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Dear Dr Read

**Confirmation of changes to the police officer pay machinery for 2018-19 and 2019-20**

You will recall that Rachel Watson wrote to you in March to inform you of the Government's response to the consultation on streamlining the police pay machinery. In that letter, she confirmed that we would examine the case for including the chief officer group in PRRB's remit during the planned transition to new pay structures and that this could be done within the existing legislative framework.

I am writing to confirm our final decision that a single evidence submission for all ranks should be provided to the PRRB for the 2018-19 and 2019-20 pay rounds. In 2018, I expect NPCC to set out their overarching plans for pay reform and to submit proposals which will start to prepare the sector for wider changes which will follow in 2019-20. During this time, it is important that chief officers are considered in a consistent way with other ranks in the pay review process, and that the effect of measures taken at lower ranks can be properly considered in terms of the impact on the pipeline of future chief officers. My intention is that we should review this process at the end of that period.

I enclose a copy of the Home Secretary's letter to PRRB setting out their remit for the 2018-19 pay round, which includes reference to chief officers.

I am grateful to you for your work so far on chief officer pay and look forward to your consideration of PCC pay in the coming pay round.

**NICK HURD MP**