

**From:** [Griffin, Judith](#) on behalf of [Enquiries](#)  
**To:** s.40  
**Bcc:**  
**Subject:** [OFFICIAL] 20160398 - NDA response - NDA bonuses  
**Date:** 15 December 2016 13:23:00

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Dear s.40

See set out below data as requested -

Year(i)	Mean Average Salary	Bonus Paid(ii)	% of Max Bonus	FTE
2009	£ 52,292.31	£ 4,864,467.35	95%	344.28
2010	£ 53,074.95	£ 4,393,473.59	83%	336
2011	£ 52,975.98	£ 2,737,698.38	69%	253.56
2012	£ 52,544.77	£ 2,667,099.13	65%	265.56
2013	£ 52,986.90	£ 2,560,108.37	59%	274.23
2014	£ 52,548.37	£ 2,605,802.28	58%	283.9
2015	£ 54,570.29	£ 2,185,203.53	72%	193.85(iii)
2016	£ 57,615.61	£ 2,576,190.43	74%	206.76

(i) Data is at 31 March for each year

(ii) Data does not include NDA Executive members. Please refer to all published data both current and historic in the NDA Annual Report and Accounts publications

(iii) Radioactive Waste Management became a standalone subsidiary from the NDA effective from 1 April 2014

If you are dissatisfied by the way we have handled your request, please contact me in the first instance at [enquiries@nda.gov.uk](mailto:enquiries@nda.gov.uk) If you remain dissatisfied with the handling of your request you have a right to appeal to the Information Commissioner at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Regards

Judith Griffin  
Information Access Manager  
NDA, Herdus House, Westlakes Science & Technology Park, Moor Row, CA24 3HU  
Tel. no. 01925802077

**Please note that I work Mon – Thur from 8:30 – 14:30.**

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**From:** s.40  
**Sent:** 22 November 2016 18:57  
**To:** Enquiries  
**Subject:** Freedom of Information Request

Dear NDA

The following information is requested pursuant to the Freedom of Information Act 2000.

For the period from 2009 to 2016, I should be pleased if NDA would advise of:

- The annual total amount of bonuses received by NDA for meeting its incentivised targets
- The annual number of full time equivalent employees amongst whom the bonuses were shared
- The annual percentage representing actual bonuses received against the maximum bonus possible
- The annual mean salary of NDA employees.

Please also advise if there are any other bonuses paid to staff which are not covered in the above.

Thanking you in anticipation.

Best Regards

s.40

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