



Dr Peter Knight
Chair, Prison Service Pay Review Body
Office of Manpower Economics
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7 December 2017

Dear Peter

THE PRISON SERVICE PAY REVIEW BODY (PSPRB) ACTIVATION LETTER FOR 2018/19 PAY ROUND

I am writing firstly to express my thanks for your valuable work on the 2017-18 pay round and secondly, to formally commence the 2018-19 pay round.

The Chief Secretary to the Treasury wrote to you in September setting out the Government's overall approach to pay. That letter confirmed that the Government has adopted a more flexible approach to public sector pay, to address areas of skills shortages and in return for improvements to public sector productivity. The last Spending Review budgeted for one per cent average basic pay awards, in addition to progression pay for specific workforces, and there will still be a need for pay discipline over the coming years to ensure the affordability of the public service and the sustainability of public sector employment; review bodies should continue to consider affordability when making their recommendations.

My department is committed to providing you with pay proposals supported by high-quality evidence to inform your recommendations for your remit group. The proposals will also set out some of our early thinking on our future workforce strategy.

I would be grateful if your recommendations could be forwarded no later than late May 2018.

I am copying this letter to Michael Spurr in HMPPS and to representatives of the POA, Prison Governors Association (PGA) and Public and Commercial Services Union (PCS).

Yours sincerely

SAM GYIMAH MP