



Ministry  
of Justice

The Right Honourable  
**David Lidington CBE MP**  
Lord Chancellor & Secretary of  
State for Justice

Dr Martin Read CBE  
Chair of the Senior Salaries Review Body  
8<sup>th</sup> Floor, Fleetbank House  
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4 September 2017

Dear Dr Read,

### **INTERACTION BETWEEN MAJOR REVIEW AND 2018/19 ANNUAL AWARD FOR JUDGES**

Thank you for the work carried out by the Senior Salaries Review Body for the 2017/18 pay round and for your recommendation on judicial salaries in your 2017 report. The recommendation was adopted and the consequential increases have now been paid.

I am writing to confirm the interplay between the SSRB's annual recommendation of judges pay for 2018/19 and the major review of judicial salaries. I would like the review body to conduct the 2018/19 annual review, and make any recommendations, as part of the current major review of judicial pay which is underway. The annual review, and recommendations, should apply only to those salaried judicial office holders whom usually fall under the remit of an annual review. Given that the major review of judicial salary structures is looking at the pay structure and the wider context in which judicial pay is set over a four or five-year period, I see no need for a separate process looking just at the financial year 2018/19. I am therefore requesting that your recommendation on the annual review is included in the major review due to report in June 2018. The annual pay award to the judiciary will then be backdated to April 2018. I have agreed this approach with the Chief Secretary to the Treasury.

The Chief Secretary and I will be engaging seriously with the recommendations from the major review and intend that any recommendations in respect of an annual pay award will be considered first, allowing time to consider the main proposals of the major review in more detail. The government's response to the major review will therefore be staggered to deliver a response to the recommendation on the annual award for 2018/19 as a priority, and a further response to the recommendations on wider judicial pay structures will follow. My department will continue to work to improve the quality of data available to inform your consideration of judicial pay as part of the annual and major review.

I am copying this letter to the Lord Chief Justice of England and Wales, the Senior President of Tribunals, the Lord President and the Lord Chief Justice of Northern Ireland.

Yours sincerely

**DAVID LIDINGTON CBE MP**