



Ministry of Defence

Ref: FOI2017/00414

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[REDACTED]

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E-mail address: [REDACTED]

Dear [REDACTED]

Thank you for your email on 10 January 2017 requesting the following information:

“Under FOIA 2000, I request the following information:

- 1. % chance of achieving length of service for a new entrant RN male officer of rank OF-1.*
- 2. % chance of achieving length of service for a new entrant RN female officer of rank OF-1.*
- 3. % chance of achieving length of service for a new entrant RN male rating of rank OR-1.*
- 4. % chance of achieving length of service for a new entrant RN female rating of rank OR-1.*
- 5. % chance of achieving length of service for a new entrant RM officer of rank OF-1.*
- 6. % chance of achieving length of service for a new entrant RM rating of rank OR-1.”*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found in the table below.

Table 1: The chances of achieving each Length of Service (LOS) before exiting for RN and RM Officers and Ratings/ Other Ranks.

Length of Service (Years)	RN Male Officer	RN Female Officer	RN Male Rating	RN Female Rating	RM Officer	RM Other Rank
0	95%	91%	86%	87%	91%	73%
1	91%	86%	81%	81%	78%	60%
2	88%	82%	76%	77%	74%	57%
3	84%	79%	72%	73%	73%	56%
4	82%	76%	63%	65%	70%	50%
5	79%	73%	55%	56%	68%	44%
6	76%	68%	48%	48%	64%	39%
7	72%	65%	43%	42%	57%	33%
8	69%	61%	39%	37%	51%	29%
9	65%	57%	35%	33%	47%	26%
10	62%	54%	32%	29%	44%	23%
11	58%	51%	31%	27%	40%	22%
12	55%	48%	28%	23%	38%	20%
13	52%	46%	26%	20%	35%	17%
14	50%	45%	24%	18%	33%	16%
15	48%	42%	22%	16%	31%	15%
16	42%	34%	21%	15%	28%	14%
17	38%	28%	20%	14%	25%	13%
18	36%	25%	20%	13%	23%	12%
19	33%	21%	19%	12%	22%	12%
20	31%	19%	19%	12%	21%	11%
21	29%	17%	18%	12%	19%	11%
22	27%	16%	14%	8%	18%	8%
23	25%	14%	10%	6%	16%	7%
24	23%	14%	8%	5%	15%	6%
25	22%	12%	7%	4%	14%	5%
26	20%	9%	6%	4%	14%	4%
27	18%	8%	5%	3%	13%	4%
28	17%	7%	4%	2%	12%	3%
29	16%	5%	4%	2%	11%	3%
30	15%	3%	4%	2%	10%	2%
31	13%	3%	3%	2%	9%	2%
32	11%	3%	3%	1%	8%	2%
33	9%	3%	2%	1%	6%	1%
34	8%	0%	1%	0%	4%	1%
35	5%	0%	1%	0%	2%	1%
36	3%	0%	1%	0%	1%	1%
37	1%	0%	1%	0%	0%	1%
38	0%	0%	0%	0%	0%	0%
39	0%	0%	0%	0%	0%	0%
40	0%	0%	0%	0%	0%	0%
Expected Length of Service	15	12	9	8	11	6

Source: Defence Statistics (Navy)

1. There are currently no Female Officers with a length of service greater than 33 years and no Female Ratings with a length of service greater than 35 years so these groups are showing as having a lower percentage chance of reaching these lengths of service as the analysis is based on historical data.
2. Data for Royal Marines include the RM Band Service.
3. Length of Service denotes the number of full years in the Navy/Marines
4. Exiting includes anything that results in an ending of Regular service e.g. Time expiry, voluntary outflow, death etc.
5. 'Chance of achieving LOS' is calculated by using averaged of historic data.
6. The table above is produced by using a career forecast tool which uses historic data from 1 April 2009 to 1 April 2016.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence Statistics (Navy)