



Ministry of Defence

FOI2017/00221

Defence Business Services

Secretariat Team
Room 6303
Tomlinson House
Norcross
Thornton Cleveleys
Lancashire
FY5 3WP

E-mail: DBSRES-Secretariat@mod.uk

30 January 2017

Dear [REDACTED]

Thank you for your email of 6 January 2017 requesting the following information:

"This is a Freedom of Information request about secondments into your department. I am making this request because I believe it is in the public interest in understanding for the number and nature of agreements that facilitate the exchange of skills and expertise between government and other commercial and social organisations. I also believe there is a public interest in understanding how conflicts of interest are managed in this process.

1. Please state how many people are currently on secondment.

For each current secondment, please state:

- 1. civil service seniority level*
- 2. job title*
- 3. organisation seconded from*
- 4. date commenced*

2. Please state how many secondments concluded since 1 January 2015.

For each concluded secondment, please state:

- 1. civil service seniority level*
- 2. job title*
- 3. organisation seconded from*
- 4. date commenced*
- 5. date finished*

3. Please provide a brief account of the way in which conflicts of interests are identified and managed during the recruitment of secondees. In this account please provide the name of each form that is completed by the department and/or the secondee in the management of conflicts."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that all the information in scope of your request is held. The information you have requested at parts one and two regarding "secondments into the department" can be found in the attached spread sheet.

With regard to part three of your request, I can confirm the following applies:

When an individual is seconded into the Civil Service they must agree to be subject to the Civil Service Management Code, the Business Appointment Rules and the Department's policies about conduct. As part of the discussions to arrange an inward secondment any conflicts of interest would be explored and if they cannot be managed the secondment would not take place. In addition a

secondment agreement between the parties is signed and this sets out the standards required of the individual.

In addition, we neither confirm nor deny whether any additional information is held in scope of your request under s23(5). Section 23 is an absolute exemption and no public interest test is required.

Under Section 16 of the Act (Advice and Assistance) you may find the following links helpful:

Civil Service Management Code:

<https://www.gov.uk/government/publications/civil-servants-terms-and-conditions>

Business Appointment Rules:

<https://www.gov.uk/government/publications/business-appointment-rules>

The Civil Service Codes

<https://www.gov.uk/government/publications/civil-service-code/the-civil-service-code>

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

A black rectangular redaction box covering the signature of the Assistant Head Defence Business Services (Secretariat).

Assistant Head Defence Business Services (Secretariat)

Grade	Job Code	Parent Company	MOD Business area	Start Date	End Date	Annex to FOI2017/00221
B2/Grade 7	Programme Management	Rider Levett Bucknall	Defence Infrastructure Organisation	09/01/2012	11/03/2015	
B2/Grade 7	Programme Management	Lend Lease	Defence Infrastructure Organisation	05/03/2012	11/03/2015	
D/EO	Project Management	MSI Defence Systems LTD	Defence Equipment & Support	15/09/2014	22/03/2015	
B2/Grade 7	AeroEng (Aero/Struct) Mech)	Rolls Royce	Defence Equipment & Support	01/04/2011	30/03/2015	
B2/Grade 7	DE&S Project Mngmt	BAE Systems	Defence Equipment & Support	08/07/2013	31/03/2015	
C1/SEO	Administrative Support	BAE Systems	Defence Equipment & Support	02/04/2013	01/04/2015	
C1/SEO	Safety Management	AWE	Defence Equipment & Support	04/08/2014	14/04/2015	
B1/Grade 6	Marine Engineering	BAE Systems	Defence Equipment & Support	05/05/2011	30/04/2015	
B1/Grade 6	Marine Engineering	BAE Systems	Defence Equipment & Support	05/05/2011	04/05/2015	
D/EO	DE&S Decision Support	AWE	Defence Equipment & Support	01/09/2013	31/08/2015	
C1/SEO	AeroEng(Electronics/Avionics)	BAE Systems	Defence Equipment & Support	18/11/2013	31/08/2015	
C1/SEO	Administrative Support	BAE Systems	Defence Equipment & Support	02/04/2013	01/10/2015	
C1/SEO	DE&S Sustainable Development	Rolls Royce	Defence Equipment & Support	19/01/2015	31/12/2015	
C1/SEO	DE&S Programme Mngmt	Babcock	Defence Equipment & Support	03/02/2014	03/01/2016	
B1/Grade 6	DE&S Project Mngmt	BAE Systems	Defence Equipment & Support	01/05/2013	31/01/2016	
B1/Grade 6	DE&S Decision Support	BAE Systems	Defence Equipment & Support	01/02/2014	25/02/2016	
C1/SEO	DE&S Business Mngmt	Babcock	Defence Equipment & Support	01/04/2015	31/03/2017	
C2/HEO	DE&S AeroEng(Elec/Avionic)	SELEX Galileo	Defence Equipment & Support	01/09/2009	31/08/2017	
B1/Grade 6	DE&S Project Mngmt	BAE Systems	Defence Equipment & Support	01/02/2016	31/01/2018	
C1/SEO	DE&S AeroEng(Elec/Avionic)	SELEX Galileo	Defence Equipment & Support	18/02/2013	17/02/2018	
B2/Grade 7	Project Management	Babcock	Defence Equipment & Support	10/03/2014	29/02/2015	21 total