

## Non-qualifying Regulatory Provisions Summary

### **Regulator: Employment Agencies Standards Inspectorate**

#### **Business Impact Target Reporting Period Covered: April 2016 to April 2017.**

The business impact target (BIT) is part of the government's deregulation agenda. Its aim is to reduce the regulatory burden on business.

EAS and other regulators have now been brought into the scope of the target should the regulators meet certain criterion. Those regulators need to assess the impact on businesses of any eligible changes they have made to the way they regulate since 8 May 2015.

Regulators that do not meet the criteria and thus fall outside the scope of the BIT must set out why they fall outside the scope of the BIT.

EAS has assessed that it falls outside the scope of the scheme.

To meet the requirements for the first reporting period up to 9 June 2017 EAS was required an assessment of its status to an external body called the Regulatory Policy Committee (RPC) by 3 May 2017.

The table below sets out details of this assessment. This summary was accepted by RPC on 23rd May 2017.

#### **EAS NQRP Return.**

<b>Excluded Category*</b>	<b>Summary of measure(s), including any impact data where available**</b>
L1 – Casework	<p>The Employment Agency Standards Inspectorate (EAS) regulates the activity of Employment Agencies and Businesses operating in the UK. Its purpose it to ensure compliance with relevant regulation and legislation. It has the power to prosecute and prohibit those that offend or repeatedly offend.</p> <p>In the last financial year 2016/17 EAS received 826 complaints and issued 290 warning notices covering 36,140 workers. EAS also conducted 5 targeted intelligence lead operations and a further 3 joint operation with HMRC National Minimum Wage team and the Gang masters Labour Abuse Authority. EAS recovered over £57K for workers.</p>
L3 – Activity related to policy development	<p>No policy measures have enacted in the financial year 2016/17 although EAS have contributed to the development of the Director of Labour Market Enforcements Strategy via the 2016 Immigration Act and have been involved in the Independent Review into Modern Working Practices headed up by Matthew Taylor.</p> <p>Any policy changes in existing regulation or legislation would be subject to full consultation.</p>