



Ministry of Defence

Air Command Secretariat
Spitfire Block
Headquarters Air Command
Royal Air Force
High Wycombe
Buckinghamshire
HP14 4UE

Our Ref: 2017-01876

[REDACTED]
Email: [REDACTED]

6 March 2017

Dear [REDACTED],

Thank you for your email of 6 February 2017 requesting the following information:

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

1. *The number of applicants and the number of selections for Internal Commissioning in the RAF Nurses Branch for the years:*
 - a. 2012
 - b. 2013
 - c. 2014
 - d. 2015
 - e. 2016

2. *The number of applicants and the number of selections for the Commissioned Warrant Officer Scheme in the RAF Nurses Branch for the following years:*
 - a. 2012
 - b. 2013
 - c. 2014
 - d. 2015
 - e. 2016

3. *The chances of promotion to the rank of Flight Sergeant and Warrant Officer for a Sergeant with 14 years' service as a RAF Nurse.*

4. *The percentage chance of a Flight Sergeant with 15 years' service serving beyond 14 years.*

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held. The information that you request for the number of applicants can be found in the table below.

Recruitment Year from 1 April – 31 March	Applications (Nursing Serving Airmen)	Applications (Commissioned Warrant Officer)	Intakes (Nursing Serving Airmen)	Intakes (Commissioned Warrant Officer)
2012-2013	8	0	3	0
2013-2014	5	0	1	0
2014-2015	8	0	2	0
2015-2016	14	0	5	0
2016-2017*	11	1	3	1
Total:	46	1	14	1

* Data provided for recruiting year between 1 April 2016 and 31 December 2016.

Applicants relate to candidates with a contact date recorded on the recruitment systems and intake relates to a candidate who has been allocated to a Phase One intake date. Both applications and intakes include all candidates with 'Nursing Officer' as their first preference role choice at that stage of the recruitment process. The data for applications and intake have no correlation to each other in each of the recruiting years due to the length and variation of the recruitment process. Additionally, a candidate's first choice of Branch can change at any stage of the process.

Information on the chances of promotion to the rank of Flight Sergeant and Warrant Officer for a Sergeant with 14 years service as an RAF Nurse and the percentage chance of promotion of a Flight Sergeant is attached at Annex A.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,

[Original signed]

Air Director Resources Secretariat
Air Command

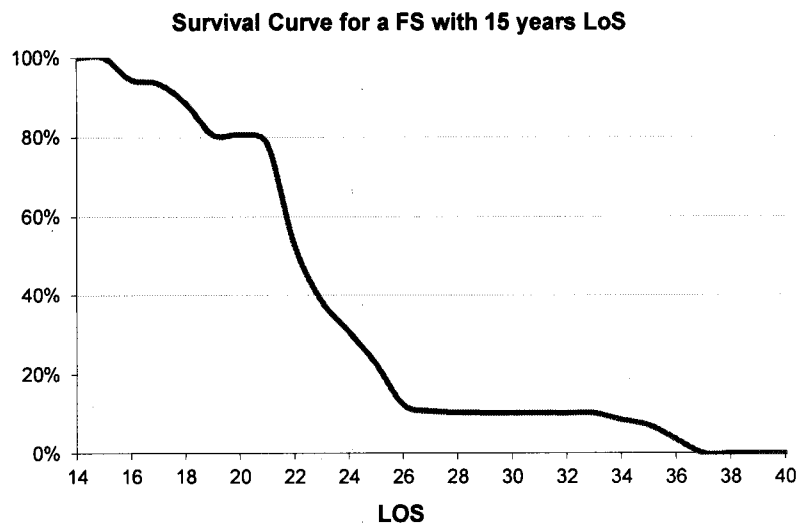
Nurses Spine Career Projection.

The chances of promotion to the rank of Flight Sergeant and Warrant Officer for a Sergeant with 14 years' service as a RAF Nurse.

	% chance of being promoted in to rank
Flight Sergeant	64%
Warrant Officer	21%

The percentage chance of a Flight Sergeant with 15 years' service serving beyond 14 years.

Length of Service (LoS) ¹	% chance of reaching LoS
14	100%
15	100%
16	94%
17	94%
18	89%
19	81%
20	81%
21	78%
22	53%
23	38%
24	31%
25	23%
26	12%
27	11%
28	10%
29	10%
30	10%
31	10%
32	10%
33	10%
34	8%
35	7%
36	4%
37	0%
38	0%
39	0%
40	0%



¹ 'LOS x' means 'LOS greater than or equal to x but less than x+1'. So 'LOS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

Notes:

a. These data are based on the seven year span of actual data 2009/10 – 2015/16. By considering a cohort of individuals with the similar characteristics - Sergeants and Flight Sergeants in the Nurses Spine trade with 14 and 15 years length of service - average career projections have been calculated.

b. Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.