



Ministry
of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Ref: FOI2017/04480

Reply to: [REDACTED]

2 May 2017

Dear [REDACTED],

Thank you for your email of 8 April 2017 requesting the following information:

“With the availability of paypal, money transfer, FPS etc, it is unnecessary to retain employee remuneration when it can be paid from the payroll system instantly for the work they have just done.

This request is directed at those managing strategy or outsourcing for the payroll system function for HR.

Please provide consultation, ideas and proposals for paying staff daily direct to bank.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act).

I can advise you that the Ministry of Defence (MOD) has no intention to move away from its current remuneration process which is to pay employees monthly in arrears. The cost of changing payroll processes and the overhead of managing a daily payment process would be prohibitive.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, Zone D, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the FOI Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People Secretariat FOI