OFFICIAL - SENSITIVE PERSONAL WHEN COMPLETE

ROYAL NAVY & ROYAL MARINES SURVEY OF WORKING PATTERNS

2016/2017





2016/2017 SURVEY OF WORKING PATTERNS

- You have been randomly selected to take part in this year's Royal Navy and Royal Marines Survey of Working Patterns. The success of this survey depends on all selected personnel keeping their diary and recording their working patterns for the whole week.
- Defence Statistics (Surveys) conduct this survey for the Armed Forces' Pay Review Body (AFPRB). The AFPRB relies on this survey to provide the information it needs on the working patterns of Service personnel. The results form an important part of the evidence used by the AFPRB each year, when it makes its pay award recommendations.
- The questionnaire requires you to complete a 7-day diary, recording how much time you spend each day on various types of activity. The questionnaire also asks for some background information to allow results to be compiled for different groups of personnel.
- Your survey will be treated in the strictest confidence and no person from your chain of command will see your completed questionnaire.
- The results of this survey are always reported and presented so that individuals cannot be identified by their responses.
- You should start completing the questionnaire on the first Monday after receiving it. However, if you are on leave for the full seven days,
 please complete the questionnaire the following week. All questionnaires must be completed and returned within a fortnight of receipt in
 the envelope provided.
- For advice on completing the questionnaire, or questions on the survey itself, please phone the Working Patterns Helpline on 020 7218 0117 (9621 80117).
- Thank you very much for completing this questionnaire. Please return the completed questionnaire in the envelope provided to your Unit Admin Office who will coordinate responses for your Unit. If you are not able to return the questionnaire to a central coordinator then please send it direct to: a:cet Ltd (CWP), Office 208, Building 3, Chiswick Park, 566 Chiswick High Road, LONDON, W4 5YA.

Working Patterns Helpline **020 7218 0117 (9621 80117)**

Return to:

a:cet Ltd (CWP), Office 208, Building 3, Chiswick Park, 566 Chiswick High Road, LONDON, W4 5YA.

SECTION ONE: YOUR SERVICE DETAILS

Q1	Please write your SERVICE NUMBER in the spaces provided (including any letters):
Q 2	In which of the following rank groups are you? Please tick ONE response only.
	Lieutenant Commander to Commodore (RM Major to Brigadier) Midshipman to Lieutenant (RM 2Lt to Captain) Petty Officer to Warrant Officer (RM Sergeant to Warrant Officer) Able Rate to Leading Rate (RM Marine to Corporal)
	Please answer Q3 if you are an Officer in the Naval Service. If you are a Navy Rating, answer Q4. If you are from the Other Ranks in the Royal Marines, answer Q5.

Q3	(Officers only) What is your SPECIALISATION?	Please tick ONE response only.
	Warfare Engineering Logistics Medical Dental	Royal Marines
	Officers	s, now please go on to Q6
Q4	(Naval Ratings only) What BRANCH are you in?	Please tick ONE response only.
	Operations Warfare Marine Engineering Weapon Engineering Air Engineering Logistics	Medical / Dental Service Police / Coxswain / PT / Phot Fleet Air Arm (but not Air Engineering) Family Services QARNNS Other
	Naval Rati	ngs, now please go on to Q6
Q5	(Royal Marines Other Ranks only) What BRANCI	Hare you in? Please tick ONE response only.
	GD / Specialist Quals (SQ) Technical Quals (TQ) Specialist (SP) RM Musician / Bugler	
	Royal Marines Ot	ther Ranks, now please go on to Q6

Q 6	Were you on SEA or SHORE SERVICE for the week recorded? Please tick ONE response only.
	Sea Service
Q 7	If you were on Sea Service, which location were you mainly serving in this week? Please tick ONE response only.
	At Sea Alongside (Base Port) Refit/FTSP period displaced from Base Port Alongside (Other) Squad (Harmony time)
	Sea Service, now please go to Q9
Q8	If you were on Shore Service, what was your principal activity? Please tick ONE response only.
	Routine work Operational Tour Exercise Pre – Deployment training Other (E.g. Training Course, medical appointments, Adventure Training, Sport etc.)
	Shore Service, now please go to Q9
Q 9	What date did your diary start on? This must be a MONDAY. For example, if the Monday when you start the diary is 13th March 2017, please enter 13 03 2017.
	MONTH
	DAY YEAR YEAR
	Now please go to Section Two on the next page

SECTION TWO: YOUR WORKING PATTERN FOR ONE WEEK

For each of the seven days from Monday to Sunday, for the week you are recording, please state against each six hour time period, how much time in hours and minutes (*to the nearest 15 minutes*) you spent on the following: **WORK**, **BREAKS**, **ON-CALL** and **OFF-DUTY**. The lists below show how different types of activities should be recorded.

If you were on leave all day, please tick the relevant box and leave the rest of that day's grid blank. Leave includes Individual Leave Allowance (including Authorised Absence (AA), Post Operational Leave (POL), Seagoers Leave (SGL), Annual Leave Allowance including Public Holidays (ALA)), other types of leave such as Maternity Leave, Re-Engagement Leave, Compassionate Leave etc.

At the end of each day, please add up the total number of hours accounted for in each time period. Each of these totals should be **six hours**. If the total is not six hours, please review your responses to the survey and ensure that each column of the grid adds up to six hours.

Possible activities to be recorded

		o be recorded	
WORK	Includes:	 Normal work Working from home Duty personnel, when working Exercise / Operations working time Compulsory fitness training 	 Instruction / training courses Duty travel Ceremonial / hosting duties Service representational activities Secondary duties (for example Mess Treasurer)
BREAKS	Includes:	Meal and tea breaks	
ON CALL	Includes:	Held in specified locationOn call at place of duty (e.g. off watch at sea)	 Duty personnel, when on standby Period of off duty / stand down on exercise or operations
OFF DUTY	Includes:	 Leave (for less than 24 hours) Off duty / stand down (except when on Exercise / operations – see on call) 	Home to duty travel

EXAMPL	_
$\mathbf{L} \times \Lambda \mathbb{N} / \mathbf{D}$	_

Yes

Q1	Were you deployed	l on operations,	, exercise or at	t sea today?
----	-------------------	------------------	------------------	--------------

No 🛛

Q2 Were you: Please tick one box only.

Not on leave today	On leave all day today	On sick leave all day today $\ \square$
Please complete diary	Please go on to Monday	Please go on to Monday

Diary:

	00:01 to 06:00		06:01 t	o 12:00	12:01 to 18:00 18:01 to 24:0			o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work			3	30	2	45		
Breaks			0	30	1	15		
On Call					2	00	6	00
Off Duty	6	00	2	00				
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Monday's grid on the next page

	MONDAY								
Q1	Were you deployed	on operatic	ons, exercis	se or at sea	today?				
	Yes ☐ No I								
Q2	Were you: Please tick o	one box only.							
	Not on leave today Please complete diary						today \square		
	Were you deployed Yes □ No Were you: Please tick Not on leave today								
		00:01 t	o 06:00	06:01 t	o 12:00	12:01 t	o 18:00	18:01 t	o 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minute

	00:01 1	00:01 to 06:00		to 12:00	12:01 t	o 18:00	18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Tuesday's grid on the next page

	TUESDAY												
Q1	Were you deployed	Were you deployed on operations, exercise or at sea today?											
	Yes 🗌 No [
Q2	Were you: Please tick o	ne box only.											
	Not on leave today Please complete diary			ve all day today o on to Wednesday	On sick leave all Please go on to Wedr								
	Diary:												
		00:01 t	o 06:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00							
			8.41	1.1 8.4' (1.1 8.41	1.1 8.41 4							

	00:01 1	to 06:00	06:01 1	to 12:00	12:01 t	o 18:00	18:01 t	o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Wednesday's grid on the next page

	WEDNESDAY							
Q1	Were you deployed	on operatio	ons, exercis	se or at sea	today?			
	Yes ☐ No [
Q2	Were you: Please tick o	ne box only.						
	Not on leave today Please complete diary			all day toda n to Thursday	у 🗆		leave all da o on to Thursda	•
	Diary:							
		00:01 t	to 06:00	06:01 t	o 12:00	12:01	to 18:00	18:01 to 24:0
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours Mini

	00:01 t	to 06:00	06:01 1	to 12:00	12:01 t	o 18:00	18:01 t	o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Thursday's grid on the next page

	THURSDAY					
Q1	Were you deployed	on operations,	exercis	se or at sea today?		
	Yes ☐ No I					
Q2	Were you: Please tick o	ne box only.				
	Not on leave today Please complete diary			Ill day today to Friday	On sick leave all day t Please go on to Friday	oday 🗌
	Diary:					
		00:01 to 06	:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00

	00:01 t	to 06:00	06:01 1	to 12:00	12:01 t	o 18:00	18:01 t	o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Friday's grid on the next page

	FRIDAY								
Q1	Were you deployed	on operation	ons, exercis	se or at sea	today?				
	Yes □ No □								
Q2	Were you: Please tick o	ne box only.							
	Not on leave today Please complete diary			all day toda n to Saturday	у 🗆		leave all da on to Saturday	•	
	Diary:								
		00:01 t	to 06:00	06:01 to	o 12:00	12:01 1	to 18:00	18:01 t	to 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minut

	00:01 t	to 06:00	06:01 1	to 12:00	12:01 t	o 18:00	18:01 t	o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Saturday's grid on the next page

	SATURDAY								
Q1	Were you deployed Yes □ No	on operatio □	ons, exercis	se or at sea	ı today?				
Q2	Were you: Please tick of	one box only.							
	Not on leave today Please complete diary		down / weeke on to Sunday	end leave	 '	all day today on to Sunday		ck leave all da e go on to Sun	—
	Diary:								
		00:01 t	o 06:00	06:01 t	o 12:00	12:01 t	o 18:00	18:01 t	o 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
	Work								

	00.011	0 00.00	00.01	0 12.00	12.01	0 10.00	10:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Sunday's grid on the next page

Q1	SUNDAY Were you deployed	_	ons, exercis	se or at sea	today?				
Q2	Yes No Were you: Please tick of Not on leave today Please complete diary	On stand	down / weeke on to Section 3		_ '	all day today on to Section 3		ick leave all c se go on to Se	, , _
	Diary:								
		00:01 t	o 06:00	06:01 to	o 12:00	12:01 to	o 18:00	18:01 t	o 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
	Work								

6

Please check that all sections add up to exactly six hours Now please go on to Section Three on the next page

00

6

Breaks

On Call

Off Duty

Total

6

00

00

6

00

SECTION THREE: DESIGNATED READINESS OVER THE PAST WEEK

Q1 During the past week how many days did you spend on the following activities or designated states of readiness? Please check that your answers add up to 7 days.

Deployed on operations, exercis	e or at sea	
Immediate readiness:	Less than 24 hours	
Immediate readiness:	Less than 2 days	
Extremely high readiness:	R1 (2 days notice)	
Very High readiness:		
High readiness:	R4R3 (\$50(200d 300 days flotice)	
Medium to very low readiness:	R6 to R11 (40 or more days)	
Not held on a state of readiness		
Total		7

Now please go on to the Section Four on the next page

SECTION FOUR: LEAVE OVER THE LAST TWELVE MONTHS

Q1	During the last twelve months, did you have to change authorised periods of leave for Service reasons? Please tick ONE response only.						
	Go to Q2 Thank you, there are no more questions						
	Yes						
Q2 No	How many times during the last twelve months did you have to change authorised periods of leave for Service reasons? Please tick ONE response only.						
	Once						
	Three times						
Twice							
	se check you have completed all the questions to which you were directed and make sure you've not ed out any of the days in Section Two.						

Thank you for completing this questionnaire.
Please turn to back cover for details of how to return your questionnaire

Please return your questionnaire within a fortnight of receipt, in the envelope provided, to the Admin Office who will coordinate the return of questionnaires for your Unit.

If you are not able to return your questionnaire to the Admin Office then please send it direct to:

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LONDON
W4 5YA

OFFICIAL - SENSITIVE PERSONAL WHEN COMPLETE

ARMY SURVEY OF WORKING PATTERNS

2016/2017



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SECTION ONE: YOUR SERVICE DETAILS

Q1	Please write your SERVICE N	UMBER in the	spaces provided (includi	ng any lette	ers):	
Q2	In which of the following RAN	NK GROUPS are	e you? Please tick ONE re	sponse only	/.	
	Major to Brigadier nd Lieutenant to Ca Sergeant to Warran Private to Corporal	•				
Q3	What is your REGIMENT / CO	RPS? Please tid	ck ONE response only.			
2	H Cav / RAC RA RE R SIGNALS Infantry AAC		RLC REME AGC Army Medica Other	al Services		

Q4	Which LOCATION were you mainly serving in this week? Please tick ONE response only. England / Wales / Scotland / Northern Ireland Germany Overseas Operational Theatres Elsewhere abroad (E.g. Op TORAL, Op KIPION etc.) (Including Falkland Islands)
Q5	For the week recorded, what was your principal activity? Please tick ONE response only.
	Routine Work Operational Tour
	Pre – Deployment training Other (E.g. Training Course, medical appointments, Adventure Training, Sport etc.)
	Exercise
Q6	What date did your diary start on? This must be a MONDAY. For example, if the Monday when you start the diary is 13th March 2017, please enter 13 03 2017.
	MONTH
	DAY

_	MONTH										
D	AY				YE	AR					

Now please go to Section Two on the next page

SECTION TWO: YOUR WORKING PATTERN FOR ONE WEEK

For each of the seven days from Monday to Sunday, for the week you are recording, please state against each six hour time period, how much time in hours and minutes (*to the nearest 15 minutes*) you spent on the following: **WORK**, **BREAKS**, **ON-CALL** and **OFF-DUTY**. The lists below show how different types of activities should be recorded.

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Possible activities to be recorded

WORK	Includes:	 Normal work Working from home Duty personnel, when working Exercise / Operations working time Compulsory fitness training 	 Instruction / training courses Duty travel Ceremonial / hosting duties Service representational activities Secondary duties (for example Mess Treasurer)
BREAKS	Includes:	Meal and tea breaks	
ON CALL	Includes:	Held in specified locationOn call at place of duty	 Duty personnel, when on standby Period of off duty / stand down on exercise or operations
OFF DUTY	Includes:	 Leave (for less than 24 hours) Off duty / stand down (except when on Exercise / operations – see on call) 	Home to duty travel

EXAMPLE

Yes \square

Q1	Were you deployed	on operations,	, exercise or at	t sea today?
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No 🖂

vvere you: Please tick one box only.

Not on leave today ∑	On leave all day today	On sick leave all day today	
Please complete diary	Please go on to Monday	Please go on to Monday	

Diary:

Q2

	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work			3	30	2	45		
Breaks			0	30	1	15		
On Call					2	00	6	00
Off Duty	6	00	2	00				
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Monday's grid on the next page

	MONDAY									
Q1	Were you deployed	on operatio	ns, exercis	se or at sea	today?					
	Yes □ No I									
Q2	Were you: Please tick o	ne box only.								
	Not on leave today Please complete diary		On leave all Please go on to	•		On sick leave all day today Please go on to Tuesday				
	Diary:									
		00:01 t	o 06:00	06:01 to	o 12:00	12:01 to	o 18:00	18:01 t	o 24:00	
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minute	

	00:01	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Tuesday's grid on the next page

	TUESDAY								
Q 1	Were you deployed	on operatio	ns, exercis	se or at sea	today?				
	Yes 🗌 No [
Q 2	Were you: Please tick o	ne box only.							
	Not on leave today Please complete diary		n leave all d lease go on to	•			ave all day t o Wednesday	•	
	Diary:								
		00:01 t	o 06:00	06:01 to	12:00	12:01	to 18:00	18:01	to 24:00
			8.41		B 41 4		8.41		B 41 4

	00:01	00:01 to 06:00		06:01 to 12:00		o 18:00	18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Wednesday's grid on the next page

	WEDNESDAY								
Q1	Were you deployed	on operatio	ons, exercis	se or at sea	today?				
	Yes 🗌 No [
Q2	Were you: Please tick o	ne box only.							
	Not on leave today Please complete diary		On leave all Please go on to			On sick lea	ave all day t to Thursday	oday 🗌	
	Diary:								
		00:01 1	to 06:00	06:01 t	o 12:00	12:01 t	o 18:00	18:01 t	o 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minut

	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Thursday's grid on the next page

	THURSDAY					
Q 1	Were you deployed o	on operati	ons, exercis	se or at sea today?		
	Yes No [
Q 2	Were you: Please tick or	ne box only.				
	Not on leave today Please complete diary		On leave all o	•	On sick leave all day to Please go on to Friday	oday 🗌
	Diary:					
		00:01	to 06:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00

	00:01 1	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes	
Work									
Breaks									
On Call									
Off Duty									
Total	6	00	6	00	6	00	6	00	

Please check that all sections add up to exactly six hours Now go on to Friday's grid on the next page

	FRIDAY									
Q1	Were you deployed	on operatio	ons, exercis	se or at sea	today?					
	Yes 🗌 No									
Q2	Were you: Please tick of	ne box only.								
	Not on leave today Please complete diary				, [On sick leave all day today Please go on to Saturday				
	Diary:									
		00:01 t	o 06:00	06:01 t	o 12:00	12:01 t	o 18:00	18:01 t	o 24:00	
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minute	

	00:01 t	00:01 to 06:00		to 12:00	12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Saturday's grid on the next page

	SATURDAY										
Q 1	Were you deployed o	on operatio	ons, exercis	se or at sea	today?						
	Yes No [
Q 2	Were you: Please tick of	ne box only.									
	Were you: Please tick one box only. Not on leave today □ On stand down / weekend leave □ On leave all day today Please complete diary Please go on to Sunday Please go on to Sunday On sick leave all day today Please go on to Sunday Please go on to Sunday										
	Diary:										
	00:01 to 06:00										
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes		

	00:01 1	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		o 24:00
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Sunday's grid on the next page

	SUNDAY								
Q1	Were you deployed	on operation	ns, exercis	se or at sea	today?				
	Yes 🗌 No								
Q2	Were you: Please tick of	one box only.							
	Not on leave today Please complete diary		d down / week o on to Section			e all day today o on to Section		sick leave all ase go on to S	
	Diary:								
		00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
	Work								
	Breaks								

6

Please check that all sections add up to exactly six hours Now please go on to Section Three on the next page

00

6

On Call

Off Duty

Total

6

00

00

6

00

SECTION THREE: DESIGNATED READINESS OVER THE PAST WEEK

Q1 During the past week how many days did you spend on the following activities or designated states of readiness? Please check that your answers add up to 7 days.

Deployed on operations, exercise	se or at sea	
Immediate readiness:	Less than 24 hours	
Immediate readiness:	Less than 2 days	
Extremely high readiness:	R1 (2 days notice)	
Very High readiness:		
High readiness:	R4R3 R59(200) P306 days fibtice)	
Medium to very low readiness:	R6 to R11 (40 or more days)	
Not held on a state of readiness		
Total		7

Now please go on to the Section Four on the next page

SECTION FOUR: LEAVE OVER THE LAST TWELVE MONTHS

Q1	During the last twelve months, did you have to change authorised periods of leave for Service reasons? Please tick ONE response only.						
	Go to Q2 Thank you, there are no more questions						
	Yes						
Q2 No	How many times during the last twelve months did you have to change authorised periods of leave for Service reasons? Please tick ONE response only.						
	Once						

Please check you have completed all the questions to which you were directed and make sure you've not missed out any of the days in Section Two.

Thank you for completing this questionnaire.
Please turn to back cover for details of how to return your questionnaire

Thank you for completing this questionnaire.
Please turn to back cover for details of how to return your questionnaire.

Please return your questionnaire within a fortnight of receipt, in the envelope provided, to the Admin Office who will coordinate the return of questionnaires for your Unit.

If you are not able to return your questionnaire to the Admin Office then please send it direct to:

a:cet Ltd (CWP)
Office 208
Building 3
Chiswick Park
566 Chiswick High Road
LONDON
W4 5YA

OFFICIAL - SENSITIVE PERSONAL WHEN COMPLETE

ROYAL AIR FORCE SURVEY OF WORKING PATTERNS

2016/2017



2016/2017 SURVEY OF WORKING PATTERNS

- You have been randomly selected to take part in this year's Royal Air Force Survey of Working Patterns. The success of this survey depends on all selected personnel keeping their diary and recording their working patterns for the whole week.
- Defence Statistics (Surveys) conduct this survey for the Armed Forces' Pay Review Body (AFPRB). The AFPRB relies on this survey to provide the information it needs on the working patterns of Service personnel. The results form an important part of the evidence used by the AFPRB each year, when it makes its pay award recommendations.
- The questionnaire requires you to complete a 7-day diary, recording how much time you spend each day on various types of activity. The questionnaire also asks for some background information to allow results to be compiled for different groups of personnel.
- Your survey will be treated in the strictest confidence and no person from your chain of command will see your completed questionnaire.
- The results of this survey are always reported and presented so that individuals cannot be identified by their responses.
- You should start completing the questionnaire on the first Monday after receiving it. However, if you are on leave for the full seven days,
 please complete the questionnaire the following week. All questionnaires must be completed and returned within a fortnight of receipt in
 the envelope provided.
- For advice on completing the questionnaire, or questions on the survey itself, please phone the Working Patterns Helpline on 020 7218 0117 (9621 80117).
- Thank you very much for completing this questionnaire. Please return the completed questionnaire in the envelope provided to your Unit Admin Office who will coordinate responses from your Unit. If you are not able to return the questionnaire to a central coordinator then please send it direct to: a:cet Ltd (CWP), Office 208, Building 3, Chiswick Park, 566 Chiswick High Road, LONDON, W4 5YA.

Working Patterns Helpline **020 7218 0117 (9621 80117)**

Return to:

a:cet Ltd (CWP), Office 208, Building 3, Chiswick Park, 566 Chiswick High Road, LONDON, W4 5YA.

SECTION ONE: YOUR SERVICE DETAILS

Q1	Please write your SERVICE NUMBER in the spaces prov	vided (including any le	etter	s):			
Q2	In which of the following RANK GROUPS are you? Pleas	se tick ONE response o	nly.				
	Squadron Leader to Air Commodore Pilot Officer to Flight Lieutenant Sergeant to Warrant Officer / Master Aircrew Aircraftman to Corporal						

Q3	(Office	ers only) What is your SPECIALISATION?	Pleas	e tick O	NE response only.	
		Int Branch Flt Ops Branch RAF Regiment		Personr Firector Medical MSO Nursing	of Music	
		Office	3 ental	v please	go on to Q5	
Q4	(Airme	en and Airwomen only) What is your TRAI	DE GF	ROUP?	Please tick ONE response only.	
	TG1 TG4 TG5 TG6 TG8 TG9 TG10 TG11	Aircraft Engineering Information & Communication Technology General Engineering Logistics Driver Force Protection Air Traffic Control RAF PTI Intelligence		TG14 TG15 TG16 TG17 TG18 TG19 TG21	Photographic/Air Cart Medical Dental Personnel (Support) Logistics (Supply/Movements) Logistics (Catering/Chef) Musician	
	TG12 TG13	S .			Obsolescent trades Non-Commissioned Aircrew	

Other Ranks, now please go on to Q5

corded, what was your p	orincipal	activity	y? Pl	ease tid	ick ONE	E respo	onse o	nly.			
ational Tour											
Deployment training											
. ,		(E.g. Tr	raining	g Course	e, medica	al appo	intment	s, Advei	nture Traii	ning, Sp	ort etc.
r	- Deployment training r our diary start on? This	Deployment training r our diary start on? This must be	Deployment training Our diary start on? This must be a MON	Deployment training Control Con	Deployment training Our diary start on? This must be a MONDAY.	Deployment training Our diary start on? This must be a MONDAY.	Deployment training (E.g. Training Course, medical appo	Deployment training (E.g. Training Course, medical appointment our diary start on? This must be a MONDAY.	Deployment training (E.g. Training Course, medical appointments, Adve	Deployment training (E.g. Training Course, medical appointments, Adventure Train	Deployment training (E.g. Training Course, medical appointments, Adventure Training, Spoots our diary start on? This must be a MONDAY. The Monday when you start the diary is 13th March 2017, please enter 13 03 2017.

Now please go to Section Two on the next page

SECTION TWO: YOUR WORKING PATTERN FOR ONE WEEK

For each of the seven days from Monday to Sunday, for the week you are recording, please state against each six hour time period, how much time in hours and minutes (*to the nearest 15 minutes*) you spent on the following: **WORK**, **BREAKS**, **ON-CALL** and **OFF-DUTY**. The lists below show how different types of activities should be recorded.

If you were on leave all day, please tick the relevant box and leave the rest of that day's grid blank. Leave includes Individual Leave Allowance (including Authorised Absence (AA), Post Operational Leave (POL), Seagoers Leave (SGL), Annual Leave Allowance including Public Holidays (ALA)), other types of leave such as Maternity Leave, Re-Engagement Leave, Compassionate Leave etc.

At the end of each day, please add up the total number of hours accounted for in each time period. Each of these totals should be **six hours**. If the total is not six hours, please review your responses to the survey and ensure that each column of the grid adds up to six hours.

Possible activities to be recorded

WORK	Includes:	 Normal work Working from home Duty personnel, when working Exercise / Operations working time Compulsory fitness training 	 Instruction / training courses Duty travel Ceremonial / hosting duties Service representational activities Secondary duties (for example Mess Treasurer)
BREAKS	Includes:	Meal and tea breaks	
ON CALL	Includes:	Held in specified locationOn call at place of duty	 Duty personnel, when on standby Period of off duty / stand down on exercise or operations
OFF DUTY	Includes:	 Leave (for less than 24 hours) Off duty / stand down (except when on Exercise / operations – see on call) 	Home to duty travel

EXAMPL	_
$\mathbf{L} \times \Lambda \mathbb{N} / \mathbf{D}$	_

Q1	Were you deployed	on operat	tions, exercise or at sea	today?		
	Yes □ No	\boxtimes				
Q2	Were you: Please tick of	one box only.				
	Not on leave today Please complete diary		On leave all day today Please go on to Monday		On sick leave all day today Please go on to Monday	

Diary:

	00:01 to 06:00		06:01 to 12:00		12:01 t	o 18:00	18:01 to 24:00		
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes	
Work			3	30	2	45			
Breaks			0	30	1	15			
On Call					2	00	6	00	
Off Duty	6	00	2	00					
Total	6	00	6	00	6	00	6	00	

Please check that all sections add up to exactly six hours Now go on to Monday's grid on the next page

	MONDAY				
Q1	Were you deployed o	on operations, exercis	e or at sea today?		
	Yes 🗌 No [
Q2	Were you: Please tick of	ne box only.			
	Not on leave today Please complete diary	On leave all da Please go on to Tu	·	sick leave all day today se go on to Tuesday	
	Diary:				
		00:01 to 06:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00
		1.1	1.1 8.4' 4	1.1 8.41 4	11 84. 4

	00:01 t	00:01 to 06:00		06:01 to 12:00		0 18:00	18:01 to 24:00		
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes	
Work									
Breaks									
On Call									
Off Duty									
Total	6	00	6	00	6	00	6	00	

Please check that all sections add up to exactly six hours Now go on to Tuesday's grid on the next page

	TUESDAY				
Q1	Were you deployed o	on operations, exercis	se or at sea today?		
	Yes 🗌 No [
Q2	Were you: Please tick of	ne box only.			
	Not on leave today Please complete diary	On leave all da Please go on to W		ck leave all day today go on to Wednesday	
	Diary:				
		00:01 to 06:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00

	00:01 1	to 06:00	06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Wednesday's grid on the next page

	WEDNESDAY				
Q1	Were you deployed	on operations, exercis	se or at sea today?		
	Yes 🗌 No [
Q2	Were you: Please tick o	ne box only.			
	Not on leave today Please complete diary	On leave all day Please go on to Thur		leave all day today o on to Thursday	
	Diary:				
		00:01 to 06:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00

	00:01 t	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes	
Work									
Breaks									
On Call									
Off Duty									
Total	6	00	6	00	6	00	6	00	

Please check that all sections add up to exactly six hours Now go on to Thursday's grid on the next page

	THURSDAY						
Q1	Were you deployed	on op	erations, exercis	se or at sea t	oday?		
	Yes □ No						
Q2	Were you: Please tick o	ne box	only.				
	Not on leave today Please complete diary		On leave all day Please go on to Frida	•		leave all day today on to Friday	
	Diary:						
		(0:01 to 06:00	06:01 to	12:00	12:01 to 18:00	18:01 to 24:00

	00:01 1	to 06:00	06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Friday's grid on the next page

	FRIDAY				
Q1		on operations, exercis	se or at sea today?		
Q 2	Yes No Were you: Please tick of	ne box only			
~ _	Not on leave today Please complete diary	On leave all day Please go on to Satu		leave all day today [o on to Saturday	
	Diary:				
		00:01 to 06:00	06:01 to 12:00	12:01 to 18:00	18:01 to 24:00

	00:01 t	00:01 to 06:00		06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes	
Work									
Breaks									
On Call									
Off Duty									
Total	6	00	6	00	6	00	6	00	

Please check that all sections add up to exactly six hours Now go on to Saturday's grid on the next page

	SATURDAY								
Q 1	Were you deploye	d on operation	ons, exercis	se or at sea	today?				
	Yes □ No								
Q 2	Were you: Please tic	k one box only.							
Were you: Please tick one box only. Not on leave today			, , _						
	Diary:								
		00:01 t	o 06:00	06:01 t	o 12:00	12:01 t	o 18:00	18:01 t	o 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes

	00:01 1	to 06:00	06:01 to 12:00		12:01 to 18:00		18:01 to 24:00	
	Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
Work								
Breaks								
On Call								
Off Duty								
Total	6	00	6	00	6	00	6	00

Please check that all sections add up to exactly six hours Now go on to Sunday's grid on the next page

	SUNDAY								
21	Were you deployed	d on operatio	ons, exercis	se or at sea	today?				
	Yes □ No								
Q 2	Were you: Please tick	k one box only.							
Not on leave todayOn stand down / weekend leaveOn leave all day todayOn sick leave all day todayPlease complete diaryPlease go on to Section 3Please go on to Section 3Please go on to Section 3							•		
	Diary:								
		00:01 t	o 06:00	06:01 t	o 12:00	12:01 t	o 18:00	18:01	o 24:00
		Hours	Minutes	Hours	Minutes	Hours	Minutes	Hours	Minutes
	Work								
	Breaks								
	On Call								

6

Please check that all sections add up to exactly six hours Now please go on to Section Three on the next page

00

6

Off Duty

Total

6

00

00

6

00

SECTION THREE: DESIGNATED READINESS OVER THE PAST WEEK

Q1 During the past week how many days did you spend on the following activities or designated states of readiness? Please check that your answers add up to 7 days.

Deployed on operations, exercise	se or at sea	
Immediate readiness:	Less than 24 hours	
Immediate readiness:	Less than 2 days	
Extremely high readiness:	R1 (2 days notice)	
Very High readiness:		
High readiness:	R4R3 (\$59(200) of 300 days flotice)	
Medium to very low readiness:	R6 to R11 (40 or more days)	
Not held on a state of readiness		
Total		7

Now please go on to the Section Four on the next page

SECTION FOUR: LEAVE OVER THE LAST TWELVE MONTHS

Q1	During the last twelve months, did you have to change authorised periods of leave for Service reasons? Please tick ONE response only.
	Go to Q2 Thank you, there are no more questions
02 Yes No	How many times during the last twelve months did you have to change authorised periods of leave for Service reasons? Please tick ONE response only.
	Once
	Three times

Please check you have completed all the questions to which you were directed and make sure you've not missed out any of the days in Section Two.

Thank you for completing this questionnaire.

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