

Secretariat
Defence Infrastructure Organisation
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22 March 2017

Ref. FOI2017/02597



Thank you for your letter of 16 February 2017 requesting the following information:

'We refer to the above and would be grateful if you would provide us with the Documentation relating to the system and instructions in operation at Kinloss Barracks, Forres, Morayshire IV36 3UH on 20 January 20 16 in relation to the gritting of the footpaths, stairs and roads. Please also provide any risk assessments prepared in this regard.

As you will be aware, we are entitled to this information in terms of the Freedom of Information Act 2000. In light of this, we look forward to receiving the information within the time frame set down by section I 0 of the 2000 Act.'

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD) and I can confirm that all the information in scope of your request is held.

The information you have requested can be found enclosed, at:

- Annex A CarillionAmey Grounds Maintenance Winter Service Plan (RP);
- Annex B Annex E to the Grounds Maintenance Specification
- Annex C Snow and Ice clearance plan
- Annex D Minutes from Commanding Officers Bi-Annual She&SD Committee Meeting
- Annex E Building Area Custodian
- Annex F Register of Risk Assessments

Some of the information falls entirely within the scope of the absolute exemptions provided for at sections 40 (Personal Data). Section 40(2) has been applied to some of the information in order to protect personal information as governed by the Data Protection Act 1998. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by

contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, Zone N, MOD Main Building, Whitehall, SW1A 2HB (e-mail <u>CIO-FOI-IR@mod.uk</u>). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, http://www.ico.org.uk.

Yours sincerely,

**DIO Secretariat** 

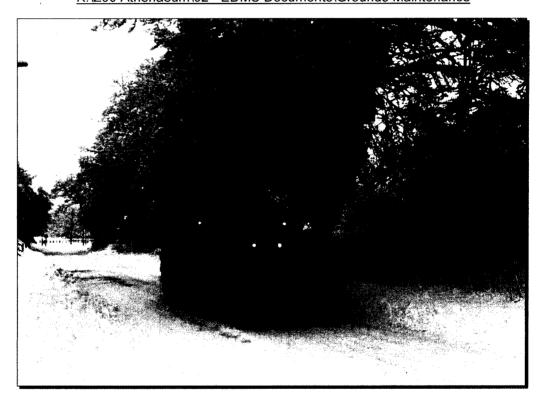




### Winter Service Plan 2016/2017 Scotland SDA 1 KISS - RAF KINLOSS

CAD Snow and Ice Plan Version control - KISS - 15.01

All Snow and Ice Plans can be found at: K:\Z00 Athenaeum\02 - EDMS Documents\Grounds Maintenance



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#### 1 Introduction and purpose

To be read in conjunction with the CarillionAmey procedure DS003 process map '10.2 Grounds Maintenance - Snow and Ice (RPC only)' and DL-01 GM Specification Annex E.

It is anticipated that the majority of preventative gritting operations will be undertaken during the normal working day as a planned response to daily MET office forecast data. However, from time to time Site may need to request works in response to un-forecast weather events and can do so by contacting the CarillionAmey helpdesk;

Helpdesk on: 0800 7076000 - Option 2

#### 1.1 Plan Scope

This plan describes the arrangements in place for the delivery of winter services at RAF KINLOSS in line with the above listed documents and the associated Snow & Ice CAD drawing KISS – 15.01

#### 1.2 Grounds Maintenance SME Management Roles during the winter period

Name	Role during winter period	Mobile
	Winter Service Duty Supervisor	
	Winter Service Duty Manager	
	Operations Manager	

- The Duty Supervisor ensures that;
  - The standby rota is maintained
  - o Sufficient resources are available
  - Sufficient materials are available
  - Client instructions are actioned
- The Duty Manager has overall control of the region's winter service resources

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#### 2 Operational Requirements

The winter maintenance service period for 2016 / 2017 is from 1<sup>st</sup> November 2016 to 31<sup>st</sup> March 2017 but may be extended into October 2016 & April 2017 should weather conditions dictate.

#### 2.1 Snow & Ice Prediction

CarillionAmey will monitor local weather patterns to identify frost & snow patterns via the;

Met Office

Figure 1 below is indicative of the MET office reports that are received on a daily basis throughout the winter maintenance period;

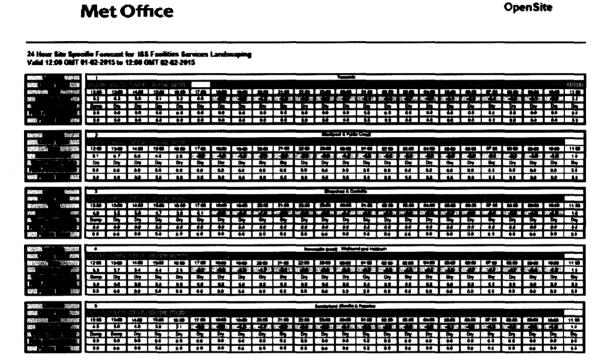


Figure 1 - Example MET office daily report

The MET office takes data from multiple measuring points in the postcode area of the site and produces a forecast to cover 24hrs in 1 hour increments. It makes predictions of minimum Road Surface Temperature, whether the road is wet or dry, and snow fall. The Red / Amber / Yellow / Green status refers to forecast road surface temperatures. A Red forecast is the trigger point to carry out precautionary gritting, meaning that the RST is 0°c or below.

It should be noted that an air temperature reading of 0°c is not the same, and does not create a Red status.

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#### 2.2 Grounds Maintenance SME labour resources - standby & callout rota

It is expected that most operations will be undertaken in normal GM SME working hours.

Name	Role	Contact details
	Salt/Snow Clearance Machine Operative	
	Salt/Snow Clearance Machine Operartive	
	Salt/Snow Clearance Machine Operative	
	Salt/Snow Clearance Operative	
	Salt/Snow Clearance Machine Operative	

#### Responses to forecast weather

- During each day the MET office data is sent out to local contractor teams to allow them to plan their response to the forecast conditions in the following 24hrs.
- Where a Red alert is given (Road Surface Temperature reaches 0°c or below) plans will be made to apply preventative gritting in advance of the time predicted. Where possible, this gritting will be carried out during GM SME normal working hours.
- Priority 1 routes will be treated first, followed by Priority 2 and 3 as soon as practicable.
- Priority 1 routes will be kept clear of snow and ice during operational hours of the Establishment.

#### Responses to un-forecast weather

- If a Red alert is not forecast (where the predicted Road Surface Temperature does not reach 0°c or below) Site, CA or the GM SME can implement an extra visit if actual conditions on site require it.
- Examples of when this would be appropriate would include on-site observation that road surfaces are unsafe to traverse given due care or snow is falling and settling on the surfaces identified in KISS-15.01 drawing.
- The Grounds Maintenance SME will respond within one hour of any severe (Red) weather warning (irrespective of source) and ensure that all Priority One routes are clear and/or treated within four hours and remaining Priority Two and Priority Three routes as soon as practicable.

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### Grounds Maintenance Winter Service Plan (RP)



#### 5 Definitions & Detail

#### 5.1 Snow & Ice Clearance Routes and Priorities

- Snow & Ice Clearance Routes and Priorities are determined by the Snow and Ice
  Clearance Drawing, which has been developed and agreed with the client (DIO) and end
  user (HoE or representative)
- Snow and Ice plans include individual highlighted footpaths.
- Grounds Maintenance SME staff will be in possession of the current Priority 1-3 Snow & Ice CAD drawings during winter service operations.
- Please refer to the Site Manager for site specific Snow & Ice CAD drawings

#### 5.2 Gritting

- Priority One routes are to be treated prior to the end of normal working hours following
  identification of an impending fall in temperature to 0°c or below, or where snow is forecast,
  or upon request, depending on specific site requirements. Priority Two and Three routes (if
  applicable) will be treated as soon as practicable after Priority One routes have been
  completed.
  - Where preventative gritting takes place then the GM SME must ensure that ample quantities are applied that are sufficient to keep all surface free from snow and ice throughout the relevant period. Where heavy rain follows gritting and reduces its effectiveness, Site can request a follow up visit via the Helpdesk if necessary.
- Precautionary gritting shall be undertaken on all un-adopted roads in alignment with the
  Local Highways Authority Winter Maintenance Programme, and in accordance with the
  specified response system within establishments, at the rate of 20g/m2 for salt stored
  under cover and 30g/m2 for salt stored in the open. The application rate shall be increased
  to a maximum of 60g/m2 in the event that snow is forecast. This is referred to double
  gritting.
- Post treatment gritting (following snow clearance) shall be applied at the rate of 60g/m2, unless the snow is hard-packed then salt shall continue to be applied at the rate of 20-60g/m2 or alternatively a single size abrasive (e.g. 5 mm sharp sand).

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#### **Snow clearance** 5.3

- Light snowfall (up to 25mm): Treat as precautionary gritting.
- Moderate snowfall (25 100mm): Ensure that Priority One routes are passable at all times during operational hours. Priority Two routes shall only be cleared when conditions allow resources to be freed from Priority One routes, and Priority Three routes when conditions allow resources to be freed from Priority Two routes.
- Heavy snowfall (>100mm): The GM SME shall mobilise all available resources to ensure that all Priority One routes remain passable during operational hours, and additionally shall liaise with the Site Manager to identify any changes in the Priority List.

#### 5.4 Surface water

- Using their site knowledge and observations when on site, the GM SME shall be aware of areas where running water on hard surfaces may remove previously applied salt and ensure that such locations are monitored on each visit and additional treatments applied as necessary to ensure the surface remains free of ice.
- Where heavy rain follows gritting, or where excessive surface water reduces its effectiveness, Site can request a follow up visit via the Helpdesk if necessary.

#### 6 General Operational Arrangements

All Duty Supervisors & Team Leaders will receive training on weather forecasting methods and treatment decision making prior to commencing winter service operations

All appropriate PPE will be provided for the work to be carried out.

All vehicles will be fitted with flashing amber beacons.

All spreaders where applicable will be serviced & calibrated to ensure the correct rates of spread are achieved prior to commencement of winter service operations.

All operatives will be trained on the correct use of winter maintenance equipment prior to commencement of winter service operations.

All operatives & staff will receive a winter preparedness briefing prior to commencing winter service operations.

#### **Depots & Facilities**

Depot Address	Westerhillside Farm, Mosstowie, Elgin, IV30 8XE
Wash Down Facility	ISS Elgin Depot
Salt Storage Capacity	30 tons
Salt Specification	White Rock Salt

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Salt Storage Location	Kinloss Barracks

#### 8 Vehicles Resource

Driver	Registration	Make	Model

#### 9 Equipment Resource

Description			
Spreader (Truck Mounted)		,	

#### **10 Business Continuity**

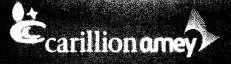
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In the event of a breakdown, the Winter Service Duty Manager has overall control of all winter maintenance equipment within the region to deploy alternative resources where required.

In the event that equipment within the region is fully utilised the Duty Service Manager will then liaise with neighbouring Winter Service Duty Managers to determine availability of alternative winter maintenance equipment.

#### 11 Health & Safety

#### 11.1 Risk Assessments & Method Statements

Point of Work Risk Assessments will be completed by each operative prior to commencing winter service operations at the start of each shift.

Winter Service Method Statements will be held in all Winter Service Vehicles.

Gritting and snow clearance teams will be staffed in accordance with the GM SME H&S documentation.

#### 12 Establishment Specific and Special requirements

None

13 DS003 - 10.2 Grounds Maintenance - Snow and Ice (RPC only)

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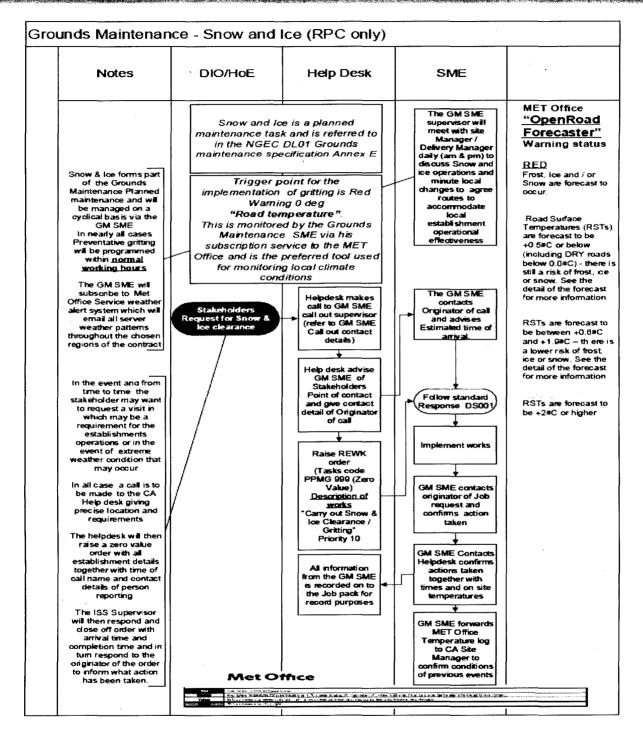
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## Grounds Maintenance Winter Service Plan (RP) - Central (North)





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14/09/2015



#### ANNEX E TO GROUNDS MAINTENANCE SPECIFICATION

#### **SNOW AND ICE CLEARANCE**

#### Ice Prediction

1. The Contractor shall ensure that he has a reliable system established to identify frost and snow weather patterns and that a suitable response system appropriate to the specific requirements of each site is established and that the Main Contractors Helpdesk and Site Managers are subsequently notified of the adopted system.

Note: This may include Met Office, RAF Weather Forecasting Service, Local Highways Authority and Guardroom.

#### **Standby**

2. Although it is anticipated that the majority of operations will be undertaken during the normal working day (Preventative), the Contractor shall issue a standby callout rota to the Main Contractors Helpdesk at the commencement of each Winter Maintenance Period (no later than 1 Nov), providing a 24-hour contact number.

#### **Response Times**

3. The Contractor shall respond within one hour of any severe weather warning (irrespective of source) and ensure that all Priority One routes are clear and/or treated within four hours and remaining Priority Two and Priority Three routes as soon as practicable.

#### **Timing**

4. Priority One routes are to be treated prior to the end of normal working hours following identification of an impending fall in temperature, or upon request, depending on specific site requirements. Priority Two and Three routes (if applicable) will be treated as soon as practicable after Priority One routes have been completed. Where preventative gritting takes place then the contractor must ensure that ample quantities are applied that are sufficient to keep all surface free from snow and ice throughout the relevant period.

#### Gritting

- 5. Precautionary gritting shall be undertaken on all un-adopted roads in alignment with the Local Highways Authority Winter Maintenance Programme, and in accordance with the specified response system within establishments, at the rate of 20g/m2 for salt stored under cover and 30g/m2 for salt stored in the open. The application rate shall be increased to a maximum of 60g/m2 in the event that snow is forecast.
- 6. Post treatment gritting (following snow clearance) shall be applied at the rate of 60g/m2, unless the snow is hard-packed then salt shall continue to be applied at the rate of 20-60g/m2 or alternatively a single size abrasive (e.g. 5 mm sharp sand).

#### **Snow clearance**

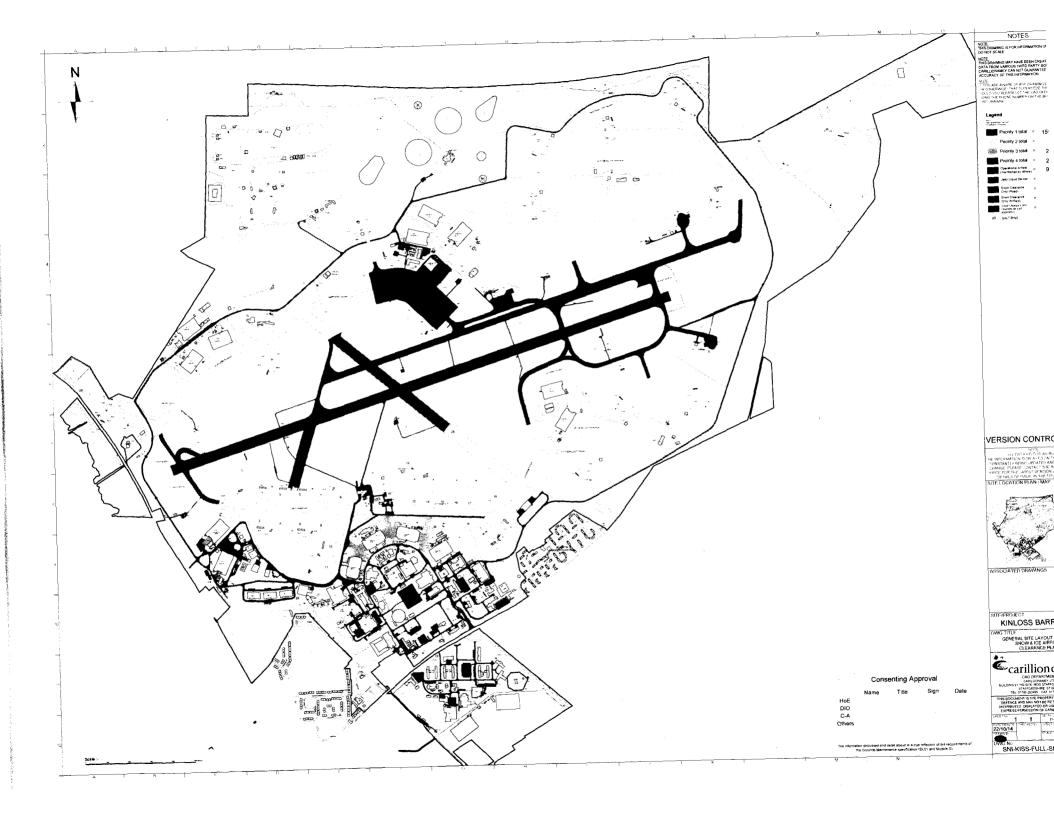
- 7. Light snowfall (up to 25mm): Treat as precautionary gritting.
- 8. Moderate snowfall (25 100mm): Ensure that Priority One routes are passable at all times. Priority Two routes shall only be cleared when conditions allow resources to be freed from Priority One routes, and Priority Three routes when conditions allow resources to be freed from Priority Two routes.
- 9. Heavy snowfall (>100mm): The Contractor shall mobilise all available resources to ensure that all Priority One routes remain passable, and additionally shall liaise with the Site Manager to identify any changes in the Priority List.

#### Surface water

- 10. The Contractor shall be aware of areas where running water on hard surfaces may remove previously applied salt and ensure that such locations are monitored and additional treatments applied as necessary to ensure the surface remains free of ice.
- 11. Additionally, all routes (including footpaths) specified within the Priority List shall be regularly monitored during the Winter Maintenance Period for frozen surface water and subsequently treated to ensure that all surfaces remains free of ice.

#### **Priority List**

- 12. All snow and ice plans will indicate the routes agreed with the establishment client.
- 13. All Snow and ice plans will include all adjacent footpaths or individual highlighted footpaths.
  - a. Priority One Refer to Site Manager for site specific plan.
  - b. Priority Two Refer to Site Manager for site specific plan. (If applicable)
  - d. Priority Three Refer to Site Manager for site specific plan. (If applicable)



#### 01 Feb 16

See Distribution

### MINUTES FROM COMMANDING OFFICERS BI-ANNUAL SHE&SD COMMITTEE MEETING HELD AT 0900HRS ON 26 JAN 16 IN THE HARRIS THEATRE

Present	CO	T
	QM 34	H&S Manager
	QM 60	H&S Manager
	RSM	Fire Officer
	USEA	Sec
	RQMS	
	SSM 65	USA
	RMTWO	
	RCWO	
	QMSI Trg	
	REME	
	Waste Manager	
	Provo Sgt	
	MPGS	Guardroom
	Babcock	
	DIO	
	ISS	ISS Rep
	Mackeller-Subsea	
	Mackeller-Subsea	
	Unit Welfare Officer	
Apologies	QM	
	Moray Flying Club	Los Ops + MFC
	QM(T)	
	RQMS(T)	·
	Carillion/amey	
	Accom Sgt	

Ser (a)	Item (b)	Summary (c)	Lead (d)
1	Opening Address	The CO welcomed all to the meeting.	All
2	Minutes of Last Meeting	Actions from the last meeting:  2. Line Managers and H&S Advisors are reminded that they have a responsibility for the individuals in their command whether civilian or military in relation to Hand Arm Vibration (HAV) and Whole Body Vibration (WBA) and should ensure they carry out Pre-Exposure Questionnaire MOD Form 5053 prior to using power tools. More information can be gained SHE&SD Standing Orders which refers to JSP 375, Part 2, Vol 1, Chapter 26.	All

		3. The reporting of accident/ Incidents has improved throughout the whole of the Barracks, however the reporting of near misses must get better and more emphasis is to be put on the reporting of potential accident/incidents	Sub-unit H&S Reps (SSM & QM)
3	SHEF Action Plan	4. Kinloss Barracks Action Plan has been updated to reflect the Bde Action Plan and is available on the SHE&SD MOSS Page.	All
4	Audits	Internal and External Audits:  5. I have recently carried out an audit of the Regiment and on the whole we are compliant, some areas which need work are:  • PPE – Wearing It • COSHH – Read safety data sheets – linked to PPE • Manual Handling - Annually • Hand Arm Vibration (HAV) - Recording • Trained Personnel – Reducing in numbers • Risk assessments – Up to date & Signed  6. It is reminded that 6 Monthly self assessments must be carried out as per the sub unit SHE&SD Register.	Sub-unit H&S Reps (SSM & QM)
5	SHEF Training	<ul> <li>SHE&amp;SD course update:</li> <li>7. The following H&amp;S courses have been conducted since the last meeting: <ul> <li>NEBOSH General - Oct 15 [Kinloss]</li> <li>IOSH Managing Safely - Nov 15 [Kinloss]</li> </ul> </li> <li>8. The following H&amp;S courses are planned: <ul> <li>IOSH Managing Safely 22 - 26 Feb 16 [Kinloss] tbc</li> <li>Manual Handling TTT 03-04 Mar 16 [Kinloss]</li> <li>Waste Manager 11 - 13 Apr 16 [Kinloss]</li> <li>NEBOSH General 06 - 17 Jun 16 [Kinloss]</li> </ul> </li> <li>Note: NEBOSH currently can not be claimed for with ELCAS unless you are in resettlement [27 AES].</li> </ul>	Sub-unit H&S Reps (SSM & QM)
6	Risk Assessments	9. The USEA has just recently carried out risk assessment training in 65 Sp Sqn and is happy to do the same with any sub unit who asks. SHE&SD Page. MOD Form 5010 for offices and normal work and the MOD Form 5015 for Adventure Trg, PT and Military Trg.  10. It was reminded that it is a Chain of Command (CoC) responsibility to ensure all personnel have read the appropriate risk	Sub-unit H&S Reps (SSM & QM)I Sub-unit H&S Reps (SSM & QM)

assessments and signed to say they have done so. It was also reminded that when the line managers signs the risk assessment they are accepting the risk and are to ensure that the risk is continuously assessed and the risk mitigated accordingly.  Military Training  11. The QMSI Trg spoke on the following points:  • Any military training conducted by 39 Engr Regt is to be accompanied by the correct papenwork EAM, EASP, RAM, RASP, DRASP, lesson plans, risk assessment, Build plan etc. This paperwork is to be submitted to QMSI Trg no less than 10 days prior to training commencing, regardless of where the training is taking place.  • Do not cut and paste old RAMS and EAMS. I have had 5 range documents handed in where the Pam 21 references where out of date, by a number of years.  • When adding phone numbers into safety paperwork ensure they are the correct numbers, LAIT changed their number last year!  • Ensure your competencies (SAA, DSO) qualifications are in date and recorded on JPA.  RMTWO reported on the following points:  12. The Snow & Ice Clearance (SNIC) around the Barracks has now been activated and although the SNIC leam try's to cover everywhere they are contracted to do so as quick as possible it is reminded that this is a big site and it will take time to cover. So with that in mind, sub units outside areas are their responsibilities (such as paths) if the SNIC has not yet managed to get around their area.  13. It is also reminded that the roads will be gritted to avoid black spots; however, the grit sometimes may not cover the whole road. So in extreme weather conditions where it is slippery under foot when you leave the house it probably isn't a good idea to ride your bike.  Please DRIVE or RIDE to the weather conditions  14. The RMTWO requested that the CoC continue to lend their support to road safety awareness and training to all within their sub units.  15. The road safety training themes for the next twelve months will be distributed to sub unit MTs by COP 29 Jan 16.				
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			support to road safety awareness and training to all within their sub	Sub-unit MT

		Update and key issues:	
8	Food Safety	16. No points	
	·	Equipment safety points:	
9	Equipment Safety & Plant Safety	17. There are a number of new equipments due to come into the Regiment all of which will have their own safety procedures could i please remind all that it is a managerial responsibility to ensure personnel have read and adhere to the SOP's when driving or operating this equipment.	Sub-unit H&S Reps (SSM & QM)
	Salety	18. The Head of Establishment (HoE) has not issued a Policy with regard to Hover Boards, Roller Boards or Roller Skates within Kinloss Barracks but it is asked that if the number of personnel using these items rises, please contact the USEA for further advice.	Info
		Update and key issues:	
10	Radiation	19. The Radiation Survey for 2016 has been issued to all sub units for completion.	Sub-unit Radiation Officers
		Hazard identification process and key concerns:	
		20. Portable Appliance Testing (PAT) for all work and public areas has now been completed and the master list has been sent to the USEA. The tested appliances have been split into sub units via building numbers and sent to for each sub unit to hold. PAT Register	Sub-unit SQMS
11	Workplace Safety	21. Display Screen Assessments must be carried out for all Dii users of over 4 hours. The SME for DSE is the RAOWO and is available for questions on this area.	Sub-unit SQMS
		22. All dogs within Kinloss Barracks need to be on the lead whilst walking around the Barracks. It is also reminded that all dogs should be registered with the USEA.	Sub-unit Ops/CSC & SQMS
		Update and key issues:	
12	Building Custodians	23. It was reminded that building custodians not only need to brief contractors on any potential hazards within their Area of Responsibility (AOR) but also report any faults and record it as per the Building Custodian Standing Orders.(BCSO)	Building Custodians
		24. Recording of Legionella flushing as per the BCSO, any system unused for 7 days should be flushed through.	Building Custodians
40	40- 5	Update and key issues:	
13	4Cs Process	25. The 4C process is the first line of defence to ensure visitors and	Building

•

		contractors are aware of any potential hazards within Kinloss Barracks, ranging from the Relief Landing Ground (RLG) to Asbestos.	Custodians
		<ul> <li>26. Further to the 4C process it is reminded that Kinloss Barracks training area is Out Of Bounds (OOB) to all dependants unless cleared through the QMSI Trg.</li> <li>27. It was also reminded that personnel working in buildings Out of Hours (OOH) are to inform the guardroom to ensure they are aware the building is occupied and also to ensure the person falls in line with Kinloss Barracks Lone Worker Standing Order (411).</li> </ul>	Sub-unit Orders Sub-unit Orders
14	Diving Safety	The UDO had the following points:  28. The Regimental Dive team will be conducting an internal annual Diving Standard check from Mon 22 – Fri 26 Feb 16. This will be conducted within the rules and Regulations as stated in Br (d) 2806. This is a mandatory requirement prior to the external visit from the Diving Standards Team (DST). It's kindly requested that all squadron Commanders who have diver (s) under their command to have them available for this period.	All Divers
15	Medical & Health	Update and key issues:  29. Every phone or next to every phone is to have:  MEDICAL EMERGENCY CALL 999  THEN CALL 7777	All
16	Environment	The UWM & USEA updated all on key issues:  30. The Recycling on the Single Living Accommodation (SLA) is getting better but it is still far from ideal and it is only a matter of time before the Regiment gets a Land Fill Tax bill if the Regiment receives a Bill it will be given and paid for by the relevant sub unit who owns that SLA.  31. We are now well into the TRIAD season and the action plans have been implemented, however, there has been a financial incentive sent out via DIO and the unit with the best results will receive money into the units VBA so please continue with the:  "Knock OFF Switch OFF"	Sub-unit Waste Managers and Energy Wardens
17	Fire Safety	<ul> <li>Update and key issues:</li> <li>32. The RSM spoke on the following points:</li> <li>Confirmation of the recent change to the Bld custodian list including the addition of previously un-held Blds to Sub-unit</li> </ul>	Sub-unit Fire Managers

requested to be forward leaning a collective pool.  Reminder that damaging/ta equipment is a civil criminal offe All Sub-unit and Dept fire r 34 & 53 Fd Sqn boards are to b Reminder that fire diaries a	Sub-unit H&S Reps (SSM & QM)  Sire management qualified and maintainers) Sub-units are gin loaning trained personnel to ampering with any fire fighting ence. Notice boards are to be updated, be used as the exemplar. The properties are to be maintained and updated extering of all fault reporting and extive sections.
reference numbers in the respective All units are reminded to consider record, training is to include instruction equipment, fire evacuation drills.  All personnel are reminded fire warning signage above all of Provost Sgt is to be liaised with requirement.  Regt'l Fire Inspections will inspections will be conducted entire this will ensure an approx 1-6 in inspection every 6th Wed.  Fire manger and Warden Control the next 3 months, details TBC.  The Regt has requested the beable to deliver Fire Equipment aspiration is for this training to the DFERMO qualified fire fighters.	s etc. I of the requirement for correct call points (part 1 & 2), the Regt'l regarding questions on this commence Mar 16, the very Wed (1 x Sub-unit per Wed) aspection ratio, sub-unit Courses are to be delivered over e relevant training equipment to ant Maintainer Cse's, the pe delivered by the RAF currently residing in Kinloss Bks. I to liaise with the Regt'l Provost ans/issues on all fire  t Kinloss) will conduct fire training or 6032.  SLA due to the utility rooms not ed to be 1 hour fire resistant ars need to be fitted not smoke
Hot & Cold Injuries Update and key issues:  35. The sub units now have trained	Sub unit H&S  Reps (SSM 8
Update and key issues:	QM
Handling 36. It is reminded that manual hand	ling training should be done SQMS

		annually. This can be carried out via a PT Lesson or by sub unit manual handling trainers.  37. Manual handling risk assessments need to be carried out in area where continued lifting is undertaken i.e G1098 stores, Resources	Sub-unit H&S Reps (SSM & QM)
		yards or construction sites.	
20	PPE & COSHH	38. The recording of PPE within the Regiment is very good, the inspection regime of PPE is very good, ensuring PPE is fit for purpose is very good but unfortunately what isn't very good is getting individuals to wear it. There have been a number of accidents within the Regiment which could have been avoided if the individuals had worn the PPE issued. It is the responsibility of the managers to ensure their soldiers and workers are safe, this includes what they wear.  39. It is reminded that all individuals should read and adhere to the COSHH risk assessments and safety data sheet associated with that substance i.e wear the PPE. It was also reminded that COSHH lockers must have the contents list on the outside and any out-of-date substances need to be disposed of immediately, we can dispose of anything you have.	All Sub-unit H&S Reps (SSM & QM)
21	Review of Accidents & Near misses	Review of all accidents and incidents in last period:  40. There has been 13 accidents reported since the last meeting Sep 15 which are broken down as follows:  • Work/Exercise related: 6 • Sports: 7 • RTA: 0 • Near Miss: 1  41. The Army Form 510 is not only used to monitor accidents, it is also a record of the accidents and is used in evidence for any future claims and should be a true reflection of the accident/incident.  42. Risk assessments must be reviewed after every accident to ensure they cover all the areas of concern.	Sub-unit H&S Reps (SSM & QM) Sub-unit H&S Reps (SSM & QM) Sub-unit H&S Reps (SSM & QM)
22	Work Services	Update and key issues:  43. There is a DSEAR assessment being carried out 26/01/16	Carillionamey & USEA
23	34 Fd Sqn	Update and key issues:  44. No points	

		Update and key issues:	
24	48 Fd Sqn	45. No points	
		Update and key issues:	
25	53 Fd Sqn	46. No points	
		Update and key issues:	
26	60 HQ Sqn	47. The Sqn QM is monitoring the course trained personnel within the Sqn, with a view to getting more trained.	Info
		Update and key issues:	
27	65 Sp Sqn	48. Fire trained personnel, with a big turnaround of personnel we have lost (Or losing) key trained personnel.	Info
		49. First Aid trained personnel. Support troop and WKSP are at risk within 65 Fd Sp Tp as they only have one person trained.	
		Update and key issues:	
28	WKSPS	WKSPS 50. No points	
		Update and key issues:	
29	Training Area	51. Kinloss Barracks training area is <b>OOB</b> to all dependants unless cleared through the QMSI Trg and further to this <b>NO</b> children are allowed on the training area at any time unless accompanied by an adult. There are a number of Emergency Water Supply (EWS) areas on the training area, some of which have frozen and It is evident that some the EWS area's have had children playing in and around them, these area are fenced off to restrict access as they have the potential to be extremely dangerous, especially with a covering of ice.	All
		Update and key issues:	
30	Lodger units	52. The Mackeller-Subsea reps asked about who is responsible for the road leading to their building in relation to gritting.	DIO
		53. Reminder of 4 key points	
31	АОВ	<ul> <li>Hand Arm Vibration records</li> <li>Risk/COSHH/Manual Handling assessments need to be read, signed and reviewed.</li> <li>SHE&amp;SD Training opportunities.</li> </ul>	Sub-unit H&S Reps (SSM & QM)
32	Date of Next	E4. Next mosting will be Apr in the Herris Theatre chaired but he	All
	Meeting	54. Next meeting will be Apr in the Harris Theatre chaired by the	

		QM. Exact date TBC.	
33	Closing Address	<ul> <li>55. The CO raised the following points:</li> <li>Recording of near misses and would prefer to over record until everyone has the message.</li> <li>PPE and the need to wear it, especially within the Workshops both REME and RE.</li> <li>Children on the training area and he would speak to the sub unit OC's</li> <li>Welcomed the new Barracks Staff Officer</li> <li>The Station meeting on 4/02/16 in the Regimental conference room.</li> <li>Mentioned attendance and wished to remind all of the importance of the meeting not only to fall in line with his SHE&amp;SD Policy but also to spread the work on all health and safety related issues to all within Kinloss Barracks AOR.</li> </ul>	All
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(Signed on Original)



Distribution:

External: HQ 51 (Sc) Bde HQ 12 (Force Sp) Engr Gp HQ 8 Engr Brig Internal: All attendees

#### 39 ENGINEER REGIMENT STANDING ORDER

Title: SO 508 – Building Custodian

Subject Area: Part 5 - G4 Issues

Issued: 07/01/2013 Reviewed: 11/01/2016

Sponsor: USEA - Kinloss Barracks

Incumbent: WO

Contact: Telephone 95131 7205 Email: 39ENGR-QM-USEA

#### 39 ENGINEER REGIMENT – BUILDING CUSTODIAN STANDING ORDER

#### Introduction

1. Each building and area around Kinloss Barracks must have a custodian to control the 4C process, this ensures the Head of Establishment (HoE) has an assurance that all buildings or areas are being taken care of and more importantly that all visitors and contractors are briefed on any hazards within that building or area as per the 4C process<sup>1</sup>.

2. The current 4C process is held within the Kinloss Barracks Guardroom. All visitors are to watch the 4C Presentation and sign the Register. On completion, Passes and Permits or the Guard Staff will issue the visitor/contractor a vehicle pass with the 4C information contained on it. The Custodians brief will be a continuation of the 4C process.

#### Aim

3. The aim of this Policy is to ensure that all custodians understand their role within the 4C process and be able to identify any hazards in their area.

#### Role

- 4. The custodian must be a competent person, formally appointed by the chain of command in association with the 4C Duty Holder (DH), who is responsible for compiling the hazard registers for a specific area, function or asset type, and liaison with visiting workers and contractors. Each custodian must have a deputy in order that there is 4Cs management representation during all working hours.
- 5. The custodian does not need to have technical skills or competence for the work activities in there area. These are the responsibility of the various specialists involved. The custodian must have sufficient awareness or knowledge about the asset to compile the Area Hazard Register (see Annex A) and to liaise with visiting workers and contractors. He must have access to competent H&S support and advice.
- 6. The custodian acts as a focus for the exchange of safety information such as Legionella checks (See Annex B), fire checks as per the Fire Diary and any works requests (See Annex C,D,E & F). It is not intended that this will require the custodian to be the local H&S representative, although in some 4C areas this might be the case.
- 7. In order to assist the 4CDH of Kinloss Barracks, the site is divided into manageable geographical/physical assets, known as 4C Areas, 'owned' by a custodian. All 4C areas have been defined as areas under the custodians responsibility and this is mainly identified as buildings (such as QM Dept) or areas (such as Training Areas). However, this site information is available via the Accn Sgt. A schedule of the responsible persons, ie the custodian(s), is also held.

1

<sup>1 4</sup>C LFSO 4600

- 8. Most of the barrack 4C areas correspond to functional boundaries, e.g. Sub-unit lines, Workshop, Department or Mess, where all assets within the area are owned by one custodian. Other divisions could be:
  - a. A structure or asset, such as masts, ranges, airfields, storage yards etc, including over ground and underground services.
  - b. A specific area of functional competence such as Fire Safety, Fuels, Radiation or Munitions.
- 9. Some custodians within Kinloss Barracks own one or more 4C areas which have been established by the following factors:
  - a. Existing management demarcations and arrangements.
  - b. The ability of the custodian to control the areas or functions.
  - c. The physical proximity of the areas or functions.

#### **Key Duties**

- 10. The custodian duties include the following key areas:
  - a. **Identification of Hazards**. The custodian must compile and maintain an Area Hazard Register (See Annex A), and update the associated risk assessments and hazard surveys that underpin the register's information such as Legionnela (See Annex B). This should be done with officials who are competent to assess the risks of the site hazards such as technical staff from DIO and their main contractors. The 4CDH will combine all area registers into one establishment hazard register.
  - b. **Communication of Hazards**. The custodian must know of the systems in place for contractors and visitors to receive a relevant site safety briefing to understand the nature of the hazards in their work or visit area, and contribute to such briefings as required. The briefings must take place prior to any commencement of work, ensure that all hazards in the specific area are identified/explained and include daily changing hazards, emergency/disaster plans and evacuation procedures.
  - c. Interfacing Duties with DIO and Other Contractors. The custodian is responsible for providing hazard information within their competence. They are not responsible for any technical hazards or aspects of the work, unless they are responsible for a technical facility, eg Aquatrine for water. The host, typically DIO, Carillionamey or a MAC contractor, are responsible for communicating technical hazards and for providing the management of the contractor's competence, safety and work quality, via appropriate 'Safe Systems of Work' as described in JSP 375. Also there are a number of forms which need to be completed if minor works or to report faults. The Annexes are:
    - (1) Call US poster (See Annex C)
    - (2) Estate Service Requirement (See Annex D)
    - (3) Fault Reporting (See Annex E)
    - (4) Customer Job Request Form (See Annex F)
  - d. **Asbestos**. The custodian is to ensure they are aware of any asbestos in their building and any self help work such as erecting notice boards or any drilling into walls must be cleared through DIO, QM and USEA. The Building Custodian is also to inform contractors of

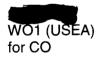
any known areas with asbestos and allow the contractor to see Kinloss Barracks Asbestos Register showing all the buildings. The hyperlink for the Barracks Asbestos Register is at Annex K.

- e. **Feedback and Coordination**. The custodian must contribute to the feedback on the safety performance of contractors and hosts which 4CDH will gather and report to DIO and Div/Bde if necessary. They are also to complete Cleaning Feedback forms (See Annex G).
- f. Access and Egress. As part of the safe access and egress a custodian key authority list must be kept within Kinloss Barracks Guardroom (See Annex H). An Information Brief is to be displayed on the main access door into all building stating who the custodian is, where their office is located and their contact details (See Annex I). The access and egress also extends to the outside area especially in inclement conditions such as the distribution of salt on paths if not covered by the contract.
- g. **Energy.** The BC should ensure the Energy Warden of that building competes the Energy Warden Monthly Check Sheet as per the <u>Utility, Efficiency & Energy SO.</u> (SO514) This should reduce the building energy consumption. BC should also ensure
- h. **Waste.** To prevent cross contamination of waste streams, all general rubbish bins held in offices, meeting rooms, classrooms, stores etc are to be removed and centralised "Recycling Points" are to be created in communal areas such as crew rooms, kitchens and utility rooms. Further direction on waste streams can be viewed under <u>Waste Control SO</u> (SO 513) and Waste Receptacle Spot Checks should be carried out as per SO 513

#### Conclusion

11. This Policy ensures the custodians have a guide to their role/duty. If the buildings and areas are managed by conducting checks, reporting faults and briefing visitors or contractors, on any hazards, this will not only reduce maintenance but also minimise the accidents/incidents.

Original Signed



#### Annexes:

- A. Area Hazard Register.
- B. Legionella Check Sheet.
- C. Report It Poster.
- D. Estate Service Requirement.
- E. Fault Reporting.
- F. Customer Job Request Form.
- G. Cleaning Feedback Form.
- H. Key Authority List.
- I. Building Custodian Information.
- K. Asbestos Register.

Dated 11 Jan 16

#### **BUILDING CUSTODIAN AREA HAZARD REGISTER – KINLOSS BARRACKS**

Area	Asset No/Ref	Building Custo	dian	Deputy Building Custodian		4C Duty H	older
		Name: 1	ГеI:	Name:	Tel:	Name:	Tel:
Date Prepared	Last	Last Reviewed		Date Rec'd by 4Cs	Duty	Issue	Page

Ref	Location	Activity or fixed asset – brief description	Hazard Class (see over)	Risk Assess held by	Precautions required by Visiting Workers (eg Permit to Work)	Remarks (eg Access, requirement/equipment, Risk to other Areas)
						www. Medical to

1.	These lists cover known miscellaneous visiting workers in an area (not works contractors) who
may	arrive unaccompanied and out of working hours that do not need to receive an Induction each time
they	arrive, or sign in.

a.	The following people only require a standard Establishment briefing/induction (a	at the	Mair
Gate,	, or by their local management):		

Delivery personnel, people attending meetings	

b. The following pesonnel require additional briefing/induction (generally local and "once-only", except for changed circumstances).

Visitor type When visits possible		Induction/briefing required		

#### **Hazard Class**

ACTIVITY I	BASED	PLANT & EQUIPMENT AND INFRASTRUCTURE		
CONF	Confined spaces	M/C	Machinery with exposed moving parts	
EXCAV	Excavation work	PRESS	Med to high pressure containers and/or systems. Compresse air and gases	
VOIDS	Unguarded voids and openings in floors and structures	TOOLS	Hand tools, power tools	
HEIGHT	Working at heights (over 2m)	SCAF/LAD	Scaffolding and Ladders	
FRAG	Access to or work on Fragile roofs	ELECT	Electrical	
ACCESS	Hazards associated with accessing work area	FIRE	Including risk of spontaneous combustion	
VEH	Moving vehicles, pedestrian interface	GAS	Gas installations	
WATER	Working in or over water or other liquids (not including	WS&D	Water supply and drainage	
	diving) \( \)	COMM	Communications equipment	
DIVE	Under-water diving			
LIFT	Lifting operations			
MAN	Manual handling	ENVIRONME	ENT CONTROL CO	
ULD	Upper limb disorders	NOISE	Noise	
IMPACT	Collision with moving objects	LIGHT	Inadequate lighting	
SLIP	Slippery surfaces	VENT	Ventilation	
FALL	Falling objects	WEATH	Adverse weather (including flooding)	
TRIP	Tripping		Based Hazard Class for heat/cold, trips/slips/falls & atmospheric	
LIEAT	I link air tananaraturan kat arrifasan	pollution)		
HEAT	High air temperatures, hot surfaces	ADTIOL EC 0	OUDOTANOEO	
COLD	Low air temperatures, wind chill, cold surfaces		SUBSTANCES	
VIB	Vibration	HAZCHEM	Chemical	
VISB	Restricted visibility	BIO	Biological agents	
OTHER		ASB	Asbestos	
<u>OTHER</u> TRESP	Tuonnaaan	DUST	Respirable and inhalable dusts	
	Trespassers	CANCER	Carcinogens	
OTHER	Please describe	ION	Ionising radiation	
ASSIST	All visitors to be accompanied	NONION	Non-ionising radiation	
		COMB	Combustible/flammable materials	
		EXPL	Explosive materials	
		POL	Petroleum Oil and Lubricants	

Annex B to Building Custodian SO Dated 11 Jan 16

#### KINLOSS BARRACKS LEGIONELLA FLUSHING CHECK SHEET

Building No:
Building Custodian:

Ser	Date	Sinks	Baths	Showers	Cold	Hot	Name	Rank	Signature
1	•								
2						!	_		
3									
4									
5									
6									
7					,				
8									
9			-						
10									
11									
12							`		
13									
14									
15									
16									
17									
18									
19									
20						-			

#### Notes

- 1. Flushing only needs to take place when 7 days or more of non-occupancy.
- 2. Notices will be placed on Regimental Orders to cover leave periods or long periods of non-occupancy



### ESTATE SERVICE REQUIREMENT Details of Stage 1

Task Order Unique Identifier:		
Unit/Establishment		
Building Number/Name and Asset Code		
File Ref:	Date:	
Required In-Service/Completion Date:		
Introduction/Description of Work: (max 500 c)	characters)	
2. Background: (max 500 characters)		
		·
3. Output (max 500 characters)		

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Version: 001

4.	Constraints (max 500 characters)	l
5.	Programme and Priority (max 500 characters)	
	· · · · · · · · · · · · · · · · · · ·	•
6.	<u>Justification</u> . (max 500 characters)	
	•	
L_ -	Lunant Olate and (mar. 500 also and and	
7. —	Impact Statement (max 500 characters)	
<u> </u> 		
	<del> </del>	

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8.	Assumptions, Dependency and Interoperability (max 500 characters)
9.	Supporting Documents (max 500 characters)
10.	Sustainability (max 500 characters)
11.	Options Considered – Not Required at ESR Stage.
12.	Estimated Cost of Options - Not Required at ESR Stage.
13.	Recommendation – Not Required at ESR Stage.
14.	Confirmation of requirement
	Confirmation to progress to Stage 2
	SM/SMR
	Signature: Appointment:
	Name: Date:

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#### NOTES

- 1. **Introduction/Description of Work**: This is a short statement of what is needed and should normally include a reference to the Integrated Estate Management Plan (IEMP) or confirmation that it is in accord with IEMP requirements.
- 2. Background. This should include: location, function, building type, key drivers etc.
- 3. **Output.** The output required i.e. what objective is to be achieved to be stated as a need, not how it is to be provided. Where possible, stipulate qualitative and quantitative requirements in terms of performance, reliability, design lifespan and any other special features that are likely to affect a solution.
- 4. **Constraints.** Restrictions about location or security should be clearly stated together with any operational timings which have a bearing on when work can be carried out. Additionally, MOD mandated requirements or special standards required should be identified i.e. JSP 440, JSP 482, AESPs where possible and any assurance requirements. State its compatibility with existing or future systems, programmes or requirements and any known cost, schedule, capability or performance constraints.
- 5. **Programme and Priority.** A required in-service date should be stated above. Where there are reasons that would preclude early occupation or use, an earliest and latest completion date should be stated. Both operational and programme priority (i.e. matrix score) should be clearly expressed and any further specific operational imperatives affecting delivery should be explained e.g. a period while the unit is away, security, access, health and safety etc.
- 6. **Justification.** The justification must support the above output statement to include any reasons for particular urgency, if applicable.
- 7. **Impact Statement.** Highlight potential penalties if the work is **not** completed. Examples might include: an impact on operational output, unit welfare or there could be legal/ H&S penalties etc if the work is not done. Short impact statements are recommended.
- 8. **Assumptions, Dependency and Interoperability**. State any links to other defence-wide projects or initiatives, estate, equipment or personnel. Identify whether the work could be added to another Task Order (stating the Task Order Unique Identifier) i.e. where works are of a similar nature and / or in the same vicinity, state the potential benefits to the Employer that may be achieved in terms of time and cost were the Task Orders to be carried out concurrently.
- 9. **Supporting Documents.** List here all documents attached in support of this requirement with a file reference and description e.g:
  - a. Site plan / drawing layout
  - b. Equipment specification
  - c. Command directive
  - d. Sustainability appraisal
  - e. 4C Hazard Statements, etc
- 10. **Sustainability.** Consider the applicability of an environmental assessment and an environmental impact statement, proposed mitigation measures and key environmental/sustainability features to be included in the proposal. Full guidance is given in the "MOD Sustainability and Environmental Appraisal" details of which are at: <a href="http://www.defence-estates.mod.uk/publications/corporate/Appraisal\_Tool\_Handbook.doc">http://www.defence-estates.mod.uk/publications/corporate/Appraisal\_Tool\_Handbook.doc</a> In particular, section 3.
- 11. **Options Considered.** A brief outline of the options that may have been considered during this initial scoping and defining of the SoN that meet the criteria explained in the paragraphs 1-3. e.g 2 storey, flat-roofed extension to west elevation of existing gymnasium with wooden floor etc.
- 12. **Estimated Cost of Options**. A cost build up of the options considered. All back-up cost information should be readily available on the Information System (IS). An indicative Through Life Cost shall be provided for each option, where appropriate. All options should be estimated on the same number of years to ensure a like for like comparison, the number of years shall be stated in the table. A priority score is to be provided for the SON, this shall be consistent across the options.
- 13. **Recommendation.** A recommendation shall be made stating the Option Nr and reasons, taking into consideration the costs provided in Section 12.
- 14. **Signatures.** The Contractor and the SM/SMTR are to provide signatures in the boxes provided.

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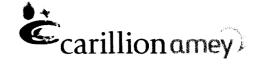
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#### KINLOSS BKS FAULT REPORTING SHEET

Item No	Building No	Brief Description of Problem/Fault	Ref Number	Date Reported	Priority	Date to be completed
1						
2						
3						
4						
5						
6						
7						
8						

08007076000 Carillion Amey





### Customer Job Request Form Fax No 0151 728 1701 / Email - RPHelpdesk@carillionamey.co.uk

Requested by	Contact Number
Position	Fax Number
Establishment	
Building Number (full spec code)	
Point of contact (for building)	Contact Number

### THIS FORM IS TO BE USED FOR ROUTINE JOBS ONLY (PRIORITY 3), ANY OTHER JOBS NEED TO BE CALLED THROUGH TO THE HELPDESK ON 0800 707 6000

Local Ref	Building Number	Sub Location (e.g. Room)	Single Task Request (e.g. Re-Fix Door Handle - 1 task per field only)	RPC Job Ref Number (Helpdesk Use Only)
	:			

#### Helpdesk use only

Input by	Signature

The contact person named above will receive notification when the listed problems/faults are processed.

#### FEEDBACK FORM FOR CLEANING STANDARDS

Building Number/Name					
Checked on (date):					
Checked by:					
Signature:					
Have you regularly seen a cleaner over the past month?		Yes/N	No *		
2. How do you rate the general standard of cleanliness?					
1=Very Poor, 5=Excellent	1	2	3	4	5
<ul> <li>3. Has this level of cleanliness been consistent? Yes/No.</li> <li>4. Have ARAMARK carried out the tasks listed in your area of res.</li> </ul>		bility t	о а		
	Yes/N				
If not, which areas are not being cleaned to a satisfactory standa	ırd?		•		
5. Any further comments:					
* Delete as appropriate  Please return one copy of this form to the RCWO or email to 39ENGR-	-QM-F	RCW	D		





#### **KEY AUTHORITY LIST**

KEY №:

SECTION:

**BLD CUSTODIAN:** 

Ext:

#### **EMAIL ADDRESS:**

THIS KEY LIST WILL EXPIRE ON: (Valid 6 Months from Date at Bottom of page)

- 1. This list should be returned to the Main Guardroom with the Name, Rank and Number of all personnel authorised to draw the above Key Number.
- 2. Only personnel on this list will be allowed to draw these keys. Personnel <u>not</u> on this list who require drawing these keys must be in possession of an authorising memo signed by the OIC/Building Custodian.
- 3. If a membership card controls the key issue, an up to date specimen should be sent with this list.
- 4. COMPUTER PRINTOUTS of authorised personnel are acceptable, but each page must be dated and signed by the Building Custodian and have the key number at the top.
- 5. The Duplicate keys <u>have</u> been checked and are in working order.

Name	Rank	Number	Name	Rank	Number
,					
					. 1

Annex I to Building Custodian SO Dated 11 Jan 16

Building:
Custodian:
Asst Custodian:

# KINLOSS BARRACKS Contractors & Visitors Safety, Health, Environment and Fire (SHEF) Custodian Briefing Notes

As the building custodian/assistant custodian I am required to provide you with an introduction to the area that you will be working in with regards to Safety, Health, Environment and Fire (SHEF)

Did you receive your H & S induction brief at the Guard room?

If not then you must have it.

Contact	dotaile	of Cu	etadiar	/Acciet	ant Cu	etadian:
Contact	aetaiis	OI CU	stodiar	1/ASSISL	anı Gu	Stodian:

Phone: Office:

#### **First Aid Station Locations:**

Fire fighting equipment location: The following information in RED is an example, populate as required & delete as required.

There are 2 main fire points with in the building;

- 1. In the main foyer to the front entrance (Water Hydrant).
- 2. In the Trg Wing bottom corridor (Water Hydrant).

The muster area for this building is outside the front of the Trg Wing building in the car park.

This is indicated on the plan that is next to the Fire Point

#### Hazard areas in the building:

As per Hazard Survey Register

#### Hazard areas outside the building:

Various Vehicle Movements Various Drains

#### **Kinloss Barracks Asbestos Register**

Annex K to Building Custodian S Dated 11 Jan 16

Kinloss Barracks Asbestos Register is located on the QM MOSS page under 4C's Process Kinloss Barracks Asbestos Register

#### **REGISTER OF RISK ASSESSMENTS**

Sheet 1 of 1 sheets.

This register records details of risk assessments in WKSP REME 39 ENG REGT-RLC

Detail of Assessment	Ser No	Initial Date	Review Date				
			1st	2nd	3rd	4th	5th
RLC Offices General Work	RLC 01 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
G1098 Store, Issues, Receipts	RLC 02 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Storehouse	RLC 03 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
TSC Store	RLC 04 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Manual Handling	RLC 05 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Site Security	RLC 06 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Access / Egress	RLC 07 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Lighting Levels	RLC 08 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Forklift Operation	RLC 09 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Shelving	RLC 10 12	11 Feb 13	11 Feb 14	1 April 15	18 April 16		
Review conducted by & Signature							