.0	99.7	99.7	..	..	99.7	99.6	99.6	..	..	99.7	99.6	99.6
	Ticked	..	..	..	0.3	0.3	..	..	0.3	0.4	0.4	..	..	0.3	0.4	0.4
	<i>Unweighted count</i>	921					2 115					3 036				
RAF	Not ticked	..	..	99.9	99.8	99.7	..	..	99.9	99.9	99.7	..	..	99.9	99.9	99.7
	Ticked	..	..	0.1	0.2	0.3	..	..	0.1	0.1	0.3	..	..	0.1	0.1	0.3
	<i>Unweighted count</i>	997					1 993					2 990				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A106 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.22 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r		
Tri-Service	Not ticked	..	..	100.0	99.8	99.8	..	..	99.7	99.7	99.6	..	..	99.7	99.7	99.6
	Ticked	..	..	0.0	0.2	0.2	..	..	0.3	0.3	0.4	..	..	0.3	0.3	0.4
	<i>Unweighted count</i>						3 067						8 161						11 228
Royal Navy	Not ticked	..	..	99.9	100.0	99.6	..	..	99.1	99.8	99.8	..	..	99.3	99.8	99.7
	Ticked	..	..	0.1	..	0.4	..	..	0.9	0.2	0.2	..	..	0.7	0.2	0.3
	<i>Unweighted count</i>						856						1 866						2 722
Royal Marines	Not ticked	..	..	100.0	100.0	99.7	..	..	100.0	99.9	99.9	..	..	100.0	99.9	99.8
	Ticked	..	..	..	..	0.3	..	..	..	0.1	0.1	..	..	..	0.1	0.2
	<i>Unweighted count</i>						293						2 187						2 480
Army	Not ticked	..	..	100.0	99.8	99.8	..	..	99.7	99.7	99.5	..	..	99.7	99.7	99.5
	Ticked	..	..	..	0.2	0.2	..	..	0.3	0.3	0.5	..	..	0.3	0.3	0.5
	<i>Unweighted count</i>						921						2 115						3 036
RAF	Not ticked	..	..	100.0	99.8	100.0	..	..	100.0	99.9	99.7	..	..	100.0	99.8	99.8
	Ticked	..	..	..	0.2	..	..	..	0.0	0.1	0.3	..	..	0.0	0.2	0.2
	<i>Unweighted count</i>						997						1 993						2 990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A107 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.23 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Age.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.9	99.9	99.8	..	..	99.7	99.7	99.5	..	..	99.7	99.7	99.5
	Ticked	..	..	0.1	0.1	0.2	..	..	0.3	0.3	0.5	..	..	0.3	0.3	0.5
	<i>Unweighted count</i>					3 067					8 161					11 228
Royal Navy	Not ticked	..	..	100.0	100.0	100.0	..	..	99.7	99.5	99.4	..	..	99.8	99.7	99.6
	Ticked	..	..	..	..	..	..	..	0.3	0.5	0.6	..	..	0.2	0.3	0.4
	<i>Unweighted count</i>					856					1 866					2 722
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	99.9	99.9	99.9	..	..	99.9	99.9	99.9
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.1	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>					293					2 187					2 480
Army	Not ticked	..	..	99.7	99.9	99.8	..	..	99.6	99.7	99.3	..	..	99.6	99.8	99.4
	Ticked	..	..	0.3	0.1	0.2	..	..	0.4	0.3	0.7	..	..	0.4	0.2	0.6
	<i>Unweighted count</i>					921					2 115					3 036
RAF	Not ticked	..	..	100.0	99.9	99.8	..	..	99.9	99.6	99.8	..	..	99.9	99.7	99.8
	Ticked	..	..	..	0.1	0.2	..	..	0.1	0.4	0.2	..	..	0.1	0.3	0.2
	<i>Unweighted count</i>					997					1 993					2 990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A361 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.24 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.8	99.8	100.0	..	..	99.8	99.7	99.5	..	..	99.8	99.7	99.6
	Ticked	..	..	0.2	0.2	0.0	..	..	0.2	0.3	0.5	..	..	0.2	0.3	0.4
	<i>Unweighted count</i>					3 067					8 161					11 228
Royal Navy	Not ticked	..	..	99.9	99.9	100.0	..	..	99.7	99.8	99.8	..	..	99.7	99.8	99.8
	Ticked	..	..	0.1	0.1	..	..	..	0.3	0.2	0.2	..	..	0.3	0.2	0.2
	<i>Unweighted count</i>					856					1 866					2 722
Royal Marines	Not ticked	..	..	99.7	100.0	100.0	..	..	99.9	99.8	99.8	..	..	99.9	99.8	99.8
	Ticked	..	..	0.3	..	..	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.2
	<i>Unweighted count</i>					293					2 187					2 480
Army	Not ticked	..	..	99.9	99.8	100.0	..	..	99.9	99.6	99.4	..	..	99.9	99.7	99.5
	Ticked	..	..	0.1	0.2	..	..	..	0.1	0.4	0.6	..	..	0.1	0.3	0.5
	<i>Unweighted count</i>					921					2 115					3 036
RAF	Not ticked	..	..	99.8	99.8	99.9	..	..	99.8	99.7	99.6	..	..	99.8	99.7	99.7
	Ticked	..	..	0.2	0.2	0.1	..	..	0.2	0.3	0.4	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>					997					1 993					2 990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A362 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.25 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	99.9	99.9	100.0	..	..	100.0	99.9	99.8	..	..	100.0	99.9	99.8
	Ticked	..	..	0.1	0.1	0.0	..	..	0.0	0.1	0.2	..	..	0.0	0.1	0.2
	<i>Unweighted count</i>	3 067					8 161					11 228				
Royal Navy	Not ticked	..	..	100.0	99.7	99.9	..	..	100.0	99.9	100.0	..	..	100.0	99.9	100.0
	Ticked	..	..	..	0.3	0.1	..	..	0.0	0.1	..	..	..	0.0	0.1	0.0
	<i>Unweighted count</i>	856					1 866					2 722				
Royal Marines	Not ticked	..	..	100.0	100.0	100.0	..	..	100.0	100.0	99.9	..	..	100.0	100.0	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>	293					2 187					2 480				
Army	Not ticked	..	..	99.9	100.0	100.0	..	..	100.0	99.9	99.7	..	..	100.0	99.9	99.7
	Ticked	..	..	0.1	..	..	..	..	..	0.1	0.3	..	..	0.0	0.1	0.3
	<i>Unweighted count</i>	921					2 115					3 036				
RAF	Not ticked	..	..	99.9	99.9	100.0	..	..	100.0	99.8	100.0	..	..	100.0	99.8	100.0
	Ticked	..	..	0.1	0.1	..	..	..	..	0.2	0.0	..	..	0.0	0.2	0.0
	<i>Unweighted count</i>	997					1 993					2 990				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents where question asked within year.

(1) similar to A504 prior to 2015 but substantial wording and format change required new question. (2) excludes those who indicated harassment in the last 12 months [Table B13.6 refers] but did not specify on what grounds.

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.26 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying?

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	7	7	..	..	9	8	10	..	..	10	8	9	..	..	10
	No	93	93	..	..	91	92	90	..	..	90	92	91	..	..	90
	<i>Unweighted count</i>						277						745						1 022
Royal Navy	Yes	7	6	..	..	7	10	10	..	..	9	10	9	..	..	8
	No	93	94	..	..	93	90	90	..	..	91	90	91	..	..	92
	<i>Unweighted count</i>						78						209						287
Royal Marines	Yes	~	~	..	..	~	9	5	..	..	11	8	6	..	..	10
	No	~	~	..	..	~	91	95	..	..	89	92	94	..	..	90
	<i>Unweighted count</i>						10						110						120
Army	Yes	6	5	..	..	11	7	11	..	..	11	7	11	..	..	11
	No	94	95	..	..	89	93	89	..	..	89	93	89	..	..	89
	<i>Unweighted count</i>						78						231						309
RAF	Yes	10	9	..	..	6	9	5	..	..	6	10	6	..	..	6
	No	90	91	..	..	94	91	95	..	..	94	90	94	..	..	94
	<i>Unweighted count</i>						111						195						306

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A668 in 2015 and 2016 as substantial wording and format change required new question (2) in 2017, A124 was reintroduced to replace A668, therefore results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those indicating bullying, discrimination and/or harassment in the last 12 months [Table B13.3 refers].

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.27 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	~	~	~	~	~	28	25	19	44	23	30	26	21	44	23
	Neutral	~	~	~	~	~	9	23	21	16	31	12	21	20	16	28
	Dissatisfied	~	~	~	~	~	63	52	60	40	46	58	53	59	39	48
	<i>Unweighted count</i>					19					65					84
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					5					19					24
Royal Marines	Satisfied	..	~	..	~	..	~	~	~	~	~	~	~	~	~	~
	Neutral	..	~	..	~	..	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	..	~	..	~	..	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					..					12					12
Army	Satisfied	~	~	~	~	~	~	23	~	~	~	~	22	19	44	20
	Neutral	~	~	~	~	~	~	25	~	~	~	~	24	23	18	35
	Dissatisfied	~	~	~	~	~	~	52	~	~	~	~	54	58	37	45
	<i>Unweighted count</i>					9					22					31
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					5					12					17

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

.. denotes no respondents where question asked within year.

(1) minor wording change in 2011 and 2015. (2) n/a option added in 2015 but excluded from the analysis. (3) filtered by those responding 'yes' to A124 [Table B13.26 refers].

(4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.28 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	~	~	~	~	~	23	16	18	20	16	26	19	18	22	18
	Neutral	~	~	~	~	~	9	27	16	20	18	8	25	17	19	18
	Dissatisfied	~	~	~	~	~	68	57	66	60	65	66	56	65	60	64
	<i>Unweighted count</i>					20					61					81
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					5					18					23
Royal Marines	Satisfied	..	~	~	~	..	~	~	~	~	~	~	~	~	~	~
	Neutral	..	~	~	~	..	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	..	~	~	~	..	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					..					10					10
Army	Satisfied	~	~	~	~	~	~	14	~	~	~	~	15	20	~	13
	Neutral	~	~	~	~	~	~	31	~	~	~	~	30	15	~	21
	Dissatisfied	~	~	~	~	~	~	54	~	~	~	~	55	65	~	66
	<i>Unweighted count</i>					9					22					31
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					6					11					17

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

.. denotes no respondents where question asked within year.

(1) minor wording change in 2011 and 2015. (2) n/a option added in 2015 but excluded from the analysis. (3) filtered by those responding 'yes' to A124 [Table B13.26 refers].

(4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.29 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	~	~	~	~	~	24	27	31	32	22	27	27	29	31	23
	Neutral	~	~	~	~	~	11	30	16	20	28	11	28	19	22	25
	Dissatisfied	~	~	~	~	~	64	43	53	48	50	62	45	52	47	51
	<i>Unweighted count</i>					20					63					83
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					5					19					24
Royal Marines	Satisfied	..	~	~	~	..	~	~	~	~	~	~	~	~	~	~
	Neutral	..	~	~	~	..	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	..	~	~	~	..	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					..					12					12
Army	Satisfied	~	~	~	~	~	~	~	~	~	~	~	23	27	28	19
	Neutral	~	~	~	~	~	~	~	~	~	~	~	31	21	21	31
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	46	52	51	51
	<i>Unweighted count</i>					9					21					30
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					6					11					17

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

.. denotes no respondents where question asked within year.

(1) minor wording change in 2011 and 2015. (2) n/a option added in 2015 but excluded from the analysis. (3) filtered by those responding 'yes' to A124 [Table B13.26 refers].

(4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.30 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	~	~	~	~	~	33	45	33	36	33	36	46	36	39	35
	Neutral	~	~	~	~	~	9	21	18	24	29	11	20	18	23	27
	Dissatisfied	~	~	~	~	~	58	34	49	40	39	53	34	46	38	38
	<i>Unweighted count</i>					13					59					72
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					4					17					21
Royal Marines	Satisfied	..	~	~	..	..	~	~	~	~	~	~	~	~	~	~
	Neutral	..	~	~	..	..	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	..	~	~	..	..	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					..					12					12
Army	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					5					22					27
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					4					8					12

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

.. denotes no respondents where question asked within year.

(1) not asked in 2007. (2) "Not allocated an Assisting Officer" option added in 2010 but dropped in 2015. (3) minor wording change in 2011 and 2015. (4) filtered by those responding yes' to A124 [Table B13.26 refers]. (5) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010. (6) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B13.31 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	~	~	~	~	~	25	21	24	19	18	29	20	24	22	19
	Neutral	~	~	~	~	~	7	14	13	26	23	6	16	13	24	22
	Dissatisfied	~	~	~	~	~	68	66	63	54	59	65	64	63	54	59
	<i>Unweighted count</i>					12					49					61
Royal Navy	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					3					14					17
Royal Marines	Satisfied	..	..	~	~	..	~	~	~	~	~	~	~	~	~	~
	Neutral	..	..	~	~	..	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	..	..	~	~	..	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					..					7					7
Army	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					6					18					24
RAF	Satisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Neutral	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	Dissatisfied	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~
	<i>Unweighted count</i>					3					10					13

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~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

.. denotes no respondents where question asked within year.

(1) not asked in 2007. (2) minor wording change in 2011 and 2015. (3) filtered by those responding 'yes' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial filtering change in 2010. (5) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B13.32 If you did NOT make a formal written complaint, why was this? I was not aware of the Service Complaints process.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	98	..	..	..	..	91	..	..	..	..	92
	Ticked	..	..	..	..	2	..	..	..	..	9	..	..	..	..	8
	<i>Unweighted count</i>					247					638					885
Royal Navy	Not ticked	..	..	..	..	100	..	..	..	..	93	..	..	..	..	95
	Ticked	..	..	..	..	..	..	..	..	..	7	..	..	..	..	5
	<i>Unweighted count</i>					71					176					247
Royal Marines	Not ticked	..	..	..	..	~	..	..	..	..	87	..	..	..	..	88
	Ticked	..	..	..	..	~	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					10					90					100
Army	Not ticked	..	..	..	..	98	..	..	..	..	90	..	..	..	..	91
	Ticked	..	..	..	..	2	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					68					199					267
RAF	Not ticked	..	..	..	..	98	..	..	..	..	94	..	..	..	..	95
	Ticked	..	..	..	..	2	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					98					173					271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) new question in 2015. (2) due to a question format change in 2017 and the re-introduction of the A124 filter question, results for 2015 and 2016 not comparable with other years.

Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers].

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Source: Defence Statistics (Surveys)

Table B13.33 If you did NOT make a formal written complaint, why was this? I considered the incident(s) to be too minor to report.

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	87	87	..	..	82	77	76	..	..	72	78	78	..	..	74
	Ticked	13	13	..	..	18	23	24	..	..	28	22	22	..	..	26
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	87	94 **	..	..	**78	77	77	..	..	73	79	80	..	..	74
	Ticked	13	6 **	..	..	**22	23	23	..	..	27	21	20	..	..	26
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	81	86	..	..	79	82	87	..	..	80
	Ticked	~	~	..	..	~	19	14	..	..	21	18	13	..	..	20
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	87	82	..	..	83	77	76	..	..	72	78	77	..	..	74
	Ticked	13	18	..	..	17	23	24	..	..	28	22	23	..	..	26
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	87	89	83	75	76	71	78	79	74		
	Ticked	13	11	17	25	24	29	22	21	26		
	<i>Unweighted count</i>						98						173					

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(1) asked as A670 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A131 was reintroduced to replace A670 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.34 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved informally.

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	87	85	..	..	90	87	85	..	..	85	87	85	..	..	86
	Ticked	13	15	..	..	10	13	15	..	..	15	13	15	..	..	14
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	89	86	..	..	82	84	87	..	..	88	85	87	..	..	87
	Ticked	11	14	..	..	18	16	13	..	..	12	15	13	..	..	13
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	88	92	..	..	91	90	90	..	..	91
	Ticked	~	~	..	..	~	12	8	..	..	9	10	10	..	..	9
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	84	87	..	..	91	88	84	..	..	83	87	84	..	..	84
	Ticked	16	13	..	..	9	12	16	..	..	17	13	16	..	..	16
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	89	84	95	84	87	89	86	86	90		
	Ticked	11	16	5	16	13	11	14	14	10		
	<i>Unweighted count</i>						98						173					

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~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A671 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A132 was reintroduced to replace A671 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.35 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved through mediation.

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	95	98	..	..	96	97	96	..	..	96	96	97	..	..	96
	Ticked	5	2	..	..	4	3	4	..	..	4	4	3	..	..	4
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	98	97	..	..	96	97	97	..	..	96	97	97	..	..	96
	Ticked	2	3	..	..	4	3	3	..	..	4	3	3	..	..	4
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	92	98	..	..	97	94	98	..	..	97
	Ticked	~	~	..	..	~	8	2	..	..	3	6	2	..	..	3
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	92	98	..	..	94	96	96	..	..	96	96	96	..	..	96
	Ticked	8	2	..	..	6	4	4	..	..	4	4	4	..	..	4
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	95	99	99	100	96	97	99	97	97		
	Ticked	5	1	1	0	4	3	1	3	3		
	<i>Unweighted count</i>						98						173					

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~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A672 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A133 was reintroduced to replace A672 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.36 If you did NOT make a formal written complaint, why was this? I did not believe anything would be done if I did complain.

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	51	47	..	..	46	45	45	..	..	40	46	46	..	..	41
	Ticked	49	53	..	..	54	55	55	..	..	60	54	54	..	..	59
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	40	47	..	..	58	48	48	..	..	42	47	48	..	..	46
	Ticked	60	53	..	..	42	52	52	..	..	58	53	52	..	..	54
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	49	46	..	..	39	43	45	..	..	40
	Ticked	~	~	..	..	~	51	54	..	..	61	57	55	..	..	60
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	61	48	..	..	47	43	44	..	..	37	45	45	..	..	38
	Ticked	39	52	..	..	53	57	56	..	..	63	55	55	..	..	62
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	47	47	..	..	38	53	47	..	..	48	51	47	..	..	45
	Ticked	53	53	..	..	62	47	53	..	..	52	49	53	..	..	55
	<i>Unweighted count</i>						98						173						271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A673 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A134 was reintroduced to replace A673 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.37 If you did NOT make a formal written complaint, why was this? I did not want to go through the complaints procedure.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	77 **	72	..	..	65	80	78	..	..	71	80 **	77 **	..	..	**70
	Ticked	23 **	28	..	..	35	20	22	..	..	29	20 **	23 **	..	..	**30
	<i>Unweighted count</i>					247					638					885
Royal Navy	Not ticked	71	76	..	..	69	80	79	..	..	72	79	78	..	..	72
	Ticked	29	24	..	..	31	20	21	..	..	28	21	22	..	..	28
	<i>Unweighted count</i>					71					176					247
Royal Marines	Not ticked	~	~	..	..	~	68	72	..	..	66	67	71	..	..	64
	Ticked	~	~	..	..	~	32	28	..	..	34	33	29	..	..	36
	<i>Unweighted count</i>					10					90					100
Army	Not ticked	83	68	..	..	64	81	79	..	..	70	81	78	..	..	70
	Ticked	17	32	..	..	36	19	21	..	..	30	19	22	..	..	30
	<i>Unweighted count</i>					68					199					267
RAF	Not ticked	74	75	..	..	64	76	76	..	..	71	76	76	..	..	69
	Ticked	26	25	..	..	36	24	24	..	..	29	24	24	..	..	31
	<i>Unweighted count</i>					98					173					271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A674 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A135 was reintroduced to replace A674 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.38 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect my career.

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	50	..	..	..	..	47	..	..	..	..	48
	Ticked	..	..	..	..	50	..	..	..	..	53	..	..	..	..	52
	<i>Unweighted count</i>					247					638					885
Royal Navy	Not ticked	..	..	..	..	56	..	..	..	..	56	..	..	..	..	56
	Ticked	..	..	..	..	44	..	..	..	..	44	..	..	..	..	44
	<i>Unweighted count</i>					71					176					247
Royal Marines	Not ticked	..	..	..	..	~	..	..	..	..	46	..	..	..	..	45
	Ticked	..	..	..	..	~	..	..	..	..	54	..	..	..	..	55
	<i>Unweighted count</i>					10					90					100
Army	Not ticked	..	..	..	..	51	..	..	..	..	44	..	..	..	..	44
	Ticked	..	..	..	..	49	..	..	..	..	56	..	..	..	..	56
	<i>Unweighted count</i>					68					199					267
RAF	Not ticked	..	..	..	..	44	..	..	..	..	53	..	..	..	..	51
	Ticked	..	..	..	..	56	..	..	..	..	47	..	..	..	..	49
	<i>Unweighted count</i>					98					173					271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) similar to A136 prior to 2015 but substantial wording and format change required new question. (2) due to a question format change in 2017 and the re-introduction of the A124 filter question, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers].

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Source: Defence Statistics (Surveys)

Table B13.39 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect another work colleague or the working environment.

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	82	..	..	..	..	76	..	..	..	..	77
	Ticked	..	..	..	..	18	..	..	..	..	24	..	..	..	..	23
	<i>Unweighted count</i>					247					638					885
Royal Navy	Not ticked	..	..	..	..	74	..	..	..	..	72	..	..	..	..	72
	Ticked	..	..	..	..	26	..	..	..	..	28	..	..	..	..	28
	<i>Unweighted count</i>					71					176					247
Royal Marines	Not ticked	..	..	..	..	~	..	..	..	..	74	..	..	..	..	75
	Ticked	..	..	..	..	~	..	..	..	..	26	..	..	..	..	25
	<i>Unweighted count</i>					10					90					100
Army	Not ticked	..	..	..	..	84	..	..	..	..	76	..	..	..	..	77
	Ticked	..	..	..	..	16	..	..	..	..	24	..	..	..	..	23
	<i>Unweighted count</i>					68					199					267
RAF	Not ticked	..	..	..	..	86	..	..	..	..	79	..	..	..	..	81
	Ticked	..	..	..	..	14	..	..	..	..	21	..	..	..	..	19
	<i>Unweighted count</i>					98					173					271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) similar to A136 prior to 2015 but substantial wording and format change required new question. (2) due to a question format change in 2017 and the re-introduction of the A124 filter question, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers].

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Source: Defence Statistics (Surveys)

Table B13.40 If you did NOT make a formal written complaint, why was this? I was worried that there would be recriminations from the perpetrators.

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	79	73	..	..	73	71	69	..	..	67	72	70	..	..	68
	Ticked	21	27	..	..	27	29	31	..	..	33	28	30	..	..	32
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	78	68	..	..	76	65	73	..	..	71	68	72	..	..	72
	Ticked	22	32	..	..	24	35	27	..	..	29	32	28	..	..	28
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	62	76	..	..	67	65	77	..	..	67
	Ticked	~	~	..	..	~	38	24	..	..	33	35	23	..	..	33
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	76	74	..	..	69	72	68	..	..	66	73	68	..	..	67
	Ticked	24	26	..	..	31	28	32	..	..	34	27	32	..	..	33
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	82	75	..	..	77	71	71	..	..	67	73	72	..	..	69
	Ticked	18	25	..	..	23	29	29	..	..	33	27	28	..	..	31
	<i>Unweighted count</i>						98						173						271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A677 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A137 was reintroduced to replace A677 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.41 If you did NOT make a formal written complaint, why was this? I was discouraged from doing so.

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	88	89	..	..	89	90	87	..	..	83	90	88	..	..	84
	Ticked	12	11	..	..	11	10	13	..	..	17	10	12	..	..	16
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	90	91	..	..	96	87	88	..	..	85	88	88	..	..	87
	Ticked	10	9	..	..	4	13	12	..	..	15	12	12	..	..	13
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	84	86	..	..	84	84	87	..	..	85
	Ticked	~	~	..	..	~	16	14	..	..	16	16	13	..	..	15
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	86	88	..	..	90	90	88	..	..	81	90	88	..	..	82
	Ticked	14	12	..	..	10	10	12	..	..	19	10	12	..	..	18
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	90	90	..	..	83	91	85	..	..	86	91	86	..	..	86
	Ticked	10	10	..	..	17	9	15	..	..	14	9	14	..	..	14
	<i>Unweighted count</i>						98						173						271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A678 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A138 was reintroduced to replace A678 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.42 If you did NOT make a formal written complaint, why was this? Other reason(s).

		Officer					Other Ranks/Rates					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	84	85	..	..	80	88	88	..	..	86	88	88	..	..	85
	Ticked	16	15	..	..	20	12	12	..	..	14	12	12	..	..	15
	<i>Unweighted count</i>						247						638						885
Royal Navy	Not ticked	78	78	..	..	81	88	87	..	..	88	86	86	..	..	87
	Ticked	22	22	..	..	19	12	13	..	..	12	14	14	..	..	13
	<i>Unweighted count</i>						71						176						247
Royal Marines	Not ticked	~	~	..	..	~	90	86	..	..	89	88	88	..	..	87
	Ticked	~	~	..	..	~	10	14	..	..	11	12	12	..	..	13
	<i>Unweighted count</i>						10						90						100
Army	Not ticked	92	84	..	..	78	89	89	..	..	87	89	89	..	..	86
	Ticked	8	16	..	..	22	11	11	..	..	13	11	11	..	..	14
	<i>Unweighted count</i>						68						199						267
RAF	Not ticked	78	88	..	..	81	85	85	..	..	79	83	86	..	..	80
	Ticked	22	12	..	..	19	15	15	..	..	21	17	14	..	..	20
	<i>Unweighted count</i>						98						173						271

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes less than 30 respondents by Rank and Service within year therefore results withheld as the distribution is unreliable

(1) asked as A679 in 2015 and 2016 as substantial wording and format change required new question. (2) in 2017, A139 was reintroduced to replace A679 as previous filtering scheme was reinstated and due to this change, results for 2015 and 2016 not comparable with other years. Data for 2015 and 2016 can be found in Annex B to AFCAS 2016 -

<https://www.gov.uk/government/statistics/armed-forces-continuous-attitude-survey-2016>

(3) filtered by those responding 'no' to A124 [Table B13.26 refers]. (4) results for 2007 to 2009 not comparable with other years due to a substantial wording and filtering change in 2010.

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Source: Defence Statistics (Surveys)

Table B13.43 Do you know how the Service Complaints Ombudsman (SCO) can help you with a discrimination, harassment and/or bullying complaint?

		Officer					Other Ranks/Rates					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes, fully	40 **	39 **	48	48	47	22	21	24	25	23	25 **	24 **	28	29	28
	To some extent	46 **	48 **	40	41	41	52 **	49 **	44	45 **	41	51 **	49 **	43	44 **	41
	No, not at all	9 **	9 **	8 **	6	6	14	16	16	16	15	13	15	15	14	14
	Haven't heard of the SCO	5	5	5	5	6	12 **	13 **	15 **	14 **	20	10 **	12 **	13 **	13 **	18
	<i>Unweighted count</i>	3 167					8 393					11 560				
Royal Navy	Yes, fully	34 **	37 **	41	46	46	22	23	21	27	24	25 **	26 **	26 **	31	29
	To some extent	52 **	50	46	45	45	51 **	50 **	45	45	44	51 **	50 **	45	45	44
	No, not at all	9 **	8 **	9 **	5	4	15	14	18 **	14	12	14 **	12	16 **	12	10
	Haven't heard of the SCO	5	5	4	4	4	12 **	14 **	16 **	14 **	20	11 **	12 **	13 **	12 **	16
	<i>Unweighted count</i>	872					1 910					2 782				
Royal Marines	Yes, fully	37 **	38 **	44	46	49	19 **	20 **	24	28 **	24	21 **	22 **	26	30 **	27
	To some extent	50	48	43	45	43	49 **	49 **	43	44	44	49 **	49 **	43	44	43
	No, not at all	11 **	10 **	11 **	7	5	21 **	19 **	18	17	16	20 **	18 **	17 **	16	14
	Haven't heard of the SCO	2	4	2	2	3	12 **	12 **	16	11 **	16	10 **	11 **	14	10 **	15
	<i>Unweighted count</i>	304					2 214					2 518				
Army	Yes, fully	48	47 **	58	56	54	24	24	27	26	25	28	27	31	31	29
	To some extent	42	44 **	33	37	37	52 **	48 **	42	44 **	39	50 **	48 **	41	43 **	38
	No, not at all	6	6	6	4	4	13	16	16	16	16	12	15	15	14	14
	Haven't heard of the SCO	4	2 **	3	3	5	11 **	12 **	15 **	13 **	20	10 **	11 **	13 **	12 **	18
	<i>Unweighted count</i>	959					2 195					3 154				
RAF	Yes, fully	29	25 **	35	37	33	15 **	14 **	20	19	19	18 **	17 **	23	23	22
	To some extent	49	52	46	44	46	55 **	53 **	48	47	46	54 **	53 **	48	46	46
	No, not at all	13	14	11	10	11	16	16	16	16	14	15	15	15	14	13
	Haven't heard of the SCO	9	10	7	10	9	14 **	17 **	16 **	18	21	12 **	15 **	14 **	16	19
	<i>Unweighted count</i>	1 032					2 074					3 106				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007 (2) "Haven't heard of the Service Complaints Commissioner (now Ombudsman)" option added in 2010, therefore results for 2008 and 2009 not comparable with other years.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.1 How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	1.6	1.5	1.6	..	..	2.1	1.6	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.2	1.2	1.2	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.2
	Disagree	..	..	1.1	1.0	1.1	..	..	1.6	1.2	1.4	..	..	1.4	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	2.7	2.5	2.6	..	..	3.0	2.9	2.5	..	..	2.4	2.3	2.1
	Neutral	..	..	2.0	2.1	2.2	..	..	2.6	2.5	2.1	..	..	2.1	2.0	1.7
	Disagree	..	..	1.8	1.5	1.7	..	..	2.1	1.9	1.9	..	..	1.7	1.5	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	3.3	3.2	3.3	..	..	1.9	1.7	1.9	..	..	1.8	1.6	1.7
	Neutral	..	..	2.7	2.8	2.8	..	..	1.7	1.6	1.7	..	..	1.6	1.4	1.5
	Disagree	..	..	2.0	1.6	1.8	..	..	1.3	1.0	1.3	..	..	1.1	0.9	1.2
	<i>Unweighted count</i>															
Army	Agree	..	..	2.7	2.3	2.7	..	..	3.3	2.5	2.8	..	..	2.8	2.1	2.4
	Neutral	..	..	2.1	1.8	2.1	..	..	2.7	2.1	2.4	..	..	2.4	1.8	2.1
	Disagree	..	..	1.9	1.6	1.8	..	..	2.6	1.9	2.3	..	..	2.2	1.6	2.0
	<i>Unweighted count</i>															
RAF	Agree	..	..	2.4	3.0	2.6	..	..	2.6	2.6	2.4	..	..	2.1	2.2	1.9
	Neutral	..	..	2.0	2.4	2.0	..	..	2.1	2.2	1.9	..	..	1.7	1.8	1.5
	Disagree	..	..	1.5	2.0	1.8	..	..	1.9	1.8	1.8	..	..	1.5	1.5	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.2 Do you feel that the [Service] discipline system is...?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Fair	1.6	1.6	1.6	1.5	1.7	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.5
	Neutral	1.3	1.3	1.3	1.3	1.5	2.0	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.2	1.4
	Unfair	1.0	0.9	1.0	0.9	1.0	1.8	1.4	1.6	1.3	1.5	1.5	1.2	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Fair	2.5	2.3	2.4	2.4	2.6	2.5	2.5	3.2	3.1	2.7	2.0	2.0	2.5	2.5	2.2
	Neutral	2.1	2.0	2.2	1.9	2.3	2.2	2.2	2.8	2.9	2.3	1.8	1.7	2.2	2.2	1.9
	Unfair	1.4	1.2	1.3	1.5	1.4	1.9	1.9	2.5	2.2	2.1	1.5	1.5	1.9	1.7	1.6
	<i>Unweighted count</i>															
Royal Marines	Fair	2.7	2.3	2.5	2.7	3.5	2.0	1.7	1.9	1.8	2.0	1.8	1.5	1.7	1.6	1.8
	Neutral	2.3	2.0	2.2	2.4	3.0	1.8	1.5	1.7	1.6	1.7	1.6	1.4	1.5	1.4	1.6
	Unfair	1.5	1.1	1.2	1.4	1.9	1.1	1.1	1.2	1.2	1.6	1.0	1.0	1.1	1.0	1.4
	<i>Unweighted count</i>															
Army	Fair	2.7	2.6	2.7	2.4	2.9	3.6	2.7	3.3	2.5	2.9	3.1	2.4	2.8	2.2	2.5
	Neutral	2.2	2.2	2.1	2.1	2.5	3.2	2.3	2.9	2.2	2.6	2.7	2.0	2.5	1.9	2.2
	Unfair	1.8	1.6	1.9	1.4	1.8	2.8	2.2	2.6	2.0	2.5	2.5	1.9	2.3	1.7	2.1
	<i>Unweighted count</i>															
RAF	Fair	2.8	2.9	2.7	3.0	2.7	2.6	2.8	2.8	2.9	2.7	2.1	2.3	2.2	2.4	2.2
	Neutral	2.5	2.5	2.4	2.6	2.3	2.3	2.4	2.5	2.7	2.4	1.9	2.0	2.0	2.1	1.9
	Unfair	1.6	1.5	1.3	1.8	1.5	1.8	2.0	1.8	1.8	1.9	1.4	1.6	1.4	1.5	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B13.3 Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	1.5	1.4	1.5	..	..	1.6	1.2	1.3	..	..	1.4	1.0	1.1
	No	..	..	1.5	1.4	1.5	..	..	1.6	1.2	1.3	..	..	1.4	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	2.7	2.3	2.4	..	..	2.2	2.1	2.0	..	..	1.8	1.7	1.6
	No	..	..	2.7	2.3	2.4	..	..	2.2	2.1	2.0	..	..	1.8	1.7	1.6
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	2.5	2.1	2.2	..	..	1.0	0.9	1.0	..	..	0.9	0.8	0.9
	No	..	..	2.5	2.1	2.2	..	..	1.0	0.9	1.0	..	..	0.9	0.8	0.9
	<i>Unweighted count</i>															
Army	Yes	..	..	2.5	2.1	2.5	..	..	2.6	1.9	2.1	..	..	2.3	1.6	1.8
	No	..	..	2.5	2.1	2.5	..	..	2.6	1.9	2.1	..	..	2.3	1.6	1.8
	<i>Unweighted count</i>															
RAF	Yes	..	..	2.4	2.9	2.4	..	..	2.0	2.0	1.9	..	..	1.7	1.7	1.6
	No	..	..	2.4	2.9	2.4	..	..	2.0	2.0	1.9	..	..	1.7	1.7	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B13.4 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.1	1.0	1.0	..	..	1.3	0.8	1.0	..	..	1.1	0.7	0.9
	Ticked	..	..	1.1	1.0	1.0	..	..	1.3	0.8	1.0	..	..	1.1	0.7	0.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.1	1.5	1.8	..	..	1.6	1.6	1.4	..	..	1.3	1.3	1.2
	Ticked	..	..	2.1	1.5	1.8	..	..	1.6	1.6	1.4	..	..	1.3	1.3	1.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	1.1	1.3	1.5	..	..	0.7	0.6	0.7	..	..	0.7	0.5	0.7
	Ticked	..	..	1.1	1.3	1.5	..	..	0.7	0.6	0.7	..	..	0.7	0.5	0.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.8	1.4	1.7	..	..	2.1	1.3	1.6	..	..	1.8	1.1	1.4
	Ticked	..	..	1.8	1.4	1.7	..	..	2.1	1.3	1.6	..	..	1.8	1.1	1.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.7	2.1	1.8	..	..	1.4	1.3	1.4	..	..	1.2	1.1	1.1
	Ticked	..	..	1.7	2.1	1.8	..	..	1.4	1.3	1.4	..	..	1.2	1.1	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B13.5 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.2	1.1	1.1	..	..	1.4	1.0	1.1	..	..	1.1	0.9	0.9
	Ticked	..	..	1.2	1.1	1.1	..	..	1.4	1.0	1.1	..	..	1.1	0.9	0.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	1.9	1.9	1.6	..	..	1.8	1.7	1.6	..	..	1.5	1.4	1.3
	Ticked	..	..	1.9	1.9	1.6	..	..	1.8	1.7	1.6	..	..	1.5	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	2.0	1.9	1.5	..	..	0.7	0.6	0.8	..	..	0.6	0.6	0.8
	Ticked	..	..	2.0	1.9	1.5	..	..	0.7	0.6	0.8	..	..	0.6	0.6	0.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.1	1.6	1.9	..	..	2.2	1.6	1.8	..	..	1.9	1.3	1.5
	Ticked	..	..	2.1	1.6	1.9	..	..	2.2	1.6	1.8	..	..	1.9	1.3	1.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.9	2.3	1.9	..	..	1.6	1.6	1.5	..	..	1.3	1.4	1.2
	Ticked	..	..	1.9	2.3	1.9	..	..	1.6	1.6	1.5	..	..	1.3	1.4	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.6 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	0.8	0.7	0.8	..	..	0.9	0.7	0.8	..	..	0.8	0.6	0.7
	Ticked	..	..	0.8	0.7	0.8	..	..	0.9	0.7	0.8	..	..	0.8	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	1.3	1.1	1.2	..	..	1.4	1.1	1.2	..	..	1.1	0.9	1.0
	Ticked	..	..	1.3	1.1	1.2	..	..	1.4	1.1	1.2	..	..	1.1	0.9	1.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	1.1	1.0	0.8	..	..	0.6	0.5	0.5	..	..	0.5	0.4	0.5
	Ticked	..	..	1.1	1.0	0.8	..	..	0.6	0.5	0.5	..	..	0.5	0.4	0.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.5	1.1	1.3	..	..	1.5	1.1	1.3	..	..	1.3	0.9	1.1
	Ticked	..	..	1.5	1.1	1.3	..	..	1.5	1.1	1.3	..	..	1.3	0.9	1.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.1	1.5	1.1	..	..	0.9	1.3	1.0	..	..	0.8	1.0	0.8
	Ticked	..	..	1.1	1.5	1.1	..	..	0.9	1.3	1.0	..	..	0.8	1.0	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above. (i.e. Not subject to bullying, discrimination and/or Harassment.)

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.5	1.4	1.5	..	..	1.6	1.2	1.3	..	..	1.4	1.0	1.1
	Ticked	..	..	1.5	1.4	1.5	..	..	1.6	1.2	1.3	..	..	1.4	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.7	2.3	2.4	..	..	2.2	2.1	2.0	..	..	1.8	1.7	1.6
	Ticked	..	..	2.7	2.3	2.4	..	..	2.2	2.1	2.0	..	..	1.8	1.7	1.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	2.5	2.1	2.2	..	..	1.0	0.9	1.0	..	..	0.9	0.8	0.9
	Ticked	..	..	2.5	2.1	2.2	..	..	1.0	0.9	1.0	..	..	0.9	0.8	0.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.5	2.1	2.5	..	..	2.6	1.9	2.1	..	..	2.3	1.6	1.8
	Ticked	..	..	2.5	2.1	2.5	..	..	2.6	1.9	2.1	..	..	2.3	1.6	1.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.4	2.9	2.4	..	..	2.0	2.0	1.9	..	..	1.7	1.7	1.6
	Ticked	..	..	2.4	2.9	2.4	..	..	2.0	2.0	1.9	..	..	1.7	1.7	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.8 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.8	0.6	0.7	..	..	0.7	0.5	0.5	..	..	0.6	0.4	0.4
	Ticked	..	..	0.8	0.6	0.7	..	..	0.7	0.5	0.5	..	..	0.6	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	1.2	1.0	0.9	..	..	1.2	0.9	0.8	..	..	0.9	0.7	0.7
	Ticked	..	..	1.2	1.0	0.9	..	..	1.2	0.9	0.8	..	..	0.9	0.7	0.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.1	0.3	0.4	..	..	0.1	0.3	0.4
	Ticked	..	..	..	..	..	..	..	0.1	0.3	0.4	..	..	0.1	0.3	0.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.4	1.0	1.2	..	..	1.1	0.8	0.7	..	..	1.0	0.7	0.6
	Ticked	..	..	1.4	1.0	1.2	..	..	1.1	0.8	0.7	..	..	1.0	0.7	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.1	1.4	1.0	..	..	1.0	1.0	0.8	..	..	0.8	0.8	0.7
	Ticked	..	..	1.1	1.4	1.0	..	..	1.0	1.0	0.8	..	..	0.8	0.8	0.7
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.9 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	..	0.2	0.1	..	..	0.4	0.2	0.1	..	..	0.3	0.2	0.1
	Ticked	..	..	..	0.2	0.1	..	..	0.4	0.2	0.1	..	..	0.3	0.2	0.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	0.3	0.2	0.1	..	..	0.2	0.1	0.1
	Ticked	..	..	..	..	..	..	..	0.3	0.2	0.1	..	..	0.2	0.1	0.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.2
	Ticked	..	..	..	..	..	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	0.3	0.3	..	..	0.6	0.3	0.1	..	..	0.5	0.3	0.1
	Ticked	..	..	..	0.3	0.3	..	..	0.6	0.3	0.1	..	..	0.5	0.3	0.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.3	..	..	..	0.3	0.2	..	..	..	0.2	0.1	0.0
	Ticked	..	..	..	0.3	..	..	..	0.3	0.2	..	..	..	0.2	0.1	..
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.10 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.4	0.3	0.4	..	..	0.9	0.6	0.6	..	..	0.7	0.5	0.5
	Ticked	..	..	0.4	0.3	0.4	..	..	0.9	0.6	0.6	..	..	0.7	0.5	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.6	0.5	0.6	..	..	0.9	0.8	0.8	..	..	0.7	0.6	0.6
	Ticked	..	..	0.6	0.5	0.6	..	..	0.9	0.8	0.8	..	..	0.7	0.6	0.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.7	0.6	..	..	0.2	0.4	0.4	..	..	0.2	0.3	0.3
	Ticked	..	..	..	0.7	0.6	..	..	0.2	0.4	0.4	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.8	0.5	0.7	..	..	1.5	1.0	1.0	..	..	1.3	0.9	0.9
	Ticked	..	..	0.8	0.5	0.7	..	..	1.5	1.0	1.0	..	..	1.3	0.9	0.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.5	0.6	0.5	..	..	0.6	0.5	0.5	..	..	0.5	0.4	0.4
	Ticked	..	..	0.5	0.6	0.5	..	..	0.6	0.5	0.5	..	..	0.5	0.4	0.4
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.11 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.3	0.4	0.4	..	..	0.5	0.4	0.3	..	..	0.5	0.3	0.2
	Ticked	..	..	0.3	0.4	0.4	..	..	0.5	0.4	0.3	..	..	0.5	0.3	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.7	0.6	0.3	..	..	0.5	0.4	0.5	..	..	0.4	0.4	0.4
	Ticked	..	..	0.7	0.6	0.3	..	..	0.5	0.4	0.5	..	..	0.4	0.4	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	0.9	1.0	..	..	..	0.3	0.2	0.4	..	..	0.2	0.2	0.3
	Ticked	..	..	0.9	1.0	..	..	..	0.3	0.2	0.4	..	..	0.2	0.2	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.5	0.7	0.8	..	..	0.9	0.5	0.4	..	..	0.8	0.5	0.3
	Ticked	..	..	0.5	0.7	0.8	..	..	0.9	0.5	0.4	..	..	0.8	0.5	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.6	0.7	0.7	..	..	0.6	0.7	0.6	..	..	0.5	0.6	0.5
	Ticked	..	..	0.6	0.7	0.7	..	..	0.6	0.7	0.6	..	..	0.5	0.6	0.5
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.12 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.4	0.3	0.2	..	..	0.5	0.3	0.3	..	..	0.4	0.3	0.3
	Ticked	..	..	0.4	0.3	0.2	..	..	0.5	0.3	0.3	..	..	0.4	0.3	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.6	0.5	0.3	..	..	0.5	0.6	0.4	..	..	0.4	0.5	0.3
	Ticked	..	..	0.6	0.5	0.3	..	..	0.5	0.6	0.4	..	..	0.4	0.5	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.7	..	..	..	0.2	0.3	0.3	..	..	0.2	0.3	0.3
	Ticked	..	..	..	0.7	..	..	..	0.2	0.3	0.3	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.7	0.5	0.3	..	..	0.8	0.5	0.5	..	..	0.7	0.5	0.4
	Ticked	..	..	0.7	0.5	0.3	..	..	0.8	0.5	0.5	..	..	0.7	0.5	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.3	0.3	0.6	..	..	0.4	0.4	0.4	..	..	0.3	0.3	0.3
	Ticked	..	..	0.3	0.3	0.6	..	..	0.4	0.4	0.4	..	..	0.3	0.3	0.3
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.13 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.3	0.2	0.2	..	..	0.3	0.3	0.3	..	..	0.2	0.3	0.2
	Ticked	..	..	0.3	0.2	0.2	..	..	0.3	0.3	0.3	..	..	0.2	0.3	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.3	0.2	..	..	..	0.6	0.3	0.4	..	..	0.5	0.2	0.3
	Ticked	..	..	0.3	0.2	..	..	..	0.6	0.3	0.4	..	..	0.5	0.2	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	0.2	0.3	..	..	..	0.2	0.3
	Ticked	..	..	..	..	..	..	..	..	0.2	0.3	..	..	..	0.2	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.6	0.3	0.3	..	..	0.4	0.5	0.4	..	..	0.3	0.4	0.4
	Ticked	..	..	0.6	0.3	0.3	..	..	0.4	0.5	0.4	..	..	0.3	0.4	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.5	0.5	0.4	..	..	0.3	0.2	0.3	..	..	0.3	0.2	0.2
	Ticked	..	..	0.5	0.5	0.4	..	..	0.3	0.2	0.3	..	..	0.3	0.2	0.2
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.14 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.6	0.5	0.5	..	..	0.6	0.4	0.5	..	..	0.5	0.4	0.4
	Ticked	..	..	0.6	0.5	0.5	..	..	0.6	0.4	0.5	..	..	0.5	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	1.2	1.2	1.0	..	..	0.7	0.8	0.8	..	..	0.6	0.7	0.7
	Ticked	..	..	1.2	1.2	1.0	..	..	0.7	0.8	0.8	..	..	0.6	0.7	0.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	1.3	1.2	0.9	..	..	0.3	0.3	0.3	..	..	0.3	0.3	0.3
	Ticked	..	..	1.3	1.2	0.9	..	..	0.3	0.3	0.3	..	..	0.3	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.0	0.6	0.5	..	..	1.0	0.6	0.7	..	..	0.8	0.6	0.6
	Ticked	..	..	1.0	0.6	0.5	..	..	1.0	0.6	0.7	..	..	0.8	0.6	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.3	1.3	1.3	..	..	0.7	0.6	0.5	..	..	0.6	0.6	0.5
	Ticked	..	..	1.3	1.3	1.3	..	..	0.7	0.6	0.5	..	..	0.6	0.6	0.5
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.15 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.3	0.3	0.3	..	..	0.5	0.5	0.5	..	..	0.4	0.4	0.4
	Ticked	..	..	0.3	0.3	0.3	..	..	0.5	0.5	0.5	..	..	0.4	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.4	0.5	0.4	..	..	0.6	0.6	0.5	..	..	0.5	0.5	0.4
	Ticked	..	..	0.4	0.5	0.4	..	..	0.6	0.6	0.5	..	..	0.5	0.5	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.7	..	..	0.3	0.3	0.3	..	..	0.2	0.3	0.3
	Ticked	..	..	..	..	0.7	..	..	0.3	0.3	0.3	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.6	0.5	0.6	..	..	0.8	0.7	0.7	..	..	0.6	0.6	0.6
	Ticked	..	..	0.6	0.5	0.6	..	..	0.8	0.7	0.7	..	..	0.6	0.6	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.3	0.6	0.4	..	..	0.7	0.8	0.7	..	..	0.6	0.6	0.5
	Ticked	..	..	0.3	0.6	0.4	..	..	0.7	0.8	0.7	..	..	0.6	0.6	0.5
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.16 If you believe that you have been subject to discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.3	0.3	0.3	..	..	0.4	0.3	0.2	..	..	0.3	0.2	0.2
	Ticked	..	..	0.3	0.3	0.3	..	..	0.4	0.3	0.2	..	..	0.3	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.3	0.6	0.3	..	..	0.6	0.5	0.2	..	..	0.4	0.4	0.2
	Ticked	..	..	0.3	0.6	0.3	..	..	0.6	0.5	0.2	..	..	0.4	0.4	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.2	0.2	0.2	..	..	0.1	0.2	0.2
	Ticked	..	..	..	..	..	..	..	0.2	0.2	0.2	..	..	0.1	0.2	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.5	0.5	0.5	..	..	0.6	0.4	0.3	..	..	0.5	0.3	0.3
	Ticked	..	..	0.5	0.5	0.5	..	..	0.6	0.4	0.3	..	..	0.5	0.3	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.7	0.7	0.6	..	..	0.5	0.7	0.5	..	..	0.4	0.5	0.4
	Ticked	..	..	0.7	0.7	0.6	..	..	0.5	0.7	0.5	..	..	0.4	0.5	0.4
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.17 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.5	0.4	0.5	..	..	0.3	0.2	0.4	..	..	0.2	0.2	0.3
	Ticked	..	..	0.5	0.4	0.5	..	..	0.3	0.2	0.4	..	..	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.7	0.7	0.8	..	..	0.6	0.6	0.5	..	..	0.5	0.5	0.5
	Ticked	..	..	0.7	0.7	0.8	..	..	0.6	0.6	0.5	..	..	0.5	0.5	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.2
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.9	0.6	0.9	..	..	0.4	0.3	0.6	..	..	0.4	0.3	0.6
	Ticked	..	..	0.9	0.6	0.9	..	..	0.4	0.3	0.6	..	..	0.4	0.3	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.6	0.9	0.7	..	..	0.4	0.5	0.4	..	..	0.3	0.5	0.4
	Ticked	..	..	0.6	0.9	0.7	..	..	0.4	0.5	0.4	..	..	0.3	0.5	0.4
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.18 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	..	..	..	..	..	0.2	0.1	0.3	..	..	0.2	0.1	0.2
	Ticked	..	..	..	..	..	..	..	0.2	0.1	0.3	..	..	0.2	0.1	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.1
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	0.4	0.2	0.4	..	..	0.3	0.2	0.4
	Ticked	..	..	..	..	..	..	..	0.4	0.2	0.4	..	..	0.3	0.2	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..
	Ticked	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.19 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.2	0.2	0.3	..	..	0.4	0.3	0.4	..	..	0.3	0.3	0.3
	Ticked	..	..	0.2	0.2	0.3	..	..	0.4	0.3	0.4	..	..	0.3	0.3	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.4	..	0.3	..	..	0.4	0.3	0.5	..	..	0.4	0.2	0.4
	Ticked	..	..	0.4	..	0.3	..	..	0.4	0.3	0.5	..	..	0.4	0.2	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.6	..	..	0.2	0.2	0.2	..	..	0.2	0.1	0.2
	Ticked	..	..	..	..	0.6	..	..	0.2	0.2	0.2	..	..	0.2	0.1	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.5	0.4	0.5	..	..	0.7	0.6	0.6	..	..	0.6	0.5	0.5
	Ticked	..	..	0.5	0.4	0.5	..	..	0.7	0.6	0.6	..	..	0.6	0.5	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.3	0.3	..	..	0.3	0.3	0.4	..	..	0.2	0.2	0.3
	Ticked	..	..	..	0.3	0.3	..	..	0.3	0.3	0.4	..	..	0.2	0.2	0.3
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.20 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds:
Marriage/civil partnership.**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.2	0.1	0.2	..	..	0.1	0.2	0.3	..	..	0.1	0.2	0.2
	Ticked	..	..	0.2	0.1	0.2	..	..	0.1	0.2	0.3	..	..	0.1	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	0.3	..	..	..	0.4	0.3	0.3	..	..	0.3	0.2	0.3
	Ticked	..	..	..	0.3	..	..	..	0.4	0.3	0.3	..	..	0.3	0.2	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.1
	Ticked	..	..	..	..	..	..	..	0.1	0.1	0.2	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.3	..	0.4	..	..	0.1	0.3	0.5	..	..	0.1	0.3	0.4
	Ticked	..	..	0.3	..	0.4	..	..	0.1	0.3	0.5	..	..	0.1	0.3	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.2	..	..	0.4	0.3	0.2	..	..	0.3	0.2	0.2
	Ticked	..	..	..	..	0.2	..	..	0.4	0.3	0.2	..	..	0.3	0.2	0.2
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.21 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.1	0.2	0.3	..	..	0.3	0.2	0.2	..	..	0.2	0.2	0.2
	Ticked	..	..	0.1	0.2	0.3	..	..	0.3	0.2	0.2	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	0.3	0.3	..	..	..	0.3	0.3	..	..	..	0.2	0.3
	Ticked	..	..	..	0.3	0.3	..	..	..	0.3	0.3	..	..	..	0.2	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.1
	Ticked	..	..	..	..	..	..	..	0.1	0.2	0.2	..	..	0.1	0.2	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	0.4	0.5	..	..	0.4	0.4	0.4	..	..	0.4	0.3	0.3
	Ticked	..	..	..	0.4	0.5	..	..	0.4	0.4	0.4	..	..	0.4	0.3	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.2	0.4	0.4	..	..	0.1	0.2	0.4	..	..	0.1	0.2	0.3
	Ticked	..	..	0.2	0.4	0.4	..	..	0.1	0.2	0.4	..	..	0.1	0.2	0.3
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.22 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.1	0.2	0.2	..	..	0.3	0.2	0.3	..	..	0.2	0.2	0.2
	Ticked	..	..	0.1	0.2	0.2	..	..	0.3	0.2	0.3	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.3	..	0.5	..	..	0.7	0.3	0.3	..	..	0.5	0.3	0.3
	Ticked	..	..	0.3	..	0.5	..	..	0.7	0.3	0.3	..	..	0.5	0.3	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.6	..	..	..	0.1	0.2	..	..	..	0.1	0.2
	Ticked	..	..	..	..	0.6	..	..	..	0.1	0.2	..	..	..	0.1	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	0.4	0.4	..	..	0.4	0.4	0.5	..	..	0.4	0.3	0.4
	Ticked	..	..	..	0.4	0.4	..	..	0.4	0.4	0.5	..	..	0.4	0.3	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.4	..	..	..	0.1	0.3	0.3	..	..	0.1	0.2	0.3
	Ticked	..	..	..	0.4	..	..	..	0.1	0.3	0.3	..	..	0.1	0.2	0.3
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.23 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Age.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.2	0.1	0.2	..	..	0.3	0.2	0.3	..	..	0.2	0.2	0.3
	Ticked	..	..	0.2	0.1	0.2	..	..	0.3	0.2	0.3	..	..	0.2	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	0.4	0.5	0.4	..	..	0.3	0.4	0.3
	Ticked	..	..	..	..	..	..	..	0.4	0.5	0.4	..	..	0.3	0.4	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	0.2	0.1	0.2	..	..	0.2	0.1	0.1
	Ticked	..	..	..	..	..	..	..	0.2	0.1	0.2	..	..	0.2	0.1	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.4	0.2	0.4	..	..	0.5	0.3	0.5	..	..	0.4	0.3	0.5
	Ticked	..	..	0.4	0.2	0.4	..	..	0.5	0.3	0.5	..	..	0.4	0.3	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.3	0.3	..	..	0.2	0.4	0.2	..	..	0.2	0.4	0.2
	Ticked	..	..	..	0.3	0.3	..	..	0.2	0.4	0.2	..	..	0.2	0.4	0.2
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.24 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.2	0.2	0.1	..	..	0.1	0.2	0.3	..	..	0.1	0.2	0.3
	Ticked	..	..	0.2	0.2	0.1	..	..	0.1	0.2	0.3	..	..	0.1	0.2	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	0.3	0.3	..	..	..	0.4	0.3	0.3	..	..	0.3	0.2	0.2
	Ticked	..	..	0.3	0.3	..	..	..	0.4	0.3	0.3	..	..	0.3	0.2	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	0.6	..	..	..	..	0.2	0.2	0.2	..	..	0.2	0.2	0.2
	Ticked	..	..	0.6	..	..	..	..	0.2	0.2	0.2	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.3	0.4	..	..	..	0.2	0.4	0.5	..	..	0.2	0.3	0.4
	Ticked	..	..	0.3	0.4	..	..	..	0.2	0.4	0.5	..	..	0.2	0.3	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.4	0.4	0.3	..	..	0.2	0.4	0.4	..	..	0.2	0.3	0.3
	Ticked	..	..	0.4	0.4	0.3	..	..	0.2	0.4	0.4	..	..	0.2	0.3	0.3
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.25 If you believe that you have been subject to harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r	2013	2014	2015	2016	2017 ^r
Tri-Service	Not ticked	..	..	0.2	0.1	0.1	..	..	0.0	0.1	0.3	..	..	0.0	0.1	0.2
	Ticked	..	..	0.2	0.1	0.1	..	..	0.0	0.1	0.3	..	..	0.0	0.1	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	0.5	0.3	..	..	0.1	0.3	..	..	..	0.1	0.2	0.1
	Ticked	..	..	..	0.5	0.3	..	..	0.1	0.3	..	..	..	0.1	0.2	0.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	0.0	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	0.3	..	..	..	..	..	0.2	0.4	..	..	0.0	0.1	0.4
	Ticked	..	..	0.3	..	..	..	..	..	0.2	0.4	..	..	0.0	0.1	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	0.3	0.3	..	..	..	..	0.3	0.1	..	..	0.1	0.3	0.1
	Ticked	..	..	0.3	0.3	..	..	..	..	0.3	0.1	..	..	0.1	0.3	0.1
	<i>Unweighted count</i>															

(r) Minor revisions in 2017 – filter corrected for those who expressed discrimination or harassment

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.26 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	4.5	4.1	..	..	4.6	4.3	3.5	..	..	3.9	3.8	3.1	..	..	3.4
	No	4.5	4.1	..	..	4.6	4.3	3.5	..	..	3.9	3.8	3.1	..	..	3.4
	<i>Unweighted count</i>															
Royal Navy	Yes	7.7	7.0	..	..	6.7	5.3	5.2	..	..	4.7	4.5	4.4	..	..	4.0
	No	7.7	7.0	..	..	6.7	5.3	5.2	..	..	4.7	4.5	4.4	..	..	4.0
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	8.9	5.4	..	..	6.1	7.6	5.5	..	..	5.6
	No	..	..	..	..	..	8.9	5.4	..	..	6.1	7.6	5.5	..	..	5.6
	<i>Unweighted count</i>															
Army	Yes	7.6	6.6	..	..	8.9	5.9	5.2	..	..	6.0	5.4	4.8	..	..	5.4
	No	7.6	6.6	..	..	8.9	5.9	5.2	..	..	6.0	5.4	4.8	..	..	5.4
	<i>Unweighted count</i>															
RAF	Yes	7.6	7.5	..	..	5.4	6.7	4.5	..	..	3.9	5.4	3.9	..	..	3.2
	No	7.6	7.5	..	..	5.4	6.7	4.5	..	..	3.9	5.4	3.9	..	..	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.27 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	29.0	13.4	18.3	21.7	18.1	25.8	12.1	16.8	19.6	16.0
	Neutral	..	..	..	..	..	8.7	18.8	19.3	16.0	20.9	8.7	16.8	17.4	14.5	18.5
	Dissatisfied	..	..	..	..	..	29.1	21.1	23.3	21.3	20.9	25.7	18.9	21.1	19.1	18.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	17.4	..	..	..	..	16.5	21.7	24.6	21.6
	Neutral	..	..	..	..	..	..	24.7	..	..	..	..	23.5	23.1	18.8	25.2
	Dissatisfied	..	..	..	..	..	..	27.7	..	..	..	..	26.3	27.7	24.1	25.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.28 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	28.3	11.0	18.9	16.3	15.2	25.2	10.1	17.2	15.0	13.6
	Neutral	..	..	..	..	..	7.9	19.5	17.0	19.2	19.2	6.9	17.4	15.5	17.1	16.8
	Dissatisfied	..	..	..	..	..	28.8	20.3	22.7	22.0	21.3	25.6	18.3	20.6	19.8	18.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	14.0	..	..	..	..	13.3	22.7	..	17.4
	Neutral	..	..	..	..	..	..	26.1	..	..	..	..	24.8	19.8	..	22.9
	Dissatisfied	..	..	..	..	..	..	27.2	..	..	..	..	25.9	26.9	..	25.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.29 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	28.5	14.3	22.7	20.1	16.9	25.3	13.1	20.5	18.0	15.0
	Neutral	..	..	..	..	..	15.3	20.4	18.3	18.2	21.1	13.5	18.1	16.8	16.6	18.5
	Dissatisfied	..	..	..	..	..	32.0	21.9	24.4	22.3	21.8	28.3	19.6	22.1	20.2	19.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	16.4	26.9	21.9	19.7
	Neutral	..	..	..	..	..	..	..	..	..	..	25.2	22.4	20.8	25.5	
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	27.1	29.1	25.2	26.3	
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.30 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	38.2	19.7	21.5	20.8	20.8	35.0	18.2	20.6	19.8	19.2
	Neutral	..	..	..	..	..	8.3	19.7	18.1	21.7	20.7	8.6	18.1	17.1	20.1	19.0
	Dissatisfied	..	..	..	..	..	38.3	22.1	24.2	23.2	21.4	35.1	20.4	23.1	21.6	19.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.31 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	38.7	15.8	24.0	17.5	17.3	35.3	14.5	21.9	16.7	15.9
	Neutral	..	..	..	..	..	8.9	13.5	14.0	21.6	21.7	8.1	12.6	12.8	19.8	19.5
	Dissatisfied	..	..	..	..	..	39.2	17.1	25.6	24.0	23.7	35.7	15.8	23.3	22.2	21.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.32 If you did NOT make a formal written complaint, why was this? I was not aware of the Service Complaints process.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	2.1	..	..	..	..	4.3	..	..	..	..	3.7
	Ticked	..	..	..	..	2.1	..	..	..	..	4.3	..	..	..	..	3.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	4.9	..	..	..	..	3.9
	Ticked	..	..	..	..	..	..	..	..	..	4.9	..	..	..	..	3.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	7.1	..	..	..	..	6.7
	Ticked	..	..	..	..	..	..	..	..	..	7.1	..	..	..	..	6.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.9	..	..	..	..	6.6	..	..	..	..	5.8
	Ticked	..	..	..	..	3.9	..	..	..	..	6.6	..	..	..	..	5.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.5	..	..	..	..	5.2	..	..	..	..	4.1
	Ticked	..	..	..	..	3.5	..	..	..	..	5.2	..	..	..	..	4.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.33 If you did NOT make a formal written complaint, why was this? I considered the incident(s) to be too minor to report.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	6.2	6.0	..	..	6.4	7.3	5.6	..	..	6.0	6.4	4.8	..	..	5.2
	Ticked	6.2	6.0	..	..	6.4	7.3	5.6	..	..	6.0	6.4	4.8	..	..	5.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.4	7.3	..	..	11.5	7.7	7.4	..	..	8.4	6.6	6.1	..	..	7.1
	Ticked	10.4	7.3	..	..	11.5	7.7	7.4	..	..	8.4	6.6	6.1	..	..	7.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	13.2	9.1	..	..	8.7	11.4	8.5	..	..	8.1
	Ticked	..	..	..	..	..	13.2	9.1	..	..	8.7	11.4	8.5	..	..	8.1
	<i>Unweighted count</i>															
Army	Not ticked	11.3	11.9	..	..	11.3	10.1	8.1	..	..	8.9	9.3	7.4	..	..	8.0
	Ticked	11.3	11.9	..	..	11.3	10.1	8.1	..	..	8.9	9.3	7.4	..	..	8.0
	<i>Unweighted count</i>															
RAF	Not ticked	9.2	8.6	..	..	8.9	10.2	9.2	..	..	9.1	8.0	7.3	..	..	7.3
	Ticked	9.2	8.6	..	..	8.9	10.2	9.2	..	..	9.1	8.0	7.3	..	..	7.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.34 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved informally.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	6.4	6.1	..	..	4.8	5.6	4.7	..	..	4.7	4.9	4.1	..	..	4.1
	Ticked	6.4	6.1	..	..	4.8	5.6	4.7	..	..	4.7	4.9	4.1	..	..	4.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.0	10.0	..	..	10.6	6.9	6.1	..	..	6.3	5.9	5.3	..	..	5.5
	Ticked	10.0	10.0	..	..	10.6	6.9	6.1	..	..	6.3	5.9	5.3	..	..	5.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	11.2	7.1	..	..	6.1	9.3	7.1	..	..	5.8
	Ticked	..	..	..	..	..	11.2	7.1	..	..	6.1	9.3	7.1	..	..	5.8
	<i>Unweighted count</i>															
Army	Not ticked	12.4	10.7	..	..	8.4	7.7	6.9	..	..	7.2	7.1	6.3	..	..	6.4
	Ticked	12.4	10.7	..	..	8.4	7.7	6.9	..	..	7.2	7.1	6.3	..	..	6.4
	<i>Unweighted count</i>															
RAF	Not ticked	8.5	9.9	..	..	5.3	8.6	7.1	..	..	6.1	6.7	5.9	..	..	4.9
	Ticked	8.5	9.9	..	..	5.3	8.6	7.1	..	..	6.1	6.7	5.9	..	..	4.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.35 If you did NOT make a formal written complaint, why was this? the incident(s) was/were resolved through mediation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	4.5	2.3	..	..	3.4	3.1	2.5	..	..	2.6	2.8	2.1	..	..	2.3
	Ticked	4.5	2.3	..	..	3.4	3.1	2.5	..	..	2.6	2.8	2.1	..	..	2.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	4.2	4.8	..	..	5.7	3.5	3.0	..	..	3.8	2.9	2.5	..	..	3.3
	Ticked	4.2	4.8	..	..	5.7	3.5	3.0	..	..	3.8	2.9	2.5	..	..	3.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	9.4	4.1	..	..	3.8	7.8	3.7	..	..	3.5
	Ticked	..	..	..	..	..	9.4	4.1	..	..	3.8	7.8	3.7	..	..	3.5
	<i>Unweighted count</i>															
Army	Not ticked	9.2	4.3	..	..	6.9	4.4	3.6	..	..	3.9	4.1	3.2	..	..	3.6
	Ticked	9.2	4.3	..	..	6.9	4.4	3.6	..	..	3.9	4.1	3.2	..	..	3.6
	<i>Unweighted count</i>															
RAF	Not ticked	5.7	2.5	..	..	2.2	1.1	4.6	..	..	3.2	1.7	3.6	..	..	2.5
	Ticked	5.7	2.5	..	..	2.2	1.1	4.6	..	..	3.2	1.7	3.6	..	..	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.36 If you did NOT make a formal written complaint, why was this? I did not believe anything would be done if I did complain.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	8.9	8.5	..	..	8.3	8.3	6.4	..	..	6.3	7.3	5.6	..	..	5.5
	Ticked	8.9	8.5	..	..	8.3	8.3	6.4	..	..	6.3	7.3	5.6	..	..	5.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	15.6	14.2	..	..	13.7	9.2	9.0	..	..	9.2	8.0	7.7	..	..	7.9
	Ticked	15.6	14.2	..	..	13.7	9.2	9.0	..	..	9.2	8.0	7.7	..	..	7.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	17.3	13.5	..	..	10.3	15.0	12.7	..	..	9.8
	Ticked	..	..	..	..	..	17.3	13.5	..	..	10.3	15.0	12.7	..	..	9.8
	<i>Unweighted count</i>															
Army	Not ticked	15.8	15.0	..	..	15.0	11.5	9.2	..	..	9.3	10.6	8.4	..	..	8.4
	Ticked	15.8	15.0	..	..	15.0	11.5	9.2	..	..	9.3	10.6	8.4	..	..	8.4
	<i>Unweighted count</i>															
RAF	Not ticked	13.5	13.5	..	..	11.6	11.6	10.6	..	..	9.8	9.3	8.7	..	..	8.0
	Ticked	13.5	13.5	..	..	11.6	11.6	10.6	..	..	9.8	9.3	8.7	..	..	8.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.37 If you did NOT make a formal written complaint, why was this? I did not want to go through the complaints procedure.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	7.4	7.8	..	..	8.0	7.1	5.3	..	..	6.0	6.2	4.7	..	..	5.2
	Ticked	7.4	7.8	..	..	8.0	7.1	5.3	..	..	6.0	6.2	4.7	..	..	5.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	14.6	12.1	..	..	12.9	7.3	7.4	..	..	8.4	6.6	6.4	..	..	7.2
	Ticked	14.6	12.1	..	..	12.9	7.3	7.4	..	..	8.4	6.6	6.4	..	..	7.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	15.7	11.9	..	..	10.1	14.4	11.2	..	..	9.7
	Ticked	..	..	..	..	..	15.7	11.9	..	..	10.1	14.4	11.2	..	..	9.7
	<i>Unweighted count</i>															
Army	Not ticked	12.4	14.7	..	..	14.4	9.8	7.7	..	..	9.0	9.0	7.1	..	..	8.1
	Ticked	12.4	14.7	..	..	14.4	9.8	7.7	..	..	9.0	9.0	7.1	..	..	8.1
	<i>Unweighted count</i>															
RAF	Not ticked	11.9	11.5	..	..	11.6	9.9	8.8	..	..	8.9	8.0	7.3	..	..	7.4
	Ticked	11.9	11.5	..	..	11.6	9.9	8.8	..	..	8.9	8.0	7.3	..	..	7.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.38 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect my career.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	8.3	..	..	..	..	6.5	..	..	..	..	5.6
	Ticked	..	..	..	..	8.3	..	..	..	..	6.5	..	..	..	..	5.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	13.8	..	..	..	..	9.3	..	..	..	..	7.9
	Ticked	..	..	..	..	13.8	..	..	..	..	9.3	..	..	..	..	7.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	10.6	..	..	..	..	10.0
	Ticked	..	..	..	..	..	..	..	..	..	10.6	..	..	..	..	10.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	15.0	..	..	..	..	9.6	..	..	..	..	8.7
	Ticked	..	..	..	..	15.0	..	..	..	..	9.6	..	..	..	..	8.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	11.9	..	..	..	..	9.8	..	..	..	..	8.0
	Ticked	..	..	..	..	11.9	..	..	..	..	9.8	..	..	..	..	8.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.39 If you did NOT make a formal written complaint, why was this? I believed it might adversely affect another work colleague or the working environment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	..	6.3	..	..	..	..	5.6	..	..	..	..	4.9
	Ticked	..	..	..	..	6.3	..	..	..	..	5.6	..	..	..	..	4.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	12.3	..	..	..	..	8.5	..	..	..	..	7.2
	Ticked	..	..	..	..	12.3	..	..	..	..	8.5	..	..	..	..	7.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	9.2	..	..	..	..	8.7
	Ticked	..	..	..	..	..	..	..	..	..	9.2	..	..	..	..	8.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	11.1	..	..	..	..	8.4	..	..	..	..	7.5
	Ticked	..	..	..	..	11.1	..	..	..	..	8.4	..	..	..	..	7.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	8.4	..	..	..	..	8.1	..	..	..	..	6.5
	Ticked	..	..	..	..	8.4	..	..	..	..	8.1	..	..	..	..	6.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.40 If you did NOT make a formal written complaint, why was this? I was worried that there would be recriminations from the perpetrators.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	7.6	7.5	..	..	7.6	7.8	6.0	..	..	6.2	6.8	5.2	..	..	5.3
	Ticked	7.6	7.5	..	..	7.6	7.8	6.0	..	..	6.2	6.8	5.2	..	..	5.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	13.2	13.8	..	..	12.0	8.8	8.0	..	..	8.5	7.6	7.0	..	..	7.2
	Ticked	13.2	13.8	..	..	12.0	8.8	8.0	..	..	8.5	7.6	7.0	..	..	7.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	16.4	11.1	..	..	10.0	14.4	10.4	..	..	9.5
	Ticked	..	..	..	..	..	16.4	11.1	..	..	10.0	14.4	10.4	..	..	9.5
	<i>Unweighted count</i>															
Army	Not ticked	13.9	13.3	..	..	14.0	10.7	8.7	..	..	9.2	9.9	8.0	..	..	8.3
	Ticked	13.9	13.3	..	..	14.0	10.7	8.7	..	..	9.2	9.9	8.0	..	..	8.3
	<i>Unweighted count</i>															
RAF	Not ticked	10.5	11.5	..	..	10.1	10.7	9.6	..	..	9.3	8.4	7.8	..	..	7.5
	Ticked	10.5	11.5	..	..	10.1	10.7	9.6	..	..	9.3	8.4	7.8	..	..	7.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.41 If you did NOT make a formal written complaint, why was this? I was discouraged from doing so.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	6.1	5.5	..	..	5.1	5.0	4.2	..	..	5.3	4.5	3.6	..	..	4.5
	Ticked	6.1	5.5	..	..	5.1	5.0	4.2	..	..	5.3	4.5	3.6	..	..	4.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.2	8.5	..	..	5.5	6.1	5.9	..	..	6.8	5.2	5.0	..	..	5.6
	Ticked	9.2	8.5	..	..	5.5	6.1	5.9	..	..	6.8	5.2	5.0	..	..	5.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	12.8	9.3	..	..	7.9	11.5	8.7	..	..	7.2
	Ticked	..	..	..	..	..	12.8	9.3	..	..	7.9	11.5	8.7	..	..	7.2
	<i>Unweighted count</i>															
Army	Not ticked	11.7	10.2	..	..	9.0	7.0	5.9	..	..	8.0	6.5	5.4	..	..	7.1
	Ticked	11.7	10.2	..	..	9.0	7.0	5.9	..	..	8.0	6.5	5.4	..	..	7.1
	<i>Unweighted count</i>															
RAF	Not ticked	8.0	8.3	..	..	9.0	6.6	7.9	..	..	6.9	5.3	6.3	..	..	5.7
	Ticked	8.0	8.3	..	..	9.0	6.6	7.9	..	..	6.9	5.3	6.3	..	..	5.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.42 If you did NOT make a formal written complaint, why was this? Other reason(s).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	6.2	6.2	..	..	6.8	5.1	3.8	..	..	4.3	4.5	3.3	..	..	3.8
	Ticked	6.2	6.2	..	..	6.8	5.1	3.8	..	..	4.3	4.5	3.3	..	..	3.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	13.2	12.0	..	..	10.9	5.7	5.8	..	..	5.8	5.3	5.2	..	..	5.1
	Ticked	13.2	12.0	..	..	10.9	5.7	5.8	..	..	5.8	5.3	5.2	..	..	5.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	10.0	8.8	..	..	6.3	9.8	8.1	..	..	6.4
	Ticked	..	..	..	..	..	10.0	8.8	..	..	6.3	9.8	8.1	..	..	6.4
	<i>Unweighted count</i>															
Army	Not ticked	9.2	11.3	..	..	12.4	7.0	5.4	..	..	6.2	6.5	5.0	..	..	5.7
	Ticked	9.2	11.3	..	..	12.4	7.0	5.4	..	..	6.2	6.5	5.0	..	..	5.7
	<i>Unweighted count</i>															
RAF	Not ticked	11.2	8.5	..	..	9.4	8.1	6.9	..	..	8.1	6.7	5.6	..	..	6.6
	Ticked	11.2	8.5	..	..	9.4	8.1	6.9	..	..	8.1	6.7	5.6	..	..	6.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 13 - Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.43 Do you know how the Service Complaints Ombudsman (SCO) can help you with a discrimination, harassment and/or bullying complaint?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes, fully	2.3	2.2	2.3	2.3	2.3	1.9	1.5	1.8	1.5	1.5	1.6	1.3	1.5	1.3	1.3
	To some extent	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.8	1.8	2.0	1.6	1.8	1.5	1.6
	No, not at all	1.3	1.2	1.2	1.0	1.1	1.7	1.4	1.7	1.3	1.4	1.4	1.2	1.4	1.1	1.2
	Haven't heard of the SCO	1.0	0.9	1.0	1.0	1.1	1.6	1.3	1.7	1.3	1.6	1.3	1.1	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Yes, fully	3.6	3.6	4.0	3.9	4.0	2.0	2.1	2.5	2.7	2.3	1.8	1.8	2.1	2.3	2.0
	To some extent	3.8	3.7	4.0	3.9	4.0	2.6	2.5	3.3	3.2	2.8	2.2	2.1	2.7	2.6	2.3
	No, not at all	2.2	2.0	2.4	1.7	1.6	1.9	1.8	2.6	2.3	1.9	1.5	1.4	2.1	1.8	1.5
	Haven't heard of the SCO	1.7	1.7	1.6	1.5	1.6	1.7	1.8	2.5	2.4	2.3	1.4	1.4	2.0	1.9	1.8
	<i>Unweighted count</i>															
Royal Marines	Yes, fully	5.2	4.3	5.5	5.8	5.6	1.6	1.4	1.7	1.7	1.7	1.5	1.3	1.7	1.7	1.7
	To some extent	5.4	4.4	5.6	5.8	5.6	2.2	1.8	2.2	2.0	2.1	2.1	1.7	2.0	1.9	2.0
	No, not at all	3.6	2.7	3.5	3.0	2.5	1.8	1.5	1.7	1.5	1.6	1.7	1.3	1.6	1.4	1.4
	Haven't heard of the SCO	1.5	1.8	1.7	1.7	2.1	1.5	1.2	1.6	1.3	1.6	1.3	1.1	1.5	1.2	1.4
	<i>Unweighted count</i>															
Army	Yes, fully	4.0	3.7	4.0	3.6	4.0	3.0	2.3	2.8	2.2	2.4	2.7	2.0	2.5	2.0	2.1
	To some extent	3.9	3.7	3.8	3.5	3.9	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5
	No, not at all	2.0	1.8	1.9	1.4	1.6	2.6	2.1	2.7	2.0	2.3	2.3	1.8	2.3	1.7	1.9
	Haven't heard of the SCO	1.5	1.1	1.5	1.3	1.8	2.5	1.9	2.6	1.9	2.5	2.1	1.6	2.2	1.6	2.1
	<i>Unweighted count</i>															
RAF	Yes, fully	3.3	3.3	3.6	4.0	3.4	2.0	2.0	2.3	2.3	2.1	1.7	1.7	1.9	2.0	1.8
	To some extent	3.6	3.9	3.9	4.2	3.7	2.8	3.0	3.0	3.1	2.8	2.4	2.5	2.5	2.6	2.3
	No, not at all	2.4	2.7	2.4	2.5	2.3	2.1	2.2	2.3	2.3	2.0	1.7	1.8	1.9	1.9	1.7
	Haven't heard of the SCO	2.1	2.3	2.0	2.4	2.2	2.0	2.3	2.3	2.5	2.4	1.6	1.9	1.8	2.0	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.1 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?

		Officers					Other Ranks					Total					Percentages				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not been away	7 **	6 **	8	9	9	10	10	10	11	10	9	9	10	10	10	9	9	10	10	10
	Up to 1 month	24	23	22	25 **	22	14	14	14	14	14	16	16	15	16	16	16	16	15	16	16
	Between 1-3 months	30 **	29 **	32	33	33	24 **	25 **	28	30	28	25 **	26 **	28	30	29	25 **	26 **	28	30	29
	Between 4-6 months	18 **	19	20	19	21	25	24 **	26	26	27	23 **	23 **	25	25	26	20 **	20 **	17	13 **	15
	Between 7-9 months	17 **	17 **	13	9 **	12	21 **	20 **	17	14	16	20 **	20 **	17	13 **	15	6 **	7 **	5	5	4
	Between 10-12 months	5 **	6 **	5	4	4	6 **	7 **	5	5	4	6 **	7 **	5	5	4	6 **	7 **	5	5	4
	<i>Unweighted count</i>	3 135					8 322					11 457									
Royal Navy	Not been away	9 **	7 **	9	10	12	12	10 **	13	15	13	11	9 **	12	14	13	14	14	13	15 **	13
	Up to 1 month	24	21	21	25	21	11	11	11	12	10	14	14	13	15 **	13	18	17	19	22 **	19
	Between 1-3 months	21	23	22	25	21	17	15	18	21	18	18	17	19	22 **	19	24	22 **	25	22 **	26
	Between 4-6 months	18	18	21	20	22	25	23 **	26	23 **	28	26	29 **	25	20 **	24	7	9 **	6	6	6
	Between 7-9 months	22	22	21	15	19	27	31 **	27	22	25	26	29 **	25	20 **	24	7	9 **	6	6	6
	Between 10-12 months	6	9 **	6	5	5	7	9 **	7	7	6	7	9 **	6	6	6	7	9 **	6	6	6
	<i>Unweighted count</i>	878					1 902					2 780									
Royal Marines	Not been away	4	6	9	8	6	9	7	7	8	8	8	7	7	8	8	8	7	7	8	8
	Up to 1 month	16	15	15	18	12	12 **	10	10	10	10	13 **	10	11	11	10	26	24	24	28	26
	Between 1-3 months	33	30	26	31	32	25	23	24	27	25	31	30 **	35	33	34	17 **	23 **	20	17 **	20
	Between 4-6 months	29	24 **	30	28	32	32	31	35	33	34	31	30 **	35	33	33	5 **	5 **	3	3	3
	Between 7-9 months	13	21 **	17	12	14	17 **	24 **	20	18 **	20	5 **	5 **	3	3	3	6	7 **	6	5	5
	Between 10-12 months	5	4	3	3	3	5 **	5 **	3	3	3	6	7 **	6	6	5	6	7 **	6	5	5
	<i>Unweighted count</i>	311					2 278					2 589									
Army	Not been away	5	6	7	7	7	8	8	8	8	7	8	8	8	8	7	15	15	14	14	14
	Up to 1 month	24	23	19	24	21	13	13	13	13	12	26 **	27 **	32	34	33	23 **	23	25	26	27
	Between 1-3 months	32 **	29 **	37	37	38	25 **	26 **	31	33	32	22 **	20 **	16	13	15	6	7 **	6	5	5
	Between 4-6 months	17	18	19	20	21	24	24	26	27	28	22 **	20 **	16	13	15	6	7 **	6	5	5
	Between 7-9 months	18 **	17 **	13	8	10	23 **	21 **	17	14	16	6	7 **	6	6	5	6	7 **	6	5	5
	Between 10-12 months	5	6 **	5	4	4	6	7 **	6	6	5	6	7 **	6	6	5	6	7 **	6	5	5
	<i>Unweighted count</i>	930					2 139					3 069									
RAF	Not been away	8	5 **	9	11	10	14	14	16	17	16	13	12	14	16	15	21 **	21 **	20 **	23	24
	Up to 1 month	26	26	29	29	27	19 **	20 **	18 **	22	23	28	29	27	28	27	23	23	24	23	23
	Between 1-3 months	32	33	31	34	34	26	27	26	27	25	23	23	24	23	23	11 **	12 **	11	7	9
	Between 4-6 months	17	20	19	17	17	25	24	26	24	25	4 **	4 **	3	3	2	4 **	4 **	3	3	2
	Between 7-9 months	12	12	8	7	10	11	11	12 **	8	9	4 **	4 **	3	3	2	4 **	4 **	3	3	2
	Between 10-12 months	5 **	4	4	2	2	4 **	4 **	3	3	2	4 **	4 **	3	3	2	4 **	4 **	3	3	2
	<i>Unweighted count</i>	1 016					2 003					3 019									

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2012. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.2 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	62 **	62 **	64	66	67	41 **	39 **	45	46	45	45 **	43 **	48	49	49
	Neutral	15 **	14 **	12	12	10	17	18	16	17	17	17	18 **	16	16	16
	Dissatisfied	23	24	24	21	23	41 **	42 **	38	37	38	38 **	39 **	36	34	35
	<i>Unweighted count</i>	3 279					8 786					12 065				
Royal Navy	Satisfied	61 **	61 **	61 **	71	68	40 **	35 **	45	48	45	45 **	41 **	48	54 **	50
	Neutral	13	14 **	13	10	10	17	15	12	15	15	16 **	15	12	14	14
	Dissatisfied	25	25	26	18	22	43	50 **	43	37	41	39	44 **	39	33 **	36
	<i>Unweighted count</i>	907					1 983					2 890				
Royal Marines	Satisfied	61	65	64	68	64	32 **	33 **	37	38 **	35	35 **	36	40	41 **	39
	Neutral	16	15	14	16	14	23	21	20	22	21	22	21	19	22	20
	Dissatisfied	23	20	21	16	22	45	46	43	39 **	44	43	43	40	37 **	41
	<i>Unweighted count</i>	320					2 387					2 707				
Army	Satisfied	58 **	61	62	63	64	36 **	34 **	41	40	41	39 **	38 **	44	43	45
	Neutral	16 **	13	12	13	10	18	20	18	18	18	17	19	17	18	17
	Dissatisfied	26	25	25	24	25	46 **	45 **	41	42	41	43 **	42 **	39	39	38
	<i>Unweighted count</i>	987					2 279					3 266				
RAF	Satisfied	69	65 **	69	69	71	59	59	60	62	61	62	60	62	64	63
	Neutral	13	13	12	11	10	15	14	14	14	14	15	14	14	13	13
	Dissatisfied	17	22	19	21	19	25	27	26	23	25	24	25	24	23	24
	<i>Unweighted count</i>	1 065					2 137					3 202				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011 and 2015

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.3 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	38 **	38 **	49	51	50	27 **	26 **	33	34	34	29 **	28 **	36	37	37
	Neutral	19 **	18 **	16	14	15	18	18	17	19	19	18	18	17	18	18
	Dissatisfied	42 **	44 **	35	35	35	55 **	56 **	49	48	48	52 **	54 **	47	45	45
	<i>Unweighted count</i>	3 275					8 779					12 054				
Royal Navy	Satisfied	38 **	37 **	45 **	55	52	24 **	20 **	33	34	33	27 **	24 **	36	39	37
	Neutral	18 **	16 **	16 **	11	12	18 **	14	13	15	14	18 **	15	14	14	14
	Dissatisfied	44 **	47 **	39	34	36	58 **	65 **	54	51	52	55 **	61 **	50	47	49
	<i>Unweighted count</i>	904					1 980					2 884				
Royal Marines	Satisfied	34 **	38 **	52	50	50	21 **	21 **	28	28	26	22 **	22 **	31	30	29
	Neutral	21	21 **	14	19	15	22 **	21	19	22 **	19	22 **	21	18	21 **	19
	Dissatisfied	45 **	42	35	31	35	57	59 **	53	50 **	55	56 **	57 **	51	48 **	52
	<i>Unweighted count</i>	319					2 385					2 704				
Army	Satisfied	36 **	36 **	48	47	47	23 **	23 **	29	28	29	25 **	25 **	32	31	32
	Neutral	19	18	14	15	16	17	18	19	20	20	17	18	18	19	20
	Dissatisfied	45 **	46 **	37	38	37	60 **	59 **	52	52	51	58 **	57 **	50	50	49
	<i>Unweighted count</i>	987					2 278					3 265				
RAF	Satisfied	44 **	41 **	53	55	54	43 **	41 **	48	49	50	43 **	41 **	49	51	51
	Neutral	20 **	19 **	19 **	14	14	20 **	19	16	19	17	20 **	19 **	17	18	16
	Dissatisfied	35	39 **	28	31	31	37	40 **	36	32	33	36 **	40 **	34	31	33
	<i>Unweighted count</i>	1 065					2 136					3 201				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

minor wording change in 2011 and 2015

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.4 In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working (e.g. variable start/stop times, leaving early on a Friday).

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	47	49	..	..	..	36	37	..	..	..	38	39
	Neutral	..	..	..	27	28	..	..	..	29	28	..	..	..	29	28
	Dissatisfied	..	..	..	26	23	..	..	..	35	35	..	..	..	33	33
	<i>Unweighted count</i>					3 270					8 759					12 029
Royal Navy	Satisfied	..	..	..	55	55	..	..	..	39	37	..	..	..	43	41
	Neutral	..	..	..	22	26	..	..	..	25	24	..	..	..	24	24
	Dissatisfied	..	..	..	23	19	..	..	..	36	39	..	..	..	33	34
	<i>Unweighted count</i>					905					1 978					2 883
Royal Marines	Satisfied	..	..	..	50	50	..	..	..	36 **	32	..	..	..	37 **	34
	Neutral	..	..	..	23	25	..	..	..	29	29	..	..	..	28	29
	Dissatisfied	..	..	..	27	24	..	..	..	35 **	38	..	..	..	34 **	37
	<i>Unweighted count</i>					319					2 380					2 699
Army	Satisfied	..	..	..	43	45	..	..	..	35	36	..	..	..	36	38
	Neutral	..	..	..	30	30	..	..	..	30	29	..	..	..	30	29
	Dissatisfied	..	..	..	27	25	..	..	..	36	34	..	..	..	34	33
	<i>Unweighted count</i>					984					2 271					3 255
RAF	Satisfied	..	..	..	48	52	..	..	..	38	39	..	..	..	41	42
	Neutral	..	..	..	27	26	..	..	..	30	28	..	..	..	29	28
	Dissatisfied	..	..	..	25	23	..	..	..	31	32	..	..	..	30	30
	<i>Unweighted count</i>					1 062					2 130					3 192

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

due to a substantial wording change in 2016, question no longer comparable to previous years and hence no figures shown for years prior to 2016

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.5 In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	50 **	52 **	49 **	51 **	56	42	42	38 **	38 **	42	44	43	40 **	40 **	44		
	Neutral	37 **	35 **	37 **	35 **	31	39	38	41	43 **	40	39	38	40	42 **	38		
	Dissatisfied	13	14	14	14	14	19	20	21 **	19	19	18	19	20 **	18	18		
	<i>Unweighted count</i>						3 215						8 383						11 598
Royal Navy	Satisfied	53	53	50 **	57	57	37	32 **	34 **	39	39	41	37 **	38 **	44	44		
	Neutral	35	30	36	30	31	35 **	34 **	41	40	40	35	33 **	40	38	38		
	Dissatisfied	12	17 **	14	13	11	28 **	34 **	24	20	21	24 **	30 **	22 **	18	18		
	<i>Unweighted count</i>						875						1 835						2 710
Royal Marines	Satisfied	56	62 **	53	56	53	40 **	39 **	33	36	35	42 **	42 **	35	38	37		
	Neutral	34	29 **	33	35	36	42	40 **	45	45	44	41	39 **	44	44	43		
	Dissatisfied	10	10	14	10	11	18 **	20	22	20	21	17 **	19	21	19	20		
	<i>Unweighted count</i>						317						2 314						2 631
Army	Satisfied	48 **	50	44 **	47 **	55	43	43	38	37	40	44	44	39 **	38 **	43		
	Neutral	39 **	37 **	40 **	38 **	30	39	39	41	44 **	40	39	39	40	43 **	39		
	Dissatisfied	14	14	16	15	15	18	18	22	19	19	17	18	21	18	19		
	<i>Unweighted count</i>						972						2 205						3 177
RAF	Satisfied	51	53	55	53	56	44 **	46	43 **	42 **	48	45 **	48	46 **	44 **	50		
	Neutral	37 **	34	34	33	30	41	39	41	41	37	40 **	38	39 **	39	36		
	Dissatisfied	11	12	11	14	13	16	16	16	17	14	15	15	15	16	14		
	<i>Unweighted count</i>						1 051						2 029						3 080

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording and format change in 2015. (3) n/a option added in 2015. (4) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B14.6 In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	33 **	35	38	..	..	26 **	28	29	..	..	27 **	29	30
	Neutral	..	..	29 **	30 **	25	..	..	32	33	31	..	..	31	32 **	30
	Dissatisfied	..	..	38	35	37	..	..	42	40	40	..	..	41	39	40
	<i>Unweighted count</i>	3 229					8 510					11 739				
Royal Navy	Satisfied	..	..	31 **	39	39	..	..	23	28	25	..	..	25	30	28
	Neutral	..	..	28 **	25	22	..	..	26	28	26	..	..	27	27	25
	Dissatisfied	..	..	41	35	39	..	..	50	45 **	49	..	..	48	42 **	47
	<i>Unweighted count</i>	888					1 923					2 811				
Royal Marines	Satisfied	..	..	35	32	34	..	..	23	25	23	..	..	24	26	24
	Neutral	..	..	27	28	29	..	..	34	36	35	..	..	34	35	34
	Dissatisfied	..	..	37	40	37	..	..	43	39 **	42	..	..	42	39	42
	<i>Unweighted count</i>	318					2 331					2 649				
Army	Satisfied	..	..	30 **	33	36	..	..	25	26	29	..	..	26 **	27	30
	Neutral	..	..	30	31	26	..	..	32	33	31	..	..	32	33	31
	Dissatisfied	..	..	40	36	38	..	..	43	41	40	..	..	42	40	40
	<i>Unweighted count</i>	970					2 211					3 181				
RAF	Satisfied	..	..	39	37	41	..	..	31	32	34	..	..	32	33	35
	Neutral	..	..	28	31 **	26	..	..	35	34	32	..	..	33	33	31
	Dissatisfied	..	..	34	32	34	..	..	35	34	34	..	..	34	34	34
	<i>Unweighted count</i>	1 053					2 045					3 098				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B14.7 In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	21 **	20 **	32	32	34	16 **	18 **	26	28	28	17 **	19 **	27	29	29
	Neutral	38	38	36	35	34	48 **	48 **	42	43	41	46 **	46 **	41	41	40
	Dissatisfied	41 **	42 **	31	33	32	36 **	34	33	29	30	37 **	35 **	32	30	31
	<i>Unweighted count</i>	1 641					3 725					5 366				
Royal Navy	Satisfied	23 **	25 **	30	32	37	15 **	12 **	27	28	27	17 **	16 **	28	29	30
	Neutral	50 **	44	44	39	42	54 **	56 **	43	42	44	53 **	53 **	43	41	43
	Dissatisfied	27	31 **	26	29 **	21	31	32	31	30	29	30	32 **	30	29	27
	<i>Unweighted count</i>	437					821					1 258				
Royal Marines	Satisfied	19	18	31	29	24	18 **	18 **	22	24	23	18 **	18 **	23	25	23
	Neutral	42	48	34	37	39	52 **	52 **	46	46	45	51 **	51 **	45	45	44
	Dissatisfied	39	34	34	34	37	29	30	32	30	32	31	31	32	31	33
	<i>Unweighted count</i>	168					865					1 033				
Army	Satisfied	21 **	18 **	33	30	32	16 **	20 **	25	28	27	17 **	19 **	26	28	28
	Neutral	34	35	32	33	32	45	46	42	42	40	43	44 **	40	40	39
	Dissatisfied	45 **	47 **	36	37	37	39 **	34	34	30	33	40 **	37	34	31	33
	<i>Unweighted count</i>	497					1 109					1 606				
RAF	Satisfied	20 **	19 **	33	35	35	18 **	19 **	27	29	32	19 **	19 **	29	31	33
	Neutral	37	39	39	36	34	51 **	47	41	44	42	47 **	45 **	40	42	40
	Dissatisfied	43 **	42 **	28	29	31	31	34 **	32 **	26	26	34 **	36 **	31	27	27
	<i>Unweighted count</i>	539					930					1 469				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) minor wording change in 2011 and 2015. (2) filtered by those who support any children financially [Table B21.3 refers]. (3) n/a option excluded from the analysis.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.8 In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	9 **	9 **	17 **	19	21	12 **	12 **	19	19	20	12 **	12 **	18	19	20
	Neutral	33	31	35	32	34	38	37	36	38	36	37	36	36	37	36
	Dissatisfied	58 **	60 **	48	49	46	49 **	51 **	45	43	44	51 **	53 **	46	44	45
	<i>Unweighted count</i>	2 421					5 511					7 932				
Royal Navy	Satisfied	12 **	13 **	18 **	23	25	10 **	10 **	19	18	17	10 **	11 **	19	20	19
	Neutral	40	36	43	36	37	45	40	39	41	41	44 **	39	40	39	40
	Dissatisfied	48 **	50 **	39	41	38	45	49 **	42	41	42	46 **	50 **	41	41	41
	<i>Unweighted count</i>	662					1 207					1 869				
Royal Marines	Satisfied	9	9	20	14	14	12 **	12 **	17	17	16	12 **	12 **	18	17	16
	Neutral	37	37	35	37	37	44	43	39	42	41	43	42	39	41	41
	Dissatisfied	54	54	45	49	49	44	44	43	41	42	45	46	43	42	43
	<i>Unweighted count</i>	240					1 395					1 635				
Army	Satisfied	7 **	8 **	15	16	18	12 **	13 **	19	19	19	12 **	12 **	18	19	19
	Neutral	29	27	30	30	31	36	35	34	36	34	34	34	34	35	33
	Dissatisfied	64 **	66 **	55	54	51	52	52 **	47	45	47	54 **	54 **	48	47	47
	<i>Unweighted count</i>	723					1 458					2 181				
RAF	Satisfied	10 **	9 **	18 **	21	24	14 **	11 **	19	21	22	13 **	11 **	19 **	21	23
	Neutral	36	34	39	34	35	40	39	38	40	37	39	38	38	39	37
	Dissatisfied	55 **	57 **	43	45	41	47 **	50 **	43	39	41	49 **	52 **	43	41	41
	<i>Unweighted count</i>	796					1 451					2 247				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) minor wording change in 2011 and 2015. (2) filtered by those who are married/in a long-term relationship [Table B21.1 refers]. (3) n/a option excluded from the analysis.

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Source: Defence Statistics (Surveys)

Table B14.9 How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	47	45	45	..	..	42	39	39	..	..	43 **	40	40
	Neutral	..	..	19 **	19 **	16	..	..	25	26 **	23	..	..	24 **	25 **	22
	Disagree	..	..	34 **	36	39	..	..	33 **	34 **	38	..	..	33 **	35 **	38
	<i>Unweighted count</i>						3 273						8 752						12 025
Royal Navy	Agree	..	..	48	50	46	..	..	39 **	41 **	34	..	..	41 **	43 **	37
	Neutral	..	..	19	17	16	..	..	24 **	22	20	..	..	23 **	21	19
	Disagree	..	..	33	34	37	..	..	37 **	37 **	46	..	..	36 **	36 **	44
	<i>Unweighted count</i>						901						1 974						2 875
Royal Marines	Agree	..	..	53	42	46	..	..	39 **	36	34	..	..	41 **	37	35
	Neutral	..	..	17	27 **	17	..	..	29	32 **	27	..	..	27	32 **	26
	Disagree	..	..	29	31	36	..	..	32 **	31 **	39	..	..	32 **	31 **	39
	<i>Unweighted count</i>						318						2 369						2 687
Army	Agree	..	..	45	42	42	..	..	40	36	38	..	..	41	37	38
	Neutral	..	..	18	21 **	16	..	..	26	27	24	..	..	25	26 **	23
	Disagree	..	..	36 **	37	42	..	..	34	37	38	..	..	34 **	37	38
	<i>Unweighted count</i>						989						2 271						3 260
RAF	Agree	..	..	49	46	48	..	..	49	48	49	..	..	49	48	49
	Neutral	..	..	20	19	17	..	..	24	24	21	..	..	23 **	23	20
	Disagree	..	..	31	36	35	..	..	27	27	30	..	..	28	29	31
	<i>Unweighted count</i>						1 065						2 138						3 203

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

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Source: Defence Statistics (Surveys)

Table B14.10 How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	41	37	36	..	..	40 **	32	31	..	..	40 **	33	32
	Neutral	..	..	41	40	39	..	..	42	40	41	..	..	42	40	41
	Dissatisfied	..	..	18	22	24	..	..	19 **	28	28	..	..	19 **	27	27
	<i>Unweighted count</i>					551					1 503					2 054
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) asked only of Army.

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Source: Defence Statistics (Surveys)

Table B14.11 How strongly do you agree or disagree with the following? My state of readiness was/is justified.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	69	65	62	..	..	50	51 **	46	..	..	53	53 **	48
	Neutral	..	..	21	21	22	..	..	39	34	38	..	..	36	32	36
	Disagree	..	..	10 **	14	16	..	..	11 **	15	16	..	..	11 **	15	16
	<i>Unweighted count</i>					549					1 486					2 035
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) asked only of Army.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.12 How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	69	66	64	..	..	53	54	54	..	..	55	55	55
	Neutral	..	..	21	21	23	..	..	39	33	35	..	..	36	32	33
	Disagree	..	..	10	13	13	..	..	9	13	11	..	..	9	13	11
	<i>Unweighted count</i>					476					1 368					1 844
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis. (3) asked only of Army.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.1 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not been away	1.1	1.1	1.3	1.2	1.3	1.4	1.1	1.2	1.0	1.0	1.1	0.9	1.0	0.9	0.9
	Up to 1 month	2.0	1.9	1.9	2.0	1.9	1.6	1.2	1.4	1.2	1.2	1.3	1.1	1.2	1.0	1.1
	Between 1-3 months	2.2	2.1	2.3	2.2	2.3	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	Between 4-6 months	1.8	1.8	1.9	1.8	1.9	2.1	1.6	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.4
	Between 7-9 months	1.8	1.7	1.6	1.3	1.5	2.1	1.6	1.7	1.3	1.4	1.7	1.3	1.4	1.1	1.2
	Between 10-12 months	1.1	1.1	1.0	0.9	0.9	1.3	1.0	1.1	0.9	0.8	1.0	0.8	0.9	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Not been away	2.2	1.9	2.3	2.3	2.6	1.7	1.6	2.1	2.3	1.9	1.4	1.3	1.7	1.8	1.6
	Up to 1 month	3.2	3.1	3.2	3.3	3.2	1.6	1.6	1.9	2.0	1.6	1.5	1.4	1.7	1.8	1.4
	Between 1-3 months	3.2	3.2	3.3	3.4	3.2	2.0	1.9	2.5	2.6	2.2	1.7	1.6	2.0	2.1	1.8
	Between 4-6 months	3.0	3.0	3.3	3.1	3.3	2.3	2.2	2.9	2.7	2.6	1.9	1.9	2.3	2.2	2.1
	Between 7-9 months	3.2	3.2	3.3	2.8	3.1	2.4	2.4	2.9	2.7	2.5	2.0	2.0	2.4	2.2	2.0
	Between 10-12 months	1.9	2.2	2.0	1.7	1.7	1.4	1.5	1.7	1.7	1.4	1.2	1.3	1.3	1.4	1.1
	<i>Unweighted count</i>															
Royal Marines	Not been away	2.0	2.0	3.1	3.1	2.6	1.3	0.9	1.1	1.1	1.1	1.2	0.8	1.0	1.0	1.0
	Up to 1 month	3.7	3.1	3.9	4.3	3.5	1.5	1.0	1.2	1.1	1.2	1.4	1.0	1.2	1.1	1.1
	Between 1-3 months	5.3	4.2	4.8	5.4	5.2	2.0	1.6	1.8	1.8	1.8	1.9	1.5	1.7	1.7	1.7
	Between 4-6 months	5.2	3.8	5.0	5.1	5.1	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	Between 7-9 months	3.8	3.7	4.2	3.8	3.8	1.7	1.6	1.8	1.5	1.7	1.6	1.5	1.6	1.4	1.6
	Between 10-12 months	2.2	1.8	1.7	1.9	1.9	1.0	0.8	0.8	0.7	0.8	0.9	0.8	0.7	0.7	0.7
	<i>Unweighted count</i>															
Army	Not been away	1.8	1.8	2.0	1.8	2.0	2.1	1.6	1.8	1.4	1.5	1.8	1.4	1.6	1.2	1.3
	Up to 1 month	3.4	3.1	3.0	3.1	3.3	2.4	1.9	2.2	1.7	1.9	2.1	1.7	1.9	1.5	1.6
	Between 1-3 months	3.8	3.5	4.0	3.6	4.0	3.4	2.6	3.2	2.5	2.8	2.9	2.2	2.7	2.2	2.4
	Between 4-6 months	3.1	3.0	3.2	2.9	3.3	3.3	2.5	3.1	2.4	2.7	2.9	2.2	2.6	2.1	2.4
	Between 7-9 months	3.2	2.9	2.8	2.0	2.4	3.3	2.4	2.6	1.9	2.2	2.9	2.1	2.3	1.7	1.9
	Between 10-12 months	1.8	1.9	1.7	1.4	1.6	2.0	1.6	1.7	1.3	1.4	1.7	1.4	1.5	1.1	1.2
	<i>Unweighted count</i>															
RAF	Not been away	2.1	1.7	2.2	2.6	2.2	2.1	2.2	2.2	2.4	2.1	1.7	1.8	1.8	2.0	1.7
	Up to 1 month	3.3	3.5	3.5	3.8	3.3	2.3	2.4	2.2	2.5	2.4	1.9	2.0	1.9	2.1	2.0
	Between 1-3 months	3.5	3.8	3.6	4.0	3.5	2.6	2.7	2.6	2.8	2.5	2.2	2.3	2.2	2.3	2.1
	Between 4-6 months	2.9	3.2	3.1	3.1	2.9	2.6	2.7	2.7	2.7	2.5	2.1	2.2	2.2	2.2	2.0
	Between 7-9 months	2.4	2.7	2.1	2.2	2.2	1.9	2.0	2.0	1.7	1.7	1.6	1.7	1.6	1.4	1.4
	Between 10-12 months	1.6	1.6	1.5	1.3	1.2	1.3	1.3	1.1	1.1	0.9	1.1	1.1	0.9	0.9	0.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.2 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.2	2.1	2.2	2.2	1.7	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.7	1.5	1.5	1.5	1.4	1.8	1.5	1.7	1.3	1.4	1.5	1.2	1.4	1.1	1.2
	Dissatisfied	2.0	1.9	2.0	1.8	2.0	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.8	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.6	3.8	3.5	3.6	2.5	2.4	3.1	3.1	2.7	2.1	2.0	2.6	2.5	2.2
	Neutral	2.6	2.6	2.6	2.3	2.3	1.9	1.8	2.1	2.3	2.0	1.6	1.5	1.8	1.8	1.6
	Dissatisfied	3.3	3.2	3.4	3.0	3.2	2.6	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.2	5.1	5.3	5.1	2.0	1.6	2.0	1.8	1.9	1.9	1.5	1.8	1.7	1.8
	Neutral	4.1	3.2	3.8	4.2	3.8	1.9	1.5	1.7	1.6	1.7	1.7	1.4	1.6	1.5	1.5
	Dissatisfied	4.7	3.6	4.4	4.2	4.5	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.8	3.4	3.7	3.5	2.6	3.2	2.5	2.8	3.1	2.3	2.8	2.2	2.4
	Neutral	2.9	2.6	2.6	2.5	2.4	2.8	2.3	2.7	2.0	2.3	2.5	2.0	2.3	1.8	2.0
	Dissatisfied	3.5	3.2	3.5	3.1	3.4	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.7	3.5	3.8	3.3	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.2
	Neutral	2.5	2.6	2.5	2.6	2.2	2.1	2.1	2.0	2.2	2.0	1.7	1.7	1.7	1.8	1.6
	Dissatisfied	2.8	3.2	3.0	3.2	2.9	2.6	2.7	2.6	2.7	2.4	2.1	2.2	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.3 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.1	2.3	2.2	2.3	2.0	1.5	1.9	1.5	1.6	1.7	1.3	1.6	1.3	1.4
	Neutral	1.8	1.7	1.7	1.6	1.7	1.7	1.4	1.7	1.4	1.5	1.5	1.2	1.4	1.2	1.3
	Dissatisfied	2.3	2.2	2.2	2.1	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.6	3.9	3.8	3.9	2.1	2.0	2.9	2.9	2.5	1.8	1.7	2.4	2.4	2.1
	Neutral	2.9	2.8	2.9	2.4	2.5	2.0	1.8	2.2	2.2	1.9	1.7	1.5	1.8	1.8	1.6
	Dissatisfied	3.7	3.7	3.8	3.6	3.7	2.5	2.4	3.2	3.1	2.7	2.1	2.0	2.6	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.2	4.3	5.4	5.7	5.4	1.7	1.4	1.8	1.7	1.7	1.6	1.3	1.7	1.6	1.6
	Neutral	4.5	3.6	3.7	4.5	3.8	1.9	1.5	1.7	1.6	1.6	1.7	1.4	1.5	1.5	1.5
	Dissatisfied	5.4	4.4	5.1	5.2	5.2	2.2	1.7	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.8	3.5	3.9	3.5	3.9	3.1	2.3	2.9	2.3	2.5	2.7	2.0	2.5	2.0	2.2
	Neutral	3.1	2.9	2.8	2.5	2.9	2.7	2.2	2.6	2.1	2.4	2.4	1.9	2.3	1.8	2.1
	Dissatisfied	3.9	3.6	3.8	3.4	3.7	3.6	2.7	3.3	2.6	2.9	3.1	2.4	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.8	4.0	3.6	2.8	2.9	2.9	3.1	2.8	2.3	2.4	2.4	2.5	2.3
	Neutral	3.0	3.1	3.0	2.9	2.6	2.3	2.3	2.1	2.4	2.1	1.9	2.0	1.8	2.0	1.7
	Dissatisfied	3.5	3.8	3.4	3.7	3.4	2.8	3.0	2.8	2.9	2.6	2.3	2.5	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.4 In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working (e.g. variable start/stop times, leaving early on a Friday).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	2.2	2.3	..	..	..	1.6	1.8	..	..	..	1.4	1.5
	Neutral	..	..	..	2.0	2.1	..	..	..	1.6	1.7	..	..	..	1.3	1.4
	Dissatisfied	..	..	..	2.0	2.0	..	..	..	1.7	1.8	..	..	..	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	3.8	3.9	..	..	..	3.1	2.6	..	..	..	2.5	2.2
	Neutral	..	..	..	3.1	3.4	..	..	..	2.7	2.4	..	..	..	2.2	2.0
	Dissatisfied	..	..	..	3.2	3.1	..	..	..	3.1	2.7	..	..	..	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	5.8	5.5	..	..	..	1.8	1.9	..	..	..	1.7	1.8
	Neutral	..	..	..	4.8	4.8	..	..	..	1.8	1.9	..	..	..	1.6	1.7
	Dissatisfied	..	..	..	5.1	4.7	..	..	..	1.9	2.0	..	..	..	1.7	1.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	3.6	3.9	..	..	..	2.4	2.8	..	..	..	2.1	2.4
	Neutral	..	..	..	3.3	3.7	..	..	..	2.4	2.6	..	..	..	2.1	2.3
	Dissatisfied	..	..	..	3.2	3.4	..	..	..	2.5	2.8	..	..	..	2.2	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	4.1	3.6	..	..	..	3.0	2.7	..	..	..	2.5	2.3
	Neutral	..	..	..	3.6	3.2	..	..	..	2.8	2.5	..	..	..	2.3	2.1
	Dissatisfied	..	..	..	3.5	3.1	..	..	..	2.9	2.6	..	..	..	2.4	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.5 In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.5	2.4	2.3	2.3	2.3	2.5	2.0	2.1	1.7	1.8	2.1	1.7	1.8	1.4	1.6
	Neutral	2.4	2.3	2.3	2.2	2.2	2.4	1.9	2.1	1.8	1.9	2.1	1.6	1.8	1.5	1.6
	Dissatisfied	1.7	1.7	1.7	1.6	1.6	2.0	1.6	1.9	1.4	1.5	1.6	1.3	1.6	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.2	4.0	4.0	3.9	3.9	2.8	2.7	3.1	3.2	2.8	2.4	2.3	2.6	2.6	2.3
	Neutral	4.0	3.8	3.9	3.6	3.7	2.8	2.8	3.3	3.2	2.8	2.3	2.3	2.7	2.6	2.3
	Dissatisfied	2.8	3.1	2.8	2.7	2.5	2.7	2.8	2.9	2.7	2.4	2.1	2.2	2.3	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.8	4.7	5.5	5.7	5.5	2.4	2.0	2.0	1.8	1.9	2.2	1.8	1.9	1.8	1.8
	Neutral	5.6	4.4	5.2	5.5	5.3	2.5	2.0	2.1	1.9	2.1	2.3	1.8	2.0	1.8	1.9
	Dissatisfied	3.4	2.9	3.8	3.4	3.5	2.0	1.6	1.8	1.6	1.7	1.8	1.5	1.7	1.5	1.6
	<i>Unweighted count</i>															
Army	Satisfied	4.1	3.9	3.9	3.6	3.9	3.9	2.9	3.3	2.5	2.9	3.3	2.6	2.8	2.2	2.5
	Neutral	4.1	3.8	3.9	3.5	3.7	3.8	2.9	3.3	2.6	2.9	3.3	2.5	2.9	2.3	2.5
	Dissatisfied	2.9	2.7	2.9	2.6	2.9	3.0	2.3	2.9	2.1	2.4	2.6	2.0	2.5	1.8	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	4.0	3.8	4.1	3.6	3.1	3.3	3.0	3.1	2.8	2.6	2.7	2.5	2.6	2.3
	Neutral	3.8	3.9	3.6	3.9	3.4	3.1	3.2	2.9	3.1	2.8	2.5	2.6	2.4	2.6	2.3
	Dissatisfied	2.5	2.7	2.4	2.9	2.5	2.3	2.4	2.3	2.5	2.1	1.9	2.0	1.8	2.0	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.6 In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.2	2.1	2.3	..	..	1.8	1.5	1.7	..	..	1.6	1.3	1.4
	Neutral	..	..	2.2	2.1	2.1	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Dissatisfied	..	..	2.3	2.2	2.3	..	..	2.2	1.7	1.8	..	..	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.7	3.8	3.8	..	..	2.7	2.8	2.3	..	..	2.2	2.3	2.0
	Neutral	..	..	3.6	3.3	3.2	..	..	2.9	2.9	2.5	..	..	2.3	2.3	2.0
	Dissatisfied	..	..	3.9	3.7	3.8	..	..	3.3	3.2	2.8	..	..	2.7	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.3	5.4	5.1	..	..	1.7	1.6	1.7	..	..	1.7	1.6	1.6
	Neutral	..	..	4.9	5.2	5.0	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.8
	Dissatisfied	..	..	5.3	5.6	5.3	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.6	3.4	3.8	..	..	2.9	2.3	2.6	..	..	2.5	2.0	2.3
	Neutral	..	..	3.7	3.4	3.5	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.4
	Dissatisfied	..	..	3.9	3.5	3.9	..	..	3.4	2.6	2.9	..	..	2.9	2.3	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.8	4.0	3.6	..	..	2.7	2.9	2.6	..	..	2.3	2.4	2.2
	Neutral	..	..	3.5	3.9	3.2	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.2
	Dissatisfied	..	..	3.7	3.9	3.5	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.7 In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.6	2.5	3.1	3.1	3.2	2.4	2.1	2.5	2.3	2.4	2.0	1.8	2.1	1.9	2.0
	Neutral	3.2	3.1	3.2	3.1	3.2	3.4	2.7	3.0	2.5	2.7	2.7	2.2	2.4	2.1	2.2
	Dissatisfied	3.2	3.1	3.1	3.1	3.2	3.3	2.5	2.8	2.3	2.5	2.7	2.1	2.3	1.9	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.5	4.7	5.3	5.1	5.6	2.8	2.6	4.3	4.2	3.9	2.4	2.3	3.4	3.4	3.2
	Neutral	5.4	5.3	5.8	5.3	5.7	4.0	4.1	4.9	4.7	4.4	3.3	3.3	3.9	3.7	3.6
	Dissatisfied	4.8	5.0	5.1	4.9	4.8	3.7	3.9	4.6	4.4	4.0	3.0	3.1	3.6	3.4	3.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.6	5.4	8.2	8.3	7.0	2.9	2.6	3.0	3.1	3.2	2.7	2.3	2.9	2.9	2.9
	Neutral	8.1	7.0	8.3	8.8	8.1	4.0	3.5	3.9	3.7	3.9	3.6	3.2	3.5	3.4	3.5
	Dissatisfied	7.8	6.7	8.4	8.6	8.0	3.7	3.2	3.6	3.5	3.7	3.3	2.9	3.3	3.2	3.3
	<i>Unweighted count</i>															
Army	Satisfied	4.5	4.0	5.2	4.7	5.3	3.7	3.2	3.9	3.3	3.6	3.1	2.7	3.3	2.9	3.1
	Neutral	5.4	5.0	5.3	4.9	5.3	5.2	4.0	4.6	3.7	4.1	4.4	3.4	3.9	3.2	3.5
	Dissatisfied	5.5	5.2	5.4	5.0	5.5	5.0	3.7	4.3	3.4	3.9	4.3	3.2	3.7	2.9	3.4
	<i>Unweighted count</i>															
RAF	Satisfied	4.2	4.3	5.2	6.1	5.1	3.3	3.5	3.9	3.9	4.0	2.7	2.8	3.2	3.3	3.2
	Neutral	5.0	5.5	5.4	6.1	5.0	4.4	4.5	4.3	4.4	4.2	3.5	3.6	3.5	3.7	3.4
	Dissatisfied	5.2	5.5	4.9	5.8	4.9	4.0	4.2	4.1	4.0	3.7	3.2	3.4	3.3	3.3	3.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.8 In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	1.5	1.5	2.0	2.0	2.2	1.9	1.5	2.0	1.7	1.7	1.5	1.3	1.6	1.4	1.5
	Neutral	2.5	2.4	2.6	2.5	2.6	2.7	2.2	2.5	2.1	2.2	2.2	1.8	2.0	1.7	1.8
	Dissatisfied	2.6	2.6	2.7	2.6	2.7	2.8	2.3	2.6	2.1	2.3	2.3	1.9	2.1	1.8	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.8	3.0	3.6	3.8	4.0	1.9	2.1	3.1	3.0	2.6	1.6	1.7	2.5	2.4	2.2
	Neutral	4.3	4.3	4.7	4.3	4.5	3.3	3.3	4.0	3.9	3.6	2.7	2.7	3.2	3.1	2.9
	Dissatisfied	4.4	4.4	4.6	4.4	4.5	3.3	3.4	4.1	3.9	3.6	2.7	2.7	3.2	3.1	2.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.0	3.2	5.5	5.0	4.6	1.9	1.7	2.2	2.0	2.1	1.7	1.5	2.0	1.9	1.9
	Neutral	6.4	5.3	6.5	6.8	6.4	3.0	2.7	3.0	2.7	2.9	2.8	2.4	2.7	2.5	2.7
	Dissatisfied	6.5	5.5	6.7	7.1	6.7	3.0	2.7	3.0	2.7	2.9	2.8	2.4	2.7	2.5	2.7
	<i>Unweighted count</i>															
Army	Satisfied	2.4	2.4	3.4	3.1	3.6	3.1	2.4	3.2	2.5	2.8	2.6	2.0	2.7	2.2	2.3
	Neutral	4.2	3.9	4.3	3.9	4.4	4.4	3.4	4.0	3.1	3.5	3.7	2.9	3.3	2.7	3.0
	Dissatisfied	4.5	4.1	4.6	4.2	4.7	4.6	3.5	4.2	3.3	3.6	3.8	3.0	3.5	2.8	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	2.6	2.7	3.4	3.9	3.7	2.4	2.3	2.8	2.9	2.8	1.9	1.8	2.3	2.4	2.3
	Neutral	4.1	4.3	4.3	4.6	4.1	3.5	3.6	3.5	3.7	3.3	2.8	2.9	2.9	3.0	2.7
	Dissatisfied	4.3	4.5	4.4	4.8	4.2	3.6	3.7	3.6	3.7	3.3	2.9	3.0	2.9	3.0	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.9 How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.5
	Neutral	..	..	1.8	1.8	1.7	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.3
	Disagree	..	..	2.2	2.2	2.3	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	4.0	3.8	3.9	..	..	3.1	3.1	2.6	..	..	2.6	2.5	2.2
	Neutral	..	..	3.1	2.8	2.9	..	..	2.7	2.6	2.2	..	..	2.2	2.1	1.8
	Disagree	..	..	3.7	3.6	3.8	..	..	3.1	3.1	2.7	..	..	2.5	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.5	5.7	5.5	..	..	2.0	1.8	1.9	..	..	1.9	1.7	1.8
	Neutral	..	..	4.2	5.1	4.1	..	..	1.9	1.8	1.8	..	..	1.8	1.7	1.7
	Disagree	..	..	5.0	5.3	5.3	..	..	2.0	1.8	2.0	..	..	1.9	1.7	1.9
	<i>Unweighted count</i>															
Army	Agree	..	..	4.0	3.6	3.9	..	..	3.3	2.5	2.8	..	..	2.8	2.2	2.4
	Neutral	..	..	3.1	2.9	2.9	..	..	2.9	2.3	2.5	..	..	2.5	2.0	2.2
	Disagree	..	..	3.8	3.5	3.9	..	..	3.2	2.5	2.8	..	..	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.8	4.1	3.6	..	..	2.9	3.1	2.8	..	..	2.4	2.5	2.3
	Neutral	..	..	3.0	3.2	2.7	..	..	2.5	2.7	2.3	..	..	2.1	2.2	1.9
	Disagree	..	..	3.5	3.9	3.5	..	..	2.6	2.8	2.6	..	..	2.2	2.3	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.10 How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	5.8	4.9	5.1	..	..	4.6	3.1	3.3	..	..	4.0	2.8	3.0
	Neutral	..	..	5.8	4.9	5.2	..	..	4.6	3.3	3.5	..	..	4.1	2.9	3.1
	Dissatisfied	..	..	4.6	4.2	4.6	..	..	3.6	3.0	3.2	..	..	3.2	2.7	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.11 How strongly do you agree or disagree with the following? My state of readiness was/is justified.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	5.6	4.8	5.2	..	..	4.7	3.4	3.6	..	..	4.2	3.0	3.2
	Neutral	..	..	4.9	4.2	4.4	..	..	4.6	3.2	3.5	..	..	4.1	2.8	3.1
	Disagree	..	..	3.7	3.5	3.9	..	..	3.0	2.5	2.6	..	..	2.7	2.2	2.4
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 14 - Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.12 How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	5.9	5.1	5.5	..	..	4.9	3.5	3.7	..	..	4.3	3.1	3.3
	Neutral	..	..	5.2	4.4	4.8	..	..	4.8	3.3	3.6	..	..	4.3	2.9	3.2
	Disagree	..	..	3.9	3.6	3.8	..	..	2.7	2.4	2.3	..	..	2.5	2.1	2.1
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years.

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	85	83	83	84	84	70	67	67	67	67	72	70	70	70	70
	Neutral	9	9	9	9	10	18	18	18	20	19	16	17	17	18	17
	Dissatisfied	6	7	8	7	7	12	15	15	13	14	11	14	14	12	12
	<i>Unweighted count</i>	3 277					8 755					12 032				
Royal Navy	Satisfied	85 **	81	80	83	80	68 **	63	64	66	63	72 **	67	68	70 **	66
	Neutral	9	10	11	10	11	19	19	20	20	20	17	17	18	17	18
	Dissatisfied	6 **	9	10	7	9	13 **	19	16	15	17	12 **	17	14	13 **	16
	<i>Unweighted count</i>	905					1 977					2 882				
Royal Marines	Satisfied	83	83	80	78	79	58	56	56	55	55	61 **	59	58	57	58
	Neutral	9	10	12	14	13	26	26	26	26	26	24	24	25	25	25
	Dissatisfied	7	7	7	9	8	16 **	19	18	19	19	15 **	17	17	18	18
	<i>Unweighted count</i>	320					2 381					2 701				
Army	Satisfied	85	83	83	84	85	68	64	63	64	65	70	67	66	67	69
	Neutral	8	9	9	8	9	18	20	20	22	20	17	18	18	20	19
	Dissatisfied	7	7	9	7	6	14	16	17	15	14	13	15	16	13	13
	<i>Unweighted count</i>	988					2 265					3 253				
RAF	Satisfied	85	85	85	84	84	80	79	81	79	79	81	80	82	80	80
	Neutral	9	9	8	10	9	13	13	11	13	13	12	12	10	13	12
	Dissatisfied	6	6	7	6	6	7	9	9	8	8	7	8	8	7	7
	<i>Unweighted count</i>	1 064					2 132					3 196				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) "don't know" option added in 2009 and then dropped in 2010. (2) minor wording change in 2011. (3) Sea Goers Leave (SGL) added to RN/RM in 2012.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.2 How satisfied are you with the following? The opportunity to take leave when I want to.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	49 **	46 **	55	54	56	38 **	37 **	44	42	43	40 **	38 **	46	44	45		
	Neutral	18	20	17	19	17	21	22	21	22	20	21	21	21	21	20		
	Dissatisfied	33 **	34 **	28	27	27	41 **	42 **	35	36	37	39 **	40 **	34	35	35		
	<i>Unweighted count</i>						3 277						8 742						12 019
Royal Navy	Satisfied	45 **	43 **	50	56	53	35	32 **	41	43 **	38	37 **	35 **	43	46 **	41		
	Neutral	19	18	18	18	15	21	20	22	23	20	21	19	21	22 **	19		
	Dissatisfied	35	39 **	32	26 **	32	44	48 **	38 **	34 **	43	42	46 **	36 **	32 **	40		
	<i>Unweighted count</i>						905						1 973						2 878
Royal Marines	Satisfied	33 **	38	41	44	44	21 **	20 **	25	27	27	22 **	22 **	27	29	29		
	Neutral	22	22	22	20	20	27	28 **	29 **	28 **	25	27	27 **	28 **	27 **	24		
	Dissatisfied	45 **	41	37	36	36	51 **	52 **	46	45 **	48	51 **	51 **	45	44 **	47		
	<i>Unweighted count</i>						320						2 370						2 690
Army	Satisfied	48 **	45 **	55	53	54	33 **	32 **	40	37	39	35 **	34 **	42	39	41		
	Neutral	18	21	16	18	18	22	23	22	22	21	22	23	21	21	21		
	Dissatisfied	35 **	35 **	29	29	28	45 **	45 **	38	42	40	43 **	43 **	37	40	38		
	<i>Unweighted count</i>						987						2 268						3 255
RAF	Satisfied	56 **	52 **	60	57 **	63	58 **	56 **	61	62	62	57 **	55 **	61	60	62		
	Neutral	19	19	16	19	17	18	17	18	19	18	18	18	17	19	17		
	Dissatisfied	25 **	29 **	24	25	21	24 **	26 **	21	19	20	25 **	27 **	22	20	20		
	<i>Unweighted count</i>						1 065						2 131						3 196

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) "don't know" option added in 2009 and then dropped in 2010. (2) minor wording change in 2011

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	62 **	59 **	65	68	68	57	54 **	61	61	59	58 **	54 **	62	62	61		
	Neutral	16 **	17 **	15	14	13	23	25	22	24	25	22	23	21	22	23		
	Dissatisfied	23 **	24 **	20	19	18	20 **	22 **	17	15	16	21 **	22 **	17	16	17		
	<i>Unweighted count</i>						3 276						8 729						12 005
Royal Navy	Satisfied	60 **	60 **	61 **	70	69	55	49 **	57	62 **	56	57	52 **	58	64 **	59		
	Neutral	18 **	15	16	13	13	23	23	21	21	22	22	21	20	19	20		
	Dissatisfied	22	24 **	22	17	18	22	28 **	22	17 **	22	22	27 **	22	17 **	21		
	<i>Unweighted count</i>						903						1 975						2 878
Royal Marines	Satisfied	65	65	71	65	69	50	46 **	51	51	51	52	48 **	53	53	53		
	Neutral	19	19	13	20	17	32	33 **	31	32	31	30	32 **	29	31	29		
	Dissatisfied	17	16	15	15	14	19	21	17	16	19	18	20	17	16	18		
	<i>Unweighted count</i>						320						2 372						2 692
Army	Satisfied	60 **	58 **	66	67	67	53	51 **	59	57	56	54	52 **	60	58	58		
	Neutral	15	17 **	14	14	13	24	26	24	26	28	23	25	23	24	25		
	Dissatisfied	24	25 **	19	19	20	23 **	22 **	17	17	17	23 **	23 **	17	17	17		
	<i>Unweighted count</i>						987						2 257						3 244
RAF	Satisfied	65 **	58 **	66	68	70	69 **	66 **	72	73	73	68 **	64 **	71	72	72		
	Neutral	14	18	15	13	14	17	18	16	17	17	17	18	15	16	17		
	Dissatisfied	21 **	24 **	19	19	16	14 **	16 **	13 **	9	10	15 **	18 **	14 **	12	11		
	<i>Unweighted count</i>						1 066						2 125						3 191

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) "don't know" option added in 2009 and then dropped in 2010. (2) minor wording change in 2011

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.4 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	75 **	85	84	..	..	75 **	85	83	..	..	75 **	85	84
	Ticked	..	..	25 **	15	16	..	..	25 **	15	17	..	..	25 **	15	16
	<i>Unweighted count</i>						2 321						5 503						7 824
Royal Navy	Not ticked	..	..	65	78 **	70	..	..	59	70 **	63	..	..	61	72 **	65
	Ticked	..	..	35	22 **	30	..	..	41	30 **	37	..	..	39	28 **	35
	<i>Unweighted count</i>						619						1 325						1 944
Royal Marines	Not ticked	..	..	78	87	83	..	..	89	88	87	..	..	87	88	87
	Ticked	..	..	22	13	17	..	..	11	12	13	..	..	13	12	13
	<i>Unweighted count</i>						189						1 164						1 353
Army	Not ticked	..	..	80 **	90	91	..	..	81 **	90	91	..	..	81 **	90	91
	Ticked	..	..	20 **	10	9	..	..	19 **	10	9	..	..	19 **	10	9
	<i>Unweighted count</i>						733						1 557						2 290
RAF	Not ticked	..	..	73 **	81	82	..	..	69 **	79	76	..	..	70 **	79	77
	Ticked	..	..	27 **	19	18	..	..	31 **	21	24	..	..	30 **	21	23
	<i>Unweighted count</i>						780						1 457						2 237

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A279 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.5 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	89	89	89	..	..	82	82	82	..	..	84	83	83
	Ticked	..	..	11	11	11	..	..	18	18	18	..	..	16	17	17
	<i>Unweighted count</i>	2 321					5 503					7 824				
Royal Navy	Not ticked	..	..	88	91	87	..	..	77	80	76	..	..	80	83 **	79
	Ticked	..	..	12	9	13	..	..	23	20	24	..	..	20	17 **	21
	<i>Unweighted count</i>	619					1 325					1 944				
Royal Marines	Not ticked	..	..	93	92	93	..	..	82	82	79	..	..	83	83	81
	Ticked	..	..	7	8	7	..	..	18	18	21	..	..	17	17	19
	<i>Unweighted count</i>	189					1 164					1 353				
Army	Not ticked	..	..	90	90	89	..	..	82	80	81	..	..	84	82	82
	Ticked	..	..	10	10	11	..	..	18	20	19	..	..	16	18	18
	<i>Unweighted count</i>	733					1 557					2 290				
RAF	Not ticked	..	..	89	88	89	..	..	85	88	88	..	..	86	88	88
	Ticked	..	..	11	12	11	..	..	15	12	12	..	..	14	12	12
	<i>Unweighted count</i>	780					1 457					2 237				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A280 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.6 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	76	77	74	..	..	72	71	70	..	..	73	72	70
	Ticked	..	..	24	23	26	..	..	28	29	30	..	..	27	28	30
	<i>Unweighted count</i>	2 321					5 503					7 824				
Royal Navy	Not ticked	..	..	77	82	77	..	..	77	79	78	..	..	77	80	78
	Ticked	..	..	23	18	23	..	..	23	21	22	..	..	23	20	22
	<i>Unweighted count</i>	619					1 325					1 944				
Royal Marines	Not ticked	..	..	79	77	76	..	..	71	68	68	..	..	72	69	69
	Ticked	..	..	21	23	24	..	..	29	32	32	..	..	28	31	31
	<i>Unweighted count</i>	189					1 164					1 353				
Army	Not ticked	..	..	74	75	70	..	..	71 **	69	66	..	..	71 **	70	66
	Ticked	..	..	26	25	30	..	..	29 **	31	34	..	..	29 **	30	34
	<i>Unweighted count</i>	733					1 557					2 290				
RAF	Not ticked	..	..	78	75	77	..	..	72	72	75	..	..	74	73	75
	Ticked	..	..	22	25	23	..	..	28	28	25	..	..	26	27	25
	<i>Unweighted count</i>	780					1 457					2 237				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A281 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.7 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	30	28	30	..	..	55	55	54	..	..	50	50	49
	Ticked	..	..	70	72	70	..	..	45	45	46	..	..	50	50	51
	<i>Unweighted count</i>	2 321					5 503					7 824				
Royal Navy	Not ticked	..	..	28 **	30	35	..	..	50	57 **	51	..	..	44	50	47
	Ticked	..	..	72 **	70	65	..	..	50	43 **	49	..	..	56	50	53
	<i>Unweighted count</i>	619					1 325					1 944				
Royal Marines	Not ticked	..	..	25	25	27	..	..	50	55	52	..	..	47	51	48
	Ticked	..	..	75	75	73	..	..	50	45	48	..	..	53	49	52
	<i>Unweighted count</i>	189					1 164					1 353				
Army	Not ticked	..	..	28	25	25	..	..	54	54	52	..	..	50	49	48
	Ticked	..	..	72	75	75	..	..	46	46	48	..	..	50	51	52
	<i>Unweighted count</i>	733					1 557					2 290				
RAF	Not ticked	..	..	35	33	34	..	..	59	59	61	..	..	53	53	55
	Ticked	..	..	65	67	66	..	..	41	41	39	..	..	47	47	45
	<i>Unweighted count</i>	780					1 457					2 237				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A283 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.8 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	63	64	64	..	..	66	66 **	63	..	..	65	66 **	63
	Ticked	..	..	37	36	36	..	..	34	34 **	37	..	..	35	34 **	37
	<i>Unweighted count</i>					2 321					5 503					7 824
Royal Navy	Not ticked	..	..	71	68	70	..	..	61	64 **	59	..	..	63	65	62
	Ticked	..	..	29	32	30	..	..	39	36 **	41	..	..	37	35	38
	<i>Unweighted count</i>					619					1 325					1 944
Royal Marines	Not ticked	..	..	82	82	81	..	..	82 **	81 **	77	..	..	82 **	81 **	78
	Ticked	..	..	18	18	19	..	..	18 **	19 **	23	..	..	18 **	19 **	22
	<i>Unweighted count</i>					189					1 164					1 353
Army	Not ticked	..	..	63	65	65	..	..	70	70	66	..	..	69	69	66
	Ticked	..	..	37	35	35	..	..	30	30	34	..	..	31	31	34
	<i>Unweighted count</i>					733					1 557					2 290
RAF	Not ticked	..	..	57	59	54	..	..	54	55	55	..	..	55	56	55
	Ticked	..	..	43	41	46	..	..	46	45	45	..	..	45	44	45
	<i>Unweighted count</i>					780					1 457					2 237

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A284 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.9 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	84	84	82	..	..	72	70	69	..	..	74	73	72
	Ticked	..	..	16	16	18	..	..	28	30	31	..	..	26	27	28
	<i>Unweighted count</i>						2 321						5 503						7 824
Royal Navy	Not ticked	..	..	88 **	84	82	..	..	79	73	77	..	..	81	76	78
	Ticked	..	..	12 **	16	18	..	..	21	27	23	..	..	19	24	22
	<i>Unweighted count</i>						619						1 325						1 944
Royal Marines	Not ticked	..	..	89	90	87	..	..	82 **	80 **	76	..	..	83 **	81 **	77
	Ticked	..	..	11	10	13	..	..	18 **	20 **	24	..	..	17 **	19 **	23
	<i>Unweighted count</i>						189						1 164						1 353
Army	Not ticked	..	..	85	86	84	..	..	72	73	71	..	..	74	75	74
	Ticked	..	..	15	14	16	..	..	28	27	29	..	..	26	25	26
	<i>Unweighted count</i>						733						1 557						2 290
RAF	Not ticked	..	..	80	81	76	..	..	65 **	61	58	..	..	69 **	66	62
	Ticked	..	..	20	19	24	..	..	35 **	39	42	..	..	31 **	34	38
	<i>Unweighted count</i>						780						1 457						2 237

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A285 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.10 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	91 **	93	94	..	..	93	94	94	..	..	92	94	94
	Ticked	..	..	9 **	7	6	..	..	7	6	6	..	..	8	6	6
	<i>Unweighted count</i>	2 321					5 503					7 824				
Royal Navy	Not ticked	..	..	90	91	93	..	..	92	92	94	..	..	91	92	94
	Ticked	..	..	10	9	7	..	..	8	8	6	..	..	9	8	6
	<i>Unweighted count</i>	619					1 325					1 944				
Royal Marines	Not ticked	..	..	94	94	94	..	..	92 **	93 **	95	..	..	92 **	93 **	95
	Ticked	..	..	6	6	6	..	..	8 **	7 **	5	..	..	8 **	7 **	5
	<i>Unweighted count</i>	189					1 164					1 353				
Army	Not ticked	..	..	91 **	94	95	..	..	92	94	93	..	..	92	94	93
	Ticked	..	..	9 **	6	5	..	..	8	6	7	..	..	8	6	7
	<i>Unweighted count</i>	733					1 557					2 290				
RAF	Not ticked	..	..	92	94	94	..	..	94	95	95	..	..	94	95	95
	Ticked	..	..	8	6	6	..	..	6	5	5	..	..	6	5	5
	<i>Unweighted count</i>	780					1 457					2 237				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A286 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	1.7	1.7	1.8	1.6	1.7	2.2	1.8	2.1	1.6	1.8	1.9	1.5	1.7	1.4	1.5
	Neutral	1.3	1.3	1.3	1.3	1.4	1.8	1.5	1.7	1.4	1.5	1.5	1.2	1.4	1.2	1.3
	Dissatisfied	1.2	1.2	1.3	1.1	1.2	1.7	1.4	1.7	1.2	1.3	1.4	1.1	1.4	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.7	3.0	3.2	2.9	3.1	2.4	2.4	3.1	3.0	2.7	2.0	2.0	2.5	2.4	2.2
	Neutral	2.1	2.3	2.4	2.2	2.4	2.1	2.0	2.6	2.6	2.3	1.7	1.6	2.1	2.0	1.8
	Dissatisfied	1.8	2.2	2.3	2.0	2.3	1.8	2.0	2.4	2.3	2.1	1.4	1.6	1.9	1.8	1.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.2	3.3	4.3	4.7	4.5	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	Neutral	3.2	2.7	3.6	3.9	3.7	2.0	1.6	1.9	1.7	1.8	1.8	1.5	1.7	1.6	1.7
	Dissatisfied	3.0	2.3	2.8	3.2	3.0	1.7	1.4	1.6	1.5	1.6	1.5	1.3	1.5	1.4	1.5
	<i>Unweighted count</i>															
Army	Satisfied	2.9	2.8	3.0	2.6	2.8	3.6	2.7	3.3	2.5	2.8	3.1	2.4	2.8	2.2	2.4
	Neutral	2.2	2.2	2.3	2.0	2.3	3.0	2.3	2.8	2.2	2.4	2.6	2.0	2.4	1.9	2.1
	Dissatisfied	2.1	2.0	2.3	1.9	1.9	2.7	2.1	2.7	1.9	2.1	2.3	1.8	2.3	1.6	1.8
	<i>Unweighted count</i>															
RAF	Satisfied	2.6	2.8	2.7	3.0	2.7	2.3	2.5	2.3	2.5	2.3	1.9	2.0	1.9	2.1	1.9
	Neutral	2.1	2.2	2.1	2.5	2.1	1.9	2.0	1.8	2.1	1.9	1.6	1.6	1.5	1.7	1.5
	Dissatisfied	1.7	1.8	1.9	1.9	1.8	1.5	1.8	1.6	1.7	1.5	1.2	1.4	1.3	1.4	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.2 How satisfied are you with the following? The opportunity to take leave when I want to.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	Neutral	1.8	1.8	1.7	1.7	1.8	1.9	1.5	1.8	1.4	1.5	1.6	1.3	1.5	1.2	1.3
	Dissatisfied	2.2	2.1	2.1	2.0	2.1	2.3	1.8	2.1	1.7	1.8	2.0	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.7	3.9	3.8	3.8	2.5	2.3	3.1	3.1	2.7	2.1	2.0	2.6	2.5	2.2
	Neutral	3.0	2.9	3.0	2.9	2.8	2.1	2.0	2.7	2.7	2.2	1.8	1.7	2.2	2.2	1.8
	Dissatisfied	3.6	3.6	3.7	3.4	3.6	2.6	2.5	3.1	3.0	2.7	2.2	2.1	2.5	2.4	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.0	4.3	5.3	5.7	5.4	1.7	1.4	1.8	1.7	1.8	1.6	1.3	1.7	1.6	1.7
	Neutral	4.5	3.6	4.5	4.6	4.4	2.0	1.6	1.9	1.7	1.8	1.8	1.5	1.8	1.6	1.7
	Dissatisfied	5.4	4.4	5.3	5.5	5.2	2.2	1.8	2.1	1.9	2.0	2.0	1.7	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Satisfied	4.0	3.7	3.9	3.6	3.9	3.4	2.5	3.2	2.4	2.7	3.0	2.2	2.8	2.1	2.4
	Neutral	3.0	3.0	2.9	2.8	3.1	3.1	2.4	2.8	2.2	2.4	2.7	2.1	2.4	1.9	2.1
	Dissatisfied	3.8	3.6	3.6	3.3	3.5	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.9	3.7	4.1	3.5	2.9	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	Neutral	2.8	3.1	2.8	3.2	2.7	2.2	2.3	2.3	2.4	2.1	1.8	1.9	1.9	2.0	1.8
	Dissatisfied	3.2	3.5	3.2	3.5	3.0	2.5	2.7	2.4	2.5	2.3	2.1	2.2	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.2	2.1	2.2	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5
	Neutral	1.7	1.7	1.7	1.5	1.6	2.0	1.6	1.9	1.5	1.7	1.7	1.4	1.6	1.3	1.4
	Dissatisfied	2.0	2.0	1.9	1.8	1.8	2.0	1.6	1.7	1.3	1.4	1.7	1.3	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.8	3.5	3.6	2.6	2.5	3.2	3.1	2.8	2.2	2.1	2.6	2.5	2.3
	Neutral	2.9	2.7	3.0	2.5	2.6	2.2	2.2	2.6	2.6	2.3	1.8	1.8	2.1	2.1	1.9
	Dissatisfied	3.1	3.2	3.3	2.9	3.0	2.2	2.3	2.7	2.4	2.3	1.8	1.9	2.2	2.0	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.2	4.3	4.9	5.5	5.0	2.2	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.9
	Neutral	4.4	3.5	3.7	4.6	4.1	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Dissatisfied	4.0	3.2	3.9	4.1	3.9	1.7	1.5	1.6	1.4	1.6	1.6	1.4	1.5	1.4	1.5
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	3.8	3.4	3.7	3.7	2.8	3.3	2.6	2.9	3.2	2.5	2.9	2.2	2.5
	Neutral	2.9	2.8	2.8	2.5	2.6	3.2	2.5	3.0	2.3	2.7	2.8	2.2	2.6	2.0	2.3
	Dissatisfied	3.5	3.3	3.2	2.9	3.2	3.2	2.4	2.6	2.0	2.2	2.8	2.1	2.3	1.8	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.9	3.6	3.8	3.3	2.7	2.9	2.6	2.8	2.5	2.2	2.4	2.2	2.3	2.1
	Neutral	2.5	3.0	2.7	2.8	2.5	2.2	2.3	2.1	2.3	2.1	1.8	1.9	1.8	1.9	1.7
	Dissatisfied	3.0	3.3	3.0	3.2	2.7	2.0	2.3	1.9	1.8	1.7	1.7	1.9	1.7	1.6	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.4 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.4	1.8	1.8	..	..	2.1	1.4	1.5	..	..	1.7	1.2	1.2
	Ticked	..	..	2.4	1.8	1.8	..	..	2.1	1.4	1.5	..	..	1.7	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	4.5	3.9	4.3	..	..	3.9	3.6	3.3	..	..	3.2	2.9	2.7
	Ticked	..	..	4.5	3.9	4.3	..	..	3.9	3.6	3.3	..	..	3.2	2.9	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	6.1	5.3	5.4	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	Ticked	..	..	6.1	5.3	5.4	..	..	2.1	1.9	2.0	..	..	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.8	2.5	2.6	..	..	3.1	1.8	2.0	..	..	2.7	1.6	1.7
	Ticked	..	..	3.8	2.5	2.6	..	..	3.1	1.8	2.0	..	..	2.7	1.6	1.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.9	3.6	3.3	..	..	3.3	3.0	2.9	..	..	2.7	2.4	2.4
	Ticked	..	..	3.9	3.6	3.3	..	..	3.3	3.0	2.9	..	..	2.7	2.4	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.5 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.7	1.6	1.7	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	Ticked	..	..	1.7	1.6	1.7	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.1	2.7	3.1	..	..	3.4	3.2	2.9	..	..	2.7	2.5	2.4
	Ticked	..	..	3.1	2.7	3.1	..	..	3.4	3.2	2.9	..	..	2.7	2.5	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	3.8	4.4	3.7	..	..	2.6	2.2	2.4	..	..	2.3	2.0	2.1
	Ticked	..	..	3.8	4.4	3.7	..	..	2.6	2.2	2.4	..	..	2.3	2.0	2.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.9	2.6	2.9	..	..	3.3	2.6	2.9	..	..	2.8	2.2	2.5
	Ticked	..	..	2.9	2.6	2.9	..	..	3.3	2.6	2.9	..	..	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.8	3.0	2.7	..	..	2.6	2.4	2.2	..	..	2.1	2.0	1.8
	Ticked	..	..	2.8	3.0	2.7	..	..	2.6	2.4	2.2	..	..	2.1	2.0	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.6 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.4	2.3	2.4	..	..	2.3	2.0	2.1	..	..	2.0	1.6	1.8
	Ticked	..	..	2.4	2.3	2.4	..	..	2.3	2.0	2.1	..	..	2.0	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	4.0	3.6	3.9	..	..	3.4	3.2	2.8	..	..	2.7	2.6	2.3
	Ticked	..	..	4.0	3.6	3.9	..	..	3.4	3.2	2.8	..	..	2.7	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	6.0	6.6	6.0	..	..	3.0	2.6	2.7	..	..	2.7	2.4	2.5
	Ticked	..	..	6.0	6.6	6.0	..	..	3.0	2.6	2.7	..	..	2.7	2.4	2.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	4.2	3.6	4.1	..	..	3.6	2.9	3.4	..	..	3.1	2.5	2.9
	Ticked	..	..	4.2	3.6	4.1	..	..	3.6	2.9	3.4	..	..	3.1	2.5	2.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.6	4.0	3.6	..	..	3.2	3.3	2.9	..	..	2.6	2.7	2.4
	Ticked	..	..	3.6	4.0	3.6	..	..	3.2	3.3	2.9	..	..	2.6	2.7	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.7 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.5	2.4	2.5	..	..	2.5	2.1	2.2	..	..	2.1	1.7	1.9
	Ticked	..	..	2.5	2.4	2.5	..	..	2.5	2.1	2.2	..	..	2.1	1.7	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	4.3	4.3	4.5	..	..	4.0	3.8	3.4	..	..	3.2	3.1	2.8
	Ticked	..	..	4.3	4.3	4.5	..	..	4.0	3.8	3.4	..	..	3.2	3.1	2.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	6.4	6.9	6.3	..	..	3.3	2.8	2.9	..	..	3.0	2.6	2.7
	Ticked	..	..	6.4	6.9	6.3	..	..	3.3	2.8	2.9	..	..	3.0	2.6	2.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	4.2	3.7	4.0	..	..	3.9	3.1	3.4	..	..	3.4	2.7	3.0
	Ticked	..	..	4.2	3.7	4.0	..	..	3.9	3.1	3.4	..	..	3.4	2.7	3.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	4.1	4.4	4.1	..	..	3.4	3.5	3.2	..	..	2.8	2.9	2.7
	Ticked	..	..	4.1	4.4	4.1	..	..	3.4	3.5	3.2	..	..	2.8	2.9	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.8 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.7	2.5	2.6	..	..	2.3	2.0	2.2	..	..	2.0	1.7	1.8
	Ticked	..	..	2.7	2.5	2.6	..	..	2.3	2.0	2.2	..	..	2.0	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	4.4	4.4	4.3	..	..	3.9	3.7	3.3	..	..	3.1	3.0	2.7
	Ticked	..	..	4.4	4.4	4.3	..	..	3.9	3.7	3.3	..	..	3.1	3.0	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.5	6.2	5.6	..	..	2.5	2.2	2.5	..	..	2.3	2.1	2.3
	Ticked	..	..	5.5	6.2	5.6	..	..	2.5	2.2	2.5	..	..	2.3	2.1	2.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	4.6	4.0	4.4	..	..	3.5	2.9	3.3	..	..	3.1	2.5	2.8
	Ticked	..	..	4.6	4.0	4.4	..	..	3.5	2.9	3.3	..	..	3.1	2.5	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	4.3	4.6	4.2	..	..	3.5	3.6	3.4	..	..	2.9	3.0	2.8
	Ticked	..	..	4.3	4.6	4.2	..	..	3.5	3.6	3.4	..	..	2.9	3.0	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.9 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.0	1.9	2.1	..	..	2.4	2.0	2.1	..	..	2.0	1.6	1.7
	Ticked	..	..	2.0	1.9	2.1	..	..	2.4	2.0	2.1	..	..	2.0	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.1	3.5	3.6	..	..	3.3	3.5	2.9	..	..	2.6	2.8	2.3
	Ticked	..	..	3.1	3.5	3.6	..	..	3.3	3.5	2.9	..	..	2.6	2.8	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	4.6	4.6	4.9	..	..	2.6	2.2	2.5	..	..	2.3	2.1	2.3
	Ticked	..	..	4.6	4.6	4.9	..	..	2.6	2.2	2.5	..	..	2.3	2.1	2.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.3	3.0	3.3	..	..	3.8	2.9	3.2	..	..	3.2	2.4	2.7
	Ticked	..	..	3.3	3.0	3.3	..	..	3.8	2.9	3.2	..	..	3.2	2.4	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.5	3.6	3.6	..	..	3.4	3.6	3.3	..	..	2.7	2.9	2.7
	Ticked	..	..	3.5	3.6	3.6	..	..	3.4	3.6	3.3	..	..	2.7	2.9	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section15 - Your Leave

Source: Defence Statistics (Surveys)

Table B15.10 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.6	1.3	1.3	..	..	1.4	1.0	1.1	..	..	1.2	0.9	0.9
	Ticked	..	..	1.6	1.3	1.3	..	..	1.4	1.0	1.1	..	..	1.2	0.9	0.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.9	2.6	2.4	..	..	2.2	2.2	1.6	..	..	1.8	1.8	1.4
	Ticked	..	..	2.9	2.6	2.4	..	..	2.2	2.2	1.6	..	..	1.8	1.8	1.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	3.6	3.9	3.3	..	..	1.8	1.4	1.2	..	..	1.6	1.3	1.2
	Ticked	..	..	3.6	3.9	3.3	..	..	1.8	1.4	1.2	..	..	1.6	1.3	1.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.7	2.0	2.0	..	..	2.2	1.5	1.8	..	..	1.9	1.3	1.5
	Ticked	..	..	2.7	2.0	2.0	..	..	2.2	1.5	1.8	..	..	1.9	1.3	1.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.3	2.2	2.0	..	..	1.7	1.7	1.5	..	..	1.4	1.4	1.2
	Ticked	..	..	2.3	2.2	2.0	..	..	1.7	1.7	1.5	..	..	1.4	1.4	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.1 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.

Percentages

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	84	83 **	85	85	85	78	79	80	79	79	79	79	81	80	80
	Neutral	8 **	8 **	6	5	6	13	13	11	13	11	12 **	12	10	12	11
	Dissatisfied	8	9	9	9	8	9	9	9	8	10	9	9	9	9	9
	<i>Unweighted count</i>	2 925					7 685					10 610				
Royal Navy	Satisfied	84	82 **	82 **	86	87	74 **	75	78	78	78	77 **	77 **	79	80	80
	Neutral	8	9 **	9 **	5	5	16 **	15	13	13	13	14 **	13 **	12	11	11
	Dissatisfied	8	9	9	9	7	10	10	9	9	10	10	10	9	9	9
	<i>Unweighted count</i>	777					1 672					2 449				
Royal Marines	Satisfied	89	85	89	91	89	77	76	80 **	78	77	78	77	81 **	79	78
	Neutral	8	10 **	6	4	6	16	16	14 **	15	16	15	16	13 **	14	15
	Dissatisfied	4	5	5	5	5	7	7	7	7	7	7	7	7	7	7
	<i>Unweighted count</i>	278					2 021					2 299				
Army	Satisfied	84	84	85	84	85	79	79	80	79	79	80	80	81	80	80
	Neutral	8	8	5	6	6	14	13	11	14	11	13	12	10	12	10
	Dissatisfied	9	8	10	10	10	7	8	9	7	9	8	8	9	8	9
	<i>Unweighted count</i>	897					2 065					2 962				
RAF	Satisfied	82	80 **	86	86	86	77	80	80	79	79	78	80	81	81	81
	Neutral	10	9	6	5	7	10	10	9	10	10	10	10	9	9	10
	Dissatisfied	8	11 **	8	9	7	13	10	11	11	10	12	10	10	11	10
	<i>Unweighted count</i>	973					1 927					2 900				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2010. (2) minor wording change in 2011 and 2015 (3) n/a option excluded from the analysis.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.2 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	85	86	85	..	..	75	74	74	..	..	77	76	76
	Neutral	..	..	8	8	8	..	..	14	16	14	..	..	13	14	13
	Dissatisfied	..	..	7	6	7	..	..	11	11	12	..	..	11	10	11
	<i>Unweighted count</i>	2 909					7 627					10 536				
Royal Navy	Satisfied	..	..	83	85	86	..	..	72	72	73	..	..	75	75	76
	Neutral	..	..	11	9	8	..	..	14	15	16	..	..	14	14	14
	Dissatisfied	..	..	6	7	6	..	..	13	12	11	..	..	12	11	10
	<i>Unweighted count</i>	769					1 648					2 417				
Royal Marines	Satisfied	..	..	87	87	90	..	..	76	74	73	..	..	77	75	75
	Neutral	..	..	8	6	6	..	..	15 **	17	18	..	..	15	16	17
	Dissatisfied	..	..	5	7	4	..	..	9	9	9	..	..	9	9	8
	<i>Unweighted count</i>	276					1 996					2 272				
Army	Satisfied	..	..	85	87	85	..	..	75	73	74	..	..	77	75	76
	Neutral	..	..	8	7	7	..	..	14	17	14	..	..	13	15	13
	Dissatisfied	..	..	8	6	8	..	..	11	10	12	..	..	11	10	11
	<i>Unweighted count</i>	893					2 070					2 963				
RAF	Satisfied	..	..	87	86	85	..	..	76	76	75	..	..	79	78	77
	Neutral	..	..	7	8	8	..	..	13	13	13	..	..	11	12	12
	Dissatisfied	..	..	6	6	7	..	..	11	11	12	..	..	10	10	11
	<i>Unweighted count</i>	971					1 913					2 884				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.3 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	84 **	85	87	..	..	83	83	83	..	..	83	83	84
	Neutral	..	..	6	6	6	..	..	10	11	10	..	..	9	10	10
	Dissatisfied	..	..	9 **	9 **	7	..	..	7	6	7	..	..	7	7	7
	<i>Unweighted count</i>	3 076					8 238					11 314				
Royal Navy	Satisfied	..	..	82	85	86	..	..	82	83	82	..	..	82	83	83
	Neutral	..	..	8	7	8	..	..	10	10	12	..	..	10	9	11
	Dissatisfied	..	..	10 **	8	6	..	..	8	8	7	..	..	8	8	7
	<i>Unweighted count</i>	849					1 860					2 709				
Royal Marines	Satisfied	..	..	90	88	91	..	..	82 **	80	80	..	..	83	81	81
	Neutral	..	..	5	6	6	..	..	13	14	14	..	..	12	13	13
	Dissatisfied	..	..	5	5	3	..	..	5	6	6	..	..	5	6	6
	<i>Unweighted count</i>	298					2 225					2 523				
Army	Satisfied	..	..	85	85	87	..	..	83	83	83	..	..	84	83	84
	Neutral	..	..	5	6	5	..	..	10	12	10	..	..	9	11	10
	Dissatisfied	..	..	10	10	8	..	..	6	5	7	..	..	7	6	7
	<i>Unweighted count</i>	926					2 173					3 099				
RAF	Satisfied	..	..	84	84	86	..	..	83	82	85	..	..	83	82 **	85
	Neutral	..	..	8	7	7	..	..	9	9	8	..	..	9	9	7
	Dissatisfied	..	..	9	9	8	..	..	8	9	8	..	..	9	9	8
	<i>Unweighted count</i>	1 003					1 980					2 983				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.4 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	90	89	90	91	91	84	85	86	85	85	85	86	87	86	86		
	Neutral	5	6	6	6	6	9	9	10	11	10	8	8	9	10	9		
	Dissatisfied	5 **	5 **	3	4	3	6	6	5	4 **	5	6	6	4	4	5		
	<i>Unweighted count</i>						3 029						8 180						11 209
Royal Navy	Satisfied	90	89	90	91	89	85	85	85	85	84	86	86	86	86	86		
	Neutral	4	5	7	7	7	9	9	9	10	10	8	8	8	9	10		
	Dissatisfied	5	6	3	3	4	5	6	6	5	5	5	6	5	5	5		
	<i>Unweighted count</i>						837						1 853						2 690
Royal Marines	Satisfied	94	89	93	92	92	81	80	82 **	81	80	82	81	83 **	82	81		
	Neutral	3	6	6	5	6	12 **	12 **	13	14	14	11 **	12 **	12	13	14		
	Dissatisfied	3	5 **	1	3	2	7	8 **	5	5	6	6	8 **	5	5	6		
	<i>Unweighted count</i>						292						2 200						2 492
Army	Satisfied	90	89	91	91	91	83	85	86	85	85	84	85	87	86	86		
	Neutral	4	6	6	6	6	10	9	10	11	9	9	8	9	10	9		
	Dissatisfied	6 **	5	3	4	3	7	7	4	4 **	6	7	7	4	4 **	5		
	<i>Unweighted count</i>						913						2 165						3 078
RAF	Satisfied	89	89	90	90	91	89	88	87	88	87	89	88	88	89	88		
	Neutral	6	6	7	6	5	6	8	8	8	8	6	7	8	7	8		
	Dissatisfied	5	5	3	4	3	5	4	4	4	4	5	4	4	4	4		
	<i>Unweighted count</i>						987						1 962						2 949

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) minor wording and format change in 2015. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.5 Overall, how satisfied are you with your life nowadays?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Not at all	0	0	0	0	0	1 **	2	2	2	2	1 **	2	2	1	2	
	1	0	1	1	0	1	1	2	1	2	2	1	1	1	1	1	
	2	2	2	2	2	2	4	4	4	4	4	3	4	4	4	4	
	3	7 **	6	5	5	5	7	8	8	8	8	7	7	7	7	7	
	4	6	7	7	6	6	8	8	9	9	9	8	8	8	9	8	
	5	9	8	8	8	8	14	13	12	13	13	13	12	11	12	12	
	6	16	16	16	16	16	15	15 **	16	17	17	15	15 **	16	17	17	
	7	28	26	28	27	27	22	22	23	22	22	23	23	24	23	23	
	8	23	25	25	26	25	17	18 **	17	17	16	18	19 **	18	19	18	
	9	7	6 **	7 **	8	8	6	5	5	5	5	6	5	5	5	5	
Completely	2	2	2	2	2	4 **	3 **	3	3	2	4 **	3 **	3	3	2		
<i>Unweighted count</i>		3 270					8 741					12 011					
Royal Navy	Not at all	0	0	0	0	1	2	2	3	2	2	1	2	3	2	2	
	1	0	1	0	0	1	1	2	1	1	2	1	2	1	1	1	
	2	2	2	2	2	1	4	4	4	4	5	3	4	3	4	4	
	3	5	5	6	6	5	7	8	9	8	8	7	7	8	7	7	
	4	7	7	6	5	6	8	9	9	10	9	8	9	8	9	9	
	5	9	8	8	7	8	14	13	14	12	12	13	12	12	11	11	
	6	16	17	17	15	17	15	15	15	17	18	15	15	15	16	17	
	7	29	26	30	28	28	24	22	22	21	22	25	23	24	23	23	
	8	25	24	22	27	24	17	17	17	16	16	18	18	18	19	18	
	9	6	7	7	8	8	5	5	4	6 **	4	5	6	5	6	5	
Completely	1	2	2	1	2	4	2	3	2	3	3	2	3	2	2		
<i>Unweighted count</i>		905					1 975					2 880					
Royal Marines	Not at all	1	1	..	0	..	3	2 **	2	2	3	2	2 **	2	2	3	
	1	0	..	0	..	1	2	1	2	2	2	1	1	1	1	2	
	2	1	2	1	2	1	4	4	4	4	5	3	4	4	4	5	
	3	4	1	4	5	3	7 **	7 **	6 **	7 **	9	6 **	7 **	6 **	6 **	8	
	4	6	5	3 **	5	7	7	8	7	7	7	7	7	7	7	7	
	5	7	7	8	8	5	15	14	14	15	15	14	13	14	14	14	
	6	21 **	18 **	16	15	13	13	15	16	16	14	14	15	16	16	14	
	7	24	27	25	22	24	22	20	22	21	22	22	21	22	21	22	
	8	26 **	27 **	28	29	34	19 **	19 **	17	18	16	20	20	19	19	18	
	9	8	10	10	10	10	6	5	5	5	5	6	6	6	6	5	
Completely	3	2	4	4	3	4	5 **	4	3	3	4	5 **	4	3	3		
<i>Unweighted count</i>		317					2 376					2 693					
Army	Not at all	0	0	0	0	0	1 **	2	2	2	3	1 **	2	2	2	2	
	1	1	0	1	0	1	2	2	2	2	1	2	1	2	2	1	
	2	2	2	2	2	3	4	4	5	4	4	4	4	5	4	4	
	3	8 **	6	4	5	4	8	8	8	8	8	8	8	8	8	7	
	4	6	8	8	6	6	9	8	9	10	10	9	8	9	9	9	
	5	9	9	8	9	8	15	14	12	14	14	14	13	12	13	13	
	6	16	15	18	16	16	15	15	16	16	17	15	15	16	16	17	
	7	27	26	26	27	27	19	21	23	21	20	20	21	23	22	21	
	8	22	26	25	24	24	16	17	15	16	15	17	18	17	17	16	
	9	7	6	6	8	8	6	5	5	4	5	6	5	5	5	5	
Completely	2	2	1	2	2	5 **	4 **	3	4	2	5 **	4 **	3	3	2		
<i>Unweighted count</i>		983					2 261					3 244					
RAF	Not at all	..	0	0	0	0	1	1	1	1	1	0	1	1	1	1	
	1	0	1	1	0	0	1 **	1 **	1 **	1 **	2	1 **	1	1 **	1 **	1	
	2	3	2	2	2	2	3	3	3	3	3	3	3	3	3	3	
	3	6	6	5	5	5	6	6	7	7	6	6	6	7	6	6	
	4	7	6	7	8	6	6	7	8	7	7	7	7	8	7	7	
	5	9	7	7	7	7	11	11	11	10	11	10	10	10	9	10	
	6	14	16	14	17	14	16	16	17	20	18	16	16	17	19	17	
	7	29	28	30	27	27	29 **	26	25	24	25	29 **	27	26	25	25	
	8	24	26	25	26	26	19	22	20	20	19	20	23	21	22	21	
	9	7	6	7	6	9	6	5	5	5	6	6	5	5	6	7	
Completely	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2		
<i>Unweighted count</i>		1 065					2 129					3 194					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.6 Overall, how happy did you feel yesterday?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Not at all	1	0	1	1	1	3	3	4	3	3	2	3	3	3	3	
	1	1	1	2	1	1	3	3	3	3	3	3	3	3	2	3	
	2	4	4	3	3	3	5	5	5	5	6	5	5	5	5	5	
	3	7	7	6	6	6	8	8	8	8	8	8	8	8	8	8	
	4	7	8	8	7	7	9	9	9	9	9	9	8	9	9	9	
	5	10	11	11	9	10	13	14	14	15	13	13	13	13	14	13	
	6	15	15	15	16	16	15	14	14	14	15	15	14	14	14	15	
	7	23	23	23	24	23	17	17	18	16	16	18	18	19	18	18	
	8	21	20	20	21	21	15	15	15	15	15	16	16	16	16	16	
	9	7	9	7	**	9	6	7	6	6	6	6	7	6	7	6	
	Completely	3	3	3	4	3	6	5	5	5	5	5	5	4	5	4	
<i>Unweighted count</i>		3 268					8 736					12 004					
Royal Navy	Not at all	1	1	1	1	1	3	5	4	4	4	3	4	4	3	3	
	1	1	1	1	1	1	3	4	3	3	4	2	3	3	2	3	
	2	4	4	3	3	4	6	6	6	5	6	6	6	6	5	6	
	3	6	7	8	6	7	9	10	9	9	9	8	9	9	8	9	
	4	9	8	8	6	7	9	9	9	10	10	9	9	9	9	10	
	5	10	11	11	9	10	14	13	13	13	13	13	13	13	12	12	
	6	14	15	15	16	15	13	13	12	12	14	13	14	13	13	14	
	7	25	21	26	23	24	17	15	19	16	17	19	16	**	20	18	
	8	21	21	17	23	20	15	14	13	16	14	17	16	**	14	18	
	9	7	8	7	9	8	6	**	6	**	5	7	**	4	5	**	
	Completely	2	4	3	3	3	5	4	5	5	4	4	4	4	5	4	
<i>Unweighted count</i>		903					1 975					2 878					
Royal Marines	Not at all	2	1	0	1	..	5	3	4	4	4	4	3	4	3	3	
	1	1	0	0	1	1	3	3	2	3	3	3	3	2	3	3	
	2	1	2	1	2	2	5	5	5	5	6	5	5	5	5	6	
	3	4	3	6	6	3	8	8	8	8	9	7	7	8	7	8	
	4	8	5	7	6	6	7	**	8	8	9	7	**	7	8	8	
	5	12	**	11	8	11	7	14	14	15	15	13	14	14	15	14	
	6	13	16	11	12	14	12	12	14	13	13	12	13	13	13	13	
	7	24	22	25	21	22	18	16	16	15	17	19	17	17	16	17	
	8	23	26	26	24	27	16	16	16	17	**	14	17	17	17	**	
	9	9	10	9	9	13	6	6	6	6	6	7	7	6	6	7	
	Completely	4	4	5	7	5	6	7	**	6	6	6	7	**	6	6	
<i>Unweighted count</i>		317					2 374					2 691					
Army	Not at all	1	0	1	1	1	3	3	4	3	3	2	3	4	3	3	
	1	2	1	2	1	2	3	3	4	3	3	3	3	4	3	3	
	2	4	3	3	3	3	5	6	5	5	6	5	5	5	5		
	3	7	7	5	6	5	8	8	8	9	8	8	8	8	8		
	4	6	8	9	7	7	10	9	9	10	9	9	9	9	9		
	5	10	10	12	9	10	14	14	14	16	13	13	14	14	15		
	6	16	15	17	15	16	15	14	14	14	16	15	14	14	14		
	7	22	22	22	24	23	15	16	17	16	15	16	17	18	17		
	8	22	20	20	21	21	15	14	14	14	15	16	15	15	15		
	9	6	9	6	9	9	6	7	6	6	6	6	7	6	6		
	Completely	3	3	3	4	3	7	6	5	6	5	6	6	4	5		
<i>Unweighted count</i>		985					2 258					3 243					
RAF	Not at all	1	1	0	0	1	1	2	2	2	2	1	2	1	2	2	
	1	1	1	2	1	1	2	2	2	2	2	2	2	2	2	2	
	2	4	4	4	3	3	4	5	5	5	5	4	4	5	4		
	3	7	7	6	6	6	6	7	8	7	7	6	7	8	7		
	4	8	7	8	8	8	9	8	8	7	9	9	8	8	7		
	5	10	11	10	8	9	11	13	13	13	13	11	13	12	12		
	6	15	15	14	17	15	16	13	15	16	15	16	14	15	16		
	7	24	25	24	24	24	22	19	19	19	19	22	20	20	20		
	8	20	19	21	21	20	17	20	18	17	17	18	20	19	18		
	9	9	9	7	9	10	6	7	6	7	6	7	7	6	8		
	Completely	2	3	3	3	3	4	4	4	4	4	4	4	4	4		
<i>Unweighted count</i>		1 063					2 129					3 192					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.7 Overall, how anxious did you feel yesterday?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Not at all	16	17	18	19	18	23	24	24	24	24	22	22	23	23	23	
	1	11	11	11	11	11	7	8	8	7	7	8	8	9	8	8	
	2	18	17	15	15	17	13	12	13	11	11	14	13	13	11	12	
	3	14	13	12	13	13	11	11	11	10	10	11	11	11	11	11	
	4	8	7	9	8	8	8	8	8	9	9	8	8	8	9	8	
	5	10	10	10	9	10	14	15	14	14	14	13	14	14	13	13	
	6	9	10	8	8	8	8	7	8	8	8	8	8	8	8	8	
	7	8	9	8	9	8	7	7**	8	8	8	8	7**	8	8	8	
	8	4	5	5	6	5	6	5	4**	5	5	5	5	4	5	5	
	9	2	1	2	1	2	2	2	1	2	2	2	2	1	2	2	
	Completely	1	0	1	0	1	2	2	2	2	2	2	1	1	1	1	
	<i>Unweighted count</i>	3 266					8 723					11 989					
Royal Navy	Not at all	14	16	16	17	17	24	25	26	26	25	21	23	24	24	23	
	1	11	10	9	12	11	7	7	9**	8	7	8	8	9	9	8	
	2	19	16	16	15	18	13	14	12	12	13	14	14	13	13	14	
	3	14	15	15	12	13	11	11	12	11	12	12	12	12	11	12	
	4	9	8	9	8	9	7	8	8	8	8	8	8	8	8	8	
	5	10	9	9	10	9	15**	14	13	12	12	14**	13	12	11	11	
	6	9	9	9	9	8	8	7	7	7	8	8	8	8	8	8	
	7	7	8	9	9	8	8	6	6	8	8	7	7	7	8	8	
	8	4	6	6	6	5	4	4	4**	5	6	4**	5	4	5	6	
	9	2	1	1	2	2	1	2	1	2	1	1	2	1	2	1	
	Completely	1	1	0	1	0	2	1	2**	2	1	1	1	2**	1	1	
	<i>Unweighted count</i>	902					1 971					2 873					
Royal Marines	Not at all	22	27	23	25	27	27**	29	32	32	31	26**	29	31	31	31	
	1	11	13	16	13	11	8	8	8	8	8	9	9	9	9	8	
	2	21	14	15	17	18	14**	12	11	11	11	15**	12	12	12	12	
	3	12	14	14	13	15	9	10	8	8	10	10	11	9	9	10	
	4	7	8**	6	8**	4	7	8**	8	7	6	7	8**	7	7	6	
	5	10	8	10	9	8	17	15	13	14	14	16**	14	13	14	14	
	6	9	7	10	5	6	6	6	6	6	6	6	6	6	6	6	
	7	3**	6	4	4	7	6	6	6	6	6	6	6	5	6	6	
	8	3	2	2	3	3	4	3**	4	4	4	4	3**	4	4	4	
	9	1	1	1	1	1	1	1**	1	1	1	1	1**	1	1	1	
	Completely	1	1	0	1	..	1	2	2**	2	1	1	2**	2**	2**	1	
	<i>Unweighted count</i>	317					2 371					2 688					
Army	Not at all	17	18	18	20	17	23	23	23	22	24	22	22	22	22	23	
	1	12	12	12	11	11	6	7	7	6	6	7	8	8	7	7	
	2	17	17	13**	15	17	12	11	12	9	10	12	12	12	10	11	
	3	14	13	12	13	14	10	10	10	10	9	11	11	10	11	10	
	4	8	7	9	8	7	9	8	8	9	9	8	8	8	9	9	
	5	11	11	11	9	10	15	17	16	16	15	14	16	15	15	14	
	6	8	8	8	8	9	8	8	8	9	8	8	8	8	9	8	
	7	8	9	8	9	8	8	7	9	9	8	8	7	8	9	8	
	8	4	4	6	6	4	6	5	4	6	5	6	5	4	6	5	
	9	2	2	2	1	2	2	2	1	2	2	2	2	2	2	2	
	Completely	1	0**	1	0	1	2	2	2	2	2	2	2	2	2	2	
	<i>Unweighted count</i>	985					2 254					3 239					
RAF	Not at all	17	15	17	19	18	23	24	24	24	23	22	22	23	22	22	
	1	10	11	11	10	11	9	9	9	8	9	9	9	9	9	9	
	2	18	17	19	15	16	15	15	14	13	14	15	15	15	14	14	
	3	14	14	11	13	12	11	12	12	12	11	12	12	12	12	12	
	4	8	6	8	7	7	8	8	8	9	8	8	8	8	8	8	
	5	9	10	11	9	10	11	10	11	11	11	11	10	11	11	11	
	6	9	12**	9	9	8	8	7	8	8	7	8	8	8	8	7	
	7	10	8	9	11	10	7	7	7	7	8	8	8	7	8	9	
	8	4	5	4	6	5	5	4	5	5	5	5	5	5	5	5	
	9	1	1	1	1	2	2	2	1	2	2	1	2	1	2	2	
	Completely	0	0	0	1	0	1	1	1	1	1	1	1	1	1	1	
	<i>Unweighted count</i>	1 062					2 127					3 189					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Not at all	0	0	0	0	0	1	2	2	2	2	1	2	2	2	2	
	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	
	2	2	1**	1**	1	2	3	4	4	4	4	3	3	3	3	4	
	3	4	4	4	4	4	6**	6	6	6	7	5**	6	6	6	7	
	4	6	6	5	5	5	7	7	7	8	7	7	7	7	7	7	
	5	11	10	10	9	9	16	15	16	15	17	15	14	15	14	15	
	6	14	14	13	13	14	14	14	14	15	14	14	14	14	14	14	
	7	24	25	24	23	23	19	19	19	19	18	20	20	20	19	19	
	8	24	23	24	26	24	17	17	16	17	16	18	18	18	19**	17	
	9	10	11	12	12	12	7	7	7	7	7	8	8	8	8	8	
	Completely	6	6	5	6	6	8**	6	6	6	5	7**	6	6	6	5	
<i>Unweighted count</i>		3 268					8 735					12 003					
Royal Navy	Not at all	0	0	0	0	0	2	3	3	2	2	1	2	2	2	2	
	1	0	1	0	1	1	1	2	2	2	2	1	2	2	1	2	
	2	2	1	1	1	2	4	5	4	4	4	3	4	3	3	4	
	3	2	4**	5**	5**	2	6	7	5	6	7	5	7	5	6	6	
	4	6	5	5	4	5	7	8	7	8	8	7	7	7	7	8	
	5	11	11	11	8	9	17	15	16	15	16	16	14	15	13	14	
	6	17	15	15	14	15	13	12	13	14	14	14	13	13	14	15	
	7	22	23	24	22	22	21	20	20	19	18	21	20	21	20	19	
	8	26	23	24	27	26	18	17	18	18	16	20	18	19	20	18	
	9	10	10	9	13	12	7	6	5	6	6	7	7	6	7	7	
	Completely	4	6	5	6	5	5	7	6	5	5	5	6	6	6	5	
<i>Unweighted count</i>		903					1 975					2 878					
Royal Marines	Not at all	..	1	0	1	1	2**	3**	3	3**	4	2**	3**	3	3**	4	
	1	0	0	1	0	1	2	2	2	3	3	2	2	2	2	2	
	2	1	1**	1	2	3	4	5	5	5	5	4	4	4	4	5	
	3	3	3	4	2	2	5**	5**	5**	6	8	5**	5**	5**	6	7	
	4	5	4	3	4	6	6	7	7	6	7	6	7	6	6	7	
	5	11	10	11	10	9	18	17	17	18	18	17	16	16	17	17	
	6	13	14	12	10	14	12	12	13	12	12	13	12	13	12	12	
	7	23	22	22	24	20	18	18	18	17	16	19	18	19	17	17	
	8	26	25	27	25	23	18**	17	17	18**	15	19**	18	18	18**	16	
	9	12	15	13	14	16	7	6	7	7	5	7	7	7	7	7	
	Completely	6	6	6	8	6	7	9**	7	6	7	7	9**	7	6	7	
<i>Unweighted count</i>		317					2 376					2 693					
Army	Not at all	0	0	0	0	1	2	2	3	3	2	1	2	2	2	2	
	1	1	1	1	1	1	3	3	2	2	2	2	2	2	2	2	
	2	2	1	1	1	3	3	4	4	4	4	3	3	3	3	4	
	3	4	3	4	4	4	6	6	7	6	8	6	6	6	6	7	
	4	6	7	6	6	5	8	8	7	8	7	7	8	7	8	7	
	5	11	9	8	9	9	16	16	17	16	18	16	15	15	15	17	
	6	12	15	13	13	15	15	14	15	15	14	14	14	14	15	14	
	7	24	24	24	22	24	17	18	17	17	17	18	19	18	18	18	
	8	23	22	24	26	23	15	16	14	16	14	16	17	16	17	16	
	9	10	11	12	11	11	7	7	7	7	7	8	8	8	7	8	
	Completely	6	6	5	6	6	9**	6	7	6	5	8**	6	6	6	5	
<i>Unweighted count</i>		983					2 255					3 238					
RAF	Not at all	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	
	1	0	1	0	1	0	1	1	1	2	1	1	1	1	2	1	
	2	1	1	1	2	2	2	3	3	2	3	2	2	2	2	3	
	3	3	3	4	3	4	4**	5	6	6	6	4**	5	5	5	6	
	4	5	6	4	6	6	7	6	7	7	6	6	6	6	6	6	
	5	10	9	10	9	8	13	15	13	12	13	13	13	12	12	12	
	6	14	13	13	12	12	15	14	14	15	15	15	14	14	14	14	
	7	26	27	25	23	22	23	21	23	21	22	24	22	23	22	22	
	8	24	23	26	25	24	21	21	20	21	19	22	22	21	22	20	
	9	11	12	12	14	14	8	8	8	8	8	8	9	8	9	9	
	Completely	5	5	5	6	7	5	5	5	5	5	5	5	5	5	5	
<i>Unweighted count</i>		1 065					2 129					3 194					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.5a Overall, how satisfied are you with your life nowadays?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not at all, 1, 2, 3, 4	16	16	15	14	14	22 **	23	24	24	25	21	22	23	22	23		
	5, 6	25	24	24	24	24	29	28	28	30	30	29	28	27	29	29		
	7, 8	51	52	52	53	52	39	40	40	39	38	41	42	42	41	40		
	9, Completely	8	8	8	9	10	10 **	8	8	8	7	9 **	8	8	8	8		
	<i>Unweighted count</i>						3 270						8 741						12 011
Royal Navy	Not at all, 1, 2, 3, 4	15	15	14	13	13	22 **	26	26	26	26	20	23	23	23	23		
	5, 6	25	25	25	23	25	29	28	28	28	29	28	27	28	27	28		
	7, 8	53	50	51	54	52	41	39	39	38	38	44	41	42	42	41		
	9, Completely	7	10	9	9	10	8	7	7	8	6	8	8	8	9	7		
	<i>Unweighted count</i>						905						1 975						2 880
Royal Marines	Not at all, 1, 2, 3, 4	11	9	9	13	11	22 **	23 **	21 **	22 **	26	20 **	21 **	20 **	21 **	24		
	5, 6	29 **	25 **	24	22	18	28	28	30	31	29	28	28	30	30	28		
	7, 8	50 **	54	53	51	58	41 **	39	40	39	38	42	40	41	40	40		
	9, Completely	11	12	14	14	13	9 **	10 **	9	9	8	9	11 **	9	9	8		
	<i>Unweighted count</i>						317						2 376						2 693
Army	Not at all, 1, 2, 3, 4	17	17	16	14	15	24	24	26	26	26	23	23	24	24	24		
	5, 6	25	24	25	25	24	30	29	28	30	31	30	28	28	29	30		
	7, 8	49	51	51	51	51	36	38	38	37	35	38	40	40	39	38		
	9, Completely	9	8	8	10	10	11 **	9	8	8	7	10 **	9	8	8	7		
	<i>Unweighted count</i>						983						2 261						3 244
RAF	Not at all, 1, 2, 3, 4	15	15	15	15	15	17	18	20	18	19	16	17	19	18	18		
	5, 6	23	23	21	24	22	27	27	28	30	28	26	26	26	28	27		
	7, 8	53	54	56	54	53	48 **	49 **	46	45	44	49	50 **	48	47	46		
	9, Completely	9	8	8	8	10	8	7	7	8	8	9	7	7	8	8		
	<i>Unweighted count</i>						1 065						2 129						3 194

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.6a Overall, how happy did you feel yesterday?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not at all, 1, 2, 3, 4	20	20	20	17	18	28	29	29	28	29	26	27	28	26	27		
	5, 6	25	25	27	25	25	28	27	27	28	28	28	27	27	28	28		
	7, 8	45	43	43	45	44	32	32	33	31	32	34	34	35	34	34		
	9, Completely	10	12	10 **	13	12	12	12	11	12	11	12	12	10	12	11		
	<i>Unweighted count</i>						3 268						8 736						12 004
Royal Navy	Not at all, 1, 2, 3, 4	21	21	21	17	20	29 **	34	33	31	34	27 **	31	30	27	30		
	5, 6	24	26	26	25	25	27	26	25	25	27	26	26	25	25	26		
	7, 8	46	42	43	47	45	33	29	32	32	31	36	32	35	36	34		
	9, Completely	9	11	10	12	11	11 **	11 **	10	12 **	8	11	11 **	10	12 **	9		
	<i>Unweighted count</i>						903						1 975						2 878
Royal Marines	Not at all, 1, 2, 3, 4	16	11	15	15	12	27 **	27 **	27 **	28 **	30	26	26 **	26 **	26	28		
	5, 6	25	27 **	19	23	21	26	27	29	28	28	26	27	28	28	27		
	7, 8	47	48	51	46	49	34 **	32	33	33	31	35	34	35	34	33		
	9, Completely	13	14	14	16	18	13	13 **	12	11	11	13	14 **	12	12	12		
	<i>Unweighted count</i>						317						2 374						2 691
Army	Not at all, 1, 2, 3, 4	20	20	20	17	18	29	29	30	30	30	27	28	29	28	28		
	5, 6	26	25	28	25	26	29	28	28	29	29	29	28	28	29	29		
	7, 8	44	42	42	45	44	29	30	31	30	30	31	32	33	32	32		
	9, Completely	10	12	9	13	12	13	12	11	12	11	12	12	11	12	11		
	<i>Unweighted count</i>						985						2 258						3 243
RAF	Not at all, 1, 2, 3, 4	20	19	20	18	19	23	24	25	24	25	22	23	24	23	24		
	5, 6	25	26	25	25	24	27	26	28	29	28	26	26	27	28	27		
	7, 8	44	43	45	45	44	39	39	37	36	37	40	40	39	38	38		
	9, Completely	12	12	10	12	12	11	11	10	11	11	11	11	10	11	11		
	<i>Unweighted count</i>						1 063						2 129						3 192

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.7a Overall, how anxious did you feel yesterday?

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not at all, 1, 2, 3, 4	67	65	65	66	66	62	62	63	60	61	63	63	63	61	62		
	5, 6	19	20	19	17	18	22	23	22	23	22	21	22	21	22	21		
	7, 8	12	13	13	15	13	13	12 **	12	14	14	13	12 **	12	14	14		
	9, Completely	2	2	2	2	2	3	4	3	3	4	3	3	3	3	4		
	<i>Unweighted count</i>						3 266						8 723						11 989
Royal Navy	Not at all, 1, 2, 3, 4	68	66	65	64	68	63	66	66	65	64	64	66	66	65	65		
	5, 6	19	18	18	19	17	23	21	20	19	20	22	20	20	19	20		
	7, 8	11	14	15	15	13	12	11 **	10 **	13	14	12	11	11	13	13		
	9, Completely	2	2	2	2	2	3	3	4	3	2	3	3	3	3	2		
	<i>Unweighted count</i>						902						1 971						2 873
Royal Marines	Not at all, 1, 2, 3, 4	73	76	74	77	75	65	67	68	66	66	66	68	68	67	67		
	5, 6	18	15	20	14	15	22	21	19	20	21	22	20	19	20	20		
	7, 8	7	8	6	8	10	10	9	10	10	11	10	9	9	10	10		
	9, Completely	2	1	1	2	1	2	2	3	3	3	2	2	3	3	2		
	<i>Unweighted count</i>						317						2 371						2 688
Army	Not at all, 1, 2, 3, 4	67	66	65	67	66	60	59	60	57	58	61	60	61	58	59		
	5, 6	19	19	19	17	18	23	25	24	25	24	22	24	23	24	23		
	7, 8	12	13	13	15	13	14	12	13	14	14	14	12	13	14	14		
	9, Completely	3	2	3	2	3	4	4	3	4	4	4	4	3	4	4		
	<i>Unweighted count</i>						985						2 254						3 239
RAF	Not at all, 1, 2, 3, 4	67	63	66	64	65	66	68	67	66	65	66	67	67	65	65		
	5, 6	18	22	19	18	18	19	17	19	19	18	19	18	19	19	18		
	7, 8	13	14	13	16	15	12	12	11	13	14	12	12	12	13	14		
	9, Completely	1	1	1	2	2	3	3	2	3	3	2	2	2 **	2	3		
	<i>Unweighted count</i>						1 062						2 127						3 189

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.8a Overall, to what extent do you feel the things you do in your life are worthwhile?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not at all, 1, 2, 3, 4	12	12	12	12	12	20 **	22	22	22	23	18 **	20	20	20	21		
	5, 6	24	24	23	22	23	30	29	30	30	31	29	28	29	28	30		
	7, 8	48	47	49	48	47	35	36	35	36	34	38	38	38	38	36		
	9, Completely	16	17	16	18	18	15 **	13	13	13	12	15	14	14	14	13		
	<i>Unweighted count</i>						3 268						8 735						12 003
Royal Navy	Not at all, 1, 2, 3, 4	10	12	12	11	11	19 **	24	22	22	24	17 **	22	19	20	21		
	5, 6	27	25	26	22	24	30	27 **	29	29	31	30	26	28	27	29		
	7, 8	48	47	48	49	49	39 **	36	38	37	34	41 **	39	40	40	37		
	9, Completely	14	16	15	18	17	12	13	11	12	11	12	14	12	13	13		
	<i>Unweighted count</i>						903						1 975						2 878
Royal Marines	Not at all, 1, 2, 3, 4	9	8	9	10	12	20 **	22 **	22 **	23 **	26	19 **	20 **	21 **	21 **	25		
	5, 6	24	24	22	20	23	30	29	30	30	30	29	28	29	29	30		
	7, 8	48	47	49	48	43	37 **	35 **	35 **	34 **	31	38 **	36 **	37 **	36 **	33		
	9, Completely	18	21	19	22	23	14	15 **	13	13	12	14	16 **	14	14	13		
	<i>Unweighted count</i>						317						2 376						2 693
Army	Not at all, 1, 2, 3, 4	14	12	14	12	13	21	23	23	23	24	20	21	22	22	22		
	5, 6	23	25	22	22	24	31	30	31	31	32	30	29	30	29	31		
	7, 8	47	46	48	48	47	32	34	32	33	31	34	36	34	36	34		
	9, Completely	16	17	17	17	17	16 **	13	14	13	12	16 **	14	14	14	13		
	<i>Unweighted count</i>						983						2 255						3 238
RAF	Not at all, 1, 2, 3, 4	10	11	9	11	12	15 **	16	18	17	18	14 **	15	16	16	17		
	5, 6	24	22	23	21	21	28	29	27	27	28	27	27	26	26	26		
	7, 8	50	50	51	48	46	44	42	43	43	41	45	44	45	44	42		
	9, Completely	16 **	17	17 **	19	21	13	13	12	13	13	14	14	13	14	14		
	<i>Unweighted count</i>						1 065						2 129						3 194

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.1 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	1.8	1.8	1.8	1.7	1.8	2.0	1.6	1.8	1.5	1.6	1.7	1.4	1.6	1.3	1.4
	Neutral	1.4	1.3	1.2	1.1	1.2	1.7	1.3	1.5	1.3	1.3	1.4	1.1	1.2	1.1	1.1
	Dissatisfied	1.4	1.3	1.5	1.4	1.4	1.3	1.1	1.3	1.0	1.2	1.1	0.9	1.1	0.8	1.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.0	3.1	3.4	2.9	2.8	2.5	2.4	3.0	2.8	2.5	2.0	2.0	2.4	2.3	2.0
	Neutral	2.2	2.2	2.5	1.8	1.9	2.1	2.0	2.4	2.3	2.0	1.7	1.6	1.9	1.8	1.6
	Dissatisfied	2.1	2.3	2.5	2.3	2.2	1.7	1.7	2.1	2.0	1.8	1.4	1.4	1.7	1.6	1.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.6	3.3	3.8	3.6	3.7	2.0	1.7	1.9	1.7	1.9	1.8	1.5	1.7	1.6	1.7
	Neutral	3.1	2.8	3.0	2.6	2.8	1.7	1.5	1.6	1.5	1.7	1.6	1.3	1.5	1.4	1.5
	Dissatisfied	2.1	1.9	2.6	2.7	2.5	1.2	1.0	1.1	1.1	1.1	1.1	0.9	1.1	1.0	1.0
	<i>Unweighted count</i>															
Army	Satisfied	3.2	2.9	3.1	2.8	3.0	3.2	2.4	2.9	2.3	2.5	2.8	2.1	2.5	2.0	2.2
	Neutral	2.3	2.2	1.9	1.7	2.0	2.7	2.0	2.3	1.9	2.0	2.4	1.7	2.0	1.7	1.7
	Dissatisfied	2.4	2.1	2.6	2.3	2.4	2.0	1.6	2.0	1.4	1.8	1.8	1.4	1.8	1.2	1.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.0	3.3	2.8	3.0	2.7	2.5	2.5	2.4	2.6	2.4	2.1	2.1	2.0	2.1	1.9
	Neutral	2.3	2.3	1.9	2.0	2.0	1.8	1.9	1.8	2.0	1.8	1.5	1.6	1.5	1.6	1.5
	Dissatisfied	2.1	2.6	2.2	2.4	2.0	2.0	1.9	1.9	2.0	1.8	1.6	1.6	1.5	1.7	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.2 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	1.8	1.6	1.8	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	1.4	1.3	1.3	..	..	1.6	1.4	1.4	..	..	1.3	1.1	1.2
	Dissatisfied	..	..	1.3	1.1	1.3	..	..	1.5	1.1	1.3	..	..	1.2	0.9	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.3	3.0	3.0	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.2
	Neutral	..	..	2.7	2.3	2.3	..	..	2.5	2.5	2.3	..	..	2.1	2.0	1.8
	Dissatisfied	..	..	2.0	2.1	2.1	..	..	2.5	2.3	1.9	..	..	2.0	1.8	1.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.0	4.2	3.6	..	..	2.0	1.8	2.0	..	..	1.8	1.7	1.8
	Neutral	..	..	3.3	2.9	2.9	..	..	1.7	1.6	1.7	..	..	1.5	1.4	1.6
	Dissatisfied	..	..	2.5	3.2	2.3	..	..	1.3	1.2	1.3	..	..	1.2	1.1	1.2
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.2	2.6	3.0	..	..	3.2	2.5	2.7	..	..	2.7	2.1	2.3
	Neutral	..	..	2.3	2.0	2.2	..	..	2.5	2.1	2.1	..	..	2.2	1.8	1.8
	Dissatisfied	..	..	2.4	1.8	2.2	..	..	2.3	1.7	2.0	..	..	2.0	1.4	1.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	2.7	2.9	2.8	..	..	2.6	2.8	2.6	..	..	2.1	2.3	2.1
	Neutral	..	..	2.0	2.4	2.1	..	..	2.1	2.2	1.9	..	..	1.7	1.8	1.6
	Dissatisfied	..	..	2.0	1.9	2.0	..	..	1.9	2.1	2.0	..	..	1.6	1.7	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.3 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	1.8	1.7	1.6	..	..	1.7	1.4	1.5	..	..	1.4	1.2	1.2
	Neutral	..	..	1.2	1.1	1.1	..	..	1.4	1.2	1.2	..	..	1.2	1.0	1.0
	Dissatisfied	..	..	1.4	1.4	1.3	..	..	1.1	0.8	0.9	..	..	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.2	2.8	2.8	..	..	2.6	2.5	2.2	..	..	2.1	2.0	1.8
	Neutral	..	..	2.3	2.0	2.2	..	..	2.0	2.0	1.8	..	..	1.7	1.6	1.5
	Dissatisfied	..	..	2.5	2.2	2.0	..	..	1.8	1.7	1.5	..	..	1.5	1.4	1.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	3.5	3.8	3.2	..	..	1.7	1.6	1.7	..	..	1.6	1.5	1.6
	Neutral	..	..	2.5	2.9	2.6	..	..	1.5	1.4	1.5	..	..	1.4	1.3	1.4
	Dissatisfied	..	..	2.6	2.7	1.9	..	..	1.0	0.9	1.0	..	..	0.9	0.9	1.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	2.9	2.6	2.7	..	..	2.6	2.0	2.3	..	..	2.3	1.8	2.0
	Neutral	..	..	1.8	1.7	1.8	..	..	2.2	1.8	1.9	..	..	1.9	1.5	1.6
	Dissatisfied	..	..	2.4	2.2	2.2	..	..	1.6	1.2	1.5	..	..	1.4	1.0	1.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	2.9	3.2	2.6	..	..	2.3	2.5	2.1	..	..	1.9	2.1	1.7
	Neutral	..	..	2.1	2.2	1.9	..	..	1.8	1.9	1.5	..	..	1.4	1.5	1.3
	Dissatisfied	..	..	2.2	2.5	2.0	..	..	1.6	1.8	1.5	..	..	1.4	1.5	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.4 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	1.5	1.5	1.4	1.4	1.4	1.9	1.4	1.5	1.3	1.4	1.6	1.2	1.3	1.1	1.2
	Neutral	1.0	1.1	1.2	1.1	1.1	1.5	1.1	1.3	1.1	1.1	1.2	0.9	1.1	1.0	1.0
	Dissatisfied	1.1	1.0	0.9	0.9	0.9	1.3	0.9	0.9	0.7	0.9	1.1	0.8	0.8	0.6	0.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.4	2.4	2.5	2.3	2.5	1.9	1.9	2.5	2.4	2.1	1.6	1.6	2.0	1.9	1.7
	Neutral	1.6	1.7	2.2	2.0	2.1	1.6	1.6	1.9	2.0	1.8	1.3	1.3	1.6	1.6	1.4
	Dissatisfied	1.8	1.8	1.4	1.3	1.5	1.2	1.2	1.7	1.5	1.3	1.0	1.0	1.3	1.2	1.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	2.8	2.9	3.0	3.2	3.2	1.8	1.5	1.7	1.6	1.7	1.7	1.4	1.6	1.5	1.6
	Neutral	2.0	2.2	2.7	2.7	2.8	1.5	1.3	1.5	1.4	1.5	1.4	1.2	1.4	1.3	1.4
	Dissatisfied	2.0	1.9	1.4	1.9	1.6	1.2	1.0	1.0	0.9	1.0	1.1	1.0	0.9	0.8	0.9
	<i>Unweighted count</i>															
Army	Satisfied	2.5	2.4	2.4	2.1	2.4	3.0	2.1	2.4	2.0	2.2	2.6	1.8	2.1	1.7	1.9
	Neutral	1.7	1.9	1.9	1.7	1.9	2.3	1.6	2.1	1.7	1.8	2.0	1.4	1.8	1.5	1.5
	Dissatisfied	1.9	1.7	1.5	1.4	1.5	2.1	1.4	1.4	1.1	1.5	1.9	1.3	1.2	0.9	1.3
	<i>Unweighted count</i>															
RAF	Satisfied	2.4	2.5	2.3	2.6	2.1	1.9	2.1	2.0	2.1	1.9	1.6	1.7	1.7	1.7	1.6
	Neutral	1.8	1.9	2.0	2.0	1.6	1.4	1.7	1.7	1.7	1.6	1.2	1.4	1.4	1.4	1.3
	Dissatisfied	1.6	1.8	1.4	1.8	1.4	1.3	1.3	1.3	1.3	1.2	1.1	1.1	1.0	1.1	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.5 Overall, how satisfied are you with your life nowadays?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all	0.1	0.2	0.3	0.3	0.3	0.5	0.6	0.7	0.5	0.6	0.4	0.5	0.5	0.4	0.5
	1	0.4	0.3	0.5	0.3	0.4	0.6	0.5	0.6	0.5	0.5	0.5	0.4	0.5	0.4	0.4
	2	0.7	0.7	0.7	0.7	0.7	1.0	0.7	1.0	0.7	0.8	0.8	0.6	0.8	0.6	0.7
	3	1.2	1.1	1.0	1.0	1.0	1.3	1.0	1.2	1.0	1.0	1.1	0.8	1.0	0.8	0.9
	4	1.1	1.2	1.2	1.1	1.1	1.4	1.0	1.2	1.0	1.1	1.1	0.8	1.1	0.9	0.9
	5	1.4	1.2	1.2	1.2	1.3	1.7	1.3	1.4	1.2	1.3	1.4	1.1	1.2	1.0	1.1
	6	1.7	1.6	1.8	1.7	1.7	1.7	1.3	1.5	1.3	1.4	1.4	1.1	1.3	1.1	1.2
	7	2.1	2.0	2.1	2.0	2.1	1.8	1.5	1.8	1.4	1.5	1.5	1.3	1.5	1.2	1.3
	8	1.9	2.0	2.0	2.0	2.0	1.7	1.4	1.5	1.3	1.3	1.5	1.2	1.3	1.1	1.1
	9	1.2	1.1	1.1	1.2	1.3	1.1	0.8	0.9	0.7	0.8	0.9	0.7	0.8	0.6	0.7
	Completely	0.6	0.6	0.6	0.6	0.6	1.1	0.7	0.8	0.6	0.5	0.9	0.6	0.6	0.5	0.5
	Unweighted count															
Royal Navy	Not at all	0.2	0.4	0.5	0.4	0.6	0.7	0.8	1.3	1.0	0.9	0.6	0.6	1.0	0.8	0.7
	1	0.4	0.6	0.5	0.3	0.5	0.6	0.7	0.8	0.8	0.7	0.5	0.6	0.6	0.6	0.6
	2	1.2	1.2	1.2	1.1	0.9	1.0	1.0	1.2	1.4	1.2	0.8	0.8	1.0	1.1	1.0
	3	1.7	1.6	1.8	1.7	1.6	1.4	1.4	1.9	1.8	1.5	1.1	1.2	1.5	1.4	1.2
	4	2.0	1.9	1.9	1.7	1.8	1.5	1.5	1.8	2.0	1.6	1.2	1.2	1.5	1.6	1.3
	5	2.2	2.1	2.2	2.0	2.2	1.8	1.7	2.2	2.1	1.8	1.5	1.4	1.8	1.7	1.5
	6	2.8	2.8	3.0	2.8	2.9	1.8	1.8	2.3	2.4	2.1	1.6	1.5	1.9	1.9	1.8
	7	3.4	3.3	3.6	3.4	3.5	2.2	2.1	2.6	2.5	2.3	1.9	1.8	2.2	2.1	1.9
	8	3.3	3.2	3.3	3.4	3.3	1.9	1.9	2.4	2.2	2.0	1.6	1.6	2.0	1.9	1.7
	9	1.8	2.0	2.0	2.0	2.1	1.1	1.1	1.2	1.4	1.0	0.9	1.0	1.0	1.2	0.9
	Completely	0.7	1.1	1.1	0.8	1.0	1.0	0.8	1.1	0.9	0.8	0.7	0.9	0.7	0.7	0.7
	Unweighted count															
Royal Marines	Not at all	0.9	0.6	..	0.7	..	0.8	0.5	0.6	0.6	0.7	0.7	0.5	0.6	0.5	0.6
	1	0.4	..	0.6	..	0.9	0.6	0.4	0.6	0.5	0.6	0.5	0.4	0.5	0.4	0.5
	2	0.7	1.1	1.2	1.6	1.0	0.9	0.8	0.9	0.8	0.9	0.8	0.7	0.8	0.7	0.8
	3	1.9	0.9	2.2	2.6	1.8	1.1	1.0	1.0	1.0	1.2	1.0	0.9	1.0	0.9	1.1
	4	2.6	2.0	1.9	2.5	2.7	1.1	1.0	1.1	1.0	1.0	1.0	0.9	1.0	0.9	1.0
	5	2.8	2.3	2.9	3.0	2.4	1.6	1.3	1.5	1.4	1.5	1.5	1.2	1.4	1.3	1.3
	6	4.5	3.4	4.0	4.1	3.7	1.5	1.3	1.6	1.4	1.4	1.4	1.2	1.5	1.3	1.4
	7	4.6	3.9	4.7	4.8	4.7	1.8	1.4	1.8	1.6	1.7	1.7	1.4	1.6	1.5	1.6
	8	4.9	3.9	4.9	5.3	5.2	1.7	1.4	1.6	1.5	1.5	1.6	1.3	1.5	1.4	1.4
	9	3.0	2.7	3.4	3.4	3.3	1.0	0.8	0.9	0.8	0.8	0.9	0.8	0.9	0.8	0.8
	Completely	1.8	1.3	2.1	2.2	1.8	0.8	0.8	0.8	0.7	0.7	0.8	0.7	0.7	0.6	0.6
	Unweighted count															
Army	Not at all	0.3	0.3	0.5	0.5	0.4	0.8	0.9	1.0	0.8	1.0	0.7	0.8	0.9	0.6	0.9
	1	0.7	0.5	0.9	0.4	0.8	1.0	0.8	1.0	0.7	0.7	0.9	0.7	0.9	0.6	0.6
	2	1.2	1.2	1.2	1.1	1.3	1.5	1.1	1.6	1.1	1.2	1.3	1.0	1.4	0.9	1.1
	3	2.2	1.8	1.6	1.6	1.6	2.1	1.5	1.9	1.5	1.6	1.8	1.3	1.6	1.3	1.4
	4	1.9	2.0	2.1	1.6	1.9	2.2	1.5	2.0	1.6	1.8	1.9	1.3	1.7	1.4	1.5
	5	2.3	2.1	2.1	2.0	2.2	2.7	2.0	2.2	1.8	2.1	2.3	1.7	1.9	1.6	1.8
	6	3.0	2.7	3.0	2.7	2.9	2.7	2.0	2.4	1.9	2.2	2.3	1.8	2.1	1.6	1.9
	7	3.6	3.3	3.5	3.2	3.5	2.8	2.2	2.8	2.1	2.3	2.5	2.0	2.4	1.9	2.0
	8	3.3	3.3	3.4	3.1	3.4	2.7	2.1	2.3	1.9	2.0	2.4	1.8	2.1	1.6	1.8
	9	2.0	1.7	1.9	2.0	2.1	1.7	1.2	1.4	1.0	1.2	1.5	1.1	1.2	0.9	1.1
	Completely	1.1	1.1	0.9	0.9	1.0	1.7	1.2	1.2	1.0	0.8	1.5	1.0	1.0	0.8	0.7
	Unweighted count															
RAF	Not at all	..	0.3	0.2	0.2	0.3	0.5	0.7	0.6	0.6	0.6	0.4	0.5	0.4	0.5	0.5
	1	0.3	0.7	0.6	0.5	0.5	0.5	0.6	0.5	0.5	0.8	0.4	0.5	0.4	0.4	0.6
	2	1.1	1.1	1.1	1.1	1.0	1.0	1.0	1.1	1.1	1.0	0.8	0.8	0.9	0.9	0.8
	3	1.7	1.9	1.7	1.7	1.7	1.4	1.5	1.6	1.6	1.4	1.1	1.3	1.3	1.3	1.2
	4	1.8	1.9	1.9	2.2	1.8	1.4	1.5	1.6	1.6	1.4	1.2	1.2	1.3	1.3	1.2
	5	2.1	1.9	2.0	2.1	1.9	1.8	1.9	1.8	1.8	1.7	1.5	1.6	1.5	1.5	1.4
	6	2.5	2.9	2.6	3.1	2.6	2.1	2.2	2.2	2.5	2.2	1.8	1.8	1.8	2.0	1.8
	7	3.3	3.5	3.5	3.7	3.3	2.6	2.7	2.5	2.6	2.4	2.2	2.2	2.1	2.2	2.0
	8	3.1	3.4	3.3	3.7	3.2	2.3	2.5	2.3	2.5	2.2	1.9	2.1	2.0	2.1	1.8
	9	1.9	1.9	1.9	1.9	2.1	1.4	1.3	1.2	1.3	1.3	1.1	1.1	1.0	1.1	1.1
	Completely	0.9	1.0	1.0	1.0	0.9	0.9	0.7	0.8	0.9	0.8	0.7	0.6	0.7	0.7	0.6
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.6 Overall, how happy did you feel yesterday?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all	0.4	0.3	0.4	0.4	0.4	0.9	0.7	0.9	0.7	0.7	0.7	0.6	0.8	0.6	0.6
	1	0.6	0.5	0.7	0.5	0.6	0.8	0.7	0.9	0.6	0.7	0.7	0.6	0.7	0.5	0.6
	2	0.9	0.8	0.9	0.8	0.8	1.0	0.8	1.0	0.8	0.9	0.9	0.7	0.8	0.7	0.7
	3	1.2	1.2	1.1	1.0	1.1	1.3	1.0	1.2	1.0	1.0	1.1	0.9	1.0	0.8	0.9
	4	1.2	1.2	1.3	1.1	1.2	1.4	1.0	1.2	1.0	1.1	1.2	0.9	1.0	0.9	0.9
	5	1.4	1.4	1.5	1.3	1.4	1.6	1.3	1.5	1.3	1.3	1.4	1.1	1.3	1.1	1.1
	6	1.7	1.6	1.7	1.6	1.7	1.7	1.3	1.4	1.2	1.4	1.4	1.1	1.2	1.0	1.2
	7	2.0	1.9	2.0	1.9	2.0	1.6	1.3	1.6	1.3	1.3	1.4	1.2	1.3	1.1	1.1
	8	1.9	1.8	1.9	1.8	1.9	1.6	1.3	1.5	1.2	1.3	1.4	1.1	1.3	1.0	1.1
	9	1.2	1.3	1.2	1.3	1.3	1.1	0.9	1.0	0.8	0.9	0.9	0.8	0.8	0.7	0.7
	Completely	0.8	0.8	0.8	0.8	0.8	1.2	0.9	0.9	0.8	0.8	1.0	0.7	0.7	0.7	0.7
<i>Unweighted count</i>																
Royal Navy	Not at all	0.7	0.7	0.7	0.6	0.7	1.0	1.1	1.4	1.4	1.1	0.8	0.9	1.1	1.1	0.9
	1	0.7	0.8	0.8	0.7	0.8	0.8	1.0	1.2	1.1	1.1	0.7	0.8	1.0	0.8	0.9
	2	1.5	1.5	1.4	1.4	1.5	1.3	1.3	1.6	1.4	1.4	1.1	1.0	1.3	1.1	1.1
	3	1.8	1.9	2.2	1.8	2.0	1.5	1.5	1.9	1.8	1.6	1.2	1.3	1.5	1.5	1.3
	4	2.2	2.1	2.1	1.9	2.1	1.5	1.5	1.9	2.0	1.7	1.2	1.2	1.5	1.6	1.4
	5	2.3	2.3	2.5	2.2	2.3	1.8	1.7	2.2	2.1	1.9	1.5	1.4	1.8	1.7	1.5
	6	2.7	2.7	2.8	2.8	2.8	1.7	1.7	2.1	2.0	1.9	1.5	1.5	1.7	1.7	1.6
	7	3.3	3.0	3.5	3.2	3.3	2.0	1.8	2.5	2.3	2.1	1.7	1.6	2.1	1.9	1.8
	8	3.1	3.1	3.0	3.2	3.1	1.8	1.8	2.1	2.2	1.9	1.6	1.5	1.8	1.9	1.6
	9	1.9	2.0	2.1	2.1	2.1	1.2	1.2	1.3	1.6	1.1	1.0	1.1	1.1	1.3	1.0
	Completely	1.1	1.4	1.3	1.3	1.3	1.1	1.0	1.4	1.4	1.0	0.9	0.9	1.1	1.1	0.9
<i>Unweighted count</i>																
Royal Marines	Not at all	1.4	0.6	0.6	0.9	..	1.0	0.7	0.9	0.7	0.8	0.9	0.6	0.8	0.7	0.7
	1	1.1	0.6	0.6	1.3	1.1	0.8	0.7	0.6	0.6	0.7	0.7	0.6	0.6	0.6	0.7
	2	1.0	1.1	1.1	1.5	1.5	1.0	0.8	0.9	0.9	1.0	0.9	0.8	0.8	0.8	0.9
	3	2.0	1.5	2.6	2.7	1.9	1.2	1.0	1.2	1.0	1.2	1.1	0.9	1.1	1.0	1.1
	4	3.0	2.0	2.9	2.7	2.6	1.1	1.0	1.1	1.1	1.2	1.0	0.9	1.1	1.0	1.1
	5	3.6	2.8	3.0	3.5	2.8	1.5	1.3	1.5	1.4	1.5	1.4	1.2	1.4	1.3	1.4
	6	3.6	3.3	3.4	3.7	3.8	1.5	1.2	1.5	1.3	1.4	1.4	1.1	1.4	1.2	1.3
	7	4.7	3.6	4.7	4.7	4.6	1.7	1.3	1.6	1.4	1.5	1.6	1.2	1.5	1.3	1.5
	8	4.7	3.9	4.8	5.0	4.8	1.6	1.3	1.5	1.4	1.4	1.5	1.2	1.5	1.4	1.4
	9	3.1	2.7	3.2	3.4	3.8	1.1	0.9	1.0	0.8	0.9	1.0	0.8	0.9	0.8	0.9
	Completely	2.3	1.7	2.4	2.9	2.3	1.0	1.0	1.0	0.9	0.9	1.0	0.9	0.9	0.8	0.8
<i>Unweighted count</i>																
Army	Not at all	0.6	0.5	0.8	0.7	0.8	1.4	1.1	1.5	1.0	1.2	1.2	0.9	1.3	0.9	1.0
	1	1.1	0.8	1.2	0.8	1.0	1.4	1.1	1.4	0.9	1.1	1.2	0.9	1.2	0.8	0.9
	2	1.5	1.4	1.5	1.3	1.4	1.7	1.3	1.6	1.2	1.4	1.4	1.1	1.4	1.0	1.2
	3	2.1	2.0	1.8	1.6	1.8	2.1	1.6	1.9	1.5	1.6	1.8	1.4	1.7	1.3	1.4
	4	1.9	2.0	2.2	1.8	2.0	2.3	1.6	1.9	1.5	1.7	2.0	1.4	1.6	1.3	1.5
	5	2.4	2.3	2.6	2.1	2.4	2.6	2.0	2.4	1.9	2.0	2.2	1.7	2.1	1.7	1.7
	6	2.9	2.7	3.0	2.6	2.9	2.7	1.9	2.3	1.8	2.2	2.3	1.7	2.0	1.6	1.9
	7	3.3	3.1	3.3	3.1	3.3	2.5	2.0	2.5	1.9	2.0	2.2	1.8	2.1	1.6	1.8
	8	3.3	3.0	3.2	2.9	3.2	2.6	1.9	2.3	1.8	2.0	2.2	1.7	2.0	1.6	1.8
	9	2.0	2.2	1.9	2.1	2.2	1.7	1.3	1.6	1.2	1.4	1.5	1.2	1.4	1.1	1.2
	Completely	1.5	1.2	1.3	1.4	1.4	2.0	1.4	1.4	1.2	1.3	1.7	1.2	1.2	1.0	1.1
<i>Unweighted count</i>																
RAF	Not at all	0.7	0.6	0.5	0.5	0.6	0.7	0.9	0.8	1.0	0.9	0.6	0.7	0.6	0.8	0.7
	1	0.7	0.9	1.0	0.9	0.7	0.9	0.9	0.9	0.9	0.9	0.7	0.7	0.8	0.7	0.7
	2	1.3	1.5	1.4	1.4	1.4	1.2	1.3	1.3	1.4	1.2	1.0	1.0	1.0	1.1	1.0
	3	1.8	2.0	1.8	1.9	1.7	1.4	1.6	1.7	1.6	1.4	1.2	1.3	1.3	1.3	1.2
	4	2.0	2.0	2.1	2.2	2.0	1.7	1.7	1.6	1.5	1.6	1.4	1.4	1.3	1.3	1.3
	5	2.2	2.4	2.3	2.3	2.1	1.8	2.0	2.0	2.1	1.9	1.5	1.7	1.6	1.7	1.6
	6	2.6	2.8	2.7	3.1	2.6	2.1	2.0	2.1	2.3	2.0	1.8	1.7	1.7	1.9	1.7
	7	3.1	3.4	3.2	3.5	3.1	2.4	2.3	2.2	2.4	2.1	2.0	2.0	1.9	2.0	1.8
	8	3.0	3.0	3.1	3.3	2.9	2.2	2.4	2.2	2.2	2.1	1.8	2.0	1.9	1.9	1.7
	9	2.1	2.2	1.9	2.4	2.1	1.4	1.5	1.4	1.6	1.3	1.2	1.3	1.1	1.3	1.1
	Completely	1.1	1.3	1.3	1.3	1.2	1.2	1.2	1.2	1.2	1.2	0.9	1.0	1.0	1.0	1.0
<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.7 Overall, how anxious did you feel yesterday?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all	1.7	1.7	1.8	1.8	1.8	2.0	1.6	1.8	1.5	1.6	1.7	1.3	1.5	1.2	1.3
	1	1.5	1.4	1.5	1.4	1.4	1.1	1.0	1.1	0.9	0.9	1.0	0.8	1.0	0.8	0.8
	2	1.8	1.7	1.6	1.6	1.8	1.6	1.2	1.4	1.0	1.1	1.3	1.0	1.2	0.9	1.0
	3	1.6	1.5	1.5	1.5	1.6	1.5	1.1	1.3	1.1	1.1	1.2	1.0	1.1	0.9	0.9
	4	1.3	1.2	1.3	1.2	1.2	1.3	1.0	1.2	1.0	1.1	1.1	0.8	1.0	0.9	0.9
	5	1.4	1.4	1.4	1.3	1.4	1.7	1.4	1.6	1.3	1.3	1.4	1.2	1.3	1.1	1.1
	6	1.3	1.3	1.3	1.2	1.3	1.2	1.0	1.1	1.0	1.0	1.0	0.8	0.9	0.8	0.9
	7	1.3	1.3	1.3	1.3	1.3	1.2	0.9	1.2	1.0	1.0	1.0	0.8	1.0	0.8	0.9
	8	0.9	1.0	1.1	1.0	1.0	1.2	0.8	0.8	0.8	0.8	1.0	0.7	0.7	0.7	0.7
	9	0.6	0.5	0.6	0.5	0.7	0.7	0.6	0.5	0.5	0.6	0.6	0.5	0.4	0.4	0.5
	Completely	0.4	0.2	0.4	0.3	0.4	0.7	0.5	0.6	0.5	0.5	0.6	0.4	0.5	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Not at all	2.6	2.8	2.9	2.8	3.0	2.2	2.2	2.9	2.8	2.4	1.8	1.8	2.3	2.2	2.0
	1	2.4	2.3	2.3	2.4	2.5	1.3	1.3	1.9	1.8	1.4	1.2	1.2	1.5	1.5	1.2
	2	3.0	2.7	2.9	2.7	3.0	1.7	1.8	2.0	2.0	1.8	1.5	1.5	1.7	1.7	1.6
	3	2.7	2.7	2.8	2.5	2.7	1.6	1.6	2.0	1.9	1.8	1.4	1.4	1.7	1.6	1.5
	4	2.2	2.0	2.3	2.1	2.2	1.4	1.4	1.7	1.7	1.5	1.2	1.2	1.4	1.4	1.3
	5	2.3	2.2	2.3	2.3	2.3	1.9	1.8	2.1	2.1	1.8	1.5	1.4	1.7	1.7	1.5
	6	2.2	2.2	2.3	2.2	2.1	1.4	1.3	1.7	1.7	1.6	1.2	1.1	1.4	1.4	1.3
	7	2.0	2.0	2.3	2.3	2.1	1.3	1.2	1.6	1.7	1.5	1.1	1.1	1.3	1.4	1.3
	8	1.4	1.8	1.9	1.8	1.7	1.0	1.0	1.2	1.4	1.3	0.9	0.9	1.0	1.1	1.1
	9	1.0	0.8	1.0	0.9	1.1	0.5	0.7	0.7	0.8	0.7	0.5	0.6	0.6	0.7	0.6
	Completely	0.6	0.7	0.5	0.6	0.3	0.7	0.6	1.0	0.9	0.6	0.6	0.5	0.8	0.7	0.4
	<i>Unweighted count</i>															
Royal Marines	Not at all	4.6	3.9	4.6	5.0	4.9	2.0	1.6	2.0	1.8	1.9	1.8	1.5	1.8	1.7	1.8
	1	3.4	3.0	4.0	3.9	3.5	1.2	1.0	1.1	1.1	1.1	1.1	1.0	1.1	1.0	1.1
	2	4.5	3.1	3.9	4.3	4.2	1.5	1.2	1.3	1.2	1.3	1.4	1.1	1.3	1.2	1.2
	3	3.6	3.1	3.8	3.9	3.9	1.3	1.1	1.2	1.1	1.2	1.2	1.0	1.1	1.1	1.2
	4	2.8	2.4	2.5	3.1	2.2	1.1	1.0	1.1	1.0	1.0	1.1	0.9	1.0	0.9	0.9
	5	3.3	2.3	3.2	3.2	3.1	1.7	1.3	1.5	1.4	1.5	1.5	1.2	1.4	1.3	1.3
	6	3.1	2.3	3.2	2.5	2.7	1.1	0.9	1.0	0.9	1.0	1.0	0.8	1.0	0.9	0.9
	7	1.8	2.1	2.2	2.4	2.7	1.0	0.9	1.0	0.9	1.0	0.9	0.8	0.9	0.9	0.9
	8	2.0	1.3	1.5	2.0	1.9	0.9	0.6	0.8	0.8	0.8	0.8	0.6	0.8	0.7	0.8
	9	1.0	0.7	0.9	1.0	0.9	0.5	0.3	0.5	0.5	0.5	0.4	0.3	0.4	0.4	0.4
	Completely	1.2	0.8	0.6	1.1	...	0.5	0.5	0.6	0.5	0.5	0.4	0.4	0.5	0.5	0.4
	<i>Unweighted count</i>															
Army	Not at all	3.0	2.9	3.1	2.9	3.0	3.1	2.4	2.8	2.2	2.5	2.7	2.1	2.4	1.9	2.2
	1	2.6	2.4	2.6	2.2	2.4	1.8	1.4	1.8	1.3	1.4	1.6	1.3	1.6	1.1	1.2
	2	3.0	2.8	2.7	2.6	3.0	2.5	1.7	2.2	1.4	1.7	2.1	1.5	1.9	1.3	1.5
	3	2.8	2.5	2.6	2.5	2.7	2.3	1.7	2.0	1.6	1.6	2.0	1.5	1.7	1.4	1.4
	4	2.1	1.9	2.3	1.9	2.1	2.0	1.5	1.8	1.5	1.7	1.8	1.3	1.6	1.3	1.5
	5	2.5	2.3	2.4	2.0	2.3	2.7	2.2	2.6	1.9	2.1	2.3	1.9	2.2	1.7	1.8
	6	2.2	2.1	2.2	2.0	2.2	1.9	1.5	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.4
	7	2.1	2.2	2.2	2.0	2.2	1.9	1.3	1.9	1.5	1.6	1.7	1.2	1.6	1.3	1.4
	8	1.5	1.5	1.8	1.7	1.6	1.9	1.3	1.3	1.2	1.3	1.6	1.1	1.1	1.1	1.1
	9	1.2	1.0	1.2	0.9	1.2	1.1	0.9	0.8	0.7	0.9	0.9	0.8	0.7	0.6	0.8
	Completely	0.7	0.3	0.7	0.4	0.8	1.1	0.8	1.0	0.8	0.9	1.0	0.7	0.9	0.6	0.7
	<i>Unweighted count</i>															
RAF	Not at all	2.8	2.8	2.9	3.2	2.8	2.5	2.6	2.5	2.7	2.3	2.0	2.1	2.1	2.2	1.9
	1	2.2	2.5	2.4	2.4	2.3	1.6	1.7	1.7	1.7	1.6	1.3	1.4	1.4	1.4	1.3
	2	2.8	2.9	2.9	2.9	2.7	2.0	2.2	2.1	2.1	1.9	1.7	1.8	1.7	1.7	1.6
	3	2.5	2.7	2.4	2.8	2.4	1.9	2.0	1.9	1.9	1.7	1.5	1.7	1.6	1.6	1.5
	4	2.0	1.9	2.1	2.1	1.9	1.5	1.7	1.5	1.8	1.5	1.3	1.4	1.3	1.4	1.3
	5	2.2	2.4	2.4	2.4	2.2	1.8	1.8	1.9	2.0	1.8	1.5	1.5	1.5	1.6	1.5
	6	2.1	2.5	2.1	2.3	2.0	1.6	1.6	1.6	1.7	1.5	1.3	1.3	1.3	1.4	1.2
	7	2.2	2.1	2.2	2.6	2.2	1.5	1.5	1.4	1.6	1.6	1.2	1.3	1.2	1.4	1.3
	8	1.4	1.8	1.5	1.9	1.6	1.2	1.2	1.3	1.4	1.3	1.0	1.0	1.0	1.1	1.0
	9	0.8	0.7	0.8	0.9	1.0	0.7	0.9	0.7	0.8	0.8	0.6	0.7	0.6	0.6	0.7
	Completely	0.2	0.4	0.3	0.6	0.3	0.7	0.6	0.5	0.6	0.6	0.5	0.4	0.4	0.5	0.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all	0.2	0.2	0.3	0.2	0.3	0.6	0.6	0.7	0.6	0.6	0.5	0.5	0.6	0.5	0.5
	1	0.4	0.4	0.5	0.4	0.4	0.9	0.6	0.7	0.5	0.6	0.7	0.5	0.6	0.4	0.5
	2	0.6	0.5	0.5	0.5	0.7	0.9	0.7	0.9	0.7	0.8	0.8	0.6	0.8	0.6	0.7
	3	0.9	0.8	1.0	0.8	0.9	1.1	0.9	1.1	0.9	1.0	0.9	0.8	1.0	0.7	0.9
	4	1.1	1.1	1.1	1.0	1.0	1.3	1.0	1.1	1.0	1.0	1.1	0.8	1.0	0.8	0.8
	5	1.4	1.3	1.4	1.3	1.3	1.8	1.3	1.6	1.3	1.4	1.5	1.1	1.4	1.1	1.2
	6	1.6	1.6	1.6	1.5	1.6	1.6	1.3	1.5	1.3	1.3	1.4	1.1	1.3	1.1	1.1
	7	2.0	2.0	2.0	1.9	2.0	1.7	1.4	1.6	1.3	1.4	1.4	1.2	1.3	1.1	1.2
	8	2.0	1.9	2.0	2.0	2.0	1.7	1.3	1.4	1.2	1.3	1.4	1.1	1.2	1.1	1.1
	9	1.4	1.4	1.5	1.5	1.5	1.2	0.9	1.1	0.8	0.9	1.0	0.8	0.9	0.7	0.8
	Completely	1.1	1.0	1.0	1.1	1.1	1.4	0.9	1.0	0.8	0.8	1.1	0.8	0.9	0.7	0.7
<i>Unweighted count</i>																
Royal Navy	Not at all	0.4	0.5	0.4	0.5	0.5	0.7	0.8	1.2	1.1	0.9	0.6	0.7	0.9	0.8	0.7
	1	0.5	0.6	0.6	0.6	0.7	0.6	0.7	1.0	0.9	0.8	0.5	0.6	0.8	0.7	0.7
	2	1.1	0.9	0.8	0.6	1.0	1.0	1.1	1.3	1.3	1.2	0.8	0.9	1.0	1.0	0.9
	3	1.1	1.6	1.8	1.6	1.2	1.2	1.4	1.5	1.6	1.4	1.0	1.1	1.2	1.3	1.1
	4	1.7	1.7	1.7	1.6	1.8	1.4	1.4	1.7	1.8	1.6	1.1	1.1	1.4	1.4	1.3
	5	2.4	2.3	2.5	2.1	2.2	2.0	1.8	2.4	2.3	2.1	1.6	1.5	1.9	1.8	1.7
	6	2.9	2.7	2.8	2.7	2.8	1.8	1.7	2.1	2.2	2.0	1.5	1.4	1.7	1.8	1.6
	7	3.2	3.2	3.4	3.2	3.3	2.1	2.0	2.5	2.4	2.1	1.8	1.7	2.1	2.0	1.8
	8	3.3	3.2	3.3	3.4	3.4	1.9	1.9	2.4	2.3	2.0	1.7	1.6	2.0	1.9	1.7
	9	2.2	2.3	2.3	2.5	2.5	1.3	1.2	1.3	1.4	1.3	1.1	1.1	1.2	1.2	1.1
	Completely	1.5	1.7	1.8	1.7	1.7	1.1	1.3	1.6	1.4	1.2	0.9	1.1	1.3	1.2	1.0
<i>Unweighted count</i>																
Royal Marines	Not at all	..	0.6	0.6	0.9	0.8	0.7	0.6	0.8	0.7	0.8	0.6	0.6	0.7	0.6	0.8
	1	0.4	0.5	1.2	0.7	0.9	0.6	0.5	0.6	0.6	0.7	0.6	0.5	0.6	0.6	0.6
	2	1.2	0.8	1.1	1.7	1.8	0.9	0.8	0.9	0.8	0.9	0.8	0.7	0.8	0.8	0.8
	3	2.0	1.5	2.1	1.7	1.4	1.0	0.8	1.0	1.0	1.1	0.9	0.8	0.9	0.9	1.0
	4	2.2	1.7	1.9	2.4	2.7	1.1	0.9	1.1	0.9	1.0	1.0	0.9	1.0	0.9	1.0
	5	3.4	2.6	3.4	3.4	3.1	1.7	1.4	1.6	1.5	1.6	1.6	1.3	1.5	1.4	1.5
	6	3.8	3.1	3.5	3.4	3.8	1.5	1.2	1.4	1.3	1.3	1.4	1.1	1.3	1.2	1.3
	7	4.6	3.7	4.6	4.9	4.4	1.7	1.4	1.6	1.4	1.5	1.6	1.3	1.5	1.4	1.4
	8	4.9	3.8	4.8	4.9	4.6	1.7	1.3	1.6	1.4	1.4	1.6	1.3	1.5	1.4	1.4
	9	3.6	3.2	3.7	4.0	4.1	1.0	0.8	1.0	0.9	0.9	1.0	0.8	1.0	0.9	0.9
	Completely	2.6	2.1	2.6	3.2	2.7	1.1	1.0	1.0	0.9	1.0	1.0	1.0	1.0	0.9	0.9
<i>Unweighted count</i>																
Army	Not at all	0.3	0.3	0.5	0.4	0.6	1.0	0.9	1.2	0.9	1.0	0.9	0.8	1.0	0.8	0.9
	1	0.8	0.6	1.0	0.8	0.8	1.4	0.9	1.1	0.8	0.9	1.2	0.8	0.9	0.7	0.8
	2	1.2	0.8	1.0	0.9	1.3	1.5	1.1	1.5	1.0	1.3	1.3	1.0	1.3	0.9	1.1
	3	1.7	1.4	1.6	1.4	1.5	1.8	1.4	1.8	1.3	1.6	1.5	1.2	1.6	1.1	1.4
	4	1.9	1.9	1.9	1.7	1.7	2.1	1.5	1.8	1.5	1.5	1.8	1.3	1.6	1.3	1.3
	5	2.5	2.2	2.2	2.1	2.3	2.8	2.1	2.6	1.9	2.3	2.4	1.8	2.2	1.7	2.0
	6	2.7	2.7	2.7	2.5	2.8	2.6	2.0	2.4	1.9	2.0	2.3	1.7	2.0	1.6	1.8
	7	3.5	3.2	3.4	3.0	3.4	2.6	2.1	2.4	1.9	2.1	2.3	1.9	2.1	1.7	1.9
	8	3.3	3.1	3.4	3.2	3.3	2.6	2.0	2.2	1.8	2.0	2.3	1.8	1.9	1.6	1.8
	9	2.4	2.3	2.6	2.2	2.4	1.8	1.4	1.7	1.2	1.5	1.6	1.3	1.5	1.1	1.3
	Completely	2.0	1.8	1.7	1.7	1.8	2.2	1.4	1.6	1.2	1.2	1.9	1.2	1.4	1.1	1.1
<i>Unweighted count</i>																
RAF	Not at all	0.3	0.5	0.3	0.2	0.3	0.6	0.6	0.7	0.7	0.7	0.5	0.5	0.5	0.5	0.5
	1	0.5	0.6	0.4	0.6	0.5	0.6	0.8	0.7	0.9	0.6	0.5	0.6	0.5	0.7	0.5
	2	0.8	0.9	0.8	1.2	0.9	0.9	1.0	1.0	1.0	1.1	0.7	0.8	0.8	0.8	0.8
	3	1.2	1.3	1.5	1.3	1.5	1.2	1.4	1.5	1.5	1.4	1.0	1.2	1.2	1.2	1.1
	4	1.6	1.8	1.5	1.9	1.7	1.5	1.4	1.5	1.6	1.4	1.2	1.2	1.2	1.3	1.1
	5	2.2	2.3	2.3	2.4	2.0	2.0	2.2	2.0	2.0	1.9	1.6	1.8	1.6	1.7	1.6
	6	2.5	2.6	2.6	2.6	2.4	2.1	2.1	2.0	2.2	2.0	1.7	1.7	1.7	1.8	1.6
	7	3.2	3.5	3.3	3.5	3.1	2.4	2.5	2.5	2.5	2.3	2.0	2.1	2.0	2.1	1.9
	8	3.1	3.3	3.3	3.6	3.1	2.3	2.4	2.3	2.5	2.1	1.9	2.0	1.9	2.1	1.8
	9	2.3	2.6	2.4	2.9	2.5	1.5	1.6	1.5	1.6	1.4	1.3	1.4	1.3	1.4	1.3
	Completely	1.6	1.7	1.6	1.9	1.8	1.3	1.3	1.3	1.3	1.2	1.1	1.1	1.0	1.1	1.0
<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.5a Overall, how satisfied are you with your life nowadays?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all, 1, 2, 3, 4	1.7	1.7	1.7	1.6	1.6	2.0	1.6	1.9	1.5	1.7	1.7	1.3	1.6	1.3	1.4
	5, 6	2.0	1.9	2.0	1.9	2.0	2.2	1.7	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.5
	7, 8	2.3	2.3	2.3	2.2	2.3	2.2	1.8	2.0	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	9, Completely	1.3	1.2	1.3	1.3	1.4	1.5	1.1	1.1	0.9	0.9	1.2	0.9	1.0	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	2.7	2.7	2.8	2.6	2.6	2.2	2.2	2.9	2.8	2.5	1.8	1.8	2.3	2.3	2.0
	5, 6	3.3	3.3	3.4	3.2	3.4	2.4	2.3	2.9	2.9	2.5	2.0	1.9	2.4	2.3	2.1
	7, 8	3.8	3.8	4.0	3.8	3.9	2.5	2.5	3.1	3.0	2.7	2.1	2.1	2.5	2.5	2.2
	9, Completely	1.9	2.2	2.3	2.2	2.3	1.4	1.3	1.6	1.6	1.3	1.2	1.1	1.4	1.4	1.1
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	3.3	2.5	3.1	3.9	3.4	1.8	1.5	1.8	1.6	1.8	1.7	1.4	1.6	1.5	1.6
	5, 6	4.9	3.9	4.7	4.8	4.2	2.0	1.6	2.0	1.8	1.9	1.9	1.5	1.8	1.7	1.7
	7, 8	5.5	4.4	5.4	5.8	5.4	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	9, Completely	3.4	2.9	3.8	4.0	3.7	1.2	1.1	1.2	1.0	1.0	1.2	1.0	1.1	1.0	1.0
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	3.0	2.8	2.9	2.5	2.8	3.2	2.4	3.0	2.3	2.6	2.8	2.1	2.6	2.0	2.3
	5, 6	3.5	3.2	3.4	3.1	3.4	3.4	2.6	3.0	2.4	2.7	3.0	2.2	2.6	2.1	2.4
	7, 8	4.0	3.7	4.0	3.6	4.0	3.5	2.7	3.2	2.5	2.7	3.1	2.4	2.8	2.2	2.4
	9, Completely	2.3	2.0	2.1	2.1	2.3	2.3	1.7	1.8	1.3	1.5	2.0	1.4	1.6	1.2	1.3
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	2.6	2.8	2.7	2.9	2.6	2.2	2.3	2.4	2.4	2.2	1.8	1.9	2.0	2.0	1.8
	5, 6	3.1	3.3	3.1	3.5	3.0	2.6	2.7	2.6	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	7, 8	3.7	3.9	3.8	4.1	3.6	2.9	3.0	2.9	3.1	2.8	2.4	2.5	2.4	2.5	2.3
	9, Completely	2.1	2.1	2.1	2.2	2.2	1.6	1.5	1.4	1.6	1.5	1.3	1.2	1.2	1.3	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.6a Overall, how happy did you feel yesterday?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all, 1, 2, 3, 4	1.9	1.8	1.9	1.7	1.8	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4
	5, 6	2.0	2.0	2.1	1.9	2.0	2.1	1.7	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.4
	7, 8	2.3	2.2	2.3	2.2	2.3	2.1	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.4
	9, Completely	1.4	1.5	1.4	1.5	1.5	1.6	1.2	1.3	1.1	1.1	1.3	1.0	1.1	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	3.1	3.1	3.2	2.9	3.1	2.4	2.4	3.1	3.0	2.6	2.0	2.0	2.5	2.4	2.1
	5, 6	3.3	3.3	3.5	3.3	3.4	2.3	2.2	2.8	2.7	2.5	1.9	1.9	2.3	2.2	2.0
	7, 8	3.8	3.7	3.9	3.8	3.9	2.4	2.3	3.0	2.9	2.5	2.1	2.0	2.5	2.4	2.1
	9, Completely	2.1	2.4	2.4	2.4	2.4	1.6	1.6	1.9	2.1	1.5	1.3	1.3	1.5	1.7	1.3
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	4.0	2.8	3.9	4.1	3.6	2.0	1.6	1.9	1.7	1.9	1.8	1.5	1.7	1.6	1.7
	5, 6	4.7	4.0	4.3	4.7	4.5	2.0	1.6	1.9	1.8	1.9	1.8	1.5	1.8	1.6	1.7
	7, 8	5.5	4.4	5.5	5.7	5.5	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	9, Completely	3.7	3.1	3.8	4.2	4.2	1.4	1.2	1.3	1.2	1.2	1.3	1.1	1.3	1.1	1.2
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	3.2	3.0	3.2	2.7	3.0	3.4	2.6	3.2	2.4	2.7	3.0	2.3	2.7	2.1	2.3
	5, 6	3.5	3.3	3.6	3.1	3.5	3.4	2.5	3.0	2.4	2.7	2.9	2.2	2.6	2.1	2.3
	7, 8	4.0	3.7	3.9	3.6	3.9	3.3	2.5	3.1	2.3	2.6	2.9	2.2	2.7	2.1	2.3
	9, Completely	2.4	2.4	2.2	2.5	2.6	2.5	1.9	2.0	1.6	1.8	2.2	1.6	1.8	1.4	1.6
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	2.9	3.1	3.0	3.2	2.9	2.5	2.6	2.6	2.6	2.4	2.0	2.1	2.1	2.2	2.0
	5, 6	3.2	3.4	3.3	3.6	3.1	2.6	2.7	2.6	2.8	2.5	2.1	2.2	2.2	2.3	2.1
	7, 8	3.6	3.9	3.8	4.1	3.6	2.8	2.9	2.8	2.9	2.7	2.3	2.4	2.3	2.4	2.2
	9, Completely	2.3	2.5	2.2	2.6	2.4	1.8	1.9	1.8	2.0	1.7	1.5	1.6	1.5	1.6	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.7a Overall, how anxious did you feel yesterday?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all, 1, 2, 3, 4	2.2	2.2	2.2	2.1	2.2	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.5	1.6
	5, 6	1.8	1.8	1.8	1.7	1.8	1.9	1.6	1.8	1.5	1.6	1.6	1.3	1.5	1.3	1.3
	7, 8	1.5	1.6	1.6	1.6	1.6	1.6	1.2	1.4	1.2	1.3	1.4	1.0	1.2	1.0	1.1
	9, Completely	0.7	0.6	0.7	0.6	0.8	1.0	0.7	0.8	0.7	0.8	0.8	0.6	0.7	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	3.6	3.6	3.8	3.7	3.6	2.5	2.4	3.0	3.0	2.7	2.1	2.0	2.5	2.5	2.2
	5, 6	3.0	2.9	3.1	3.0	2.9	2.2	2.1	2.6	2.5	2.2	1.8	1.7	2.1	2.1	1.9
	7, 8	2.4	2.6	2.8	2.8	2.6	1.6	1.6	1.9	2.1	1.9	1.4	1.4	1.6	1.7	1.6
	9, Completely	1.2	1.1	1.1	1.1	1.1	0.9	0.9	1.2	1.2	0.9	0.7	0.7	1.0	0.9	0.7
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	4.9	3.8	4.8	4.9	4.8	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.8	1.7	1.8
	5, 6	4.3	3.2	4.3	4.0	3.9	1.9	1.5	1.7	1.6	1.7	1.7	1.4	1.6	1.5	1.5
	7, 8	2.7	2.4	2.6	3.0	3.3	1.3	1.0	1.3	1.2	1.3	1.2	1.0	1.2	1.1	1.2
	9, Completely	1.6	1.0	1.0	1.5	0.9	0.7	0.6	0.8	0.7	0.6	0.6	0.5	0.7	0.6	0.6
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	3.8	3.6	3.8	3.4	3.8	3.7	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5
	5, 6	3.2	2.9	3.1	2.7	3.1	3.1	2.5	2.9	2.3	2.5	2.7	2.2	2.5	2.0	2.2
	7, 8	2.6	2.6	2.7	2.5	2.6	2.6	1.8	2.2	1.8	2.0	2.3	1.6	1.9	1.6	1.7
	9, Completely	1.4	1.0	1.4	0.9	1.4	1.5	1.2	1.3	1.0	1.2	1.3	1.0	1.1	0.9	1.1
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	3.4	3.8	3.6	4.0	3.5	2.7	2.8	2.7	2.9	2.7	2.3	2.3	2.3	2.4	2.2
	5, 6	2.8	3.2	3.0	3.2	2.8	2.3	2.2	2.3	2.4	2.2	1.9	1.9	1.9	2.0	1.8
	7, 8	2.5	2.7	2.6	3.1	2.6	1.9	1.9	1.8	2.0	1.9	1.5	1.6	1.5	1.7	1.6
	9, Completely	0.9	0.8	0.8	1.1	1.0	1.0	1.0	0.8	1.0	1.0	0.8	0.8	0.7	0.8	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 16 - Your Health and Well-Being

Source: Defence Statistics (Surveys)

Table B16.8a Overall, to what extent do you feel the things you do in your life are worthwhile?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not at all, 1, 2, 3, 4	1.6	1.5	1.6	1.4	1.5	2.0	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.2	1.4
	5, 6	2.0	1.9	2.0	1.9	2.0	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	7, 8	2.3	2.3	2.3	2.2	2.3	2.1	1.7	1.9	1.6	1.7	1.8	1.5	1.6	1.4	1.5
	9, Completely	1.7	1.7	1.7	1.7	1.7	1.7	1.2	1.4	1.1	1.2	1.5	1.1	1.2	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Not at all, 1, 2, 3, 4	2.3	2.5	2.6	2.4	2.4	2.1	2.2	2.7	2.7	2.4	1.7	1.8	2.2	2.2	1.9
	5, 6	3.4	3.3	3.5	3.2	3.3	2.4	2.3	2.9	2.9	2.6	2.0	1.9	2.4	2.4	2.1
	7, 8	3.8	3.7	3.9	3.8	3.9	2.5	2.4	3.1	3.0	2.6	2.1	2.1	2.5	2.4	2.2
	9, Completely	2.6	2.7	2.8	2.9	2.9	1.7	1.7	2.0	1.9	1.7	1.4	1.4	1.7	1.6	1.5
	<i>Unweighted count</i>															
Royal Marines	Not at all, 1, 2, 3, 4	3.1	2.5	3.2	3.4	3.5	1.8	1.5	1.8	1.6	1.8	1.6	1.4	1.6	1.5	1.7
	5, 6	4.7	3.8	4.6	4.6	4.6	2.0	1.7	1.9	1.8	1.9	1.9	1.5	1.8	1.7	1.8
	7, 8	5.5	4.4	5.5	5.8	5.4	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	9, Completely	4.2	3.6	4.3	4.7	4.6	1.5	1.3	1.4	1.3	1.3	1.4	1.2	1.3	1.2	1.3
	<i>Unweighted count</i>															
Army	Not at all, 1, 2, 3, 4	2.8	2.4	2.8	2.4	2.7	3.2	2.4	3.0	2.2	2.6	2.8	2.1	2.5	1.9	2.2
	5, 6	3.4	3.2	3.3	3.0	3.4	3.5	2.6	3.2	2.4	2.7	3.0	2.3	2.7	2.1	2.4
	7, 8	4.0	3.7	4.0	3.6	3.9	3.4	2.6	3.0	2.4	2.7	3.0	2.3	2.6	2.1	2.3
	9, Completely	3.0	2.8	3.0	2.7	2.9	2.7	1.9	2.3	1.7	1.9	2.4	1.7	2.0	1.5	1.6
	<i>Unweighted count</i>															
RAF	Not at all, 1, 2, 3, 4	2.2	2.4	2.2	2.6	2.4	2.1	2.3	2.3	2.4	2.2	1.7	1.9	1.9	2.0	1.8
	5, 6	3.1	3.2	3.2	3.3	3.0	2.6	2.7	2.6	2.8	2.5	2.1	2.3	2.2	2.3	2.1
	7, 8	3.7	3.9	3.8	4.1	3.6	2.9	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.3
	9, Completely	2.7	3.0	2.8	3.3	2.9	1.9	2.0	1.9	2.0	1.8	1.6	1.7	1.6	1.7	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.1 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	80 **	79 **	79 **	78	77	75	76	75	74	74	76	76 **	76	74	75
	Neutral	12	12	11	12	12	15	15 **	14 **	17	16	15	14 **	14 **	16	15
	Dissatisfied	9 **	9 **	9 **	10	11	9	10	10	10	10	9	9	10	10	10
	<i>Unweighted count</i>	3 277					8 754					12 031				
Royal Navy	Satisfied	84 **	84 **	80	81	78	80 **	78	78	77	75	81 **	79 **	78 **	78	76
	Neutral	12	10 **	12	12	14	14 **	15	14	15	16	13 **	14	14	14	15
	Dissatisfied	5 **	6	7	7	8	7 **	7	8	7	9	6 **	7 **	8	7	8
	<i>Unweighted count</i>	906					1 975					2 881				
Royal Marines	Satisfied	82	88 **	81	84	83	72	76 **	74 **	72	72	73	78 **	75	73	74
	Neutral	12	9	11	10	11	15 **	14 **	15 **	17	17	15 **	14 **	15 **	16	17
	Dissatisfied	6	4 **	9	6	6	12 **	9	11	11	10	12 **	9 **	10	10	10
	<i>Unweighted count</i>	317					2 382					2 699				
Army	Satisfied	77	77	79	78	77	72	73	73	72	73	73	74	74	73	74
	Neutral	12	12	11	11	11	18	16	15	18	17	17	15	15	17	16
	Dissatisfied	11	11	10	11	13	10	11	12 **	10	10	10	11	12	11	10
	<i>Unweighted count</i>	990					2 264					3 254				
RAF	Satisfied	81 **	79 **	80 **	76	75	82 **	81 **	81 **	77	76	82 **	81 **	81 **	77	76
	Neutral	11 **	14	12 **	14	15	10 **	11	11 **	14	13	10 **	12 **	11 **	14	13
	Dissatisfied	8	7 **	9	10	10	8 **	8 **	8 **	9	11	8 **	8 **	8 **	10	11
	<i>Unweighted count</i>	1 064					2 133					3 197				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.2 How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	64	64	66	66	66	64 **	66	68	69	68	64 **	66	68	68	67		
	Neutral	16 **	16 **	13	13	14	20 **	19 **	16	17	17	19 **	18 **	15	16	16		
	Dissatisfied	20	20	21	21	21	15	15	16	14 **	16	16	16	17	15	16		
	<i>Unweighted count</i>						3 273						8 743						12 016
Royal Navy	Satisfied	60	61	57	60	57	63	59 **	60	62	62	62	59	59	62	61		
	Neutral	17	13	16	14	16	19	20 **	18	19	17	18	18	17	18	17		
	Dissatisfied	23 **	26	27	26	27	18 **	21	22	19	21	19 **	22	24	21	22		
	<i>Unweighted count</i>						905						1 977						2 882
Royal Marines	Satisfied	71	72	74	69 **	75	62 **	66 **	72 **	69	69	63 **	66 **	72 **	69	69		
	Neutral	13	12	12	14	13	20 **	20 **	17	18	18	19 **	19 **	16	18	17		
	Dissatisfied	16	16	14	17 **	13	18 **	15	12	12	13	18 **	15 **	12	13	13		
	<i>Unweighted count</i>						315						2 378						2 693
Army	Satisfied	66 **	66 **	71	71	71	63 **	66 **	70	72	69	63 **	66 **	70	71	70		
	Neutral	15	15	10	11	12	22 **	20 **	16	17	18	21 **	19 **	15	16	17		
	Dissatisfied	19	19	19	18	17	15	14	14	11	13	16 **	14	15	13	13		
	<i>Unweighted count</i>						988						2 259						3 247
RAF	Satisfied	63	61	61	60	61	71 **	71 **	69 **	66	66	69 **	69 **	67	65	65		
	Neutral	17	19 **	16	16	15	16	14	13	15	14	16 **	15	13	15	14		
	Dissatisfied	20 **	20 **	23	24	24	13 **	15 **	18	18	20	14 **	16 **	19	20	20		
	<i>Unweighted count</i>						1 065						2 129						3 194

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011 and 2015.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.3 How satisfied are you with the following? My opportunities to take part in sport.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	52	53	52	..	..	59	60	59	..	..	58	59	58
	Neutral	..	..	23	22 **	25	..	..	23	23	23	..	..	23	23	24
	Dissatisfied	..	..	24	24	23	..	..	18	16	18	..	..	19	18	19
	<i>Unweighted count</i>					3 275					8 746					12 021
Royal Navy	Satisfied	..	..	47	52 **	47	..	..	56	58	56	..	..	54	57 **	54
	Neutral	..	..	25	22 **	27	..	..	25	24	24	..	..	25	24	25
	Dissatisfied	..	..	27	25	27	..	..	19	18	20	..	..	21	20	22
	<i>Unweighted count</i>					905					1 975					2 880
Royal Marines	Satisfied	..	..	55	50	51	..	..	57 **	55	54	..	..	57 **	55	53
	Neutral	..	..	21	23	23	..	..	24	25	25	..	..	23	25	25
	Dissatisfied	..	..	24	27	25	..	..	19	20	21	..	..	20 **	21	22
	<i>Unweighted count</i>					317					2 380					2 697
Army	Satisfied	..	..	56	56	56	..	..	59	61	60	..	..	58	60	59
	Neutral	..	..	21	21	23	..	..	22	23	23	..	..	22	23	23
	Dissatisfied	..	..	24	23	21	..	..	19	16	18	..	..	20	17	18
	<i>Unweighted count</i>					990					2 262					3 252
RAF	Satisfied	55 **	53	50	50	51	66 **	66 **	63	61	62	64 **	63 **	60	58	59
	Neutral	23	26	26	25	26	20 **	20 **	23	24	23	21 **	21 **	23	24	24
	Dissatisfied	22	21	23	25	23	14	15	14	15	15	15	16	16	17	17
	<i>Unweighted count</i>					1 063					2 129					3 192

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) only asked of RAF prior to 2015.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.4 How satisfied are you with the following? My opportunities to take part in Adventure Training.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	39 **	41	43	43	43	42 **	44	46	46	45	42 **	44	45	45	45
	Neutral	26	26	24	24	25	29 **	29 **	25	27	26	29 **	28 **	25	26	25
	Dissatisfied	35	33	33	34	33	28	27 **	29	27 **	29	29	28 **	30	28 **	30
	<i>Unweighted count</i>	3 273					8 745					12 018				
Royal Navy	Satisfied	38	39	34	39	36	44	42	41	46 **	43	43	41	40	45 **	41
	Neutral	26	22	26	23	24	29	28	28	28	27	29	27	27	27	26
	Dissatisfied	35	39	40	37	39	26 **	30	31	26 **	30	28 **	32	33	29 **	32
	<i>Unweighted count</i>	906					1 975					2 881				
Royal Marines	Satisfied	37	38	38	38	35	38 **	42 **	42 **	39 **	36	38 **	42 **	42 **	39 **	36
	Neutral	25	27	21	23	23	27	27	25	26	25	26	27 **	25	26	25
	Dissatisfied	38	36 **	41	39	42	35 **	31 **	33 **	35 **	39	35 **	32 **	34 **	36 **	40
	<i>Unweighted count</i>	317					2 380					2 697				
Army	Satisfied	37 **	42	48	45	45	38 **	41	45	44	43	38 **	41	46	44	44
	Neutral	26	26	21 **	23	25	30 **	30 **	24	27	25	30 **	29 **	23	26	25
	Dissatisfied	38 **	32	31	32	30	32	29 **	31	29 **	32	33	29	31	30	32
	<i>Unweighted count</i>	988					2 259					3 247				
RAF	Satisfied	43	41	41	41	44	56	55	52	52	54	53	52	49	49	52
	Neutral	27	28	28	26	25	26	26	27	28	26	27	27	27	27	26
	Dissatisfied	29	31	32	33	31	18	18	21	20	20	20	21	24	23	22
	<i>Unweighted count</i>	1 062					2 131					3 193				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011 and 2015.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.1 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	1.9	1.9	1.9	1.9	2.0	2.1	1.6	1.9	1.6	1.7	1.8	1.4	1.6	1.3	1.4
	Neutral	1.5	1.5	1.5	1.4	1.5	1.8	1.3	1.5	1.3	1.4	1.5	1.1	1.3	1.1	1.2
	Dissatisfied	1.4	1.3	1.4	1.4	1.5	1.4	1.1	1.4	1.0	1.1	1.2	1.0	1.2	0.9	0.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.8	2.8	3.2	3.0	3.2	2.1	2.1	2.7	2.7	2.4	1.7	1.8	2.2	2.2	2.0
	Neutral	2.4	2.2	2.6	2.5	2.7	1.8	1.8	2.2	2.3	2.1	1.5	1.5	1.8	1.9	1.7
	Dissatisfied	1.7	1.8	2.1	1.9	2.1	1.3	1.4	1.8	1.7	1.6	1.1	1.1	1.5	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.3	2.8	4.3	4.3	4.1	2.0	1.6	1.9	1.7	1.8	1.8	1.4	1.7	1.6	1.7
	Neutral	3.6	2.5	3.4	3.5	3.4	1.6	1.3	1.5	1.5	1.6	1.5	1.2	1.4	1.4	1.4
	Dissatisfied	2.6	1.6	3.1	2.7	2.6	1.5	1.1	1.3	1.2	1.3	1.3	1.0	1.2	1.1	1.2
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.1	3.2	3.0	3.4	3.4	2.5	3.0	2.4	2.6	2.9	2.2	2.6	2.0	2.3
	Neutral	2.6	2.4	2.5	2.2	2.4	2.9	2.0	2.4	2.0	2.2	2.5	1.8	2.1	1.7	1.9
	Dissatisfied	2.5	2.4	2.4	2.3	2.6	2.2	1.8	2.3	1.6	1.7	1.9	1.5	2.0	1.4	1.5
	<i>Unweighted count</i>															
RAF	Satisfied	2.9	3.2	3.1	3.5	3.2	2.2	2.4	2.3	2.6	2.4	1.8	2.0	1.9	2.2	2.0
	Neutral	2.3	2.7	2.4	2.8	2.6	1.7	1.8	1.7	2.1	1.8	1.4	1.5	1.5	1.8	1.5
	Dissatisfied	2.0	2.0	2.2	2.5	2.2	1.6	1.7	1.6	1.8	1.8	1.3	1.4	1.3	1.5	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.2 How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.2	2.2	2.1	2.2	2.3	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	Neutral	1.7	1.6	1.5	1.5	1.6	1.9	1.5	1.6	1.3	1.4	1.6	1.2	1.3	1.1	1.2
	Dissatisfied	1.9	1.8	1.9	1.8	1.8	1.8	1.3	1.5	1.2	1.3	1.5	1.1	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.9	3.7	3.9	2.5	2.5	3.2	3.1	2.7	2.1	2.1	2.6	2.5	2.3
	Neutral	2.8	2.5	2.9	2.6	2.8	2.0	2.1	2.5	2.5	2.1	1.7	1.7	2.0	2.0	1.7
	Dissatisfied	3.2	3.3	3.5	3.3	3.5	2.0	2.1	2.7	2.5	2.3	1.7	1.8	2.3	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.0	3.9	4.8	5.3	4.8	2.2	1.7	1.9	1.8	1.9	2.0	1.6	1.8	1.7	1.8
	Neutral	3.6	2.8	3.5	3.9	3.7	1.8	1.5	1.6	1.5	1.6	1.6	1.3	1.5	1.4	1.5
	Dissatisfied	4.1	3.2	3.8	4.4	3.6	1.7	1.3	1.4	1.3	1.4	1.6	1.2	1.3	1.2	1.3
	<i>Unweighted count</i>															
Army	Satisfied	3.8	3.5	3.5	3.2	3.6	3.6	2.7	3.1	2.4	2.7	3.2	2.3	2.7	2.1	2.4
	Neutral	2.8	2.6	2.3	2.2	2.6	3.1	2.3	2.5	2.0	2.3	2.7	2.0	2.2	1.7	2.0
	Dissatisfied	3.2	2.9	3.1	2.8	2.9	2.8	1.9	2.4	1.6	2.0	2.5	1.7	2.1	1.5	1.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.8	3.7	4.0	3.5	2.6	2.7	2.7	2.9	2.6	2.2	2.3	2.2	2.4	2.2
	Neutral	2.7	3.1	2.8	3.0	2.6	2.1	2.1	1.9	2.2	2.0	1.7	1.7	1.6	1.8	1.6
	Dissatisfied	2.9	3.1	3.2	3.6	3.1	1.9	2.2	2.2	2.4	2.2	1.6	1.8	1.9	2.0	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.3 How satisfied are you with the following? My opportunities to take part in sport.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.6
	Neutral	..	..	1.9	1.9	2.0	..	..	1.8	1.5	1.5	..	..	1.5	1.2	1.3
	Dissatisfied	..	..	2.0	1.9	1.9	..	..	1.7	1.3	1.4	..	..	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.0	3.8	3.9	..	..	3.2	3.1	2.8	..	..	2.6	2.6	2.3
	Neutral	..	..	3.4	3.1	3.4	..	..	2.8	2.7	2.4	..	..	2.3	2.2	2.0
	Dissatisfied	..	..	3.5	3.3	3.5	..	..	2.6	2.5	2.3	..	..	2.1	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.4	5.8	5.5	..	..	2.1	1.9	2.1	..	..	2.0	1.8	1.9
	Neutral	..	..	4.4	4.9	4.6	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.7
	Dissatisfied	..	..	4.7	5.1	4.8	..	..	1.7	1.6	1.7	..	..	1.6	1.5	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	3.6	3.9	..	..	3.3	2.5	2.9	..	..	2.9	2.2	2.5
	Neutral	..	..	3.2	2.9	3.3	..	..	2.8	2.2	2.4	..	..	2.4	1.9	2.1
	Dissatisfied	..	..	3.4	3.0	3.2	..	..	2.7	1.9	2.3	..	..	2.4	1.7	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.9	3.8	4.1	3.6	2.7	2.9	2.8	3.0	2.7	2.3	2.4	2.3	2.5	2.3
	Neutral	3.1	3.4	3.3	3.6	3.2	2.2	2.4	2.4	2.6	2.3	1.9	2.0	2.0	2.2	2.0
	Dissatisfied	3.0	3.2	3.2	3.6	3.1	2.0	2.2	2.0	2.2	2.0	1.7	1.8	1.7	1.9	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 17 - Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.4 How satisfied are you with the following? My opportunities to take part in Adventure Training.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.6	1.8	1.5	1.6
	Neutral	2.0	2.0	2.0	1.9	2.0	2.2	1.7	1.8	1.5	1.6	1.8	1.4	1.5	1.3	1.4
	Dissatisfied	2.2	2.1	2.2	2.1	2.2	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.7	3.7	3.7	3.8	2.6	2.5	3.2	3.2	2.7	2.2	2.1	2.6	2.6	2.3
	Neutral	3.3	3.1	3.5	3.2	3.3	2.4	2.3	2.9	2.8	2.5	2.0	1.9	2.4	2.3	2.1
	Dissatisfied	3.6	3.6	3.9	3.7	3.8	2.3	2.4	3.0	2.8	2.6	2.0	2.0	2.5	2.3	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	4.3	5.3	5.6	5.2	2.1	1.8	2.1	1.9	2.0	2.0	1.7	1.9	1.8	1.8
	Neutral	4.7	3.9	4.5	4.8	4.6	2.0	1.6	1.8	1.7	1.8	1.8	1.5	1.7	1.6	1.7
	Dissatisfied	5.3	4.3	5.3	5.6	5.4	2.1	1.7	2.0	1.9	2.0	2.0	1.6	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	4.0	3.6	4.0	3.6	2.8	3.3	2.6	2.9	3.2	2.4	2.9	2.3	2.5
	Neutral	3.5	3.3	3.2	3.0	3.4	3.4	2.6	2.8	2.3	2.5	3.0	2.3	2.4	2.0	2.2
	Dissatisfied	3.9	3.5	3.7	3.4	3.6	3.5	2.6	3.1	2.4	2.7	3.1	2.2	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.8	3.7	4.0	3.6	2.8	3.0	2.9	3.1	2.8	2.4	2.5	2.4	2.6	2.3
	Neutral	3.2	3.4	3.4	3.6	3.1	2.5	2.6	2.6	2.8	2.4	2.1	2.2	2.1	2.3	2.0
	Dissatisfied	3.3	3.6	3.5	3.9	3.4	2.2	2.3	2.4	2.5	2.2	1.9	2.0	2.0	2.1	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.1 How satisfied are you with the following? The welfare support provided by the [Service] for me.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	55	54 **	58	60	58	49 **	48 **	53	55	53	50 **	49 **	54	56	54
	Neutral	36 **	35 **	33	31	32	36 **	37 **	33	33	32	36 **	37 **	33	33	32
	Dissatisfied	10	10	8	9	10	15	15	14	12 **	15	14	14	13	12 **	14
	<i>Unweighted count</i>	2 848					7 749					10 597				
Royal Navy	Satisfied	51	50 **	55	56	56	38 **	35 **	45	47	45	41 **	39 **	47	49	47
	Neutral	40	38	38	36	36	44 **	44 **	40	37	37	43 **	43 **	40	37	37
	Dissatisfied	9	12 **	7	8	8	18	21	15	15	18	16	19 **	13	13	16
	<i>Unweighted count</i>	763					1 739					2 502				
Royal Marines	Satisfied	66	68	72	65	69	52	51	58 **	56 **	52	53	52	59 **	57 **	54
	Neutral	29	26	24	31	27	40	40	34 **	37	39	38	39	33 **	36	37
	Dissatisfied	4	6	4	4	4	9	9	8 **	7 **	10	8	9	7 **	7 **	9
	<i>Unweighted count</i>	270					1 986					2 256				
Army	Satisfied	59	58	60	63	59	52	51	55	56	54	53	52	56	57	55
	Neutral	31	33	31	28	29	34	35	31	32	31	33	35 **	31	31	31
	Dissatisfied	10	9	9	9	12	14	14	14	12	15	14	13	13	12 **	14
	<i>Unweighted count</i>	853					2 049					2 902				
RAF	Satisfied	49 **	49 **	56	58	57	47 **	50 **	53	54	55	48 **	50 **	54	55	55
	Neutral	40 **	39	36	33	34	39 **	36 **	33	34	31	39 **	37 **	34	33	31
	Dissatisfied	11	12	8	9	10	14	14	14	12	14	13	14	13	12	13
	<i>Unweighted count</i>	962					1 975					2 937				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011. (3) only asked of RAF 2009-2011, but analysis included n/a option hence significance tests and figures not possible for these years. (4) n/a option excluded from the analysis.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.2 How satisfied are you with the following? The welfare support provided by the [Service] for my family.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	38 **	37 **	45	46	45	39 **	38 **	44	46	45	39 **	38 **	45	46	45
	Neutral	38	39 **	37	37	35	37	37 **	35	35	34	37 **	38 **	35	35	34
	Dissatisfied	24 **	23 **	18	17	20	24	25 **	21	19	21	24 **	25 **	20	19 **	21
	<i>Unweighted count</i>	2 586					7 089					9 675				
Royal Navy	Satisfied	34 **	32 **	40	41	44	30 **	28 **	36	39	37	31 **	29 **	37	40	39
	Neutral	48 **	44	45 **	43	38	44 **	43	42	39	40	45 **	43 **	42	40	39
	Dissatisfied	18	24 **	15	15	18	25	30 **	22	22	23	24	28 **	20	21	22
	<i>Unweighted count</i>	708					1 591					2 299				
Royal Marines	Satisfied	52	52	58	52	52	46	46	52 **	49 **	43	46	46	52 **	49 **	44
	Neutral	34	35	31	35	34	41	42	37 **	40 **	43	40	41	36 **	40	42
	Dissatisfied	15	12	12	13	14	13	12	11	11	13	14	12	11	11	13
	<i>Unweighted count</i>	257					1 888					2 145				
Army	Satisfied	42	42	49	49	47	42 **	40 **	48	49	47	42 **	40 **	48	49	47
	Neutral	32	36	33	34	32	35	36	32	33	32	34	36 **	32	33	32
	Dissatisfied	25	22	18	17	21	23	24	20	18	21	24	24	20	18	21
	<i>Unweighted count</i>	761					1 852					2 613				
RAF	Satisfied	31 **	32 **	41	42	41	35 **	37 **	39	42	43	34 **	36 **	40	42	42
	Neutral	41	42	38	38	39	39 **	36	36	36	34	39 **	38	36	36	35
	Dissatisfied	28 **	26 **	21	20	20	26	27	25	22	23	27 **	27 **	24	22	22
	<i>Unweighted count</i>	860					1 758					2 618				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009. (2) minor wording change in 2011. (3) only asked of RAF 2009-2011, but analysis included n/a option hence significance tests and figures not possible for these years. (4) n/a option excluded from the analysis.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.3 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	30	30	34	32	33	31	29 **	33	34	33	30	29 **	33	34	33		
	Neutral	39	37	38	39	37	36	36	35	37	37	36	36	35	37	37		
	Dissatisfied	32	34	29	29	30	34	35 **	32	29	30	33 **	35 **	31	29	30		
	<i>Unweighted count</i>						2 251						5 298						7 549
Royal Navy	Satisfied	19 **	21 **	24	24	28	17 **	18 **	25	24	23	18 **	19 **	24	24	25		
	Neutral	52 **	44	45	46	44	41	38	39	40	40	44	40	40	41	41		
	Dissatisfied	29	35 **	31	30	28	41	43 **	37	37	37	38	41 **	35	35	34		
	<i>Unweighted count</i>						612						1 184						1 796
Royal Marines	Satisfied	38	38	39	36	38	36 **	35	40 **	37 **	32	36 **	35	40 **	37 **	32		
	Neutral	37	41	37	42	36	42	44	40 **	44	45	41	43	40	44	44		
	Dissatisfied	26	20	24	22	26	22	22	20	19 **	24	23	22	21 **	20 **	24		
	<i>Unweighted count</i>						226						1 283						1 509
Army	Satisfied	36	34	41	37	37	34	31	37	38	36	35	32 **	37	38	36		
	Neutral	32	33	33	35	33	33	34	33	35	36	33	34	33	35	35		
	Dissatisfied	32	33	26	28	30	33	35 **	30	27	28	33	34 **	29	27	29		
	<i>Unweighted count</i>						658						1 406						2 064
RAF	Satisfied	25	27	28	29	29	28	29	28	29	32	28	28	28	29	31		
	Neutral	41	38	40	38	40	37	37	35	39	35	38	37	36	39	36		
	Dissatisfied	34	35	32	33	31	34	35	37	32	33	34	35	36	32	33		
	<i>Unweighted count</i>						755						1 425						2 180

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) filtered by those who are married/in a long-term relationship [Table B21.1 refers]. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.4 How satisfied are you with the following? The Operational/Deployment Welfare Package.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	51 **	48	45	..	..	44 **	42	40	..	..	45 **	43	41
	Neutral	..	..	37	38	38	..	..	39 **	42	42	..	..	39 **	41	41
	Dissatisfied	..	..	12 **	14 **	17	..	..	17	17	18	..	..	16	16	18
	<i>Unweighted count</i>	2 483					6 812					9 295				
Royal Navy	Satisfied	..	..	43	41	43	..	..	33	31	30	..	..	35	34	33
	Neutral	..	..	41	41	39	..	..	43	44	45	..	..	42	43	44
	Dissatisfied	..	..	16	18	18	..	..	24	25	25	..	..	22	23	23
	<i>Unweighted count</i>	716					1 606					2 322				
Royal Marines	Satisfied	..	..	55 **	45	44	..	..	44 **	39 **	35	..	..	46 **	39 **	36
	Neutral	..	..	32	41	39	..	..	43 **	48	50	..	..	41 **	47	49
	Dissatisfied	..	..	14	15	16	..	..	13	14	15	..	..	13	14	15
	<i>Unweighted count</i>	250					1 776					2 026				
Army	Satisfied	..	..	59 **	55	50	..	..	48	46	44	..	..	50 **	48	45
	Neutral	..	..	33	36	35	..	..	37 **	40	42	..	..	36 **	39	41
	Dissatisfied	..	..	8 **	10 **	15	..	..	15	13	14	..	..	14	13	14
	<i>Unweighted count</i>	718					1 706					2 424				
RAF	Satisfied	..	..	42	41	37	..	..	39	37	38	..	..	39	38	38
	Neutral	..	..	43	40	42	..	..	41	42	39	..	..	41	42	40
	Dissatisfied	..	..	15 **	19	21	..	..	20	20	23	..	..	19 **	20	23
	<i>Unweighted count</i>	799					1 724					2 523				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question from 2015 as previous operational deployment filter question has gone. (2) n/a option excluded from the analysis.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.5 How satisfied are you with the following? My Divisional Officer.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	74	74	..	..	..	67	68	..	..	..	69	69
	Neutral	..	..	..	13	13	..	..	..	19	19	..	..	..	17	18
	Dissatisfied	..	..	..	7	7	..	..	..	11	10	..	..	..	10	9
	Not used	..	..	..	5	5	..	..	..	2	3	..	..	..	3	3
	Not heard of	..	..	..	0	0	..	..	..	0	0	..	..	..	0	0
	<i>Unweighted count</i>					905					1 977					2 882
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.6 How satisfied are you with the following? The Regimental system.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	65	69	..	..	..	37 **	32	..	..	..	40 **	36
	Neutral	..	..	..	22	19	..	..	..	38	37	..	..	..	37	35
	Dissatisfied	..	..	..	2	2	..	..	..	7 **	10	..	..	..	6 **	9
	Not used	..	..	..	7	7	..	..	..	7 **	10	..	..	..	7 **	10
	Not heard of	..	..	..	3	3	..	..	..	11	10	..	..	..	10	9
	<i>Unweighted count</i>					318					2 371					2 689
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RM.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.7 How satisfied are you with the following? My Unit Welfare Officer.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	45	49 **	..	43	43	45	43	..	43	40	45 **	44	..	43	41
	Neutral	15	17	..	16	17	25	25	..	25	23	24	24	..	24	22
	Dissatisfied	5	6	..	5	6	11	10	..	7	8	10	9	..	7	8
	Not used	35	28	..	32	30	19 **	22	..	21 **	24	21 **	23	..	23	25
	Not heard of	0 **	0 **	..	4	5	0 **	0 **	..	3	4	0 **	0 **	..	3	4
	<i>Unweighted count</i>					985					2 257					3 242
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) asked as new question [A785] in 2016 but A300 reinstated as no significant wording change. (2) A300 not asked in 2015 (3) asked only of Army.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.8 How satisfied are you with the following? The chaplaincy support provided by the [Service].

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	49	47	46	..	..	40	42	41	..	..	41	43	42
	Neutral	..	..	17	16	16	..	..	25 **	24	22	..	..	24 **	23	21
	Dissatisfied	..	..	2	3	2	..	..	3	2	3	..	..	3	2	3
	Not used	..	..	31 **	34	35	..	..	30	29 **	32	..	..	30 **	30 **	33
	Not heard of	..	..	0	1	1	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>					3 265					8 722					11 987
Royal Navy	Satisfied	..	..	43	42	42	..	..	42	41	41	..	..	42	41	41
	Neutral	..	..	20	18	15	..	..	25	26	24	..	..	24	24	22
	Dissatisfied	..	..	3	2	3	..	..	3	2	3	..	..	3	2 **	3
	Not used	..	..	35	38	39	..	..	29	31	32	..	..	31	32	33
	Not heard of	..	..	0	0	1	..	..	1	1	0	..	..	1	1	0
	<i>Unweighted count</i>					904					1 971					2 875
Royal Marines	Satisfied	..	..	52	49	51	..	..	40 **	38 **	34	..	..	41 **	39 **	36
	Neutral	..	..	18	22	22	..	..	30 **	36	35	..	..	29 **	35	33
	Dissatisfied	..	..	1 **	2	3	..	..	2 **	3	3	..	..	2 **	3	3
	Not used	..	..	30	26	24	..	..	27	21 **	25	..	..	27	21 **	25
	Not heard of	..	..	..	0	..	..	..	2 **	2 **	3	..	..	1 **	2	3
	<i>Unweighted count</i>					318					2 376					2 694
Army	Satisfied	..	..	52	49	47	..	..	40	44	43	..	..	42	45	43
	Neutral	..	..	17	15	15	..	..	27 **	25	22	..	..	26 **	23	21
	Dissatisfied	..	..	3	3	3	..	..	3	3	3	..	..	3	3	3
	Not used	..	..	28	32	33	..	..	27	26 **	30	..	..	27	27 **	30
	Not heard of	..	..	1	1	2	..	..	3	2	2	..	..	2	2	2
	<i>Unweighted count</i>					983					2 250					3 233
RAF	Satisfied	..	..	48	46	47	..	..	38	39	37	..	..	40	41	39
	Neutral	..	..	16	15	16	..	..	19	18	17	..	..	19	17	17
	Dissatisfied	..	..	2	2	2	..	..	3	2	2	..	..	2	2	2
	Not used	..	..	34	37	35	..	..	39	40	43	..	..	38	39	41
	Not heard of	..	..	0	0	0	..	..	1	2	1	..	..	1	1	1
	<i>Unweighted count</i>					1 060					2 125					3 185

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.9 How satisfied are you with the following? The [Service] Welfare, Personal Support.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	31	31	..	..	..	32	30	..	..	..	32	31
	Neutral	..	..	..	20	19	..	..	..	27	30	..	..	..	25	27
	Dissatisfied	..	..	..	4	5	..	..	..	9	8	..	..	..	8	8
	Not used	..	..	..	44	43	..	..	..	30	30	..	..	..	33	33
	Not heard of	..	..	..	2	1	..	..	..	2	1	..	..	..	2	1
	<i>Unweighted count</i>					904					1 964					2 868
Royal Marines	Satisfied	..	..	..	47	43	..	..	..	39 **	34	..	..	..	40 **	35
	Neutral	..	..	..	21	26	..	..	..	34	33	..	..	..	33	32
	Dissatisfied	..	..	..	3	2	..	..	..	5	6	..	..	..	5	6
	Not used	..	..	..	29	28	..	..	..	20 **	24	..	..	..	21 **	24
	Not heard of	..	..	..	..	2	..	..	..	2	3	..	..	..	2 **	3
	<i>Unweighted count</i>					318					2 374					2 692
Army	Satisfied	..	..	..	32	27	..	..	..	39	35	..	..	..	38 **	34
	Neutral	..	..	..	21	22	..	..	..	26	26	..	..	..	25	25
	Dissatisfied	..	..	..	3	3	..	..	..	5	5	..	..	..	5	5
	Not used	..	..	..	42	43	..	..	..	27	30	..	..	..	29	32
	Not heard of	..	..	..	3	4	..	..	..	3	3	..	..	..	3	4
	<i>Unweighted count</i>					984					2 251					3 235
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..				..	..				..	..

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM/Army. (3) slight wording difference for Army.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.10 How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	34	..	..	..	..	33	..	..	..	..	33	..	..
	Neutral	..	..	20	..	..	..	..	26	..	..	..	..	25	..	..
	Dissatisfied	..	..	1	..	..	..	..	2	..	..	..	..	2	..	..
	Not used	..	..	43	..	..	..	..	33	..	..	..	..	35	..	..
	Not heard of	..	..	2	..	..	..	..	5	..	..	..	..	4	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	21	..	..	..	..	25	..	..	..	..	24	..	..
	Neutral	..	..	22	..	..	..	..	28	..	..	..	..	27	..	..
	Dissatisfied	..	..	2	..	..	..	..	2	..	..	..	..	2	..	..
	Not used	..	..	52	..	..	..	..	37	..	..	..	..	41	..	..
	Not heard of	..	..	3	..	..	..	..	7	..	..	..	..	6	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	29	..	..	..	..	25	..	..	..	..	26	..	..
	Neutral	..	..	24	..	..	..	..	34	..	..	..	..	33	..	..
	Dissatisfied	..	..	..	..	..	..	..	2	..	..	..	..	2	..	..
	Not used	..	..	44	..	..	..	..	28	..	..	..	..	30	..	..
	Not heard of	..	..	3	..	..	..	..	10	..	..	..	..	10	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	38	..	..	..	..	35	..	..	..	..	35	..	..
	Neutral	..	..	20	..	..	..	..	28	..	..	..	..	27	..	..
	Dissatisfied	..	..	1	..	..	..	..	2	..	..	..	..	2	..	..
	Not used	..	..	39	..	..	..	..	30	..	..	..	..	31	..	..
	Not heard of	..	..	1	..	..	..	..	6	..	..	..	..	5	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	38	37	38	..	..	36	38	37	..	..	36	38	37
	Neutral	..	..	17	16	18	..	..	18	17	17	..	..	18	17	17
	Dissatisfied	..	..	2	2	2	..	..	4	3	4	..	..	3	3	3
	Not used	..	..	43	44	42	..	..	41	40	42	..	..	41	41	42
	Not heard of	..	..	0	1	1	..	..	1	1	1	..	..	1	1	1
	<i>Unweighted count</i>					1 061					2 125					3 186

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) was Tri-service prior to 2016. (3) asked only of RAF.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.11 How satisfied are you with the following? The [Service] Welfare, Community Support.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	23	22	..	..	..	24	24	..	..	..	24	23
	Neutral	..	..	..	22	20	..	..	..	30	30	..	..	..	28	28
	Dissatisfied	..	..	..	4	6	..	..	..	8	7	..	..	..	7	7
	Not used	..	..	..	49	50	..	..	..	34	36	..	..	..	37	39
	Not heard of	..	..	..	3	3	..	..	..	4	3	..	..	..	4	3
	<i>Unweighted count</i>					904					1 966					2 870
Royal Marines	Satisfied	..	..	..	36	32	..	..	..	34 **	29	..	..	..	34 **	30
	Neutral	..	..	..	29	29	..	..	..	36	35	..	..	..	36	34
	Dissatisfied	..	..	..	3	5	..	..	..	5	6	..	..	..	5	6
	Not used	..	..	..	31	30	..	..	..	21 **	26	..	..	..	22 **	27
	Not heard of	..	..	..	1 **	4	..	..	..	3	4	..	..	..	3	4
	<i>Unweighted count</i>					318					2 372					2 690
Army	Satisfied	..	..	..	29	25	..	..	..	37 **	32	..	..	..	36 **	31
	Neutral	..	..	..	22	22	..	..	..	26	26	..	..	..	26	25
	Dissatisfied	..	..	..	3	4	..	..	..	5	5	..	..	..	4	5
	Not used	..	..	..	42	44	..	..	..	28 **	32	..	..	..	30 **	34
	Not heard of	..	..	..	3	4	..	..	..	4	5	..	..	..	4	5
	<i>Unweighted count</i>					983					2 250					3 233
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM/Army. (3) slight wording difference for Army.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.12 How satisfied are you with the following? The HIVE. (RN/RM: [Service] Welfare Information Services (inc. HIVE) - Army: The Army Welfare Service, The HIVE)

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	33	32	32	..	..	36 **	38 **	33	..	..	35 **	37 **	33
	Neutral	..	..	24	22	21	..	..	29	27	27	..	..	28 **	26	26
	Dissatisfied	..	..	4	4	4	..	..	3 **	4	4	..	..	3 **	4	4
	Not used	..	..	38	41	41	..	..	30 **	30 **	34	..	..	31 **	32 **	35
	Not heard of	..	..	1	1	1	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>					3 263					8 723					11 986
Royal Navy	Satisfied	..	..	23	24	26	..	..	29	29	26	..	..	27	28	26
	Neutral	..	..	24	24	20	..	..	32	29	31	..	..	30	28	29
	Dissatisfied	..	..	3	5	5	..	..	3 **	7	6	..	..	3 **	6	6
	Not used	..	..	47	46	48	..	..	34	33	35	..	..	37	36	38
	Not heard of	..	..	2	1	1	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>					902					1 967					2 869
Royal Marines	Satisfied	..	..	33	39	31	..	..	34	37 **	31	..	..	33	37 **	31
	Neutral	..	..	25	26	29	..	..	33 **	36	36	..	..	32 **	35	35
	Dissatisfied	..	..	2 **	4	5	..	..	3 **	5	5	..	..	3 **	5	5
	Not used	..	..	39	31	33	..	..	28 **	21 **	25	..	..	29 **	22 **	26
	Not heard of	..	..	1	0	2	..	..	3	2	3	..	..	3	2	2
	<i>Unweighted count</i>					317					2 376					2 693
Army	Satisfied	37 **	34	35	33	31	39 **	36	38	39 **	33	39 **	36	37 **	38 **	33
	Neutral	21	23	25	22	22	27	28	30	27	27	26	27	29	26	27
	Dissatisfied	3	4	4	4	4	3	4	3	4	4	3	4	3	4	4
	Not used	39	37	35 **	40	41	30	30	26 **	28 **	32	31	31	27 **	30 **	34
	Not heard of	0 **	1	1	1	2	1	2	3	2	3	1 **	2	3	2	3
	<i>Unweighted count</i>					981					2 258					3 239
RAF	Satisfied	..	..	36	37	37	..	..	37	41	37	..	..	37	40	37
	Neutral	..	..	23	21	21	..	..	24 **	20	20	..	..	23 **	20	20
	Dissatisfied	..	..	3	3	4	..	..	3	2	3	..	..	3	3	3
	Not used	..	..	38	39	38	..	..	36	36	39	..	..	37	37	39
	Not heard of	..	..	0	0	0	..	..	0	1	0	..	..	0	1	0
	<i>Unweighted count</i>					1 063					2 122					3 185

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2009 with 'never heard of it option', hence significance tests not possible. (2) the wording of the "never heard of it" option changed to "not heard of it" in 2012, but significance tests carried out as wording change comparable to latter years. (3) only asked of Army prior to 2015. (4) from 2016, slight wording differences between services.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.13 How satisfied are you with the following? The [Service] Families Federation.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	28	26	27	..	..	25	28 **	25	..	..	26	27	26
	Neutral	..	..	23	23	23	..	..	28	26	26	..	..	27	26	25
	Dissatisfied	..	..	2	3	2	..	..	2 **	3	4	..	..	2 **	3	3
	Not used	..	..	44	46	46	..	..	36	35 **	38	..	..	37	37 **	39
	Not heard of	..	..	3 **	3	2	..	..	9	8	7	..	..	8 **	7	6
	<i>Unweighted count</i>					3 260					8 701					11 961
Royal Navy	Satisfied	..	..	23	24	27	..	..	25	25 **	21	..	..	24	25	23
	Neutral	..	..	23	22	20	..	..	29	28	31	..	..	27	27	28
	Dissatisfied	..	..	3	3	2	..	..	3	5	5	..	..	3	4	4
	Not used	..	..	48	50	50	..	..	38	37	38	..	..	40	40	41
	Not heard of	..	..	4 **	1	1	..	..	6	5	6	..	..	5	4	5
	<i>Unweighted count</i>					902					1 965					2 867
Royal Marines	Satisfied	..	..	25	30	26	..	..	24 **	25 **	21	..	..	24 **	26 **	21
	Neutral	..	..	25	28	29	..	..	32 **	37	36	..	..	32 **	36	35
	Dissatisfied	..	..	1 **	3	4	..	..	3 **	4	4	..	..	2 **	4	4
	Not used	..	..	43 **	34	36	..	..	29	22 **	26	..	..	30 **	23 **	27
	Not heard of	..	..	6	5	6	..	..	12	12	13	..	..	12	11	12
	<i>Unweighted count</i>					317					2 366					2 683
Army	Satisfied	..	..	32	28	29	..	..	26	30	27	..	..	27	30	27
	Neutral	..	..	23	23	24	..	..	28	27	26	..	..	28	26	26
	Dissatisfied	..	..	2	3	2	..	..	2 **	3	4	..	..	2 **	3	4
	Not used	..	..	39	42	43	..	..	32	30 **	35	..	..	33	32 **	36
	Not heard of	..	..	4	4	3	..	..	12	9	9	..	..	10 **	8	8
	<i>Unweighted count</i>					980					2 253					3 233
RAF	Satisfied	..	..	26	22	24	..	..	23	23	25	..	..	23	23	24
	Neutral	..	..	22	23	23	..	..	24 **	20	20	..	..	23 **	21	20
	Dissatisfied	..	..	2	2	2	..	..	2	2	2	..	..	2	2	2
	Not used	..	..	48	51	50	..	..	48	49	50	..	..	48	50	50
	Not heard of	..	..	3	3	2	..	..	4	5	4	..	..	4	5 **	3
	<i>Unweighted count</i>					1 061					2 117					3 178

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.14 How satisfied are you with the following? The welfare webpages on the RN website.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	18	23	..	..	..	22	21	..	..	..	22	21
	Neutral	..	..	..	24	22	..	..	..	30	32	..	..	..	29	29
	Dissatisfied	..	..	..	3	4	..	..	..	6	4	..	..	..	5	4
	Not used	..	..	..	50	47	..	..	..	36	38	..	..	..	39	40
	Not heard of	..	..	..	4	4	..	..	..	6	6	..	..	..	5	5
	<i>Unweighted count</i>					902					1 966					2 868
Royal Marines	Satisfied	..	..	..	24	22	..	..	..	25 **	21	..	..	..	25 **	21
	Neutral	..	..	..	31	31	..	..	..	37	37	..	..	..	37	36
	Dissatisfied	..	..	..	3	3	..	..	..	3	4	..	..	..	3	4
	Not used	..	..	..	38	39	..	..	..	25 **	29	..	..	..	27 **	30
	Not heard of	..	..	..	5	6	..	..	..	9	9	..	..	..	9	9
	<i>Unweighted count</i>					317					2 369					2 686
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.15 How satisfied are you with the following? The Community Development Officer/Worker.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	18	..	..	..	..	22	..	..	..	..	21	..	..
	Neutral	..	..	23	..	..	..	..	28	..	..	..	..	27	..	..
	Dissatisfied	..	..	3	..	..	..	..	3	..	..	..	..	3	..	..
	Not used	..	..	44	..	..	..	..	35	..	..	..	..	36	..	..
	Not heard of	..	..	12	..	..	..	..	13	..	..	..	..	13	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	9	..	..	..	..	14	..	..	..	..	13	..	..
	Neutral	..	..	20	..	..	..	..	30	..	..	..	..	28	..	..
	Dissatisfied	..	..	2	..	..	..	..	3	..	..	..	..	3	..	..
	Not used	..	..	50	..	..	..	..	36	..	..	..	..	40	..	..
	Not heard of	..	..	19	..	..	..	..	17	..	..	..	..	17	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	18	..	..	..	..	21	..	..	..	..	21	..	..
	Neutral	..	..	25	..	..	..	..	33	..	..	..	..	32	..	..
	Dissatisfied	..	..	1	..	..	..	..	2	..	..	..	..	2	..	..
	Not used	..	..	44	..	..	..	..	30	..	..	..	..	31	..	..
	Not heard of	..	..	12	..	..	..	..	14	..	..	..	..	14	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	19	..	..	..	..	24	..	..	..	..	23	..	..
	Neutral	..	..	24	..	..	..	..	28	..	..	..	..	27	..	..
	Dissatisfied	..	..	3	..	..	..	..	2	..	..	..	..	2	..	..
	Not used	..	..	41	..	..	..	..	31	..	..	..	..	32	..	..
	Not heard of	..	..	14	..	..	..	..	15	..	..	..	..	15	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	24	21	23	..	..	24	25	24	..	..	24	24	23
	Neutral	..	..	22	22	22	..	..	24 **	21	19	..	..	23 **	21	20
	Dissatisfied	..	..	3	4	5	..	..	3	3	3	..	..	3	3	3
	Not used	..	..	46	48	46	..	..	44	45	48	..	..	45	46	48
	Not heard of	..	..	5	6 **	3	..	..	6	7	6	..	..	5	7	6
	<i>Unweighted count</i>					1 058					2 117					3 175

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) was Tri-service prior to 2016. (3) asked only of RAF.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.16 How satisfied are you with the following? Naval Service Welfare social media (e.g. Facebook).

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	14	17	..	..	..	19	18	..	..	..	18	18
	Neutral	..	..	..	22	20	..	..	..	29	31	..	..	..	28	28
	Dissatisfied	..	..	..	3	3	..	..	..	5	4	..	..	..	5	4
	Not used	..	..	..	53	52	..	..	..	38	40	..	..	..	42	43
	Not heard of	..	..	..	8	8	..	..	..	8	7	..	..	..	8	8
	<i>Unweighted count</i>					902					1 966					2 868
Royal Marines	Satisfied	..	..	..	20	18	..	..	..	23 **	19	..	..	..	22 **	19
	Neutral	..	..	..	34	28	..	..	..	38	37	..	..	..	37	36
	Dissatisfied	..	..	..	2	3	..	..	..	3	5	..	..	..	3	4
	Not used	..	..	..	40	43	..	..	..	26 **	30	..	..	..	28 **	31
	Not heard of	..	..	..	4 **	8	..	..	..	10	10	..	..	..	9	10
	<i>Unweighted count</i>					317					2 372					2 689
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RN/RM.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.17 How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	18	..	..	..	..	23	..	..	..	..	22	..	..
	Neutral	..	..	21	..	..	..	..	27	..	..	..	..	26	..	..
	Dissatisfied	..	..	2	..	..	..	..	3	..	..	..	..	3	..	..
	Not used	..	..	41	..	..	..	..	33	..	..	..	..	34	..	..
	Not heard of	..	..	18	..	..	..	..	15	..	..	..	..	15	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	6	..	..	..	..	14	..	..	..	..	12	..	..
	Neutral	..	..	19	..	..	..	..	29	..	..	..	..	27	..	..
	Dissatisfied	..	..	2	..	..	..	..	3	..	..	..	..	3	..	..
	Not used	..	..	45	..	..	..	..	35	..	..	..	..	37	..	..
	Not heard of	..	..	28	..	..	..	..	19	..	..	..	..	21	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	20	..	..	..	..	22	..	..	..	..	22	..	..
	Neutral	..	..	23	..	..	..	..	33	..	..	..	..	32	..	..
	Dissatisfied	..	..	1	..	..	..	..	3	..	..	..	..	2	..	..
	Not used	..	..	43	..	..	..	..	29	..	..	..	..	30	..	..
	Not heard of	..	..	13	..	..	..	..	14	..	..	..	..	14	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	19	..	..	..	..	24	..	..	..	..	23	..	..
	Neutral	..	..	23	..	..	..	..	27	..	..	..	..	27	..	..
	Dissatisfied	..	..	2	..	..	..	..	3	..	..	..	..	3	..	..
	Not used	..	..	36	..	..	..	..	29	..	..	..	..	30	..	..
	Not heard of	..	..	20	..	..	..	..	16	..	..	..	..	16	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	24	24	25	..	..	24	27	26	..	..	24	26	26
	Neutral	..	..	21	21	21	..	..	22 **	20	19	..	..	22 **	21	19
	Dissatisfied	..	..	4	4	4	..	..	3	3	4	..	..	3	3	4
	Not used	..	..	44	43	44	..	..	42	42	45	..	..	43	42	45
	Not heard of	..	..	8	8	7	..	..	8	8	7	..	..	8	8	7
	<i>Unweighted count</i>					1 062					2 122					3 184

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) was Tri-service prior to 2016. (3) asked only of RAF.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.18 How satisfied are you with the following? My Unit's Welfare staffs.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	28	31	..	..	..	29	28	..	..	..	29	29
	Neutral	..	..	..	24	21	..	..	..	22	20	..	..	..	23	20
	Dissatisfied	..	..	..	5	3	..	..	..	3 **	5	..	..	..	4	5
	Not used	..	..	..	39	41	..	..	..	40	43	..	..	..	40	43
	Not heard of	..	..	..	4	3	..	..	..	5	4	..	..	..	5	4
	<i>Unweighted count</i>					1 061					2 122					3 183

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016. (2) asked only of RAF.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.1 How satisfied are you with the following? The welfare support provided by the [Service] for me.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.4	2.3	2.5	2.3	2.5	2.4	1.9	2.2	1.8	1.9	2.1	1.6	1.9	1.6	1.7
	Neutral	2.3	2.2	2.3	2.2	2.3	2.3	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.5	1.6
	Dissatisfied	1.5	1.4	1.4	1.4	1.6	1.7	1.4	1.6	1.2	1.4	1.5	1.1	1.3	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.1	4.0	4.3	4.2	4.2	2.6	2.5	3.4	3.4	2.9	2.2	2.2	2.8	2.8	2.5
	Neutral	4.0	3.9	4.2	4.0	4.0	2.7	2.7	3.4	3.3	2.9	2.3	2.2	2.8	2.7	2.4
	Dissatisfied	2.4	2.6	2.2	2.3	2.4	2.1	2.2	2.5	2.5	2.3	1.7	1.8	2.0	2.0	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	4.3	5.1	6.0	5.5	2.3	1.9	2.2	2.1	2.2	2.1	1.8	2.1	2.0	2.1
	Neutral	5.1	4.1	4.9	5.8	5.3	2.3	1.9	2.2	2.0	2.2	2.1	1.7	2.0	1.9	2.0
	Dissatisfied	2.2	2.3	2.2	2.5	2.3	1.3	1.1	1.2	1.1	1.3	1.2	1.0	1.1	1.0	1.2
	<i>Unweighted count</i>															
Army	Satisfied	4.1	3.8	4.1	3.7	4.2	3.9	2.9	3.5	2.7	3.1	3.4	2.6	3.1	2.4	2.7
	Neutral	3.9	3.6	3.9	3.4	3.9	3.6	2.8	3.3	2.5	2.8	3.2	2.4	2.9	2.2	2.5
	Dissatisfied	2.5	2.2	2.5	2.2	2.7	2.7	2.0	2.4	1.7	2.2	2.3	1.8	2.1	1.5	1.9
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	4.0	4.0	4.4	3.8	3.0	3.1	3.0	3.2	2.9	2.5	2.6	2.5	2.7	2.4
	Neutral	3.8	3.9	3.9	4.1	3.6	2.9	3.0	2.9	3.0	2.7	2.4	2.5	2.4	2.5	2.2
	Dissatisfied	2.4	2.7	2.2	2.5	2.3	2.1	2.2	2.1	2.1	2.0	1.7	1.8	1.7	1.8	1.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.2 How satisfied are you with the following? The welfare support provided by the [Service] for my family.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.5	2.4	2.6	2.5	2.6	2.5	2.0	2.3	1.9	2.0	2.1	1.7	2.0	1.6	1.7
	Neutral	2.5	2.4	2.5	2.4	2.5	2.4	1.9	2.2	1.8	1.9	2.1	1.7	1.9	1.6	1.6
	Dissatisfied	2.2	2.1	2.0	1.9	2.1	2.1	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.0	4.0	4.4	4.3	4.4	2.6	2.5	3.4	3.4	3.0	2.2	2.1	2.8	2.8	2.5
	Neutral	4.3	4.2	4.5	4.3	4.3	2.8	2.8	3.5	3.5	3.0	2.4	2.3	2.9	2.9	2.5
	Dissatisfied	3.3	3.6	3.2	3.2	3.4	2.5	2.5	3.0	3.0	2.6	2.0	2.1	2.4	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.9	4.8	5.8	6.4	6.1	2.3	1.9	2.3	2.1	2.3	2.2	1.8	2.1	2.0	2.1
	Neutral	5.5	4.6	5.5	6.1	5.7	2.3	1.9	2.2	2.1	2.3	2.2	1.8	2.1	2.0	2.1
	Dissatisfied	4.1	3.1	3.8	4.3	4.2	1.6	1.3	1.5	1.3	1.6	1.5	1.2	1.4	1.3	1.5
	<i>Unweighted count</i>															
Army	Satisfied	4.3	4.0	4.5	4.0	4.5	4.0	3.0	3.7	2.9	3.2	3.5	2.6	3.2	2.5	2.8
	Neutral	4.1	3.9	4.2	3.8	4.2	3.9	3.0	3.5	2.7	3.0	3.4	2.6	3.1	2.4	2.7
	Dissatisfied	3.8	3.4	3.4	3.0	3.7	3.3	2.5	2.9	2.2	2.6	2.9	2.2	2.5	1.9	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	4.0	4.2	4.7	4.0	3.0	3.2	3.2	3.4	3.0	2.5	2.7	2.6	2.8	2.5
	Neutral	4.0	4.2	4.1	4.6	3.9	3.1	3.2	3.1	3.3	2.9	2.6	2.6	2.6	2.7	2.4
	Dissatisfied	3.7	3.7	3.4	3.7	3.2	2.7	2.9	2.8	2.8	2.6	2.3	2.4	2.3	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.3 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.6	2.5	2.7	2.6	2.7	2.7	2.1	2.5	2.1	2.2	2.2	1.7	2.0	1.7	1.9
	Neutral	2.6	2.6	2.7	2.6	2.7	2.6	2.2	2.5	2.1	2.2	2.2	1.8	2.0	1.8	1.9
	Dissatisfied	2.6	2.5	2.5	2.5	2.6	2.6	2.1	2.3	2.0	2.1	2.1	1.8	1.9	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.7	4.2	4.1	4.3	2.5	2.5	3.5	3.4	3.1	2.1	2.1	2.8	2.7	2.5
	Neutral	4.6	4.5	4.9	4.8	4.8	3.2	3.2	3.9	3.9	3.6	2.7	2.7	3.2	3.2	2.9
	Dissatisfied	4.2	4.4	4.5	4.4	4.3	3.2	3.3	3.9	3.9	3.5	2.6	2.7	3.2	3.1	2.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.4	5.5	6.6	7.1	6.6	2.9	2.5	2.9	2.7	2.8	2.6	2.3	2.7	2.5	2.6
	Neutral	6.3	5.6	6.6	7.3	6.6	3.0	2.6	3.0	2.8	3.1	2.7	2.4	2.7	2.6	2.8
	Dissatisfied	5.7	4.4	5.8	6.1	6.1	2.5	2.2	2.5	2.2	2.6	2.3	2.0	2.3	2.1	2.4
	<i>Unweighted count</i>															
Army	Satisfied	4.5	4.2	4.7	4.2	4.7	4.3	3.3	4.0	3.2	3.6	3.7	2.8	3.4	2.7	3.1
	Neutral	4.4	4.1	4.5	4.1	4.6	4.3	3.4	4.0	3.2	3.6	3.6	2.9	3.4	2.7	3.0
	Dissatisfied	4.4	4.1	4.1	3.8	4.5	4.2	3.3	3.7	2.9	3.3	3.5	2.8	3.1	2.5	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	4.1	4.1	4.6	4.0	3.2	3.4	3.2	3.4	3.2	2.6	2.7	2.6	2.8	2.6
	Neutral	4.3	4.5	4.5	4.9	4.3	3.4	3.6	3.4	3.7	3.3	2.8	2.9	2.8	3.0	2.7
	Dissatisfied	4.1	4.4	4.3	4.7	4.1	3.3	3.5	3.5	3.5	3.2	2.7	2.8	2.8	2.9	2.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.4 How satisfied are you with the following? The Operational/Deployment Welfare Package.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.6	2.6	2.7	..	..	2.3	1.9	2.0	..	..	1.9	1.6	1.7
	Neutral	..	..	2.5	2.5	2.6	..	..	2.3	1.9	2.1	..	..	1.9	1.6	1.7
	Dissatisfied	..	..	1.6	1.7	2.0	..	..	1.6	1.4	1.5	..	..	1.4	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.4	4.4	4.3	..	..	3.3	3.2	2.8	..	..	2.7	2.7	2.4
	Neutral	..	..	4.4	4.5	4.3	..	..	3.5	3.5	3.1	..	..	2.9	2.9	2.6
	Dissatisfied	..	..	3.3	3.5	3.4	..	..	3.0	3.0	2.7	..	..	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.9	6.4	6.1	..	..	2.3	2.1	2.2	..	..	2.2	2.0	2.1
	Neutral	..	..	5.5	6.4	6.0	..	..	2.3	2.2	2.4	..	..	2.2	2.0	2.2
	Dissatisfied	..	..	4.0	4.6	4.6	..	..	1.6	1.5	1.7	..	..	1.5	1.4	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.4	4.0	4.6	..	..	3.8	2.9	3.3	..	..	3.2	2.6	2.9
	Neutral	..	..	4.2	3.8	4.4	..	..	3.7	2.9	3.3	..	..	3.2	2.5	2.9
	Dissatisfied	..	..	2.4	2.4	3.3	..	..	2.6	2.0	2.3	..	..	2.2	1.7	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.2	4.7	4.1	..	..	3.1	3.3	3.0	..	..	2.6	2.8	2.5
	Neutral	..	..	4.2	4.7	4.1	..	..	3.2	3.3	3.0	..	..	2.6	2.8	2.5
	Dissatisfied	..	..	3.1	3.7	3.4	..	..	2.6	2.7	2.6	..	..	2.1	2.2	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.5 How satisfied are you with the following? My Divisional Officer.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	3.3	3.4	..	..	..	3.0	2.6	..	..	..	2.4	2.2
	Neutral	..	..	..	2.6	2.7	..	..	..	2.5	2.2	..	..	..	2.0	1.8
	Dissatisfied	..	..	..	2.0	2.0	..	..	..	2.0	1.7	..	..	..	1.6	1.4
	Not used	..	..	..	1.6	1.6	..	..	..	1.0	0.9	..	..	..	0.8	0.8
	Not heard of	..	..	..	0.5	0.5	..	..	..	0.5	0.2	..	..	..	0.4	0.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.6 How satisfied are you with the following? The Regimental system.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	5.4	5.0	..	..	..	1.8	1.8	..	..	..	1.7	1.7
	Neutral	..	..	..	4.7	4.3	..	..	..	1.9	2.0	..	..	..	1.8	1.8
	Dissatisfied	..	..	..	1.6	1.6	..	..	..	1.0	1.3	..	..	..	0.9	1.1
	Not used	..	..	..	3.0	2.8	..	..	..	1.0	1.3	..	..	..	1.0	1.2
	Not heard of	..	..	..	2.0	1.8	..	..	..	1.2	1.3	..	..	..	1.1	1.1
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.7 How satisfied are you with the following? My Unit Welfare Officer.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.7	..	3.6	3.9	3.7	2.8	..	2.6	2.9	3.2	2.5	..	2.3	2.5
	Neutral	2.9	2.8	..	2.6	3.0	3.2	2.5	..	2.3	2.5	2.8	2.1	..	1.9	2.1
	Dissatisfied	1.7	1.7	..	1.6	1.8	2.3	1.6	..	1.3	1.6	2.0	1.4	..	1.2	1.3
	Not used	3.8	3.3	..	3.3	3.6	2.9	2.3	..	2.1	2.5	2.5	2.0	..	1.9	2.2
	Not heard of	0.4	0.4	..	1.5	1.7	0.3	0.4	..	0.9	1.2	0.2	0.3	..	0.8	1.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.8 How satisfied are you with the following? The chaplaincy support provided by the [Service].

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.8	1.5	1.6
	Neutral	..	..	1.8	1.6	1.7	..	..	1.9	1.5	1.5	..	..	1.6	1.2	1.3
	Dissatisfied	..	..	0.7	0.7	0.7	..	..	0.7	0.5	0.6	..	..	0.6	0.5	0.5
	Not used	..	..	2.2	2.1	2.2	..	..	1.9	1.5	1.7	..	..	1.6	1.3	1.5
	Not heard of	..	..	0.3	0.4	0.5	..	..	0.8	0.5	0.6	..	..	0.6	0.5	0.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.9	3.7	3.8	..	..	3.2	3.1	2.7	..	..	2.6	2.6	2.3
	Neutral	..	..	3.1	2.9	2.8	..	..	2.8	2.8	2.4	..	..	2.2	2.2	1.9
	Dissatisfied	..	..	1.3	1.1	1.3	..	..	1.1	0.9	1.0	..	..	0.9	0.7	0.8
	Not used	..	..	3.8	3.7	3.8	..	..	2.9	2.9	2.6	..	..	2.4	2.4	2.2
	Not heard of	..	..	0.4	0.5	0.6	..	..	0.7	0.6	0.4	..	..	0.5	0.4	0.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.5	5.7	5.5	..	..	2.1	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.1	4.8	4.5	..	..	2.0	1.9	2.0	..	..	1.8	1.7	1.8
	Dissatisfied	..	..	0.9	1.7	1.9	..	..	0.6	0.7	0.7	..	..	0.5	0.6	0.7
	Not used	..	..	5.0	5.0	4.7	..	..	1.9	1.6	1.8	..	..	1.8	1.5	1.7
	Not heard of	..	..	..	0.7	..	..	..	0.5	0.6	0.7	..	..	0.5	0.5	0.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.0	3.6	4.0	..	..	3.3	2.6	2.9	..	..	2.9	2.3	2.5
	Neutral	..	..	3.0	2.6	2.8	..	..	3.0	2.3	2.4	..	..	2.6	1.9	2.1
	Dissatisfied	..	..	1.3	1.3	1.3	..	..	1.1	0.8	1.0	..	..	0.9	0.7	0.9
	Not used	..	..	3.6	3.3	3.7	..	..	3.0	2.3	2.7	..	..	2.6	2.0	2.3
	Not heard of	..	..	0.6	0.7	1.0	..	..	1.3	0.9	1.0	..	..	1.1	0.7	0.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.8	4.1	3.6	..	..	2.8	3.0	2.7	..	..	2.4	2.5	2.2
	Neutral	..	..	2.7	3.0	2.7	..	..	2.3	2.3	2.1	..	..	1.9	1.9	1.7
	Dissatisfied	..	..	1.0	1.2	1.0	..	..	1.0	0.9	0.8	..	..	0.8	0.7	0.7
	Not used	..	..	3.6	3.9	3.5	..	..	2.9	3.0	2.8	..	..	2.4	2.5	2.3
	Not heard of	..	..	0.4	0.4	0.5	..	..	0.7	0.8	0.6	..	..	0.6	0.6	0.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.9 How satisfied are you with the following? The [Service] Welfare, Personal Support.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	3.5	3.6	..	..	..	2.9	2.6	..	..	..	2.4	2.1
	Neutral	..	..	..	3.1	3.0	..	..	..	2.8	2.6	..	..	..	2.3	2.1
	Dissatisfied	..	..	..	1.5	1.8	..	..	..	1.8	1.5	..	..	..	1.4	1.3
	Not used	..	..	..	3.8	3.9	..	..	..	2.9	2.6	..	..	..	2.4	2.2
	Not heard of	..	..	..	1.0	0.8	..	..	..	1.0	0.7	..	..	..	0.8	0.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	5.8	5.4	..	..	..	1.9	1.9	..	..	..	1.8	1.8
	Neutral	..	..	..	4.7	4.7	..	..	..	1.8	1.9	..	..	..	1.7	1.8
	Dissatisfied	..	..	..	2.0	1.4	..	..	..	0.9	1.0	..	..	..	0.8	0.9
	Not used	..	..	..	5.2	4.9	..	..	..	1.5	1.8	..	..	..	1.5	1.7
	Not heard of	..	..	..	..	1.5	..	..	..	0.5	0.7	..	..	..	0.5	0.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	3.4	3.5	..	..	..	2.6	2.8	..	..	..	2.2	2.4
	Neutral	..	..	..	2.9	3.3	..	..	..	2.3	2.6	..	..	..	2.0	2.2
	Dissatisfied	..	..	..	1.2	1.5	..	..	..	1.1	1.3	..	..	..	1.0	1.1
	Not used	..	..	..	3.5	3.9	..	..	..	2.3	2.7	..	..	..	2.0	2.3
	Not heard of	..	..	..	1.2	1.5	..	..	..	0.9	1.1	..	..	..	0.8	1.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.10 How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7	..	..
	Neutral	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6	..	..
	Dissatisfied	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5	..	..
	Not used	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7	..	..
	Not heard of	..	..	0.6	..	..	..	..	1.1	..	..	..	..	0.9	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.2	..	..	..	..	2.8	..	..	..	..	2.3	..	..
	Neutral	..	..	3.3	..	..	..	..	2.9	..	..	..	..	2.3	..	..
	Dissatisfied	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8	..	..
	Not used	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.6	..	..
	Not heard of	..	..	1.4	..	..	..	..	1.8	..	..	..	..	1.4	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.9	..	..	..	..	1.8	..	..	..	..	1.7	..	..
	Neutral	..	..	4.6	..	..	..	..	2.0	..	..	..	..	1.9	..	..
	Dissatisfied	..	..	..	..	..	..	..	0.7	..	..	..	..	0.6	..	..
	Not used	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8	..	..
	Not heard of	..	..	2.0	..	..	..	..	1.3	..	..	..	..	1.2	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8	..	..
	Neutral	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.6	..	..
	Dissatisfied	..	..	0.8	..	..	..	..	0.9	..	..	..	..	0.8	..	..
	Not used	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7	..	..
	Not heard of	..	..	1.0	..	..	..	..	1.8	..	..	..	..	1.5	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.7	4.0	3.6	..	..	2.8	3.0	2.7	..	..	2.3	2.5	2.2
	Neutral	..	..	2.9	3.1	2.8	..	..	2.2	2.3	2.0	..	..	1.9	1.9	1.7
	Dissatisfied	..	..	0.9	1.2	1.0	..	..	1.1	1.1	1.1	..	..	0.9	0.9	0.9
	Not used	..	..	3.7	4.1	3.6	..	..	2.9	3.0	2.8	..	..	2.4	2.5	2.3
	Not heard of	..	..	0.5	0.7	0.6	..	..	0.7	0.7	0.5	..	..	0.5	0.6	0.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.11 How satisfied are you with the following? The [Service] Welfare, Community Support.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	3.2	3.2	..	..	..	2.7	2.4	..	..	..	2.2	2.0
	Neutral	..	..	..	3.1	3.1	..	..	..	2.9	2.6	..	..	..	2.3	2.1
	Dissatisfied	..	..	..	1.4	1.8	..	..	..	1.7	1.4	..	..	..	1.4	1.2
	Not used	..	..	..	3.8	3.9	..	..	..	3.0	2.7	..	..	..	2.5	2.2
	Not heard of	..	..	..	1.2	1.3	..	..	..	1.4	1.0	..	..	..	1.1	0.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	5.5	5.1	..	..	..	1.8	1.9	..	..	..	1.7	1.7
	Neutral	..	..	..	5.2	4.9	..	..	..	1.9	2.0	..	..	..	1.8	1.8
	Dissatisfied	..	..	..	2.1	2.5	..	..	..	0.9	0.9	..	..	..	0.8	0.9
	Not used	..	..	..	5.3	5.0	..	..	..	1.6	1.8	..	..	..	1.5	1.7
	Not heard of	..	..	..	1.2	2.1	..	..	..	0.7	0.8	..	..	..	0.6	0.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	3.3	3.5	..	..	..	2.5	2.7	..	..	..	2.2	2.4
	Neutral	..	..	..	3.0	3.3	..	..	..	2.3	2.6	..	..	..	2.0	2.2
	Dissatisfied	..	..	..	1.3	1.6	..	..	..	1.1	1.3	..	..	..	0.9	1.1
	Not used	..	..	..	3.6	3.9	..	..	..	2.3	2.7	..	..	..	2.0	2.4
	Not heard of	..	..	..	1.3	1.6	..	..	..	1.1	1.3	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.12 How satisfied are you with the following? The HIVE. (RN/RM: [Service] Welfare Information Services (inc. HIVE) - Army: The Army Welfare Service, The HIVE)

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.2	2.1	2.2	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	Neutral	..	..	2.0	1.9	1.9	..	..	2.0	1.5	1.6	..	..	1.7	1.3	1.4
	Dissatisfied	..	..	0.9	0.9	1.0	..	..	0.7	0.7	0.7	..	..	0.6	0.6	0.6
	Not used	..	..	2.3	2.2	2.3	..	..	1.9	1.6	1.8	..	..	1.6	1.3	1.5
	Not heard of	..	..	0.5	0.4	0.5	..	..	0.8	0.5	0.7	..	..	0.7	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.4	3.3	3.4	..	..	2.9	2.9	2.4	..	..	2.4	2.3	2.0
	Neutral	..	..	3.4	3.3	3.1	..	..	3.0	2.9	2.6	..	..	2.4	2.3	2.1
	Dissatisfied	..	..	1.4	1.6	1.8	..	..	1.2	1.6	1.3	..	..	1.0	1.3	1.1
	Not used	..	..	4.0	3.8	3.9	..	..	3.1	3.0	2.7	..	..	2.5	2.5	2.2
	Not heard of	..	..	1.1	0.8	0.8	..	..	1.0	0.9	0.8	..	..	0.8	0.7	0.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.1	5.6	5.1	..	..	2.0	1.9	1.9	..	..	1.9	1.8	1.8
	Neutral	..	..	4.7	5.1	5.0	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.8
	Dissatisfied	..	..	1.4	2.2	2.3	..	..	0.7	0.8	0.9	..	..	0.7	0.8	0.9
	Not used	..	..	5.3	5.3	5.2	..	..	1.9	1.6	1.8	..	..	1.8	1.5	1.7
	Not heard of	..	..	0.8	0.7	1.4	..	..	0.7	0.6	0.7	..	..	0.7	0.5	0.6
	<i>Unweighted count</i>															
Army	Satisfied	3.9	3.6	3.8	3.4	3.7	3.7	2.7	3.3	2.5	2.8	3.2	2.4	2.8	2.2	2.4
	Neutral	3.3	3.2	3.4	3.0	3.3	3.3	2.5	3.1	2.3	2.6	2.8	2.2	2.7	2.0	2.3
	Dissatisfied	1.3	1.4	1.5	1.4	1.6	1.3	1.0	1.1	1.0	1.1	1.2	0.9	1.0	0.9	1.0
	Not used	3.9	3.6	3.8	3.5	3.9	3.4	2.6	3.0	2.3	2.7	3.0	2.3	2.6	2.0	2.4
	Not heard of	0.5	0.8	0.9	0.8	1.0	1.0	1.0	1.3	0.8	1.1	0.9	0.9	1.1	0.7	0.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.6	4.0	3.5	..	..	2.8	3.0	2.7	..	..	2.3	2.5	2.2
	Neutral	..	..	3.2	3.4	2.9	..	..	2.5	2.4	2.2	..	..	2.0	2.0	1.8
	Dissatisfied	..	..	1.3	1.4	1.5	..	..	0.9	0.9	1.0	..	..	0.8	0.8	0.8
	Not used	..	..	3.7	4.0	3.5	..	..	2.8	3.0	2.7	..	..	2.4	2.5	2.3
	Not heard of	..	..	0.5	0.6	0.3	..	..	0.5	0.5	0.4	..	..	0.4	0.4	0.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.13 How satisfied are you with the following? The [Service] Families Federation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.1	2.0	2.1	..	..	1.8	1.6	1.6	..	..	1.6	1.3	1.4
	Neutral	..	..	2.0	1.9	2.0	..	..	1.9	1.5	1.6	..	..	1.6	1.3	1.4
	Dissatisfied	..	..	0.6	0.7	0.7	..	..	0.6	0.6	0.7	..	..	0.5	0.5	0.6
	Not used	..	..	2.3	2.2	2.3	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	Not heard of	..	..	0.9	0.9	0.7	..	..	1.5	1.0	1.1	..	..	1.2	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.3	3.2	3.5	..	..	2.7	2.7	2.3	..	..	2.2	2.2	1.9
	Neutral	..	..	3.3	3.2	3.1	..	..	2.9	2.8	2.6	..	..	2.4	2.3	2.1
	Dissatisfied	..	..	1.3	1.2	1.2	..	..	1.2	1.4	1.2	..	..	0.9	1.1	1.0
	Not used	..	..	4.0	3.8	3.9	..	..	3.1	3.1	2.7	..	..	2.6	2.5	2.3
	Not heard of	..	..	1.5	0.9	0.8	..	..	1.6	1.5	1.3	..	..	1.3	1.2	1.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.7	5.2	4.7	..	..	1.8	1.7	1.6	..	..	1.7	1.6	1.5
	Neutral	..	..	4.7	5.2	4.9	..	..	2.0	1.9	2.0	..	..	1.8	1.8	1.8
	Dissatisfied	..	..	0.9	1.9	2.0	..	..	0.7	0.8	0.9	..	..	0.6	0.7	0.8
	Not used	..	..	5.4	5.4	5.3	..	..	1.9	1.6	1.8	..	..	1.8	1.5	1.7
	Not heard of	..	..	2.6	2.3	2.7	..	..	1.4	1.3	1.4	..	..	1.3	1.2	1.3
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.7	3.2	3.6	..	..	2.9	2.4	2.6	..	..	2.5	2.1	2.3
	Neutral	..	..	3.3	3.0	3.4	..	..	3.0	2.3	2.5	..	..	2.6	2.0	2.2
	Dissatisfied	..	..	1.0	1.2	1.2	..	..	0.9	0.9	1.2	..	..	0.8	0.8	1.0
	Not used	..	..	3.9	3.6	3.9	..	..	3.1	2.4	2.8	..	..	2.7	2.1	2.4
	Not heard of	..	..	1.6	1.5	1.3	..	..	2.4	1.6	1.8	..	..	2.0	1.4	1.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.3	3.4	3.1	..	..	2.4	2.6	2.4	..	..	2.0	2.2	2.0
	Neutral	..	..	3.1	3.5	3.0	..	..	2.5	2.4	2.2	..	..	2.0	2.0	1.8
	Dissatisfied	..	..	1.0	1.0	1.0	..	..	0.7	0.7	0.7	..	..	0.6	0.6	0.6
	Not used	..	..	3.8	4.1	3.7	..	..	2.9	3.1	2.8	..	..	2.4	2.6	2.3
	Not heard of	..	..	1.2	1.4	1.0	..	..	1.2	1.5	1.1	..	..	1.0	1.2	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.14 How satisfied are you with the following? The welfare webpages on the RN website.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	3.0	3.3	..	..	..	2.6	2.3	..	..	..	2.1	1.9
	Neutral	..	..	..	3.3	3.2	..	..	..	2.9	2.6	..	..	..	2.3	2.1
	Dissatisfied	..	..	..	1.4	1.5	..	..	..	1.5	1.2	..	..	..	1.2	1.0
	Not used	..	..	..	3.8	3.9	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Not heard of	..	..	..	1.5	1.6	..	..	..	1.5	1.3	..	..	..	1.2	1.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	4.9	4.5	..	..	..	1.7	1.6	..	..	..	1.6	1.5
	Neutral	..	..	..	5.3	5.0	..	..	..	1.9	2.0	..	..	..	1.8	1.9
	Dissatisfied	..	..	..	2.0	1.8	..	..	..	0.7	0.8	..	..	..	0.7	0.8
	Not used	..	..	..	5.6	5.3	..	..	..	1.7	1.9	..	..	..	1.6	1.8
	Not heard of	..	..	..	2.4	2.6	..	..	..	1.1	1.2	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.15 How satisfied are you with the following? The Community Development Officer/Worker.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5	..	..
	Neutral	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6	..	..
	Dissatisfied	..	..	0.8	..	..	..	..	0.6	..	..	..	..	0.5	..	..
	Not used	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7	..	..
	Not heard of	..	..	1.6	..	..	..	..	1.5	..	..	..	..	1.3	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8	..	..
	Neutral	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4	..	..
	Dissatisfied	..	..	1.2	..	..	..	..	1.1	..	..	..	..	0.9	..	..
	Not used	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.5	..	..
	Not heard of	..	..	3.1	..	..	..	..	2.4	..	..	..	..	2.0	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.2	..	..	..	..	1.7	..	..	..	..	1.6	..	..
	Neutral	..	..	4.6	..	..	..	..	2.0	..	..	..	..	1.8	..	..
	Dissatisfied	..	..	0.9	..	..	..	..	0.7	..	..	..	..	0.6	..	..
	Not used	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8	..	..
	Not heard of	..	..	3.5	..	..	..	..	1.5	..	..	..	..	1.4	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.1	..	..	..	..	2.8	..	..	..	..	2.5	..	..
	Neutral	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6	..	..
	Dissatisfied	..	..	1.3	..	..	..	..	1.0	..	..	..	..	0.8	..	..
	Not used	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7	..	..
	Not heard of	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.2	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.2	3.3	3.1	..	..	2.5	2.7	2.4	..	..	2.1	2.2	2.0
	Neutral	..	..	3.1	3.4	3.0	..	..	2.5	2.5	2.1	..	..	2.0	2.1	1.8
	Dissatisfied	..	..	1.4	1.6	1.5	..	..	0.9	0.9	0.9	..	..	0.8	0.8	0.8
	Not used	..	..	3.8	4.1	3.7	..	..	2.9	3.1	2.8	..	..	2.4	2.6	2.3
	Not heard of	..	..	1.7	1.9	1.3	..	..	1.4	1.7	1.4	..	..	1.2	1.4	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.16 How satisfied are you with the following? Naval Service Welfare social media (e.g. Facebook).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	2.7	2.9	..	..	..	2.5	2.2	..	..	..	2.0	1.8
	Neutral	..	..	..	3.2	3.1	..	..	..	2.9	2.6	..	..	..	2.3	2.1
	Dissatisfied	..	..	..	1.2	1.3	..	..	..	1.4	1.1	..	..	..	1.1	0.9
	Not used	..	..	..	3.8	3.9	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Not heard of	..	..	..	2.1	2.2	..	..	..	1.8	1.5	..	..	..	1.4	1.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	4.6	4.3	..	..	..	1.6	1.6	..	..	..	1.5	1.5
	Neutral	..	..	..	5.4	4.9	..	..	..	1.9	2.0	..	..	..	1.8	1.8
	Dissatisfied	..	..	..	1.6	1.8	..	..	..	0.7	0.9	..	..	..	0.7	0.8
	Not used	..	..	..	5.6	5.4	..	..	..	1.7	1.9	..	..	..	1.6	1.8
	Not heard of	..	..	..	2.3	2.9	..	..	..	1.2	1.3	..	..	..	1.1	1.2
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.17 How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5	..	..
	Neutral	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6	..	..
	Dissatisfied	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.6	..	..
	Not used	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7	..	..
	Not heard of	..	..	1.8	..	..	..	..	1.6	..	..	..	..	1.3	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	1.9	..	..	..	..	2.2	..	..	..	..	1.8	..	..
	Neutral	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.4	..	..
	Dissatisfied	..	..	1.1	..	..	..	..	1.2	..	..	..	..	1.0	..	..
	Not used	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.5	..	..
	Not heard of	..	..	3.6	..	..	..	..	2.6	..	..	..	..	2.1	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	4.3	..	..	..	..	1.7	..	..	..	..	1.6	..	..
	Neutral	..	..	4.5	..	..	..	..	2.0	..	..	..	..	1.8	..	..
	Dissatisfied	..	..	1.2	..	..	..	..	0.7	..	..	..	..	0.6	..	..
	Not used	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8	..	..
	Not heard of	..	..	3.7	..	..	..	..	1.5	..	..	..	..	1.4	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.5	..	..
	Neutral	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6	..	..
	Dissatisfied	..	..	1.1	..	..	..	..	1.2	..	..	..	..	1.0	..	..
	Not used	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.7	..	..
	Not heard of	..	..	3.2	..	..	..	..	2.5	..	..	..	..	2.2	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.2	3.5	3.2	..	..	2.5	2.7	2.4	..	..	2.1	2.3	2.0
	Neutral	..	..	3.0	3.4	3.0	..	..	2.4	2.5	2.1	..	..	2.0	2.1	1.8
	Dissatisfied	..	..	1.4	1.6	1.4	..	..	1.0	0.9	1.0	..	..	0.8	0.8	0.9
	Not used	..	..	3.8	4.1	3.6	..	..	2.9	3.1	2.8	..	..	2.4	2.5	2.3
	Not heard of	..	..	2.0	2.3	1.8	..	..	1.6	1.7	1.5	..	..	1.3	1.4	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 18 - Welfare

Source: Defence Statistics (Surveys)

Table B18.18 How satisfied are you with the following? My Unit's Welfare staffs.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not used	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not heard of	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	3.7	3.4	..	..	..	2.8	2.5	..	..	..	2.3	2.1
	Neutral	..	..	..	3.6	3.0	..	..	..	2.5	2.2	..	..	..	2.1	1.8
	Dissatisfied	..	..	..	1.7	1.3	..	..	..	1.0	1.2	..	..	..	0.9	1.0
	Not used	..	..	..	4.0	3.6	..	..	..	3.0	2.8	..	..	..	2.5	2.3
	Not heard of	..	..	..	1.6	1.3	..	..	..	1.4	1.1	..	..	..	1.1	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.1 What kind of accommodation do you live in at present during the working week?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Service Family Accommodation (SFA)	39	36	37	37	36	33	32	32	31	32	34	33	33	32	33	
	Substitute Service Family Accommodation (SSFA)	3 **	3 **	3	2	2	2 **	2 **	1	1	1	2 **	2 **	1	1	1	
	Single Living Accommodation of any type (SLA)	21 **	23	25	23	24	42	43	45	44	43	38	39	41	40	39	
	Substitute Service Single Accommodation (SSSA)	6	6	5	5	6	3	3	2	2	3	3	4	3	3	3	
	Property I own	25	25	25	27	27	13 **	13 **	13 **	15	15	15 **	15 **	15 **	17	17	
	Privately rented accommodation	3 **	2	2	2	2	4	3	4	3	3	4 **	3	3	3	3	
	Relative's home	0.2	0.2	0.4 **	0.2	0.1	0.3 **	0.5	0.3 **	0.5	0.7	0.3	0.5	0.3	0.4	0.6	
	Other	1.3	1.2	0.6	1.3	1.1	1.1	1.2	1.0	1.3	0.8	1.1	1.2	0.9	1.3 **	0.8	
	Onboard a ship or submarine	1 **	2	1	1	2	3	3 **	2	2	3	2	3 **	2	2 **	2	
	<i>Unweighted count</i>					3 254					8 614					11 868	
Royal Navy	Service Family Accommodation (SFA)	23	20	22	21	21	15	15	16	16	15	17	16	17	17	16	
	Substitute Service Family Accommodation (SSFA)	3 **	3 **	2	3 **	1	2 **	1	2	2	1	2 **	2 **	2 **	2 **	1	
	Single Living Accommodation of any type (SLA)	20	21	22	22	22	28	24 **	30	32	31	26	23 **	28	30	29	
	Substitute Service Single Accommodation (SSSA)	9	8	7	8	8	3	3	3	3	4	4	4	4	4	5	
	Property I own	36	35	38	37	36	27	26	26	25	26	29	28	28	28	28	
	Privately rented accommodation	3	2	2	2	2	6	4	5	5	4	5	4	4	4	4	
	Relative's home	0.3	0.5	0.6	0.1	0.1	1.4	2.2	1.2	1.5	1.7	1.2	1.8	1.0	1.2	1.4	
	Other	1.4	1.4	0.8	2.7	1.5	2.2	2.2	1.7	2.7	1.6	2.0	2.0	1.5	2.7 **	1.6	
	Onboard a ship or submarine	4 **	8	6	5	7	17	22 **	16	13	16	14	19 **	14	11 **	14	
	<i>Unweighted count</i>					899					1 949					2 848	
Royal Marines	Service Family Accommodation (SFA)	22	22	23	25	24	13	13	14	14	14	14	14	15	15	15	
	Substitute Service Family Accommodation (SSFA)	3	3	3	2	3	2 **	2 **	2	2	1	2 **	2 **	2	2	1	
	Single Living Accommodation of any type (SLA)	33	36	35	35	36	48 **	52	54	52	53	46 **	50	52	50	51	
	Substitute Service Single Accommodation (SSSA)	3	3	4	4	4	5 **	5 **	3	4 **	3	5 **	5 **	3	4	3	
	Property I own	31	29	30	30	30	20	18 **	19	19	21	22	19 **	20	21	22	
	Privately rented accommodation	5 **	4 **	3 **	2	1	5 **	3	3	4	3	5 **	3	3	3	3	
	Relative's home	..	0.3	0.3	0.3	0.3	1.0	0.9	0.5	0.5	0.7	0.9	0.8	0.5	0.4	0.7	
	Other	1.9	2.1	0.3	0.4	1.3	3.3 **	4.7 **	2.8 **	2.5	1.8	3.1 **	4.4 **	2.5	2.3	1.7	
	Onboard a ship or submarine	1	1	1	1	1	2	2	2	2	3	2	2	2	2	2	
	<i>Unweighted count</i>					316					2 308					2 624	
Army	Service Family Accommodation (SFA)	49 **	45	45	45	43	39	37	36	36	38	41	38	37	38	39	
	Substitute Service Family Accommodation (SSFA)	3	3	3	2	2	2 **	2 **	1	1	1	2 **	2 **	1	1	1	
	Single Living Accommodation of any type (SLA)	22 **	25	28	26	26	46	49	51	49	47	43	45	47	45	44	
	Substitute Service Single Accommodation (SSSA)	5	6	5	5	5	3	3	2	2	2	3	4	2	3	3	
	Property I own	18	17	17	20	21	6 **	6 **	7	7	8	8 **	8 **	8 **	9	10	
	Privately rented accommodation	3	2	1	2	2	3	3	3	2	2	3	3	3	2	2	
	Relative's home	0.1	0.2	0.5	0.1	..	0.1	0.2	0.1	0.4	0.5	0.1	0.2	0.1	0.3	0.4	
	Other	1.7	1.0	0.5	1.2	1.2	0.8	1.0	0.8	1.2	0.5	0.9	1.0	0.8	1.2	0.6	
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					980					2 235					3 215	
RAF	Service Family Accommodation (SFA)	36	34	36	37	37	30	34	34	30	33	32	34	35	32	33	
	Substitute Service Family Accommodation (SSFA)	4	4	3	2	3	1	1	1	1	1	2	2	1	1	1	
	Single Living Accommodation of any type (SLA)	20	20	22	19	22	37	36	36	37	36	33	32	33	33	33	
	Substitute Service Single Accommodation (SSSA)	5	6	5	5	6	2	2	2	2	2	3	3	2	2	3	
	Property I own	30	32	28	33	30	23	21	22	27	24	25	24	24	28	26	
	Privately rented accommodation	4 **	4	4 **	3	2	5 **	4	5	4	3	5 **	4 **	4 **	4	3	
	Relative's home	0.1	0.1	0.1	0.3	0.1	0.2	0.3	0.2	0.0	0.4	0.2	0.2	0.2	0.1	0.3	
	Other	0.4	1.2	0.7	0.7	0.5	0.5	0.3	0.4	0.2 **	0.7	0.5	0.5	0.5	0.3	0.7	
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					1 059					2 122					3 181	

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) RN/RM only asked 'onboard a ship or submarine' option. (2) SSLA (Substitute Single Living Accommodation) changed to SSSA (Substitute Service Single Accommodation) in 2017.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.2 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	19	20	16	17	19	29	39 **	31	33	32	27	35	29	31	30		
	Ticked	81	80	84	83	81	71	61 **	69	67	68	73	65	71	69	70		
	<i>Unweighted count</i>						695						1 965						2 660
Royal Navy	Not ticked	18	17	13	12	14	29	42 **	27	24	26	25	35 **	24	21	23		
	Ticked	82	83	87	88	86	71	58 **	73	76	74	75	65 **	76	79	77		
	<i>Unweighted count</i>						227						450						677
Royal Marines	Not ticked	15	18	16	22	26	32	30	27	34	32	30	28	26	33	31		
	Ticked	85	82	84	78	74	68	70	73	66	68	70	72	74	67	69		
	<i>Unweighted count</i>						75						600						675
Army	Not ticked	20	22	18	19	21	27	44	30	37	34	25	40	29	35	32		
	Ticked	80	78	82	81	79	73	56	70	63	66	75	60	71	65	68		
	<i>Unweighted count</i>						186						541						727
RAF	Not ticked	18	18	16	18	20	32	29	36	29	30	29	26	32	27	28		
	Ticked	82	82	84	82	80	68	71	64	71	70	71	74	68	73	72		
	<i>Unweighted count</i>						207						374						581

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording change in 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.3 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	91 **	88 **	97	96	97	83 **	81 **	93 **	92	90	85 **	82 **	94 **	93	91		
	Ticked	9 **	12 **	3	4	3	17 **	19 **	7 **	8	10	15 **	18 **	6 **	7	9		
	<i>Unweighted count</i>						695						1 965						2 660
Royal Navy	Not ticked	85 **	87 **	96	96	96	82 **	78 **	93	94	93	83 **	81 **	93	94	94		
	Ticked	15 **	13 **	4	4	4	18 **	22 **	7	6	7	17 **	19 **	7	6	6		
	<i>Unweighted count</i>						227						450						677
Royal Marines	Not ticked	96	91	92	94	96	79 **	75 **	89	86	88	81 **	78 **	89	87	89		
	Ticked	4	9	8	6	4	21 **	25 **	11	14	12	19 **	22 **	11	13	11		
	<i>Unweighted count</i>						75						600						675
Army	Not ticked	97	88	99	95	97	85	81	94 **	92	89	87	82 **	95 **	93	90		
	Ticked	3	12	1	5	3	15	19	6 **	8	11	13	18 **	5 **	7	10		
	<i>Unweighted count</i>						186						541						727
RAF	Not ticked	89	89	97	97	96	81 **	85	93	92	92	83 **	86	94	93	93		
	Ticked	11	11	3	3	4	19 **	15	7	8	8	17 **	14	6	7	7		
	<i>Unweighted count</i>						207						374						581

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording change in 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.4 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	87	84	86	..	..	78	78	77	..	..	79	79	78
	Ticked	..	..	13	16	14	..	..	22	22	23	..	..	21	21	22
	<i>Unweighted count</i>					695					1 965					2 660
Royal Navy	Not ticked	..	..	90	91	87	..	..	82	84	82	..	..	83	85	83
	Ticked	..	..	10	9	13	..	..	18	16	18	..	..	17	15	17
	<i>Unweighted count</i>					227					450					677
Royal Marines	Not ticked	..	..	90 **	86	76	..	..	80	82	79	..	..	81	82	79
	Ticked	..	..	10 **	14	24	..	..	20	18	21	..	..	19	18	21
	<i>Unweighted count</i>					75					600					675
Army	Not ticked	..	..	85	81	85	..	..	78	76	76	..	..	79	76	77
	Ticked	..	..	15	19	15	..	..	22	24	24	..	..	21	24	23
	<i>Unweighted count</i>					186					541					727
RAF	Not ticked	..	..	87	84	86	..	..	73	77	77	..	..	76	79	79
	Ticked	..	..	13	16	14	..	..	27	23	23	..	..	24	21	21
	<i>Unweighted count</i>					207					374					581

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015. (2) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.5 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	85 **	87	94	95	92	82 **	75 **	92	92	93	82 **	77 **	92	92	93
	Ticked	15 **	13	6	5	8	18 **	25 **	8	8	7	18 **	23 **	8	8	7
	<i>Unweighted count</i>					695					1 965					2 660
Royal Navy	Not ticked	90	89	96	95	95	83 **	77 **	94	92	93	85 **	80 **	94	93	94
	Ticked	10	11	4	5	5	17 **	23 **	6	8	7	15 **	20 **	6	7	6
	<i>Unweighted count</i>					227					450					677
Royal Marines	Not ticked	86	85	98	91	95	79 **	87 **	95	93	95	80 **	87 **	95	93	95
	Ticked	14	15	2	9	5	21 **	13 **	5	7	5	20 **	13 **	5	7	5
	<i>Unweighted count</i>					75					600					675
Army	Not ticked	81	84	94	94	91	83 **	71 **	91	91	93	83 **	73 **	91	91	93
	Ticked	19	16	6	6	9	17 **	29 **	9	9	7	17 **	27 **	9	9	7
	<i>Unweighted count</i>					186					541					727
RAF	Not ticked	84	90	92	96	92	79 **	80 **	92	94	91	80 **	82 **	92	94	92
	Ticked	16	10	8	4	8	21 **	20 **	8	6	9	20 **	18 **	8	6	8
	<i>Unweighted count</i>					207					374					581

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2012. (2) minor wording change in 2015. (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.6 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	62 **	63 **	64 **	58	58	56 **	57 **	57 **	52 **	47	57 **	58 **	58 **	53 **	49		
	Neutral	12	13	12	14	13	13	15	15	16	15	13	15	14	16	15		
	Dissatisfied	26	24 **	24 **	28	29	30 **	28 **	29 **	32 **	38	30 **	27 **	28 **	31 **	36		
	<i>Unweighted count</i>						2 026						5 538						7 564
Royal Navy	Satisfied	68 **	65	63	61	59	58	53	55	52	53	60 **	56	57	54	54		
	Neutral	11	15	14	12	14	17	19	17	15	17	16	18	17	15	16		
	Dissatisfied	21	20 **	23	27	27	26 **	28	28	33	30	25 **	26	27	31	30		
	<i>Unweighted count</i>						493						1 071						1 564
Royal Marines	Satisfied	61	63	62	56	61	49 **	46 **	49 **	44 **	39	50 **	48 **	50 **	46 **	42		
	Neutral	10	12	12	14	8	18	17	15	16	17	17	16	14	16	16		
	Dissatisfied	29	25	26	30	31	34 **	37 **	37 **	39 **	44	33 **	36 **	36 **	39 **	43		
	<i>Unweighted count</i>						203						1 508						1 711
Army	Satisfied	62	62	67 **	56	58	56 **	58 **	57 **	52 **	47	57 **	58 **	58 **	52	49		
	Neutral	12	13	11	15	12	13	15	14	17	15	12	15	14	16	14		
	Dissatisfied	27	25	23 **	30	30	32 **	27 **	29 **	31 **	38	31 **	27 **	28 **	31 **	37		
	<i>Unweighted count</i>						674						1 636						2 310
RAF	Satisfied	60	63	59	61	56	57 **	58 **	58 **	54 **	47	58 **	59 **	59 **	55 **	49		
	Neutral	12	14	13	15	15	14	14	15	15	13	14	14	14	15	14		
	Dissatisfied	28	23	28	23	29	29 **	29 **	27 **	31 **	39	28 **	28 **	27 **	30 **	37		
	<i>Unweighted count</i>						656						1 323						1 979

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011 but excluded from the analysis.
 (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.7 With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard.

		Officers										Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017					
Tri-Service	Satisfied	58 **	60 **	60 **	51	52	57 **	60 **	56 **	49	45	57 **	60 **	57 **	50	46					
	Neutral	12	14	12	16	14	15	16	16	18	17	15	16	16	18	17					
	Dissatisfied	30	26 **	28 **	33	35	28 **	24 **	27 **	32 **	38	29 **	25 **	28 **	32 **	37					
	<i>Unweighted count</i>						1 003						1 969						2 972		
Royal Navy	Satisfied	59 **	64 **	54	50	46	53	59 **	52	40	47	55	61 **	52	43	47					
	Neutral	10	13	14	12	13	14	15	19	19	14	13	14	17	17	14					
	Dissatisfied	30	23 **	32	38	41	34	26 **	30	41	39	33	25 **	30 **	40	40					
	<i>Unweighted count</i>						185						261						446		
Royal Marines	Satisfied	56	53	61	52	49	54	52	52	48	46	55	52	53	49	47					
	Neutral	15	15	16	14	9	15	18	15	16	18	15	17	15	16	16					
	Dissatisfied	30	31	23 **	34	43	31	30	34	36	36	31	31	32	35	37					
	<i>Unweighted count</i>						77						278						355		
Army	Satisfied	60	61	64 **	50	53	57 **	60 **	57 **	50	45	58 **	60 **	58 **	50	47					
	Neutral	12	13	11	17	13	15	17	16	19	19	15	16	15	19	18					
	Dissatisfied	28	26	25 **	33	34	28 **	23 **	27 **	32	36	28 **	24 **	27 **	32	35					
	<i>Unweighted count</i>						380						788						1 168		
RAF	Satisfied	54	56	53	54	51	56 **	60 **	56 **	53 **	44	55 **	59 **	55 **	53 **	46					
	Neutral	12	17	15	17	16	16	14	18	16	14	15	15	17	16	14					
	Dissatisfied	34	26	32	29	33	28 **	27 **	27 **	31 **	43	30 **	26 **	28 **	30 **	40					
	<i>Unweighted count</i>						361						642						1 003		

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) "n/a / don't know" option added in 2011 but excluded from the analysis. (4) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.8 With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	64	62	65	63	61	55 **	55 **	57 **	54 **	49	56 **	56 **	58 **	55 **	50		
	Neutral	10	11	11	11	12	12	14	13	14	12	12	14	13	14	12		
	Dissatisfied	26	27	24	25	27	33 **	31 **	30 **	32 **	39	32 **	31 **	29 **	31 **	37		
	<i>Unweighted count</i>						727						3 009						3 736
Royal Navy	Satisfied	75	66	68	63	66	70 **	65	63	62	61	71 **	65	64	63	62		
	Neutral	9	13	11	11	13	13	13	13	12	13	13	13	13	12	13		
	Dissatisfied	16	22	20	26	21	17 **	22	24	25	26	17 **	22	24	25	25		
	<i>Unweighted count</i>						191						517						708
Royal Marines	Satisfied	65	66	65	56	64	50 **	45 **	49 **	44 **	38	51 **	46 **	50 **	45 **	41		
	Neutral	7	12	7	14	8	17	17	15	15	17	16	16	15	15	16		
	Dissatisfied	29	22	28	30	28	33 **	38 **	36 **	40 **	45	33 **	37 **	35 **	40 **	43		
	<i>Unweighted count</i>						103						1 094						1 197
Army	Satisfied	59	60	66	62	60	53	55 **	56 **	53	48	54	55 **	57 **	54	49		
	Neutral	10	10	12	11	12	11	14	13	15 **	11	11	14	13	14	11		
	Dissatisfied	31	30	23	27	28	36	32 **	30 **	32 **	40	35	31 **	30 **	32 **	39		
	<i>Unweighted count</i>						230						777						1 007
RAF	Satisfied	64	65	62	68 **	56	57 **	54 **	60 **	55 **	49	58 **	56 **	60 **	57 **	50		
	Neutral	13	9	10	12	15	13	15	13	13	13	13	14	13	13	14		
	Dissatisfied	23	26	28	20 **	29	30 **	31 **	27 **	32 **	38	29 **	30 **	27 **	30 **	37		
	<i>Unweighted count</i>						203						621						824

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) figures for 2011 were not published due to some respondents incorrectly indicating SFA occupation. (2) minor wording change in 2011, 2012, 2013 and 2015.

(3) "n/a / don't know" option added in 2011 but excluded from the analysis. (4) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.9 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	71 **	73 **	70 **	65	66	67 **	66 **	66 **	60	59	68 **	67 **	67 **	61	60		
	Neutral	15	14	16	18	17	18	18	17	19	19	18	17	17	19	19		
	Dissatisfied	14	13 **	14 **	17	18	15 **	16 **	17 **	20	22	15 **	15 **	17 **	20	21		
	<i>Unweighted count</i>						1 959						5 430						7 389
Royal Navy	Satisfied	73	71	70	66	67	64 **	61	62	62	59	66 **	64	64	63	60		
	Neutral	15	16	18	19	18	21	21	18	20	22	20	19	18	20	21		
	Dissatisfied	12	13	12	14	15	15 **	18	20	18	20	14 **	17	18	17	19		
	<i>Unweighted count</i>						455						1 030						1 485
Royal Marines	Satisfied	63	69	67	63	63	55 **	54 **	55 **	52 **	47	56 **	56 **	56 **	53 **	48		
	Neutral	19	16	12	17	13	23	22	21	24	24	23	22	20	24	22		
	Dissatisfied	18	16 **	20	20	24	22 **	23 **	24 **	24 **	30	21 **	23 **	24 **	24 **	29		
	<i>Unweighted count</i>						199						1 480						1 679
Army	Satisfied	72 **	72 **	72 **	62	65	66 **	66 **	66 **	59	58	67 **	67 **	67 **	59	59		
	Neutral	14	14	15	18	16	18	18	17	19	19	17	18	16	19	18		
	Dissatisfied	15	14 **	14 **	20	19	16 **	16 **	18 **	22	23	15 **	16 **	17 **	22	22		
	<i>Unweighted count</i>						660						1 622						2 282
RAF	Satisfied	69	75 **	67	70	67	73 **	75 **	73 **	68	64	72 **	75 **	72 **	69	65		
	Neutral	16	14	18	17	18	15	15	15	16	16	15	15	16	16	17		
	Dissatisfied	15	11	14	12	15	11 **	10 **	12 **	16	20	12 **	10 **	12 **	15 **	19		
	<i>Unweighted count</i>						645						1 298						1 943

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011 but excluded from the analysis.
 (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.10 With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	69	73 **	71 **	64	64	71 **	74 **	71 **	63	63	71 **	74 **	71 **	63	63		
	Neutral	15	14	15	18	17	16	15	15	18	18	16	14 **	15	18	18		
	Dissatisfied	15	13 **	13 **	18	19	13 **	12 **	14 **	19	19	13 **	12 **	14 **	19	19		
	<i>Unweighted count</i>						994						1 963						2 957
Royal Navy	Satisfied	75	74	70	62	66	75 **	81 **	72	63	65	75 **	79 **	71	63	65		
	Neutral	13	11	15	21	16	14	10 **	15	19	18	14	10 **	15	19	17		
	Dissatisfied	11	15	16	18	18	10	9 **	13	18	17	11 **	11 **	14	18	18		
	<i>Unweighted count</i>						182						261						443
Royal Marines	Satisfied	63	72	72	63	64	72 **	70	70	60	61	70 **	70 **	70	61	61		
	Neutral	21	16	12	18	9	17	18	17	25	19	18	18	16	24	17		
	Dissatisfied	16	12 **	16	19	27	11 **	12 **	14	15	20	12 **	12 **	14 **	16	22		
	<i>Unweighted count</i>						77						277						354
Army	Satisfied	70	73 **	74 **	64	64	70 **	72 **	70 **	61	63	70 **	72 **	71 **	61	63		
	Neutral	14	14	14	17	16	16	15	15	18	18	16	15	15	18	18		
	Dissatisfied	16	13	12 **	19	19	13 **	13 **	15	21	19	14 **	13 **	14	21	19		
	<i>Unweighted count</i>						376						785						1 161
RAF	Satisfied	65	74 **	66	67	63	72 **	79 **	74 **	72 **	63	70 **	77 **	72 **	71 **	63		
	Neutral	19	15	19	18	20	16	13	14	15	17	17	13 **	15	16	18		
	Dissatisfied	15	12	15	15	17	12 **	9 **	11 **	13 **	20	13 **	9 **	12 **	14 **	19		
	<i>Unweighted count</i>						359						640						999

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) "n/a / don't know" option added in 2011 but excluded from the analysis. (4) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.11 With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	73 **	72 **	68	64	64	65 **	62 **	63 **	59	56	66 **	63 **	64 **	59	57
	Neutral	14	13	17	18	17	19	19	18	19	19	19	19	18	19	19
	Dissatisfied	14 **	14 **	15	18	19	16 **	19 **	19 **	22 **	25	16 **	18 **	19 **	22 **	24
	<i>Unweighted count</i>					703					2 944					3 647
Royal Navy	Satisfied	75 **	70	65	67	64	67 **	63	61	65	59	69 **	64	62	65	60
	Neutral	10 **	15	21	18	19	18	18	18	17	21	17	17	18	17	20
	Dissatisfied	15	15	13	15	17	15 **	19	21	18	20	15 **	18	20	18	20
	<i>Unweighted count</i>					182					503					685
Royal Marines	Satisfied	65	64	64	62	59	53 **	51 **	52 **	50 **	44	54 **	52 **	53 **	51 **	45
	Neutral	15	15	14	16	17	23	23	22 **	24	25	23	22	21 **	23	24
	Dissatisfied	20	21	22	22	24	24 **	26 **	26 **	26 **	32	23 **	26 **	26 **	26 **	31
	<i>Unweighted count</i>					101					1 075					1 176
Army	Satisfied	72 **	72 **	69	58	62	62 **	61 **	62 **	57	54	63 **	62 **	63 **	57	55
	Neutral	16	13	15	19	16	20	20	18	20	19	20	19	18	20	19
	Dissatisfied	12 **	15	16	23	22	17 **	19 **	20 **	23	26	17 **	19 **	19 **	23	26
	<i>Unweighted count</i>					223					766					989
RAF	Satisfied	75	76	68	75	69	75 **	70 **	72 **	66	64	75 **	71 **	72 **	67	64
	Neutral	11 **	13	18	15	18	15	17	16	16	16	14	17	16	16	16
	Dissatisfied	14	11	14	10	14	10 **	12 **	12 **	18	21	11 **	12 **	12 **	17	20
	<i>Unweighted count</i>					197					600					797

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) figures for 2011 were not published due to some respondents incorrectly indicating SFA occupation. (2) minor wording change in 2011, 2012, 2013 and 2015.

(3) "n/a / don't know" option added in 2011 but excluded from the analysis. (4) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.12 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	43 **	42 **	41 **	34	32	41 **	41 **	40 **	34 **	28	41 **	41 **	40 **	34 **	29		
	Neutral	17	19 **	18	15	15	20	19	21 **	18	18	19	19	20 **	18	17		
	Dissatisfied	40 **	39 **	41 **	51	53	40 **	40 **	40 **	48 **	54	40 **	40 **	40 **	49 **	54		
	<i>Unweighted count</i>						1 886						5 319						7 205
Royal Navy	Satisfied	49 **	47 **	42	38	36	41 **	37 **	38 **	33	31	43 **	39 **	39 **	34	32		
	Neutral	22 **	22 **	18	14	15	25 **	26 **	21	18	19	24 **	25 **	20	17	18		
	Dissatisfied	29 **	31 **	40 **	48	49	34 **	37 **	41 **	49	50	33 **	36 **	41 **	49	50		
	<i>Unweighted count</i>						446						991						1 437
Royal Marines	Satisfied	37	41 **	41 **	30	30	35 **	32 **	30 **	27	23	35 **	33 **	31 **	27	24		
	Neutral	13	18	13	14	15	21	21	18	19	19	20	21	18	19	18		
	Dissatisfied	50	41 **	47	55	55	44 **	47 **	52 **	54	58	45 **	46 **	51 **	54	58		
	<i>Unweighted count</i>						191						1 468						1 659
Army	Satisfied	42 **	39 **	40 **	34	31	40 **	41 **	39 **	34 **	29	40 **	41 **	39 **	34 **	30		
	Neutral	16	17	19	14	16	19	19	22 **	18	17	19	18	21 **	18	17		
	Dissatisfied	43 **	44 **	41 **	52	54	41 **	41 **	39 **	47 **	53	41 **	41 **	39 **	48 **	53		
	<i>Unweighted count</i>						636						1 587						2 223
RAF	Satisfied	42 **	46 **	41 **	34	31	45 **	45 **	45 **	33 **	24	45 **	45 **	44 **	33 **	26		
	Neutral	19	19	17	16	15	17	18	17	17	18	18	18	17	17	17		
	Dissatisfied	39 **	35 **	42 **	50	54	37 **	37 **	38 **	50 **	58	38 **	37 **	38 **	50 **	57		
	<i>Unweighted count</i>						613						1 273						1 886

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) new question in 2011. (2) minor wording change in 2012, 2013 and 2015. (3) "n/a / don't know" excluded from the analysis.
 (4) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.13 With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	42 **	40 **	38 **	30	27	47 **	48 **	43 **	33 **	28	46 **	46 **	42 **	32 **	28
	Neutral	14	16	17 **	13	12	16	16	20 **	16	15	16	16	20 **	16	15
	Dissatisfied	44 **	43 **	45 **	57	61	37 **	37 **	36 **	51 **	57	39 **	38 **	38 **	52 **	58
	<i>Unweighted count</i>					987					1 936					2 923
Royal Navy	Satisfied	50 **	47 **	37 **	26	21	48 **	45 **	41 **	22	20	48 **	46 **	40 **	24	20
	Neutral	16	15	14	10	9	14	13	17	14	10	14	14	16 **	13	10
	Dissatisfied	34 **	38 **	49 **	63	69	39 **	41 **	42 **	63	70	37 **	40 **	44 **	63	70
	<i>Unweighted count</i>					179					256					435
Royal Marines	Satisfied	34	34	39	27	27	50 **	45 **	43 **	31	28	47 **	43 **	42 **	30	27
	Neutral	8	12 **	12 **	7	1	15	17	17	15	15	14	16	17	14	12
	Dissatisfied	57	54	49 **	66	72	35 **	38 **	39 **	54	58	39 **	41 **	41 **	57	61
	<i>Unweighted count</i>					75					270					345
Army	Satisfied	42 **	39 **	38 **	29	27	46 **	47 **	42 **	35	30	45 **	45 **	41 **	34	30
	Neutral	12	15	17	13	13	17	16	22 **	17	16	16	16	21 **	16	15
	Dissatisfied	46 **	45 **	45 **	58	60	38 **	37 **	36 **	49	54	39 **	38 **	38 **	50	55
	<i>Unweighted count</i>					377					775					1 152
RAF	Satisfied	41 **	40 **	39 **	33	29	49 **	53 **	47 **	32 **	22	47 **	50 **	45 **	32 **	24
	Neutral	18	19 **	19 **	14	11	15	13	17	16	15	16	15	17	16	14
	Dissatisfied	41 **	41 **	42 **	52	60	36 **	34 **	36 **	52 **	62	38 **	36 **	37 **	52 **	62
	<i>Unweighted count</i>					356					635					991

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) the response options for SFA were considerably different prior to 2012. (3) minor wording change in 2013 and 2015. (4) "n/a / don't know" option added in 2011 but excluded from the analysis. (5) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.14 With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	38	38	39 **	36	33	35 **	36 **	37 **	33 **	28	35 **	36 **	38 **	33 **	28		
	Neutral	22	21	18	16	19	22 **	20	20	19	18	22 **	20	20	19	18		
	Dissatisfied	40 **	41 **	43	48	48	43 **	43 **	42 **	48 **	54	43 **	43 **	42 **	48 **	53		
	<i>Unweighted count</i>						646						2 868						3 514
Royal Navy	Satisfied	47	43	40	36	42	42 **	41 **	40	36	35	43 **	41	40	36	36		
	Neutral	23	23	18	16	18	25 **	22	18	16	17	25 **	22 **	18	16	18		
	Dissatisfied	30	34	42	47	39	33 **	37 **	43	47	48	32 **	36 **	42	47	46		
	<i>Unweighted count</i>						168						478						646
Royal Marines	Satisfied	37	43 **	41 **	28	26	32 **	29 **	27 **	26 **	22	32 **	30 **	28 **	26 **	22		
	Neutral	14	21	11 **	18	24	22	21	18	20	20	21	21	18	20	20		
	Dissatisfied	49	36 **	47	54	51	47 **	50 **	54 **	55 **	58	47 **	49 **	54 **	54	58		
	<i>Unweighted count</i>						96						1 065						1 161
Army	Satisfied	35	33	39	38	35	32	36 **	37 **	33	28	33	36 **	37 **	33 **	29		
	Neutral	22	20	21	15	18	22	20	22	20	18	22	20	22	19	18		
	Dissatisfied	43	47	40	47	48	46 **	44 **	41 **	48 **	54	45 **	44 **	41 **	48 **	53		
	<i>Unweighted count</i>						203						742						945
RAF	Satisfied	39 **	47 **	37 **	31	24	41 **	37 **	42 **	34 **	25	41 **	39 **	41 **	34 **	25		
	Neutral	21	19	12 **	18	20	19	21	18	18	19	19	21	17	18	20		
	Dissatisfied	40 **	34 **	51	51	56	40 **	41 **	41 **	48 **	55	40 **	40 **	42 **	48 **	55		
	<i>Unweighted count</i>						179						583						762

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) figures for 2011 were not published due to some respondents incorrectly indicating SFA occupation. (3) minor wording change in 2012, 2013 and 2015. (4) "n/a / don't know" option added in 2011 but excluded from the analysis. (5) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.15 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	37 **	38 **	39 **	31	31	40 **	39 **	40 **	33 **	29	40 **	39 **	40 **	33 **	29		
	Neutral	20	22 **	21	19	19	22	22	23	22	21	22	22	23	22	21		
	Dissatisfied	43 **	39 **	40 **	49	50	38 **	38 **	37 **	44 **	50	38 **	38 **	38 **	45 **	50		
	<i>Unweighted count</i>						1 905						5 335						7 240
Royal Navy	Satisfied	43	42	40	38	36	39 **	36	37 **	32	31	40 **	37 **	38 **	33	32		
	Neutral	23	26 **	22	17	19	26	28 **	24	23	22	26 **	27 **	23	22	21		
	Dissatisfied	33 **	32 **	39	45	45	34 **	36 **	39 **	45	47	34 **	35 **	39 **	45	46		
	<i>Unweighted count</i>						452						1 003						1 455
Royal Marines	Satisfied	34	40	37	29	34	35 **	33 **	31 **	28 **	24	35 **	34 **	32 **	28	25		
	Neutral	19	22	19	19	18	24	24	23	24	23	23	24	23	23	22		
	Dissatisfied	48	38 **	45	52	48	41 **	43 **	45 **	48 **	53	42 **	42 **	45 **	49 **	53		
	<i>Unweighted count</i>						192						1 465						1 657
Army	Satisfied	35	36	39 **	29	30	40 **	40 **	40 **	35 **	30	39 **	40 **	40 **	34 **	30		
	Neutral	19	22	20	18	19	22	22	24	22	21	22	22	24	21	21		
	Dissatisfied	46	42 **	41 **	52	51	38 **	38 **	36 **	43 **	49	39 **	38 **	36 **	45 **	50		
	<i>Unweighted count</i>						640						1 592						2 232
RAF	Satisfied	37 **	40 **	38 **	32	30	42 **	39 **	41 **	32 **	25	41 **	39 **	40 **	32 **	26		
	Neutral	20	22	23	23	18	20	21	20	22	20	20	21	21	23	20		
	Dissatisfied	43 **	38 **	40 **	45	52	38 **	40 **	39 **	46 **	54	39 **	39 **	39 **	46 **	54		
	<i>Unweighted count</i>						621						1 275						1 896

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) new question in 2011. (2) minor wording change in 2012, 2013 and 2015. (3) "n/a / don't know" excluded from the analysis.
 (4) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.16 With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	32 **	35 **	32 **	24	23	41 **	41 **	38 **	30	27	39 **	40 **	37 **	29	26		
	Neutral	16	19	19	17	16	19	19	21	20	17	18	19	21 **	19	17		
	Dissatisfied	52 **	46 **	49 **	59	62	40 **	40 **	40 **	50 **	56	42 **	41 **	42 **	52 **	57		
	<i>Unweighted count</i>						985						1 944						2 929
Royal Navy	Satisfied	37 **	39 **	29 **	23	18	38 **	40 **	33 **	21	19	37 **	40 **	32 **	22	19		
	Neutral	15	16	15	12	14	18	16	21	18	14	17	16	19	17	14		
	Dissatisfied	48 **	45 **	56	64	69	44 **	44 **	46 **	60	67	45 **	44 **	49 **	62	67		
	<i>Unweighted count</i>						179						257						436
Royal Marines	Satisfied	30	34	32	24	21	40 **	42 **	36 **	28	25	38 **	40 **	35 **	27	24		
	Neutral	16	13	12	12	16	18	18	21	21	17	17	17	19	20	17		
	Dissatisfied	54	52	55	64	62	42 **	41 **	43 **	51	58	44 **	43 **	46 **	53	59		
	<i>Unweighted count</i>						74						274						348
Army	Satisfied	33 **	35 **	32 **	22	23	42 **	42 **	39 **	32	30	40 **	41 **	38 **	30	29		
	Neutral	14	19	20	16	16	19	19	22	20	18	19	19	22	19	18		
	Dissatisfied	53	46 **	48 **	62	60	39 **	39 **	39 **	48	52	41 **	40 **	40 **	51	53		
	<i>Unweighted count</i>						377						778						1 155
RAF	Satisfied	29	32	31	28	24	39 **	40 **	39 **	27	21	37 **	38 **	37 **	27 **	21		
	Neutral	19	20	21	20	14	18	19	18	20	15	18	19	18	20 **	15		
	Dissatisfied	52 **	48 **	48 **	52 **	62	43 **	41 **	43 **	53 **	64	45 **	43 **	44 **	53 **	63		
	<i>Unweighted count</i>						355						635						990

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) the response options for SFA were considerably different prior to 2012. (3) minor wording change in 2013 and 2015. (4) "n/a / don't know" option added in 2011 but excluded from the analysis. (5) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.17 With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	39	38	43 **	36	36	38 **	38 **	41 **	35 **	29	38 **	38 **	41 **	35 **	30		
	Neutral	25	24	23	23	23	24	24	24	23	23	24	24	24	23	23		
	Dissatisfied	36	38	34 **	41	41	37 **	38 **	35 **	41 **	48	37 **	38 **	35 **	41 **	47		
	<i>Unweighted count</i>						668						2 867						3 535
Royal Navy	Satisfied	45	41	42	38	45	45 **	42	42	36	36	45 **	42	42	36	38		
	Neutral	27	26	25	24	23	24	26	22	23	21	25	26 **	23	23	21		
	Dissatisfied	27	32	33	38	32	31 **	32 **	36 **	41	43	30 **	32 **	35	41	41		
	<i>Unweighted count</i>						176						481						657
Royal Marines	Satisfied	36	44	39	30	37	35 **	32 **	31 **	28 **	23	35 **	32 **	32 **	28 **	24		
	Neutral	19	25	23	22	19	25	25	24	24	24	24	25	24	24	24		
	Dissatisfied	45	31 **	39	48	44	40 **	44 **	45 **	48 **	53	41 **	43 **	44 **	48 **	52		
	<i>Unweighted count</i>						98						1 057						1 155
Army	Satisfied	33	33	44	36	36	37 **	38 **	41 **	36 **	28	36 **	38 **	41 **	36 **	29		
	Neutral	27	24	22	21	23	25	24	25	23	23	25	24	25	23	23		
	Dissatisfied	40	43	34	42	41	38 **	37 **	34 **	41 **	48	39 **	38 **	34 **	41 **	48		
	<i>Unweighted count</i>						210						744						954
RAF	Satisfied	46 **	44 **	41 **	33	27	42 **	38 **	42 **	35 **	28	43 **	39 **	42 **	35 **	28		
	Neutral	22	24	25	27	23	22	22	22	24	24	22	23	23	25	24		
	Dissatisfied	32 **	32 **	34 **	40	50	36 **	39 **	36 **	40 **	47	36 **	38 **	36 **	40 **	48		
	<i>Unweighted count</i>						184						585						769

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2011. (2) figures for 2011 were not published due to some respondents incorrectly indicating SFA occupation. (3) minor wording change in 2012, 2013 and 2015. (4) "n/a / don't know" option added in 2011 but excluded from the analysis. (5) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.18 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	45	42	51 **	48	46	45	44	47 **	45 **	42	45	44	47 **	45 **	42		
	Neutral	28	31	28	30	29	29 **	31	29 **	29 **	32	28 **	31	29 **	29	32		
	Dissatisfied	27	26	21 **	22	25	27	25	24	26	26	27	25	24	25	26		
	<i>Unweighted count</i>						1 903						5 198						7 101
Royal Navy	Satisfied	46	42	47	44	46	42	38	40	43	42	43	39	42	43	43		
	Neutral	33	36	30	29	30	33	37 **	32	32	31	33	37 **	31	32	31		
	Dissatisfied	21	22	23	27	24	24	26	28	25	27	23	25	27	25	26		
	<i>Unweighted count</i>						450						974						1 424
Royal Marines	Satisfied	40	40	44	40	43	38	38	41 **	37	36	38	38	41 **	37	37		
	Neutral	34	33	27	37	31	36	36	33 **	38	37	36	36	32 **	37	37		
	Dissatisfied	26	27	30	23	25	26	26	26	25	27	26	27	27	25	27		
	<i>Unweighted count</i>						190						1 410						1 600
Army	Satisfied	45	42	52	48	48	46	46	48 **	45	42	46	46	49 **	46	43		
	Neutral	26	29	27	30	26	27 **	30	28	29	33	27 **	30	28	29	32		
	Dissatisfied	29	28	20	21	26	27	24	24	26	25	27	24	23	25	25		
	<i>Unweighted count</i>						641						1 543						2 184
RAF	Satisfied	44	43	50 **	50	43	43	43	46	46	41	43	43	47 **	47 **	42		
	Neutral	30	33	28	29	32	30	30	29	26 **	31	30	30	29	26 **	31		
	Dissatisfied	26	24	21	21	25	27	28	24	28	28	27	27	24	26	27		
	<i>Unweighted count</i>						622						1 271						1 893

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) minor wording change in 2011, 2012, 2013 and 2015. (2) "n/a / don't know" option added in 2011 but excluded from the analysis.
 (3) filtered by those who live in Service Accommodation of any type (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.19 With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	42	41	47	43	44	42	42	45	41	41	42	42	45	42	41		
	Neutral	27	30	27	31	29	26	29	27	28	31	27	29	27	28	31		
	Dissatisfied	31	30	26	26	27	32	29	28	31	28	32	29	28	30	28		
	<i>Unweighted count</i>						976						1 926						2 902
Royal Navy	Satisfied	41	44	47	34	44	41	42	43	37	37	41	43	44	37	39		
	Neutral	33	29	26	28	34	29	31	29	34	30	30	30	28	33	31		
	Dissatisfied	26	27	27	37 **	22	30	27	28	28	33	29	27	28	31	30		
	<i>Unweighted count</i>						177						256						433
Royal Marines	Satisfied	29	36	38	39	34	40	44	41	36	39	38	43	40	37	38		
	Neutral	34	28	18	35	25	27	22	27	30	30	29	23	25	31	29		
	Dissatisfied	36	36	44	25	41	32	33	33	33	31	33	34	35	32	33		
	<i>Unweighted count</i>						75						272						347
Army	Satisfied	43	41	48	44	47	43	43	46	42	43	43	42	46	42	43		
	Neutral	25	28	27	31	26	25	29	27	27	31	25	29	27	28	30		
	Dissatisfied	32	31	25	25	27	31	28	28	31	26	32 **	29	27	30	26		
	<i>Unweighted count</i>						371						763						1 134
RAF	Satisfied	41	40	46	46	40	37	38	43	42	37	38	39	44 **	43	37		
	Neutral	30	33	29	30	34	29	29	27	26	30	29	30	27	27	31		
	Dissatisfied	29	28	26	24	26	34	33	30	32	33	33	32	29	30	31		
	<i>Unweighted count</i>						353						635						988

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) The response options for SFA were considerably different prior to 2012. (2) minor wording change in 2013 and 2015. (3) "n/a / don't know" option added in 2011 but excluded from the analysis. (4) filtered by those who live in Service Families Accommodation (excluding Substitute Service Families Accommodation - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.20 With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	50	45	56	55	50	47 **	47 **	49 **	47 **	42	47 **	47 **	50 **	48 **	43		
	Neutral	31	33	30	28	29	31	32	30	30	33	31	32	30	30	33		
	Dissatisfied	20	22	15 **	16	20	23	21 **	21 **	23	25	22	21 **	20 **	22	24		
	<i>Unweighted count</i>						664						2 786						3 450
Royal Navy	Satisfied	51	44	44	48	52	51	44	44	47	45	51	44	44	47	47		
	Neutral	32	36	33	31	28	30	35 **	30	32	29	30	35 **	30	32	29		
	Dissatisfied	17	20	23	21	20	20 **	21	26	21	26	19 **	21	26	21	25		
	<i>Unweighted count</i>						175						479						654
Royal Marines	Satisfied	46	41	48	39	50	39	36	42 **	38	35	39	37	43 **	38	37		
	Neutral	33	38	35	41	34	38	39	34 **	39	40	38	39	34 **	39	39		
	Dissatisfied	21	20	17	19	15	23	25	24	23	25	23	24	23	22	24		
	<i>Unweighted count</i>						96						1 009						1 105
Army	Satisfied	49	45	60	59	51	47	48 **	50 **	47 **	41	47	48 **	51 **	48 **	42		
	Neutral	28	31	30	27	27	30	32	29	30	34	30	32	29	30	33		
	Dissatisfied	22	24	11 **	14	21	23	20 **	20	22	25	23	21	19 **	22	24		
	<i>Unweighted count</i>						208						715						923
RAF	Satisfied	50	46	57 **	56	47	47	47	49	51	45	47	47	50	51 **	46		
	Neutral	33	35	26	27	33	32	30	32	25 **	32	32	31	31	26 **	32		
	Dissatisfied	17	19	17	16	20	21	23	19	24	23	21	23	19	23	23		
	<i>Unweighted count</i>						185						583						768

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) figures for 2011 were not published due to some respondents incorrectly indicating SFA occupation. (2) minor wording change in 2011, 2012, 2013 and 2015.

(3) "n/a / don't know" option added in 2011 but excluded from the analysis. (4) filtered by those who live in Single Living Accommodation (excluding Substitute Service Single Accommodation and On board Ship or Submarine - Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.21 Do you currently own your own home? Please answer this question whether you live in this property or not.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	74	74	75	76	76	37 **	37 **	39 **	40 **	43	43 **	44 **	45 **	47 **	49		
	No	12	13 **	13 **	12	11	39 **	38 **	36 **	34	31	35 **	34 **	32 **	30 **	27		
	No, but saving to buy in the future	13	13	12	12	13	24	25	25	26	25	22	23	23	24	23		
	<i>Unweighted count</i>						3 101						7 893						10 994
Royal Navy	Yes	83	84	85	84	83	53	54	54	54	55	59	61	61	61	62		
	No	9 **	8	7	8	6	28 **	28 **	25 **	23	21	24 **	24 **	21 **	19	18		
	No, but saving to buy in the future	8	8	8	8	11	19 **	18 **	21	24	24	17 **	16 **	18	20	21		
	<i>Unweighted count</i>						877						1 825						2 702
Royal Marines	Yes	76	77	77	81	79	47 **	47 **	48 **	49 **	53	50 **	50 **	51 **	52 **	56		
	No	12	13	13	11	10	35 **	38 **	34 **	31	28	32 **	35 **	31 **	29 **	26		
	No, but saving to buy in the future	11	10	10	8	11	18	16 **	18	20	19	18	15 **	17	19	18		
	<i>Unweighted count</i>						307						2 138						2 445
Army	Yes	69	67	69	70	71	28 **	28 **	30 **	32	35	34 **	34 **	36 **	38 **	41		
	No	15	16	16	14	13	46 **	44 **	43	41	39	42 **	40 **	39 **	37	35		
	No, but saving to buy in the future	16	16	15	16	16	25	27	27	28	26	24	26	25	26	25		
	<i>Unweighted count</i>						912						1 937						2 849
RAF	Yes	77	80	77	81	79	48 **	49 **	51	52	54	54 **	56 **	57	59	60		
	No	11	10	12	9	10	28 **	26 **	26 **	23	20	24 **	23 **	23 **	20	18		
	No, but saving to buy in the future	13	11	11	10	11	24	24	23	25	26	22	21	20	22	22		
	<i>Unweighted count</i>						1 005						1 993						2 998

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) "no" options changed in 2010. (2) minor wording change in 2011 to option 3 in 2011. (3) Table B19.21 is amended to include those respondents who stated they live in their own property (Table B19.1 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.22 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	83	84	86	85	87	83	81	82	82	82	83	82	82	82	82		
	Ticked	17	16	14	15	13	17	19	18	18	18	17	18	18	18	18		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	84	86	93	81	90	85	84	87	82	84	85	84	87	82	84		
	Ticked	16	14	7	19	10	15	16	13	18	16	15	16	13	18	16		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	89	80	83	77	87	78	78	80	78	81	78	78	80	78	81		
	Ticked	11	20	17	23	13	22	22	20	22	19	22	22	20	22	19		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	83	84	86	86	88	82	81	80	82	81	82	81	81	82	81		
	Ticked	17	16	14	14	12	18	19	20	18	19	18	19	19	18	19		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	84	85	83	88	85	83	83	86	84	85	83	83	86	85	85		
	Ticked	16	15	17	12	15	17	17	14	16	15	17	17	14	15	15		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

- (1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.23 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	72	73	69	69	68	86	85	85	85	85	85	84	83	83	83		
	Ticked	28	27	31	31	32	14	15	15	15	15	15	16	17	17	17		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	68	71	71	70	73	88	90 **	88	87	84	86	88 **	86	86	83		
	Ticked	32	29	29	30	27	12	10 **	12	13	16	14	12 **	14	14	17		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	85 **	82	74	73	64	89	89	88	88	88	89	89	87	87	87		
	Ticked	15 **	18	26	27	36	11	11	12	12	12	11	11	13	13	13		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	73	75	68	68	69	87	86	86	86	85	86	85	85	84	84		
	Ticked	27	25	32	32	31	13	14	14	14	15	14	15	15	16	16		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	69	68	70	70	61	80	79	78	78	81	79	78	77	77	79		
	Ticked	31	32	30	30	39	20	21	22	22	19	21	22	23	23	21		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.24 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	71	75	75	75	69	87	87	88	88	87	86	86	87	87	85		
	Ticked	29	25	25	25	31	13	13	12	12	13	14	14	13	13	15		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	72	78	75	79	81	93	95	95	93	93	91	94	93	92	92		
	Ticked	28	22	25	21	19	7	5	5	7	7	9	6	7	8	8		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	93	90	89	86	91	94	94	93	94	94	94	93	92	93	94		
	Ticked	7	10	11	14	9	6	6	7	6	6	6	7	8	7	6		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	70	77	77	72	69	88	88	89	88	87	86	87	88	87	85		
	Ticked	30	23	23	28	31	12	12	11	12	13	14	13	12	13	15		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	69	67	69	76 **	59	80	78	80	83	82	79	77	78	82	80		
	Ticked	31	33	31	24 **	41	20	22	20	17	18	21	23	22	18	20		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.25 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	69	71	70	69	67	76 **	76 **	74	75 **	72	76 **	75 **	74	75 **	72		
	Ticked	31	29	30	31	33	24 **	24 **	26	25 **	28	24 **	25 **	26	25 **	28		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	69	63	70	66	73	77	77	77	72	73	76	76	76	72	73		
	Ticked	31	37	30	34	27	23	23	23	28	27	24	24	24	28	27		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	81	84	76	71	71	80	81	80	81	80	80	81	80	81	80		
	Ticked	19	16	24	29	29	20	19	20	19	20	20	19	20	19	20		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	70	74	71	70	69	78	77	75	77	73	78	77	75	77	73		
	Ticked	30	26	29	30	31	22	23	25	23	27	22	23	25	23	27		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	66	64	67	68	58	68	68	67	67	64	68	68	67	67	63		
	Ticked	34	36	33	32	42	32	32	33	33	36	32	32	33	33	37		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.26 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	43	43	45	50	47	32	34	35	37	35	33	34	36	38	36		
	Ticked	57	57	55	50	53	68	66	65	63	65	67	66	64	62	64		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	45	44	54	53	49	29	32	33	33	32	31	34	35	35	34		
	Ticked	55	56	46	47	51	71	68	67	67	68	69	66	65	65	66		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	39	44	43	50	53	35	31	32	35	33	35	32	32	36	34		
	Ticked	61	56	57	50	47	65	69	68	65	67	65	68	68	64	66		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	43	43	44	50	48	33	35	38	39	35	34	36	38	40	36		
	Ticked	57	57	56	50	52	67	65	62	61	65	66	64	62	60	64		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	41	45	44	47	42	28 **	28 **	30	31	35	30 **	30	31	33	36		
	Ticked	59	55	56	53	58	72 **	72 **	70	69	65	70 **	70	69	67	64		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.27 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	89	93	94	93	91	91	92	93	94	93	91	92	93	94	93		
	Ticked	11	7	6	7	9	9	8	7	6	7	9	8	7	6	7		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	88	91	95	94	95	93	92 **	94	94	96	93 **	92 **	94	94	96		
	Ticked	12	9	5	6	5	7	8 **	6	6	4	7 **	8 **	6	6	4		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	92	95	94	94	98	92	92	93	94	93	92	93	93	94	93		
	Ticked	8	5	6	6	2	8	8	7	6	7	8	7	7	6	7		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	88	94	95	93	90	91	92	94	93	92	91	92	94	93	92		
	Ticked	12	6	5	7	10	9	8	6	7	8	9	8	6	7	8		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	90	91	92	93	88	89 **	92	91	94	94	89 **	92	91	94	93		
	Ticked	10	9	8	7	12	11 **	8	9	6	6	11 **	8	9	6	7		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008.

(4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.28 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	70	67	65	68	64	80 **	79 **	77	78	75	79 **	78 **	76	77	74		
	Ticked	30	33	35	32	36	20 **	21 **	23	22	25	21 **	22 **	24	23	26		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	78	67	74	71	75	82	78	78	78	78	81	77	78	77	78		
	Ticked	22	33	26	29	25	18	22	22	22	22	19	23	22	23	22		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	78	77	81	77	71	84	84 **	82	82	80	83 **	84 **	82	82	79		
	Ticked	22	23	19	23	29	16	16 **	18	18	20	17 **	16 **	18	18	21		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	67	71 **	62	67	60	80	79 **	77	78	75	79 **	79 **	76	77	73		
	Ticked	33	29 **	38	33	40	20	21 **	23	22	25	21 **	21 **	24	23	27		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	72	58	65	71	66	79	76	75	75	75	78	74	74	74	74		
	Ticked	28	42	35	29	34	21	24	25	25	25	22	26	26	26	26		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008.

(4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.29 Please indicate whether each of the following is a reason why you do not own your own home. Other.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	92	89	91	89	90	94	93	95	92	94	94	93	94	92	94		
	Ticked	8	11	9	11	10	6	7	5	8	6	6	7	6	8	6		
	<i>Unweighted count</i>						636						3 491						4 127
Royal Navy	Not ticked	91	91	85	85	88	93	92	92	92	91	93	92	91	91	90		
	Ticked	9	9	15	15	12	7	8	8	8	9	7	8	9	9	10		
	<i>Unweighted count</i>						140						718						858
Royal Marines	Not ticked	83	92	97	92	92	94	95	95	95	94	94	95	95	95	94		
	Ticked	17	8	3	8	8	6	5	5	5	6	6	5	5	5	6		
	<i>Unweighted count</i>						60						941						1 001
Army	Not ticked	93	88	92	90	91	94	93	95	92 **	95	94	93	95	92 **	95		
	Ticked	7	12	8	10	9	6	7	5	8 **	5	6	7	5	8 **	5		
	<i>Unweighted count</i>						246						1 036						1 282
RAF	Not ticked	92	88	90	86	89	93	94	94	93	93	93	93	94	92	92		
	Ticked	8	12	10	14	11	7	6	6	7	7	7	7	6	8	8		
	<i>Unweighted count</i>						190						796						986

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) format changed from "5pt agree with n/a" to "yes/no" in 2010. (3) not asked 2007-2008. (4) filtered by those who indicated that they don't own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.30 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	33	32	30	30	31	27	26	24	24	24	29	28	26	26	26		
	Ticked	67	68	70	70	69	73	74	76	76	76	71	72	74	74	74		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	17	18	18	15	18	19 **	16	16	15	15	18	17	17	15	16		
	Ticked	83	82	82	85	82	81 **	84	84	85	85	82	83	83	85	84		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	21	19	17	19	23	20	18	11 **	21	19	20	18	12 **	20	20		
	Ticked	79	81	83	81	77	80	82	89 **	79	81	80	82	88 **	80	80		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	41	42	36	37	40	32	31	27	29	29	35	34	30	31	32		
	Ticked	59	58	64	63	60	68	69	73	71	71	65	66	70	69	68		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	36 **	31	31	31	28	26	27	28	23	25	29	28	29	26	26		
	Ticked	64 **	69	69	69	72	74	73	72	77	75	71	72	71	74	74		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.31 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	99	99	98	98	98	95 **	94	94	94	93	96 **	95	95	95	94		
	Ticked	1	1	2	2	2	5 **	6	6	6	7	4 **	5	5	5	6		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	99	98	98	98	98	94	92	92	93	92	96	94	94	94	94		
	Ticked	1	2	2	2	2	6	8	8	7	8	4	6	6	6	6		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	97	97	98	97	95	93 **	90	94 **	90	89	94 **	91	95 **	91	90		
	Ticked	3	3	2	3	5	7 **	10	6 **	10	11	6 **	9	5 **	9	10		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	98	99	99	97	98	96	95	94	94	92	97	96	95	95	94		
	Ticked	2	1	1	3	2	4	5	6	6	8	3	4	5	5	6		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	100	99	98	99	98	96	95	96	95	95	97	96	97	96	96		
	Ticked	0	1	2	1	2	4	5	4	5	5	3	4	3	4	4		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) format changed from "yes/no" to "not ticked / ticked" in 2012. (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.32 Please indicate whether each of the following was a reason why you bought your own home. To rent it out.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	79	78	80	82	80	85	86	87	88	88	83 **	83 **	85	86	86		
	Ticked	21	22	20	18	20	15	14	13	12	12	17 **	17 **	15	14	14		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	95 **	93	92	94	91	96	96	95	96	96	96	95	94	96	94		
	Ticked	5 **	7	8	6	9	4	4	5	4	4	4	5	6	4	6		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	87	85	86	86	89	93	93	95 **	92	92	92	91	94	91	92		
	Ticked	13	15	14	14	11	7	7	5 **	8	8	8	9	6	9	8		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	67	66	72	75	71	76	79	82	81	82	73 **	75	79	79	79		
	Ticked	33	34	28	25	29	24	21	18	19	18	27 **	25	21	21	21		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	82	83	82	85	85	91	88	88	91	91	88	87	86 **	89	89		
	Ticked	18	17	18	15	15	9	12	12	9	9	12	13	14 **	11	11		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.33 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	79	78	82 **	80 **	76	83 **	83 **	84 **	83 **	77	82 **	82 **	83 **	82 **	77		
	Ticked	21	22	18 **	20 **	24	17 **	17 **	16 **	17 **	23	18 **	18 **	17 **	18 **	23		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	88 **	86	89 **	84	82	86	86	88	88	86	87	86	88 **	86	84		
	Ticked	12 **	14	11 **	16	18	14	14	12	12	14	13	14	12 **	14	16		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	81	87 **	86	82	80	86 **	86 **	91 **	88 **	82	85 **	86 **	90 **	87 **	82		
	Ticked	19	13 **	14	18	20	14 **	14 **	9 **	12 **	18	15 **	14 **	10 **	13 **	18		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	80	80	82	82	78	89 **	87 **	87 **	87 **	79	86 **	85 **	86 **	86 **	79		
	Ticked	20	20	18	18	22	11 **	13 **	13 **	13 **	21	14 **	15 **	14 **	14 **	21		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	72	70	77 **	75 **	69	71	72 **	74 **	71	67	72 **	71 **	75 **	72 **	67		
	Ticked	28	30	23 **	25 **	31	29	28 **	26 **	29	33	28 **	29 **	25 **	28 **	33		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.34 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	90	91	91	91	89	93	93	92	93	92	92	92	92	92	91		
	Ticked	10	9	9	9	11	7	7	8	7	8	8	8	8	8	9		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	94	93	94	93	91	94	93	94	95	94	94	93	94	94	93		
	Ticked	6	7	6	7	9	6	7	6	5	6	6	7	6	6	7		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	90	95	93	92	94	94	94	96 **	95	93	94	94	96 **	94	93		
	Ticked	10	5	7	8	6	6	6	4 **	5	7	6	6	4 **	6	7		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	90	91	90	90	88	95	94	93	94	92	93	93	92	93	91		
	Ticked	10	9	10	10	12	5	6	7	6	8	7	7	8	7	9		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	88	88	91	91	89	89	90	90	90	89	89	89	90	90	89		
	Ticked	12	12	9	9	11	11	10	10	10	11	11	11	10	10	11		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.35 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	95	96 **	95 **	96 **	94	98	98 **	98 **	97	96	97 **	97 **	97 **	97 **	95		
	Ticked	5	4 **	5 **	4 **	6	2	2 **	2 **	3	4	3 **	3 **	3 **	3 **	5		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	97	96	98 **	96	96	98	98	98	99	97	98 **	97	98	98	97		
	Ticked	3	4	2 **	4	4	2	2	2	1	3	2 **	3	2	2	3		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	98	97	96	97	96	99 **	98	99 **	98	98	99 **	98	98	98	97		
	Ticked	2	3	4	3	4	1 **	2	1 **	2	2	1 **	2	2	2	3		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	95	96	95	95	93	97	98	98	97	96	97	97 **	97	97	95		
	Ticked	5	4	5	5	7	3	2	2	3	4	3	3 **	3	3	5		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	94	95	94	96 **	93	97	97	97	96	95	96	96 **	96 **	96	95		
	Ticked	6	5	6	4 **	7	3	3	3	4	5	4	4 **	4 **	4	5		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.36 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	82 **	81	81	79	79	74 **	73 **	73 **	70	67	76 **	76 **	76 **	73	71		
	Ticked	18 **	19	19	21	21	26 **	27 **	27 **	30	33	24 **	24 **	24 **	27	29		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	77	74	75	71	72	68 **	66	63	65	62	71 **	68	67	67	66		
	Ticked	23	26	25	29	28	32 **	34	37	35	38	29 **	32	33	33	34		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	80	75	78	73	74	67 **	67 **	78 **	64	62	69 **	68 **	78 **	65	64		
	Ticked	20	25	22	27	26	33 **	33 **	22 **	36	38	31 **	32 **	22 **	35	36		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	87	87	83	85	82	78 **	80 **	79 **	76	70	80 **	82 **	80 **	78 **	74		
	Ticked	13	13	17	15	18	22 **	20 **	21 **	24	30	20 **	18 **	20 **	22 **	26		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	80	79	82	78	80	73 **	70	70	66	67	75 **	73	74	70	71		
	Ticked	20	21	18	22	20	27 **	30	30	34	33	25 **	27	26	30	29		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.37 Please indicate whether each of the following was a reason why you bought your own home. Other

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	83	84	86 **	83	82	88	87	88	88	88	86	86	88	86	86		
	Ticked	17	16	14 **	17	18	12	13	12	12	12	14	14	12	14	14		
	<i>Unweighted count</i>						2 308						4 021						6 329
Royal Navy	Not ticked	87	87	88	84	84	90	91	92	89	91	89	89	91	87	89		
	Ticked	13	13	12	16	16	10	9	8	11	9	11	11	9	13	11		
	<i>Unweighted count</i>						703						1 017						1 720
Royal Marines	Not ticked	88	91	93	92	89	94	93	96 **	92	94	93	93	95 **	92	93		
	Ticked	12	9	7	8	11	6	7	4 **	8	6	7	7	5 **	8	7		
	<i>Unweighted count</i>						225						1 068						1 293
Army	Not ticked	83	83	85	82	81	86	86	86	86	88	85	85	86	85	86		
	Ticked	17	17	15	18	19	14	14	14	14	12	15	15	14	15	14		
	<i>Unweighted count</i>						620						802						1 422
RAF	Not ticked	82	82	85	82	81	87	85	88	89	86	85	84	87	87	85		
	Ticked	18	18	15	18	19	13	15	12	11	14	15	16	13	13	15		
	<i>Unweighted count</i>						760						1 134						1 894

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) format changed from "yes/no" to "not ticked / ticked" in 2012. (2) in 2007-2009, respondent asked to tick only one option from the reasons for buying a home (Tables B19.30 to B19.37 refer, excluding B19.31 which was not asked). (3) filtered by those who indicated they own their own home (Table B19.21 refers).

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Source: Defence Statistics (Surveys)

Table B19.38 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Satisfied	37 **	38 **	40	44	42	45	41 **	46	48	47	42 **	40 **	44	47	46		
	Neutral	27	25	24	22	24	24 **	22 **	22 **	20	18	25 **	23 **	22	21	20		
	Dissatisfied	36	37	36	34	34	31	37	32	32	34	33	37 **	33	33	34		
	<i>Unweighted count</i>						2 156						3 793						5 949
Royal Navy	Satisfied	43 **	43 **	46	49	51	50	48 **	51	56	54	48 **	46 **	50	54	53		
	Neutral	23	20	21	19	20	20	18	18	18	18	21	19	19	18	19		
	Dissatisfied	34	37 **	33	31	29	30	34 **	31	27	28	32	35 **	31	28	28		
	<i>Unweighted count</i>						675						992						1 667
Royal Marines	Satisfied	36	39	42	42	38	44	42	43	44	45	43	42	43	44	44		
	Neutral	28	23	21	20	26	23 **	21	22 **	22 **	18	24 **	21	22	21	19		
	Dissatisfied	36	38	38	38	37	33	37	34	34	37	33	37	35	35	37		
	<i>Unweighted count</i>						215						1 030						1 245
Army	Satisfied	32	31	34	38	35	36	32 **	39	38	40	34	32 **	38	38	38		
	Neutral	29	31	26	24	28	30 **	27	26	23	21	30 **	28	26	24	23		
	Dissatisfied	39	38	40	37	37	35	41	35	38	39	36	40	36	38	38		
	<i>Unweighted count</i>						543						705						1 248
RAF	Satisfied	41	42	42	47	44	55	48 **	53	58	55	50	46 **	50	55	52		
	Neutral	28 **	22	24	21	21	18	17	18	15	14	21 **	19	20 **	17	16		
	Dissatisfied	32	36	34	32	35	27	34	29	27	31	28	35	30	28	32		
	<i>Unweighted count</i>						723						1 066						1 789

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) minor wording change in 2011. (3) n/a option excluded from the analysis. (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.39 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	15 **	14 **	20	21	19	25 **	25 **	31	32	30	22 **	22 **	28	29	27
	Neutral	39	38	37	37	38	35 **	32	31	31	30	36 **	34	33	33	32
	Dissatisfied	46	47 **	43	42	43	40	43	38	37	40	42	44 **	39	38	41
	<i>Unweighted count</i>	1 795					3 368					5 163				
Royal Navy	Satisfied	17 **	15 **	22	23	23	23 **	24 **	26 **	31	33	21 **	21 **	25 **	29	30
	Neutral	41	41	38	37	42	34 **	35 **	34 **	30	27	36 **	37 **	35	32	32
	Dissatisfied	42 **	44 **	40	40	35	43	42	40	39	40	43	42	40	39	38
	<i>Unweighted count</i>	574					871					1 445				
Royal Marines	Satisfied	13	17	22	21	20	26 **	27 **	29 **	32	34	24 **	25 **	28	30	32
	Neutral	36	32	28	36	37	28	28	28	28	25	30	28	28	29	27
	Dissatisfied	50	51	50	43	43	46 **	46	43	41	41	47 **	47 **	44	41	41
	<i>Unweighted count</i>	190					956					1 146				
Army	Satisfied	15	13	18	19	16	27	24	35	34	31	24	21 **	30	30	27
	Neutral	35	38	37	36	37	37	33	29	30	31	36	35	31	31	32
	Dissatisfied	50	49	45	45	47	36	42	36	36	38	40	44	38	39	41
	<i>Unweighted count</i>	446					641					1 087				
RAF	Satisfied	14	14	19	20	18	24	26	29	31	27	21	22	26	27	25
	Neutral	44	38	38	41	38	33	30	34	34	32	37	32	35	36	34
	Dissatisfied	43	48	43	39	44	43	44	37	36	41	43	45	39	37 **	42
	<i>Unweighted count</i>	585					900					1 485				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007-2009. (2) minor wording change in 2011. (3) n/a option excluded from the analysis. (3) filtered by those who indicated they own their own home (Table B19.21 refers).

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.40 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) for my home purchase.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	..	96	95	..	..	..	95	94	..	..	..	95	94
	Ticked	..	..	..	4	5	..	..	..	5	6	..	..	..	5	6
	<i>Unweighted count</i>						3 175						8 266						11 441
Royal Navy	Not ticked	..	..	..	96	96	..	..	..	95 **	92	..	..	..	95 **	93
	Ticked	..	..	..	4	4	..	..	..	5 **	8	..	..	..	5 **	7
	<i>Unweighted count</i>						882						1 900						2 782
Royal Marines	Not ticked	..	..	..	91	95	..	..	..	93	92	..	..	..	93	92
	Ticked	..	..	..	9	5	..	..	..	7	8	..	..	..	7	8
	<i>Unweighted count</i>						309						2 205						2 514
Army	Not ticked	..	..	..	96	94	..	..	..	95	95	..	..	..	95	95
	Ticked	..	..	..	4	6	..	..	..	5	5	..	..	..	5	5
	<i>Unweighted count</i>						956						2 093						3 049
RAF	Not ticked	..	..	..	96	96	..	..	..	95	94	..	..	..	95	94
	Ticked	..	..	..	4	4	..	..	..	5	6	..	..	..	5	6
	<i>Unweighted count</i>						1 028						2 068						3 096

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic "Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?"

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.41 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) to extend my home.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Not ticked	..	..	..	99.9	100.0	..	..	..	99.7	99.6	..	..	..	99.7	99.7
	Ticked	..	..	..	0.1	0.0	..	..	..	0.3	0.4	..	..	..	0.3	0.3
	<i>Unweighted count</i>						3 175						8 266						11 441
Royal Navy	Not ticked	..	..	..	100.0	99.9	..	..	..	100.0	99.9	..	..	..	100.0	99.9
	Ticked	..	..	..	..	0.1	..	..	..	0.0	0.1	..	..	..	0.0	0.1
	<i>Unweighted count</i>						882						1 900						2 782
Royal Marines	Not ticked	..	..	..	100.0	99.4	..	..	..	99.1	99.2	..	..	..	99.2	99.2
	Ticked	..	..	..	..	0.6	..	..	..	0.9	0.8	..	..	..	0.8	0.8
	<i>Unweighted count</i>						309						2 205						2 514
Army	Not ticked	..	..	..	99.8	100.0	..	..	..	99.6	99.5	..	..	..	99.6	99.6
	Ticked	..	..	..	0.2	..	..	..	..	0.4	0.5	..	..	..	0.4	0.4
	<i>Unweighted count</i>						956						2 093						3 049
RAF	Not ticked	..	..	..	99.8	100.0	..	..	..	100.0	99.9	..	..	..	99.9	99.9
	Ticked	..	..	..	0.2	..	..	..	..	0.0	0.1	..	..	..	0.1	0.1
	<i>Unweighted count</i>						1 028						2 068						3 096

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years

(1) new question in 2016 (2) in previous years, question covered by the generic "Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?"

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.42 Which of the following statements apply to you? I am considering using Forces Help to Buy (FHTB) for a future home purchase.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	87	86	..	..	..	77	77	..	..	..	79	79
	Ticked	..	..	..	13	14	..	..	..	23	23	..	..	..	21	21
	<i>Unweighted count</i>					3 175					8 266					11 441
Royal Navy	Not ticked	..	..	..	91	90	..	..	..	81	79	..	..	..	83	81
	Ticked	..	..	..	9	10	..	..	..	19	21	..	..	..	17	19
	<i>Unweighted count</i>					882					1 900					2 782
Royal Marines	Not ticked	..	..	..	92	87	..	..	..	79	80	..	..	..	81	80
	Ticked	..	..	..	8	13	..	..	..	21	20	..	..	..	19	20
	<i>Unweighted count</i>					309					2 205					2 514
Army	Not ticked	..	..	..	84	83	..	..	..	76	76	..	..	..	77	77
	Ticked	..	..	..	16	17	..	..	..	24	24	..	..	..	23	23
	<i>Unweighted count</i>					956					2 093					3 049
RAF	Not ticked	..	..	..	89	88	..	..	..	80	78	..	..	..	82	80
	Ticked	..	..	..	11	12	..	..	..	20	22	..	..	..	18	20
	<i>Unweighted count</i>					1 028					2 068					3 096

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic "Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?"

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.43 Which of the following statements apply to you? In the last year, I purchased my own home without the use of LSAP, FHTB or the Government Affordable Housing Schemes.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	88 **	92	..	..	..	93 **	95	..	..	..	92 **	94
	Ticked	..	..	..	12 **	8	..	..	..	7 **	5	..	..	..	8 **	6
	<i>Unweighted count</i>					3 175					8 266					11 441
Royal Navy	Not ticked	..	..	..	74 **	93	..	..	..	85 **	95	..	..	..	82 **	94
	Ticked	..	..	..	26 **	7	..	..	..	15 **	5	..	..	..	18 **	6
	<i>Unweighted count</i>					882					1 900					2 782
Royal Marines	Not ticked	..	..	..	83 **	93	..	..	..	87 **	94	..	..	..	87 **	94
	Ticked	..	..	..	17 **	7	..	..	..	13 **	6	..	..	..	13 **	6
	<i>Unweighted count</i>					309					2 205					2 514
Army	Not ticked	..	..	..	91	93	..	..	..	94	95	..	..	..	94	94
	Ticked	..	..	..	9	7	..	..	..	6	5	..	..	..	6	6
	<i>Unweighted count</i>					956					2 093					3 049
RAF	Not ticked	..	..	..	91	92	..	..	..	94	95	..	..	..	94	94
	Ticked	..	..	..	9	8	..	..	..	6	5	..	..	..	6	6
	<i>Unweighted count</i>					1 028					2 068					3 096

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic "Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?"

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.44 Which of the following statements apply to you? In the last year, I used a Government Affordable Housing Scheme (e.g. Help to Buy: Equity Loan / Mortgage Guarantee / New Buy / Shared Ownership Schemes).

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	99	99	..	..	..	98	98	..	..	..	98	98
	Ticked	..	..	..	1	1	..	..	..	2	2	..	..	..	2	2
	<i>Unweighted count</i>					3 175					8 266					11 441
Royal Navy	Not ticked	..	..	..	99	99	..	..	..	98	98	..	..	..	98	98
	Ticked	..	..	..	1	1	..	..	..	2	2	..	..	..	2	2
	<i>Unweighted count</i>					882					1 900					2 782
Royal Marines	Not ticked	..	..	..	100	99	..	..	..	98	98	..	..	..	99	98
	Ticked	..	..	..	0	1	..	..	..	2	2	..	..	..	1	2
	<i>Unweighted count</i>					309					2 205					2 514
Army	Not ticked	..	..	..	98	99	..	..	..	98	98	..	..	..	98	98
	Ticked	..	..	..	2	1	..	..	..	2	2	..	..	..	2	2
	<i>Unweighted count</i>					956					2 093					3 049
RAF	Not ticked	..	..	..	99	99	..	..	..	99 **	97	..	..	..	99 **	98
	Ticked	..	..	..	1	1	..	..	..	1 **	3	..	..	..	1 **	2
	<i>Unweighted count</i>					1 028					2 068					3 096

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic "Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?"

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.45 Which of the following statements apply to you? None of the above. (i.e. in the last 12 months, not purchasing a home independently or using LSAP, FHTB or Government Affordable Housing Schemes nor considering using FHTB in the future.)

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	30 **	27	..	..	..	35	35	..	..	..	34	34
	Ticked	..	..	..	70 **	73	..	..	..	65	65	..	..	..	66	66
	<i>Unweighted count</i>					3 175					8 266					11 441
Royal Navy	Not ticked	..	..	..	39 **	21	..	..	..	40 **	35	..	..	..	40 **	32
	Ticked	..	..	..	61 **	79	..	..	..	60 **	65	..	..	..	60 **	68
	<i>Unweighted count</i>					882					1 900					2 782
Royal Marines	Not ticked	..	..	..	34 **	25	..	..	..	41 **	35	..	..	..	40 **	34
	Ticked	..	..	..	66 **	75	..	..	..	59 **	65	..	..	..	60 **	66
	<i>Unweighted count</i>					309					2 205					2 514
Army	Not ticked	..	..	..	30	31	..	..	..	35	35	..	..	..	34	34
	Ticked	..	..	..	70	69	..	..	..	65	65	..	..	..	66	66
	<i>Unweighted count</i>					956					2 093					3 049
RAF	Not ticked	..	..	..	24	25	..	..	..	32	35	..	..	..	30	33
	Ticked	..	..	..	76	75	..	..	..	68	65	..	..	..	70	67
	<i>Unweighted count</i>					1 028					2 068					3 096

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2016 (2) in previous years, question covered by the generic "Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?"

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.1 What kind of accommodation do you live in at present during the working week?

	Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service															
Service Family Accommodation (SFA)	2.3	2.2	2.3	2.2	2.2	2.1	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.5
Substitute Service Family Accommodation (SSFA)	0.8	0.8	0.8	0.6	0.6	0.6	0.4	0.3	0.4	0.3	0.5	0.4	0.3	0.3	0.3
Single Living Accommodation of any type (SLA)	1.9	1.9	2.0	1.9	2.0	2.2	1.7	2.0	1.6	1.8	1.9	1.5	1.7	1.4	1.5
Substitute Service Single Accommodation (SSSA)	1.0	1.1	1.0	1.0	1.1	0.8	0.6	0.6	0.5	0.5	0.7	0.6	0.5	0.4	0.5
Property I own	1.9	1.8	1.9	1.9	2.0	0.9	0.9	0.9	0.9	1.0	0.8	0.8	0.8	0.8	0.9
Privately rented accommodation	0.8	0.7	0.7	0.7	0.7	0.8	0.6	0.7	0.6	0.6	0.7	0.5	0.6	0.5	0.5
Relative's home	0.2	0.2	0.3	0.2	0.1	0.1	0.2	0.2	0.3	0.3	0.1	0.2	0.1	0.2	0.3
Other	0.5	0.5	0.3	0.5	0.5	0.3	0.4	0.4	0.4	0.3	0.3	0.3	0.3	0.4	0.3
Onboard a ship or submarine	0.3	0.4	0.4	0.4	0.4	0.3	0.3	0.4	0.3	0.3	0.2	0.3	0.3	0.3	0.3
<i>Unweighted count</i>															
Royal Navy															
Service Family Accommodation (SFA)	3.2	3.0	3.3	3.1	3.2	1.8	1.8	2.3	2.2	2.0	1.6	1.6	1.9	1.9	1.7
Substitute Service Family Accommodation (SSFA)	1.2	1.3	1.2	1.3	0.8	0.8	0.6	0.8	0.9	0.5	0.7	0.5	0.7	0.7	0.4
Single Living Accommodation of any type (SLA)	3.1	3.1	3.3	3.2	3.2	2.3	2.2	3.0	3.0	2.6	1.9	1.8	2.4	2.4	2.1
Substitute Service Single Accommodation (SSSA)	2.1	1.9	2.0	2.1	2.1	0.8	0.9	1.1	1.1	1.1	0.8	0.8	1.0	0.9	1.0
Property I own	3.6	3.6	3.8	3.6	3.7	2.0	2.0	2.5	2.4	2.2	1.7	1.8	2.1	2.0	1.9
Privately rented accommodation	1.4	1.2	1.2	1.1	1.2	1.2	1.0	1.5	1.4	1.2	1.0	0.8	1.2	1.1	0.9
Relative's home	0.4	0.6	0.6	0.3	0.3	0.7	0.8	0.7	0.9	0.8	0.5	0.6	0.6	0.7	0.6
Other	0.9	0.9	0.7	1.2	1.0	0.8	0.8	0.9	1.1	0.7	0.7	0.6	0.7	0.9	0.6
Onboard a ship or submarine	1.6	2.1	1.9	1.7	2.0	2.0	2.1	2.5	2.2	2.1	1.6	1.7	1.9	1.8	1.6
<i>Unweighted count</i>															
Royal Marines															
Service Family Accommodation (SFA)	4.2	3.6	4.5	4.8	4.6	1.5	1.2	1.5	1.3	1.4	1.4	1.1	1.4	1.3	1.4
Substitute Service Family Accommodation (SSFA)	2.0	1.6	1.7	1.8	1.7	0.6	0.5	0.5	0.5	0.4	0.6	0.5	0.5	0.5	0.4
Single Living Accommodation of any type (SLA)	5.1	4.1	4.9	5.3	5.1	2.2	1.8	2.1	1.9	2.0	2.0	1.6	1.9	1.8	1.9
Substitute Service Single Accommodation (SSSA)	2.0	1.5	2.1	2.2	2.2	1.0	0.8	0.8	0.8	0.7	0.9	0.7	0.7	0.7	0.7
Property I own	4.9	3.9	5.0	5.2	5.0	1.6	1.2	1.5	1.4	1.6	1.5	1.2	1.5	1.4	1.5
Privately rented accommodation	2.4	1.7	2.0	1.5	1.0	1.0	0.7	0.7	0.7	0.7	0.9	0.6	0.7	0.7	0.6
Relative's home	..	0.4	0.6	0.7	0.6	0.5	0.4	0.3	0.3	0.4	0.4	0.3	0.3	0.3	0.3
Other	1.4	1.3	0.6	0.7	1.2	0.8	0.8	0.7	0.6	0.6	0.8	0.7	0.7	0.6	0.5
Onboard a ship or submarine	1.0	0.9	1.1	1.1	1.0	0.7	0.5	0.7	0.6	0.7	0.6	0.5	0.6	0.6	0.6
<i>Unweighted count</i>															
Army															
Service Family Accommodation (SFA)	4.0	3.7	3.9	3.6	3.9	3.4	2.5	3.0	2.3	2.7	3.0	2.2	2.6	2.1	2.4
Substitute Service Family Accommodation (SSFA)	1.3	1.2	1.4	0.9	1.1	0.9	0.7	0.4	0.6	0.5	0.8	0.6	0.4	0.5	0.4
Single Living Accommodation of any type (SLA)	3.2	3.2	3.5	3.1	3.4	3.6	2.7	3.1	2.5	2.8	3.1	2.3	2.7	2.1	2.4
Substitute Service Single Accommodation (SSSA)	1.7	1.8	1.6	1.5	1.8	1.3	1.0	0.9	0.7	0.8	1.2	0.9	0.8	0.7	0.7
Property I own	3.0	2.7	2.9	2.8	3.2	1.2	1.1	1.2	1.2	1.4	1.1	1.0	1.1	1.1	1.3
Privately rented accommodation	1.3	1.0	1.0	1.1	1.1	1.2	0.9	1.1	0.8	0.9	1.0	0.8	0.9	0.7	0.8
Relative's home	0.3	0.3	0.5	0.2	..	0.2	0.3	0.2	0.4	0.5	0.1	0.3	0.2	0.3	0.4
Other	1.0	0.7	0.5	0.8	0.8	0.5	0.6	0.6	0.6	0.5	0.5	0.5	0.5	0.6	0.4
Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Unweighted count</i>															
RAF															
Service Family Accommodation (SFA)	3.5	3.7	3.6	4.0	3.5	2.6	2.8	2.7	2.8	2.6	2.1	2.3	2.3	2.3	2.2
Substitute Service Family Accommodation (SSFA)	1.4	1.6	1.3	1.2	1.1	0.6	0.5	0.5	0.4	0.4	0.6	0.5	0.5	0.4	0.4
Single Living Accommodation of any type (SLA)	2.9	3.1	3.1	3.2	3.0	2.7	2.8	2.8	2.9	2.6	2.2	2.3	2.3	2.3	2.1
Substitute Service Single Accommodation (SSSA)	1.5	1.7	1.7	1.9	1.6	0.9	0.8	0.7	0.8	0.8	0.7	0.8	0.6	0.7	0.7
Property I own	3.4	3.6	3.4	3.9	3.4	2.2	2.2	2.2	2.4	2.2	1.8	1.9	1.8	2.1	1.8
Privately rented accommodation	1.5	1.5	1.5	1.2	1.1	1.3	1.3	1.3	1.2	1.0	1.1	1.0	1.1	1.0	0.8
Relative's home	0.2	0.3	0.3	0.4	0.2	0.3	0.3	0.2	0.1	0.4	0.2	0.3	0.2	0.1	0.3
Other	0.4	0.8	0.6	0.7	0.5	0.4	0.3	0.4	0.2	0.4	0.3	0.3	0.3	0.2	0.4
Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Unweighted count</i>															

Key
 Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.2 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	6.0	5.8	3.9	3.7	4.1	7.0	6.2	4.1	3.4	3.8	5.6	5.0	3.5	2.9	3.3
	Ticked	6.0	5.8	3.9	3.7	4.1	7.0	6.2	4.1	3.4	3.8	5.6	5.0	3.5	2.9	3.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	8.9	8.4	5.8	5.3	5.7	8.6	8.2	5.7	5.6	5.3	6.5	6.4	4.7	4.4	4.2
	Ticked	8.9	8.4	5.8	5.3	5.7	8.6	8.2	5.7	5.6	5.3	6.5	6.4	4.7	4.4	4.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	16.8	14.3	8.3	10.8	11.1	8.1	7.4	4.0	4.1	4.2	7.4	6.7	3.7	3.8	3.9
	Ticked	16.8	14.3	8.3	10.8	11.1	8.1	7.4	4.0	4.1	4.2	7.4	6.7	3.7	3.8	3.9
	<i>Unweighted count</i>															
Army	Not ticked	12.7	10.8	7.0	6.5	7.5	13.5	10.2	5.9	4.8	5.6	11.3	8.7	5.3	4.3	5.1
	Ticked	12.7	10.8	7.0	6.5	7.5	13.5	10.2	5.9	4.8	5.6	11.3	8.7	5.3	4.3	5.1
	<i>Unweighted count</i>															
RAF	Not ticked	9.0	9.8	6.3	7.2	6.8	8.7	9.8	6.6	6.8	6.2	6.9	7.7	5.3	5.5	5.0
	Ticked	9.0	9.8	6.3	7.2	6.8	8.7	9.8	6.6	6.8	6.2	6.9	7.7	5.3	5.5	5.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.3 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	3.9	4.8	1.4	2.1	1.9	6.0	4.9	2.2	2.0	2.6	4.7	4.0	1.9	1.7	2.2
	Ticked	3.9	4.8	1.4	2.1	1.9	6.0	4.9	2.2	2.0	2.6	4.7	4.0	1.9	1.7	2.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	8.2	7.4	3.4	3.2	3.1	7.2	6.9	3.4	3.2	3.1	5.6	5.4	2.8	2.6	2.4
	Ticked	8.2	7.4	3.4	3.2	3.1	7.2	6.9	3.4	3.2	3.1	5.6	5.4	2.8	2.6	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	9.6	10.6	6.2	5.9	4.7	7.0	7.0	2.9	3.0	2.9	6.3	6.2	2.6	2.7	2.7
	Ticked	9.6	10.6	6.2	5.9	4.7	7.0	7.0	2.9	3.0	2.9	6.3	6.2	2.6	2.7	2.7
	<i>Unweighted count</i>															
Army	Not ticked	5.4	8.6	1.8	3.8	3.2	11.7	8.1	3.1	2.8	3.8	9.6	6.8	2.8	2.5	3.4
	Ticked	5.4	8.6	1.8	3.8	3.2	11.7	8.1	3.1	2.8	3.8	9.6	6.8	2.8	2.5	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	7.3	8.0	2.8	2.8	3.3	7.7	7.5	3.6	4.1	4.0	6.0	5.9	2.9	3.2	3.2
	Ticked	7.3	8.0	2.8	2.8	3.3	7.7	7.5	3.6	4.1	4.0	6.0	5.9	2.9	3.2	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.4 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	3.6	3.7	3.7	..	..	3.5	3.0	3.5	..	..	3.0	2.6	3.0
	Ticked	..	..	3.6	3.7	3.7	..	..	3.5	3.0	3.5	..	..	3.0	2.6	3.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	5.1	4.6	5.4	..	..	5.0	4.8	4.6	..	..	4.1	3.9	3.7
	Ticked	..	..	5.1	4.6	5.4	..	..	5.0	4.8	4.6	..	..	4.1	3.9	3.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	7.0	8.7	10.9	..	..	3.6	3.3	3.7	..	..	3.3	3.1	3.5
	Ticked	..	..	7.0	8.7	10.9	..	..	3.6	3.3	3.7	..	..	3.3	3.1	3.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	6.5	6.7	6.6	..	..	5.1	4.2	5.1	..	..	4.6	3.8	4.6
	Ticked	..	..	6.5	6.7	6.6	..	..	5.1	4.2	5.1	..	..	4.6	3.8	4.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	5.9	6.9	6.1	..	..	6.2	6.2	5.6	..	..	5.0	5.0	4.6
	Ticked	..	..	5.9	6.9	6.1	..	..	6.2	6.2	5.6	..	..	5.0	5.0	4.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.5 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	5.7	4.9	2.5	2.2	2.8	5.1	5.7	2.5	2.0	2.0	4.1	4.6	2.2	1.7	1.8
	Ticked	5.7	4.9	2.5	2.2	2.8	5.1	5.7	2.5	2.0	2.0	4.1	4.6	2.2	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	6.9	7.0	3.5	3.4	3.5	7.3	7.1	3.1	3.6	3.0	5.4	5.5	2.6	2.9	2.4
	Ticked	6.9	7.0	3.5	3.4	3.5	7.3	7.1	3.1	3.6	3.0	5.4	5.5	2.6	2.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	15.6	13.4	3.5	7.4	5.6	7.2	5.4	2.0	2.3	2.0	6.6	5.0	1.8	2.2	1.9
	Ticked	15.6	13.4	3.5	7.4	5.6	7.2	5.4	2.0	2.3	2.0	6.6	5.0	1.8	2.2	1.9
	<i>Unweighted count</i>															
Army	Not ticked	12.6	9.3	4.3	3.8	5.2	9.2	9.5	3.7	2.8	3.0	7.9	8.0	3.4	2.5	2.7
	Ticked	12.6	9.3	4.3	3.8	5.2	9.2	9.5	3.7	2.8	3.0	7.9	8.0	3.4	2.5	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	8.9	8.0	4.6	3.8	4.7	8.1	8.7	3.7	3.7	3.8	6.5	6.8	3.0	3.0	3.1
	Ticked	8.9	8.0	4.6	3.8	4.7	8.1	8.7	3.7	3.7	3.8	6.5	6.8	3.0	3.0	3.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.6 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.8	2.7	2.8	2.8	3.0	2.8	2.1	2.5	2.0	2.3	2.4	1.8	2.1	1.8	2.0
	Neutral	1.9	1.9	1.9	2.0	2.0	1.8	1.5	1.8	1.5	1.7	1.5	1.3	1.5	1.3	1.4
	Dissatisfied	2.6	2.4	2.5	2.5	2.8	2.6	1.9	2.3	1.9	2.3	2.2	1.7	1.9	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.9	4.9	5.4	5.2	5.4	3.4	3.3	4.3	4.2	3.9	2.9	2.8	3.6	3.5	3.2
	Neutral	3.3	3.6	3.8	3.4	3.9	2.6	2.6	3.3	3.1	2.9	2.2	2.2	2.7	2.5	2.4
	Dissatisfied	4.3	4.1	4.7	4.7	4.9	3.0	3.0	3.8	4.0	3.6	2.5	2.5	3.2	3.3	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.7	6.3	7.4	7.8	7.4	2.9	2.4	2.8	2.5	2.7	2.7	2.2	2.6	2.4	2.6
	Neutral	4.9	4.3	4.8	5.5	4.1	2.2	1.8	2.0	1.9	2.1	2.1	1.7	1.8	1.8	1.9
	Dissatisfied	7.0	5.7	6.7	7.2	7.1	2.8	2.3	2.7	2.5	2.8	2.6	2.2	2.5	2.4	2.6
	<i>Unweighted count</i>															
Army	Satisfied	4.5	4.1	4.3	4.2	4.8	4.0	3.0	3.6	2.8	3.4	3.5	2.6	3.2	2.5	3.0
	Neutral	2.9	2.8	2.8	3.0	3.2	2.5	2.2	2.6	2.1	2.4	2.2	1.9	2.3	1.9	2.1
	Dissatisfied	4.1	3.7	3.7	3.8	4.4	3.7	2.7	3.3	2.6	3.3	3.3	2.4	2.9	2.3	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	4.6	4.9	4.7	5.2	4.7	3.5	3.6	3.5	3.9	3.6	2.9	3.1	3.0	3.3	3.0
	Neutral	3.1	3.5	3.2	3.9	3.4	2.5	2.6	2.5	2.8	2.4	2.0	2.2	2.1	2.4	2.0
	Dissatisfied	4.2	4.3	4.3	4.5	4.4	3.2	3.3	3.2	3.6	3.5	2.7	2.8	2.7	3.0	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.7 With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	3.9	3.9	4.0	4.0	4.4	4.0	3.2	3.6	3.1	3.6	3.3	2.7	3.0	2.6	3.0
	Neutral	2.6	2.8	2.7	2.9	3.0	2.8	2.5	2.6	2.5	2.8	2.3	2.1	2.2	2.1	2.3
	Dissatisfied	3.6	3.5	3.6	3.7	4.1	3.5	2.7	3.3	2.9	3.5	2.9	2.3	2.7	2.4	2.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.5	8.7	9.2	9.1	9.4	6.9	6.9	8.3	7.8	8.0	5.4	5.5	6.5	6.2	6.2
	Neutral	5.2	6.2	6.4	6.0	6.2	4.8	5.0	6.6	6.5	5.5	3.7	3.9	5.0	4.9	4.2
	Dissatisfied	7.9	7.5	8.7	8.9	9.3	6.5	6.1	7.4	7.9	7.8	5.1	4.9	5.8	6.2	6.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.9	13.2	13.9	14.3	13.9	7.2	6.8	7.1	6.7	7.5	6.5	6.0	6.3	6.1	6.6
	Neutral	10.3	9.5	10.3	9.9	8.0	5.2	5.2	5.1	5.0	5.8	4.6	4.6	4.6	4.5	4.9
	Dissatisfied	12.2	12.2	12.1	13.4	13.9	6.7	6.2	6.7	6.4	7.2	6.0	5.6	5.9	5.8	6.4
	<i>Unweighted count</i>															
Army	Satisfied	5.6	5.5	5.7	5.5	6.6	5.3	4.3	5.0	4.1	4.9	4.5	3.6	4.3	3.5	4.2
	Neutral	3.8	3.8	3.7	4.1	4.4	3.7	3.3	3.6	3.3	4.0	3.1	2.8	3.1	2.8	3.3
	Dissatisfied	5.2	4.9	5.1	5.2	6.2	4.7	3.5	4.5	3.8	4.8	4.0	3.1	3.8	3.2	4.1
	<i>Unweighted count</i>															
RAF	Satisfied	6.3	7.0	6.6	7.1	6.6	5.2	5.1	5.0	5.5	5.1	4.2	4.2	4.1	4.5	4.2
	Neutral	4.2	5.4	4.7	5.4	5.0	3.8	3.7	3.8	4.1	3.5	3.0	3.1	3.1	3.4	2.9
	Dissatisfied	6.0	6.1	6.2	6.4	6.2	4.6	4.6	4.5	5.0	5.1	3.8	3.8	3.7	4.1	4.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.8 With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	5.3	5.0	4.9	4.8	5.1	4.2	3.2	3.7	2.9	3.4	3.8	2.9	3.3	2.6	3.0
	Neutral	3.3	3.2	3.3	3.2	3.4	2.6	2.2	2.6	2.1	2.2	2.4	2.0	2.4	1.9	2.0
	Dissatisfied	4.8	4.6	4.3	4.4	4.7	4.0	2.9	3.4	2.7	3.3	3.7	2.7	3.0	2.4	2.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.2	8.5	8.5	8.8	8.5	4.9	5.3	6.1	5.9	5.6	4.3	4.6	5.2	5.1	4.8
	Neutral	5.4	6.0	5.8	5.7	6.2	3.6	3.8	4.2	4.0	3.9	3.1	3.3	3.6	3.5	3.3
	Dissatisfied	6.9	7.4	7.3	8.0	7.4	3.9	4.6	5.4	5.3	5.0	3.5	4.0	4.6	4.6	4.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	11.2	9.2	10.8	11.2	10.6	3.8	3.0	3.4	3.2	3.4	3.6	2.9	3.3	3.0	3.2
	Neutral	6.1	6.4	5.7	8.1	6.1	2.8	2.3	2.5	2.3	2.6	2.7	2.2	2.3	2.2	2.4
	Dissatisfied	10.4	8.1	10.2	10.3	10.1	3.6	3.0	3.3	3.1	3.4	3.4	2.8	3.1	3.0	3.3
	<i>Unweighted count</i>															
Army	Satisfied	9.0	7.9	7.8	7.4	8.2	6.1	4.3	5.2	4.0	4.9	5.7	4.0	4.8	3.7	4.5
	Neutral	5.5	5.0	5.4	4.8	5.4	3.8	3.0	3.7	2.9	3.2	3.5	2.8	3.4	2.7	2.9
	Dissatisfied	8.5	7.3	6.9	6.8	7.6	5.9	4.0	4.8	3.7	4.9	5.5	3.8	4.4	3.4	4.4
	<i>Unweighted count</i>															
RAF	Satisfied	8.5	9.0	8.4	9.1	8.9	5.2	5.6	5.3	5.7	5.3	4.6	5.0	4.7	5.1	4.7
	Neutral	5.9	5.5	5.2	6.3	6.4	3.5	4.0	3.6	4.0	3.6	3.1	3.5	3.2	3.5	3.2
	Dissatisfied	7.5	8.3	7.8	7.9	8.2	4.8	5.2	4.9	5.3	5.2	4.3	4.6	4.3	4.7	4.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.9 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.7	2.5	2.7	2.7	2.9	2.6	2.0	2.4	2.0	2.3	2.3	1.8	2.1	1.7	2.0
	Neutral	2.1	2.0	2.2	2.2	2.3	2.1	1.7	1.9	1.6	1.8	1.9	1.4	1.6	1.4	1.6
	Dissatisfied	2.1	1.9	2.0	2.2	2.4	2.0	1.6	1.9	1.7	2.0	1.7	1.4	1.6	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.8	4.8	5.3	5.2	5.4	3.4	3.4	4.3	4.2	3.9	2.9	2.8	3.6	3.5	3.3
	Neutral	3.8	3.8	4.4	4.3	4.4	2.9	2.8	3.4	3.4	3.3	2.4	2.3	2.9	2.9	2.7
	Dissatisfied	3.5	3.6	3.8	3.8	4.1	2.5	2.7	3.6	3.4	3.1	2.1	2.2	2.9	2.8	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.8	6.2	7.2	7.7	7.4	2.9	2.4	2.8	2.6	2.8	2.7	2.3	2.6	2.4	2.7
	Neutral	6.3	4.9	5.1	6.0	5.3	2.5	2.0	2.3	2.2	2.4	2.3	1.9	2.1	2.1	2.2
	Dissatisfied	6.2	4.9	6.2	6.4	6.6	2.4	2.1	2.4	2.2	2.6	2.3	1.9	2.2	2.1	2.4
	<i>Unweighted count</i>															
Army	Satisfied	4.2	3.8	4.1	4.1	4.7	3.8	2.9	3.5	2.8	3.4	3.4	2.6	3.0	2.5	3.0
	Neutral	3.2	3.0	3.2	3.2	3.6	3.1	2.4	2.7	2.3	2.7	2.7	2.1	2.4	2.0	2.4
	Dissatisfied	3.3	2.9	3.1	3.4	3.9	2.9	2.2	2.7	2.3	2.9	2.6	2.0	2.4	2.0	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	4.3	4.4	4.5	5.0	4.6	3.1	3.2	3.2	3.7	3.5	2.6	2.7	2.7	3.1	2.9
	Neutral	3.4	3.6	3.7	4.2	3.7	2.5	2.6	2.6	2.9	2.6	2.1	2.2	2.2	2.5	2.2
	Dissatisfied	3.3	3.1	3.4	3.6	3.5	2.2	2.2	2.3	2.9	2.9	1.9	1.9	2.0	2.4	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.10 With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	3.7	3.5	3.7	3.8	4.2	3.7	2.9	3.4	3.1	3.5	3.1	2.4	2.8	2.5	2.9
	Neutral	2.8	2.8	2.9	3.0	3.3	2.9	2.3	2.6	2.4	2.8	2.4	2.0	2.1	2.0	2.3
	Dissatisfied	2.9	2.7	2.8	3.0	3.4	2.8	2.1	2.7	2.5	2.8	2.4	1.8	2.2	2.1	2.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	7.5	7.9	8.4	8.9	9.0	6.0	5.5	7.7	7.8	7.6	4.8	4.5	6.0	6.2	5.9
	Neutral	5.8	5.7	6.5	7.5	6.9	4.9	4.2	6.1	6.3	6.2	3.8	3.4	4.7	5.0	4.8
	Dissatisfied	5.6	6.3	6.7	6.9	7.3	4.2	4.0	5.8	6.4	6.0	3.4	3.4	4.6	5.0	4.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.4	11.9	13.0	13.2	13.3	6.5	6.2	6.6	6.6	7.4	5.9	5.5	5.9	5.9	6.5
	Neutral	11.4	9.7	9.2	10.9	8.2	5.3	5.1	5.3	5.8	6.0	4.8	4.6	4.7	5.1	5.0
	Dissatisfied	9.8	8.5	10.6	11.1	12.2	4.6	4.5	4.9	4.8	6.1	4.2	4.0	4.5	4.4	5.4
	<i>Unweighted count</i>															
Army	Satisfied	5.3	5.0	5.3	5.3	6.3	5.0	3.9	4.7	4.1	4.8	4.2	3.4	4.0	3.4	4.1
	Neutral	3.9	3.9	4.2	4.1	4.9	3.8	3.2	3.6	3.2	3.8	3.2	2.7	3.0	2.7	3.2
	Dissatisfied	4.3	3.7	3.9	4.3	5.2	3.8	2.9	3.7	3.4	3.9	3.2	2.5	3.1	2.9	3.3
	<i>Unweighted count</i>															
RAF	Satisfied	6.0	6.2	6.2	6.8	6.4	4.7	4.1	4.3	5.1	5.0	3.8	3.5	3.6	4.1	4.1
	Neutral	5.0	5.1	5.2	5.6	5.3	3.8	3.3	3.5	4.1	3.9	3.1	2.8	2.9	3.3	3.2
	Dissatisfied	4.5	4.4	4.7	5.1	5.0	3.4	2.8	3.1	3.7	4.1	2.8	2.4	2.6	3.1	3.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.11 With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	4.9	4.6	4.9	4.9	5.1	4.1	3.1	3.6	2.9	3.4	3.7	2.8	3.2	2.6	3.0
	Neutral	3.9	3.5	3.9	3.9	4.0	3.4	2.6	2.9	2.3	2.7	3.1	2.3	2.6	2.1	2.4
	Dissatisfied	3.7	3.6	3.8	4.0	4.2	3.1	2.5	2.8	2.4	3.0	2.8	2.2	2.5	2.2	2.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.3	8.3	9.0	8.8	8.8	5.0	5.4	6.3	5.9	5.7	4.4	4.6	5.4	5.2	4.9
	Neutral	5.7	6.4	7.9	7.2	7.4	4.1	4.3	5.0	4.6	4.6	3.5	3.7	4.3	4.0	4.0
	Dissatisfied	6.8	6.4	6.5	6.8	7.0	3.8	4.5	5.3	4.9	4.7	3.3	3.8	4.5	4.2	4.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	11.4	9.5	10.8	11.2	11.0	3.8	3.1	3.4	3.2	3.5	3.6	2.9	3.3	3.1	3.3
	Neutral	8.6	7.1	7.8	8.7	8.8	3.2	2.6	2.8	2.8	3.0	3.0	2.5	2.7	2.6	2.9
	Dissatisfied	9.8	8.1	9.4	9.5	9.7	3.2	2.7	3.0	2.9	3.3	3.1	2.6	2.9	2.7	3.1
	<i>Unweighted count</i>															
Army	Satisfied	8.3	7.2	7.7	7.6	8.3	5.9	4.3	5.1	4.0	5.0	5.5	4.0	4.7	3.7	4.5
	Neutral	6.8	5.5	6.0	6.0	6.2	5.0	3.5	4.1	3.3	3.9	4.6	3.3	3.8	3.0	3.6
	Dissatisfied	6.1	5.6	6.0	6.5	7.1	4.5	3.4	4.0	3.3	4.4	4.2	3.2	3.7	3.1	4.0
	<i>Unweighted count</i>															
RAF	Satisfied	7.7	8.3	8.1	8.6	8.5	4.5	5.1	4.9	5.5	5.2	4.0	4.6	4.4	4.9	4.6
	Neutral	5.6	6.5	6.7	7.1	7.0	3.7	4.3	4.0	4.3	3.9	3.3	3.8	3.5	3.9	3.4
	Dissatisfied	6.2	6.1	6.0	5.9	6.3	3.2	3.7	3.6	4.4	4.4	2.9	3.3	3.2	3.9	3.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.12 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	3.0	2.9	3.0	2.8	2.9	2.8	2.1	2.5	2.0	2.1	2.4	1.9	2.2	1.7	1.9
	Neutral	2.3	2.2	2.4	2.1	2.3	2.2	1.7	2.2	1.6	1.8	1.9	1.5	1.9	1.4	1.6
	Dissatisfied	3.0	2.8	3.0	2.9	3.1	2.8	2.1	2.5	2.1	2.4	2.4	1.9	2.2	1.8	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.5	5.4	5.8	5.5	5.6	3.5	3.4	4.4	4.1	3.7	3.0	2.9	3.7	3.5	3.1
	Neutral	4.5	4.5	4.5	3.9	4.1	3.1	3.1	3.7	3.3	3.2	2.6	2.6	3.1	2.7	2.6
	Dissatisfied	5.0	5.0	5.8	5.6	5.8	3.4	3.4	4.4	4.4	4.0	2.9	2.9	3.7	3.7	3.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	8.0	6.7	7.6	7.5	7.2	2.8	2.3	2.6	2.3	2.4	2.6	2.1	2.4	2.2	2.3
	Neutral	5.5	5.3	5.2	5.7	5.7	2.4	2.0	2.2	2.0	2.2	2.2	1.9	2.0	1.9	2.1
	Dissatisfied	8.2	6.7	7.6	8.0	7.9	2.9	2.4	2.8	2.6	2.8	2.8	2.3	2.6	2.5	2.7
	<i>Unweighted count</i>															
Army	Satisfied	4.7	4.3	4.6	4.1	4.6	3.9	3.0	3.6	2.7	3.2	3.5	2.7	3.2	2.4	2.8
	Neutral	3.4	3.3	3.6	3.0	3.6	3.2	2.4	3.1	2.2	2.6	2.8	2.1	2.7	2.0	2.3
	Dissatisfied	4.7	4.3	4.6	4.3	5.0	4.0	3.0	3.6	2.8	3.5	3.6	2.7	3.2	2.5	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	4.7	5.2	4.9	5.3	4.6	3.6	3.7	3.6	3.8	3.1	3.0	3.1	3.1	3.2	2.6
	Neutral	3.8	4.1	3.7	4.1	3.6	2.7	2.8	2.8	3.0	2.8	2.3	2.4	2.3	2.5	2.4
	Dissatisfied	4.7	4.9	4.9	5.5	5.0	3.5	3.6	3.6	4.0	3.6	3.0	3.1	3.0	3.4	3.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.13 With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	4.0	4.0	4.0	3.7	3.9	4.1	3.3	3.7	3.0	3.3	3.4	2.8	3.0	2.5	2.8
	Neutral	2.8	3.0	3.1	2.8	2.9	3.0	2.4	3.1	2.4	2.7	2.5	2.0	2.6	1.9	2.2
	Dissatisfied	4.0	4.0	4.1	4.0	4.3	4.0	3.2	3.6	3.2	3.6	3.3	2.7	3.0	2.6	3.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.8	9.2	8.9	8.2	7.8	7.1	7.1	8.4	6.6	6.6	5.6	5.7	6.5	5.3	5.1
	Neutral	6.5	6.5	6.5	5.6	5.4	4.9	4.8	6.4	5.5	4.7	3.9	3.9	4.9	4.3	3.7
	Dissatisfied	8.3	8.9	9.2	8.9	8.8	6.9	7.0	8.3	7.6	7.5	5.4	5.6	6.4	6.0	5.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.7	12.6	13.9	12.8	12.6	7.3	6.8	7.0	6.3	6.9	6.5	6.1	6.3	5.6	6.1
	Neutral	8.3	8.8	9.4	7.4	3.3	5.2	5.1	5.4	4.9	5.4	4.5	4.5	4.7	4.2	4.4
	Dissatisfied	14.3	13.4	14.2	13.8	12.8	6.9	6.6	6.9	6.7	7.6	6.3	6.0	6.2	6.1	6.6
	<i>Unweighted count</i>															
Army	Satisfied	5.8	5.5	5.9	5.0	5.9	5.5	4.4	5.1	4.0	4.6	4.7	3.7	4.3	3.4	3.9
	Neutral	3.8	4.0	4.6	3.8	4.5	4.0	3.3	4.4	3.1	3.7	3.4	2.8	3.7	2.6	3.1
	Dissatisfied	5.9	5.6	6.0	5.5	6.5	5.3	4.2	4.9	4.1	5.0	4.5	3.6	4.2	3.5	4.2
	<i>Unweighted count</i>															
RAF	Satisfied	6.3	7.0	6.5	6.8	6.1	5.3	5.2	5.1	5.3	4.3	4.2	4.3	4.2	4.3	3.6
	Neutral	4.9	5.6	5.2	5.2	4.3	3.8	3.5	3.8	4.2	3.8	3.1	3.0	3.2	3.4	3.0
	Dissatisfied	6.2	7.0	6.5	7.2	6.6	5.1	5.0	4.9	5.6	5.0	4.1	4.2	4.0	4.6	4.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.14 With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	5.5	5.1	5.3	5.1	5.2	4.0	3.1	3.7	2.8	3.1	3.6	2.9	3.4	2.6	2.8
	Neutral	4.7	4.3	4.3	3.9	4.3	3.6	2.6	3.2	2.4	2.7	3.3	2.4	2.9	2.2	2.4
	Dissatisfied	5.5	5.3	5.4	5.3	5.5	4.3	3.2	3.8	3.0	3.4	3.9	3.0	3.4	2.7	3.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.8	9.5	9.8	9.4	9.6	5.4	5.6	6.5	6.2	5.6	4.8	4.9	5.6	5.4	4.9
	Neutral	8.3	8.0	7.7	7.2	7.6	4.8	4.7	5.0	4.6	4.5	4.2	4.1	4.4	4.0	3.9
	Dissatisfied	9.0	9.0	9.8	9.7	9.4	5.1	5.5	6.6	6.4	5.9	4.5	4.8	5.7	5.6	5.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	12.1	10.1	11.3	10.9	10.4	3.5	2.8	3.1	2.9	2.9	3.4	2.7	3.0	2.8	2.8
	Neutral	8.7	8.3	7.4	9.4	10.4	3.1	2.5	2.7	2.6	2.8	3.0	2.4	2.6	2.5	2.7
	Dissatisfied	12.3	9.7	11.1	11.8	11.8	3.8	3.1	3.4	3.3	3.5	3.6	2.9	3.3	3.1	3.3
	<i>Unweighted count</i>															
Army	Satisfied	9.1	7.8	8.4	7.9	8.5	5.7	4.3	5.2	3.9	4.5	5.3	4.0	4.8	3.6	4.2
	Neutral	8.0	6.6	7.0	5.8	6.8	5.2	3.5	4.5	3.3	3.9	4.9	3.3	4.2	3.0	3.6
	Dissatisfied	9.4	8.2	8.5	8.0	8.9	6.2	4.4	5.3	4.1	5.0	5.8	4.1	4.9	3.8	4.6
	<i>Unweighted count</i>															
RAF	Satisfied	9.1	9.9	8.9	9.7	8.0	5.3	5.5	5.5	5.6	4.7	4.7	5.0	4.9	5.0	4.2
	Neutral	7.6	7.9	6.2	8.2	7.7	4.1	4.6	4.3	4.5	4.3	3.7	4.1	3.8	4.1	3.9
	Dissatisfied	9.1	9.4	9.3	10.4	9.5	5.3	5.6	5.6	5.9	5.4	4.7	5.1	5.0	5.3	4.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.15 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.9	2.8	2.9	2.7	2.9	2.8	2.1	2.5	2.0	2.2	2.4	1.9	2.2	1.7	1.9
	Neutral	2.4	2.4	2.5	2.3	2.5	2.3	1.8	2.2	1.7	1.9	2.0	1.6	1.9	1.5	1.7
	Dissatisfied	3.0	2.8	2.9	2.9	3.1	2.7	2.1	2.5	2.0	2.4	2.4	1.8	2.1	1.8	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.4	5.3	5.6	5.4	5.6	3.5	3.4	4.4	4.1	3.7	3.0	2.9	3.6	3.4	3.1
	Neutral	4.6	4.7	4.8	4.2	4.5	3.2	3.1	3.9	3.7	3.3	2.7	2.7	3.2	3.0	2.8
	Dissatisfied	5.1	5.1	5.6	5.5	5.7	3.4	3.4	4.4	4.4	4.0	2.9	2.8	3.6	3.6	3.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.8	6.6	7.5	7.4	7.4	2.8	2.3	2.6	2.3	2.4	2.7	2.2	2.5	2.2	2.3
	Neutral	6.5	5.6	6.0	6.2	6.0	2.5	2.1	2.4	2.2	2.4	2.3	2.0	2.2	2.1	2.2
	Dissatisfied	8.1	6.6	7.7	8.1	7.9	2.9	2.4	2.8	2.6	2.9	2.7	2.3	2.6	2.5	2.7
	<i>Unweighted count</i>															
Army	Satisfied	4.5	4.2	4.5	3.9	4.6	4.0	3.0	3.7	2.7	3.2	3.5	2.7	3.2	2.4	2.8
	Neutral	3.7	3.6	3.8	3.4	3.9	3.3	2.5	3.2	2.4	2.9	3.0	2.3	2.8	2.1	2.5
	Dissatisfied	4.7	4.3	4.5	4.3	5.0	3.9	2.9	3.5	2.8	3.5	3.5	2.6	3.1	2.5	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	4.6	5.1	4.8	5.1	4.5	3.6	3.6	3.6	3.7	3.2	3.0	3.1	3.0	3.1	2.7
	Neutral	3.8	4.3	4.1	4.7	3.8	2.9	3.0	2.9	3.4	3.0	2.4	2.6	2.5	2.8	2.5
	Dissatisfied	4.7	5.0	4.8	5.5	4.9	3.5	3.6	3.6	4.0	3.6	3.0	3.1	3.0	3.3	3.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.16 With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	3.8	3.9	3.9	3.4	3.7	4.1	3.3	3.6	3.0	3.3	3.4	2.7	3.0	2.4	2.7
	Neutral	2.9	3.2	3.3	3.0	3.2	3.2	2.6	3.1	2.5	2.8	2.6	2.2	2.6	2.1	2.3
	Dissatisfied	4.1	4.0	4.1	3.9	4.3	4.0	3.2	3.6	3.2	3.6	3.3	2.7	3.0	2.6	3.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.4	8.9	8.5	7.8	7.3	6.8	6.9	8.0	6.5	6.5	5.4	5.6	6.2	5.1	5.0
	Neutral	6.3	6.8	6.6	6.1	6.5	5.4	5.2	7.0	6.2	5.5	4.2	4.2	5.3	4.8	4.3
	Dissatisfied	8.7	9.2	9.1	8.9	8.9	7.0	7.0	8.2	7.9	7.7	5.5	5.7	6.4	6.2	5.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.3	12.7	13.5	12.5	11.5	7.1	6.7	6.9	6.1	6.6	6.3	6.0	6.1	5.5	5.8
	Neutral	10.7	9.1	9.4	9.5	10.7	5.5	5.2	5.8	5.6	5.7	5.0	4.6	5.0	4.9	5.0
	Dissatisfied	14.3	13.4	14.3	13.8	13.9	7.1	6.7	7.0	6.8	7.5	6.4	6.0	6.3	6.1	6.6
	<i>Unweighted count</i>															
Army	Satisfied	5.5	5.4	5.7	4.6	5.6	5.4	4.4	5.1	3.9	4.6	4.6	3.7	4.3	3.3	3.9
	Neutral	4.1	4.4	4.9	4.1	4.9	4.2	3.4	4.4	3.3	3.8	3.6	2.9	3.7	2.8	3.3
	Dissatisfied	5.9	5.6	6.1	5.4	6.5	5.3	4.2	5.0	4.1	5.0	4.5	3.6	4.3	3.5	4.2
	<i>Unweighted count</i>															
RAF	Satisfied	5.8	6.6	6.2	6.5	5.7	5.2	5.1	5.0	5.0	4.2	4.1	4.2	4.1	4.1	3.5
	Neutral	5.0	5.8	5.4	5.9	4.7	4.0	4.1	3.8	4.5	3.8	3.2	3.4	3.2	3.7	3.1
	Dissatisfied	6.4	7.0	6.7	7.2	6.5	5.2	5.1	5.0	5.7	5.0	4.2	4.3	4.2	4.6	4.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.17 With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	5.4	5.1	5.3	5.0	5.2	4.1	3.2	3.8	2.9	3.1	3.8	2.9	3.4	2.6	2.8
	Neutral	5.0	4.5	4.5	4.4	4.6	3.7	2.8	3.3	2.5	2.9	3.4	2.5	3.0	2.3	2.6
	Dissatisfied	5.4	5.2	5.1	5.2	5.4	4.2	3.1	3.6	2.9	3.4	3.8	2.9	3.2	2.7	3.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.7	9.3	9.5	9.2	9.4	5.4	5.7	6.6	6.1	5.7	4.8	4.9	5.6	5.3	4.9
	Neutral	8.6	8.3	8.3	8.0	8.1	4.7	5.0	5.5	5.3	4.7	4.2	4.4	4.7	4.6	4.1
	Dissatisfied	8.6	8.8	9.1	9.0	8.9	5.0	5.3	6.4	6.3	5.8	4.4	4.6	5.5	5.4	5.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	11.5	9.9	11.1	11.1	11.5	3.6	2.9	3.2	2.9	3.0	3.5	2.7	3.1	2.8	2.9
	Neutral	9.7	8.7	9.6	10.0	9.4	3.3	2.7	3.0	2.8	3.0	3.1	2.5	2.8	2.7	2.9
	Dissatisfied	12.1	9.1	11.2	12.1	11.8	3.7	3.1	3.5	3.3	3.5	3.6	2.9	3.3	3.2	3.4
	<i>Unweighted count</i>															
Army	Satisfied	8.8	7.8	8.5	7.6	8.5	5.9	4.3	5.3	3.9	4.5	5.6	4.0	4.9	3.7	4.2
	Neutral	8.4	7.0	7.0	6.6	7.4	5.3	3.8	4.7	3.5	4.3	5.0	3.5	4.4	3.2	3.9
	Dissatisfied	9.2	8.1	8.1	7.9	8.7	6.0	4.3	5.0	4.0	5.0	5.7	4.0	4.7	3.7	4.6
	<i>Unweighted count</i>															
RAF	Satisfied	9.3	9.9	9.0	9.8	8.3	5.3	5.5	5.5	5.6	4.9	4.8	5.0	4.9	5.1	4.4
	Neutral	7.6	8.5	7.9	9.3	7.9	4.4	4.6	4.7	5.1	4.7	3.9	4.2	4.2	4.6	4.2
	Dissatisfied	8.7	9.2	8.7	10.2	9.4	5.2	5.6	5.4	5.8	5.5	4.6	5.0	4.8	5.2	4.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.18 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	3.0	2.8	3.0	2.9	3.1	2.8	2.2	2.6	2.1	2.4	2.4	1.9	2.2	1.8	2.0
	Neutral	2.7	2.7	2.7	2.7	2.8	2.5	2.0	2.3	1.9	2.3	2.2	1.8	2.0	1.7	1.9
	Dissatisfied	2.7	2.5	2.4	2.4	2.7	2.4	1.8	2.2	1.8	2.1	2.1	1.6	1.9	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.4	5.3	5.8	5.6	5.7	3.6	3.4	4.5	4.4	4.0	3.0	2.9	3.7	3.7	3.4
	Neutral	5.1	5.2	5.3	5.1	5.3	3.4	3.4	4.2	4.1	3.7	2.9	2.9	3.5	3.4	3.1
	Dissatisfied	4.4	4.5	4.9	5.1	4.9	3.1	3.1	4.1	3.9	3.6	2.6	2.6	3.4	3.2	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	8.1	6.7	8.1	8.1	7.8	2.9	2.4	2.8	2.5	2.8	2.7	2.2	2.6	2.4	2.6
	Neutral	7.9	6.5	7.2	8.1	7.4	2.9	2.3	2.7	2.5	2.8	2.7	2.2	2.5	2.4	2.6
	Dissatisfied	7.1	6.1	7.4	7.0	6.9	2.6	2.2	2.5	2.3	2.6	2.5	2.0	2.4	2.2	2.4
	<i>Unweighted count</i>															
Army	Satisfied	4.7	4.3	4.6	4.3	5.0	4.0	3.0	3.7	2.9	3.5	3.6	2.7	3.3	2.6	3.1
	Neutral	4.1	4.0	4.1	4.0	4.4	3.6	2.8	3.4	2.6	3.3	3.2	2.5	3.0	2.3	2.9
	Dissatisfied	4.2	3.9	3.7	3.5	4.3	3.4	2.5	3.1	2.5	3.0	3.1	2.2	2.7	2.2	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	4.7	5.1	4.9	5.5	4.9	3.6	3.7	3.7	4.0	3.6	3.0	3.1	3.1	3.3	3.0
	Neutral	4.4	4.8	4.5	5.0	4.6	3.3	3.4	3.3	3.5	3.4	2.8	2.9	2.8	2.9	2.8
	Dissatisfied	4.1	4.4	4.0	4.4	4.3	3.1	3.3	3.1	3.6	3.3	2.6	2.8	2.6	3.0	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.19 With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	4.0	4.0	4.2	4.0	4.4	4.1	3.3	3.7	3.1	3.6	3.4	2.7	3.1	2.6	3.0
	Neutral	3.6	3.7	3.7	3.7	4.0	3.6	3.0	3.4	2.8	3.4	3.0	2.5	2.8	2.4	2.8
	Dissatisfied	3.8	3.7	3.6	3.5	3.9	3.6	2.9	3.3	2.9	3.0	3.0	2.4	2.7	2.4	2.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	8.7	9.2	9.3	8.9	9.5	7.0	7.0	8.4	8.0	7.8	5.5	5.6	6.5	6.3	6.2
	Neutral	8.3	8.3	8.2	8.4	9.1	6.4	6.6	7.8	7.8	7.4	5.1	5.2	6.0	6.1	5.8
	Dissatisfied	7.8	8.2	8.3	9.1	7.9	6.5	6.3	7.7	7.1	7.5	5.1	5.1	6.0	5.7	5.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	13.1	13.0	14.1	14.2	13.0	7.2	6.8	7.0	6.6	7.5	6.4	6.0	6.3	6.0	6.5
	Neutral	13.7	12.2	11.1	13.6	11.5	6.6	5.8	6.3	6.3	7.0	5.9	5.2	5.6	5.7	6.0
	Dissatisfied	13.7	12.9	14.4	12.7	14.0	6.7	6.4	6.7	6.3	7.0	6.1	5.7	6.1	5.7	6.3
	<i>Unweighted count</i>															
Army	Satisfied	5.8	5.5	6.1	5.5	6.6	5.5	4.4	5.2	4.1	5.0	4.6	3.7	4.4	3.5	4.3
	Neutral	5.1	5.1	5.3	5.2	5.9	4.8	4.1	4.7	3.7	4.7	4.0	3.5	3.9	3.2	4.0
	Dissatisfied	5.5	5.1	5.3	4.8	5.9	4.8	3.8	4.6	3.8	4.1	4.1	3.3	3.9	3.2	3.5
	<i>Unweighted count</i>															
RAF	Satisfied	6.3	7.0	6.7	7.2	6.6	5.1	5.1	5.0	5.6	5.1	4.1	4.2	4.2	4.5	4.2
	Neutral	5.9	6.7	6.1	6.7	6.4	4.8	4.7	4.5	4.9	4.8	3.9	4.0	3.7	4.0	4.0
	Dissatisfied	5.8	6.4	5.8	6.1	5.9	4.8	4.9	4.6	5.2	4.9	3.9	4.1	3.8	4.1	4.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.20 With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	5.6	5.3	5.4	5.2	5.4	4.3	3.3	3.8	3.0	3.4	3.9	3.0	3.5	2.8	3.1
	Neutral	5.2	5.0	5.0	4.7	4.9	4.0	3.0	3.5	2.7	3.3	3.6	2.8	3.2	2.5	3.0
	Dissatisfied	4.6	4.4	3.6	3.8	4.5	3.5	2.6	3.1	2.5	3.0	3.2	2.4	2.8	2.3	2.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	9.7	9.3	9.7	9.7	9.6	5.5	5.7	6.6	6.4	5.9	4.8	4.9	5.7	5.6	5.1
	Neutral	9.1	8.9	9.2	8.8	8.7	5.0	5.4	6.0	5.9	5.3	4.4	4.7	5.2	5.1	4.6
	Dissatisfied	7.2	7.6	8.3	7.9	7.7	4.3	4.7	5.8	5.3	5.2	3.8	4.0	5.0	4.6	4.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	12.6	9.9	12.2	12.1	12.1	3.7	3.0	3.5	3.2	3.5	3.6	2.9	3.4	3.1	3.3
	Neutral	11.9	9.7	11.6	12.1	11.5	3.7	3.0	3.3	3.3	3.5	3.6	2.9	3.2	3.1	3.4
	Dissatisfied	10.2	8.1	9.3	9.9	8.8	3.2	2.7	3.0	2.8	3.1	3.1	2.6	2.9	2.7	3.0
	<i>Unweighted count</i>															
Army	Satisfied	9.6	8.4	8.4	8.0	8.8	6.2	4.4	5.4	4.2	5.1	5.8	4.2	5.0	3.9	4.7
	Neutral	8.7	7.8	7.9	7.2	7.8	5.7	4.1	4.9	3.8	4.9	5.4	3.9	4.6	3.6	4.5
	Dissatisfied	8.0	7.2	5.2	5.7	7.2	5.1	3.5	4.3	3.4	4.5	4.8	3.3	4.0	3.2	4.1
	<i>Unweighted count</i>															
RAF	Satisfied	9.0	9.6	9.1	10.1	9.4	5.3	5.7	5.6	5.9	5.5	4.8	5.1	5.0	5.3	4.9
	Neutral	8.5	9.1	8.1	9.1	8.8	4.9	5.2	5.2	5.0	5.0	4.4	4.6	4.6	4.5	4.5
	Dissatisfied	6.8	7.5	6.9	7.4	7.6	4.4	4.9	4.5	5.1	4.6	3.9	4.3	4.0	4.5	4.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.21 Do you currently own your own home? Please answer this question whether you live in this property or not.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	2.0	2.0	2.1	1.9	2.0	1.7	1.4	1.6	1.4	1.6	1.5	1.2	1.4	1.2	1.4
	No	1.6	1.6	1.7	1.5	1.5	2.3	1.8	2.1	1.6	1.9	1.9	1.5	1.7	1.4	1.5
	No, but saving to buy in the future	1.6	1.6	1.6	1.5	1.7	2.1	1.7	2.0	1.6	1.8	1.7	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Yes	2.9	2.8	2.8	2.8	2.9	2.2	2.2	2.9	2.9	2.6	1.9	1.8	2.3	2.3	2.1
	No	2.2	2.1	2.0	2.1	1.9	2.3	2.2	2.9	2.8	2.4	1.9	1.8	2.2	2.2	1.9
	No, but saving to buy in the future	2.1	2.0	2.2	2.1	2.4	2.1	2.0	2.7	2.8	2.4	1.7	1.6	2.1	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Yes	4.8	3.7	4.5	4.3	4.5	2.0	1.7	2.0	1.8	2.0	1.9	1.5	1.8	1.7	1.9
	No	3.8	3.0	3.7	3.6	3.4	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.6	1.7
	No, but saving to buy in the future	3.7	2.7	3.3	3.0	3.4	1.8	1.4	1.7	1.6	1.7	1.6	1.3	1.5	1.4	1.5
	<i>Unweighted count</i>															
Army	Yes	3.6	3.4	3.6	3.3	3.6	2.7	2.1	2.5	2.1	2.6	2.4	1.9	2.2	1.8	2.2
	No	2.8	2.8	3.0	2.6	2.8	3.6	2.7	3.3	2.5	3.1	3.1	2.4	2.8	2.2	2.6
	No, but saving to buy in the future	2.9	2.8	2.9	2.7	3.0	3.3	2.5	3.1	2.4	2.9	2.9	2.2	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Yes	3.1	3.1	3.2	3.1	3.1	2.6	2.8	2.8	2.9	2.7	2.1	2.3	2.3	2.3	2.2
	No	2.3	2.3	2.5	2.3	2.3	2.6	2.7	2.7	2.7	2.4	2.1	2.2	2.1	2.1	1.9
	No, but saving to buy in the future	2.4	2.4	2.4	2.3	2.4	2.5	2.7	2.6	2.8	2.5	2.0	2.2	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.22 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	3.8	3.7	3.7	3.6	3.6	2.7	2.1	2.6	2.0	2.4	2.5	2.0	2.4	1.8	2.2
	Ticked	3.8	3.7	3.7	3.6	3.6	2.7	2.1	2.6	2.0	2.4	2.5	2.0	2.4	1.8	2.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	7.5	7.2	5.8	8.7	6.4	3.1	2.9	3.7	4.1	3.5	2.9	2.7	3.4	3.8	3.2
	Ticked	7.5	7.2	5.8	8.7	6.4	3.1	2.9	3.7	4.1	3.5	2.9	2.7	3.4	3.8	3.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	9.4	10.2	10.7	14.8	11.0	2.9	2.5	2.8	2.7	2.9	2.8	2.4	2.7	2.6	2.8
	Ticked	9.4	10.2	10.7	14.8	11.0	2.9	2.5	2.8	2.7	2.9	2.8	2.4	2.7	2.6	2.8
	<i>Unweighted count</i>															
Army	Not ticked	5.8	5.2	5.5	5.0	5.3	3.9	2.9	3.7	2.7	3.5	3.6	2.7	3.5	2.5	3.2
	Ticked	5.8	5.2	5.5	5.0	5.3	3.9	2.9	3.7	2.7	3.5	3.6	2.7	3.5	2.5	3.2
	<i>Unweighted count</i>															
RAF	Not ticked	6.0	6.8	6.5	6.3	6.6	3.3	3.6	3.3	3.7	3.4	3.0	3.3	3.0	3.4	3.1
	Ticked	6.0	6.8	6.5	6.3	6.6	3.3	3.6	3.3	3.7	3.4	3.0	3.3	3.0	3.4	3.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.23 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	4.5	4.4	4.9	4.8	5.0	2.2	1.8	2.1	1.7	2.0	2.1	1.7	1.9	1.6	1.9
	Ticked	4.5	4.4	4.9	4.8	5.0	2.2	1.8	2.1	1.7	2.0	2.1	1.7	1.9	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.3	9.3	10.0	10.1	9.3	2.6	2.4	3.4	3.3	3.3	2.5	2.4	3.2	3.2	3.1
	Ticked	9.3	9.3	10.0	10.1	9.3	2.6	2.4	3.4	3.3	3.3	2.5	2.4	3.2	3.2	3.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	10.4	10.1	12.3	15.1	14.4	2.2	1.9	2.2	2.1	2.4	2.1	1.9	2.2	2.2	2.4
	Ticked	10.4	10.1	12.3	15.1	14.4	2.2	1.9	2.2	2.1	2.4	2.1	1.9	2.2	2.2	2.4
	<i>Unweighted count</i>															
Army	Not ticked	6.7	6.0	7.1	6.6	7.4	3.1	2.4	2.9	2.3	2.9	2.9	2.2	2.7	2.2	2.7
	Ticked	6.7	6.0	7.1	6.6	7.4	3.1	2.4	2.9	2.3	2.9	2.9	2.2	2.7	2.2	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	7.5	8.9	8.0	9.1	9.0	3.4	3.7	3.8	3.9	3.5	3.2	3.5	3.5	3.6	3.3
	Ticked	7.5	8.9	8.0	9.1	9.0	3.4	3.7	3.8	3.9	3.5	3.2	3.5	3.5	3.6	3.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.24 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	4.7	4.3	4.5	4.5	5.0	2.0	1.7	1.8	1.5	1.8	1.9	1.6	1.7	1.4	1.7
	Ticked	4.7	4.3	4.5	4.5	5.0	2.0	1.7	1.8	1.5	1.8	1.9	1.6	1.7	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.1	8.5	9.6	8.6	8.4	2.1	1.7	2.3	2.5	2.3	2.1	1.7	2.3	2.4	2.2
	Ticked	9.1	8.5	9.6	8.6	8.4	2.1	1.7	2.3	2.5	2.3	2.1	1.7	2.3	2.4	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	7.8	7.6	9.2	11.9	8.8	1.7	1.5	1.8	1.6	1.8	1.6	1.5	1.8	1.6	1.7
	Ticked	7.8	7.6	9.2	11.9	8.8	1.7	1.5	1.8	1.6	1.8	1.6	1.5	1.8	1.6	1.7
	<i>Unweighted count</i>															
Army	Not ticked	7.0	5.8	6.4	6.2	7.3	2.8	2.2	2.4	2.0	2.6	2.6	2.1	2.3	1.9	2.5
	Ticked	7.0	5.8	6.4	6.2	7.3	2.8	2.2	2.4	2.0	2.6	2.6	2.1	2.3	1.9	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	7.6	9.0	8.1	8.5	9.1	3.4	3.7	3.6	3.5	3.4	3.1	3.5	3.3	3.3	3.2
	Ticked	7.6	9.0	8.1	8.5	9.1	3.4	3.7	3.6	3.5	3.4	3.1	3.5	3.3	3.3	3.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.25 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	4.7	4.5	4.9	4.8	5.1	2.8	2.2	2.8	2.1	2.6	2.6	2.1	2.6	2.0	2.4
	Ticked	4.7	4.5	4.9	4.8	5.1	2.8	2.2	2.8	2.1	2.6	2.6	2.1	2.6	2.0	2.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.4	10.1	10.4	10.5	9.6	3.5	3.4	4.5	4.7	4.2	3.3	3.2	4.2	4.4	3.9
	Ticked	9.4	10.1	10.4	10.5	9.6	3.5	3.4	4.5	4.7	4.2	3.3	3.2	4.2	4.4	3.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	12.1	9.6	12.6	15.5	14.0	2.8	2.4	2.8	2.6	3.0	2.7	2.3	2.7	2.5	2.9
	Ticked	12.1	9.6	12.6	15.5	14.0	2.8	2.4	2.8	2.6	3.0	2.7	2.3	2.7	2.5	2.9
	<i>Unweighted count</i>															
Army	Not ticked	7.0	6.2	7.0	6.5	7.5	3.9	3.0	3.9	2.8	3.7	3.7	2.8	3.6	2.7	3.5
	Ticked	7.0	6.2	7.0	6.5	7.5	3.9	3.0	3.9	2.8	3.7	3.7	2.8	3.6	2.7	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	7.8	9.2	8.2	9.4	9.1	4.1	4.4	4.4	4.7	4.5	3.7	4.0	4.0	4.3	4.1
	Ticked	7.8	9.2	8.2	9.4	9.1	4.1	4.4	4.4	4.7	4.5	3.7	4.0	4.0	4.3	4.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.26 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	5.1	5.0	5.3	5.1	5.5	3.2	2.5	3.1	2.4	2.8	2.9	2.3	2.9	2.3	2.6
	Ticked	5.1	5.0	5.3	5.1	5.5	3.2	2.5	3.1	2.4	2.8	2.9	2.3	2.9	2.3	2.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.2	10.4	11.2	11.0	10.7	3.8	3.8	5.0	4.9	4.4	3.6	3.6	4.7	4.6	4.1
	Ticked	10.2	10.4	11.2	11.0	10.7	3.8	3.8	5.0	4.9	4.4	3.6	3.6	4.7	4.6	4.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	15.0	13.0	14.5	16.8	15.5	3.4	2.8	3.3	3.1	3.6	3.3	2.8	3.2	3.1	3.5
	Ticked	15.0	13.0	14.5	16.8	15.5	3.4	2.8	3.3	3.1	3.6	3.3	2.8	3.2	3.1	3.5
	<i>Unweighted count</i>															
Army	Not ticked	7.6	6.9	7.7	7.0	8.1	4.5	3.4	4.3	3.3	4.0	4.2	3.2	4.1	3.1	3.8
	Ticked	7.6	6.9	7.7	7.0	8.1	4.5	3.4	4.3	3.3	4.0	4.2	3.2	4.1	3.1	3.8
	<i>Unweighted count</i>															
RAF	Not ticked	8.1	9.5	8.6	10.0	9.1	3.9	4.2	4.3	4.5	4.4	3.6	3.9	3.9	4.2	4.0
	Ticked	8.1	9.5	8.6	10.0	9.1	3.9	4.2	4.3	4.5	4.4	3.6	3.9	3.9	4.2	4.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.27 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	3.3	2.5	2.4	2.6	3.2	1.9	1.4	1.6	1.3	1.5	1.8	1.3	1.5	1.2	1.4
	Ticked	3.3	2.5	2.4	2.6	3.2	1.9	1.4	1.6	1.3	1.5	1.8	1.3	1.5	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	6.4	5.9	4.7	5.1	4.7	2.1	2.2	2.6	2.5	1.9	2.0	2.1	2.4	2.3	1.8
	Ticked	6.4	5.9	4.7	5.1	4.7	2.1	2.2	2.6	2.5	1.9	2.0	2.1	2.4	2.3	1.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	7.7	5.4	6.8	8.2	4.2	1.9	1.6	1.8	1.6	1.9	1.9	1.6	1.7	1.6	1.8
	Ticked	7.7	5.4	6.8	8.2	4.2	1.9	1.6	1.8	1.6	1.9	1.9	1.6	1.7	1.6	1.8
	<i>Unweighted count</i>															
Army	Not ticked	5.0	3.3	3.3	3.6	4.8	2.7	1.9	2.3	1.7	2.3	2.6	1.8	2.1	1.6	2.1
	Ticked	5.0	3.3	3.3	3.6	4.8	2.7	1.9	2.3	1.7	2.3	2.6	1.8	2.1	1.6	2.1
	<i>Unweighted count</i>															
RAF	Not ticked	4.9	5.5	4.6	5.3	6.1	2.7	2.4	2.7	2.3	2.2	2.5	2.3	2.5	2.1	2.0
	Ticked	4.9	5.5	4.6	5.3	6.1	2.7	2.4	2.7	2.3	2.2	2.5	2.3	2.5	2.1	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.28 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	4.7	4.7	5.1	4.8	5.3	2.6	2.1	2.6	2.1	2.5	2.5	2.0	2.5	1.9	2.3
	Ticked	4.7	4.7	5.1	4.8	5.3	2.6	2.1	2.6	2.1	2.5	2.5	2.0	2.5	1.9	2.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	8.5	9.7	9.9	10.1	9.3	3.2	3.4	4.5	4.4	3.9	3.0	3.2	4.2	4.1	3.6
	Ticked	8.5	9.7	9.9	10.1	9.3	3.2	3.4	4.5	4.4	3.9	3.0	3.2	4.2	4.1	3.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	12.8	11.1	11.3	13.8	14.4	2.6	2.3	2.7	2.5	3.0	2.6	2.2	2.6	2.5	3.0
	Ticked	12.8	11.1	11.3	13.8	14.4	2.6	2.3	2.7	2.5	3.0	2.6	2.2	2.6	2.5	3.0
	<i>Unweighted count</i>															
Army	Not ticked	7.2	6.4	7.5	6.7	8.0	3.7	2.9	3.7	2.8	3.6	3.5	2.7	3.5	2.6	3.4
	Ticked	7.2	6.4	7.5	6.7	8.0	3.7	2.9	3.7	2.8	3.6	3.5	2.7	3.5	2.6	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	7.4	9.4	8.3	9.1	8.7	3.5	4.0	4.1	4.3	4.0	3.3	3.7	3.7	4.0	3.7
	Ticked	7.4	9.4	8.3	9.1	8.7	3.5	4.0	4.1	4.3	4.0	3.3	3.7	3.7	4.0	3.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.29 Please indicate whether each of the following is a reason why you do not own your own home. Other.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	2.7	3.2	3.0	3.1	3.3	1.6	1.3	1.3	1.3	1.2	1.5	1.2	1.2	1.2	1.1
	Ticked	2.7	3.2	3.0	3.1	3.3	1.6	1.3	1.3	1.3	1.2	1.5	1.2	1.2	1.2	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	5.9	5.9	8.1	7.9	7.1	2.1	2.2	2.8	2.7	2.7	2.0	2.0	2.7	2.6	2.5
	Ticked	5.9	5.9	8.1	7.9	7.1	2.1	2.2	2.8	2.7	2.7	2.0	2.0	2.7	2.6	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	11.5	7.0	4.8	9.5	8.6	1.6	1.4	1.5	1.5	1.7	1.7	1.4	1.4	1.5	1.7
	Ticked	11.5	7.0	4.8	9.5	8.6	1.6	1.4	1.5	1.5	1.7	1.7	1.4	1.4	1.5	1.7
	<i>Unweighted count</i>															
Army	Not ticked	4.0	4.5	4.3	4.1	4.8	2.2	1.8	1.8	1.8	1.7	2.1	1.7	1.7	1.7	1.6
	Ticked	4.0	4.5	4.3	4.1	4.8	2.2	1.8	1.8	1.8	1.7	2.1	1.7	1.7	1.7	1.6
	<i>Unweighted count</i>															
RAF	Not ticked	4.4	6.3	5.0	6.8	5.8	2.1	2.2	2.2	2.4	2.4	1.9	2.0	2.0	2.3	2.2
	Ticked	4.4	6.3	5.0	6.8	5.8	2.1	2.2	2.2	2.4	2.4	1.9	2.0	2.0	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.30 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	2.6	2.5	2.5	2.4	2.6	2.7	2.3	2.4	2.1	2.3	2.1	1.8	1.9	1.7	1.8
	Ticked	2.6	2.5	2.5	2.4	2.6	2.7	2.3	2.4	2.1	2.3	2.1	1.8	1.9	1.7	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.2	3.2	3.4	3.1	3.5	2.8	2.6	3.2	3.0	2.9	2.2	2.1	2.4	2.3	2.2
	Ticked	3.2	3.2	3.4	3.1	3.5	2.8	2.6	3.2	3.0	2.9	2.2	2.1	2.4	2.3	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	5.4	4.5	5.3	5.4	5.9	2.9	2.4	2.2	2.6	2.8	2.6	2.1	2.1	2.4	2.5
	Ticked	5.4	4.5	5.3	5.4	5.9	2.9	2.4	2.2	2.6	2.8	2.6	2.1	2.1	2.4	2.5
	<i>Unweighted count</i>															
Army	Not ticked	4.8	4.5	4.7	4.2	5.0	5.4	4.3	4.6	3.9	4.4	4.0	3.3	3.6	3.0	3.5
	Ticked	4.8	4.5	4.7	4.2	5.0	5.4	4.3	4.6	3.9	4.4	4.0	3.3	3.6	3.0	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	4.1	4.1	4.1	4.4	4.0	3.5	3.7	3.6	3.5	3.4	2.7	2.8	2.8	2.8	2.7
	Ticked	4.1	4.1	4.1	4.4	4.0	3.5	3.7	3.6	3.5	3.4	2.7	2.8	2.8	2.8	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.31 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	0.7	0.6	0.7	0.8	0.7	1.4	1.2	1.4	1.2	1.4	1.0	0.9	1.0	0.9	1.0
	Ticked	0.7	0.6	0.7	0.8	0.7	1.4	1.2	1.4	1.2	1.4	1.0	0.9	1.0	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	0.9	1.3	1.3	1.2	1.3	1.7	1.9	2.5	2.4	2.3	1.2	1.4	1.7	1.6	1.6
	Ticked	0.9	1.3	1.3	1.2	1.3	1.7	1.9	2.5	2.4	2.3	1.2	1.4	1.7	1.6	1.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	2.6	1.9	1.9	2.5	3.1	1.9	2.0	1.7	2.0	2.2	1.6	1.7	1.4	1.7	1.9
	Ticked	2.6	1.9	1.9	2.5	3.1	1.9	2.0	1.7	2.0	2.2	1.6	1.7	1.4	1.7	1.9
	<i>Unweighted count</i>															
Army	Not ticked	1.4	1.0	1.1	1.5	1.3	2.8	2.2	2.8	2.2	2.7	2.1	1.6	2.0	1.6	2.0
	Ticked	1.4	1.0	1.1	1.5	1.3	2.8	2.2	2.8	2.2	2.7	2.1	1.6	2.0	1.6	2.0
	<i>Unweighted count</i>															
RAF	Not ticked	0.6	0.9	1.2	1.0	1.2	1.8	1.9	1.7	1.9	1.9	1.2	1.4	1.3	1.3	1.4
	Ticked	0.6	0.9	1.2	1.0	1.2	1.8	1.9	1.7	1.9	1.9	1.2	1.4	1.3	1.3	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.32 Please indicate whether each of the following was a reason why you bought your own home. To rent it out.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	2.3	2.2	2.3	2.0	2.3	2.4	1.9	1.9	1.7	1.9	1.8	1.5	1.5	1.3	1.5
	Ticked	2.3	2.2	2.3	2.0	2.3	2.4	1.9	1.9	1.7	1.9	1.8	1.5	1.5	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	1.8	2.1	2.3	2.0	2.6	1.4	1.4	1.9	1.6	1.7	1.1	1.2	1.5	1.3	1.4
	Ticked	1.8	2.1	2.3	2.0	2.6	1.4	1.4	1.9	1.6	1.7	1.1	1.2	1.5	1.3	1.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.4	4.1	4.9	4.8	4.4	1.9	1.7	1.5	1.8	1.9	1.7	1.6	1.5	1.7	1.8
	Ticked	4.4	4.1	4.9	4.8	4.4	1.9	1.7	1.5	1.8	1.9	1.7	1.6	1.5	1.7	1.8
	<i>Unweighted count</i>															
Army	Not ticked	4.6	4.3	4.4	3.8	4.6	4.9	3.8	3.8	3.3	3.8	3.7	3.0	3.0	2.6	3.0
	Ticked	4.6	4.3	4.4	3.8	4.6	4.9	3.8	3.8	3.3	3.8	3.7	3.0	3.0	2.6	3.0
	<i>Unweighted count</i>															
RAF	Not ticked	3.3	3.3	3.4	3.4	3.2	2.4	2.7	2.7	2.4	2.2	1.9	2.1	2.2	1.9	1.8
	Ticked	3.3	3.3	3.4	3.4	3.2	2.4	2.7	2.7	2.4	2.2	1.9	2.1	2.2	1.9	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.33 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	2.2	2.1	2.1	2.0	2.4	1.8	1.7	1.8	1.7	2.1	1.4	1.4	1.4	1.3	1.7
	Ticked	2.2	2.1	2.1	2.0	2.4	1.8	1.7	1.8	1.7	2.1	1.4	1.4	1.4	1.3	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.8	2.9	2.8	3.1	3.5	2.4	2.4	2.9	2.7	2.8	1.9	1.9	2.1	2.1	2.2
	Ticked	2.8	2.9	2.8	3.1	3.5	2.4	2.4	2.9	2.7	2.8	1.9	1.9	2.1	2.1	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	5.2	3.7	4.8	5.3	5.6	2.3	2.1	1.8	2.0	2.6	2.1	1.8	1.7	1.9	2.4
	Ticked	5.2	3.7	4.8	5.3	5.6	2.3	2.1	1.8	2.0	2.6	2.1	1.8	1.7	1.9	2.4
	<i>Unweighted count</i>															
Army	Not ticked	3.9	3.6	3.7	3.3	4.2	3.2	2.9	3.2	2.8	3.9	2.5	2.3	2.5	2.2	3.1
	Ticked	3.9	3.6	3.7	3.3	4.2	3.2	2.9	3.2	2.8	3.9	2.5	2.3	2.5	2.2	3.1
	<i>Unweighted count</i>															
RAF	Not ticked	3.8	4.1	3.8	4.1	4.1	3.4	3.6	3.4	3.6	3.6	2.6	2.8	2.6	2.8	2.8
	Ticked	3.8	4.1	3.8	4.1	4.1	3.4	3.6	3.4	3.6	3.6	2.6	2.8	2.6	2.8	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.34 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	1.6	1.5	1.6	1.5	1.8	1.4	1.3	1.4	1.2	1.4	1.1	1.0	1.1	0.9	1.1
	Ticked	1.6	1.5	1.6	1.5	1.8	1.4	1.3	1.4	1.2	1.4	1.1	1.0	1.1	0.9	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.0	2.1	2.1	2.2	2.6	1.6	1.8	2.1	1.8	1.9	1.3	1.4	1.6	1.4	1.5
	Ticked	2.0	2.1	2.1	2.2	2.6	1.6	1.8	2.1	1.8	1.9	1.3	1.4	1.6	1.4	1.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.1	2.4	3.4	3.7	3.2	1.5	1.4	1.2	1.4	1.8	1.5	1.2	1.1	1.3	1.6
	Ticked	4.1	2.4	3.4	3.7	3.2	1.5	1.4	1.2	1.4	1.8	1.5	1.2	1.1	1.3	1.6
	<i>Unweighted count</i>															
Army	Not ticked	2.9	2.6	2.9	2.6	3.2	2.6	2.2	2.6	2.0	2.6	2.1	1.7	2.0	1.6	2.1
	Ticked	2.9	2.6	2.9	2.6	3.2	2.6	2.2	2.6	2.0	2.6	2.1	1.7	2.0	1.6	2.1
	<i>Unweighted count</i>															
RAF	Not ticked	2.7	2.9	2.5	2.8	2.8	2.4	2.4	2.3	2.4	2.4	1.8	1.9	1.8	1.9	1.9
	Ticked	2.7	2.9	2.5	2.8	2.8	2.4	2.4	2.3	2.4	2.4	1.8	1.9	1.8	1.9	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.35 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	1.1	1.0	1.1	1.1	1.4	1.0	0.8	0.7	0.8	1.0	0.8	0.6	0.6	0.6	0.8
	Ticked	1.1	1.0	1.1	1.1	1.4	1.0	0.8	0.7	0.8	1.0	0.8	0.6	0.6	0.6	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	1.3	1.6	1.1	1.6	1.7	0.9	1.1	1.3	1.0	1.4	0.7	0.9	0.9	0.9	1.1
	Ticked	1.3	1.6	1.1	1.6	1.7	0.9	1.1	1.3	1.0	1.4	0.7	0.9	0.9	0.9	1.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	1.9	1.8	2.7	2.5	2.7	0.7	0.8	0.7	0.9	1.0	0.7	0.7	0.7	0.9	1.0
	Ticked	1.9	1.8	2.7	2.5	2.7	0.7	0.8	0.7	0.9	1.0	0.7	0.7	0.7	0.9	1.0
	<i>Unweighted count</i>															
Army	Not ticked	2.1	1.8	2.1	1.9	2.6	2.0	1.4	1.3	1.3	1.8	1.6	1.1	1.1	1.1	1.5
	Ticked	2.1	1.8	2.1	1.9	2.6	2.0	1.4	1.3	1.3	1.8	1.6	1.1	1.1	1.1	1.5
	<i>Unweighted count</i>															
RAF	Not ticked	2.0	1.9	2.1	1.9	2.4	1.2	1.3	1.2	1.7	1.6	1.0	1.1	1.1	1.3	1.3
	Ticked	2.0	1.9	2.1	1.9	2.4	1.2	1.3	1.2	1.7	1.6	1.0	1.1	1.1	1.3	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.36 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	2.0	2.0	2.1	2.0	2.3	2.6	2.2	2.4	2.1	2.4	1.9	1.6	1.8	1.6	1.8
	Ticked	2.0	2.0	2.1	2.0	2.3	2.6	2.2	2.4	2.1	2.4	1.9	1.6	1.8	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.6	3.7	3.8	3.8	4.0	3.2	3.4	4.1	4.0	3.8	2.5	2.6	3.0	2.9	2.9
	Ticked	3.6	3.7	3.8	3.8	4.0	3.2	3.4	4.1	4.0	3.8	2.5	2.6	3.0	2.9	2.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	5.5	4.9	5.7	6.1	6.2	3.3	2.9	2.9	3.1	3.4	2.9	2.6	2.6	2.7	3.0
	Ticked	5.5	4.9	5.7	6.1	6.2	3.3	2.9	2.9	3.1	3.4	2.9	2.6	2.6	2.7	3.0
	<i>Unweighted count</i>															
Army	Not ticked	3.3	3.2	3.7	3.1	3.9	4.9	3.8	4.3	3.7	4.5	3.6	2.9	3.2	2.8	3.4
	Ticked	3.3	3.2	3.7	3.1	3.9	4.9	3.8	4.3	3.7	4.5	3.6	2.9	3.2	2.8	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	3.4	3.6	3.4	3.8	3.6	3.5	3.7	3.7	3.8	3.6	2.6	2.8	2.8	2.9	2.8
	Ticked	3.4	3.6	3.4	3.8	3.6	3.5	3.7	3.7	3.8	3.6	2.6	2.8	2.8	2.9	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.37 Please indicate whether each of the following was a reason why you bought your own home. Other

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	2.0	2.0	1.9	2.0	2.2	2.0	1.7	1.8	1.6	1.7	1.5	1.3	1.4	1.3	1.4
	Ticked	2.0	2.0	1.9	2.0	2.2	2.0	1.7	1.8	1.6	1.7	1.5	1.3	1.4	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.9	2.9	2.9	3.1	3.3	2.1	2.1	2.4	2.7	2.3	1.7	1.7	1.8	2.1	1.9
	Ticked	2.9	2.9	2.9	3.1	3.3	2.1	2.1	2.4	2.7	2.3	1.7	1.7	1.8	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.1	3.3	3.5	3.7	4.3	1.7	1.6	1.3	1.8	1.7	1.6	1.4	1.3	1.6	1.6
	Ticked	4.1	3.3	3.5	3.7	4.3	1.7	1.6	1.3	1.8	1.7	1.6	1.4	1.3	1.6	1.6
	<i>Unweighted count</i>															
Army	Not ticked	3.7	3.4	3.5	3.4	4.0	4.0	3.1	3.5	2.9	3.2	3.0	2.4	2.7	2.3	2.6
	Ticked	3.7	3.4	3.5	3.4	4.0	4.0	3.1	3.5	2.9	3.2	3.0	2.4	2.7	2.3	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	3.3	3.4	3.2	3.6	3.5	2.7	3.0	2.7	2.6	2.7	2.1	2.3	2.1	2.1	2.2
	Ticked	3.3	3.4	3.2	3.6	3.5	2.7	3.0	2.7	2.6	2.7	2.1	2.3	2.1	2.1	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.38 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.7	2.6	2.7	2.7	2.8	2.8	2.5	2.7	2.4	2.6	2.1	1.9	2.1	1.9	2.0
	Neutral	2.5	2.4	2.4	2.3	2.5	2.7	2.2	2.3	2.0	2.1	2.0	1.7	1.8	1.6	1.6
	Dissatisfied	2.7	2.6	2.7	2.6	2.8	2.8	2.5	2.5	2.4	2.6	2.1	1.9	1.9	1.8	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.3	4.2	4.5	4.4	4.6	3.4	3.6	4.2	4.1	3.9	2.7	2.8	3.2	3.1	3.1
	Neutral	3.7	3.4	3.6	3.4	3.7	2.8	2.8	3.3	3.2	3.1	2.2	2.2	2.5	2.4	2.4
	Dissatisfied	4.1	4.1	4.2	4.1	4.2	3.2	3.4	4.0	3.8	3.6	2.6	2.7	3.0	2.9	2.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.7	5.7	6.9	6.9	6.9	3.4	3.0	3.4	3.2	3.5	3.1	2.7	3.0	2.9	3.1
	Neutral	6.2	4.9	5.6	5.6	6.3	2.9	2.5	2.9	2.6	2.7	2.7	2.2	2.6	2.4	2.5
	Dissatisfied	6.6	5.6	6.7	6.9	7.0	3.3	3.0	3.3	3.1	3.5	3.0	2.7	3.0	2.8	3.1
	<i>Unweighted count</i>															
Army	Satisfied	4.8	4.5	4.9	4.5	5.2	5.7	4.5	5.2	4.4	5.1	4.3	3.5	4.0	3.4	3.9
	Neutral	4.7	4.5	4.5	4.0	4.8	5.7	4.2	4.7	3.8	4.1	4.2	3.3	3.6	2.9	3.2
	Dissatisfied	5.1	4.8	5.0	4.5	5.2	5.7	4.8	4.8	4.4	5.1	4.3	3.7	3.7	3.4	3.9
	<i>Unweighted count</i>															
RAF	Satisfied	4.3	4.5	4.5	4.9	4.5	4.0	4.2	4.1	4.1	4.0	3.1	3.2	3.2	3.2	3.1
	Neutral	4.0	3.8	3.9	4.1	3.7	3.1	3.2	3.1	3.0	2.8	2.5	2.5	2.4	2.4	2.2
	Dissatisfied	4.1	4.4	4.4	4.6	4.3	3.6	4.0	3.7	3.7	3.7	2.8	3.1	2.9	2.9	2.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.39 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	2.2	2.0	2.4	2.4	2.5	2.9	2.4	2.8	2.5	2.7	2.1	1.8	2.1	1.9	2.0
	Neutral	2.9	2.9	3.0	2.9	3.1	3.0	2.5	2.7	2.4	2.6	2.3	2.0	2.1	1.9	2.1
	Dissatisfied	3.0	2.9	3.1	2.9	3.2	2.9	2.7	2.7	2.5	2.8	2.2	2.1	2.1	2.0	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.3	4.1	4.1	4.2	3.1	3.3	4.1	4.3	4.0	2.4	2.5	3.1	3.2	3.1
	Neutral	4.6	4.5	4.7	4.6	4.9	3.5	3.6	4.3	4.1	3.7	2.8	2.9	3.3	3.2	3.0
	Dissatisfied	4.7	4.6	4.8	4.7	4.8	3.7	3.8	4.5	4.4	4.2	2.9	3.0	3.4	3.4	3.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	4.7	6.1	6.2	6.2	3.2	2.9	3.3	3.2	3.5	2.8	2.5	2.9	2.8	3.1
	Neutral	6.7	5.6	6.6	7.2	7.4	3.2	2.9	3.2	3.0	3.2	2.9	2.6	2.9	2.8	2.9
	Dissatisfied	7.2	6.1	7.5	7.6	7.6	3.6	3.2	3.5	3.3	3.6	3.2	2.8	3.2	3.0	3.3
	<i>Unweighted count</i>															
Army	Satisfied	4.1	3.7	4.5	4.1	4.5	5.9	4.6	5.5	4.5	5.1	4.4	3.5	4.2	3.5	3.9
	Neutral	5.5	5.2	5.5	4.9	5.8	6.3	4.8	5.2	4.3	5.0	4.8	3.8	4.1	3.4	4.0
	Dissatisfied	5.7	5.4	5.7	5.0	6.0	5.7	5.1	5.0	4.5	5.3	4.4	4.0	3.9	3.6	4.2
	<i>Unweighted count</i>															
RAF	Satisfied	3.3	3.6	4.0	4.2	3.9	3.7	4.1	4.1	4.2	3.9	2.8	3.0	3.1	3.2	3.0
	Neutral	4.7	4.9	4.9	5.3	4.9	4.0	4.0	4.1	4.2	4.0	3.1	3.1	3.2	3.4	3.2
	Dissatisfied	4.7	5.0	5.0	5.3	5.0	4.2	4.5	4.2	4.3	4.2	3.2	3.5	3.3	3.4	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.40 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) for my home purchase.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	0.9	1.1	..	..	..	0.7	0.8	..	..	..	0.6	0.7
	Ticked	..	..	..	0.9	1.1	..	..	..	0.7	0.8	..	..	..	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	1.6	1.6	..	..	..	1.5	1.6	..	..	..	1.2	1.3
	Ticked	..	..	..	1.6	1.6	..	..	..	1.5	1.6	..	..	..	1.2	1.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	3.2	2.6	..	..	..	1.1	1.2	..	..	..	1.0	1.1
	Ticked	..	..	..	3.2	2.6	..	..	..	1.1	1.2	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	1.5	1.9	..	..	..	1.1	1.2	..	..	..	0.9	1.0
	Ticked	..	..	..	1.5	1.9	..	..	..	1.1	1.2	..	..	..	0.9	1.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	1.5	1.5	..	..	..	1.5	1.4	..	..	..	1.2	1.1
	Ticked	..	..	..	1.5	1.5	..	..	..	1.5	1.4	..	..	..	1.2	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.41 Which of the following statements apply to you? In the last year, I have used Forces Help to Buy (FHTB) to extend my home.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	0.2	0.1	..	..	..	0.2	0.3	..	..	..	0.2	0.2
	Ticked	..	..	..	0.2	0.1	..	..	..	0.2	0.3	..	..	..	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.3	..	..	..	0.1	0.2	..	..	..	0.1	0.2
	Ticked	..	..	..	..	0.3	..	..	..	0.1	0.2	..	..	..	0.1	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.8	..	..	..	0.4	0.4	..	..	..	0.4	0.3
	Ticked	..	..	..	..	0.8	..	..	..	0.4	0.4	..	..	..	0.4	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	0.3	..	..	..	0.4	0.5	..	..	..	0.3	0.4	
	Ticked	..	..	..	0.3	..	..	..	0.4	0.5	..	..	..	0.3	0.4	
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.4	..	..	..	0.1	0.2	..	..	..	0.1	0.1	
	Ticked	..	..	..	0.4	..	..	..	0.1	0.2	..	..	..	0.1	0.1	
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.42 Which of the following statements apply to you? I am considering using Forces Help to Buy (FHTB) for a future home purchase.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	1.6	1.7	..	..	..	1.5	1.6	..	..	..	1.3	1.4
	Ticked	..	..	..	1.6	1.7	..	..	..	1.5	1.6	..	..	..	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	2.3	2.3	..	..	..	2.6	2.3	..	..	..	2.1	1.9
	Ticked	..	..	..	2.3	2.3	..	..	..	2.6	2.3	..	..	..	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	3.2	3.7	..	..	..	1.7	1.7	..	..	..	1.5	1.6
	Ticked	..	..	..	3.2	3.7	..	..	..	1.7	1.7	..	..	..	1.5	1.6
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	2.7	3.0	..	..	..	2.3	2.6	..	..	..	2.0	2.3
	Ticked	..	..	..	2.7	3.0	..	..	..	2.3	2.6	..	..	..	2.0	2.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	2.5	2.5	..	..	..	2.6	2.4	..	..	..	2.1	2.0
	Ticked	..	..	..	2.5	2.5	..	..	..	2.6	2.4	..	..	..	2.1	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.43 Which of the following statements apply to you? In the last year, I purchased my own home without the use of LSAP, FHTB or the Government Affordable Housing Schemes.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	1.4	1.3	..	..	..	0.8	0.8	..	..	..	0.7	0.7
	Ticked	..	..	..	1.4	1.3	..	..	..	0.8	0.8	..	..	..	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	3.4	2.0	..	..	..	2.1	1.3	..	..	..	1.8	1.1
	Ticked	..	..	..	3.4	2.0	..	..	..	2.1	1.3	..	..	..	1.8	1.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	4.6	2.7	..	..	..	1.3	1.0	..	..	..	1.3	1.0
	Ticked	..	..	..	4.6	2.7	..	..	..	1.3	1.0	..	..	..	1.3	1.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	2.0	2.1	..	..	..	1.2	1.3	..	..	..	1.0	1.1
	Ticked	..	..	..	2.0	2.1	..	..	..	1.2	1.3	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	2.3	2.1	..	..	..	1.5	1.3	..	..	..	1.3	1.1
	Ticked	..	..	..	2.3	2.1	..	..	..	1.5	1.3	..	..	..	1.3	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.44 Which of the following statements apply to you? In the last year, I used a Government Affordable Housing Scheme (e.g. Help to Buy: Equity Loan / Mortgage Guarantee / New Buy / Shared Ownership Schemes).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	0.5	0.5	..	..	..	0.4	0.5	..	..	..	0.4	0.4
	Ticked	..	..	..	0.5	0.5	..	..	..	0.4	0.5	..	..	..	0.4	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	0.9	0.6	..	..	..	1.0	0.9	..	..	..	0.8	0.7
	Ticked	..	..	..	0.9	0.6	..	..	..	1.0	0.9	..	..	..	0.8	0.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	0.7	0.9	..	..	..	0.5	0.6	..	..	..	0.5	0.6
	Ticked	..	..	..	0.7	0.9	..	..	..	0.5	0.6	..	..	..	0.5	0.6
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	0.9	0.8	..	..	..	0.7	0.7	..	..	..	0.6	0.6
	Ticked	..	..	..	0.9	0.8	..	..	..	0.7	0.7	..	..	..	0.6	0.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	0.7	0.8	..	..	..	0.8	1.0	..	..	..	0.6	0.8
	Ticked	..	..	..	0.7	0.8	..	..	..	0.8	1.0	..	..	..	0.6	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 19 - Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.45 Which of the following statements apply to you? None of the above. (i.e. in the last 12 months, not purchasing a home independently or using LSAP, FHTB or Government Affordable Housing Schemes nor considering using FHTB in the future.)

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	..	2.1	2.1	..	..	..	1.7	1.8	..	..	..	1.4	1.5
	Ticked	..	..	..	2.1	2.1	..	..	..	1.7	1.8	..	..	..	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	3.8	3.1	..	..	..	3.2	2.7	..	..	..	2.6	2.2
	Ticked	..	..	..	3.8	3.1	..	..	..	3.2	2.7	..	..	..	2.6	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	5.5	4.6	..	..	..	2.0	2.0	..	..	..	1.9	1.9
	Ticked	..	..	..	5.5	4.6	..	..	..	2.0	2.0	..	..	..	1.9	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	3.3	3.6	..	..	..	2.5	2.9	..	..	..	2.2	2.5
	Ticked	..	..	..	3.3	3.6	..	..	..	2.5	2.9	..	..	..	2.2	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	3.4	3.2	..	..	..	3.0	2.7	..	..	..	2.4	2.2
	Ticked	..	..	..	3.4	3.2	..	..	..	3.0	2.7	..	..	..	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.1 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Price.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	47	50	50	..	..	35 **	38	38	..	..	37 **	40	40
	Ticked	..	..	53	50	50	..	..	65 **	62	62	..	..	63 **	60	60
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	51	50	49	..	..	48	45	45	..	..	49	46	46
	Ticked	..	..	49	50	51	..	..	52	55	55	..	..	51	54	54
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	46	47	50	..	..	33	37	35	..	..	34 **	38	37
	Ticked	..	..	54	53	50	..	..	67	63	65	..	..	66 **	62	63
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	50	52	52	..	..	33 **	36	39	..	..	36 **	39	41
	Ticked	..	..	50	48	48	..	..	67 **	64	61	..	..	64 **	61	59
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	40 **	49	45	..	..	31	35	33	..	..	33 **	38	36
	Ticked	..	..	60 **	51	55	..	..	69	65	67	..	..	67 **	62	64
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.2 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Value for money.**

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	27	24	25	..	..	29	29	29	..	..	29	28	28
	Ticked	..	..	73	76	75	..	..	71	71	71	..	..	71	72	72
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	30	28	27	..	..	38	32	36	..	..	36	31	34
	Ticked	..	..	70	72	73	..	..	62	68	64	..	..	64	69	66
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	25	19	23	..	..	26	30	28	..	..	26	29	27
	Ticked	..	..	75	81	77	..	..	74	70	72	..	..	74	71	73
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	25	24	26	..	..	28	30	29	..	..	27	29	28
	Ticked	..	..	75	76	74	..	..	72	70	71	..	..	73	71	72
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	27	24	23	..	..	27 **	22	23	..	..	27 **	22	23
	Ticked	..	..	73	76	77	..	..	73 **	78	77	..	..	73 **	78	77
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.3 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	37	38	37	..	..	31	35	34	..	..	32	36	34
	Ticked	..	..	63	62	63	..	..	69	65	66	..	..	68	64	66
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	40	38	36	..	..	38	37	36	..	..	38	37	36
	Ticked	..	..	60	62	64	..	..	62	63	64	..	..	62	63	64
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	41	46	48	..	..	35	38	36	..	..	36	39	37
	Ticked	..	..	59	54	52	..	..	65	62	64	..	..	64	61	63
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	41	41	39	..	..	33	36	35	..	..	34	37	36
	Ticked	..	..	59	59	61	..	..	67	64	65	..	..	66	63	64
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	27 **	33	33	..	..	23 **	29	28	..	..	24 **	30	29
	Ticked	..	..	73 **	67	67	..	..	77 **	71	72	..	..	76 **	70	71
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.4 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	19 **	12	12	..	..	20 **	17 **	14	..	..	20 **	16 **	13
	Ticked	..	..	81 **	88	88	..	..	80 **	83 **	86	..	..	80 **	84 **	87
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	15	13	13	..	..	19 **	15	13	..	..	18 **	14	13
	Ticked	..	..	85	87	87	..	..	81 **	85	87	..	..	82 **	86	87
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	13	15	12	..	..	16	16	14	..	..	15	16	14
	Ticked	..	..	87	85	88	..	..	84	84	86	..	..	85	84	86
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	13	13	12	..	..	18	20 **	15	..	..	17	19 **	15
	Ticked	..	..	87	87	88	..	..	82	80 **	85	..	..	83	81 **	85
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	35 **	8	10	..	..	30 **	13 **	9	..	..	31 **	12 **	10
	Ticked	..	..	65 **	92	90	..	..	70 **	87 **	91	..	..	69 **	88 **	90
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.5 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Quantity.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	77 **	74	73	..	..	60	59	59	..	..	63	62	61
	Ticked	..	..	23 **	26	27	..	..	40	41	41	..	..	37	38	39
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	73	79	75	..	..	64	62	62	..	..	66	66	65
	Ticked	..	..	27	21	25	..	..	36	38	38	..	..	34	34	35
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	65	62	61	..	..	47	48	48	..	..	49	50	50
	Ticked	..	..	35	38	39	..	..	53	52	52	..	..	51	50	50
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	74	72	73	..	..	56	58	58	..	..	58	60	60
	Ticked	..	..	26	28	27	..	..	44	42	42	..	..	42	40	40
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	85 **	76	75	..	..	74 **	62	61	..	..	77 **	65	64
	Ticked	..	..	15 **	24	25	..	..	26 **	38	39	..	..	23 **	35	36
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.6 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	96 **	97	97	..	..	92 **	94	94	..	..	93 **	95	95
	Ticked	..	..	4 **	3	3	..	..	8 **	6	6	..	..	7 **	5	5
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	98	98	98	..	..	93 **	95	95	..	..	94 **	96	96
	Ticked	..	..	2	2	2	..	..	7 **	5	5	..	..	6 **	4	4
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	98 **	97 **	100	..	..	94	94	93	..	..	94	94	94
	Ticked	..	..	2 **	3 **	0	..	..	6	6	7	..	..	6	6	6
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	96	97	97	..	..	92	94	94	..	..	92	95	94
	Ticked	..	..	4	3	3	..	..	8	6	6	..	..	8	5	6
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	93 **	96	96	..	..	92 **	95	95	..	..	92 **	95	95
	Ticked	..	..	7 **	4	4	..	..	8 **	5	5	..	..	8 **	5	5
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.7 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally produced).

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	87	85	85	..	..	89	88	87	..	..	89	87	87
	Ticked	..	..	13	15	15	..	..	11	12	13	..	..	11	13	13
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	87	84	85	..	..	86	88	88	..	..	87	87	87
	Ticked	..	..	13	16	15	..	..	14	12	12	..	..	13	13	13
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	89	84	87	..	..	86	88 **	86	..	..	86	87	86
	Ticked	..	..	11	16	13	..	..	14	12 **	14	..	..	14	13	14
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	86	85	85	..	..	89	87	87	..	..	89	87	87
	Ticked	..	..	14	15	15	..	..	11	13	13	..	..	11	13	13
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	89 **	87	86	..	..	91 **	87	87	..	..	90 **	87	87
	Ticked	..	..	11 **	13	14	..	..	9 **	13	13	..	..	10 **	13	13
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2015 (2) minor wording change in 2016

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.8 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Other.**

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	94 **	92	93	..	..	96	95	95	..	..	95	95	95
	Ticked	..	..	6 **	8	7	..	..	4	5	5	..	..	5	5	5
	<i>Unweighted count</i>					3 182					8 461					11 643
Royal Navy	Not ticked	..	..	91	90	91	..	..	95	95	94	..	..	94	94	93
	Ticked	..	..	9	10	9	..	..	5	5	6	..	..	6	6	7
	<i>Unweighted count</i>					878					1 917					2 795
Royal Marines	Not ticked	..	..	96	95	93	..	..	97 **	96	96	..	..	97 **	96	95
	Ticked	..	..	4	5	7	..	..	3 **	4	4	..	..	3 **	4	5
	<i>Unweighted count</i>					311					2 303					2 614
Army	Not ticked	..	..	96 **	93	93	..	..	96	95	96	..	..	96	95	95
	Ticked	..	..	4 **	7	7	..	..	4	5	4	..	..	4	5	5
	<i>Unweighted count</i>					955					2 186					3 141
RAF	Not ticked	..	..	94	93	93	..	..	94	95	95	..	..	94	95	95
	Ticked	..	..	6	7	7	..	..	6	5	5	..	..	6	5	5
	<i>Unweighted count</i>					1 038					2 055					3 093

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.9 How often do you use Service-provided catering facilities...? For eating at breakfast.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	6	5	5	..	..	6	7	6	..	..	6	6	6
	Often	..	..	6	6	6	..	..	8	8	9	..	..	7	8	8
	Sometimes	..	..	12	10	11	..	..	12	13	13	..	..	12	13	12
	Rarely	..	..	35	37	35	..	..	27	26	25	..	..	28	28 **	26
	Never	..	..	41	42	43	..	..	48	45 **	48	..	..	46	45 **	47
	<i>Unweighted count</i>					2 904					7 901					10 805
Royal Navy	Always	..	..	10	6	9	..	..	12	10	9	..	..	11	9	9
	Often	..	..	6	7	7	..	..	12	9	10	..	..	11	8	9
	Sometimes	..	..	14	10	12	..	..	12	12	14	..	..	13	11	13
	Rarely	..	..	33	36	34	..	..	22 **	27	27	..	..	25 **	29	29
	Never	..	..	37	41	39	..	..	41	42	39	..	..	40	42	39
	<i>Unweighted count</i>					799					1 806					2 605
Royal Marines	Always	..	..	8	7	7	..	..	5	5	4	..	..	5	5	5
	Often	..	..	14	12	9	..	..	5	6	6	..	..	6	7	6
	Sometimes	..	..	17	15	15	..	..	12	12	11	..	..	12	12	12
	Rarely	..	..	30	36	37	..	..	24	23	22	..	..	25	24	24
	Never	..	..	31	29	32	..	..	53	55	56	..	..	51	52	54
	<i>Unweighted count</i>					282					2 154					2 436
Army	Always	..	..	6	6	6	..	..	5	7	6	..	..	5	7	6
	Often	..	..	6	8	7	..	..	8	10	10	..	..	8	9	10
	Sometimes	..	..	12	11	12	..	..	14	16	15	..	..	14	16	14
	Rarely	..	..	35	37	34	..	..	30 **	27	25	..	..	30 **	29	26
	Never	..	..	41	38	42	..	..	43	39 **	44	..	..	43	39 **	44
	<i>Unweighted count</i>					858					2 018					2 876
RAF	Always	..	..	2	3	3	..	..	3	3	3	..	..	3	3	3
	Often	..	..	4	3	3	..	..	4	4	3	..	..	4	3	3
	Sometimes	..	..	11	7	9	..	..	8	7	7	..	..	8	7	8
	Rarely	..	..	37	36	36	..	..	23	24	22	..	..	26	27	25
	Never	..	..	46	51	50	..	..	63	62	64	..	..	60	60	61
	<i>Unweighted count</i>					965					1 923					2 888

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.10 How often do you use Service-provided catering facilities...? For eating at lunchtime.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	13	13	13	..	..	14	14	13	..	..	14	14	13
	Often	..	..	24	25	25	..	..	20	22	21	..	..	21	23	22
	Sometimes	..	..	28	27	25	..	..	22	23	21	..	..	23	24	22
	Rarely	..	..	24	24	26	..	..	23	22	22	..	..	23	22	23
	Never	..	..	11	11	10	..	..	21	20 **	23	..	..	19	18 **	21
	<i>Unweighted count</i>					3 100					8 232					11 332
Royal Navy	Always	..	..	17	14	18	..	..	16	16	17	..	..	16	16	17
	Often	..	..	24	27	25	..	..	22	21	22	..	..	23	22	23
	Sometimes	..	..	27	23	24	..	..	20	21	19	..	..	21	21	21
	Rarely	..	..	23	25	25	..	..	21	23	21	..	..	21	23	22
	Never	..	..	9	11	8	..	..	21	20	21	..	..	18	17	18
	<i>Unweighted count</i>					847					1 864					2 711
Royal Marines	Always	..	..	21	25	27	..	..	15	15	15	..	..	15	16	16
	Often	..	..	39	31	36	..	..	27 **	24	23	..	..	28 **	24	24
	Sometimes	..	..	22	26	20	..	..	23	23	23	..	..	23	23	22
	Rarely	..	..	12	13	11	..	..	19	18	19	..	..	18	18	18
	Never	..	..	7	5	6	..	..	16 **	21	20	..	..	15 **	19	19
	<i>Unweighted count</i>					305					2 269					2 574
Army	Always	..	..	15	15	14	..	..	16	15	13	..	..	16	15	13
	Often	..	..	24	25	27	..	..	21	24	23	..	..	21	25	24
	Sometimes	..	..	27	26	25	..	..	22	24	22	..	..	23	24	23
	Rarely	..	..	22	24	24	..	..	21	20	21	..	..	21	20	21
	Never	..	..	12	10	10	..	..	19	17 **	21	..	..	18	16 **	19
	<i>Unweighted count</i>					935					2 100					3 035
RAF	Always	..	..	6	7	7	..	..	8	9	9	..	..	8	8	9
	Often	..	..	23	22	22	..	..	16	18 **	14	..	..	18	19 **	16
	Sometimes	..	..	30	33 **	27	..	..	22	21	19	..	..	23	23	21
	Rarely	..	..	29	26	31	..	..	28	27	27	..	..	28	27	28
	Never	..	..	12	12	13	..	..	26 **	27 **	31	..	..	23 **	23 **	27
	<i>Unweighted count</i>					1 013					1 999					3 012

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.11 How often do you use Service-provided catering facilities...? For eating in the evening.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	9	7	7	..	..	10	10	9	..	..	10	10	9
	Often	..	..	12	12	11	..	..	16	16	14	..	..	15	15	14
	Sometimes	..	..	13	13	13	..	..	14	15	14	..	..	14	15	14
	Rarely	..	..	34	36	35	..	..	23	23	23	..	..	25	26	25
	Never	..	..	32	33	34	..	..	37	35 **	39	..	..	36	35 **	39
	<i>Unweighted count</i>					2 941					8 026					10 967
Royal Navy	Always	..	..	11	7	9	..	..	13	12	13	..	..	13	11	12
	Often	..	..	14	15	14	..	..	19	17	18	..	..	17	16	17
	Sometimes	..	..	13	12	13	..	..	16	15	15	..	..	15	14	14
	Rarely	..	..	34	35	35	..	..	22	25	25	..	..	25	27	27
	Never	..	..	29	31	29	..	..	30	31	30	..	..	30	31	30
	<i>Unweighted count</i>					809					1 835					2 644
Royal Marines	Always	..	..	11	11	12	..	..	12	11	10	..	..	12	11	11
	Often	..	..	19	18	16	..	..	17 **	15	14	..	..	17 **	15	15
	Sometimes	..	..	16	18	19	..	..	19	18	17	..	..	18	18	18
	Rarely	..	..	31	31	33	..	..	24	23	25	..	..	25	24	26
	Never	..	..	23	21	21	..	..	29 **	33	33	..	..	28 **	32	32
	<i>Unweighted count</i>					293					2 216					2 509
Army	Always	..	..	10	7	7	..	..	11	11	9	..	..	11	11	9
	Often	..	..	12	13	10	..	..	17	18	15	..	..	17	17	15
	Sometimes	..	..	13	14	14	..	..	14	17	15	..	..	14	16	15
	Rarely	..	..	32	36	35	..	..	23	23	23	..	..	25	25	25
	Never	..	..	33	31	34	..	..	34	31 **	37	..	..	34	31 **	36
	<i>Unweighted count</i>					871					2 029					2 900
RAF	Always	..	..	5	5	4	..	..	6	7	6	..	..	6	6	6
	Often	..	..	10	9	8	..	..	9	10	9	..	..	10	10	9
	Sometimes	..	..	14	11	12	..	..	10	10	9	..	..	11	10	10
	Rarely	..	..	36	37	35	..	..	22	23	21	..	..	25	26	24
	Never	..	..	35 **	38	40	..	..	52	50 **	55	..	..	48	48 **	52
	<i>Unweighted count</i>					968					1 946					2 914

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.12 How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	3	2	3	..	..	2	2	2	..	..	2	2	2
	Often	..	..	14	14	14	..	..	9	8	7	..	..	10	9	8
	Sometimes	..	..	36	35	34	..	..	24	25	25	..	..	26	27	26
	Rarely	..	..	33	34	34	..	..	29	30	28	..	..	30	30	29
	Never	..	..	13	14	15	..	..	36	35 **	38	..	..	32	31 **	33
	<i>Unweighted count</i>					2 988					7 805					10 793
Royal Navy	Always	..	..	4	2	3	..	..	3	2 **	3	..	..	3	2 **	3
	Often	..	..	14	15	14	..	..	6	6	8	..	..	8	8	9
	Sometimes	..	..	32	31	34	..	..	22	22	24	..	..	24	24	26
	Rarely	..	..	37	36	34	..	..	35	33	35	..	..	35	34	35
	Never	..	..	13	16	14	..	..	35	37 **	31	..	..	29	32 **	27
	<i>Unweighted count</i>					817					1 747					2 564
Royal Marines	Always	..	..	4	4	3	..	..	2	2	2	..	..	2	2	2
	Often	..	..	17	14	20	..	..	7 **	7	6	..	..	8	8	7
	Sometimes	..	..	44	47 **	38	..	..	22	23	21	..	..	24	26 **	23
	Rarely	..	..	25 **	25 **	34	..	..	27	25	25	..	..	27	25	26
	Never	..	..	10 **	9	5	..	..	42 **	43 **	46	..	..	38 **	40	41
	<i>Unweighted count</i>					295					2 075					2 370
Army	Always	..	..	4	3	3	..	..	2	2	3	..	..	2	2	3
	Often	..	..	13	13	13	..	..	10	9	7	..	..	10	10	8
	Sometimes	..	..	35	35	31	..	..	22	25	25	..	..	24	26	26
	Rarely	..	..	32	34	33	..	..	26	27 **	24	..	..	27	28	25
	Never	..	..	16	16	19	..	..	40	37 **	42	..	..	36	33 **	38
	<i>Unweighted count</i>					885					1 998					2 883
RAF	Always	..	..	2	2	2	..	..	1	1	2	..	..	1	2	2
	Often	..	..	16	15	15	..	..	8	9	7	..	..	10	10	9
	Sometimes	..	..	38	39	37	..	..	32 **	30	27	..	..	33 **	32	29
	Rarely	..	..	34	34	35	..	..	34	35	36	..	..	34	34	36
	Never	..	..	10	11	10	..	..	25	25	29	..	..	22 **	22	25
	<i>Unweighted count</i>					991					1 985					2 976

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.13 How often do you use Service-provided catering facilities...? For informal functions.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	2	2	3	..	..	2	2	2	..	..	2	2	2
	Often	..	..	10	11	11	..	..	7	7	7	..	..	8	8	8
	Sometimes	..	..	36	35	33	..	..	25	27 **	24	..	..	27	28 **	25
	Rarely	..	..	35	35	36	..	..	31	31	31	..	..	32	32	32
	Never	..	..	16	17	17	..	..	35	33 **	36	..	..	31	30 **	32
	<i>Unweighted count</i>					2 950					7 711					10 661
Royal Navy	Always	..	..	2	1	2	..	..	1	1	2	..	..	2	1	2
	Often	..	..	8	11	9	..	..	3	4	5	..	..	4	6	6
	Sometimes	..	..	31	34	37	..	..	18	19	19	..	..	21	23	23
	Rarely	..	..	39	35	36	..	..	32	33	32	..	..	33	33	33
	Never	..	..	20	18	16	..	..	46	44	43	..	..	40	37	37
	<i>Unweighted count</i>					810					1 686					2 496
Royal Marines	Always	..	..	2	3	3	..	..	2	2	2	..	..	2	2	2
	Often	..	..	13	11	14	..	..	6	6 **	5	..	..	6	7	6
	Sometimes	..	..	43	43	39	..	..	21	21	19	..	..	24	23	22
	Rarely	..	..	29	31	35	..	..	28	25	27	..	..	28	26	28
	Never	..	..	13	12	10	..	..	44 **	46	47	..	..	40	42	43
	<i>Unweighted count</i>					284					2 068					2 352
Army	Always	..	..	3	3	3	..	..	2	2	2	..	..	2	2	3
	Often	..	..	12	12	12	..	..	9	8	9	..	..	9	9	9
	Sometimes	..	..	36	35	30	..	..	26	28	25	..	..	28	29 **	26
	Rarely	..	..	34	33	36	..	..	30	30	29	..	..	30	31	30
	Never	..	..	16	17	19	..	..	33	31	34	..	..	30	29	32
	<i>Unweighted count</i>					886					1 997					2 883
RAF	Always	..	..	1	2	2	..	..	1	1	1	..	..	1	1	1
	Often	..	..	10	8	11	..	..	6	7	5	..	..	7	7	6
	Sometimes	..	..	40	35	35	..	..	28 **	29 **	24	..	..	31 **	30 **	27
	Rarely	..	..	34	39	37	..	..	34	34	37	..	..	34	35	37
	Never	..	..	15	16	15	..	..	30	29	32	..	..	27	26	29
	<i>Unweighted count</i>					970					1 960					2 930

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.14 How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	12	10	10	..	..	12 **	8	8	..	..	12 **	8	8
	Often	..	..	26	28	26	..	..	26 **	19	18	..	..	26 **	21	20
	Sometimes	..	..	41	40	42	..	..	37 **	31	28	..	..	39 **	33	32
	Rarely	..	..	17	17	19	..	..	18	19	19	..	..	18	18	19
	Never	..	..	4	4	4	..	..	7 **	24 **	27	..	..	6 **	18	20
	<i>Unweighted count</i>					3 063					5 174					8 237
Royal Navy	Always	..	..	6	5	6	..	..	4	3	3	..	..	5	4	4
	Often	..	..	20	22	20	..	..	11	9	9	..	..	15	14	13
	Sometimes	..	..	45	45	44	..	..	38 **	28	27	..	..	41 **	34	33
	Rarely	..	..	23	22	25	..	..	31	25	27	..	..	28	24	26
	Never	..	..	5	6	5	..	..	16 **	35	34	..	..	11 **	25	24
	<i>Unweighted count</i>					828					1 162					1 990
Royal Marines	Always	..	..	12	10	15	..	..	13 **	6	7	..	..	12 **	7	8
	Often	..	..	29	28	24	..	..	30 **	15	14	..	..	29 **	17	15
	Sometimes	..	..	41	44	46	..	..	41 **	26	26	..	..	41 **	29	30
	Rarely	..	..	16	16	15	..	..	14	17	17	..	..	15	17	17
	Never	..	..	3	2	1	..	..	3 **	36	37	..	..	3 **	31	30
	<i>Unweighted count</i>					302					1 324					1 626
Army	Always	..	..	16 **	14	11	..	..	17 **	11	11	..	..	16 **	11	11
	Often	..	..	29	32	29	..	..	35 **	23	22	..	..	32 **	25	24
	Sometimes	..	..	39	36	40	..	..	35 **	32	29	..	..	36 **	33	32
	Rarely	..	..	12 **	14	16	..	..	11	15	14	..	..	12 **	15	15
	Never	..	..	3	3	4	..	..	3 **	19 **	24	..	..	3 **	15 **	19
	<i>Unweighted count</i>					937					1 405					2 342
RAF	Always	..	..	8	7	8	..	..	7	4	4	..	..	7	5	6
	Often	..	..	25	25	25	..	..	20 **	14	14	..	..	22 **	18	18
	Sometimes	..	..	42	44	42	..	..	41 **	31	28	..	..	41 **	36	33
	Rarely	..	..	20	19	20	..	..	24	25	26	..	..	22	23	24
	Never	..	..	4	5	5	..	..	8 **	26	28	..	..	7 **	19	20
	<i>Unweighted count</i>					996					1 283					2 279

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.15 How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	68	65	65	..	..	49	49	48	..	..	52	52	51
	Neutral	..	..	22	24	24	..	..	31	30	31	..	..	29	29	30
	Dissatisfied	..	..	11	11	11	..	..	20	21	21	..	..	18	19	19
	<i>Unweighted count</i>	2 899					7 530					10 429				
Royal Navy	Satisfied	..	..	68	70	70	..	..	50	53	50	..	..	54	57	55
	Neutral	..	..	24	22	21	..	..	31	30	30	..	..	30	28	28
	Dissatisfied	..	..	8	9	9	..	..	19	18	20	..	..	16	15	18
	<i>Unweighted count</i>	793					1 722					2 515				
Royal Marines	Satisfied	..	..	73	72	74	..	..	46 **	44	42	..	..	49	47	46
	Neutral	..	..	19	20	16	..	..	32	35	34	..	..	30	33	32
	Dissatisfied	..	..	9	9	10	..	..	22	22	24	..	..	21	20	22
	<i>Unweighted count</i>	293					2 136					2 429				
Army	Satisfied	..	..	68	63	66	..	..	50	49	49	..	..	53	51	51
	Neutral	..	..	20	25	24	..	..	30	30	31	..	..	28	29	30
	Dissatisfied	..	..	12	12	10	..	..	20	21	20	..	..	19	20	18
	<i>Unweighted count</i>	862					1 953					2 815				
RAF	Satisfied	..	..	66 **	65 **	59	..	..	46	47	46	..	..	51	51	49
	Neutral	..	..	24	24	25	..	..	33	31	30	..	..	31	29	29
	Dissatisfied	..	..	10 **	11 **	15	..	..	21	23	24	..	..	19 **	20	22
	<i>Unweighted count</i>	951					1 719					2 670				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A241 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.16 How satisfied are you with the following? The number of functions during the year.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	63 **	60	59	..	..	34	36	34	..	..	39	40	38
	Neutral	..	..	28	32	30	..	..	43	43	44	..	..	40	41	41
	Dissatisfied	..	..	8 **	8 **	11	..	..	23	22	22	..	..	20	19	20
	<i>Unweighted count</i>	2 958					7 142					10 100				
Royal Navy	Satisfied	..	..	63	63	64	..	..	27	32 **	27	..	..	37	40 **	37
	Neutral	..	..	29	32	30	..	..	51	48	50	..	..	45	43	45
	Dissatisfied	..	..	8	5	6	..	..	23	20	23	..	..	19	16	18
	<i>Unweighted count</i>	793					1 498					2 291				
Royal Marines	Satisfied	..	..	65	67	66	..	..	30 **	28	27	..	..	34	33	32
	Neutral	..	..	30	27	30	..	..	51	52	50	..	..	48	49	47
	Dissatisfied	..	..	5	6	4	..	..	19 **	20 **	23	..	..	18 **	18	21
	<i>Unweighted count</i>	297					1 903					2 200				
Army	Satisfied	..	..	63 **	59	55	..	..	36	37	36	..	..	40	40	39
	Neutral	..	..	28	31	29	..	..	41	40	41	..	..	39	39	39
	Dissatisfied	..	..	9 **	10 **	16	..	..	23	23	23	..	..	21	21	22
	<i>Unweighted count</i>	909					2 009					2 918				
RAF	Satisfied	..	..	64	58	61	..	..	33	36	34	..	..	41	42	40
	Neutral	..	..	28	35	31	..	..	44	44	47	..	..	41	42	43
	Dissatisfied	..	..	7	7	8	..	..	23	20	20	..	..	19	17	17
	<i>Unweighted count</i>	959					1 732					2 691				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.17 How satisfied are you with the following? The standard of service from catering contractors on my unit.

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	47	46	45	..	..	29	29	27	..	..	33 **	32	30
	Neutral	..	..	27	28	27	..	..	33	32	31	..	..	32	31	30
	Dissatisfied	..	..	26	27	28	..	..	37 **	39 **	42	..	..	35 **	37 **	40
	<i>Unweighted count</i>	2 937					7 643					10 580				
Royal Navy	Satisfied	..	..	48	48	51	..	..	26	31 **	26	..	..	32	35	32
	Neutral	..	..	29	27	29	..	..	39 **	34	33	..	..	36 **	33	32
	Dissatisfied	..	..	23	24	20	..	..	35 **	35 **	41	..	..	32 **	32	36
	<i>Unweighted count</i>	781					1 649					2 430				
Royal Marines	Satisfied	..	..	49	49	55	..	..	24	25 **	22	..	..	27	27	26
	Neutral	..	..	23	26	21	..	..	34	36 **	33	..	..	33	35 **	32
	Dissatisfied	..	..	28	25	24	..	..	42	39 **	45	..	..	40	38 **	42
	<i>Unweighted count</i>	297					2 159					2 456				
Army	Satisfied	..	..	49	44	45	..	..	31	28	28	..	..	33	31	31
	Neutral	..	..	26	28	26	..	..	32	31	30	..	..	31	31	29
	Dissatisfied	..	..	26	28	29	..	..	37 **	40	42	..	..	35 **	38	40
	<i>Unweighted count</i>	894					2 045					2 939				
RAF	Satisfied	..	..	44 **	46 **	38	..	..	29 **	30 **	25	..	..	32 **	34 **	28
	Neutral	..	..	27	28	29	..	..	32	32	31	..	..	31	31	31
	Dissatisfied	..	..	29	26 **	32	..	..	39 **	38 **	44	..	..	37 **	35 **	41
	<i>Unweighted count</i>	965					1 790					2 755				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.1 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Price.**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.4	2.3	2.4	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.6
	Ticked	..	..	2.4	2.3	2.4	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	4.0	3.9	4.0	..	..	3.3	3.2	2.8	..	..	2.7	2.6	2.3
	Ticked	..	..	4.0	3.9	4.0	..	..	3.3	3.2	2.8	..	..	2.7	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.4	5.8	5.5	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.9
	Ticked	..	..	5.4	5.8	5.5	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	4.0	3.6	4.0	..	..	3.2	2.5	2.9	..	..	2.8	2.2	2.5
	Ticked	..	..	4.0	3.6	4.0	..	..	3.2	2.5	2.9	..	..	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.7	4.1	3.7	..	..	2.8	3.0	2.6	..	..	2.3	2.5	2.2
	Ticked	..	..	3.7	4.1	3.7	..	..	2.8	3.0	2.6	..	..	2.3	2.5	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.2 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Value for money.**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.1	1.9	2.1	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	Ticked	..	..	2.1	1.9	2.1	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.7	3.5	3.5	..	..	3.2	3.0	2.7	..	..	2.6	2.5	2.2
	Ticked	..	..	3.7	3.5	3.5	..	..	3.2	3.0	2.7	..	..	2.6	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	4.8	4.6	4.7	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.7
	Ticked	..	..	4.8	4.6	4.7	..	..	1.9	1.8	1.9	..	..	1.8	1.7	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.5	3.1	3.5	..	..	3.1	2.4	2.7	..	..	2.7	2.1	2.4
	Ticked	..	..	3.5	3.1	3.5	..	..	3.1	2.4	2.7	..	..	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.4	3.5	3.1	..	..	2.7	2.6	2.4	..	..	2.2	2.2	2.0
	Ticked	..	..	3.4	3.5	3.1	..	..	2.7	2.6	2.4	..	..	2.2	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.3 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.3	2.2	2.3	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	Ticked	..	..	2.3	2.2	2.3	..	..	2.0	1.7	1.8	..	..	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	4.0	3.8	3.8	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	Ticked	..	..	4.0	3.8	3.8	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.4	5.8	5.5	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.9
	Ticked	..	..	5.4	5.8	5.5	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	4.0	3.6	3.9	..	..	3.2	2.6	2.8	..	..	2.8	2.2	2.5
	Ticked	..	..	4.0	3.6	3.9	..	..	3.2	2.6	2.8	..	..	2.8	2.2	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.4	3.9	3.5	..	..	2.4	2.8	2.5	..	..	2.0	2.4	2.1
	Ticked	..	..	3.4	3.9	3.5	..	..	2.4	2.8	2.5	..	..	2.0	2.4	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.4 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.8	1.5	1.5	..	..	1.7	1.4	1.3	..	..	1.4	1.2	1.1
	Ticked	..	..	1.8	1.5	1.5	..	..	1.7	1.4	1.3	..	..	1.4	1.2	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.9	2.5	2.7	..	..	2.6	2.2	1.9	..	..	2.1	1.8	1.6
	Ticked	..	..	2.9	2.5	2.7	..	..	2.6	2.2	1.9	..	..	2.1	1.8	1.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	3.7	4.1	3.6	..	..	1.6	1.4	1.5	..	..	1.4	1.3	1.4
	Ticked	..	..	3.7	4.1	3.6	..	..	1.6	1.4	1.5	..	..	1.4	1.3	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.6	2.5	2.6	..	..	2.6	2.1	2.1	..	..	2.3	1.8	1.8
	Ticked	..	..	2.6	2.5	2.6	..	..	2.6	2.1	2.1	..	..	2.3	1.8	1.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	3.7	2.3	2.2	..	..	2.7	2.1	1.6	..	..	2.3	1.7	1.4
	Ticked	..	..	3.7	2.3	2.2	..	..	2.7	2.1	1.6	..	..	2.3	1.7	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.5 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Quantity.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	2.0	2.0	2.1	..	..	2.1	1.7	1.9	..	..	1.8	1.5	1.6
	Ticked	..	..	2.0	2.0	2.1	..	..	2.1	1.7	1.9	..	..	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	3.6	3.2	3.4	..	..	3.2	3.2	2.7	..	..	2.6	2.5	2.3
	Ticked	..	..	3.6	3.2	3.4	..	..	3.2	3.2	2.7	..	..	2.6	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	5.2	5.6	5.3	..	..	2.1	2.0	2.1	..	..	2.0	1.9	1.9
	Ticked	..	..	5.2	5.6	5.3	..	..	2.1	2.0	2.1	..	..	2.0	1.9	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	3.5	3.3	3.6	..	..	3.4	2.6	2.9	..	..	2.9	2.3	2.5
	Ticked	..	..	3.5	3.3	3.6	..	..	3.4	2.6	2.9	..	..	2.9	2.3	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.8	3.5	3.2	..	..	2.7	3.1	2.8	..	..	2.2	2.5	2.3
	Ticked	..	..	2.8	3.5	3.2	..	..	2.7	3.1	2.8	..	..	2.2	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.6 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.0	0.8	0.8	..	..	1.3	0.8	1.0	..	..	1.0	0.7	0.8
	Ticked	..	..	1.0	0.8	0.8	..	..	1.3	0.8	1.0	..	..	1.0	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	1.3	1.1	1.1	..	..	1.8	1.4	1.2	..	..	1.4	1.1	1.0
	Ticked	..	..	1.3	1.1	1.1	..	..	1.8	1.4	1.2	..	..	1.4	1.1	1.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	1.5	2.0	0.5	..	..	1.1	0.9	1.0	..	..	1.0	0.9	0.9
	Ticked	..	..	1.5	2.0	0.5	..	..	1.1	0.9	1.0	..	..	1.0	0.9	0.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.6	1.3	1.4	..	..	2.0	1.3	1.5	..	..	1.7	1.1	1.3
	Ticked	..	..	1.6	1.3	1.4	..	..	2.0	1.3	1.5	..	..	1.7	1.1	1.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.9	1.7	1.3	..	..	1.7	1.5	1.2	..	..	1.4	1.2	1.0
	Ticked	..	..	1.9	1.7	1.3	..	..	1.7	1.5	1.2	..	..	1.4	1.2	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.7 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally produced).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.6	1.6	1.7	..	..	1.4	1.2	1.3	..	..	1.2	1.0	1.1
	Ticked	..	..	1.6	1.6	1.7	..	..	1.4	1.2	1.3	..	..	1.2	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.7	2.9	2.8	..	..	2.3	2.1	1.9	..	..	1.9	1.8	1.6
	Ticked	..	..	2.7	2.9	2.8	..	..	2.3	2.1	1.9	..	..	1.9	1.8	1.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	3.5	4.3	3.8	..	..	1.5	1.3	1.5	..	..	1.4	1.3	1.4
	Ticked	..	..	3.5	4.3	3.8	..	..	1.5	1.3	1.5	..	..	1.4	1.3	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	2.8	2.6	2.9	..	..	2.2	1.8	2.0	..	..	1.9	1.6	1.8
	Ticked	..	..	2.8	2.6	2.9	..	..	2.2	1.8	2.0	..	..	1.9	1.6	1.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	2.4	2.8	2.6	..	..	1.8	2.1	1.9	..	..	1.5	1.7	1.6
	Ticked	..	..	2.4	2.8	2.6	..	..	1.8	2.1	1.9	..	..	1.5	1.7	1.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.8 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Not ticked	..	..	1.0	1.2	1.2	..	..	0.8	0.8	0.7	..	..	0.7	0.7	0.6
	Ticked	..	..	1.0	1.2	1.2	..	..	0.8	0.8	0.7	..	..	0.7	0.7	0.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	2.3	2.3	2.3	..	..	1.5	1.4	1.3	..	..	1.2	1.2	1.1
	Ticked	..	..	2.3	2.3	2.3	..	..	1.5	1.4	1.3	..	..	1.2	1.2	1.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	2.0	2.5	2.7	..	..	0.8	0.8	0.9	..	..	0.7	0.7	0.8
	Ticked	..	..	2.0	2.5	2.7	..	..	0.8	0.8	0.9	..	..	0.7	0.7	0.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	1.6	1.8	2.0	..	..	1.2	1.1	1.1	..	..	1.1	1.0	1.0
	Ticked	..	..	1.6	1.8	2.0	..	..	1.2	1.1	1.1	..	..	1.1	1.0	1.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	1.8	2.2	1.9	..	..	1.4	1.3	1.2	..	..	1.2	1.1	1.1
	Ticked	..	..	1.8	2.2	1.9	..	..	1.4	1.3	1.2	..	..	1.2	1.1	1.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.9 How often do you use Service-provided catering facilities...? For eating at breakfast.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	1.2	1.1	1.1	..	..	1.1	1.0	1.0	..	..	0.9	0.8	0.8
	Often	..	..	1.2	1.2	1.2	..	..	1.3	1.1	1.2	..	..	1.1	0.9	1.0
	Sometimes	..	..	1.6	1.4	1.6	..	..	1.6	1.3	1.4	..	..	1.4	1.1	1.2
	Rarely	..	..	2.4	2.3	2.4	..	..	2.0	1.6	1.6	..	..	1.7	1.4	1.4
	Never	..	..	2.4	2.3	2.4	..	..	2.2	1.8	1.9	..	..	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	2.5	2.0	2.4	..	..	2.3	2.1	1.8	..	..	1.9	1.7	1.5
	Often	..	..	2.1	2.1	2.2	..	..	2.3	2.0	1.8	..	..	1.8	1.6	1.5
	Sometimes	..	..	2.8	2.4	2.7	..	..	2.2	2.1	2.0	..	..	1.8	1.7	1.7
	Rarely	..	..	3.9	3.9	3.9	..	..	2.7	2.9	2.6	..	..	2.3	2.4	2.2
	Never	..	..	4.0	4.0	4.1	..	..	3.3	3.3	2.8	..	..	2.7	2.7	2.4
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	3.1	3.0	3.1	..	..	1.0	0.8	0.9	..	..	0.9	0.8	0.8
	Often	..	..	4.0	3.9	3.4	..	..	1.0	1.0	1.0	..	..	1.0	0.9	1.0
	Sometimes	..	..	4.3	4.3	4.1	..	..	1.4	1.3	1.4	..	..	1.3	1.2	1.3
	Rarely	..	..	5.3	5.8	5.6	..	..	1.9	1.7	1.7	..	..	1.8	1.6	1.7
	Never	..	..	5.3	5.5	5.4	..	..	2.2	2.0	2.1	..	..	2.0	1.9	1.9
	<i>Unweighted count</i>															
Army	Always	..	..	2.1	1.9	2.0	..	..	1.6	1.5	1.5	..	..	1.4	1.3	1.3
	Often	..	..	2.1	2.1	2.2	..	..	2.1	1.7	2.0	..	..	1.8	1.5	1.7
	Sometimes	..	..	2.8	2.4	2.7	..	..	2.6	2.1	2.2	..	..	2.2	1.8	1.9
	Rarely	..	..	4.0	3.7	4.0	..	..	3.2	2.4	2.5	..	..	2.8	2.1	2.2
	Never	..	..	4.2	3.7	4.2	..	..	3.5	2.7	3.1	..	..	3.1	2.3	2.7
	<i>Unweighted count</i>															
RAF	Always	..	..	1.2	1.5	1.2	..	..	1.1	1.1	1.1	..	..	0.9	1.0	0.9
	Often	..	..	1.5	1.4	1.3	..	..	1.3	1.2	1.1	..	..	1.0	1.0	0.9
	Sometimes	..	..	2.5	2.3	2.1	..	..	1.6	1.6	1.5	..	..	1.4	1.4	1.2
	Rarely	..	..	3.9	4.2	3.7	..	..	2.5	2.7	2.3	..	..	2.1	2.3	2.0
	Never	..	..	4.0	4.4	3.8	..	..	3.0	3.1	2.8	..	..	2.5	2.6	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.10 How often do you use Service-provided catering facilities...? For eating at lunchtime.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	1.7	1.6	1.6	..	..	1.7	1.3	1.3	..	..	1.5	1.1	1.1
	Often	..	..	2.1	2.0	2.1	..	..	1.8	1.5	1.6	..	..	1.5	1.3	1.4
	Sometimes	..	..	2.1	2.0	2.1	..	..	1.8	1.5	1.6	..	..	1.5	1.3	1.3
	Rarely	..	..	2.0	1.9	2.1	..	..	1.8	1.4	1.5	..	..	1.5	1.2	1.3
	Never	..	..	1.6	1.4	1.5	..	..	1.7	1.4	1.6	..	..	1.5	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	3.1	2.8	3.1	..	..	2.5	2.5	2.2	..	..	2.0	2.0	1.8
	Often	..	..	3.5	3.5	3.5	..	..	2.8	2.7	2.4	..	..	2.3	2.2	2.0
	Sometimes	..	..	3.6	3.3	3.4	..	..	2.6	2.6	2.2	..	..	2.1	2.1	1.9
	Rarely	..	..	3.4	3.4	3.5	..	..	2.7	2.6	2.3	..	..	2.2	2.2	1.9
	Never	..	..	2.3	2.4	2.2	..	..	2.7	2.6	2.3	..	..	2.2	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	4.5	5.0	4.9	..	..	1.6	1.4	1.5	..	..	1.5	1.4	1.4
	Often	..	..	5.4	5.4	5.4	..	..	1.9	1.7	1.8	..	..	1.8	1.6	1.7
	Sometimes	..	..	4.5	5.1	4.4	..	..	1.8	1.7	1.8	..	..	1.7	1.6	1.6
	Rarely	..	..	3.7	4.0	3.3	..	..	1.7	1.5	1.7	..	..	1.6	1.4	1.5
	Never	..	..	2.8	2.4	2.8	..	..	1.6	1.6	1.7	..	..	1.5	1.5	1.5
	<i>Unweighted count</i>															
Army	Always	..	..	3.0	2.7	2.8	..	..	2.8	2.0	2.1	..	..	2.4	1.7	1.8
	Often	..	..	3.5	3.2	3.6	..	..	2.9	2.4	2.6	..	..	2.5	2.1	2.3
	Sometimes	..	..	3.6	3.2	3.5	..	..	2.9	2.3	2.5	..	..	2.5	2.0	2.2
	Rarely	..	..	3.3	3.1	3.4	..	..	2.8	2.1	2.4	..	..	2.4	1.8	2.1
	Never	..	..	2.7	2.3	2.4	..	..	2.7	2.0	2.4	..	..	2.3	1.7	2.1
	<i>Unweighted count</i>															
RAF	Always	..	..	1.9	2.1	2.0	..	..	1.7	1.9	1.7	..	..	1.4	1.5	1.4
	Often	..	..	3.3	3.5	3.1	..	..	2.3	2.5	2.0	..	..	1.9	2.1	1.7
	Sometimes	..	..	3.6	4.0	3.3	..	..	2.4	2.5	2.2	..	..	2.0	2.1	1.8
	Rarely	..	..	3.5	3.7	3.5	..	..	2.7	2.7	2.5	..	..	2.2	2.3	2.1
	Never	..	..	2.5	2.8	2.5	..	..	2.7	2.8	2.7	..	..	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.11 How often do you use Service-provided catering facilities...? For eating in the evening.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	1.4	1.2	1.3	..	..	1.5	1.2	1.2	..	..	1.2	1.0	1.0
	Often	..	..	1.6	1.5	1.5	..	..	1.8	1.4	1.4	..	..	1.5	1.2	1.2
	Sometimes	..	..	1.7	1.6	1.7	..	..	1.6	1.3	1.4	..	..	1.3	1.1	1.2
	Rarely	..	..	2.3	2.2	2.3	..	..	1.8	1.5	1.6	..	..	1.5	1.3	1.4
	Never	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.9	..	..	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	2.6	2.0	2.4	..	..	2.4	2.3	2.0	..	..	1.9	1.8	1.6
	Often	..	..	2.9	2.9	2.9	..	..	2.7	2.6	2.2	..	..	2.1	2.1	1.8
	Sometimes	..	..	2.8	2.6	2.7	..	..	2.5	2.4	2.1	..	..	2.0	1.9	1.7
	Rarely	..	..	3.9	3.8	3.9	..	..	2.7	2.8	2.4	..	..	2.3	2.3	2.1
	Never	..	..	3.7	3.7	3.7	..	..	3.1	3.0	2.6	..	..	2.5	2.5	2.2
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	3.5	3.6	3.7	..	..	1.4	1.3	1.3	..	..	1.3	1.2	1.2
	Often	..	..	4.4	4.5	4.2	..	..	1.7	1.4	1.5	..	..	1.6	1.4	1.4
	Sometimes	..	..	4.1	4.6	4.4	..	..	1.7	1.6	1.6	..	..	1.6	1.5	1.5
	Rarely	..	..	5.2	5.5	5.4	..	..	1.8	1.6	1.8	..	..	1.7	1.6	1.7
	Never	..	..	4.7	4.8	4.5	..	..	2.0	1.9	2.0	..	..	1.9	1.8	1.9
	<i>Unweighted count</i>															
Army	Always	..	..	2.6	2.0	2.2	..	..	2.4	1.8	1.9	..	..	2.1	1.6	1.6
	Often	..	..	2.8	2.6	2.6	..	..	2.9	2.2	2.3	..	..	2.5	1.9	2.0
	Sometimes	..	..	2.8	2.7	2.9	..	..	2.6	2.1	2.3	..	..	2.2	1.8	2.0
	Rarely	..	..	3.8	3.6	4.0	..	..	2.8	2.3	2.5	..	..	2.5	2.0	2.2
	Never	..	..	3.9	3.5	3.9	..	..	3.4	2.5	2.9	..	..	2.9	2.2	2.6
	<i>Unweighted count</i>															
RAF	Always	..	..	1.7	1.9	1.6	..	..	1.6	1.8	1.5	..	..	1.3	1.4	1.2
	Often	..	..	2.5	2.4	2.1	..	..	1.9	2.0	1.8	..	..	1.6	1.7	1.5
	Sometimes	..	..	2.8	2.7	2.5	..	..	1.9	2.0	1.7	..	..	1.6	1.7	1.4
	Rarely	..	..	3.8	4.2	3.6	..	..	2.5	2.6	2.3	..	..	2.1	2.2	2.0
	Never	..	..	3.8	4.2	3.8	..	..	3.1	3.2	2.9	..	..	2.5	2.7	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.12 How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	0.9	0.8	0.9	..	..	0.6	0.5	0.6	..	..	0.5	0.5	0.5
	Often	..	..	1.7	1.6	1.7	..	..	1.3	1.0	1.0	..	..	1.1	0.9	0.9
	Sometimes	..	..	2.4	2.2	2.3	..	..	1.8	1.6	1.6	..	..	1.5	1.3	1.4
	Rarely	..	..	2.3	2.2	2.3	..	..	2.0	1.6	1.7	..	..	1.7	1.4	1.4
	Never	..	..	1.7	1.6	1.8	..	..	2.2	1.7	1.9	..	..	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	1.7	1.1	1.4	..	..	1.1	0.8	1.0	..	..	1.0	0.6	0.9
	Often	..	..	2.9	2.9	2.9	..	..	1.6	1.6	1.6	..	..	1.4	1.4	1.4
	Sometimes	..	..	3.9	3.7	3.9	..	..	2.7	2.7	2.5	..	..	2.3	2.2	2.1
	Rarely	..	..	4.0	3.8	3.9	..	..	3.3	3.1	2.8	..	..	2.7	2.5	2.3
	Never	..	..	2.8	2.9	2.9	..	..	3.3	3.3	2.7	..	..	2.6	2.6	2.2
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	2.3	2.4	2.0	..	..	0.6	0.6	0.6	..	..	0.6	0.6	0.6
	Often	..	..	4.2	4.1	4.6	..	..	1.1	1.0	1.0	..	..	1.1	1.0	1.0
	Sometimes	..	..	5.6	6.0	5.5	..	..	1.8	1.6	1.7	..	..	1.7	1.6	1.6
	Rarely	..	..	4.8	5.2	5.3	..	..	2.0	1.8	1.9	..	..	1.9	1.7	1.8
	Never	..	..	3.3	3.4	2.5	..	..	2.2	2.0	2.1	..	..	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Always	..	..	1.7	1.3	1.5	..	..	1.0	0.8	1.0	..	..	0.9	0.7	0.9
	Often	..	..	2.9	2.6	2.8	..	..	2.1	1.6	1.6	..	..	1.9	1.4	1.4
	Sometimes	..	..	4.0	3.6	3.9	..	..	2.8	2.3	2.6	..	..	2.4	2.1	2.2
	Rarely	..	..	3.8	3.5	3.9	..	..	3.1	2.5	2.6	..	..	2.7	2.1	2.2
	Never	..	..	3.0	2.7	3.2	..	..	3.5	2.7	3.0	..	..	3.0	2.3	2.6
	<i>Unweighted count</i>															
RAF	Always	..	..	1.0	1.2	1.2	..	..	0.7	0.9	0.8	..	..	0.6	0.7	0.7
	Often	..	..	2.9	2.9	2.7	..	..	1.7	1.9	1.5	..	..	1.5	1.6	1.3
	Sometimes	..	..	3.8	4.2	3.7	..	..	2.8	2.9	2.5	..	..	2.4	2.4	2.1
	Rarely	..	..	3.7	4.1	3.6	..	..	2.9	3.0	2.7	..	..	2.4	2.5	2.3
	Never	..	..	2.3	2.7	2.3	..	..	2.6	2.8	2.6	..	..	2.1	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.13 How often do you use Service-provided catering facilities...? For informal functions.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	0.8	0.8	0.8	..	..	0.6	0.5	0.6	..	..	0.5	0.4	0.5
	Often	..	..	1.6	1.5	1.6	..	..	1.2	0.9	1.1	..	..	1.0	0.8	0.9
	Sometimes	..	..	2.4	2.3	2.3	..	..	1.9	1.6	1.6	..	..	1.6	1.4	1.4
	Rarely	..	..	2.3	2.2	2.3	..	..	2.1	1.7	1.8	..	..	1.7	1.4	1.5
	Never	..	..	1.8	1.8	1.9	..	..	2.2	1.7	1.9	..	..	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	1.3	1.0	1.1	..	..	0.8	0.7	0.8	..	..	0.7	0.5	0.6
	Often	..	..	2.3	2.6	2.4	..	..	1.1	1.2	1.2	..	..	1.0	1.1	1.1
	Sometimes	..	..	3.9	3.8	4.0	..	..	2.5	2.5	2.3	..	..	2.1	2.1	2.0
	Rarely	..	..	4.1	3.8	3.9	..	..	3.2	3.1	2.8	..	..	2.6	2.6	2.3
	Never	..	..	3.3	3.1	3.1	..	..	3.4	3.3	2.9	..	..	2.7	2.6	2.3
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	1.7	1.9	1.9	..	..	0.6	0.5	0.5	..	..	0.5	0.5	0.5
	Often	..	..	3.7	3.7	4.1	..	..	0.9	0.9	0.9	..	..	0.9	0.9	0.9
	Sometimes	..	..	5.6	5.9	5.6	..	..	1.8	1.6	1.6	..	..	1.7	1.6	1.6
	Rarely	..	..	5.1	5.5	5.5	..	..	2.1	1.8	2.0	..	..	1.9	1.7	1.8
	Never	..	..	3.8	3.9	3.4	..	..	2.2	2.0	2.1	..	..	2.0	1.8	1.9
	<i>Unweighted count</i>															
Army	Always	..	..	1.5	1.3	1.5	..	..	0.9	0.8	1.0	..	..	0.8	0.7	0.8
	Often	..	..	2.8	2.5	2.7	..	..	2.0	1.5	1.7	..	..	1.7	1.3	1.5
	Sometimes	..	..	4.0	3.6	3.8	..	..	3.0	2.5	2.6	..	..	2.6	2.2	2.2
	Rarely	..	..	3.9	3.6	4.0	..	..	3.2	2.6	2.8	..	..	2.8	2.2	2.4
	Never	..	..	3.0	2.8	3.3	..	..	3.5	2.6	3.0	..	..	3.0	2.2	2.6
	<i>Unweighted count</i>															
RAF	Always	..	..	0.8	1.1	1.1	..	..	0.6	0.6	0.6	..	..	0.5	0.5	0.5
	Often	..	..	2.4	2.3	2.4	..	..	1.4	1.6	1.2	..	..	1.2	1.4	1.1
	Sometimes	..	..	3.9	4.1	3.7	..	..	2.7	2.8	2.4	..	..	2.2	2.4	2.0
	Rarely	..	..	3.8	4.2	3.7	..	..	2.9	3.0	2.8	..	..	2.4	2.5	2.3
	Never	..	..	2.9	3.2	2.7	..	..	2.8	2.9	2.7	..	..	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.14 How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Always	..	..	1.7	1.5	1.5	..	..	1.7	1.1	1.2	..	..	1.2	0.9	1.0
	Often	..	..	2.2	2.1	2.1	..	..	2.2	1.6	1.7	..	..	1.6	1.3	1.4
	Sometimes	..	..	2.4	2.3	2.4	..	..	2.3	2.0	2.0	..	..	1.7	1.6	1.6
	Rarely	..	..	1.7	1.7	1.8	..	..	1.7	1.7	1.7	..	..	1.2	1.3	1.3
	Never	..	..	0.9	0.9	0.9	..	..	1.1	1.9	2.1	..	..	0.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	2.0	1.7	2.0	..	..	1.7	1.2	1.2	..	..	1.3	1.0	1.0
	Often	..	..	3.3	3.3	3.2	..	..	2.6	2.0	2.0	..	..	2.1	1.8	1.7
	Sometimes	..	..	4.1	3.9	4.0	..	..	4.0	3.1	3.1	..	..	2.9	2.5	2.5
	Rarely	..	..	3.5	3.3	3.5	..	..	3.8	3.2	3.2	..	..	2.6	2.4	2.4
	Never	..	..	1.8	1.9	1.8	..	..	3.0	3.7	3.3	..	..	1.8	2.7	2.4
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	3.5	3.5	4.0	..	..	2.4	1.0	1.2	..	..	2.0	1.0	1.2
	Often	..	..	5.1	5.3	4.8	..	..	3.2	1.6	1.7	..	..	2.8	1.6	1.6
	Sometimes	..	..	5.5	5.8	5.6	..	..	3.5	2.1	2.2	..	..	3.0	2.0	2.1
	Rarely	..	..	4.0	4.3	3.8	..	..	2.5	1.9	2.1	..	..	2.2	1.7	1.8
	Never	..	..	1.8	1.8	1.1	..	..	1.2	2.3	2.4	..	..	1.0	2.0	2.0
	<i>Unweighted count</i>															
Army	Always	..	..	3.1	2.6	2.6	..	..	3.0	1.8	2.0	..	..	2.2	1.5	1.6
	Often	..	..	3.8	3.5	3.7	..	..	3.8	2.6	2.9	..	..	2.7	2.1	2.3
	Sometimes	..	..	4.0	3.5	4.0	..	..	3.8	3.1	3.2	..	..	2.8	2.5	2.6
	Rarely	..	..	2.6	2.5	3.0	..	..	2.5	2.5	2.6	..	..	1.8	2.0	2.1
	Never	..	..	1.4	1.3	1.5	..	..	1.4	2.9	3.4	..	..	1.0	2.2	2.6
	<i>Unweighted count</i>															
RAF	Always	..	..	2.2	2.2	2.1	..	..	1.9	1.3	1.3	..	..	1.4	1.1	1.1
	Often	..	..	3.4	3.7	3.3	..	..	3.1	2.3	2.2	..	..	2.3	2.0	1.9
	Sometimes	..	..	3.9	4.2	3.7	..	..	3.8	3.3	3.0	..	..	2.7	2.6	2.4
	Rarely	..	..	3.1	3.3	3.0	..	..	3.3	3.3	3.1	..	..	2.3	2.4	2.3
	Never	..	..	1.6	2.0	1.6	..	..	2.2	3.5	3.2	..	..	1.4	2.5	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.15 How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.3	2.3	2.4	..	..	2.3	1.9	2.0	..	..	2.0	1.6	1.7
	Neutral	..	..	2.0	2.0	2.1	..	..	2.1	1.7	1.9	..	..	1.8	1.4	1.6
	Dissatisfied	..	..	1.6	1.5	1.6	..	..	1.9	1.6	1.6	..	..	1.6	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.9	3.7	3.8	..	..	3.5	3.4	3.0	..	..	2.8	2.8	2.5
	Neutral	..	..	3.6	3.3	3.4	..	..	3.2	3.1	2.7	..	..	2.6	2.5	2.2
	Dissatisfied	..	..	2.3	2.3	2.4	..	..	2.8	2.7	2.4	..	..	2.2	2.1	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.1	5.4	5.0	..	..	2.2	2.0	2.1	..	..	2.0	1.9	2.0
	Neutral	..	..	4.4	4.7	4.1	..	..	2.1	1.9	2.1	..	..	1.9	1.8	1.9
	Dissatisfied	..	..	3.2	3.4	3.5	..	..	1.9	1.7	1.9	..	..	1.7	1.6	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	3.7	4.0	..	..	3.6	2.8	3.1	..	..	3.1	2.4	2.7
	Neutral	..	..	3.3	3.3	3.6	..	..	3.2	2.5	2.9	..	..	2.8	2.2	2.5
	Dissatisfied	..	..	2.7	2.4	2.6	..	..	3.0	2.3	2.5	..	..	2.6	2.0	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.8	4.1	3.8	..	..	3.2	3.3	3.1	..	..	2.6	2.7	2.5
	Neutral	..	..	3.4	3.7	3.4	..	..	3.0	3.1	2.8	..	..	2.4	2.5	2.3
	Dissatisfied	..	..	2.4	2.6	2.8	..	..	2.7	2.9	2.7	..	..	2.2	2.3	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.16 How satisfied are you with the following? The number of functions during the year.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.4	2.3	2.4	..	..	2.2	1.7	1.9	..	..	1.8	1.5	1.6
	Neutral	..	..	2.2	2.2	2.2	..	..	2.3	1.9	2.0	..	..	1.9	1.6	1.7
	Dissatisfied	..	..	1.4	1.3	1.7	..	..	2.1	1.6	1.8	..	..	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.1	3.9	4.0	..	..	3.0	3.2	2.6	..	..	2.5	2.6	2.3
	Neutral	..	..	3.8	3.8	3.8	..	..	3.7	3.6	3.2	..	..	2.9	2.8	2.6
	Dissatisfied	..	..	2.2	1.8	1.9	..	..	3.2	3.1	2.6	..	..	2.5	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.3	5.6	5.3	..	..	2.0	1.7	1.8	..	..	1.9	1.7	1.8
	Neutral	..	..	5.1	5.3	5.1	..	..	2.3	2.1	2.3	..	..	2.1	2.0	2.1
	Dissatisfied	..	..	2.5	2.9	2.3	..	..	1.9	1.7	1.9	..	..	1.7	1.5	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.0	3.7	4.1	..	..	3.3	2.6	2.8	..	..	2.9	2.2	2.5
	Neutral	..	..	3.7	3.4	3.7	..	..	3.5	2.7	3.1	..	..	3.0	2.3	2.6
	Dissatisfied	..	..	2.4	2.2	3.1	..	..	3.1	2.4	2.7	..	..	2.7	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.8	4.3	3.7	..	..	2.8	3.0	2.7	..	..	2.3	2.5	2.3
	Neutral	..	..	3.6	4.1	3.5	..	..	3.2	3.3	3.1	..	..	2.6	2.7	2.5
	Dissatisfied	..	..	2.1	2.2	2.0	..	..	2.8	2.8	2.5	..	..	2.2	2.2	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 20 - Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.17 How satisfied are you with the following? The standard of service from catering contractors on my unit.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	2.5	2.3	2.4	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.5
	Neutral	..	..	2.2	2.1	2.2	..	..	2.2	1.7	1.8	..	..	1.8	1.5	1.5
	Dissatisfied	..	..	2.2	2.1	2.2	..	..	2.2	1.8	2.0	..	..	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	4.3	4.0	4.2	..	..	3.1	3.2	2.7	..	..	2.6	2.6	2.3
	Neutral	..	..	3.9	3.6	3.8	..	..	3.5	3.3	2.8	..	..	2.8	2.6	2.4
	Dissatisfied	..	..	3.6	3.5	3.4	..	..	3.4	3.4	3.0	..	..	2.7	2.7	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.6	5.9	5.6	..	..	1.8	1.7	1.7	..	..	1.8	1.6	1.7
	Neutral	..	..	4.7	5.2	4.6	..	..	2.1	1.9	2.0	..	..	1.9	1.8	1.9
	Dissatisfied	..	..	5.1	5.0	4.8	..	..	2.2	2.0	2.1	..	..	2.0	1.8	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	4.1	3.8	4.1	..	..	3.2	2.4	2.7	..	..	2.8	2.1	2.4
	Neutral	..	..	3.6	3.4	3.6	..	..	3.3	2.5	2.8	..	..	2.9	2.2	2.4
	Dissatisfied	..	..	3.6	3.4	3.8	..	..	3.4	2.7	3.0	..	..	3.0	2.3	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	4.0	4.3	3.7	..	..	2.8	3.0	2.6	..	..	2.3	2.5	2.2
	Neutral	..	..	3.6	3.9	3.5	..	..	2.9	3.1	2.8	..	..	2.4	2.5	2.3
	Dissatisfied	..	..	3.6	3.8	3.6	..	..	3.1	3.3	3.0	..	..	2.5	2.6	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.1 What is your current personal status?

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Single (never married or formed a civil partnership)	11	11	10	10	11	23	22	23	21	21	21	20	21	19	19
	Long term/established relationship (but not married or in a civil partnership)	12	12	13	12	12	22	23	23	24	24	21	21	22	22	22
	Married/in a civil partnership	72	71	71	73	71	48	47	47	48	48	52	51	51	52	52
	Separated but still legally married/in a civil partnership	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	3	3	3	3	3	2	2	2	2	3	3	2	2	2
	Widowed/The surviving partner from a civil partnership	0.2	0.3	0.2	0.2	0.2	0.1	0.1	0.1	0.2	0.1	0.1	0.2	0.1	0.2	0.1
	Prefer not to say	0.3	0.3	0.3	0.5	0.4	1.0	1.7	0.9	1.2	1.3	0.9	1.5	0.8	1.1	1.1
<i>Unweighted count</i>		3 272					8 660					11 932				
Royal Navy	Single/never married	9	10	8	8	10	23	22	20	21	22	20	20	17	18	19
	Long term/established relationship (but not married or in a civil partnership)	12 **	14	15	12	16	29	28	29	29	30	25	25	26	25	27
	Married/in a civil partnership	74 **	70	72	74 **	69	43	42	45	44	42	50	49	51	51	48
	Separated but still legally married/in a civil partnership	1	2	2	2	2	2	3	2	2	2	2	3	2	2	2
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0.2	0.3	0.2	0.3	0.1	0.0	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.3	0.1
	Prefer not to say	0.1	..	0.4	0.3	0.4	0.8	1.3	0.5	0.9	1.2	0.7	1.0	0.5	0.7	1.0
<i>Unweighted count</i>		906					1 961					2 867				
Royal Marines	Single/never married	12	11	12	9	10	26	28	28	26	26	24	26	26	24	24
	Long term/established relationship (but not married or in a civil partnership)	17	17	18	16	18	33	31	31	33	32	31	30	30	31	30
	Married/in a civil partnership	67	67	66	68	66	36	34 **	36	36	37	39	38 **	39	40	40
	Separated but still legally married/in a civil partnership	2	2	1	1	3	2	2	2	2	2	2	2	2	2	2
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	3	2	3	1	2 **	2 **	2	2	1	2 **	2 **	2	2	2
	Widowed/The surviving partner from a civil partnership	..	0.3	0.3	1.0	0.9	0.0	0.1	0.1	..	0.1	0.0	0.1	0.1	0.1	0.2
	Prefer not to say	..	..	..	1.0	0.3	1.6	1.8	1.2	1.2	1.6	1.4	1.6	1.1	1.2	1.5
<i>Unweighted count</i>		319					2 343					2 662				
Army	Single/never married	12	12	12	11	12	24	23	26	23	23	22	22	24	21	21
	Long term/established relationship (but not married or in a civil partnership)	12	12	12	11	11	20	22	22	23	22	18	20	20	21	20
	Married/in a civil partnership	72	71	71	73	71	49	47	46	48	48	52	51	50	51	52
	Separated but still legally married/in a civil partnership	2	2	2	2	2	4	3	3	3	3	4	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	2	3	3	4	2	2	2	2	2	2	2	2	2	2
	Widowed/The surviving partner from a civil partnership	0.2	0.3	0.2	0.1	0.4	0.2	0.1	0.1	0.3	0.0	0.2	0.1	0.1	0.2	0.1
	Prefer not to say	0.4	0.4	0.4	0.5	0.5	1.1	2.0	1.1	1.4	1.5	1.0	1.8	1.0	1.3	1.4
<i>Unweighted count</i>		986					2 240					3 226				
RAF	Single/never married	9	10	9	9	10	18 **	18	15	16	15	16	16	14	14	14
	Long term/established relationship (but not married or in a civil partnership)	14	11	13	12	12	23	21	23	24	25	21	19 **	21	21	22
	Married/in a civil partnership	71	73	72	74	74	52	53	54	54	54	56	57	58	58	58
	Separated but still legally married/in a civil partnership	3 **	2	2	3	1	2	3	3	3	3	3	3	3	3	2
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	4	3	2	3	3	3	4	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0.1	0.3	0.1	0.3	..	0.2	0.2	0.2	0.0	0.2	0.1	0.2	0.2	0.1	0.1
	Prefer not to say	0.4	0.3	0.2	0.5	0.2	0.7	1.0	0.6	0.9	0.6	0.6	0.8	0.5	0.8	0.5
<i>Unweighted count</i>		1 061					2 116					3 177				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years

prefer not to say option added in 2010

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.2 What is your spouse/partner's current employment situation?

		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	In the Armed Forces	12	12	13	11	12	10	11	10	10	11	11	12	11	10	11
	In full-time employment/self-employment (other than Armed Forces)	39	40	42	44	42	39 **	41 **	43 **	45	48	39 **	41 **	43 **	45	46
	In part-time employment/self-employment	24	23	24	24	24	21	21	20	22	20	22	22	20	22	21
	In voluntary (unpaid) employment	2	2	1	1	1	1 **	1 **	1	1 **	0	1 **	1 **	1	1 **	1
	Not employed (for any reason)	21	21	18	18	19	23 **	21 **	21 **	19	17	23 **	21 **	21 **	19	17
	In full-time or part-time education	2	2	2	2	2	5	4	5	3	4	4	3	4	3	4
	<i>Unweighted count</i>					2 539					5 653					8 192
Royal Navy	In the Armed Forces	12	13	12	11	12	13	14	13	13	13	13	14	12	12	13
	In full-time employment/self-employment (other than Armed Forces)	40	40	42	42	41	46	46	47	48	50	44	44	46	46	48
	In part-time employment/self-employment	26	26	26	28	27	21	23	20	23	21	23	23	22	24	22
	In voluntary (unpaid) employment	1	1	2	2	1	1	0	1	1	0	1	1	1	1	1
	Not employed	18	19	17	15	16	14	13	16	13	13	15	15	16	13	14
	In full-time or part-time education	2	2	2	2	2	5	4	4	3	3	4	4	4	3	3
	<i>Unweighted count</i>					733					1 301					2 034
Royal Marines	In the Armed Forces	6	6	6	5	6	7	6	6	6	7	7	6	6	6	6
	In full-time employment/self-employment (other than Armed Forces)	43	47	45	48	48	50 **	52	51	52	55	49 **	51	51	52	54
	In part-time employment/self-employment	29	23	25	30	27	21	23	22	21	21	22	23	22	22	22
	In voluntary (unpaid) employment	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1
	Not employed	20	20	20	15	17	15 **	14	15	14	12	16 **	14	15	14	13
	In full-time or part-time education	2	3	3	2	1	6	5	5	6	5	6	5	4	5	4
	<i>Unweighted count</i>					243					1 386					1 629
Army	In the Armed Forces	9	9	10	8	9	9	10	8	8	9	9	10	9	8	9
	In full-time employment/self-employment (other than Armed Forces)	40	42	45	45	45	35 **	39 **	40	42	45	36 **	39 **	41	43	45
	In part-time employment/self-employment	24	22	22	23	22	21	21	20	22	21	22	21	20	22	21
	In voluntary (unpaid) employment	2	2	1	2	1	1 **	1 **	1	1 **	0	1 **	2 **	1	1 **	0
	Not employed	24	22	19	21	21	28 **	26 **	25	23	21	27 **	25 **	24	23	21
	In full-time or part-time education	2	2	3	2	2	6	3	6	3	4	5	3	6	3	4
	<i>Unweighted count</i>					726					1 405					2 131
RAF	In the Armed Forces	19	18	18	18	16	13	15	13	12	14	14	16	14	13	14
	In full-time employment/self-employment (other than Armed Forces)	36	37	39	43	38	45 **	44 **	48	49	51	43 **	42 **	46	48	48
	In part-time employment/self-employment	22	21	25	23	26	21	21	18	22	19	21	21	20	22	20
	In voluntary (unpaid) employment	2	1	1	1	2	1	0	1	0	0	1	1	1	0	1
	Not employed	19	20	17	14	18	18 **	16 **	17 **	14	12	18 **	17 **	17 **	14	13
	In full-time or part-time education	2	2	1	2	1	3	3	3	2	3	3	3	2	2	3
	<i>Unweighted count</i>					837					1 561					2 398

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) minor wording change in 2011 to option 4. (2) wording change in 2012 to options 2 & 3 i.e. self-employment added.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.3 Do you have any children whom you support financially?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	59	58	60	60	59	49	48	49	49	48	50	50	51	51	50		
	No	41	42	40	40	41	51	52	51	51	52	50	50	49	49	50		
	<i>Unweighted count</i>						3 275						8 693						11 968
Royal Navy	Yes	60	58	60	62	58	47	47	47	45	46	50	49	50	49	49		
	No	40	42	40	38	42	53	53	53	55	54	50	51	50	51	51		
	<i>Unweighted count</i>						908						1 961						2 869
Royal Marines	Yes	58	59	56	60	59	39	39	41	39	40	41	41	42	41	42		
	No	42	41	44	40	41	61	61	59	61	60	59	59	58	59	58		
	<i>Unweighted count</i>						317						2 362						2 679
Army	Yes	58	59	60	61	59	51	49	49	49	49	52	50	50	51	51		
	No	42	41	40	39	41	49	51	51	51	51	48	50	50	49	49		
	<i>Unweighted count</i>						986						2 243						3 229
RAF	Yes	60	58	60	58	62	47	48	51	51	49	50	50	53	53	51		
	No	40	42	40	42	38	53	52	49	49	51	50	50	47	47	49		
	<i>Unweighted count</i>						1 064						2 127						3 191

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.4 If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0 children	77	79	77	76	77	71 **	72	71 **	71 **	74	72 **	73	72 **	72 **	74
	1 child	15	15	15	16	15	21	20	20	20	20	20	19	20	19	19
	2 children	7	6	7	8	7	7	7	8 **	8 **	6	7	7	8 **	8 **	6
	3 children	0.7	0.5	0.2 **	0.7	0.8	0.7	0.6	0.7	0.7	0.4	0.7	0.6	0.6	0.7	0.5
	4 or more children	0.0	..	..	0.1	..	0.0	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0
	<i>Unweighted count</i>					3 100					8 070					11 170
Royal Navy	0 children	78	78	75	77	76	76	76	74 **	76	78	76	76	74 **	76	77
	1 child	14	15	17	16	17	18	18	19	17	16	17	17	19	17	16
	2 children	7	6	7	7	7	6	6	7	7	5	6	6	7	7	6
	3 children	0.7	0.3	0.2	0.3	0.6	0.4	0.3	0.4	0.5	0.4	0.4	0.3	0.4	0.4	0.5
	4 or more children	0.1	..	..	..	..	0.0	0.1	0.0	0.0	..	0.1	0.1	0.0	0.0	..
	<i>Unweighted count</i>					876					1 846					2 722
Royal Marines	0 children	77	79	80	79	76	76	76 **	74 **	76	78	76	76	75 **	76	78
	1 child	15	13	14	15	15	17	18 **	19 **	17	15	17	18 **	18 **	17	15
	2 children	6	8	6	6	8	6	5	6	7	6	6	5	6	7	6
	3 children	0.8	0.5	0.6	..	1.3	0.5	0.5	0.5	0.4	0.8	0.5	0.5	0.5	0.4	0.8
	4 or more children	..	..	..	0.3	..	0.1	0.1	0.0	0.1	..	0.1	0.1	0.0	0.1	..
	<i>Unweighted count</i>					297					2 187					2 484
Army	0 children	78	79	80	76	79	67 **	70	70	69	72	69 **	71	71	70	73
	1 child	15	14	13	14	12	23	22	21	21	21	22	20	20	20	20
	2 children	6	6	7	9	8	9	8	8	8 **	6	8	8	8	8 **	7
	3 children	0.8	0.6	..	0.6	0.9	1.0	0.8	1.0	0.8	0.4	0.9	0.8	0.9	0.8	0.5
	4 or more children	..	..	..	0.2	..	0.0	0.2	..	0.1	0.1	0.0	0.1	..	0.1	0.1
	<i>Unweighted count</i>					925					2 007					2 932
RAF	0 children	75	78	74	74	76	76	75	72	73	75	76	76	73	73	75
	1 child	18	15	18	17	17	18	18	20	20	19	18	18	19	19	19
	2 children	7	6	7	8	7	6	6	8	6	6	6	6	8	7	6
	3 children	0.4	0.3	0.5	1.1	0.7	0.3	0.4	0.2	0.6	0.2	0.3	0.4	0.3	0.7	0.3
	4 or more children	..	..	..	..	..	..	0.1	..	0.1	..	..	0.1	..	0.1	..
	<i>Unweighted count</i>					1 002					2 030					3 032

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years

minor wording change in 2012

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.5 If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...

		Percentages														
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0 children	..	..	61	62	63	..	..	71	71**	73	..	..	69	69**	71
	1 child	..	..	17	16	16	..	..	16	15	14	..	..	16**	15	14
	2 children	..	..	17	18	16	..	..	10	11	10	..	..	12	12	11
	3 children	..	..	4	3	4	..	..	2**	3	3	..	..	2**	3	3
	4 or more children	..	..	0.5	0.8	0.7	..	..	0.8	0.9	0.6	..	..	0.7	0.9	0.6
	<i>Unweighted count</i>					3 100					8 070					11 170
Royal Navy	0 children	..	..	62	60	64	..	..	72	72	73	..	..	69	69	71
	1 child	..	..	17	17	15	..	..	16	15	13	..	..	16**	16	13
	2 children	..	..	17	19	16	..	..	10	10	11	..	..	12	12	12
	3 children	..	..	3	3	4	..	..	2	3	3	..	..	2	3	3
	4 or more children	..	..	0.7	0.6	0.5	..	..	0.4	0.6	0.6	..	..	0.5	0.6	0.6
	<i>Unweighted count</i>					876					1 846					2 722
Royal Marines	0 children	..	..	60	59	64	..	..	79	79	79	..	..	77	77	77
	1 child	..	..	17	14	16	..	..	11	11	11	..	..	12	11	12
	2 children	..	..	17	21	16	..	..	8	8	7	..	..	9	9	8
	3 children	..	..	5	5	3	..	..	2	1	2	..	..	2	2	2
	4 or more children	..	..	1.3	0.7	1.3	..	..	0.5	0.7	0.4	..	..	0.6	0.7	0.5
	<i>Unweighted count</i>					297					2 187					2 484
Army	0 children	..	..	60	62	63	..	..	71	71	73	..	..	69	69	71
	1 child	..	..	17	15	16	..	..	16	15	14	..	..	16	15	14
	2 children	..	..	18	18	16	..	..	10	10	9	..	..	12	11	10
	3 children	..	..	5	4	4	..	..	2	3	3	..	..	3	3	3
	4 or more children	..	..	0.4	1.1	0.9	..	..	0.8	1.0	0.6	..	..	0.8	1.0	0.7
	<i>Unweighted count</i>					925					2 007					2 932
RAF	0 children	..	..	63	66	63	..	..	70	69	71	..	..	68	68	70
	1 child	..	..	18	15	18	..	..	16	15	15	..	..	17	15	16
	2 children	..	..	15	15	15	..	..	11	13**	10	..	..	12	14**	12
	3 children	..	..	3	3	3	..	..	2**	2	3	..	..	2**	2	3
	4 or more children	..	..	0.4	0.6	0.3	..	..	0.8	0.8	0.5	..	..	0.7	0.8	0.4
	<i>Unweighted count</i>					1 002					2 030					3 032

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.6 If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0 children	..	..	85	86	87	..	..	95	95	96	..	..	93	94	94
	1 child	..	..	9	8	7	..	..	3	3	3	..	..	4	4	4
	2 children	..	..	5	4	5	..	..	1	1	1	..	..	2	2	2
	3 children	..	..	1.1	1.2	0.9	..	..	0.3	0.2	0.2	..	..	0.5	0.4	0.4
	4 or more children	..	..	0.2	0.3	0.2	..	..	0.1	0.1	0.0	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>					3 100					8 070					
Royal Navy	0 children	..	..	86	86	89	..	..	94	94	94	..	..	92	92	93
	1 child	..	..	8 **	8 **	5	..	..	4	4	4	..	..	5	5	4
	2 children	..	..	4	5	5	..	..	2	2	2	..	..	2	3	3
	3 children	..	..	1.0	1.3	1.1	..	..	0.3	0.3	0.3	..	..	0.5	0.5	0.5
	4 or more children	..	..	0.3	0.3	0.4	..	..	0.2	0.2	0.1	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>					876					1 846					
Royal Marines	0 children	..	..	91	88	88	..	..	96	97	96	..	..	96	96	96
	1 child	..	..	6	8	5	..	..	3	2	3	..	..	3	3	3
	2 children	..	..	3	4	5	..	..	1	1	1	..	..	1	1	1
	3 children	..	..	0.3	1.0	1.6	..	..	0.2	0.1	0.2	..	..	0.2	0.2	0.3
	4 or more children	..	..	..	..	..	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>					297					2 187					
Army	0 children	..	..	84	85	86	..	..	96	96	97	..	..	94	95	95
	1 child	..	..	10	9	9	..	..	3	2	2	..	..	4	3	3
	2 children	..	..	5	5	4	..	..	1	1	1	..	..	2	2	1
	3 children	..	..	1.2	0.8	0.7	..	..	0.3	0.1	0.2	..	..	0.5	0.2	0.3
	4 or more children	..	..	0.2	0.3	0.2	..	..	0.1	0.0	0.0	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>					925					2 007					
RAF	0 children	..	..	86	88	87	..	..	93	93	94	..	..	92	92	92
	1 child	..	..	7	7	7	..	..	4	4	4	..	..	5	5	5
	2 children	..	..	6	3	5	..	..	2	2	2	..	..	3	2	2
	3 children	..	..	1.1	1.7	0.9	..	..	0.3	0.4	0.3	..	..	0.5	0.7	0.4
	4 or more children	..	..	0.2	0.2	0.2	..	..	0.1	0.1	0.0	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>					1 002					2 030					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years
new question in 2015

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.7 Do any of your children live with you?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	80	81	79	83	82	76	76	77	77	78	76	77	77	79	79
	Shared access	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2
	Weekends / holidays only	12	12	12	9	11	8	8	8	8	8	9	9	9	9	9
	No	7	6	7	6	6	13	13	12	12	11	12	12	11	10	10
	N/A	0.3	0.2	0.4	0.3	0.3	0.6	0.6	0.7	0.7	0.7	0.6	0.6	0.7	0.6	0.6
	<i>Unweighted count</i>	1 822					3 793					5 615				
Royal Navy	Yes	80	82	82	82	85	78	77	81	79	78	78	78	81	80	80
	Shared access	1	2	3	2	1	3	3	2	3	3	3	2	3	2	2
	Weekends / holidays only	10	10	10	10	10	9	9	8	9	9	9	10	9	9	10
	No	8 **	5	5	5	3	9	10	8	8	9	9	9	7	7	7
	N/A	0.5	0.5	0.2	0.2	0.6	1.0	0.5	0.7	0.9	0.4	0.9	0.5	0.5	0.7	0.4
	<i>Unweighted count</i>	499					868					1 367				
Royal Marines	Yes	78	76	82	80	78	73 **	72 **	76	77	78	74 **	73 **	77	78	78
	Shared access	1	0	1	1	1	2	3	2	3	3	2	3	2	2	2
	Weekends / holidays only	9	14	13	12	14	9	10	8	8	8	9	11	9	8	9
	No	10	8	5	7	6	14	13	13	11	11	13 **	12	11	10	10
	N/A	0.4	0.9	0.5	0.6	0.6	1.5	1.4	1.0	1.0	0.9	1.3	1.3	0.9	1.0	0.8
	<i>Unweighted count</i>	172					830					1 002				
Army	Yes	79	81	77	82	80	74	75	75	76	77	75	76	75	77	78
	Shared access	1	2	1	2	1	2	2	2	2	1	2	2	2	2	1
	Weekends / holidays only	14	12	13	9	11	8	8	8	8	8	9	8	9	8	9
	No	7	5	9	7	7	15	15	14	14	13	14	14	13	12	12
	N/A	0.2	0.2	0.4	0.4	0.2	0.5	0.6	0.7	0.6	0.8	0.5	0.5	0.6	0.6	0.7
	<i>Unweighted count</i>	542					1 062					1 604				
RAF	Yes	81	81	81	86	83	79	78 **	79	80	82	79	79 **	79	82	82
	Shared access	2	1	2	1	1	2	2	2	2	2	2	2	2	2	2
	Weekends / holidays only	9	12	11	9	11	8	10 **	9	8	7	9	10 **	10	8	8
	No	7	6	5	4	5	10	10	9	8	8	9	9	8	7	8
	N/A	0.3	0.0	0.7	0.2	..	0.6	0.7	0.9	0.6	0.6	0.5	0.5	0.8	0.5	0.5
	<i>Unweighted count</i>	609					1 033					1 642				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) all services in 2011-12 asked to tick only one box. (2) RN/RM/RAF options different for 2007-2008 (3) Army options differ for 2007-2009.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.8 If you have a child or children living with you, do you consider yourself to be a lone/single parent?

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	3	3	3	3	3	5	6	7	6	6	5	5	6	5	5
	No	94	94	92	92	91	89	88	83	83	85	91	89	85	85	86
	N/A	3	3	5	5	6	5	6	10	11	9	4	5	9	9	9
	<i>Unweighted count</i>	1 493					3 071					4 564				
Royal Navy	Yes	4	2	2	3	3	5	7	5	5	6	5	5	4	4	5
	No	94	95	95	92	92	89	86	87	84	86	90	88	89	86	88
	N/A	2	3	3	6	5	6	7	8	11	8	5	6	7	10	7
	<i>Unweighted count</i>	423					706					1 129				
Royal Marines	Yes	2	3	1	3	1	4	4	3	3	4	4	4	3	3	3
	No	95	94	96	94	93	90	91	88	88	89	91	91	89	89	90
	N/A	3	3	3	3	6	5	5	9	9	7	5	5	8	8	7
	<i>Unweighted count</i>	136					667					803				
Army	Yes	..	..	3	3	4	..	..	7	7	5	..	..	7	6	5
	No	..	..	90	91	89	..	..	81	82	85	..	..	83	84	85
	N/A	..	..	6	6	7	..	..	11	11	10	..	..	10	10	10
	<i>Unweighted count</i>	435					832					1 267				
RAF	Yes	3	4	4	4	2	6	6	7	5	7	5	5	6	5	6
	No	94	93	92	93	92	90	88	84	86	86	91 **	90	86	88	87
	N/A	3	2 **	4	3	6	4 **	6	9	9	7	4 **	5	7	7	7
	<i>Unweighted count</i>	499					866					1 365				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked in 2007 and 2008 (2) not asked of Army prior to 2015.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.9 If you require childcare, how satisfied are you with the locally provided childcare facilities?

		Percentages														
		Officers				Other Ranks				Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	53	59	55	..	..	40	48	46	..	..	43 **	50	48
	Neutral	..	..	23	20	21	..	..	28	25	24	..	..	27	24	23
	Dissatisfied	..	..	24	21	24	..	..	32	28	30	..	..	30	26	29
	<i>Unweighted count</i>						780					1 782					2 562
Royal Navy	Satisfied	..	..	64	63	58	..	..	47	52	47	..	..	51	55	50
	Neutral	..	..	19	18	22	..	..	27	27	26	..	..	25	25	25
	Dissatisfied	..	..	17	18	19	..	..	26	22	26	..	..	24	21	24
	<i>Unweighted count</i>						221					385					606
Royal Marines	Satisfied	..	..	44	55	54	..	..	39	46	41	..	..	40	47	43
	Neutral	..	..	22	24	17	..	..	31	28	29	..	..	30	28	27
	Dissatisfied	..	..	34	21	29	..	..	30	25	30	..	..	30	25	30
	<i>Unweighted count</i>						77					402					479
Army	Satisfied	..	..	45	58	49	..	..	34	44	42	..	..	36	46	43
	Neutral	..	..	26	22	24	..	..	31	26	26	..	..	30	25	26
	Dissatisfied	..	..	29	19	27	..	..	35	30	32	..	..	34	29	31
	<i>Unweighted count</i>						207					493					700
RAF	Satisfied	..	..	56	56	61	..	..	51	56	55	..	..	52	56	57
	Neutral	..	..	22	18	16	..	..	20	19	17	..	..	21	19	17
	Dissatisfied	..	..	22	26	24	..	..	29	25	28	..	..	27	25	27
	<i>Unweighted count</i>						275					502					777

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.10 Do you have caring responsibilities for infirm or elderly adults?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	4 **	4 **	4	5	6	5	5 **	6	6	6	5	5 **	6	6	6		
	No	96 **	96 **	96	95	94	95	95 **	94	94	94	95	95 **	94	94	94		
	<i>Unweighted count</i>						3 248						8 549						11 797
Royal Navy	Yes	3 **	4	4	6	6	3	4	4	5	5	3 **	4	4	5	5		
	No	97 **	96	96	94	94	97	96	96	95	95	97 **	96	96	95	95		
	<i>Unweighted count</i>						896						1 926						2 822
Royal Marines	Yes	3	5	4	4	3	3	3	3	3	3	3	3	3	3	3		
	No	97	95	96	96	97	97	97	97	97	97	97	97	97	97	97		
	<i>Unweighted count</i>						315						2 300						2 615
Army	Yes	5	3	4	5	5	7	6	8	8	8	6	6	7	8	7		
	No	95	97	96	95	95	93	94	92	92	92	94	94	93	92	93		
	<i>Unweighted count</i>						976						2 211						3 187
RAF	Yes	4 **	5	5	5	6	3	2 **	3 **	3	4	3 **	3 **	3 **	4	5		
	No	96 **	95	95	95	94	97	98 **	97 **	97	96	97 **	97 **	97 **	96	95		
	<i>Unweighted count</i>						1 061						2 112						3 173

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

not asked in 2007-2009

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.11 If you have been declined credit in the last 12 months, what was the reason for this?

											Percentages					
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Failed credit check	..	..	8	8	6	..	..	20	17	17	..	..	19	17	16
	Lack of UK credit history	..	..	10	11	9	..	..	11	11	9	..	..	11	11	9
	Too many address moves	..	..	39	41	37	..	..	19	20	18	..	..	21	22	20
	Don't know	..	..	15	14	18	..	..	28	28	29	..	..	27	27	28
	Prefer not to say	..	..	8	7	10	..	..	14	16	17	..	..	13	15	16
	Other	..	..	19	19	20	..	..	8 **	9 **	11	..	..	9 **	9 **	12
	<i>Unweighted count</i>					526					2 798					
Royal Navy	Failed credit check	..	..	10	10	11	..	..	24	18	21	..	..	23	17	20
	Lack of UK credit history	..	..	6	12	6	..	..	6	7	5	..	..	6	8	5
	Too many address moves	..	..	25	30	24	..	..	13	13	13	..	..	15	15	14
	Don't know	..	..	23	15	15	..	..	28	28	27	..	..	27	27	26
	Prefer not to say	..	..	14	9	8	..	..	17	17	18	..	..	17	16	17
	Other	..	..	23	23	35	..	..	11	15	16	..	..	13 **	16	18
	<i>Unweighted count</i>					92					552					
Royal Marines	Failed credit check	..	..	22	12	9	..	..	22 **	18	16	..	..	22 **	18	16
	Lack of UK credit history	..	..	10	6	5	..	..	8	7	7	..	..	9	7	7
	Too many address moves	..	..	22	31	37	..	..	15	15	13	..	..	15	16	14
	Don't know	..	..	27	13 **	31	..	..	28 **	34	34	..	..	28 **	33	34
	Prefer not to say	..	..	5	13	9	..	..	20	18	21	..	..	19	18	20
	Other	..	..	14	25	9	..	..	7	7	9	..	..	7	8	9
	<i>Unweighted count</i>					45					641					
Army	Failed credit check	..	..	6	8	6	..	..	18	17	17	..	..	17	16	16
	Lack of UK credit history	..	..	14	13	9	..	..	13	13	10	..	..	13	13	10
	Too many address moves	..	..	44	42	40	..	..	19	19	18	..	..	21	21	20
	Don't know	..	..	16	14	18	..	..	29	28	29	..	..	28	27	28
	Prefer not to say	..	..	5	6	11	..	..	13	15	17	..	..	13	15	17
	Other	..	..	16	17	16	..	..	7	7	9	..	..	8	8	9
	<i>Unweighted count</i>					198					1 002					
RAF	Failed credit check	..	..	10	9	6	..	..	22 **	18	15	..	..	20 **	17	14
	Lack of UK credit history	..	..	6	5	11	..	..	8 **	5	4	..	..	8	5	5
	Too many address moves	..	..	40	46	36	..	..	26	28 **	21	..	..	28	31 **	23
	Don't know	..	..	9 **	13	18	..	..	21 **	25	28	..	..	19 **	23	27
	Prefer not to say	..	..	11	9	7	..	..	11	14	14	..	..	11	13	13
	Other	..	..	25	19	22	..	..	11 **	10 **	17	..	..	13 **	11 **	18
	<i>Unweighted count</i>					191					603					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

similar to A546 prior to 2015 but substantial wording change required new question.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.12 Do you currently have personal debt levels that concern you?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	..	..	7	6	7	..	..	12	11	11	..	..	11	10	10
	No	..	..	93	94	93	..	..	88	89	89	..	..	89	90	90
	<i>Unweighted count</i>						3 255						8 622						11 877
Royal Navy	Yes	..	..	7	7	8	..	..	10	9	11	..	..	10	9	10
	No	..	..	93	93	92	..	..	90	91	89	..	..	90	91	90
	<i>Unweighted count</i>						902						1 954						2 856
Royal Marines	Yes	..	..	8	7	8	..	..	14	12	12	..	..	13	12	12
	No	..	..	92	93	92	..	..	86	88	88	..	..	87	88	88
	<i>Unweighted count</i>						316						2 321						2 637
Army	Yes	..	..	7	6	6	..	..	13	12	11	..	..	12	11	11
	No	..	..	93	94	94	..	..	87	88	89	..	..	88	89	89
	<i>Unweighted count</i>						978						2 231						3 209
RAF	Yes	..	..	6	6	7	..	..	9	11	10	..	..	8	10	9
	No	..	..	94	94	93	..	..	91	89	90	..	..	92	90	91
	<i>Unweighted count</i>						1 059						2 116						3 175

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.1 What is your current personal status?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Single (never married or formed a civil partnership)	1.5	1.4	1.5	1.4	1.5	2.1	1.6	1.9	1.5	1.6	1.8	1.3	1.6	1.2	1.3
	Long term/established relationship (but not married or in a civil partnership)	1.5	1.5	1.6	1.4	1.5	2.0	1.6	1.9	1.5	1.6	1.7	1.3	1.6	1.3	1.3
	Married/in a civil partnership	2.0	2.0	2.1	1.9	2.0	2.2	1.7	1.9	1.6	1.7	1.8	1.5	1.6	1.3	1.5
	Separated but still legally married/in a civil partnership	0.6	0.7	0.6	0.7	0.7	0.9	0.6	0.7	0.6	0.6	0.7	0.5	0.6	0.5	0.5
	Divorced/Formerly in a civil partnership which is now legally dissolved	0.7	0.7	0.8	0.7	0.8	0.5	0.5	0.5	0.5	0.5	0.5	0.4	0.4	0.4	0.4
	Widowed/The surviving partner from a civil partnership	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.2	0.1
	Prefer not to say	0.3	0.3	0.3	0.3	0.3	0.5	0.6	0.4	0.4	0.5	0.4	0.5	0.4	0.4	0.4
<i>Unweighted count</i>																
Royal Navy	Single/never married	2.2	2.3	2.2	2.2	2.3	2.2	2.1	2.7	2.6	2.3	1.8	1.7	2.1	2.1	1.8
	Long term/established relationship (but not married or in a civil partnership)	2.4	2.5	2.8	2.5	2.8	2.3	2.3	3.0	2.9	2.6	1.9	1.9	2.4	2.3	2.1
	Married/in a civil partnership	3.2	3.2	3.4	3.2	3.4	2.3	2.3	2.9	2.7	2.5	1.9	1.9	2.4	2.2	2.1
	Separated but still legally married/in a civil partnership	0.9	1.1	1.0	1.0	1.1	0.7	0.8	0.9	0.9	0.8	0.6	0.7	0.8	0.7	0.7
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.3	1.3	1.3	1.3	1.3	0.8	0.8	1.1	0.9	0.9	0.7	0.7	0.9	0.8	0.7
	Widowed/The surviving partner from a civil partnership	0.3	0.4	0.4	0.4	0.2	0.1	0.2	0.2	0.3	0.1	0.1	0.1	0.2	0.2	0.1
	Prefer not to say	0.2	..	0.5	0.4	0.5	0.5	0.6	0.5	0.6	0.6	0.4	0.5	0.4	0.5	0.5
<i>Unweighted count</i>																
Royal Marines	Single/never married	3.8	2.7	3.4	3.2	3.3	1.9	1.6	1.9	1.6	1.8	1.8	1.5	1.7	1.5	1.6
	Long term/established relationship (but not married or in a civil partnership)	4.3	3.2	4.0	3.9	4.0	2.1	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	Married/in a civil partnership	4.9	3.8	4.6	4.9	4.6	1.8	1.5	1.8	1.6	1.8	1.7	1.4	1.7	1.5	1.6
	Separated but still legally married/in a civil partnership	1.1	1.3	1.2	1.3	2.0	0.6	0.5	0.5	0.5	0.6	0.5	0.5	0.5	0.5	0.6
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.8	1.5	1.7	2.0	1.3	0.6	0.4	0.5	0.4	0.4	0.6	0.4	0.5	0.4	0.4
	Widowed/The surviving partner from a civil partnership	..	0.5	0.6	1.2	1.1	0.1	0.1	0.1	..	0.1	0.1	0.1	0.1	0.1	0.1
	Prefer not to say	..	..	..	1.2	0.7	0.6	0.5	0.5	0.4	0.5	0.5	0.4	0.4	0.4	0.5
<i>Unweighted count</i>																
Army	Single/never married	2.6	2.4	2.6	2.3	2.5	3.4	2.5	3.1	2.2	2.5	2.9	2.1	2.7	1.9	2.2
	Long term/established relationship (but not married or in a civil partnership)	2.6	2.4	2.7	2.3	2.4	3.1	2.4	2.9	2.2	2.5	2.7	2.1	2.5	1.9	2.2
	Married/in a civil partnership	3.5	3.3	3.5	3.1	3.4	3.4	2.6	3.0	2.4	2.7	3.0	2.3	2.6	2.1	2.4
	Separated but still legally married/in a civil partnership	1.0	1.1	1.1	1.1	1.1	1.4	0.9	1.1	0.9	1.0	1.2	0.8	1.0	0.8	0.8
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.2	1.1	1.3	1.2	1.5	0.8	0.7	0.7	0.6	0.7	0.7	0.6	0.6	0.6	0.6
	Widowed/The surviving partner from a civil partnership	0.4	0.4	0.4	0.2	0.5	0.2	0.2	0.1	0.3	0.1	0.2	0.1	0.1	0.2	0.1
	Prefer not to say	0.5	0.5	0.5	0.5	0.6	0.8	0.9	0.7	0.7	0.8	0.7	0.8	0.6	0.6	0.7
<i>Unweighted count</i>																
RAF	Single/never married	2.2	2.4	2.2	2.3	2.2	2.3	2.4	2.2	2.4	2.1	1.9	2.0	1.8	1.9	1.7
	Long term/established relationship (but not married or in a civil partnership)	2.5	2.4	2.6	2.5	2.4	2.5	2.6	2.5	2.7	2.4	2.0	2.1	2.1	2.2	2.0
	Married/in a civil partnership	3.3	3.4	3.3	3.5	3.2	2.7	2.8	2.8	2.8	2.6	2.2	2.3	2.3	2.3	2.2
	Separated but still legally married/in a civil partnership	1.2	1.1	1.1	1.3	0.8	0.8	1.0	1.0	1.0	0.8	0.7	0.8	0.8	0.8	0.7
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.2	1.4	1.2	1.1	1.2	0.9	1.0	1.0	1.0	0.9	0.8	0.8	0.8	0.8	0.7
	Widowed/The surviving partner from a civil partnership	0.2	0.4	0.2	0.5	..	0.2	0.2	0.2	0.1	0.2	0.1	0.2	0.2	0.1	0.1
	Prefer not to say	0.5	0.4	0.4	0.6	0.3	0.5	0.7	0.4	0.6	0.4	0.4	0.5	0.4	0.5	0.3
<i>Unweighted count</i>																

Key
 Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.2 What is your spouse/partner's current employment situation?

	Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%					
	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	In the Armed Forces	1.6	1.6	1.7	1.5	1.7	1.6	1.3	1.4	1.2	1.4	1.3	1.1	1.2	1.0	1.1
	In full-time employment/self-employment (other than Armed Forces)	2.5	2.4	2.5	2.4	2.6	2.5	2.1	2.4	2.0	2.3	2.1	1.7	2.0	1.7	1.9
	In part-time employment/self-employment	2.2	2.0	2.1	2.1	2.2	2.1	1.7	1.8	1.6	1.8	1.7	1.4	1.5	1.4	1.5
	In voluntary (unpaid) employment	0.7	0.7	0.6	0.6	0.6	0.5	0.5	0.4	0.4	0.2	0.4	0.4	0.4	0.3	0.2
	Not employed (for any reason)	2.1	2.0	2.0	1.9	2.1	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.7	1.4	1.5
	In full-time or part-time education	0.7	0.8	0.8	0.6	0.7	1.4	0.9	1.3	0.8	1.0	1.1	0.7	1.1	0.6	0.8
	<i>Unweighted count</i>															
Royal Navy	In the Armed Forces	2.8	2.8	2.8	2.7	2.9	2.1	2.2	2.6	2.6	2.4	1.7	1.8	2.0	2.0	1.9
	In full-time employment/self-employment (other than Armed Forces)	4.1	4.1	4.3	4.1	4.3	3.1	3.1	3.8	3.7	3.5	2.5	2.5	3.0	2.9	2.8
	In part-time employment/self-employment	3.6	3.5	3.7	3.6	3.9	2.4	2.5	2.9	2.9	2.8	2.0	2.1	2.3	2.4	2.3
	In voluntary (unpaid) employment	0.8	0.8	1.1	1.1	0.9	0.6	0.4	0.7	0.5	0.5	0.5	0.3	0.6	0.5	0.4
	Not employed	3.2	3.2	3.2	3.0	3.3	2.1	2.1	2.8	2.4	2.3	1.8	1.8	2.2	1.9	1.9
	In full-time or part-time education	1.1	1.2	1.2	1.1	1.1	1.4	1.3	1.6	1.5	1.3	1.1	1.0	1.2	1.1	1.0
	<i>Unweighted count</i>															
Royal Marines	In the Armed Forces	2.9	2.4	3.0	3.0	3.0	1.5	1.2	1.4	1.3	1.5	1.4	1.1	1.3	1.2	1.4
	In full-time employment/self-employment (other than Armed Forces)	6.1	5.1	6.1	6.5	6.5	2.9	2.5	2.8	2.6	2.9	2.6	2.3	2.6	2.4	2.7
	In part-time employment/self-employment	5.5	4.3	5.5	6.1	5.7	2.2	2.0	2.2	2.1	2.3	2.1	1.8	2.1	2.0	2.1
	In voluntary (unpaid) employment	0.8	1.0	1.1	1.2	0.7	0.5	0.4	0.5	0.5	0.5	0.5	0.3	0.5	0.4	0.4
	Not employed	4.8	4.1	4.9	4.7	4.9	2.0	1.7	2.0	1.8	1.9	1.9	1.6	1.8	1.7	1.8
	In full-time or part-time education	1.9	1.8	2.1	1.7	1.5	1.5	1.2	1.3	1.3	1.3	1.3	1.1	1.1	1.1	1.1
	<i>Unweighted count</i>															
Army	In the Armed Forces	2.5	2.4	2.7	2.1	2.7	2.5	1.9	2.2	1.7	2.1	2.2	1.6	1.9	1.5	1.8
	In full-time employment/self-employment (other than Armed Forces)	4.3	4.0	4.3	4.0	4.6	4.0	3.2	3.8	3.1	3.7	3.4	2.8	3.2	2.6	3.1
	In part-time employment/self-employment	3.7	3.4	3.6	3.3	3.8	3.4	2.6	3.0	2.5	2.9	2.9	2.3	2.5	2.1	2.5
	In voluntary (unpaid) employment	1.2	1.2	1.0	1.0	0.9	0.8	0.8	0.7	0.7	0.3	0.7	0.7	0.6	0.6	0.3
	Not employed	3.7	3.3	3.4	3.2	3.8	3.8	2.9	3.4	2.6	3.0	3.2	2.5	2.9	2.2	2.6
	In full-time or part-time education	1.2	1.3	1.6	1.0	1.4	2.3	1.3	2.2	1.2	1.7	1.9	1.1	1.8	1.0	1.4
	<i>Unweighted count</i>															
RAF	In the Armed Forces	3.1	3.3	3.2	3.3	3.1	2.3	2.5	2.3	2.3	2.3	1.9	2.1	1.9	1.9	1.9
	In full-time employment/self-employment (other than Armed Forces)	3.9	4.2	4.0	4.4	4.1	3.3	3.4	3.3	3.5	3.3	2.7	2.8	2.7	2.8	2.7
	In part-time employment/self-employment	3.3	3.5	3.5	3.8	3.6	2.6	2.7	2.5	2.8	2.5	2.1	2.2	2.1	2.3	2.1
	In voluntary (unpaid) employment	1.0	1.0	0.9	0.8	1.1	0.5	0.4	0.5	0.4	0.3	0.5	0.4	0.5	0.4	0.4
	Not employed	3.2	3.4	3.1	3.2	3.2	2.5	2.6	2.5	2.4	2.1	2.0	2.1	2.0	2.0	1.8
	In full-time or part-time education	1.1	1.3	0.7	1.2	1.0	1.2	1.4	1.2	1.2	1.3	0.9	1.1	1.0	1.0	1.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.3 Do you have any children whom you support financially?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	2.2	2.1	2.2	2.1	2.2	2.3	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	No	2.2	2.1	2.2	2.1	2.2	2.3	1.7	2.0	1.6	1.7	1.9	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Yes	3.5	3.5	3.7	3.5	3.6	2.4	2.3	3.0	2.8	2.6	2.0	2.0	2.5	2.3	2.1
	No	3.5	3.5	3.7	3.5	3.6	2.4	2.3	3.0	2.8	2.6	2.0	2.0	2.5	2.3	2.1
	<i>Unweighted count</i>															
Royal Marines	Yes	5.0	3.8	4.9	4.9	4.7	1.9	1.6	1.9	1.7	1.8	1.8	1.5	1.8	1.6	1.7
	No	5.0	3.8	4.9	4.9	4.7	1.9	1.6	1.9	1.7	1.8	1.8	1.5	1.8	1.6	1.7
	<i>Unweighted count</i>															
Army	Yes	3.8	3.5	3.8	3.4	3.7	3.6	2.6	3.1	2.4	2.7	3.1	2.3	2.7	2.1	2.4
	No	3.8	3.5	3.8	3.4	3.7	3.6	2.6	3.1	2.4	2.7	3.1	2.3	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	Yes	3.4	3.7	3.5	3.8	3.5	2.7	2.9	2.8	2.8	2.6	2.2	2.4	2.3	2.4	2.2
	No	3.4	3.7	3.5	3.8	3.5	2.7	2.9	2.8	2.8	2.6	2.2	2.4	2.3	2.4	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.4 If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0 children	1.9	1.8	1.9	1.9	2.0	2.2	1.7	1.9	1.5	1.7	1.8	1.4	1.6	1.3	1.4
	1 child	1.7	1.6	1.6	1.6	1.6	2.0	1.5	1.6	1.4	1.5	1.7	1.2	1.4	1.2	1.3
	2 children	1.1	1.1	1.2	1.2	1.2	1.3	1.0	1.1	0.9	0.9	1.1	0.8	1.0	0.8	0.7
	3 children	0.4	0.3	0.2	0.4	0.4	0.5	0.3	0.4	0.3	0.2	0.4	0.3	0.4	0.3	0.2
	4 or more children	0.0	..	..	0.1	..	0.0	0.2	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.1
	<i>Unweighted count</i>															
Royal Navy	0 children	3.1	3.1	3.4	3.2	3.4	2.2	2.2	2.8	2.6	2.3	1.8	1.8	2.3	2.1	2.0
	1 child	2.6	2.7	3.0	2.8	3.0	2.0	2.0	2.5	2.2	2.1	1.6	1.6	2.1	1.8	1.7
	2 children	2.0	1.8	2.0	1.9	2.0	1.2	1.2	1.6	1.6	1.3	1.0	1.0	1.3	1.3	1.1
	3 children	0.6	0.4	0.4	0.4	0.6	0.3	0.3	0.4	0.4	0.4	0.3	0.2	0.3	0.4	0.3
	4 or more children	0.2	..	..	..	..	0.1	0.2	0.1	0.1	..	0.1	0.1	0.1	0.1	..
	<i>Unweighted count</i>															
Royal Marines	0 children	4.3	3.4	4.2	4.5	4.7	1.8	1.5	1.8	1.6	1.7	1.7	1.4	1.7	1.5	1.6
	1 child	3.7	2.8	3.7	4.0	4.0	1.6	1.4	1.6	1.4	1.5	1.5	1.3	1.5	1.4	1.4
	2 children	2.6	2.3	2.5	2.7	2.8	1.1	0.8	1.0	1.0	1.0	1.0	0.7	0.9	0.9	0.9
	3 children	0.8	0.6	0.9	..	1.2	0.3	0.2	0.3	0.3	0.4	0.3	0.2	0.3	0.2	0.4
	4 or more children	..	..	..	0.7	..	0.1	0.1	0.1	0.1	..	0.1	0.1	0.1	0.1	..
	<i>Unweighted count</i>															
Army	0 children	3.2	2.9	3.1	3.0	3.3	3.5	2.5	3.0	2.4	2.7	3.0	2.2	2.6	2.0	2.3
	1 child	2.8	2.5	2.6	2.5	2.7	3.1	2.2	2.6	2.1	2.5	2.7	2.0	2.2	1.8	2.1
	2 children	1.9	1.7	2.1	1.9	2.1	2.1	1.5	1.8	1.4	1.4	1.8	1.3	1.5	1.2	1.2
	3 children	0.7	0.5	..	0.6	0.8	0.8	0.5	0.7	0.5	0.3	0.7	0.4	0.6	0.4	0.3
	4 or more children	..	..	..	0.3	..	0.1	0.2	..	0.2	0.2	0.1	0.2	..	0.2	0.1
	<i>Unweighted count</i>															
RAF	0 children	3.2	3.2	3.3	3.6	3.2	2.5	2.6	2.6	2.7	2.4	2.0	2.1	2.2	2.2	2.0
	1 child	2.8	2.8	2.9	3.1	2.8	2.2	2.3	2.4	2.4	2.2	1.9	1.9	1.9	2.0	1.8
	2 children	1.9	1.8	2.0	2.2	1.9	1.3	1.5	1.6	1.5	1.3	1.1	1.2	1.3	1.3	1.1
	3 children	0.5	0.5	0.5	0.8	0.6	0.3	0.4	0.3	0.5	0.2	0.3	0.3	0.3	0.4	0.2
	4 or more children	..	..	..	..	..	..	0.2	..	0.3	..	..	0.2	..	0.2	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.5 If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0 children	..	..	2.2	2.1	2.2	..	..	1.6	1.3	1.5	..	..	1.4	1.2	1.3
	1 child	..	..	1.8	1.6	1.7	..	..	1.3	1.1	1.2	..	..	1.1	1.0	1.0
	2 children	..	..	1.7	1.7	1.7	..	..	1.0	0.9	0.9	..	..	0.9	0.8	0.8
	3 children	..	..	0.9	0.8	0.9	..	..	0.5	0.5	0.6	..	..	0.4	0.4	0.5
	4 or more children	..	..	0.3	0.4	0.4	..	..	0.3	0.3	0.2	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>															
Royal Navy	0 children	..	..	3.7	3.5	3.6	..	..	2.5	2.4	2.3	..	..	2.1	2.0	2.0
	1 child	..	..	2.9	2.8	2.8	..	..	2.1	2.0	1.8	..	..	1.8	1.7	1.5
	2 children	..	..	2.9	2.9	2.9	..	..	1.6	1.6	1.6	..	..	1.4	1.4	1.4
	3 children	..	..	1.3	1.3	1.5	..	..	0.8	0.8	0.9	..	..	0.7	0.7	0.8
	4 or more children	..	..	0.7	0.5	0.5	..	..	0.3	0.4	0.4	..	..	0.3	0.4	0.3
	<i>Unweighted count</i>															
Royal Marines	0 children	..	..	5.0	5.3	4.9	..	..	1.5	1.4	1.5	..	..	1.4	1.3	1.5
	1 child	..	..	4.0	4.0	3.9	..	..	1.2	1.1	1.3	..	..	1.2	1.1	1.2
	2 children	..	..	4.0	4.5	4.0	..	..	1.0	0.9	1.0	..	..	1.0	0.9	1.0
	3 children	..	..	2.2	2.6	2.1	..	..	0.5	0.4	0.6	..	..	0.5	0.5	0.5
	4 or more children	..	..	1.3	0.9	1.2	..	..	0.3	0.3	0.2	..	..	0.3	0.3	0.3
	<i>Unweighted count</i>															
Army	0 children	..	..	3.8	3.4	3.7	..	..	2.5	2.0	2.3	..	..	2.2	1.8	2.0
	1 child	..	..	3.0	2.6	2.9	..	..	2.1	1.7	1.9	..	..	1.8	1.5	1.7
	2 children	..	..	2.9	2.7	2.9	..	..	1.6	1.3	1.4	..	..	1.4	1.2	1.3
	3 children	..	..	1.6	1.4	1.5	..	..	0.7	0.8	1.0	..	..	0.7	0.7	0.8
	4 or more children	..	..	0.5	0.7	0.8	..	..	0.4	0.4	0.4	..	..	0.4	0.4	0.3
	<i>Unweighted count</i>															
RAF	0 children	..	..	3.5	3.8	3.5	..	..	2.3	2.5	2.3	..	..	2.0	2.1	2.0
	1 child	..	..	2.9	3.0	2.8	..	..	2.0	2.0	1.9	..	..	1.6	1.7	1.6
	2 children	..	..	2.7	3.0	2.6	..	..	1.6	1.8	1.6	..	..	1.4	1.5	1.4
	3 children	..	..	1.3	1.4	1.3	..	..	0.7	0.8	0.8	..	..	0.6	0.7	0.7
	4 or more children	..	..	0.5	0.6	0.4	..	..	0.5	0.5	0.4	..	..	0.4	0.4	0.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.6 If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	0 children	..	..	1.6	1.5	1.6	..	..	0.6	0.5	0.6	..	..	0.6	0.5	0.6
	1 child	..	..	1.3	1.2	1.3	..	..	0.5	0.5	0.5	..	..	0.4	0.4	0.5
	2 children	..	..	1.0	0.9	1.0	..	..	0.3	0.3	0.3	..	..	0.3	0.3	0.3
	3 children	..	..	0.5	0.5	0.4	..	..	0.2	0.1	0.1	..	..	0.2	0.1	0.1
	4 or more children	..	..	0.2	0.2	0.2	..	..	0.1	0.1	0.1	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>															
Royal Navy	0 children	..	..	2.6	2.5	2.3	..	..	1.3	1.2	1.2	..	..	1.1	1.1	1.1
	1 child	..	..	2.1	2.0	1.6	..	..	1.0	1.0	1.0	..	..	0.9	0.9	0.9
	2 children	..	..	1.5	1.5	1.6	..	..	0.7	0.6	0.7	..	..	0.6	0.6	0.6
	3 children	..	..	0.8	0.8	0.8	..	..	0.3	0.3	0.2	..	..	0.3	0.3	0.3
	4 or more children	..	..	0.4	0.4	0.4	..	..	0.2	0.2	0.2	..	..	0.2	0.2	0.2
	<i>Unweighted count</i>															
Royal Marines	0 children	..	..	3.1	3.8	3.5	..	..	0.6	0.6	0.7	..	..	0.6	0.6	0.7
	1 child	..	..	2.5	3.1	2.4	..	..	0.5	0.5	0.6	..	..	0.5	0.5	0.6
	2 children	..	..	1.9	2.2	2.4	..	..	0.3	0.3	0.3	..	..	0.3	0.3	0.4
	3 children	..	..	0.6	1.2	1.3	..	..	0.1	0.1	0.2	..	..	0.1	0.2	0.2
	4 or more children	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	0 children	..	..	2.8	2.5	2.7	..	..	0.9	0.8	0.9	..	..	0.9	0.8	0.9
	1 child	..	..	2.3	2.0	2.3	..	..	0.7	0.6	0.8	..	..	0.7	0.6	0.7
	2 children	..	..	1.6	1.5	1.6	..	..	0.5	0.4	0.4	..	..	0.5	0.4	0.4
	3 children	..	..	0.8	0.6	0.7	..	..	0.3	0.1	0.2	..	..	0.3	0.2	0.2
	4 or more children	..	..	0.3	0.4	0.4	..	..	0.2	0.1	0.1	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>															
RAF	0 children	..	..	2.4	2.7	2.4	..	..	1.1	1.2	1.1	..	..	1.0	1.1	1.0
	1 child	..	..	1.8	2.1	1.9	..	..	0.9	1.0	0.9	..	..	0.8	0.9	0.8
	2 children	..	..	1.7	1.4	1.5	..	..	0.6	0.7	0.6	..	..	0.6	0.6	0.6
	3 children	..	..	0.7	1.1	0.7	..	..	0.2	0.3	0.2	..	..	0.2	0.3	0.2
	4 or more children	..	..	0.3	0.4	0.3	..	..	0.1	0.1	0.1	..	..	0.1	0.1	0.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.7 Do any of your children live with you?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	2.5	2.3	2.4	2.2	2.4	2.9	2.2	2.5	2.0	2.3	2.3	1.8	2.0	1.6	1.9
	Shared access	0.6	0.7	0.7	0.7	0.7	0.9	0.7	0.9	0.6	0.6	0.8	0.6	0.7	0.5	0.5
	Weekends / holidays only	2.0	1.9	1.9	1.7	1.9	1.8	1.3	1.5	1.2	1.4	1.5	1.1	1.2	1.0	1.2
	No	1.6	1.4	1.6	1.4	1.5	2.4	1.9	2.1	1.6	1.9	2.0	1.5	1.7	1.3	1.5
	N/A	0.3	0.3	0.4	0.4	0.3	0.4	0.4	0.5	0.4	0.5	0.3	0.3	0.4	0.3	0.4
<i>Unweighted count</i>																
Royal Navy	Yes	4.0	3.9	3.9	3.6	3.6	3.1	3.2	3.5	3.6	3.5	2.5	2.6	2.7	2.7	2.7
	Shared access	1.1	1.5	1.6	1.3	1.1	1.3	1.2	1.4	1.4	1.5	1.0	1.0	1.1	1.0	1.1
	Weekends / holidays only	3.0	3.0	3.0	2.8	3.1	2.2	2.2	2.3	2.5	2.5	1.8	1.8	1.9	1.9	2.0
	No	2.7	2.3	2.2	2.2	1.8	2.2	2.4	2.5	2.4	2.4	1.7	1.8	1.9	1.8	1.8
	N/A	0.7	0.7	0.4	0.5	0.9	0.8	0.5	0.7	1.0	0.5	0.6	0.4	0.5	0.7	0.4
<i>Unweighted count</i>																
Royal Marines	Yes	6.4	5.7	5.6	6.1	6.1	3.4	3.0	2.7	2.6	2.9	3.0	2.7	2.5	2.4	2.6
	Shared access	1.5	0.8	1.1	1.1	1.0	1.1	1.2	0.9	1.0	1.2	1.0	1.0	0.8	0.9	1.0
	Weekends / holidays only	4.1	4.5	4.8	5.0	5.1	2.1	2.1	1.7	1.6	1.8	1.9	1.9	1.6	1.6	1.7
	No	5.0	3.8	3.1	3.8	3.7	2.7	2.3	2.2	2.0	2.2	2.4	2.0	1.9	1.8	1.9
	N/A	0.9	1.3	1.1	1.3	1.2	0.9	0.8	0.7	0.6	0.7	0.8	0.7	0.6	0.5	0.6
<i>Unweighted count</i>																
Army	Yes	4.3	3.9	4.2	3.6	4.2	4.4	3.3	3.9	3.0	3.6	3.8	2.8	3.3	2.5	3.0
	Shared access	0.9	1.2	0.9	1.2	1.2	1.4	1.0	1.4	0.9	0.9	1.2	0.9	1.2	0.8	0.8
	Weekends / holidays only	3.6	3.1	3.3	2.7	3.3	2.7	1.9	2.3	1.8	2.2	2.4	1.7	2.0	1.6	1.9
	No	2.6	2.2	2.9	2.4	2.8	3.8	2.8	3.3	2.5	3.0	3.2	2.4	2.8	2.1	2.5
	N/A	0.4	0.5	0.6	0.6	0.5	0.6	0.6	0.7	0.5	0.9	0.5	0.5	0.6	0.4	0.7
<i>Unweighted count</i>																
RAF	Yes	3.7	4.0	3.8	3.9	3.6	3.3	3.5	3.3	3.3	3.0	2.6	2.8	2.6	2.6	2.4
	Shared access	1.3	1.1	1.3	1.0	1.0	1.1	1.1	1.2	1.3	1.1	0.9	0.8	1.0	1.0	0.8
	Weekends / holidays only	2.8	3.3	3.0	3.2	2.9	2.2	2.6	2.3	2.2	1.9	1.8	2.1	1.9	1.8	1.6
	No	2.5	2.5	2.2	2.1	2.1	2.5	2.4	2.3	2.4	2.2	1.9	1.9	1.8	1.9	1.7
	N/A	0.5	..	0.8	0.4	..	0.6	0.7	0.8	0.5	0.6	0.5	0.6	0.6	0.4	0.5
<i>Unweighted count</i>																

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.8 If you have a child or children living with you, do you consider yourself to be a lone/single parent?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	1.4	1.5	1.3	1.1	1.3	1.4	1.5	1.7	1.3	1.3	1.1	1.2	1.3	1.1	1.1
	No	1.8	1.9	2.0	1.8	2.1	1.8	2.0	2.4	2.0	2.1	1.4	1.6	1.9	1.6	1.7
	N/A	1.3	1.3	1.6	1.4	1.8	1.2	1.4	1.9	1.6	1.7	1.0	1.1	1.5	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes	2.2	1.6	1.8	1.8	2.1	1.9	2.2	2.2	2.3	2.3	1.5	1.6	1.7	1.7	1.7
	No	2.7	2.6	2.6	3.0	3.2	2.7	3.0	3.4	3.7	3.4	2.1	2.3	2.6	2.7	2.6
	N/A	1.7	2.1	2.0	2.5	2.5	2.0	2.2	2.8	3.2	2.6	1.5	1.7	2.1	2.3	2.0
	<i>Unweighted count</i>															
Royal Marines	Yes	2.9	3.1	2.2	3.4	2.5	1.9	1.6	1.5	1.5	1.7	1.6	1.4	1.3	1.3	1.5
	No	4.0	4.0	3.8	4.6	5.2	2.6	2.3	2.8	2.7	2.9	2.3	2.0	2.4	2.4	2.5
	N/A	2.9	2.7	3.1	3.3	4.6	2.0	1.7	2.4	2.4	2.4	1.7	1.5	2.1	2.1	2.1
	<i>Unweighted count</i>															
Army	Yes	..	..	2.2	1.8	2.5	..	..	2.7	2.1	2.0	..	..	2.2	1.7	1.7
	No	..	..	3.5	2.9	3.9	..	..	3.8	3.1	3.4	..	..	3.2	2.5	2.8
	N/A	..	..	2.9	2.4	3.1	..	..	3.0	2.5	2.8	..	..	2.5	2.1	2.4
	<i>Unweighted count</i>															
RAF	Yes	1.9	2.5	2.2	2.3	1.6	2.2	2.3	2.4	2.1	2.3	1.7	1.8	1.9	1.7	1.8
	No	2.7	2.9	3.0	2.9	3.0	2.8	3.0	3.2	3.2	3.1	2.2	2.4	2.5	2.5	2.4
	N/A	2.0	1.7	2.1	1.9	2.6	1.8	2.2	2.4	2.5	2.3	1.4	1.7	1.9	1.9	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.9 If you require childcare, how satisfied are you with the locally provided childcare facilities?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Satisfied	..	..	4.9	4.5	4.9	..	..	4.0	3.5	3.9	..	..	3.4	3.0	3.2
	Neutral	..	..	4.3	3.7	4.0	..	..	3.9	3.1	3.4	..	..	3.2	2.6	2.8
	Dissatisfied	..	..	4.3	3.8	4.2	..	..	4.0	3.2	3.7	..	..	3.3	2.7	3.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	8.0	7.8	8.2	..	..	6.7	6.6	6.5	..	..	5.4	5.3	5.2
	Neutral	..	..	6.6	6.2	6.9	..	..	5.9	5.8	5.7	..	..	4.7	4.6	4.5
	Dissatisfied	..	..	6.3	6.3	6.6	..	..	6.0	5.4	5.8	..	..	4.8	4.3	4.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	14.0	14.5	12.9	..	..	5.5	5.4	5.9	..	..	5.1	5.0	5.4
	Neutral	..	..	11.8	12.5	10.0	..	..	5.2	4.9	5.5	..	..	4.8	4.5	4.9
	Dissatisfied	..	..	13.4	11.9	11.7	..	..	5.2	4.6	5.5	..	..	4.9	4.3	5.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	8.7	7.2	8.8	..	..	6.2	5.2	6.1	..	..	5.4	4.5	5.3
	Neutral	..	..	7.9	6.1	7.5	..	..	6.2	4.5	5.5	..	..	5.4	3.9	4.7
	Dissatisfied	..	..	8.1	5.9	7.8	..	..	6.3	4.8	5.9	..	..	5.5	4.1	5.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	7.8	8.2	7.3	..	..	6.2	6.2	5.8	..	..	5.0	5.1	4.7
	Neutral	..	..	6.5	6.3	5.5	..	..	4.9	5.0	4.3	..	..	4.0	4.0	3.5
	Dissatisfied	..	..	6.5	7.3	6.4	..	..	5.6	5.5	5.3	..	..	4.6	4.5	4.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.10 Do you have caring responsibilities for infirm or elderly adults?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	0.9	0.8	0.9	1.0	1.1	1.2	0.9	1.2	1.0	1.0	1.0	0.7	1.0	0.8	0.8
	No	0.9	0.8	0.9	1.0	1.1	1.2	0.9	1.2	1.0	1.0	1.0	0.7	1.0	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Yes	1.3	1.5	1.6	1.7	1.7	0.9	1.0	1.2	1.3	1.2	0.8	0.8	1.0	1.1	1.0
	No	1.3	1.5	1.6	1.7	1.7	0.9	1.0	1.2	1.3	1.2	0.8	0.8	1.0	1.1	1.0
	<i>Unweighted count</i>															
Royal Marines	Yes	2.0	1.8	2.2	2.2	1.7	0.7	0.6	0.7	0.7	0.7	0.7	0.6	0.7	0.7	0.7
	No	2.0	1.8	2.2	2.2	1.7	0.7	0.6	0.7	0.7	0.7	0.7	0.6	0.7	0.7	0.7
	<i>Unweighted count</i>															
Army	Yes	1.7	1.3	1.5	1.5	1.8	2.0	1.4	2.0	1.5	1.6	1.7	1.2	1.7	1.3	1.4
	No	1.7	1.3	1.5	1.5	1.8	2.0	1.4	2.0	1.5	1.6	1.7	1.2	1.7	1.3	1.4
	<i>Unweighted count</i>															
RAF	Yes	1.4	1.6	1.6	1.8	1.8	1.0	0.8	0.8	1.1	1.1	0.8	0.7	0.7	0.9	0.9
	No	1.4	1.6	1.6	1.8	1.8	1.0	0.8	0.8	1.1	1.1	0.8	0.7	0.7	0.9	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.11 If you have been declined credit in the last 12 months, what was the reason for this?

		Officers: Margin of error +/-%				Other Ranks: Margin of error +/-%					Total: Margin of error +/-%					
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Failed credit check	..	..	3.1	3.1	2.8	..	..	3.1	2.3	2.4	..	..	2.8	2.1	2.2
	Lack of UK credit history	..	..	3.9	3.6	3.3	..	..	2.5	1.9	1.8	..	..	2.3	1.8	1.7
	Too many address moves	..	..	5.9	5.5	5.6	..	..	2.7	2.2	2.4	..	..	2.5	2.1	2.2
	Don't know	..	..	4.3	4.0	4.5	..	..	3.5	2.7	3.0	..	..	3.2	2.5	2.7
	Prefer not to say	..	..	3.0	2.8	3.6	..	..	2.5	2.1	2.4	..	..	2.3	2.0	2.2
	Other	..	..	4.7	4.3	4.5	..	..	1.9	1.6	1.7	..	..	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Failed credit check	..	..	7.1	6.7	7.7	..	..	5.1	4.7	4.4	..	..	4.7	4.2	4.0
	Lack of UK credit history	..	..	5.2	6.7	5.9	..	..	2.9	3.3	2.3	..	..	2.7	3.0	2.2
	Too many address moves	..	..	10.1	9.8	10.5	..	..	3.9	3.8	3.5	..	..	3.7	3.6	3.4
	Don't know	..	..	9.8	7.4	8.9	..	..	5.4	5.5	4.7	..	..	4.9	4.9	4.3
	Prefer not to say	..	..	8.1	6.1	6.4	..	..	4.4	4.6	4.1	..	..	4.0	4.1	3.7
	Other	..	..	9.7	8.7	11.7	..	..	3.5	4.2	3.7	..	..	3.3	3.8	3.6
	<i>Unweighted count</i>															
Royal Marines	Failed credit check	..	..	12.6	11.2	8.0	..	..	3.4	2.7	3.0	..	..	3.3	2.7	2.8
	Lack of UK credit history	..	..	9.1	8.7	6.3	..	..	2.3	1.8	2.0	..	..	2.2	1.8	1.9
	Too many address moves	..	..	12.6	16.2	14.1	..	..	2.8	2.5	2.6	..	..	2.7	2.5	2.6
	Don't know	..	..	13.5	11.6	13.5	..	..	3.7	3.3	3.8	..	..	3.5	3.3	3.6
	Prefer not to say	..	..	6.7	11.6	8.6	..	..	3.2	2.7	3.2	..	..	3.1	2.6	3.1
	Other	..	..	10.6	15.2	8.8	..	..	1.9	1.8	2.2	..	..	1.9	1.8	2.2
	<i>Unweighted count</i>															
Army	Failed credit check	..	..	4.5	4.4	4.1	..	..	4.2	3.0	3.4	..	..	4.0	2.8	3.1
	Lack of UK credit history	..	..	6.4	5.6	5.0	..	..	3.5	2.6	2.5	..	..	3.3	2.5	2.4
	Too many address moves	..	..	9.2	8.1	8.6	..	..	3.7	3.0	3.3	..	..	3.5	2.8	3.1
	Don't know	..	..	6.7	5.9	6.9	..	..	4.8	3.6	4.1	..	..	4.5	3.4	3.8
	Prefer not to say	..	..	4.0	3.7	5.6	..	..	3.5	2.8	3.3	..	..	3.2	2.7	3.1
	Other	..	..	6.8	6.1	6.4	..	..	2.5	2.0	2.3	..	..	2.4	1.9	2.2
	<i>Unweighted count</i>															
RAF	Failed credit check	..	..	5.8	5.9	4.1	..	..	5.0	4.8	3.9	..	..	4.4	4.2	3.4
	Lack of UK credit history	..	..	4.5	4.3	5.2	..	..	3.3	2.7	2.1	..	..	2.9	2.4	2.0
	Too many address moves	..	..	9.3	10.4	8.2	..	..	5.0	5.3	4.2	..	..	4.5	4.8	3.8
	Don't know	..	..	5.5	7.0	6.7	..	..	4.8	5.3	4.7	..	..	4.2	4.7	4.2
	Prefer not to say	..	..	5.9	5.8	4.6	..	..	3.7	4.2	3.6	..	..	3.3	3.7	3.2
	Other	..	..	8.3	8.2	7.1	..	..	3.4	3.4	3.8	..	..	3.2	3.1	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 21 - Your Family Life

Source: Defence Statistics (Surveys)

Table B21.12 Do you currently have personal debt levels that concern you?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	..	..	1.2	1.1	1.2	..	..	1.5	1.1	1.2	..	..	1.2	0.9	1.0
	No	..	..	1.2	1.1	1.2	..	..	1.5	1.1	1.2	..	..	1.2	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	2.1	2.0	2.1	..	..	2.1	1.9	1.7	..	..	1.6	1.5	1.4
	No	..	..	2.1	2.0	2.1	..	..	2.1	1.9	1.7	..	..	1.6	1.5	1.4
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	2.9	3.0	3.0	..	..	1.5	1.3	1.4	..	..	1.4	1.2	1.3
	No	..	..	2.9	3.0	3.0	..	..	1.5	1.3	1.4	..	..	1.4	1.2	1.3
	<i>Unweighted count</i>															
Army	Yes	..	..	2.0	1.7	1.9	..	..	2.4	1.7	1.9	..	..	2.0	1.5	1.6
	No	..	..	2.0	1.7	1.9	..	..	2.4	1.7	1.9	..	..	2.0	1.5	1.6
	<i>Unweighted count</i>															
RAF	Yes	..	..	1.8	1.9	1.9	..	..	1.7	2.0	1.7	..	..	1.4	1.6	1.4
	No	..	..	1.8	1.9	1.9	..	..	1.7	2.0	1.7	..	..	1.4	1.6	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.1 Are you currently registered to vote?

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Yes	89 **	89 **	89 **	95 **	96	65 **	65 **	70 **	76 **	81	69 **	69 **	73 **	80 **	84		
	No	8 **	9 **	9 **	4	3	20 **	20 **	19 **	16 **	12	18 **	18 **	17 **	14 **	11		
	Don't know	3 **	3 **	2 **	1	1	14 **	15 **	12 **	8 **	6	12 **	13 **	10 **	7 **	5		
	<i>Unweighted count</i>						3 271						8 673						11 944
Royal Navy	Yes	95 **	94 **	94 **	96	98	76 **	75 **	79 **	87	89	80 **	79 **	82 **	89	91		
	No	3	4 **	4 **	3	2	13 **	14 **	12 **	7	6	11 **	12 **	10 **	6	5		
	Don't know	2 **	2	2	1	1	11 **	11 **	9 **	6	5	9 **	9 **	8 **	5	4		
	<i>Unweighted count</i>						905						1 964						2 869
Royal Marines	Yes	91 **	87 **	88 **	96	97	64 **	61 **	67 **	75 **	83	67 **	64 **	69 **	77 **	85		
	No	7 **	9 **	10 **	4	2	19 **	20 **	18 **	16 **	10	17 **	19 **	18 **	14 **	9		
	Don't know	2	3 **	2	1	1	18 **	19 **	15 **	9 **	7	16 **	17 **	13 **	8 **	6		
	<i>Unweighted count</i>						318						2 352						2 670
Army	Yes	87 **	85 **	87 **	93	95	60 **	60 **	64 **	70 **	76	64 **	63 **	68 **	74 **	79		
	No	10 **	11 **	11 **	6	4	24 **	23 **	23 **	20 **	16	22 **	21 **	21 **	18 **	14		
	Don't know	3 **	4 **	3 **	1	1	16 **	18 **	13 **	10	8	14 **	16 **	11 **	8	7		
	<i>Unweighted count</i>						985						2 243						3 228
RAF	Yes	89 **	90 **	89 **	97	97	73 **	74 **	78 **	86 **	91	76 **	77 **	81 **	88 **	92		
	No	8 **	8 **	9 **	3	2	16 **	15 **	13 **	9 **	6	14 **	14 **	12 **	8 **	5		
	Don't know	3 **	2 **	2 **	1	1	11 **	11 **	9 **	5 **	3	9 **	9 **	7 **	4 **	2		
	<i>Unweighted count</i>						1 063						2 114						3 177

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.2 If you are currently registered to vote, are you registered as...?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	An ordinary residential voter	70	73	70	72	72	70 **	72 **	70 **	74	75	70 **	72 **	70 **	73	75	
	A Service voter	29	26	29	27	27	29 **	27 **	29 **	26	24	29 **	27 **	29 **	26	24	
	An overseas voter	0.8	0.9	0.6	1.1	1.2	1.0	0.8	0.7	0.8	1.0	1.0	0.8	0.7	0.9	1.0	
	<i>Unweighted count</i>	2 934					6 644					9 578					
Royal Navy	An ordinary residential voter	70	76	69	72	71	74	77	71	73	74	73	77 **	70	73	73	
	A Service voter	29	23 **	30	27	28	26	23	29	26	25	27	23 **	29	26	26	
	An overseas voter	0.6	1.1	1.0	1.1 **	0.2	0.2	0.1	0.5	0.7	0.6	0.3	0.4	0.7	0.8	0.5	
	<i>Unweighted count</i>	838					1 595					2 433					
Royal Marines	An ordinary residential voter	77	77	71	73	72	82	81	79	79	80	81	81	78	78	79	
	A Service voter	23	22	28	25	27	18	18	21	21	20	18	19	22	21	21	
	An overseas voter	0.9	0.3	0.7	1.9	1.4	0.3	0.5	0.3	0.3	0.1	0.4	0.4	0.4	0.5	0.3	
	<i>Unweighted count</i>	285					1 712					1 997					
Army	An ordinary residential voter	70	70	70	70	71	64 **	66 **	65 **	70	72	65 **	67 **	66 **	70	72	
	A Service voter	29	29	30	29	27	34 **	32 **	34 **	29	26	33 **	32 **	33 **	29	27	
	An overseas voter	1.1	0.8	0.5	1.3	1.7	1.7	1.1	1.0	1.1	1.2	1.6	1.1	0.9	1.1	1.3	
	<i>Unweighted count</i>	860					1 540					2 400					
RAF	An ordinary residential voter	71	75	72	77	74	78	80	79	81	81	76 **	79	77	80	79	
	A Service voter	29	24	27	23	25	22 **	19	21	18	18	24 **	21	22	20	20	
	An overseas voter	0.5	1.0	0.3	0.7	1.3	0.3	0.5	0.3 **	0.4	0.9	0.3 **	0.6	0.3 **	0.4 **	1.0	
	<i>Unweighted count</i>	951					1 797					2 748					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.3 If you are not currently registered to vote, what is the main reason for this?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	I did not receive an electoral registration form	16 **	15 **	14 **	9	4	12	11	14	10	9	13	12	14	10	9	
	I have not got around to it, but aim to do it sometime	33	34	52 **	28	26	22	24	25	19 **	28	22	25	27	20 **	28	
	I do not know how to register	1	2	4	0.5	4	6	8	8	6	6	6	8	8	6	6	
	I am not interested in politics	9	10	5	8	6	27	23	27	27	23	25	22	25	26	22	
	I wish to remain impartial	13	15	9 **	17	25	16	13	11	12	11	15	13	11	12	12	
	Other	27	25	17 **	37	36	18	21	15 **	25	23	18	21	15 **	26	24	
<i>Unweighted count</i>																	
Royal Navy	I did not receive an electoral registration form	22	10	21	6	~	16	11	14	9	10	16	11	14	8	9	
	I have not got around to it, but aim to do it sometime	29	45	50	34	~	24	29	28	30	34	24	30	30	30	36	
	I do not know how to register	6	5	6	3	~	9	6	6	3	4	9	6	6	3	4	
	I am not interested in politics	6	8	6	10	~	28	26	30	30	28	27	24	28	28	26	
	I wish to remain impartial	22	12	9	13	~	13	12	10	14	13	14	12	10	14	13	
	Other	16	20	9	35	~	10	16	12	14	11	10	16	12	17	12	
<i>Unweighted count</i>																	
Royal Marines	I did not receive an electoral registration form	~	20	25	~	~	15 **	16 **	15 **	10	6	15 **	16 **	16 **	10	7	
	I have not got around to it, but aim to do it sometime	~	45	38	~	~	26	25	33	28	31	27	26	33	29	31	
	I do not know how to register	~	3	..	~	~	9	8	9	9	5	9	8	8	9	5	
	I am not interested in politics	~	9	6	~	~	24	22	20	23	26	24	21	20	22	26	
	I wish to remain impartial	~	14	19	~	~	10	14	10	11	15	10	14	11	11	15	
	Other	~	9	12	~	~	15	16	12	19	16	15	16	12	19	16	
<i>Unweighted count</i>																	
Army	I did not receive an electoral registration form	16 **	14 **	13	5	3	12	10	13	9	9	12	10	13	9	9	
	I have not got around to it, but aim to do it sometime	31	33	47 **	23	20	20	22	22	15 **	26	20	23	24	16 **	26	
	I do not know how to register	1	2	5	..	3	5	9	9	7	6	5	9	8	7	6	
	I am not interested in politics	11	10	5	7	3	28	22	28	27	22	27	21	26	26	21	
	I wish to remain impartial	11	14	7	20	27	16	12	11	12	10	16	13	11	12	11	
	Other	30	27	22	46	45	19	24	17 **	29	27	20	24	17 **	30	28	
<i>Unweighted count</i>																	
RAF	I did not receive an electoral registration form	14	18	12	~	~	12	15	16	14	12	12	16	16	15	12	
	I have not got around to it, but aim to do it sometime	39	31	63	~	~	27	29	33	33	33	28	29	38	34	33	
	I do not know how to register	..	1	1	~	~	10 **	5	7	2	3	8	4	6	2	3	
	I am not interested in politics	7	10	3	~	~	20	23	24	28	30	19	21	21	27	28	
	I wish to remain impartial	14	17	10	~	~	14	15	12	10	17	14	15	12	10	18	
	Other	26	22	10	~	~	17 **	13	8	13	6	18 **	14	8	13	7	
<i>Unweighted count</i>																	

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years

new question in 2012

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.4 Which of these best sums up your awareness of the Armed Forces Covenant?

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	I've never heard of it	3 **	2	2	1	2	33	33	35 **	33	31	28 **	28 **	29 **	27	26	
	I've heard of it but know nothing about it	9	9	9	8	9	22	22	23	23	23	20	20	20	20	20	
	I've heard of it and know a little about it	60	63	63	60	61	39	39	36 **	38	39	42	43	41 **	42	43	
	I've heard of it and know a lot about it	28	26	27	30	28	6	6 **	7	7	8	10 **	9 **	10	11	11	
	<i>Unweighted count</i>	3 278					8 631					11 909					
Royal Navy	I've never heard of it	2	3 **	2	1	1	30 **	30 **	27 **	23 **	18	24 **	24 **	21 **	18 **	14	
	I've heard of it but know nothing about it	11	10	11	8	9	21	20 **	23	24	24	19	18	20	20	20	
	I've heard of it and know a little about it	69	69	67	69	65	43 **	44 **	43 **	44 **	49	49 **	49 **	49 **	50	53	
	I've heard of it and know a lot about it	18 **	17 **	20 **	22	24	6 **	6 **	7	9	9	8 **	9 **	10 **	12	12	
	<i>Unweighted count</i>	906					1 958					2 864					
Royal Marines	I've never heard of it	3	2	3	6 **	2	39 **	40 **	40 **	39 **	35	35 **	36 **	36 **	35 **	31	
	I've heard of it but know nothing about it	10	9	13	12	12	22 **	22 **	24	22 **	25	20 **	21 **	23	21 **	24	
	I've heard of it and know a little about it	65	65	65	55	60	34	33	32	33	33	38	36	35	35	36	
	I've heard of it and know a lot about it	22	24	19 **	27	26	5 **	5 **	5 **	6	6	7 **	7 **	6 **	8	9	
	<i>Unweighted count</i>	319					2 334					2 653					
Army	I've never heard of it	2	1	1	0 **	1	35	35	39	37	37	30	30	33	31	31	
	I've heard of it but know nothing about it	5	6	5	6	8	22	21	22	21	22	20	19	20	19	20	
	I've heard of it and know a little about it	53	56	58	54	57	36	37	32	35	34	39	40	35	38	38	
	I've heard of it and know a lot about it	39	37	36	40 **	34	7	6	7	7	8	12	11	12	12	12	
	<i>Unweighted count</i>	988					2 230					3 218					
RAF	I've never heard of it	4 **	4	4	3	2	29 **	28 **	27	26	24	24 **	23 **	22 **	21	19	
	I've heard of it but know nothing about it	14	13	12	12	12	23	24	24	25	22	21	21	21	22	20	
	I've heard of it and know a little about it	66	70	68	65	67	43 **	43 **	44	43 **	47	48	49	49	48 **	51	
	I've heard of it and know a lot about it	16	14 **	17	20	20	5 **	5 **	5	6	7	7 **	7 **	8 **	9	10	
	<i>Unweighted count</i>	1 065					2 109					3 174					

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2012

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.5 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family's access to NHS care.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	9	9	..	..	..	21	20	..	..	..	18	18
	Neutral	..	..	..	54	51	..	..	..	50	51	..	..	..	51	51
	Disadvantaged	..	..	..	22	23	..	..	..	10	10	..	..	..	12	12
	Don't know / N/A	..	..	..	15	17	..	..	..	20	19	..	..	..	19	19
	<i>Unweighted count</i>						3 255						8 554						11 809
Royal Navy	Advantaged	..	..	..	6	7	..	..	..	11	11	..	..	..	10	10
	Neutral	..	..	..	64	60	..	..	..	60	61	..	..	..	61	61
	Disadvantaged	..	..	..	15	16	..	..	..	10	10	..	..	..	11	12
	Don't know / N/A	..	..	..	15	17	..	..	..	20	19	..	..	..	19	18
	<i>Unweighted count</i>						899						1 926						2 825
Royal Marines	Advantaged	..	..	..	11	7	..	..	..	15 **	12	..	..	..	14 **	12
	Neutral	..	..	..	61	63	..	..	..	61	61	..	..	..	61	62
	Disadvantaged	..	..	..	17	17	..	..	..	7	8	..	..	..	8	9
	Don't know / N/A	..	..	..	11	12	..	..	..	18	18	..	..	..	17	17
	<i>Unweighted count</i>						318						2 323						2 641
Army	Advantaged	..	..	..	10	10	..	..	..	26	25	..	..	..	24	22
	Neutral	..	..	..	50	49	..	..	..	45	47	..	..	..	46	47
	Disadvantaged	..	..	..	25	25	..	..	..	9	9	..	..	..	12	12
	Don't know / N/A	..	..	..	15	16	..	..	..	19	19	..	..	..	19	19
	<i>Unweighted count</i>						982						2 212						3 194
RAF	Advantaged	..	..	..	9	8	..	..	..	13	15	..	..	..	12	14
	Neutral	..	..	..	52	49	..	..	..	55	53	..	..	..	54	52
	Disadvantaged	..	..	..	23	26	..	..	..	11	12	..	..	..	14	15
	Don't know / N/A	..	..	..	16	17	..	..	..	21	19	..	..	..	20	19
	<i>Unweighted count</i>						1 056						2 093						3 149

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.6 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Children's Education.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	15	16	..	..	..	23	21	..	..	..	21	20
	Neutral	..	..	..	38	36	..	..	..	48	48	..	..	..	46	46
	Disadvantaged	..	..	..	42	41	..	..	..	23	24	..	..	..	27	27
	Don't know / N/A	..	..	..	5	7	..	..	..	7	7	..	..	..	7	7
	<i>Unweighted count</i>						1 984						4 309						6 293
Royal Navy	Advantaged	..	..	..	15	16	..	..	..	16	15	..	..	..	16	15
	Neutral	..	..	..	51	51	..	..	..	63	62	..	..	..	59	59
	Disadvantaged	..	..	..	29	28	..	..	..	14	16	..	..	..	19	19
	Don't know / N/A	..	..	..	6	5	..	..	..	6	7	..	..	..	6	6
	<i>Unweighted count</i>						526						953						1 479
Royal Marines	Advantaged	..	..	..	14	17	..	..	..	14	15	..	..	..	14	15
	Neutral	..	..	..	43	40	..	..	..	61	59	..	..	..	58	56
	Disadvantaged	..	..	..	40	39	..	..	..	19	20	..	..	..	22	23
	Don't know / N/A	..	..	..	3	4	..	..	..	6	6	..	..	..	5	6
	<i>Unweighted count</i>						192						967						1 159
Army	Advantaged	..	..	..	16	17	..	..	..	27	26	..	..	..	25	24
	Neutral	..	..	..	32	29	..	..	..	42	44	..	..	..	40	41
	Disadvantaged	..	..	..	47	46	..	..	..	23	24	..	..	..	27	28
	Don't know / N/A	..	..	..	6	8	..	..	..	7	7	..	..	..	7	7
	<i>Unweighted count</i>						600						1 273						1 873
RAF	Advantaged	..	..	..	12	14	..	..	..	15	14	..	..	..	14	14
	Neutral	..	..	..	40	35	..	..	..	50	50	..	..	..	48	46
	Disadvantaged	..	..	..	43	43	..	..	..	28	29	..	..	..	32	33
	Don't know / N/A	..	..	..	5	7	..	..	..	7	7	..	..	..	6	7
	<i>Unweighted count</i>						666						1 116						1 782

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.7 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Housing.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	20	19	..	..	..	29	29	..	..	..	28	27
	Neutral	..	..	..	37	36	..	..	..	35	34	..	..	..	36	35
	Disadvantaged	..	..	..	28	30	..	..	..	17 **	20	..	..	..	19 **	22
	Don't know / N/A	..	..	..	15	14	..	..	..	18	16	..	..	..	17	16
	<i>Unweighted count</i>						3 255						8 545						11 800
Royal Navy	Advantaged	..	..	..	18	21	..	..	..	20	22	..	..	..	19	22
	Neutral	..	..	..	48	48	..	..	..	45	44	..	..	..	46	45
	Disadvantaged	..	..	..	19	17	..	..	..	15	16	..	..	..	16	16
	Don't know / N/A	..	..	..	15	15	..	..	..	20	17	..	..	..	19	17
	<i>Unweighted count</i>						901						1 920						2 821
Royal Marines	Advantaged	..	..	..	21	22	..	..	..	24 **	21	..	..	..	24 **	21
	Neutral	..	..	..	48	44	..	..	..	48	46	..	..	..	48	46
	Disadvantaged	..	..	..	19	23	..	..	..	13 **	17	..	..	..	14 **	18
	Don't know / N/A	..	..	..	11	11	..	..	..	15	15	..	..	..	15	15
	<i>Unweighted count</i>						316						2 321						2 637
Army	Advantaged	..	..	..	20	18	..	..	..	33	33	..	..	..	31	31
	Neutral	..	..	..	31	31	..	..	..	32	30	..	..	..	31	30
	Disadvantaged	..	..	..	32	35	..	..	..	17	20	..	..	..	19 **	22
	Don't know / N/A	..	..	..	17	16	..	..	..	18	17	..	..	..	18	17
	<i>Unweighted count</i>						981						2 213						3 194
RAF	Advantaged	..	..	..	21	19	..	..	..	26	24	..	..	..	25	23
	Neutral	..	..	..	39	37	..	..	..	36	36	..	..	..	37	36
	Disadvantaged	..	..	..	31	33	..	..	..	21 **	26	..	..	..	23 **	27
	Don't know / N/A	..	..	..	10	11	..	..	..	17	14	..	..	..	16	14
	<i>Unweighted count</i>						1 057						2 091						3 148

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.8 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family life.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	6	6	..	..	..	13	12	..	..	..	12	11
	Neutral	..	..	..	24	25	..	..	..	27	27	..	..	..	26	27
	Disadvantaged	..	..	..	63	62	..	..	..	48	50	..	..	..	50	52
	Don't know / N/A	..	..	..	7	8	..	..	..	12	11	..	..	..	11	11
	<i>Unweighted count</i>						3 258						8 566						11 824
Royal Navy	Advantaged	..	..	..	3	4	..	..	..	6	6	..	..	..	5	5
	Neutral	..	..	..	22	24	..	..	..	25	26	..	..	..	24	25
	Disadvantaged	..	..	..	69	65	..	..	..	59	59	..	..	..	62	61
	Don't know / N/A	..	..	..	5	7	..	..	..	10	9	..	..	..	9	9
	<i>Unweighted count</i>						902						1 925						2 827
Royal Marines	Advantaged	..	..	..	5	5	..	..	..	10 **	7	..	..	..	10 **	7
	Neutral	..	..	..	25	26	..	..	..	35	33	..	..	..	34	32
	Disadvantaged	..	..	..	64	64	..	..	..	44 **	49	..	..	..	46 **	51
	Don't know / N/A	..	..	..	6	6	..	..	..	10	11	..	..	..	10	10
	<i>Unweighted count</i>						316						2 330						2 646
Army	Advantaged	..	..	..	7	6	..	..	..	17	16	..	..	..	16	14
	Neutral	..	..	..	25	25	..	..	..	26	27	..	..	..	26	27
	Disadvantaged	..	..	..	59	60	..	..	..	44	45	..	..	..	47	48
	Don't know / N/A	..	..	..	9	9	..	..	..	13	12	..	..	..	12	11
	<i>Unweighted count</i>						983						2 216						3 199
RAF	Advantaged	..	..	..	5	6	..	..	..	9	9	..	..	..	8	8
	Neutral	..	..	..	24	25	..	..	..	29	26	..	..	..	27	26
	Disadvantaged	..	..	..	65	63	..	..	..	50	54	..	..	..	54	56
	Don't know / N/A	..	..	..	7	7	..	..	..	12	12	..	..	..	11	10
	<i>Unweighted count</i>						1 057						2 095						3 152

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.9 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Benefits.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	13	14	..	..	..	19	19	..	..	..	18	18
	Neutral	..	..	..	50	48	..	..	..	42	42	..	..	..	44	43
	Disadvantaged	..	..	..	19	18	..	..	..	22	23	..	..	..	21	22
	Don't know / N/A	..	..	..	19	20	..	..	..	17	16	..	..	..	17	17
	<i>Unweighted count</i>						3 253						8 546						11 799
Royal Navy	Advantaged	..	..	..	14	14	..	..	..	13	15	..	..	..	13	15
	Neutral	..	..	..	52	53	..	..	..	46	45	..	..	..	47	47
	Disadvantaged	..	..	..	16	16	..	..	..	23	25	..	..	..	22	23
	Don't know / N/A	..	..	..	18	17	..	..	..	18	15	..	..	..	18	15
	<i>Unweighted count</i>						900						1 924						2 824
Royal Marines	Advantaged	..	..	..	15	16	..	..	..	17	16	..	..	..	17	16
	Neutral	..	..	..	55	50	..	..	..	49	48	..	..	..	50	48
	Disadvantaged	..	..	..	16	21	..	..	..	20	21	..	..	..	20	21
	Don't know / N/A	..	..	..	14	13	..	..	..	14	15	..	..	..	14	14
	<i>Unweighted count</i>						319						2 324						2 643
Army	Advantaged	..	..	..	13	13	..	..	..	21	22	..	..	..	20	20
	Neutral	..	..	..	46	44	..	..	..	40	40	..	..	..	41	41
	Disadvantaged	..	..	..	21	20	..	..	..	22	22	..	..	..	22	22
	Don't know / N/A	..	..	..	21	22	..	..	..	17	16	..	..	..	18	17
	<i>Unweighted count</i>						978						2 211						3 189
RAF	Advantaged	..	..	..	12 **	16	..	..	..	16	15	..	..	..	15	15
	Neutral	..	..	..	54	50	..	..	..	45	44	..	..	..	47	45
	Disadvantaged	..	..	..	18	16	..	..	..	21	22	..	..	..	21	21
	Don't know / N/A	..	..	..	17	18	..	..	..	17	19	..	..	..	17	18
	<i>Unweighted count</i>						1 056						2 087						3 143

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.10 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Tax.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	3	4	..	..	..	10	9	..	..	..	9	8
	Neutral	..	..	..	65	64	..	..	..	53	53	..	..	..	55	55
	Disadvantaged	..	..	..	22	22	..	..	..	25	26	..	..	..	24	25
	Don't know / N/A	..	..	..	10	10	..	..	..	12	12	..	..	..	12	12
	<i>Unweighted count</i>						3 241						8 517						11 758
Royal Navy	Advantaged	..	..	..	2	3	..	..	..	5	5	..	..	..	4	4
	Neutral	..	..	..	65	62	..	..	..	49	48	..	..	..	53	52
	Disadvantaged	..	..	..	25	25	..	..	..	33	36	..	..	..	31	33
	Don't know / N/A	..	..	..	8	9	..	..	..	13	11	..	..	..	12	11
	<i>Unweighted count</i>						899						1 923						2 822
Royal Marines	Advantaged	..	..	..	4	4	..	..	..	9**	6	..	..	..	9**	6
	Neutral	..	..	..	60	64	..	..	..	56	56	..	..	..	57	57
	Disadvantaged	..	..	..	27	25	..	..	..	24	26	..	..	..	24	26
	Don't know / N/A	..	..	..	8	7	..	..	..	11	12	..	..	..	10	12
	<i>Unweighted count</i>						319						2 319						2 638
Army	Advantaged	..	..	..	4	5	..	..	..	13	12	..	..	..	12	11
	Neutral	..	..	..	61	61	..	..	..	49	51	..	..	..	51	52
	Disadvantaged	..	..	..	24	23	..	..	..	25	25	..	..	..	25	25
	Don't know / N/A	..	..	..	11	11	..	..	..	12	12	..	..	..	12	12
	<i>Unweighted count</i>						970						2 199						3 169
RAF	Advantaged	..	..	..	2	4	..	..	..	6	6	..	..	..	5	5
	Neutral	..	..	..	71	71	..	..	..	64	62	..	..	..	66	64
	Disadvantaged	..	..	..	16	16	..	..	..	17	19	..	..	..	17	19
	Don't know / N/A	..	..	..	10	9	..	..	..	12	13	..	..	..	12	12
	<i>Unweighted count</i>						1 053						2 076						3 129

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.11 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	44	45	..	..	..	41	43	..	..	..	42	43
	Neutral	..	..	..	43	43	..	..	..	39	39	..	..	..	40	40
	Disadvantaged	..	..	..	5	4	..	..	..	9	8	..	..	..	8	7
	Don't know / N/A	..	..	..	7	7	..	..	..	11	10	..	..	..	10	10
	<i>Unweighted count</i>						3 254						8 533						11 787
Royal Navy	Advantaged	..	..	..	49	50	..	..	..	40 **	44	..	..	..	42 **	46
	Neutral	..	..	..	40	41	..	..	..	41	40	..	..	..	41	40
	Disadvantaged	..	..	..	5 **	3	..	..	..	9	8	..	..	..	8	7
	Don't know / N/A	..	..	..	6	6	..	..	..	10	8	..	..	..	9	8
	<i>Unweighted count</i>						903						1 940						2 843
Royal Marines	Advantaged	..	..	..	39	39	..	..	..	33	32	..	..	..	34	33
	Neutral	..	..	..	51	46	..	..	..	46	45	..	..	..	47	45
	Disadvantaged	..	..	..	4	6	..	..	..	10	11	..	..	..	9	10
	Don't know / N/A	..	..	..	6	8	..	..	..	11	12	..	..	..	10 **	12
	<i>Unweighted count</i>						317						2 308						2 625
Army	Advantaged	..	..	..	44	42	..	..	..	42	44	..	..	..	42	44
	Neutral	..	..	..	44	44	..	..	..	37	38	..	..	..	38	39
	Disadvantaged	..	..	..	5	5	..	..	..	9	8	..	..	..	9	8
	Don't know / N/A	..	..	..	8	8	..	..	..	11	10	..	..	..	11	10
	<i>Unweighted count</i>						979						2 204						3 183
RAF	Advantaged	..	..	..	44	46	..	..	..	42	42	..	..	..	42	43
	Neutral	..	..	..	43	43	..	..	..	41	41	..	..	..	41	42
	Disadvantaged	..	..	..	5	4	..	..	..	6	6	..	..	..	6	6
	Don't know / N/A	..	..	..	8	6	..	..	..	11	11	..	..	..	10	10
	<i>Unweighted count</i>						1 055						2 081						3 136

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.12 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.

Percentages

		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	6	5	..	..	..	10	9	..	..	..	9	8
	Neutral	..	..	..	58	58	..	..	..	51	53	..	..	..	52	54
	Disadvantaged	..	..	..	23	22	..	..	..	16	15	..	..	..	17	17
	Don't know / N/A	..	..	..	13	15	..	..	..	23	23	..	..	..	21	22
	<i>Unweighted count</i>						3 259						8 519						11 778
Royal Navy	Advantaged	..	..	..	5	4	..	..	..	5	5	..	..	..	5	5
	Neutral	..	..	..	62	60	..	..	..	53	57	..	..	..	55	58
	Disadvantaged	..	..	..	21	23	..	..	..	17	16	..	..	..	18	18
	Don't know / N/A	..	..	..	11	13	..	..	..	24	22	..	..	..	21	20
	<i>Unweighted count</i>						904						1 924						2 828
Royal Marines	Advantaged	..	..	..	5	8	..	..	..	8**	6	..	..	..	8	7
	Neutral	..	..	..	63	56	..	..	..	58	57	..	..	..	59	57
	Disadvantaged	..	..	..	23	24	..	..	..	14	15	..	..	..	15	16
	Don't know / N/A	..	..	..	9	13	..	..	..	19	21	..	..	..	18	20
	<i>Unweighted count</i>						318						2 305						2 623
Army	Advantaged	..	..	..	7	6	..	..	..	12	11	..	..	..	11	10
	Neutral	..	..	..	55	56	..	..	..	49	51	..	..	..	50	52
	Disadvantaged	..	..	..	25	23	..	..	..	17	16	..	..	..	18	17
	Don't know / N/A	..	..	..	14	15	..	..	..	22	22	..	..	..	21	21
	<i>Unweighted count</i>						982						2 205						3 187
RAF	Advantaged	..	..	..	5	5	..	..	..	6	6	..	..	..	6	5
	Neutral	..	..	..	58	60	..	..	..	55	53	..	..	..	56	55
	Disadvantaged	..	..	..	21	20	..	..	..	13	14	..	..	..	15	16
	Don't know / N/A	..	..	..	15	16	..	..	..	26	27	..	..	..	23	24
	<i>Unweighted count</i>						1 055						2 085						3 140

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.13 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Other.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Advantaged	..	..	..	2	2	..	..	..	8	7	..	..	..	7	6
	Neutral	..	..	..	22	20	..	..	..	28	27	..	..	..	27	26
	Disadvantaged	..	..	..	12	11	..	..	..	5	6	..	..	..	6	7
	Don't know / N/A	..	..	..	63	67	..	..	..	59	60	..	..	..	59	61
	<i>Unweighted count</i>						930						3 052						3 982
Royal Navy	Advantaged	..	..	..	1	1	..	..	..	1	3	..	..	..	1	3
	Neutral	..	..	..	23	19	..	..	..	27	28	..	..	..	27	27
	Disadvantaged	..	..	..	12	11	..	..	..	4	6	..	..	..	6	7
	Don't know / N/A	..	..	..	64	69	..	..	..	67	63	..	..	..	66	64
	<i>Unweighted count</i>						251						667						918
Royal Marines	Advantaged	..	..	..	7	4	..	..	..	8 **	5	..	..	..	7 **	5
	Neutral	..	..	..	35	30	..	..	..	46 **	40	..	..	..	45 **	39
	Disadvantaged	..	..	..	7	8	..	..	..	6	6	..	..	..	6	6
	Don't know / N/A	..	..	..	52	58	..	..	..	41 **	50	..	..	..	41 **	51
	<i>Unweighted count</i>						99						875						974
Army	Advantaged	..	..	..	2	2	..	..	..	12	10	..	..	..	11	9
	Neutral	..	..	..	24	22	..	..	..	29	28	..	..	..	28	27
	Disadvantaged	..	..	..	14	11	..	..	..	5	6	..	..	..	6	7
	Don't know / N/A	..	..	..	60	64	..	..	..	54	56	..	..	..	55	57
	<i>Unweighted count</i>						278						812						1 090
RAF	Advantaged	..	..	..	2	3	..	..	..	2	2	..	..	..	2	2
	Neutral	..	..	..	18	16	..	..	..	20	19	..	..	..	20	19
	Disadvantaged	..	..	..	10	10	..	..	..	4	5	..	..	..	5	6
	Don't know / N/A	..	..	..	69	71	..	..	..	74	74	..	..	..	73	73
	<i>Unweighted count</i>						302						698						1 000

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2016

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.14 How strongly do you agree or disagree with the following? I offer an important service to the country.

		Officers					Other Ranks					Total					Percentages
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Agree	85 **	82 **	90	89	88	69	67 **	75 **	71	70	72	69 **	77 **	74	73	
	Neutral	11 **	13 **	8	9	9	20	22	17 **	20	21	18	21 **	16 **	18	19	
	Disagree	4 **	4 **	2	3	3	11 **	11 **	8	9	9	10 **	10 **	7	8	8	
	<i>Unweighted count</i>					3 272					8 595					11 867	
Royal Navy	Agree	83 **	81 **	89	89	88	63 **	59 **	71	68	70	68 **	64 **	75	73	74	
	Neutral	12	14 **	8	8	9	23 **	25 **	19	19	19	20 **	22 **	16	17	17	
	Disagree	5 **	5	4	3	3	14 **	16 **	10	12	11	12 **	13 **	8	10	9	
	<i>Unweighted count</i>					904					1 935					2 839	
Royal Marines	Agree	86	85	89	89	86	67 **	65 **	70 **	67 **	60	69 **	67 **	72 **	69 **	63	
	Neutral	12	11	9	8	11	22 **	23 **	21 **	23 **	26	21 **	21 **	20 **	21 **	25	
	Disagree	3	4	2	2	4	11	13	9 **	10 **	13	10	12	8 **	9 **	12	
	<i>Unweighted count</i>					318					2 331					2 649	
Army	Agree	86	82 **	90	89	89	70	68	75 **	72	70	72	70	77 **	75	73	
	Neutral	10	13 **	8	8	8	19	22	17 **	19	22	18	20	16 **	18	19	
	Disagree	4	5	2	3	3	11	10	8	9	9	10	10	7	8	8	
	<i>Unweighted count</i>					987					2 228					3 215	
RAF	Agree	83 **	83 **	90	88	87	71	67 **	77 **	71	72	74	71 **	80 **	75	75	
	Neutral	12	14 **	9	10	10	19	23	16 **	19	20	17	21 **	14 **	17	18	
	Disagree	5 **	4	2	3	3	10	10	7	10	8	9	9	6	8	7	
	<i>Unweighted count</i>					1 063					2 101					3 164	

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) not asked prior to 2010. (2) minor wording change in 2015. (3) don't know option added in 2015.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.15 How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.

		Officers					Other Ranks					Total					Percentages	
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	68 **	68 **	68 **	64 **	58	47 **	48 **	46 **	41 **	37	50 **	51 **	50 **	45 **	41		
	Neutral	20	20	18	18	20	25	24	22	23	24	24	23	22	22	23		
	Disagree	12 **	13 **	14 **	18 **	22	28 **	28 **	31 **	36 **	39	26 **	25 **	28 **	32 **	36		
	<i>Unweighted count</i>						3 258						8 573						11 831
Royal Navy	Agree	61 **	62 **	59 **	58 **	51	42 **	44 **	39 **	34	33	46 **	48 **	44 **	40	38		
	Neutral	24	19	20	18	21	23	21	21	20	20	23 **	21	21	20	20		
	Disagree	16 **	19 **	21 **	24 **	28	35 **	35 **	40 **	46	46	31 **	31 **	35 **	41	42		
	<i>Unweighted count</i>						901						1 932						2 833
Royal Marines	Agree	66	69 **	69 **	66	61	45 **	41 **	42 **	38 **	31	47 **	44 **	45 **	41 **	35		
	Neutral	23	21	18	19	22	27	28	24	26	26	26	28	23 **	25	26		
	Disagree	11 **	9 **	13	15	17	29 **	30 **	34 **	36 **	42	27 **	28 **	32 **	34 **	39		
	<i>Unweighted count</i>						318						2 319						2 637
Army	Agree	74 **	70 **	73 **	69 **	63	46 **	48 **	48 **	43 **	37	50 **	51 **	52 **	47 **	41		
	Neutral	17	20	16	17	18	26	26	23	24	25	25	25	22	23	24		
	Disagree	9 **	10 **	12 **	14 **	19	28 **	27 **	29 **	32 **	38	25 **	24 **	26 **	30 **	35		
	<i>Unweighted count</i>						982						2 224						3 206
RAF	Agree	63 **	68 **	66 **	60 **	54	52 **	52 **	49 **	41	39	54 **	56 **	52 **	45	42		
	Neutral	22	19	20	19	21	22	20	21	22	22	22	20	21	21	22		
	Disagree	15 **	13 **	15 **	21	25	26 **	27 **	31 **	38	39	23 **	24 **	27 **	34	36		
	<i>Unweighted count</i>						1 057						2 098						3 155

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

(1) new question in 2013. (2) minor wording change in 2015.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.1 Are you currently registered to vote?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Yes	1.5	1.5	1.5	1.0	0.9	2.2	1.7	2.1	1.5	1.6	1.9	1.5	1.7	1.3	1.3
	No	1.3	1.3	1.4	1.0	0.9	2.0	1.5	1.8	1.4	1.4	1.7	1.3	1.5	1.1	1.1
	Don't know	0.8	0.8	0.7	0.4	0.4	1.8	1.4	1.5	1.1	1.0	1.5	1.2	1.3	0.9	0.9
	<i>Unweighted count</i>															
Royal Navy	Yes	1.7	1.8	1.8	1.6	1.2	2.2	2.1	2.7	2.2	1.8	1.7	1.7	2.1	1.8	1.4
	No	1.4	1.5	1.6	1.4	1.1	1.8	1.8	2.2	1.7	1.4	1.4	1.4	1.7	1.3	1.1
	Don't know	1.0	1.0	1.0	0.7	0.6	1.6	1.6	2.0	1.6	1.3	1.3	1.3	1.6	1.3	1.0
	<i>Unweighted count</i>															
Royal Marines	Yes	3.1	3.0	3.6	2.3	1.7	2.1	1.7	2.0	1.7	1.6	1.9	1.6	1.8	1.5	1.4
	No	2.7	2.6	3.3	2.2	1.5	1.7	1.5	1.7	1.4	1.2	1.6	1.3	1.5	1.3	1.1
	Don't know	1.7	1.6	1.6	0.9	0.9	1.7	1.4	1.5	1.1	1.1	1.5	1.3	1.4	1.0	1.0
	<i>Unweighted count</i>															
Army	Yes	2.7	2.6	2.7	1.8	1.7	3.6	2.7	3.3	2.4	2.6	3.1	2.3	2.8	2.1	2.2
	No	2.4	2.3	2.5	1.7	1.6	3.2	2.3	2.9	2.1	2.3	2.7	2.0	2.5	1.8	1.9
	Don't know	1.4	1.4	1.3	0.7	0.6	2.9	2.2	2.5	1.7	1.7	2.5	1.9	2.1	1.4	1.4
	<i>Unweighted count</i>															
RAF	Yes	2.3	2.3	2.4	1.5	1.2	2.5	2.7	2.5	2.3	1.7	2.1	2.2	2.0	1.8	1.3
	No	2.0	2.1	2.2	1.4	1.1	2.2	2.2	2.1	1.9	1.4	1.7	1.8	1.7	1.5	1.1
	Don't know	1.2	1.1	1.0	0.6	0.6	1.9	2.0	1.8	1.5	1.0	1.5	1.6	1.4	1.2	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.2 If you are currently registered to vote, are you registered as...?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	An ordinary residential voter	2.3	2.2	2.3	2.1	2.2	2.5	2.0	2.3	1.7	1.8	2.0	1.6	1.9	1.4	1.5
	A Service voter	2.2	2.1	2.3	2.1	2.2	2.4	2.0	2.3	1.7	1.8	2.0	1.6	1.9	1.4	1.5
	An overseas voter	0.5	0.5	0.4	0.5	0.6	0.7	0.4	0.5	0.4	0.4	0.5	0.3	0.4	0.3	0.4
	<i>Unweighted count</i>															
Royal Navy	An ordinary residential voter	3.6	3.3	3.8	3.5	3.7	2.5	2.5	3.3	3.0	2.7	2.1	2.0	2.6	2.4	2.2
	A Service voter	3.5	3.3	3.8	3.5	3.7	2.5	2.5	3.3	3.0	2.7	2.1	2.0	2.6	2.4	2.2
	An overseas voter	0.6	0.8	0.8	0.8	0.4	0.3	0.2	0.6	0.5	0.5	0.2	0.3	0.5	0.5	0.4
	<i>Unweighted count</i>															
Royal Marines	An ordinary residential voter	5.0	4.3	5.6	5.4	5.3	2.2	2.0	2.3	2.0	2.0	2.1	1.8	2.1	1.9	1.9
	A Service voter	5.0	4.3	5.5	5.3	5.2	2.2	2.0	2.3	2.0	2.0	2.0	1.8	2.1	1.9	1.9
	An overseas voter	0.9	0.5	1.1	1.7	1.4	0.3	0.4	0.3	0.2	0.2	0.3	0.3	0.3	0.3	0.2
	<i>Unweighted count</i>															
Army	An ordinary residential voter	3.9	3.7	4.0	3.5	3.9	4.2	3.3	3.9	2.8	3.2	3.5	2.7	3.3	2.4	2.7
	A Service voter	3.9	3.7	3.9	3.4	3.8	4.2	3.3	3.9	2.8	3.1	3.5	2.7	3.2	2.3	2.6
	An overseas voter	0.9	0.8	0.6	0.9	1.1	1.2	0.7	0.9	0.7	0.8	1.0	0.6	0.7	0.6	0.7
	<i>Unweighted count</i>															
RAF	An ordinary residential voter	3.5	3.6	3.6	3.6	3.4	2.7	2.7	2.7	2.6	2.4	2.2	2.2	2.2	2.1	2.0
	A Service voter	3.5	3.5	3.6	3.5	3.3	2.7	2.7	2.6	2.6	2.3	2.2	2.2	2.2	2.1	2.0
	An overseas voter	0.5	0.8	0.4	0.7	0.9	0.3	0.5	0.3	0.3	0.5	0.3	0.4	0.3	0.3	0.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.3 If you are not currently registered to vote, what is the main reason for this?

	Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%					
	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	I did not receive an electoral registration form	6.6	6.0	6.1	6.7	5.4	3.9	2.8	3.6	3.0	4.1	3.6	2.6	3.3	2.9	3.9
	I have not got around to it, but aim to do it sometime	8.4	8.1	8.9	10.7	13.7	4.7	3.7	4.4	3.9	6.3	4.4	3.5	4.1	3.7	6.0
	I do not know how to register	1.7	2.2	3.6	1.2	5.7	2.4	2.7	3.3	2.8	3.6	2.2	2.5	3.0	2.6	3.4
	I am not interested in politics	5.4	5.0	3.8	6.6	7.0	5.2	3.8	5.1	4.6	6.0	4.8	3.5	4.6	4.4	5.6
	I wish to remain impartial	5.8	5.9	4.9	9.3	14.3	3.9	2.9	3.0	3.2	4.1	3.6	2.7	2.8	3.1	4.0
	Other	7.9	7.5	6.6	11.7	15.5	3.8	3.7	3.9	4.5	5.9	3.6	3.4	3.6	4.3	5.6
	<i>Unweighted count</i>															
Royal Navy	I did not receive an electoral registration form	19.5	12.2	18.6	10.8	..	5.8	4.7	7.5	7.9	8.4	5.6	4.5	7.0	7.0	7.5
	I have not got around to it, but aim to do it sometime	21.1	20.6	23.0	23.4	..	6.8	6.7	9.4	13.0	14.0	6.5	6.4	8.8	11.7	13.1
	I do not know how to register	9.8	9.0	10.8	7.2	..	4.7	3.6	5.4	4.5	5.4	4.4	3.4	4.9	4.0	5.2
	I am not interested in politics	11.2	11.1	10.6	15.0	..	7.1	6.5	9.6	13.0	13.2	6.7	6.1	8.7	11.4	12.0
	I wish to remain impartial	18.4	13.8	12.9	15.8	..	5.4	4.9	6.0	9.7	9.9	5.2	4.6	5.6	8.7	9.2
	Other	17.1	16.8	12.7	22.9	..	4.6	5.4	6.4	9.3	8.8	4.5	5.2	5.9	8.6	8.4
	<i>Unweighted count</i>															
Royal Marines	I did not receive an electoral registration form	..	17.5	20.1	..	..	4.5	4.0	4.5	3.9	4.5	4.4	3.9	4.4	3.9	4.5
	I have not got around to it, but aim to do it sometime	..	21.4	21.6	..	..	5.6	4.7	5.9	5.9	8.5	5.4	4.6	5.7	5.9	8.4
	I do not know how to register	..	7.1	..	..	..	3.8	2.9	3.6	3.8	3.8	3.6	2.8	3.4	3.7	3.7
	I am not interested in politics	..	12.2	11.2	..	..	5.4	4.5	5.1	5.5	8.1	5.2	4.3	4.9	5.4	8.0
	I wish to remain impartial	..	13.5	17.0	..	..	3.8	3.7	3.8	4.2	6.6	3.6	3.6	3.7	4.2	6.6
	Other	..	12.2	14.5	..	..	4.6	4.0	4.2	5.2	6.8	4.4	3.8	4.0	5.1	6.7
	<i>Unweighted count</i>															
Army	I did not receive an electoral registration form	9.5	8.1	9.1	6.9	7.0	5.3	3.7	4.8	3.7	5.1	5.0	3.4	4.5	3.6	4.9
	I have not got around to it, but aim to do it sometime	12.0	11.1	13.4	13.3	18.2	6.4	5.0	5.9	4.7	7.8	6.0	4.7	5.5	4.5	7.5
	I do not know how to register	2.4	3.0	5.9	..	6.9	3.1	3.8	4.5	3.6	4.6	2.9	3.5	4.2	3.4	4.4
	I am not interested in politics	8.1	6.8	5.9	8.3	8.0	7.2	5.1	6.9	5.7	7.4	6.7	4.8	6.4	5.5	7.1
	I wish to remain impartial	8.1	8.2	7.0	13.6	20.1	5.4	3.9	4.1	4.0	5.0	5.0	3.6	3.8	3.8	4.9
	Other	11.5	10.5	10.7	16.4	22.5	5.2	5.1	5.5	5.7	7.5	4.9	4.8	5.1	5.5	7.2
	<i>Unweighted count</i>															
RAF	I did not receive an electoral registration form	9.5	11.9	8.9	..	..	5.0	6.1	6.6	8.1	8.7	4.5	5.5	5.7	7.8	8.0
	I have not got around to it, but aim to do it sometime	13.2	14.2	13.1	..	..	7.0	7.5	8.4	11.0	12.2	6.3	6.8	7.3	10.4	11.3
	I do not know how to register	..	3.1	2.9	..	..	4.8	3.8	4.8	3.7	4.0	4.1	3.4	4.0	3.4	3.8
	I am not interested in politics	6.9	9.3	4.7	..	..	6.2	7.1	7.6	10.6	11.8	5.5	6.3	6.3	9.9	10.9
	I wish to remain impartial	9.2	10.4	8.3	..	..	5.3	5.8	5.4	6.7	9.4	4.8	5.2	4.7	6.2	8.8
	Other	11.7	12.7	8.0	..	..	5.8	5.1	4.7	7.4	6.2	5.2	4.7	4.1	7.0	5.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.4 Which of these best sums up your awareness of the Armed Forces Covenant?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	I've never heard of it	0.8	0.7	0.7	0.5	0.6	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.3	1.4
	I've heard of it but know nothing about it	1.2	1.2	1.2	1.2	1.3	2.0	1.5	1.8	1.5	1.6	1.6	1.3	1.5	1.2	1.3
	I've heard of it and know a little about it	2.3	2.2	2.3	2.2	2.3	2.0	1.6	1.8	1.5	1.6	1.7	1.4	1.5	1.3	1.4
	I've heard of it and know a lot about it	2.1	2.0	2.1	2.0	2.1	0.9	0.8	0.9	0.7	0.8	0.9	0.7	0.8	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	I've never heard of it	1.1	1.4	1.2	1.0	1.0	2.3	2.2	2.9	2.7	2.2	1.8	1.7	2.2	2.1	1.7
	I've heard of it but know nothing about it	2.4	2.2	2.5	2.1	2.2	2.1	2.0	2.8	2.8	2.4	1.7	1.7	2.2	2.2	1.9
	I've heard of it and know a little about it	3.5	3.4	3.7	3.5	3.7	2.4	2.3	3.0	3.0	2.7	2.0	2.0	2.4	2.4	2.2
	I've heard of it and know a lot about it	2.8	2.7	3.1	3.0	3.2	1.1	1.1	1.4	1.5	1.4	1.0	1.1	1.3	1.4	1.3
	<i>Unweighted count</i>															
Royal Marines	I've never heard of it	2.2	1.4	1.7	2.7	1.6	2.1	1.7	2.0	1.8	1.9	1.9	1.5	1.8	1.7	1.7
	I've heard of it but know nothing about it	3.4	2.6	3.6	3.6	3.5	1.8	1.5	1.8	1.6	1.8	1.7	1.4	1.7	1.5	1.7
	I've heard of it and know a little about it	5.2	4.3	5.2	5.7	5.4	2.0	1.6	1.9	1.7	1.8	1.9	1.5	1.8	1.6	1.7
	I've heard of it and know a lot about it	4.2	3.7	4.2	5.1	4.6	0.8	0.6	0.7	0.8	0.9	0.9	0.7	0.8	0.9	1.0
	<i>Unweighted count</i>															
Army	I've never heard of it	1.2	0.9	0.9	0.4	0.9	3.5	2.6	3.2	2.5	2.8	3.0	2.2	2.8	2.1	2.4
	I've heard of it but know nothing about it	1.8	1.7	1.8	1.7	2.1	3.1	2.3	2.8	2.2	2.5	2.7	2.0	2.4	1.9	2.1
	I've heard of it and know a little about it	3.9	3.7	3.9	3.6	3.9	3.2	2.5	2.7	2.3	2.5	2.8	2.2	2.4	2.0	2.2
	I've heard of it and know a lot about it	3.8	3.6	3.8	3.5	3.7	1.5	1.2	1.3	1.1	1.3	1.4	1.1	1.3	1.1	1.3
	<i>Unweighted count</i>															
RAF	I've never heard of it	1.5	1.5	1.4	1.3	1.1	2.6	2.7	2.6	2.7	2.4	2.0	2.1	2.1	2.1	1.9
	I've heard of it but know nothing about it	2.5	2.6	2.4	2.6	2.4	2.4	2.6	2.6	2.7	2.4	1.9	2.1	2.1	2.2	1.9
	I've heard of it and know a little about it	3.4	3.6	3.5	4.0	3.4	2.6	2.7	2.7	2.8	2.6	2.2	2.2	2.2	2.4	2.2
	I've heard of it and know a lot about it	2.6	2.6	2.7	3.3	2.7	1.0	1.1	1.1	1.2	1.2	1.0	1.0	1.1	1.2	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.5 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family's access to NHS care.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	1.3	1.4	..	..	..	1.5	1.6	..	..	..	1.2	1.3
	Neutral	..	..	..	2.2	2.3	..	..	..	1.7	1.9	..	..	..	1.5	1.6
	Disadvantaged	..	..	..	1.9	1.9	..	..	..	1.0	1.0	..	..	..	0.9	0.9
	Don't know / N/A	..	..	..	1.6	1.7	..	..	..	1.4	1.5	..	..	..	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	1.8	2.0	..	..	..	2.0	1.8	..	..	..	1.6	1.4
	Neutral	..	..	..	3.7	3.8	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	2.7	2.8	..	..	..	1.8	1.7	..	..	..	1.5	1.4
	Don't know / N/A	..	..	..	2.8	2.9	..	..	..	2.6	2.2	..	..	..	2.1	1.8
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	3.6	2.9	..	..	..	1.4	1.4	..	..	..	1.3	1.3
	Neutral	..	..	..	5.7	5.3	..	..	..	1.9	2.0	..	..	..	1.8	1.9
	Disadvantaged	..	..	..	4.3	4.0	..	..	..	1.0	1.2	..	..	..	1.0	1.1
	Don't know / N/A	..	..	..	3.6	3.6	..	..	..	1.5	1.6	..	..	..	1.4	1.5
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	2.2	2.4	..	..	..	2.4	2.6	..	..	..	2.0	2.2
	Neutral	..	..	..	3.6	4.0	..	..	..	2.6	2.9	..	..	..	2.3	2.5
	Disadvantaged	..	..	..	3.1	3.3	..	..	..	1.4	1.5	..	..	..	1.3	1.4
	Don't know / N/A	..	..	..	2.6	2.9	..	..	..	2.2	2.4	..	..	..	1.9	2.1
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	2.3	2.0	..	..	..	2.2	2.1	..	..	..	1.8	1.7
	Neutral	..	..	..	4.1	3.7	..	..	..	3.1	2.8	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	3.5	3.1	..	..	..	1.8	1.7	..	..	..	1.6	1.5
	Don't know / N/A	..	..	..	2.9	2.8	..	..	..	2.6	2.3	..	..	..	2.1	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.6 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Children's Education.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	2.1	2.3	..	..	..	2.1	2.2	..	..	..	1.7	1.8
	Neutral	..	..	..	2.8	2.9	..	..	..	2.3	2.5	..	..	..	1.9	2.1
	Disadvantaged	..	..	..	2.9	3.0	..	..	..	1.9	2.1	..	..	..	1.6	1.7
	Don't know / N/A	..	..	..	1.4	1.6	..	..	..	1.3	1.4	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	3.5	3.9	..	..	..	3.3	2.9	..	..	..	2.5	2.4
	Neutral	..	..	..	5.0	5.3	..	..	..	4.3	4.0	..	..	..	3.4	3.3
	Disadvantaged	..	..	..	4.5	4.8	..	..	..	3.2	3.1	..	..	..	2.6	2.6
	Don't know / N/A	..	..	..	2.3	2.2	..	..	..	2.3	2.1	..	..	..	1.7	1.7
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	5.9	5.7	..	..	..	2.5	2.6	..	..	..	2.3	2.4
	Neutral	..	..	..	8.2	7.7	..	..	..	3.5	3.6	..	..	..	3.2	3.3
	Disadvantaged	..	..	..	8.1	7.6	..	..	..	2.8	3.0	..	..	..	2.7	2.8
	Don't know / N/A	..	..	..	2.7	3.3	..	..	..	1.7	1.8	..	..	..	1.5	1.6
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	3.5	3.9	..	..	..	3.2	3.5	..	..	..	2.7	2.9
	Neutral	..	..	..	4.4	4.7	..	..	..	3.5	3.9	..	..	..	2.9	3.3
	Disadvantaged	..	..	..	4.7	5.2	..	..	..	2.8	3.1	..	..	..	2.5	2.7
	Don't know / N/A	..	..	..	2.2	2.9	..	..	..	1.9	2.1	..	..	..	1.6	1.8
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	3.8	3.4	..	..	..	2.9	2.8	..	..	..	2.4	2.2
	Neutral	..	..	..	5.5	4.6	..	..	..	4.1	3.9	..	..	..	3.4	3.1
	Disadvantaged	..	..	..	5.6	4.7	..	..	..	3.7	3.5	..	..	..	3.1	2.9
	Don't know / N/A	..	..	..	2.5	2.4	..	..	..	2.1	2.1	..	..	..	1.7	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B22.7 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Housing.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	1.8	1.8	..	..	..	1.6	1.8	..	..	..	1.4	1.5
	Neutral	..	..	..	2.1	2.2	..	..	..	1.6	1.7	..	..	..	1.4	1.5
	Disadvantaged	..	..	..	2.0	2.2	..	..	..	1.3	1.4	..	..	..	1.1	1.2
	Don't know / N/A	..	..	..	1.6	1.7	..	..	..	1.4	1.5	..	..	..	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	3.0	3.2	..	..	..	2.6	2.4	..	..	..	2.1	2.0
	Neutral	..	..	..	3.8	3.9	..	..	..	3.1	2.8	..	..	..	2.6	2.3
	Disadvantaged	..	..	..	3.0	2.9	..	..	..	2.3	2.1	..	..	..	1.9	1.7
	Don't know / N/A	..	..	..	2.7	2.8	..	..	..	2.6	2.1	..	..	..	2.1	1.8
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	4.7	4.6	..	..	..	1.7	1.7	..	..	..	1.6	1.6
	Neutral	..	..	..	5.8	5.4	..	..	..	1.9	2.1	..	..	..	1.8	1.9
	Disadvantaged	..	..	..	4.6	4.7	..	..	..	1.3	1.6	..	..	..	1.3	1.5
	Don't know / N/A	..	..	..	3.6	3.5	..	..	..	1.4	1.5	..	..	..	1.3	1.4
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	2.9	3.1	..	..	..	2.5	2.8	..	..	..	2.2	2.4
	Neutral	..	..	..	3.3	3.7	..	..	..	2.4	2.7	..	..	..	2.1	2.3
	Disadvantaged	..	..	..	3.4	3.8	..	..	..	1.9	2.2	..	..	..	1.7	2.0
	Don't know / N/A	..	..	..	2.8	2.9	..	..	..	2.1	2.3	..	..	..	1.8	2.0
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	3.2	2.9	..	..	..	2.8	2.4	..	..	..	2.3	2.0
	Neutral	..	..	..	4.0	3.5	..	..	..	2.9	2.7	..	..	..	2.4	2.2
	Disadvantaged	..	..	..	3.8	3.4	..	..	..	2.4	2.4	..	..	..	2.1	2.0
	Don't know / N/A	..	..	..	2.5	2.3	..	..	..	2.4	2.0	..	..	..	1.9	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B22.8 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Family life.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	1.1	1.1	..	..	..	1.3	1.3	..	..	..	1.1	1.1
	Neutral	..	..	..	1.9	2.0	..	..	..	1.5	1.6	..	..	..	1.3	1.4
	Disadvantaged	..	..	..	2.2	2.3	..	..	..	1.7	1.9	..	..	..	1.5	1.6
	Don't know / N/A	..	..	..	1.2	1.3	..	..	..	1.2	1.3	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	1.4	1.6	..	..	..	1.5	1.3	..	..	..	1.2	1.1
	Neutral	..	..	..	3.2	3.3	..	..	..	2.7	2.4	..	..	..	2.2	2.0
	Disadvantaged	..	..	..	3.5	3.7	..	..	..	3.1	2.8	..	..	..	2.5	2.3
	Don't know / N/A	..	..	..	1.7	2.0	..	..	..	2.1	1.6	..	..	..	1.6	1.3
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	2.6	2.4	..	..	..	1.2	1.1	..	..	..	1.1	1.0
	Neutral	..	..	..	5.0	4.8	..	..	..	1.9	1.9	..	..	..	1.7	1.8
	Disadvantaged	..	..	..	5.5	5.3	..	..	..	1.9	2.1	..	..	..	1.8	1.9
	Don't know / N/A	..	..	..	2.6	2.6	..	..	..	1.2	1.3	..	..	..	1.1	1.2
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	1.9	1.9	..	..	..	2.0	2.2	..	..	..	1.7	1.9
	Neutral	..	..	..	3.2	3.4	..	..	..	2.3	2.6	..	..	..	2.0	2.2
	Disadvantaged	..	..	..	3.6	3.9	..	..	..	2.6	2.9	..	..	..	2.3	2.5
	Don't know / N/A	..	..	..	2.1	2.3	..	..	..	1.9	2.0	..	..	..	1.6	1.7
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	1.8	1.7	..	..	..	1.8	1.6	..	..	..	1.4	1.3
	Neutral	..	..	..	3.5	3.2	..	..	..	2.7	2.4	..	..	..	2.2	2.0
	Disadvantaged	..	..	..	3.9	3.5	..	..	..	3.1	2.8	..	..	..	2.6	2.3
	Don't know / N/A	..	..	..	2.0	1.9	..	..	..	2.2	1.9	..	..	..	1.7	1.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B22.9 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Benefits.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	1.5	1.6	..	..	..	1.4	1.6	..	..	..	1.2	1.3
	Neutral	..	..	..	2.2	2.3	..	..	..	1.7	1.8	..	..	..	1.5	1.6
	Disadvantaged	..	..	..	1.8	1.8	..	..	..	1.4	1.5	..	..	..	1.2	1.3
	Don't know / N/A	..	..	..	1.8	1.9	..	..	..	1.4	1.4	..	..	..	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	2.7	2.7	..	..	..	2.3	2.1	..	..	..	1.8	1.7
	Neutral	..	..	..	3.8	3.8	..	..	..	3.2	2.8	..	..	..	2.6	2.3
	Disadvantaged	..	..	..	2.8	2.9	..	..	..	2.6	2.4	..	..	..	2.1	2.0
	Don't know / N/A	..	..	..	2.9	3.0	..	..	..	2.5	2.0	..	..	..	2.0	1.7
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	4.1	4.1	..	..	..	1.5	1.5	..	..	..	1.4	1.4
	Neutral	..	..	..	5.7	5.5	..	..	..	2.0	2.1	..	..	..	1.9	1.9
	Disadvantaged	..	..	..	4.2	4.4	..	..	..	1.6	1.7	..	..	..	1.5	1.6
	Don't know / N/A	..	..	..	4.0	3.7	..	..	..	1.4	1.5	..	..	..	1.3	1.4
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	2.4	2.7	..	..	..	2.2	2.5	..	..	..	1.9	2.1
	Neutral	..	..	..	3.6	4.0	..	..	..	2.6	2.9	..	..	..	2.3	2.5
	Disadvantaged	..	..	..	2.9	3.2	..	..	..	2.1	2.4	..	..	..	1.8	2.1
	Don't know / N/A	..	..	..	3.0	3.3	..	..	..	2.0	2.2	..	..	..	1.8	2.0
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	2.6	2.7	..	..	..	2.4	2.1	..	..	..	1.9	1.7
	Neutral	..	..	..	4.1	3.7	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	3.2	2.7	..	..	..	2.5	2.3	..	..	..	2.1	1.9
	Don't know / N/A	..	..	..	3.0	2.8	..	..	..	2.4	2.2	..	..	..	2.0	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B22.10 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Tax.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	0.8	1.0	..	..	..	1.2	1.2	..	..	..	1.0	1.0
	Neutral	..	..	..	2.2	2.3	..	..	..	1.7	1.9	..	..	..	1.5	1.6
	Disadvantaged	..	..	..	1.9	1.9	..	..	..	1.5	1.6	..	..	..	1.3	1.4
	Don't know / N/A	..	..	..	1.4	1.4	..	..	..	1.2	1.3	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	1.2	1.3	..	..	..	1.4	1.2	..	..	..	1.1	1.0
	Neutral	..	..	..	3.7	3.8	..	..	..	3.2	2.8	..	..	..	2.6	2.3
	Disadvantaged	..	..	..	3.3	3.4	..	..	..	3.0	2.7	..	..	..	2.4	2.2
	Don't know / N/A	..	..	..	2.0	2.3	..	..	..	2.3	1.8	..	..	..	1.8	1.5
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	2.3	2.2	..	..	..	1.1	1.0	..	..	..	1.1	0.9
	Neutral	..	..	..	5.7	5.2	..	..	..	1.9	2.1	..	..	..	1.8	1.9
	Disadvantaged	..	..	..	5.2	4.7	..	..	..	1.7	1.8	..	..	..	1.6	1.7
	Don't know / N/A	..	..	..	3.2	2.9	..	..	..	1.2	1.4	..	..	..	1.2	1.3
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	1.5	1.8	..	..	..	1.9	2.0	..	..	..	1.6	1.7
	Neutral	..	..	..	3.5	3.9	..	..	..	2.6	3.0	..	..	..	2.3	2.6
	Disadvantaged	..	..	..	3.1	3.3	..	..	..	2.2	2.5	..	..	..	2.0	2.2
	Don't know / N/A	..	..	..	2.2	2.5	..	..	..	1.8	2.1	..	..	..	1.6	1.8
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	1.2	1.5	..	..	..	1.6	1.4	..	..	..	1.3	1.1
	Neutral	..	..	..	3.7	3.3	..	..	..	3.0	2.8	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	3.0	2.7	..	..	..	2.3	2.2	..	..	..	1.9	1.8
	Don't know / N/A	..	..	..	2.5	2.1	..	..	..	2.1	2.0	..	..	..	1.7	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.11 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	2.2	2.3	..	..	..	1.7	1.9	..	..	..	1.5	1.6
	Neutral	..	..	..	2.2	2.3	..	..	..	1.7	1.8	..	..	..	1.4	1.5
	Disadvantaged	..	..	..	1.0	1.0	..	..	..	1.0	1.0	..	..	..	0.9	0.9
	Don't know / N/A	..	..	..	1.2	1.3	..	..	..	1.1	1.2	..	..	..	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	3.8	3.9	..	..	..	3.1	2.8	..	..	..	2.6	2.3
	Neutral	..	..	..	3.8	3.8	..	..	..	3.1	2.7	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	1.6	1.2	..	..	..	1.8	1.5	..	..	..	1.4	1.2
	Don't know / N/A	..	..	..	1.9	1.9	..	..	..	2.1	1.6	..	..	..	1.6	1.3
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	5.6	5.4	..	..	..	1.9	1.9	..	..	..	1.8	1.8
	Neutral	..	..	..	5.8	5.4	..	..	..	2.0	2.1	..	..	..	1.9	1.9
	Disadvantaged	..	..	..	2.3	2.6	..	..	..	1.2	1.3	..	..	..	1.1	1.2
	Don't know / N/A	..	..	..	2.8	3.1	..	..	..	1.2	1.4	..	..	..	1.1	1.3
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	3.6	3.9	..	..	..	2.6	2.9	..	..	..	2.3	2.5
	Neutral	..	..	..	3.6	3.9	..	..	..	2.5	2.9	..	..	..	2.2	2.5
	Disadvantaged	..	..	..	1.6	1.7	..	..	..	1.6	1.7	..	..	..	1.4	1.4
	Don't know / N/A	..	..	..	1.9	2.2	..	..	..	1.7	1.9	..	..	..	1.5	1.6
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	4.1	3.7	..	..	..	3.1	2.8	..	..	..	2.5	2.3
	Neutral	..	..	..	4.1	3.6	..	..	..	3.0	2.7	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	1.9	1.5	..	..	..	1.6	1.4	..	..	..	1.3	1.1
	Don't know / N/A	..	..	..	2.2	1.8	..	..	..	2.0	1.8	..	..	..	1.6	1.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.12 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	1.1	1.1	..	..	..	1.1	1.2	..	..	..	0.9	1.0
	Neutral	..	..	..	2.2	2.3	..	..	..	1.7	1.9	..	..	..	1.5	1.6
	Disadvantaged	..	..	..	1.9	1.9	..	..	..	1.3	1.3	..	..	..	1.1	1.1
	Don't know / N/A	..	..	..	1.5	1.7	..	..	..	1.5	1.6	..	..	..	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	1.8	1.6	..	..	..	1.4	1.3	..	..	..	1.2	1.0
	Neutral	..	..	..	3.7	3.8	..	..	..	3.2	2.8	..	..	..	2.6	2.3
	Disadvantaged	..	..	..	3.1	3.3	..	..	..	2.4	2.0	..	..	..	2.0	1.7
	Don't know / N/A	..	..	..	2.4	2.6	..	..	..	2.8	2.3	..	..	..	2.2	1.9
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	2.6	3.0	..	..	..	1.1	1.0	..	..	..	1.0	1.0
	Neutral	..	..	..	5.6	5.4	..	..	..	1.9	2.1	..	..	..	1.8	1.9
	Disadvantaged	..	..	..	4.9	4.7	..	..	..	1.4	1.5	..	..	..	1.3	1.4
	Don't know / N/A	..	..	..	3.2	3.7	..	..	..	1.6	1.7	..	..	..	1.4	1.6
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	1.8	1.9	..	..	..	1.8	1.9	..	..	..	1.5	1.7
	Neutral	..	..	..	3.6	4.0	..	..	..	2.6	3.0	..	..	..	2.3	2.6
	Disadvantaged	..	..	..	3.1	3.3	..	..	..	1.9	2.1	..	..	..	1.7	1.8
	Don't know / N/A	..	..	..	2.5	2.8	..	..	..	2.2	2.5	..	..	..	1.9	2.2
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	1.8	1.5	..	..	..	1.6	1.3	..	..	..	1.3	1.1
	Neutral	..	..	..	4.1	3.6	..	..	..	3.1	2.8	..	..	..	2.5	2.3
	Disadvantaged	..	..	..	3.4	2.9	..	..	..	2.0	2.0	..	..	..	1.8	1.7
	Don't know / N/A	..	..	..	2.9	2.7	..	..	..	2.8	2.5	..	..	..	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.13 Which, if any, of the following areas do you feel advantaged or disadvantaged as a Service person, compared to the general public? Other.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Advantaged	..	..	..	1.3	1.3	..	..	..	1.8	1.9	..	..	..	1.6	1.7
	Neutral	..	..	..	3.7	3.6	..	..	..	2.6	2.8	..	..	..	2.3	2.5
	Disadvantaged	..	..	..	2.9	2.7	..	..	..	1.2	1.5	..	..	..	1.1	1.4
	Don't know / N/A	..	..	..	4.2	4.2	..	..	..	2.9	3.1	..	..	..	2.6	2.8
	<i>Unweighted count</i>															
Royal Navy	Advantaged	..	..	..	1.1	1.6	..	..	..	1.3	1.6	..	..	..	1.1	1.3
	Neutral	..	..	..	6.4	5.8	..	..	..	4.7	4.3	..	..	..	4.0	3.7
	Disadvantaged	..	..	..	4.8	4.6	..	..	..	2.0	2.2	..	..	..	1.8	2.0
	Don't know / N/A	..	..	..	7.2	6.9	..	..	..	5.0	4.6	..	..	..	4.3	4.0
	<i>Unweighted count</i>															
Royal Marines	Advantaged	..	..	..	5.5	3.8	..	..	..	1.6	1.5	..	..	..	1.6	1.4
	Neutral	..	..	..	10.9	9.1	..	..	..	3.0	3.3	..	..	..	2.9	3.1
	Disadvantaged	..	..	..	5.7	5.2	..	..	..	1.4	1.6	..	..	..	1.4	1.5
	Don't know / N/A	..	..	..	11.4	9.7	..	..	..	3.0	3.4	..	..	..	2.9	3.2
	<i>Unweighted count</i>															
Army	Advantaged	..	..	..	2.1	2.2	..	..	..	2.9	3.1	..	..	..	2.6	2.7
	Neutral	..	..	..	6.0	6.3	..	..	..	4.0	4.4	..	..	..	3.6	3.9
	Disadvantaged	..	..	..	4.9	4.7	..	..	..	1.8	2.3	..	..	..	1.7	2.1
	Don't know / N/A	..	..	..	6.9	7.2	..	..	..	4.3	4.8	..	..	..	3.9	4.3
	<i>Unweighted count</i>															
RAF	Advantaged	..	..	..	2.6	2.2	..	..	..	1.4	1.3	..	..	..	1.2	1.1
	Neutral	..	..	..	6.2	5.0	..	..	..	4.3	3.8	..	..	..	3.7	3.2
	Disadvantaged	..	..	..	4.8	4.1	..	..	..	2.1	2.2	..	..	..	1.9	1.9
	Don't know / N/A	..	..	..	7.3	6.2	..	..	..	4.7	4.2	..	..	..	4.0	3.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.14 How strongly do you agree or disagree with the following? I offer an important service to the country.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	1.6	1.7	1.5	1.4	1.5	2.2	1.7	1.9	1.6	1.7	1.8	1.5	1.6	1.3	1.5
	Neutral	1.4	1.5	1.3	1.3	1.3	1.9	1.5	1.7	1.4	1.6	1.6	1.3	1.4	1.2	1.3
	Disagree	0.9	0.9	0.7	0.7	0.8	1.6	1.2	1.3	1.1	1.1	1.3	1.0	1.1	0.9	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	2.9	2.5	2.4	2.5	2.5	2.4	3.0	3.0	2.6	2.0	2.0	2.4	2.4	2.1
	Neutral	2.4	2.6	2.1	2.1	2.3	2.2	2.2	2.6	2.6	2.2	1.8	1.8	2.1	2.0	1.8
	Disagree	1.8	1.6	1.5	1.3	1.3	1.8	1.8	2.1	2.2	1.8	1.5	1.5	1.6	1.7	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	3.9	3.1	3.5	3.5	3.8	2.1	1.7	2.0	1.8	2.0	1.9	1.6	1.8	1.7	1.8
	Neutral	3.6	2.7	3.2	3.1	3.4	1.8	1.5	1.7	1.7	1.8	1.7	1.4	1.6	1.5	1.7
	Disagree	1.7	1.8	1.5	1.8	2.1	1.4	1.2	1.3	1.2	1.4	1.3	1.1	1.1	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	2.7	2.9	2.5	2.3	2.5	3.4	2.6	3.1	2.4	2.8	3.0	2.3	2.6	2.1	2.4
	Neutral	2.4	2.5	2.2	2.0	2.2	2.9	2.3	2.7	2.1	2.5	2.5	2.0	2.3	1.8	2.1
	Disagree	1.5	1.6	1.2	1.2	1.4	2.5	1.7	2.1	1.5	1.8	2.2	1.5	1.8	1.3	1.5
	<i>Unweighted count</i>															
RAF	Agree	2.7	3.0	2.3	2.6	2.5	2.6	2.8	2.5	2.9	2.6	2.1	2.3	2.0	2.3	2.1
	Neutral	2.3	2.7	2.2	2.4	2.2	2.3	2.5	2.2	2.5	2.3	1.8	2.1	1.8	2.0	1.9
	Disagree	1.6	1.5	1.0	1.3	1.2	1.8	1.9	1.6	2.0	1.6	1.4	1.5	1.3	1.6	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 22 - Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.15 How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	2.1	2.1	2.2	2.1	2.3	2.3	1.8	2.1	1.7	1.8	1.9	1.5	1.8	1.5	1.5
	Neutral	1.8	1.8	1.8	1.7	1.9	2.0	1.6	1.8	1.5	1.6	1.7	1.3	1.5	1.3	1.4
	Disagree	1.5	1.5	1.6	1.7	1.9	2.1	1.6	2.0	1.7	1.8	1.8	1.4	1.7	1.4	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.6	3.9	3.8	3.9	2.5	2.5	3.1	3.0	2.6	2.1	2.1	2.5	2.4	2.2
	Neutral	3.2	2.9	3.2	2.9	3.2	2.2	2.1	2.7	2.6	2.2	1.8	1.7	2.2	2.1	1.9
	Disagree	2.8	2.9	3.2	3.3	3.5	2.4	2.4	3.2	3.2	2.8	2.0	2.0	2.5	2.5	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	5.2	4.1	5.0	5.5	5.3	2.2	1.8	2.1	1.9	1.9	2.0	1.6	1.9	1.8	1.8
	Neutral	4.7	3.6	4.2	4.5	4.5	1.9	1.6	1.8	1.7	1.8	1.8	1.5	1.7	1.6	1.7
	Disagree	3.4	2.6	3.7	4.1	4.1	2.0	1.7	2.0	1.9	2.0	1.8	1.5	1.9	1.7	1.9
	<i>Unweighted count</i>															
Army	Agree	3.5	3.4	3.6	3.4	3.8	3.6	2.7	3.4	2.6	2.8	3.1	2.4	2.9	2.3	2.4
	Neutral	3.0	3.0	2.9	2.7	3.1	3.2	2.4	2.9	2.3	2.6	2.8	2.1	2.5	2.0	2.2
	Disagree	2.3	2.3	2.6	2.5	3.1	3.3	2.4	3.1	2.5	2.9	2.9	2.1	2.7	2.1	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.6	3.6	4.0	3.6	2.8	3.0	2.9	3.0	2.7	2.3	2.5	2.4	2.5	2.2
	Neutral	3.0	3.1	3.0	3.3	3.0	2.3	2.4	2.4	2.5	2.3	1.9	2.0	2.0	2.1	1.9
	Disagree	2.6	2.6	2.7	3.3	3.2	2.5	2.7	2.7	3.0	2.7	2.0	2.2	2.2	2.5	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.1 How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS.

												Percentages				
		Officers					Other Ranks					Total				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	31	33	30	..	..	23 **	23 **	21	..	..	25 **	25 **	22
	Neutral	..	..	31 **	28 **	25	..	..	34 **	33	30	..	..	34 **	32 **	29
	Disagree	..	..	38 **	39 **	45	..	..	42 **	44 **	49	..	..	42 **	43 **	48
	<i>Unweighted count</i>	3 147					7 715					10 862				
Royal Navy	Agree	..	..	30	31	31	..	..	17	17	18	..	..	20	21	21
	Neutral	..	..	30	29	25	..	..	30	29	28	..	..	30	29	28
	Disagree	..	..	40	39	44	..	..	53	54	54	..	..	50	50	51
	<i>Unweighted count</i>	875					1 772					2 647				
Royal Marines	Agree	..	..	51	53	47	..	..	26 **	25 **	20	..	..	29 **	28 **	24
	Neutral	..	..	24	24	25	..	..	36 **	35 **	31	..	..	35 **	34 **	30
	Disagree	..	..	26	23	28	..	..	38 **	40 **	49	..	..	36 **	38 **	46
	<i>Unweighted count</i>	308					2 081					2 389				
Army	Agree	..	..	31	34 **	27	..	..	27	27	23	..	..	27	28 **	24
	Neutral	..	..	30 **	27	24	..	..	36 **	35	31	..	..	35 **	33	30
	Disagree	..	..	39 **	39 **	49	..	..	37 **	38 **	45	..	..	38 **	38 **	46
	<i>Unweighted count</i>	945					1 956					2 901				
RAF	Agree	..	..	30	29	32	..	..	18 **	17	15	..	..	21	20	19
	Neutral	..	..	33 **	29	26	..	..	32	28	29	..	..	32 **	28	28
	Disagree	..	..	36	42	41	..	..	49 **	55	56	..	..	46 **	52	53
	<i>Unweighted count</i>	1 019					1 906					2 925				

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.2 How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.

		Percentages																
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Agree	..	..	23	25 **	22	..	..	20 **	20 **	17	..	..	21 **	21 **	18
	Neutral	..	..	38 **	34	31	..	..	41 **	38	36	..	..	40 **	37 **	35
	Disagree	..	..	39 **	41 **	47	..	..	39 **	42 **	48	..	..	39 **	41 **	48
	<i>Unweighted count</i>						2 975						7 391						10 366
Royal Navy	Agree	..	..	21	23	23	..	..	15	15	14	..	..	16	17	16
	Neutral	..	..	37 **	35	30	..	..	34	34	33	..	..	35	35	33
	Disagree	..	..	42	43	47	..	..	51	51	53	..	..	49	49	51
	<i>Unweighted count</i>						836						1 719						2 555
Royal Marines	Agree	..	..	42	41	35	..	..	22 **	21 **	18	..	..	25 **	23 **	20
	Neutral	..	..	30	33	34	..	..	43 **	40 **	35	..	..	41 **	39 **	34
	Disagree	..	..	27	26	31	..	..	35 **	39 **	48	..	..	34 **	38 **	46
	<i>Unweighted count</i>						290						2 003						2 293
Army	Agree	..	..	23	28 **	20	..	..	23	24 **	19	..	..	23 **	25 **	20
	Neutral	..	..	38 **	33	29	..	..	44 **	41	37	..	..	43 **	39	36
	Disagree	..	..	39 **	38 **	50	..	..	33 **	35 **	43	..	..	34 **	36 **	45
	<i>Unweighted count</i>						888						1 852						2 740
RAF	Agree	..	..	22	21	21	..	..	15 **	13	11	..	..	16 **	15	14
	Neutral	..	..	42 **	34	36	..	..	38 **	33	34	..	..	39 **	33	34
	Disagree	..	..	37 **	45	43	..	..	47 **	54	55	..	..	44 **	52	52
	<i>Unweighted count</i>						961						1 817						2 778

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2015

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.3 This survey is?

												Percentages						
		Officers					Other Ranks					Total						
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017		
Tri-Service	Too long	40 **	35 **	24	22	22	49 **	48 **	34	38 **	36	47 **	46 **	32	35 **	33		
	About right	59 **	64 **	75	77	77	50 **	51 **	64	60	62	52 **	53 **	66	63	65		
	Too short	0.6 **	0.5 **	1.4	0.9	1.6	1.0 **	1.2 **	1.9	1.6	2.1	0.9 **	1.1 **	1.8	1.5	2.0		
	<i>Unweighted count</i>						3 256						8 624						11 880
Royal Navy	Too long	37 **	31 **	20	24	20	47 **	43 **	33	37	34	45 **	41 **	30	34 **	30		
	About right	62 **	69 **	78	75	79	52 **	55 **	65	61	65	54 **	58 **	68	64 **	68		
	Too short	0.8	0.5	1.3	1.2	1.1	1.0	1.7	2.7	1.8	1.9	0.9	1.5	2.4	1.7	1.7		
	<i>Unweighted count</i>						900						1 952						2 852
Royal Marines	Too long	44 **	38 **	24	30	29	64 **	61 **	48 **	55	53	62 **	59 **	46 **	52	51		
	About right	56 **	61 **	75	69	71	35 **	38 **	50 **	44	45	37 **	41 **	53 **	47	48		
	Too short	..	0.7	1.0	0.7	..	1.2	0.9	1.2	0.9	1.3	1.0	0.9	1.2	0.9	1.1		
	<i>Unweighted count</i>						318						2 329						2 647
Army	Too long	41 **	38 **	24	23	22	49 **	50 **	36	41	37	48 **	48 **	34	38	35		
	About right	58 **	62 **	74	76	76	50 **	48 **	62	57	60	51 **	50 **	64	60	63		
	Too short	0.6 **	0.3 **	1.4	1.0	2.0	1.1 **	1.2 **	1.6	1.4	2.4	1.0 **	1.1 **	1.6	1.4 **	2.3		
	<i>Unweighted count</i>						983						2 240						3 223
RAF	Too long	40 **	33 **	25	20	22	45 **	41 **	27	26	28	44 **	39 **	27	25	27		
	About right	59 **	66 **	73	80	77	54 **	58 **	70	72	70	55 **	60 **	71	74	72		
	Too short	0.5 **	1.0	1.5	0.8	1.5	0.7 **	0.9 **	2.6	2.2	1.9	0.6 **	0.9 **	2.3	1.9	1.8		
	<i>Unweighted count</i>						1 055						2 103						3 158

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

.. denotes no respondents and hence significance tests not possible; if no respondents occur in 2017, significance tests not possible for all previous years new question in 2011

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.4 How long did it take you to complete this survey?

		Officers					Other Ranks					Total					Percentages					
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	
Tri-Service	Less than 10 minutes	3	2	5 **	4	3	2	2	3 **	3 **	2	2	2	4 **	3 **	2	2	2	4 **	3 **	2	
	10-20 minutes	38	32 **	47 **	43	40	26	22 **	33 **	30	28	28	24 **	35 **	32 **	28	28	24 **	35 **	32 **	30	
	20-30 minutes	34	36	32 **	35	36	31	30 **	33	33	33	32	31 **	33	33	33	32	31 **	33	33	34	
	30-40 minutes	17 **	21 **	13	13	14	22	25 **	19 **	19 **	22	21	24 **	18 **	18 **	21	21	24 **	18 **	18 **	21	
	40-50 minutes	4	6 **	2 **	3	4	8	10 **	6	7	7	8	10 **	5	6	7	8	10 **	5	6	7	
	50-60 minutes	1.7	1.8	0.8	1.4	1.4	5	5 **	3	4	4	4	4	4 **	2	4	4	4	4 **	2	4	3
	Over an hour	1.3	1.2	0.6	1.0	1.1	5	6 **	3	4	4	4	5 **	3	4	4	4	5 **	3	4	4	3
	<i>Unweighted count</i>	3 257					8 659					11 916										
Royal Navy	Less than 10 minutes	3	2	4	3	2	3 **	2	3 **	2	1	3 **	2	3 **	2 **	1	3 **	2	3 **	2 **	1	
	10-20 minutes	40	31 **	47 **	38	38	26	21 **	33 **	28	26	29	23 **	36 **	30	26	29	23 **	36 **	30	29	
	20-30 minutes	34	37	31	39	35	33	33	35	34	33	33	34	34	35	33	33	34	34	35	33	
	30-40 minutes	16	21	13 **	14	18	21	24	18 **	22	24	20	23	17 **	20	24	20	23	17 **	20	22	
	40-50 minutes	4	7 **	3	2	4	9	11 **	6 **	7	8	8	10 **	5 **	6	8	8	10 **	5 **	6	7	
	50-60 minutes	1.7	1.3	1.4	2.0	1.7	4	5	3	4	4	4	4	2	4	4	4	4	2	4	3	
	Over an hour	1.2	1.0	1.1	1.5	1.9	4	5	3	3	4	4	4	3	3	4	4	4	3	3	3	
	<i>Unweighted count</i>	903					1 961					2 864										
Royal Marines	Less than 10 minutes	5	4	5	3	3	3	2	4	4	3	3	2	4 **	4	3	3	2	4 **	4	3	
	10-20 minutes	42	41	56 **	50 **	39	34 **	26 **	36 **	33 **	29	35 **	27 **	38 **	34 **	30	35 **	27 **	38 **	34 **	30	
	20-30 minutes	34	33 **	30 **	32 **	41	33	34	35	34	33	33	34	35	34	34	33	34	35	34	34	
	30-40 minutes	13	16	7 **	10	13	19 **	22	16 **	17 **	22	18 **	21	15 **	16 **	21	18 **	21	15 **	16 **	21	
	40-50 minutes	4	4	2	2	3	5	8 **	4 **	5	6	5	7 **	4 **	5	6	5	7 **	4 **	5	6	
	50-60 minutes	1.1	1.3	0.0	0.4	0.9	2	3	1 **	3	3	2	3	1 **	3	3	2	3	1 **	3	3	
	Over an hour	1.3	0.7	0.3	2.1	0.3	3	5	3	5 **	4	3	4	3	4 **	3	3	4	3	4 **	3	
	<i>Unweighted count</i>	318					2 353					2 671										
Army	Less than 10 minutes	4	2	7 **	4	4	2	2	3	3	2	2	2	4 **	4	2	2	2	4 **	4	3	
	10-20 minutes	39	33 **	48	45	43	25	22 **	32	30	29	27	24 **	34	32	29	27	24 **	34	32	31	
	20-30 minutes	32	36	31	35	36	30	29 **	32	31	33	30	30 **	31	32	33	30	30 **	31	32	33	
	30-40 minutes	18 **	21 **	12	12	12	23	25	20	19	22	22	24 **	19	18	22	22	24 **	19	18	20	
	40-50 minutes	4	5	2 **	3	4	8	11 **	7	7	7	8	10 **	6	6	7	8	10 **	6	6	7	
	50-60 minutes	1.7	1.7	0.8	1.2	1.1	5	5	3	5	4	5	4	3	4	4	5	4	3	4	3	
	Over an hour	1.1	1.1	0.4	0.7	0.9	6	6 **	4	5	4	5	6 **	3	4	4	5	6 **	3	4	4	
	<i>Unweighted count</i>	984					2 249					3 233										
RAF	Less than 10 minutes	3	2	4	3	2	2	1	2	3 **	2	2	2	3 **	3 **	2	2	2	3 **	3 **	2	
	10-20 minutes	34	30 **	45 **	43	37	28	21 **	34 **	31	28	30	23 **	36 **	34 **	28	30	23 **	36 **	34 **	30	
	20-30 minutes	37	35	33	34	38	32	33	35	36	36	33	33	35	35	36	33	33	35	35	36	
	30-40 minutes	18	22 **	15	14	16	21	25	19 **	18 **	22	20	25 **	18 **	17 **	22	20	25 **	18 **	17 **	21	
	40-50 minutes	4	6 **	3	4	4	9 **	9 **	6	6	6	8 **	9 **	5	5	6	8 **	9 **	5	5	6	
	50-60 minutes	1.9	2.6	0.5 **	1.6	1.8	4	5	2 **	3	3	3	4 **	1 **	3	3	3	4 **	1 **	3	3	
	Over an hour	1.8	1.7	0.6	1.1	1.0	4	5 **	2	3	3	3	4 **	2	3	3	3	4 **	2	3	2	
	<i>Unweighted count</i>	1 052					2 096					3 148										

** denotes the estimate is significantly different to the 2017 estimate (99% confidence level).

new question in 2013

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.1 How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.2	2.1	2.1	..	..	2.0	1.6	1.6	..	..	1.6	1.4	1.4
	Neutral	..	..	2.2	2.0	2.0	..	..	2.1	1.7	1.8	..	..	1.8	1.4	1.5
	Disagree	..	..	2.3	2.2	2.4	..	..	2.1	1.8	2.0	..	..	1.8	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.7	3.5	3.6	..	..	2.5	2.5	2.2	..	..	2.1	2.1	1.9
	Neutral	..	..	3.7	3.5	3.5	..	..	3.0	3.0	2.6	..	..	2.5	2.4	2.2
	Disagree	..	..	4.0	3.8	3.9	..	..	3.3	3.3	2.9	..	..	2.7	2.7	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.6	5.9	5.5	..	..	1.9	1.7	1.7	..	..	1.8	1.7	1.6
	Neutral	..	..	4.7	5.0	4.8	..	..	2.2	2.0	2.0	..	..	2.0	1.8	1.9
	Disagree	..	..	4.9	5.0	5.0	..	..	2.2	2.0	2.2	..	..	2.0	1.9	2.0
	<i>Unweighted count</i>															
Army	Agree	..	..	3.7	3.5	3.6	..	..	3.2	2.5	2.7	..	..	2.8	2.2	2.3
	Neutral	..	..	3.7	3.3	3.5	..	..	3.4	2.7	2.9	..	..	2.9	2.3	2.5
	Disagree	..	..	4.0	3.6	4.0	..	..	3.4	2.7	3.1	..	..	2.9	2.3	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.6	3.8	3.5	..	..	2.3	2.4	2.1	..	..	2.0	2.1	1.8
	Neutral	..	..	3.6	3.8	3.2	..	..	2.8	2.9	2.6	..	..	2.3	2.4	2.2
	Disagree	..	..	3.7	4.1	3.6	..	..	3.0	3.2	2.9	..	..	2.5	2.6	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.2 How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Agree	..	..	2.0	2.1	2.0	..	..	1.9	1.6	1.6	..	..	1.6	1.3	1.3
	Neutral	..	..	2.4	2.2	2.3	..	..	2.2	1.8	1.9	..	..	1.9	1.5	1.6
	Disagree	..	..	2.4	2.3	2.4	..	..	2.1	1.8	2.0	..	..	1.8	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.3	3.2	3.4	..	..	2.4	2.4	2.0	..	..	2.0	2.0	1.7
	Neutral	..	..	4.0	3.8	3.7	..	..	3.2	3.2	2.8	..	..	2.6	2.6	2.3
	Disagree	..	..	4.1	3.9	4.0	..	..	3.4	3.4	3.0	..	..	2.8	2.7	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.7	6.0	5.5	..	..	1.9	1.7	1.6	..	..	1.8	1.6	1.6
	Neutral	..	..	5.3	5.7	5.4	..	..	2.3	2.1	2.1	..	..	2.1	1.9	2.0
	Disagree	..	..	5.1	5.4	5.3	..	..	2.2	2.0	2.2	..	..	2.0	1.9	2.1
	<i>Unweighted count</i>															
Army	Agree	..	..	3.5	3.4	3.3	..	..	3.1	2.5	2.6	..	..	2.7	2.2	2.2
	Neutral	..	..	4.0	3.6	3.8	..	..	3.6	2.8	3.1	..	..	3.1	2.4	2.7
	Disagree	..	..	4.1	3.7	4.2	..	..	3.4	2.7	3.2	..	..	2.9	2.3	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.3	3.6	3.1	..	..	2.2	2.2	1.9	..	..	1.9	1.9	1.6
	Neutral	..	..	3.9	4.2	3.7	..	..	3.0	3.1	2.8	..	..	2.5	2.6	2.3
	Disagree	..	..	3.8	4.3	3.8	..	..	3.1	3.3	3.0	..	..	2.6	2.7	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

AFCAS 2017 Section 23 - Taking Action

Source: Defence Statistics (Surveys)

Table B23.3 This survey is?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Too long	2.3	2.2	2.0	1.9	1.9	2.4	1.8	2.1	1.7	1.8	2.0	1.6	1.7	1.4	1.5
	About right	2.3	2.2	2.1	1.9	2.0	2.4	1.8	2.1	1.7	1.8	2.0	1.6	1.8	1.4	1.5
	Too short	0.4	0.3	0.6	0.4	0.6	0.5	0.4	0.6	0.4	0.6	0.4	0.3	0.5	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Too long	3.7	3.5	3.2	3.3	3.1	2.6	2.5	3.1	3.1	2.7	2.2	2.1	2.5	2.5	2.2
	About right	3.7	3.5	3.3	3.3	3.2	2.6	2.5	3.1	3.1	2.7	2.2	2.1	2.5	2.5	2.2
	Too short	0.7	0.6	0.9	0.8	0.8	0.5	0.7	1.1	0.9	0.7	0.4	0.5	0.8	0.7	0.6
	<i>Unweighted count</i>															
Royal Marines	Too long	5.4	4.3	4.7	5.2	5.0	2.1	1.8	2.1	1.9	2.1	2.0	1.7	2.0	1.8	1.9
	About right	5.4	4.4	4.7	5.2	5.0	2.1	1.8	2.1	1.9	2.0	1.9	1.6	2.0	1.8	1.9
	Too short	..	0.7	1.1	0.9	..	0.5	0.4	0.5	0.4	0.5	0.4	0.3	0.4	0.4	0.4
	<i>Unweighted count</i>															
Army	Too long	4.0	3.6	3.4	3.0	3.3	3.7	2.8	3.3	2.6	2.9	3.3	2.5	2.8	2.2	2.5
	About right	4.0	3.6	3.5	3.1	3.4	3.7	2.8	3.3	2.6	2.9	3.3	2.4	2.9	2.2	2.5
	Too short	0.6	0.4	0.9	0.7	1.1	0.9	0.6	0.8	0.6	0.9	0.7	0.5	0.7	0.5	0.8
	<i>Unweighted count</i>															
RAF	Too long	3.6	3.7	3.3	3.3	3.0	2.9	3.0	2.6	2.7	2.5	2.4	2.5	2.2	2.3	2.1
	About right	3.6	3.7	3.4	3.4	3.1	2.9	3.0	2.7	2.8	2.6	2.4	2.5	2.2	2.3	2.1
	Too short	0.5	0.7	0.9	0.7	0.9	0.5	0.6	1.0	0.9	0.7	0.4	0.5	0.8	0.7	0.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 99% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

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Source: Defence Statistics (Surveys)

Table B23.4 How long did it take you to complete this survey?

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2013	2014	2015	2016	2017	2013	2014	2015	2016	2017	2013	2014	2015	2016	2017
Tri-Service	Less than 10 minutes	0.8	0.7	1.1	0.8	0.8	0.6	0.5	0.8	0.6	0.5	0.5	0.5	0.7	0.5	0.5
	10-20 minutes	2.3	2.1	2.3	2.2	2.3	2.0	1.5	1.9	1.6	1.7	1.7	1.3	1.7	1.4	1.4
	20-30 minutes	2.2	2.2	2.2	2.2	2.2	2.2	1.7	2.0	1.6	1.7	1.8	1.4	1.7	1.4	1.5
	30-40 minutes	1.8	1.8	1.5	1.5	1.6	2.0	1.6	1.8	1.4	1.6	1.7	1.4	1.5	1.2	1.3
	40-50 minutes	1.0	1.1	0.7	0.8	0.9	1.3	1.2	1.1	0.9	1.0	1.1	1.0	0.9	0.7	0.8
	50-60 minutes	0.6	0.6	0.4	0.5	0.5	1.2	0.8	0.8	0.8	0.7	1.0	0.7	0.6	0.6	0.6
	Over an hour	0.5	0.5	0.4	0.4	0.5	1.2	0.9	0.8	0.7	0.8	1.0	0.8	0.7	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Less than 10 minutes	1.2	1.1	1.4	1.3	1.0	0.8	0.7	1.0	0.9	0.6	0.7	0.6	0.8	0.8	0.5
	10-20 minutes	3.7	3.5	4.0	3.7	3.8	2.3	2.1	3.0	2.9	2.5	1.9	1.8	2.5	2.4	2.1
	20-30 minutes	3.6	3.6	3.7	3.7	3.7	2.4	2.4	3.1	3.0	2.6	2.1	2.0	2.5	2.5	2.2
	30-40 minutes	2.8	3.1	2.6	2.7	3.0	2.1	2.2	2.5	2.6	2.4	1.8	1.8	2.0	2.1	2.0
	40-50 minutes	1.5	1.9	1.3	1.2	1.5	1.5	1.6	1.5	1.7	1.5	1.2	1.3	1.2	1.3	1.2
	50-60 minutes	1.0	0.8	0.9	1.1	1.0	1.0	1.1	1.1	1.3	1.1	0.8	0.9	0.9	1.0	0.9
	Over an hour	0.8	0.7	0.8	0.9	1.1	1.1	1.1	1.2	1.2	1.1	0.9	0.8	0.9	0.9	0.9
	<i>Unweighted count</i>															
Royal Marines	Less than 10 minutes	2.2	1.8	2.3	2.0	1.7	0.7	0.5	0.8	0.7	0.7	0.7	0.5	0.8	0.7	0.6
	10-20 minutes	5.4	4.3	5.4	5.8	5.4	2.1	1.6	2.0	1.8	1.9	2.0	1.5	1.9	1.7	1.8
	20-30 minutes	5.2	4.2	5.0	5.4	5.4	2.1	1.7	2.0	1.8	1.9	2.0	1.6	1.9	1.7	1.8
	30-40 minutes	3.8	3.2	2.8	3.4	3.6	1.7	1.5	1.6	1.5	1.7	1.6	1.4	1.5	1.4	1.6
	40-50 minutes	2.0	1.8	1.6	1.7	2.0	1.0	1.0	0.9	0.9	1.0	0.9	0.9	0.8	0.8	0.9
	50-60 minutes	1.1	1.0	..	0.7	1.0	0.7	0.7	0.5	0.7	0.7	0.6	0.6	0.4	0.6	0.6
	Over an hour	1.3	0.7	0.6	1.7	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.7	0.7	0.8	0.7
	<i>Unweighted count</i>															
Army	Less than 10 minutes	1.5	1.1	2.0	1.4	1.5	0.9	0.8	1.2	1.0	0.8	0.8	0.7	1.1	0.8	0.8
	10-20 minutes	3.9	3.5	4.0	3.6	3.9	3.1	2.3	3.0	2.4	2.6	2.7	2.0	2.7	2.1	2.3
	20-30 minutes	3.8	3.6	3.7	3.5	3.8	3.4	2.5	3.1	2.4	2.7	3.0	2.2	2.7	2.1	2.4
	30-40 minutes	3.1	3.0	2.6	2.3	2.6	3.2	2.4	2.8	2.1	2.4	2.8	2.1	2.4	1.8	2.1
	40-50 minutes	1.7	1.7	1.0	1.2	1.6	2.1	1.8	1.8	1.4	1.6	1.8	1.6	1.5	1.2	1.3
	50-60 minutes	1.1	1.0	0.7	0.8	0.8	1.9	1.3	1.2	1.2	1.1	1.6	1.1	1.0	1.0	0.9
	Over an hour	0.8	0.8	0.5	0.6	0.8	1.9	1.4	1.3	1.2	1.2	1.7	1.2	1.1	1.0	1.0
	<i>Unweighted count</i>															
RAF	Less than 10 minutes	1.2	1.1	1.5	1.4	1.1	0.7	0.8	0.9	1.1	0.7	0.6	0.6	0.8	0.9	0.6
	10-20 minutes	3.5	3.6	3.8	4.1	3.6	2.6	2.4	2.8	2.9	2.5	2.2	2.1	2.3	2.4	2.1
	20-30 minutes	3.5	3.7	3.6	3.9	3.5	2.7	2.9	2.8	3.0	2.7	2.2	2.4	2.3	2.5	2.2
	30-40 minutes	2.8	3.2	2.7	2.9	2.7	2.4	2.6	2.3	2.4	2.4	1.9	2.2	1.9	2.0	1.9
	40-50 minutes	1.5	1.9	1.2	1.6	1.5	1.7	1.8	1.4	1.5	1.4	1.3	1.4	1.1	1.2	1.1
	50-60 minutes	1.0	1.3	0.6	1.0	1.0	1.1	1.3	0.8	1.1	1.0	0.9	1.1	0.6	0.8	0.8
	Over an hour	1.0	1.0	0.6	0.8	0.7	1.1	1.4	0.9	1.1	0.9	0.9	1.1	0.7	0.9	0.7
	<i>Unweighted count</i>															

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