



# Ministry of Defence

Ref: FOI2017/06560

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Thank you for your email of 4 July 2017 requesting the following information:

*"For an ET(MESM) new entrant, could you please provide the following information:*

*For the last 7 years:*

- 1. The chances of survival from year of service 0 to year of service 35*
- 2. The chances of securing an ES3 to allow him to serve beyond his existing ES2*
- 3. The average progression rates from Able Seaman up to and including Warrant Officer 1 (percentage chance and total length of service on promotion)*
- 4. The chances of securing a commission through the Senior Upper Yardman scheme - marine engineering submarines*
- 5. The average promotion rates for individuals commissioned through the Senior Upper Yardman scheme"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that most of the information in scope of your request is held.

In response to your question 2 under section 40(5)(a) of the Act the Ministry Of Defence has to neither confirm nor deny whether it holds any information in scope of your request. This is because of the duty to protect the personal data of individuals. Section 40 is an absolute exemption and therefore not subject to a public interest test.

In response to question 4 and questions 5 I can confirm that the information is not held in the requested format.

Under Section 16 of the Act (Advice and Assistance) you may find it helpful to note that data held by Defence Statistics cannot separately identify personnel who have secured a commission through the Senior Upper Yardman (SUY) scheme.

The remaining information you have requested can be found in the Annex.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Statistics Navy

## Annex

**Table 1. The chances a New Entrant Engineering Technician (Marine Engineer) (Submariner) will achieve each Length of Service (LOS) before exiting:**

Length of Service (years)	Chance of Completing length of service
0	87%
1	83%
2	79%
3	75%
4	71%
5	64%
6	60%
7	52%
8	46%
9	41%
10	38%
11	36%
12	32%
13	29%
14	25%
15	23%
16	21%
17	20%
18	19%
19	18%
20	17%
21	17%
22	13%
23	10%
24	9%
25	8%
26	6%
27	6%
28	5%
29	4%
30	4%
31	4%
32	3%
33	3%
34	2%
35	2%
36	2%
37	2%
38	1%
39	1%
40	1%

Source: Defence Statistics (Navy)

**Table 2. Chance of promotion for a New Entrant Engineering Technician (Marine Engineer) (Submariner).**

Rank		Chance of Promotion to rank
OR-4	Leading Hand	57%
OR-6	Petty Officer	31%
OR-7	Chief Petty Officer	17%
OR-8	Warrant Officer 2	7%
OR-9	Warrant Officer 1	3%

Source: Defence Statistics Navy

**Table 3. Expected LOS in rank and expected LOS on promotion to rank, in years, for a New Entrant Engineering Technician (Marine Engineer) (Submariner).**

Rank		Expected LOS in Rank	Expected LOS on promotion to the rank
OR-2	Able Rating	4.5	N/A
OR-4	Leading Hand	5.1	5.4
OR-6	Petty Officer	4.2	10.8
OR-7	Chief Petty Officer	5.4	14.7
OR-8	Warrant Officer 2	6.4	18.2
OR-9	Warrant Officer 1	7.8	24.3

Source: Defence Statistics (Navy)

### Notes

*N/A is present in table 3 because you cannot be promoted to OR2.*

*Expected LOS in table 1 is calculated by using the averages of historic data and represents full years of completed service.*

*Averages are produced using the time period 1 April 2010 – 31 March 2017.*

*Exiting denotes anything that results in an ending of Regular service e.g. time expiry, voluntary outflow, death etc.*

*In Table 3 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the service.*

*Note that for the current rank this is expected LOS in rank from 1 April of the year from which the forecast is being run. You will need to add on LOS up to 1 April of that year to get total expected LOS in the current rank).*