

FROM THE PERMANENT SECRETARY
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Mr David Lebrecht
Chair
Police Remuneration Review Body
Office of Manpower Economics
8th Floor Fleetbank House
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22 December 2017

Dear David

POLICE REMUNERATION REVIEW FOR 2018/19

As you will be aware Northern Ireland has been without a devolved administration since January 2017. I am writing, in the absence of a Justice Minister, to ask that you commence the annual review of pay for officers in the Police Service of Northern Ireland (PSNI) for 2018/19.

I am cognisant of the fact that the pay award for 2017/18 has already been implemented for police officers in England and Wales. While it is not ideal that the last pay round has not yet been concluded in Northern Ireland, I am keen to ensure that the review for PSNI officers for 2018/19 is considered concurrently with their counterparts in England and Wales.

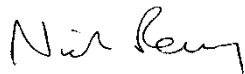
Officials have consulted with stakeholders over recent months and we would initially welcome recommendations on the following matters:

- the application of any pay award for 2018/19 for police officers of all ranks, including chief officers, in the context of the Chief Secretary to the Treasury's letter of 21 September 2017 on Public Sector Pay;
- whether any increase should be applied to the Northern Ireland Transitional Allowance (NITA) and other allowances;
- whether any increase should be applied to the Competence Related Threshold Payment (CRTP), pending its review by the PSNI; and
- consideration of any specific challenges for the PSNI highlighted in written evidence from NI parties, particularly in terms of recruitment and retention pressures.

I would emphasise that this letter is issued in the absence of, and subject to, the views of an incoming Justice Minister. Department officials will of course remain in close contact with your secretariat at the Office of Manpower Economics in that regard.

Please extend my thanks to your members for the work undertaken in support of the 2017/18 pay round. I look forward to working with you into the future as you commence your work plan for the forthcoming year.

Yours sincerely



N P PERRY