

The National Trade Union Steel Co-ordinating Committee

Natarajan Chandrasekaran

Chairman

Tata Sons

Bombay House

Homi Modi Street

Fort, Mumbai 400 001

Dear Chandra,

TATA STEEL UK

We welcome the continued commitment to the UK by the Tata group, with its focus on innovation, investment in a skilled workforce and expansion across the group's UK portfolio.

The agreement between Tata Steel Europe and Thyssenkrupp is an important new step in advancing the steel industry in the UK, and we believe that it has the potential to confirm the long-term future of Tata's Strip business, the 4,000 jobs at the Port Talbot site and its supply chain. This marks the start of a new chapter in Port Talbot's history which could support steelmaking in Wales for many years to come, and meet the expanding demands from the automotive, construction and other manufacturing industries in the UK.

Your Joint Venture is supported by the recent conclusion of your discussions with the British Steel Pension Fund, the Pensions Regulator and the Pensions Protection Fund which has enabled a Regulatory Apportionment Arrangement and given pension scheme members the opportunity to transfer to a new scheme.

We have discussed with you a number of commitments to your steelmaking business in the UK and we seek your assurances on the following:

19 September 2017

That you commit to maintaining the continued operation of a primary steelmaking

integrated supply chain in the UK as agreed with the UK unions in the Memorandum of

Understanding:

That you maintain Port Talbot's current business plan with a two blast furnace

configuration as its base;

That you will work through the Joint Venture to extend blast furnace operations over the

long-term at Port Talbot with specific commitment to the relining of Blast Furnace

Number 5;

That you continue your commitment to annual investment of £100m a year across the

UK operations in line with improving EBITDA.

We welcome your assurances on these points.

We would also anticipate that the Joint Venture will enable Tata, working with UK vehicle

manufacturers and their supply chains, to participate in the work on innovation through the

Industrial Strategy, and to benefit from the significant increase in public as well as private

infrastructure development in the years ahead.

We look forward to continued close working between the company, the unions and the

Government to ensuring sustainable steelmaking plays a central role in the Industrial Strategy,

as a key partner for future UK research and development, and as a foundation for a strong and

successful economy.

The Rt Hon Greg Clark MP

Gry Cluk

Secretary of State

Department for Business, Energy and

Industrial Strategy

Roy Rickhuss Chairman

National Trade Union Steel

Coordinating Committee

R. Laluss