



LEVERTECH AVIATION SERVICES Ltd

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Levertech Aviation Services Ltd

Ministry of Defence

Signed:

Signed:

Name: Robert Robson

Name: Lt Col George Cormack

Position: Director

Position: CO 29 EOD & Search Group Support Unit

Date: 22nd August 2017

Levertech
airports

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We Levertech Aviation will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *No member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *In some circumstances, special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Levertech Aviation recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

We shall promote the fact that we are an armed forces-friendly organisation by:

- *Publicising our Armed Forces Covenant on our website and displaying the Armed Forces Covenant logo on our website and literature.*

We shall support the employment of veterans and those leaving the forces by:

- *Working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers. We have recently employed our first service leaver and we are actively seeking to employ more through the CTP.*
- *We will guarantee an interview for anyone from the Armed Forces Community who meets the core selection criteria for any role that we advertise.*
- *We will actively work with CTP assist to identify appropriate job opportunities for Wounded Injured and Sick members of the Armed Forces as they transition into civilian life.*

We shall support the employment of Service spouses and partners by:

- *Offering guaranteed interviews to all Service spouses and partners who meet the core selection criteria for any role that we advertise.*
- *We will look sympathetically on requests for holidays before, during or after a partner's overseas deployment, when the service person has leave to spend time with their family.*
- *We will do everything we can to meet reasonable requests for holiday at short notice.*
- *In consultation with the employee and service welfare staff we will give consideration to granting special paid leave to employees who suffer bereavement or whose loved ones are injured in service.*

We shall support employees who choose to be members of the Reserve Forces by:

- *Accommodating their training and deployment needs where possible. Including accommodating requests for holiday to coincide with annual camp and, in consultation with individual employees, potentially granting additional unpaid leave.*

We shall participate in Armed Forces Day by:

- *aiming to actively participate in Armed Forces Day by attending local events, following on line and flying the Armed Forces Day Flag.*

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.