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FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

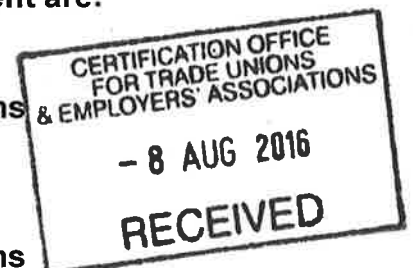
Name of Employers' Association:	East of England Local Government Association
Year ended:	31 March 2016
List No:	256E
Head or Main Office:	West Suffolk House Western Way Bury St Edmunds Suffolk IP33 3YU
Website address (if available)	www.eelga.gov.uk
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (Tick as appropriate)
General Secretary:	Cecilia Tredget
Contact name for queries regarding the completion of this return:	Eddie Gibson
Telephone Number:	01284 758310
e-mail:	Eddie.gibson@eelga.gov.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



RETURN OF MEMBERS

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
52				52

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
Policy Officer	Craig Spencer	Kate O'Driscoll	February 2016
HR Advisor	Zoe Stonehouse	Marie Stannard	July 2015



Staff List with Job Titles as at April 1st 2016

NAME	Job Title
Cecilia Tredget	Managing Director
Cinar Altun	Policy and Secretariat Manager
Eddie Gibson	Senior Manager
Emma Moore	Senior HR Advisor
Hannah Shah	Senior Manager
Jayne Cole	Events Co-ordinator
Julia Searle	Finance Officer
Louise Gooch	Policy Officer
Lucy Ashwell	Senior Manager
Malgorzata Strona (Gosia)	Senior Policy Officer
Marie Stannard	HR Administrator
Michelle Kirk	Director
Rachel Heathcock	Policy Officer
Sarah Golding	PA
Sebastian Reeves	Talent Bank Co-ordinator
Sue Hay	Policy Officer
Vacancy	Policy and Secretariat Officer

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year		£	£
	INCOME		
	From Members Subscriptions, levies, etc	666,778	
	Investment income Interest and dividends (gross) Bank interest (gross) Other (specify)	5,742	
	Other income Training Grants and project support Consultancy fees Miscellaneous receipts (specify) Pension scheme	93,392 247,274 1,909,150 82,849 1,314,000	
	TOTAL INCOME		4,319,185
	EXPENDITURE		
	Administrative expenses		
	Remuneration and expenses of staff	858,498	
	Occupancy costs	27,000	
	Printing, Stationery, Post	1,040	
	Insurance	19,703	
	Telephones	3,403	
	Legal and Professional fees	9,925	
	Office publications	14,906	
	IT costs	19,912	
	Repairs and maintenance	241	
	Miscellaneous (specify)	53,715	
	Other charges		
	Bank charges	897	
	Depreciation	498	
	Conference and meeting fees	18,021	
	Training and consultancy	1,689,773	
	Project costs	228,266	
	Other finance costs – pension scheme	178,646	
	Miscellaneous – Brussels Office	170,429	
	Taxation		
	TOTAL EXPENDITURE		3,294,873
	Surplus/Deficit for year		1,024,312
	Amount of fund at beginning of year		(2,095,579)
	Amount of fund at end of year		(1,071,267)

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account	
Name of account:		£	£
Income			
From members			
Investment income			
Other income (specify)			
		Total Income	
Expenditure			
Administrative expenses			
Other expenditure (specify)			
		Total Expenditure	
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 3		Fund Account	
Name of account:		£	£
Income			
From members			
Investment income			
Other income (specify)			
		Total Income	
Expenditure			
Administrative expenses			
Other expenditure (specify)			
		Total Expenditure	
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
Expenditure	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 5		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
Expenditure	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account	
Name of account:		£	£
Income			
	From members		
	Investment income		
	Other income (specify)		
	Total Income		
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 7		Fund Account	
Name of account:		£	£
Income			
	From members		
	Investment income		
	Other income (specify)		
	Total Income		
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period			831	831
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:			(498)	(498)
Total to end of period				
BOOK AMOUNT at end of period			333	333
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET			333	333

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	666,778		666,778
From Investments	5,742		5,742
Other Income (including increases by revaluation of assets)	3,646,665		3,646,665
Total Income	4,319,185		4,319,185
EXPENDITURE (including decreases by revaluation of assets)	3,294,873		3,294,873
Total Expenditure	3,294,873		3,294,873
Funds at beginning of year (including reserves)	(2,095,579)		(2,095,579)
Funds at end of year (including reserves)	(1,071,267)		(1,071,267)
ASSETS			
Fixed Assets			333
Investment Assets			
Other Assets			3,442,982
Total Assets			3,443,315
LIABILITIES			
Total Liabilities			4,514,582
NET ASSETS (Total Assets less Total Liabilities)			(1,071,267)

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.


ACCOUNTING POLICIES

(see notes 37 and 38)

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Director's Signature	Director's Signature:
	
	(or other official whose position should be stated)
Name: Michelle Kirk	Name: Cecilia Tredget
Date: 27 July 2016	Date: 27 July 2016

CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES		NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES		NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES		NO	
HAS THE SUMMARY SHEET BEEN COMPLETED	YES		NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 43)

YES/NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in note 43)

YES/NO

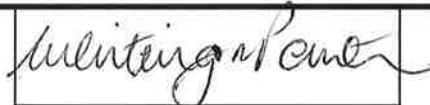
If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 45)

AUDITOR'S REPORT (continued)

See attached accounts

Signature(s) of auditor or auditors:



Name(s):

Whiting & Partners

Profession(s) or Calling(s):

Chartered Accountants

Address(es):

Greenwood House
Skyliner Way
Bury St Edmunds
Suffolk

Date:

20 June 2016

Contact name and telephone number:

P Tatum 01284 752313

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

FINANCIAL STATEMENTS

Year Ended 31st March 2016

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

ASSOCIATION INFORMATION

Management Committee

Cllr J Ablewhite (Chairman)
Cllr D Haley (Vice-Chairman)
Cllr D Hodgson
Cllr R Davis
Cllr P Reeve
R Carr

Non-voting members:-

K Bentley
S Taylor
C Noble

Officers:-

C Tredget (Managing Director)

Principal Office

West Suffolk House
Western Way
Bury St Edmunds
Suffolk
IP33 3YU

Auditors

Whiting & Partners
Greenwood House
Skyliner Way
Bury St Edmunds
Suffolk
IP32 7GY

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION
STATEMENT OF MANAGEMENT COMMITTEE RESPONSIBILITIES
For the Year Ended 31st March 2016

The Management Committee are required to prepare financial statements in accordance with applicable law and regulations for each financial year which give a true and fair view of the state of the affairs of the Association and of the surplus or deficit for that year. In preparing those financial statements, the Management Committee are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Management Committee are also responsible for keeping adequate accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy, at any time, the financial position of the Association and to enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

..... *C. M. Tredget*
C Tredget
Signed on behalf of the Management Committee

Date: 20 June 2016

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION
For the Year Ended 31st March 2016

We have audited the financial statements of the East of England Local Government Association for the year ended 31 March 2016 which comprise the Revenue Statements, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body, in accordance with Section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of the Management Committee and Auditor

As explained more fully in the Statement of Management Committee Responsibilities, set out on page 1, the Management Committee are responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on Financial Statements

In our opinion the financial statements:

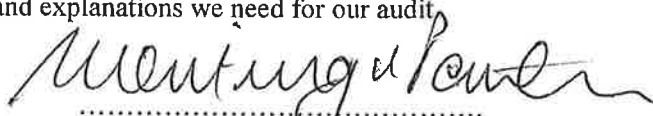
- give a true and fair view of the state of the Association's affairs as at 31 March 2016 and of its result for the year then ended;
- have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the association has not kept proper accounting records; or
- the financial statements are not in agreement with the accounting records or returns; or
- we have not received all the information and explanations we need for our audit.

Dated: 20 June 2016



WHITING & PARTNERS
Chartered Accountants and Statutory Auditor
Greenwood House
Greenwood Court
Skyliner Way
Bury St Edmunds
Suffolk
IP32 7GY

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

BALANCE SHEET

At 31st March 2016

	Note	2016		2015	
		£	£	£	£
Fixed Assets					
Tangible Assets	3		333		831
Current Assets					
Debtors	4	336,834		294,411	
Cash at Bank and in Hand		3,106,148		4,093,558	
		<u>3,442,982</u>		<u>4,387,969</u>	
Creditors: Amounts Falling due Within One Year	5	<u>(151,582)</u>		<u>(662,379)</u>	
Net Current Assets			3,291,400		3,725,590
Total Assets Less Current Liabilities			<u>3,291,733</u>		<u>3,726,421</u>
Net Assets Excluding Pension Scheme Liabilities			<u>3,291,733</u>		<u>3,726,421</u>
Defined Benefit Pension Scheme Liability	7		(4,363,000)		(5,822,000)
Net Deficit Including Pension Scheme Liabilities			<u>(1,071,267)</u>		<u>(2,095,579)</u>
Representing:					
Members Funds - deficit	6		<u>(1,071,267)</u>		<u>(2,095,579)</u>

The financial statements on pages 3 to 10 were approved by the Management Committee and signed on its behalf:

C. M. Tredget
C Tredget

Dated: 20 June 2016

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

LOCAL GOVERNMENT ASSOCIATION REVENUE ACCOUNT

For the Year Ended 31st March 2016

	Note	2016 £	(restated) 2015 £
Income			
Local Authority Subscriptions		666,778	648,145
Training, Consultancy and Conferences		93,392	38,851
Talent Bank Training and Consultancy		1,909,150	1,201,863
Investment Programme Income		1,663	22,160
Support Services		35,629	67,869
ACCESS Project Income		38,251	80,070
Active Citizens Together Income		93,682	-
Investment Income		5,742	3,776
Other Income		63,303	47,193
Hosting Fees		9,858	19,500
Health Support Worker Income		-	43
Health Development Project Income		-	71,353
Health Development Project Expenditure		-	(71,353)
		<hr/> 2,917,448	<hr/> 2,129,470
Expenditure			
Accommodation Costs		27,000	32,984
Staff Costs		787,605	726,366
Regional Operations		240,128	205,749
General Expenses		59,192	69,073
Contracted Out Services		10,822	20,368
Other Expenditure		2,290	2,787
Talent Bank Project Expenditure		1,676,702	1,071,901
Investment Programme		78,328	556,330
Support Services		87,134	103,310
ACCESS Project Expenditure		38,251	90,474
Other Finance Costs - Pension Scheme		174,512	187,875
Active Citizens Together Expenditure		24,553	-
		<hr/> 3,206,517	<hr/> 3,067,217
(Deficit)/surplus before exceptional items		<hr/> (289,069)	<hr/> (937,747)
Exceptional items			
Profit on Disposal of Land and Buildings		-	301,081
(Deficit)/ surplus for year		<hr/> (289,069)	<hr/> (636,666)
Actuarial gains/(losses)		1,314,000	(1,249,000)
Total comprehensive surplus/(deficit) for year		<hr/> 1,024,931	<hr/> (1,885,666)

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION
STRATEGIC MIGRATION PARTNERSHIP REVENUE ACCOUNT
For the Year Ended 31st March 2016

	Note	2016 £	2015 £
Income			
Home Office Enabling Grant		79,712	95,000
Other Income		8,025	3,050
		<u>87,737</u>	<u>98,050</u>
Expenditure			
Staff Costs		70,893	63,485
Meeting Expenses		6,548	4,217
Travel and Subsistence		2,442	1,309
Telephone		13	-
Other Finance Costs - Pension Scheme		4,134	1,656
Miscellaneous Expenses		4,326	17,813
		<u>88,356</u>	<u>88,480</u>
(Deficit)/surplus for year		<u>(619)</u>	<u>9,570</u>

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st March 2016

1. Accounting Policies

a. Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable UK accounting standards.

b. Going Concern

The financial statements have been prepared on the going concern basis which assumes that the Association will continue to operate for the foreseeable future. Under the Constitution each member undertakes jointly to underwrite the liabilities of the Association.

c. Depreciation of Fixed Assets

Depreciation is calculated to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office Equipment	-	3 to 4 years straight line method
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d. Pensions

The Association contributes to the Cambridgeshire County Council Pension Fund, which is a Defined Benefit Scheme. Employer contributions are charged to the Revenue accounts so as to spread the costs over the employees' working lives.

e. Income

Subscription income is recognised in the year to which the subscriptions relate. Income from training, consultancy and conferences is recognised in the period the service is provided.

f. Government Grants

Grants of a revenue nature are credited to income in the period to which they relate. Where not all of the conditions attaching to grants have been fulfilled at the Balance Sheet date, income is deferred. Contributions towards capital expenditure are deducted from the cost of the assets to which they relate.

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 31st March 2016

2. Reconciliation with Previous Generally Accepted Accounting Practice

In preparing the financial statements the Association has adopted FRS 102 and restated comparative figures.

Restatement of Local Government Association revenue account for the year ended 31 March 2015:-

	£
Net deficit before other gains and losses	(799,747)
Change in pension scheme finance costs	(138,000)
Restated deficit for the financial year	<u><u>(937,747)</u></u>

3. Fixed Assets

	Office Equipment £
Cost	
At 1 April 2015 and 31 March 2016	<u>14,324</u>
Depreciation	
At 1 April 2015	13,493
Charge for the year	498
On disposals	<u>-</u>
At 31 March 2016	<u><u>13,991</u></u>
Net Book Value	
At 31 March 2016	<u><u>333</u></u>
At 31 March 2015	<u><u>831</u></u>

4. Debtors

	2016 £	2015 £
Trade Debtors	336,834	294,411
	<u><u>336,834</u></u>	<u><u>294,411</u></u>

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
For the Year Ended 31st March 2016

5. Creditors: Amounts Falling due Within One Year

	2016	2015
	£	£
Loans	25,652	280,806
Trade Creditors	45,949	82,192
Other Taxation and Social Security	30,119	20,236
Other Creditors	15,775	14,350
Accruals and Deferred Income	34,087	264,795
	<u>151,582</u>	<u>662,379</u>

Loans were provided by the members of the Association and are being repaid following the sale of land and buildings.

6. Members' Funds

	Balance at 1 April 2015	Surplus/ (deficit)	Gains/ (Losses)	Balance at 31 March 2016
	£	£	£	£
Local Government Association	355,434	(357,404)	-	(1,970)
Legacy Fund	3,333,374	(76,665)	-	3,256,709
Defined Benefit Pension Scheme	(5,822,000)	145,000	1,314,000	(4,363,000)
	<u>(2,133,192)</u>	<u>(289,069)</u>	<u>1,314,000</u>	<u>(1,108,261)</u>
Strategic Migration Partnership	37,613	(619)	-	36,994
	<u>(2,095,579)</u>	<u>(289,688)</u>	<u>1,314,000</u>	<u>(1,071,267)</u>

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the Year Ended 31st March 2016

7. Pension Scheme

Defined benefit scheme

The Association participates in the Local Government Pension Scheme, a funded defined benefit pension scheme, administered by Cambridgeshire County Council.

A comprehensive actuarial valuation of the Association pension scheme, using the projected unit credit method, was carried out at 31 March 2016 by Hymans Robertson LLP, independent consulting actuaries.

Adjustments to the valuation at that date have been made based on the following assumptions:

	2016	2015
Expected rate of salary increases	4.20%	4.30%
Expected rate of increase of pensions in payment	2.20%	2.40%
Discount rate	3.40%	3.20%
Rate of inflation	3.20%	3.20%

The mortality assumptions used were as follows:

	2016 years	2015 years
Longevity at age 65 for current pensioners		
- Men	22.5	22.5
- Women	24.5	24.5
Longevity at age 65 for future pensioners		
- Men	24.4	24.4
- Women	26.9	26.9

Reconciliation of the scheme assets and liabilities:

	Assets	Liabilities	Total
At 1 April 2015	9,375,000	(15,197,000)	(5,822,000)
Current service cost	-	(177,000)	(177,000)
Interest income / (expense)	303,000	(484,000)	(181,000)
Employee contributions	40,000	(40,000)	
Benefits paid	(341,000)	341,000	-
Employer contributions	503,000	-	503,000
Remeasurement gains / (losses)			
- Actuarial gains	-	1,768,000	1,768,000
- Return on plan assets excluding interest income	(454,000)	-	(454,000)
At 31 March 2016	9,426,000	(13,789,000)	(4,363,000)

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

For the Year Ended 31st March 2016

7. Pension Scheme (continued)

Total cost recognised as an expense:

	2016	(restated) 2015
Current service cost	177,000	136,000
Net interest expense	181,000	192,000
	<u>358,000</u>	<u>328,000</u>

No amounts (2015: nil) were included in the cost of assets.

The major categories of scheme assets as a percentage of total scheme Assets were as follows:-:

	2016	2015
Equity instruments	72%	75%
Bonds	16%	15%
Property	9%	7%
Cash	3%	3%

The plan assets do not include any of the Association's financial instruments nor is any property occupied by any Association entity.

The return on the plan assets was:

	2016	2015
Interest income	303,000	360,000
Return on plan assets less interest income	(454,000)	634,000
Total return on plan assets	<u>(151,000)</u>	<u>994,000</u>

8. Related Party Transactions

Subscription income is wholly attributable to members and subscribing partners. The income from training and consultancy services is derived principally from members.

9. Operating Lease Commitments

At 31 March 2016 the Association had annual commitments under non-cancellable operating leases of 30,000 (2015 - £27,000).