



Kent County Cricket Club

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Kent County Cricket Club

Signed: 

Name: Jamie Clifford

Position: Chief Executive Officer

Date: 6th August 2017

Military Representative

Signed: 

Name: Colonel Andrew Wood TD VR

Unit: 11 Infantry Brigade and HQ SE

Date: 6th August 2017



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We Kent County Cricket Club, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- No member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.
- In some circumstances special treatment may be appropriate, especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 Kent County Cricket Club recognises the value of serving personnel, reservists, veterans and military families. We will seek to uphold the principles of the Armed Forces Covenant, by:

- promoting the fact that we are an armed forces-friendly organisation by publicising the Armed Forces Covenant commitments and Logo on our website and social media;
- seeking to support the employment of veterans young;
- striving to support the employment of Service spouses and partners;
- endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;
- seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;
- offering support to our local cadet units, by providing coaching opportunities and working with them to develop a team to take part in inter-Cadet competitions;
- supporting the Armed Forces through promoting our own Defence Engagement activities and participating in local Armed Forces Day events;
- taking part in Remembrance activities;
- offering sporting support and guidance, wherever possible, to the Royal British Legion and Ex-Service Associations in the community;
- providing Special Offers and Events to personnel from the Armed Forces Community;

- co-operating with local Regular and Reserve Units to deliver coaching support and additional facilities where possible;
- to actively encourage Veterans, Regular Forces, Reservists, Cadet Force Adult Volunteers and Cadet Forces to take part in sporting activities through active advocacy to these groups;

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces community and our customers to assess how we are doing.