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[REDACTED]

29 August 2017

Dear [REDACTED],

Thank you for your email of 3 August in which you requested the following information:

*FOI Request Exits of trained soldiers by nationality, ethnicity and average length of service. Your last release on this issue was in 2014 and covered exits up to 2013. This request is for an updated version with the latest available years: 2014/2015/2016.*

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held. Information requested is attached.

Please note that the figures within the table exclude any ethnicity data that was recorded as 'No Value' or 'Declined to Declare', i.e. the ethnicity is unknown. This means that the figures in the table will not add up to those published by MOD which include all exits, including those of unknown ethnicity.

I should also make you aware that from 1st October 2016 the definition of "trained" changed from 'including those who had completed phase 2 training' to 'those who have completed phase 1 training'. To provide consistency, the figures provided in the table attached use the old definition of "trained".

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you still wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the

Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

A solid black rectangular box used to redact the signature of the sender.

Army Secretariat

## Exits of Trained Regular Soldiers by Nationality & Ethnicity

Set out for each Arm/Service in the Army during the 4 full financial years from 01/04/13-31/03/17:-

- the number of exits per year, with a table showing overall total exits over the period.

For each of the 5 categories 'all, White-UK, EM-UK, EM-Not UK and White-Not UK.

### Soldier outflows by Arm/Service, Nationality and Ethnicity during the financial years 2013/14 - 2016/17.

Arm/Service	Total	FY 2013/14				FY 2014/15				FY 2015/16				FY 2016/17				All Exits 2013/2017			
		Non-UK		UK		Non-UK		UK		Non-UK		UK		Non-UK		UK		Non-UK		UK	
		BAME	White	BAME	White	BAME	White	BAME	White	BAME	White	BAME	White	BAME	White	BAME	White	BAME	White	BAME	White
<b>Total</b>	<b>35,890</b>	<b>840</b>	<b>130</b>	<b>460</b>	<b>10,830</b>	<b>660</b>	<b>100</b>	<b>350</b>	<b>8,140</b>	<b>330</b>	<b>100</b>	<b>290</b>	<b>6,720</b>	<b>310</b>	<b>100</b>	<b>290</b>	<b>6,260</b>	<b>2,140</b>	<b>420</b>	<b>1,380</b>	<b>31,950</b>
H Cav / RAC	2,270	30	10	10	780	20	10	20	480	10	10	10	430	10	10	20	420	70	40	60	2,110
RA	2,870	100	20	30	820	60	10	30	630	20	10	20	560	40	10	40	480	230	40	120	2,480
RE	3,780	70	10	40	1,320	30	-	20	740	20	10	20	720	30	10	40	700	160	20	120	3,480
R Signals	2,850	20	-	40	900	20	-	20	640	10	-	40	580	10	-	10	540	60	10	110	2,680
Infantry	11,140	240	60	100	3,260	230	60	80	2,630	110	60	70	2,010	100	50	70	2,010	680	240	320	9,900
AAC	570	-	-	-	180	-	-	-	130	-	-	-	130	-	-	-	110	10	10	10	540
RLC	5,220	280	-	120	1,370	220	10	100	1,220	100	10	60	900	70	-	50	720	670	20	320	4,210
RAMC	760	10	-	10	190	10	-	-	180	10	-	10	150	-	-	10	150	30	20	30	680
REME	3,520	60	10	50	1,250	30	-	20	770	20	-	30	640	20	-	20	610	120	10	120	3,270
AGC	1,630	30	-	30	460	20	-	30	400	20	-	20	320	10	-	20	270	80	10	100	1,440
RAVC	160	-	-	-	30	-	-	-	50	-	-	-	40	-	-	-	40	-	-	10	150
SASC	30	-	-	-	10	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	20
RADC	140	-	-	10	40	-	-	10	30	10	-	10	20	-	-	-	-	-	-	-	90
Int Corps	440	-	-	10	120	-	-	-	90	-	-	-	100	-	-	-	110	-	-	20	420
RAPTC	90	-	-	-	20	-	-	-	20	-	-	-	20	-	-	-	20	-	-	-	90
QARANC	240	-	-	-	50	10	-	-	50	-	-	-	50	-	-	-	60	20	-	10	200
CAMus	180	-	-	-	50	-	-	-	50	-	-	-	50	-	-	-	30	-	-	-	180

Source: Defence Statistics (Army)

#### Notes/Caveats:

- The figures are for Regular Army personnel who have completed phase 2 training only and exclude Gurkhas, Full Time Reserve Service, Mobilised Reserves, TA and all other Reserves, but includes those personnel that have transferred from GURTAM to UKTAP.
- Due to the renaming of the British Dependent Territories under the British Overseas Territories Act 2002 to British Overseas Territories, Gibraltar, Ascension Islands, St Helena and Montserrat are now included in the UK Total figure.
- The ethnic breakdown is as recorded on JPA.
- The figures exclude any ethnicity data recorded as No Value or Declined to Declare.
- The data have been rounded to limit disclosure and ensure confidentiality.
- Figures have been rounded to 10; numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Totals and sub-totals have been rounded separately and so may not be the sum of their parts.

## Exits of Trade Trained Regular Soldiers by Nationality & Ethnicity, and Average Length of Service.

Set out for each Arm/Service in the Army during the 4 full financial years from 01/04/13-31/03/17:-

- the average length of service in years on exit
- the average annual exit rates

Table showing average Length of Service of outflowing soldiers, by Arm/Service, Ethnicity and Nationality, for financial years 2013/14 - 2016/17

ARM/SERVICE	Total	Non-UK		UK	
		BAME	White	BAME	White
<b>Total</b>	<b>10 yrs 7m</b>	<b>8 yrs 10m</b>	<b>7 yrs 1m</b>	<b>9 yrs 11m</b>	<b>10 yrs 8m</b>
H Cav / RAC	9 yrs 10m	7 yrs 4m	7 yrs 5m	7 yrs 5m	9 yrs 11m
RA	9 yrs 11m	7 yrs 10m	7 yrs 5m	8 yrs 10m	10 yrs 2m
RE	10 yrs 4m	8 yrs 4m	9 yrs 4m	9 yrs 8m	10 yrs 5m
R Signals	11 yrs 4m	9 yrs 11m	11 yrs 2m	11 yrs 0m	11 yrs 5m
Infantry	8 yrs 10m	8 yrs 6m	5 yrs 11m	9 yrs 0m	8 yrs 11m
AAC	12 yrs 2m	11 yrs 7m	8 yrs 5m	9 yrs 4m	12 yrs 4m
RLC	11 yrs 10m	9 yrs 10m	9 yrs 0m	11 yrs 0m	12 yrs 2m
RAMC	11 yrs 11m	9 yrs 7m	8 yrs 5m	11 yrs 4m	12 yrs 1m
REME	11 yrs 7m	8 yrs 0m	9 yrs 5m	10 yrs 1m	11 yrs 10m
AGC	14 yrs 4m	8 yrs 2m	13 yrs 7m	9 yrs 8m	14 yrs 11m
RAVC	9 yrs 0m	~	~	7 yrs 2m	9 yrs 0m
SASC	24 yrs 5m	~	~	~	24 yrs 5m
RADC	13 yrs 1m	10 yrs 4m	~	9 yrs 6m	14 yrs 7m
Int Corps	12 yrs 0m	~	~	10 yrs 10m	12 yrs 0m
RAPTC	20 yrs 5m	~	~	~	20 yrs 7m
QARANC	12 yrs 2m	9 yrs 8m	~	11 yrs 0m	12 yrs 5m
CAMus	18 yrs 6m	~	~	~	18 yrs 8m

Source: Defence Statistics (Army)

Table showing average annual exit rates of outflowing soldiers, by Arm/Service, Ethnicity and Nationality, for financial years 2013/14 - 2016/17

ARM/SERVICE	Total	Non-UK		UK	
		BAME	White	BAME	White
<b>Total</b>	<b>13%</b>	<b>10%</b>	<b>12%</b>	<b>12%</b>	<b>13%</b>
H Cav / RAC	14%	10%	15%	14%	15%
RA	13%	13%	15%	15%	13%
RE	14%	9%	7%	15%	14%
R Signals	13%	7%	10%	13%	13%
Infantry	15%	12%	13%	15%	16%
AAC	11%	6%	14%	7%	11%
RLC	13%	11%	7%	10%	14%
RAMC	9%	5%	12%	9%	9%
REME	12%	11%	9%	14%	12%
AGC	9%	5%	8%	6%	10%
RAVC	12%	~	~	33%	12%
SASC	6%	~	~	~	6%
RADC	22%	19%	~	27%	20%
Int Corps	8%	~	~	10%	8%
RAPTC	6%	~	~	~	6%
QARANC	9%	4%	~	7%	11%
CAMus	7%	~	~	~	7%

Source: Defence Statistics (Army)

### Notes/Caveats:

- The figures are for Regular Army personnel who have completed phase 2 training and therefore exclude Gurkhas, Full Time Reserve Service, Mobilised Reserves, TA and all other Reserves, but includes those personnel that have transferred from GURTAM to UKTAP.
- Due to the renaming of the British Dependent Territories under the British Overseas Territories Act 2002 to British Overseas Territories, Gibraltar, Ascension Islands, St Helena and Montserrat are now included in the UK Total figure.
- The ethnic breakdown is as recorded on JPA.
- The figures exclude any ethnicity data recorded as No Value or Declined to Declare
- Length of service has been calculated using entry date. There are known problems with the entry date information extracted from JPA which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service.
- The average annual exit rates have been derived using average annual number of outflows over period 01/04/13 - 31/03/17, and using the average numbers of trained regular soldiers on strength over the same period.
- The data have been rounded to limit disclosure and ensure confidentiality.
- Figures have been rounded to 10; numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Totals and sub-totals have been rounded separately and so may not be the sum of their parts.
- Unrounded figures are used in the calculation of percentages
- Average Length of Service has been rounded to the nearest truncated month.