



Ministry of Defence Police

Data Protection Officer & Freedom of
Information Manager

Room 126 Building 1070
MDP Wethersfield
Braintree CM7 4AZ
United Kingdom

Telephone: +44 (0)1371 85[REDACTED]

E-mail: MDP-FOI-DP@mod.uk

Our Ref: eCase: FOI2017/12819 RFI:337/17

Date: 08 January 2018

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000. MINISTRY OF DEFENCE POLICE: EMPLOYEES TRAINING

I refer to your e-mail of 6 December 2017, which was acknowledged on the same day.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

I would like to submit the following Freedom of Information requests, which should cover the calendar years. 2015, 2016 and 2017 up to the 1st December, even if this is just a predicted figure.

Q1. How many employees does your organisation employ (full time equivalent) where their primary function covers the following disciplines:

- a) Public Relations
- b) Human Resources
- c) Communications
- d) Security (I am looking for security guards or similar who are not police officers or PCSOs). This should also include those contracted in by your force from other organisations such G4S.

Q2. How much money has your force spent on equalities training for each of the following areas:

- a) Homophobia
- b) Transphobia
- c) Anti Semitism
- d) Islamaphobia
- e) Anti Christian behaviour and views

Q3. Finally how many forms, record sheets, or similar documents that record personal details have been redesigned to remove identification of gender, so as to not exclude/discriminate against transgender people either by an officer/employee, a victim, witness, or suspect/perpetrator?

A search for information has now been completed by the Ministry of Defence Police (MDP) and I can confirm that we do hold information in scope of your request.

Q1. How many employees does your organisation employ (full time equivalent) where their primary function covers the following disciplines:

- a) **Public Relations** – included in the figures for communications
- b) **Human Resources** – 19 members of staff
- c) **Communications** – 5 members of staff
- d) **Security (I am looking for security guards or similar who are not police officers or PCSOs). This should also include those contracted in by your force from other organisations such G4S.** – N/A MDP do not employ Security Guards

Q2. How much money has your force spent on equalities training for each of the following areas:

- a) **Homophobia**
- b) **Transphobia**
- c) **Anti Semitism**
- d) **Islamaphobia**
- e) **Anti Christian behaviour and views**

The MDP complete all equalities training via e-learning, which is at nil cost.

Q3. Finally how many forms, record sheets, or similar documents that record personal details have been redesigned to remove identification of gender, so as to not exclude/discriminate against transgender people either by an officer/employee, a victim, witness, or suspect/perpetrator?

The MDP have redesigned the recruitment process forms to remove the identification of gender.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the

Information Commissioner can be found on the Commissioner's website at [https://ico.org.uk/..](https://ico.org.uk/)

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office