### **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

| Name of Employers' Association:                                      | MASTIC ASPHALT COUNCIL LTD                            |
|--|---|
| Year ended:  | 31 ST DECEMBER 2016                                   |
| List No:   | 194 E   |
| Head or Main Office:   | BADGERS WOOD HILL ROAD FAIRLIGHT EAST SUSSEX TN35 4AE |
| Website address (if available)                                       | www. Mastic asphalt council. co.ulc                   |
| Has the address changed during the year to which the return relates? | Yes No (Tick as appropriate)                          |
| General Secretary:   | KAY BLOWERS   |
| Contact name for queries regarding the completion of this return:    | KAY BLOWERS   |
| Telephone Number:  | B1424 814400  |
| e-mail:  | masphaltco@aol.com                                    |

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations SNOITAIDER AND ADVAIL BOULD A

FOR TRADE UNIONS SUBJECTIONS

\$ EMPLOYERS' ASSOCIATIONS

\$ LOS NUL 3;

### **RETURN OF MEMBERS**

(see note 9)

| NUMBER OF MEMBERS AT THE END OF THE YEAR   |  |  |  |  |  |
|--|--|--|--|--|--|
| Great Northern Irish (including Britain Ireland Republic Channel Islands) TOTALS |  |  |  |  |  |
| 62 0 0 62  |  |  |  |  |  |

### **OFFICERS IN POST**

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

| Title of Office         | Name of Officer ceasing to hold office | Name of<br>Officer Appointed | Date of Change     |
|-------------------------|--|------------------------------|--------------------|
| DIRECTOR /<br>SECRETARY | JOHN KENNETH<br>BLOWERS                | KAY BLOWERS<br>SECRETARY     | 27TH APRIL<br>2016 |
|                         |  |                              |                    |
|                         |  |                              |                    |
|                         |  | a)                           |                    |
|                         |  |                              |                    |
|                         |  |                              |                    |
|                         |  |                              |                    |

# LIST OF DIRECTORS AT

31 DEC. 2016

MR IAN DEACON

**CHAIRMAN** 

MR KEITH COLLINS

VICE CHAIRMAN

MR DAVID MAGINNIS

DIRECTOR

MR TERRY GRANDI

**DIRECTOR** 

MR JOSEPH BENNETT

**DIRECTOR** 

MR MARCUS LEE

MR JASON SHIELDS

**DIRECTOR** 

**DIRECTOR** 

MR JULIEN COULTER

DIRECTOR

# **REVENUE ACCOUNT/GENERAL FUND**

(see notes 11 to 16)

| Previous<br>Year   |  | 11 MONTHS  | £   | £               |
|--|--|--|---|-----------------|
| 700.   | INCOME   |  |   |                 |
| 165875   |  | Subscriptions, levies, etc   | 138288  |                 |
| 281  | Investment income  | Interest and dividends (gross) Bank interest (gross) Other (specify)   | 506   |                 |
| 218  | Other income   | Rents received Insurance commission Consultancy fees Publications/Seminars Miscellaneous receipts (specify) Royacty  | 213   |                 |
|  |  |  |   | 139007          |
|  |  | TOTAL INCOME   |   |                 |
|  | EVENDITUE  | TOTAL INCOME   |   |                 |
| 114820<br>8047<br>2044<br>2260<br>2000-<br>6175<br>228<br>4011<br>5606 | Administrative expensions  Administrative expens | Remuneration and expenses of staff Occupancy costs Printing, Stationery, Post Telephones Legal and Professional fees Miscellaneous (specify)  PROMOTIONAL COSTS  Bank charges Depreciation Sums written off Affiliation fees | 81358<br>6124<br>2132<br>3157<br>11001<br>224<br>8099 | 103772          |
| \$606<br>60<br>4116<br>00  |  | Donations Conference and meeting fees Expenses Miscellaneous (specify)   | 11796   | 16023           |
| 144  | Taxation   |  |   | 144             |
|  |  | TOTAL EXPENDITURE  |   | 119939          |
| 16957  |  | Surplus/Deficit for year   |   |                 |
|  |  | Amount of fund at beginning of year  |   | 19068<br>223773 |
|  |  | Amount of fund at end of year  |   | 242841          |

# BALANCE SHEET AS AT [ 3/ DECEMBER 2016 ] (see notes 19 and 20)

| Previous Year             | <b>,</b>  | 3 10 dild 20)                      | £                             | £      |
|---------------------------|---|------------------------------------|-------------------------------|--------|
| 12034                     | Fixed Assets (as at page 11)  |                                    | -                             | 2413   |
|                           | Investments (as per analysis on pa<br>Quoted (Market value £<br>Unquoted              | age 13)                            |                               |        |
| 0<br>20320<br>197167<br>0 | Other Assets Sundry debtors Cash at bank and in hand Stocks of goods Others (specify) | Total Investments                  | 0<br>7481<br>240414<br>0<br>6 |        |
| 229521                    | assets  | Total of other                     | TAL ASSETS                    | 247895 |
| 223.773                   | =   | Fund (Account) Fund (Account)      |                               | 242841 |
|                           |   | Fund (Account) Revaluation Reserve |                               |        |
|                           | Liabilities  Loans  Bank overdraft  | , tovalautori i todol vo           | 1553                          |        |
| 100<br>2913<br>2738       | Tax payable Sundry creditors Accrued expenses   |                                    | 1028 1236 3650                | 7467   |
| 2758                      | Provisions Other liabilities  | TOTAL                              | L LIABILITIES                 |        |
|                           |   |                                    | TAL ASSETS                    | 230308 |

# **FIXED ASSETS ACCOUNT**

(see note 21)

|  | Land &<br>Buildings | Fixtures & Fittings | Motor<br>Vehicles &<br>Equipment | Total                 |
|--|---------------------|---------------------|----------------------------------|-----------------------|
|  | £                   | £                   | £                                | £                     |
| COST OR VALUATION At start of period     |                     | 324                 | 27949                            | 28273                 |
| Additions during period                  |                     | 2974                |                                  | 29 <b>4</b> 4 (27949) |
| Less: Disposals during period            |                     |                     | (27949)                          | (27949)               |
| Less: DEPRECIATION:                      |                     |                     |                                  |                       |
| Total to end of period                   |                     | 885                 | 0                                | 885                   |
| BOOK AMOUNT at end of period             |                     | 2413                | 0                                | 2413                  |
| Freehold                                 |                     |                     |                                  |                       |
| Leasehold (50 or more years unexpired)   |                     |                     |                                  |                       |
| Leasehold (less than 50 years unexpired) |                     |                     |                                  |                       |
| AS BALANCE SHEET                         |                     | 2413                |                                  | 2413                  |

# **ANALYSIS OF INVESTMENTS**

(see note 22)

|          |   | Other<br>Funds<br>£ |
|----------|---|---------------------|
| QUOTED   | British Government & British Government Guaranteed Securities |                     |
|          | British Municipal and County Securities                       |                     |
|          | Other quoted securities (to be specified)                     |                     |
|          | TOTAL QUOTED (as Balance Sheet)                               | 0                   |
|          | *Market Value of Quoted Investments                           | 0                   |
| UNQUOTED | British Government Securities                                 |                     |
|          | British Municipal and County Securities                       |                     |
|          | Mortgages   |                     |
|          | Other unquoted securities (to be specified)                   |                     |
|          | TOTAL QUOTED (as Balance Sheet)                               | 0                   |
|          | *Market Value of Unquoted Investments                         | O                   |

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 23 to 25)

| Does the association, or any constituent part of the association, have a controlling interest in any limited company? |  |   |
|---|--|---|
|   |  |   |
|   |  |   |
| EMPLOYERS' ASSOCIA  | TIONS  |   |
| iation registered in the  | NES.   | NO  |
|   |  |   |
| NAMES OF SHAREHO  | LDERS  |   |
|   |  |   |
| EMPLOYERS ASSOCIA   | ATIONS   |   |
| iation registered in the  | ¥028   | NO  |
|   |  |   |
| NAMES OF SHAREHO  | LDERS  |   |
|   | EMPLOYERS' ASSOCIA iation registered in the  NAMES OF SHAREHO iation registered in the | COMPANY REGISTRATION NUMBER (i registered in England & Wales, state whe registered)  EMPLOYERS' ASSOCIATIONS iation registered in the  NAMES OF SHAREHOLDERS  DEMPLOYERS ASSOCIATIONS |

# **SUMMARY SHEET**

(see notes 26 to 35)

|   | All funds except<br>Political Funds<br>£ | Political<br>Funds<br>£ | Total<br>Funds<br>£ |
|---|--|-------------------------|---------------------|
| INCOME  |  |                         |                     |
| From Members  | 138288                                   |                         |                     |
| From Investments  | 506                                      |                         |                     |
| Other Income (including increases by revaluation of assets) | 213                                      |                         |                     |
| Total Income  | 139007                                   |                         |                     |
| EXPENDITURE (including decreases by revaluation of assets)  |  |                         |                     |
| Total Expenditure   | 119939                                   |                         |                     |
|   |  |                         |                     |
| Funds at beginning of year (including reserves)             | 223773                                   |                         |                     |
| Funds at end of year (including reserves)                   | 242 841                                  |                         |                     |
|   |  |                         |                     |
| ASSETS  |  |                         | 21.12               |
|   | Fixed Assets                             |                         | 2413                |
|   | Investment Assets                        |                         | 247895              |
|   | Other Assets                             |                         | 247895              |
|   |  | Total Assets            | 250308              |
| LIABILITIES   |  | Total Liabilities       | 7467                |
|   |  | я                       |                     |
| NET ASSETS (Total Assets less Tot                           | al Liabilities)                          |                         | 242 841             |

# **NOTES TO THE ACCOUNTS**

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

| SEE | ATTACHED |
|-----|----------|
|     |          |
|     |          |
|     |          |
|     |          |
|     |          |
|     |          |
|     |          |

# THE MASTIC ASPHALT COUNCIL LIMITED (COMPANY LIMITED BY GUARANTEE) BALANCE SHEET (CONTINUED)

#### AS AT 31 DECEMBER 2016

| 1 | Operating surplus                                 | 2016          | 2016   |
|---|---|---------------|--------|
|   |   | £             | £      |
|   | Operating surplus is stated after charging:       |               |        |
|   | Depreciation of tangible assets                   | 804           | 4,011  |
|   | Auditors' remuneration                            | 2,000         | 2,000  |
|   | Compensation for loss of office paid to directors | 11,791        | =      |
|   |   |               |        |
| 2 | Debtors   | 2016          | 2016   |
|   |   | £             | £      |
|   | Trade debtors                                     | 4,311         | 10,119 |
|   | AGM paid in advance                               | 1,986         | 7,100  |
|   | Other debtors                                     | 1,184         | 3,101  |
|   |   | 7,481         | 20,320 |
|   |   | ( <del></del> |        |

### 3 Accounting policies

### 3.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

#### 3.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 3.3 Turnover

Turnover represents amounts receivable for subscriptions and levies from members net of VAT. Where levies are pased on to third parties, these are deducted from turnover.

#### 3.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment 25% p.a. on reducing balance Motor vehicles 25% p.a. on reducing balance

| 4 | Creditors: amounts falling due within one year | 2016<br>£ | 2016<br>£ |
|---|--|-----------|-----------|
|   | Barclaycard                                    | 1,553     | 205       |
|   | Trade creditors                                | 1,236     | 2,913     |
|   | Taxation and social security                   | 1,028     | 100       |
|   | Other creditors                                | 3,650     | 2,530     |
|   |  | 7,467     | 5,748     |
|   |  |           |           |

# THE MASTIC ASPHALT COUNCIL LIMITED (COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 31 DECEMBER 2016

| 5 | Members funds  |               |                  |
|---|--|---------------|------------------|
|   |  | Retair        | ned surplus<br>£ |
|   |  |               | L                |
|   | Balance at 1 February 2016   |               | 223,773          |
|   | Surplus for the period   |               | 19,068           |
|   | Balance at 31 December 2016  |               | 242,841          |
|   |  |               |                  |
|   | In the event of the company being wound up with insufficient assets to pay all of the members have agreed to contribute a maximum of £5 each towards any st following a winding up, there is a surplus of assets, these must be returned to me | nortfall. If, |                  |
| 6 | Investment income  | 2016<br>£     | 2016<br>£        |
|   | Bank interest  | 506           | 281              |
|   |  |               | 004              |
|   |  |               |                  |
| 7 | Taxation   | 2016          | 2016             |
|   |  | £             | £                |
|   | Domestic current year tax U.K. corporation tax   | 144           | 100              |
|   | Total current tax  | 144           | 100              |

# THE MASTIC ASPHALT COUNCIL LIMITED (COMPANY LIMITED BY GUARANTEE) NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE PERIOD ENDED 31 DECEMBER 2016

| 8 | Tangible fixed assets  | Plant and<br>machinery etc<br>£ |
|---|--|---------------------------------|
|   | Cost   |                                 |
|   | At 1 February 2016   | 28,273                          |
|   | Additions  | 2,974                           |
|   | Disposals  | (27,949)                        |
|   |  | ±                               |
|   | At 31 December 2016  | 3,298                           |
|   | Depreciation At 1 February 2016 On disposals Charge for the Period | 16,239<br>(16,158)<br>804       |
|   | At 31 December 2016  | 885<br>———                      |
|   | Net book value At 31 December 2016                                 | 2,413                           |
|   | At 31 January 2016   | 12,034                          |
|   |  |                                 |

# **ACCOUNTING POLICIES**

(see notes 37 and 38)

SEE ATTACHED

# SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

| Secretary's Kay Blacers. Signature: RAY BLOUERS | Chairman's Signature: (or other official whose position should be stated)  Name:    A D EACON |
|---|---|
| Date: 02 - 02 - 2017                            | Date: 3 2 2017.   |

## **CHECK LIST**

(see note 41)

(please tick as appropriate)

| IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)                  | YES | / | NO |  |
|---|-----|---|----|--|
| HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3) | YES | 1 | NO |  |
| HAS THE RETURN BEEN SIGNED? (see Note 38)                         | YES | / | NO |  |
| HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)             | YES | / | NO |  |
| IS A RULE BOOK ENCLOSED? (see Note 40)                            | YES | ~ | NO |  |
| HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)   | YES | / | NO |  |

### **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?

(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/MO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 43)

YES/MO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

YES/NO/

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 45)

# **AUDITOR'S REPORT** (continued)

| SEE ATTACHED                         |  |  |  |  |
|--------------------------------------|--|--|--|--|
|                                      |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |
| Signature(s) of auditor or auditors: | APREN PEARCE   |  |  |  |
| Name(s):                             | ANDREW PEARCE  |  |  |  |
| Profession(s) or Calling(s):         | CHARTERED ACCOUNTANT                                 |  |  |  |
| Address(es):                         | G BRENDTON BUSINESS COMPLEX BOND STREET BURY BLG 7BE |  |  |  |
| Date:                                | 15/8/17  |  |  |  |
| Contact name and telephone number:   | 0161763 6000   |  |  |  |

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

### THE MASTIC ASPHALT COUNCIL LIMITED (COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITORS' REPORT

# TO THE MEMBERS OF THE MASTIC ASPHALT COUNCIL LIMITED

We have audited the financial statements of The Mastic Asphalt Council Limited for the Period ended 31 December 2016 set out on pages 3 to 9. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### Opinion on financial statements

In our opinion the financial statements:

- . give a true and fair view of the state of the company's affairs as at 31 December 2016 and of its profit for the Period then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial Period for which the financial statements are prepared is consistent with the financial statements.

# THE MASTIC ASPHALT COUNCIL LIMITED (COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITORS' REPORT (CONTINUED)

#### TO THE MEMBERS OF THE MASTIC ASPHALT COUNCIL LIMITED

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Andrew Pearce FCA (Senior Statutory Auditor) for and on behalf of AJP Corporate Accountants Ltd.

9 June 2017

**Chartered Accountants Statutory Auditor** 

Unit 9, Brenton Business Complex Bury Lancs. BL9 7BE