- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

To be used for reporting years starting on or after 6 April 2015

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	National Crime Officers Association
Year ended:	December 2016
List no:	815T
Head or Main Office:	1 Dundonald Avenue Stockton Heath Warrington Cheshire WA4 6JT
Website address (if available)	www.ncoa.org.uk
Has the address changed during the year to which the return relates?	Yes
General Secretary:	Nicola Price
Telephone Number:	07834 590581
Contact name for queries regarding	Head Office
Telephone Number:	01925 214360
E-mail:	membership@ncoa.org.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2017)

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	T	OTALS
MALE	1497	35	nil	41		1573
FEMALE	721	33	nil	7		761
TOTAL	2218	68	nil	48	Α	2334

Number of members included in totals box 'A' above for whom no home or authorised address	nil
is held:	
Number of members at end of year contributing to the General Fund	2334

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Chair	Simon Boon	Steven Bond	12.09.16
NEC Officer	Suzanne Webb	Dee Taylor	01.10.16
NEC Officer	Dave Johnston	Chris Ridd	01.02.16
President	Mark Sutton	Simon Bashford (pending elections 2017)	01.08.16
Secretary	Simon Bashford	Simon Boon (pending elections 2017)	12.09.16

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:	

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		348139
From Members: Other income from members (specify)		
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
Total other income from members		348139
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	750	
Total of other income (as at page 4)		750
	TOTAL INCOME	348889
EXPENDITURE		0.10000
Benefits to members (as at page 5)		173118
Administrative expenses (as at page 10)		144687
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
	I EVDENDITUDE	
IOTA	L EXPENDITURE	317805
Surplus (deficit) for year	Ĩ	31084
Amount of general fund at beginning of year	,	53138
	a T	2.25
Amount of general fund at end of year		84222

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income Donation from IBT	750	
TOTAL	OTHER INCOME	750
TOTAL OF ALL	OTHER INCOME	750

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues Legal fees	463	brought forward Education and Training services Training	10502
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
Web development	3737		
Emails	6302	Salary Costs	
		Administrator	9650
Advisory Services			
		Other Benefits and Grants (specify)	4 40 400
Dispute Benefits		Member insurance Death benefit insurance	149460
Dispute Bellents		Death benefit insulance	2503
Other Cash Payments			
carried forward	10502	Total (should agree with figure in General Fund)	173118

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	D 50 1		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
	• •	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	a at and of year	
	Number of members contributing	y at end of year	

Income From members Investment income (as at page 12) Other income (specify) Total other income	£	£
From members Investment income (as at page 12) Other income (specify)		
Investment income (as at page 12) Other income (specify)		
Other income (specify)		
Total other income		
Total other income		
I otal other income	a an apposition	
	Total Income	
Expenditure	rotal moonic	
Benefits to members		
Administrative expenses and other expenditure (as at page 10)		
	al Expenditure	
Surplus (Deficit	it) for the year	
Amount of fund at begi	inning of year	
Amount of fund at the end of year (as Ba		

	Number of members contributing	g at end of year	
	(See notes 24 and 25)		
FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
		_	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
		<u>.</u>	
	Surplus (Defi	cit) for the year [

Amount of fund at beginning of year

Amount of fund at the end of year (as Balance Sheet)

Number of members contributing at end of year

FUND (5		Fund Accoun
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		

()	Number of members contributing at end of year	
	(See notes 24 and 25)	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
			(
			1
	Total other inco	me as specified	
		Total Income	
Expenditure	Daniella ta manabana		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		9	
		cit) for the year	
	Amount of fund at be	-	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	

l l	Number of members contribu	uting	at end of year	
	(see notes 26 to 31)			L.
POLITICAL F	FUND ACCOUNT 1 To be completed by trade union	ns wh	ich maintain their d	own fund
			£	£.
Income	Members contributions and levies			
	Investment income (as at page 12)			
	Other income (specify)			
	Tatal	ا محالم		
	l otal (otner ii	ncome as specified Total income	
Expenditure			Total income	
Exponditure	Expenditure under section 82 of the Trade Union and Labour Relations			
	(Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
			Total expenditure	
		Surpl	lus (deficit) for year	
	Amount of political		at beginning of year	
	Amount of political fund at the end of	f year	(as Balance Sheet)	
	Number of members at end of year contrit	buting	to the political fund	
	Number of members at end of the year not contrib	buting	to the political fund	
	embers at end of year who have completed an exemption notice and do not ther	refore	contribute to the	
political fund				
POLITICAL F	To be completed by trade unions which	act as	components of a	entral trade union
			t	£
Income	Contributions and levies collected from members on behalf of central political f	rund		
	Funds received back from central political fund Other income (specify)			
			1	
	Total c	ı other ir	ncome as specified	
			Total income	
Expenditure				
	Expenditure under section 82 of the Trade Union and Labour Relations			

		#			
	Total other in	ncome as specified			
		Total income			
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)				
	Administration expenses in connection with political objects (specify)				
	Non-political expenditure				
		Total expenditure			
	Surpl	us (deficit) for year			
	Amount held on behalf of trade union political fund a	t beginning of year			
	Amount remitted to co	entral political fund			
	Amount held on behalf of central political	fund at end of year			
	Number of members at end of year contributing	to the political fund			
	Number of members at end of the year not contributing	to the political fund			
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund					

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Heter 52 ama		£
Administrative		
Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£	80928
Auditors' fees		1440
Legal and Professional fees		
Occupancy costs		7194
Stationery, printing, postage, telephone, etc.		14363
Expenses of conferences		
Other administrative expenses (specify)		
Accountancy		6480
Credit card fees and bank charges		125
Sundries		1111
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Depreciation		
Taxation		
Donation		400
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Motor and Travel		21158
Subscription collection fees		11488
	Total	144687
Charged to:	General Fund (Page 3)	
	Fund (Account)	

Total

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		сų	38804	42124							
	nefits	Value									
Benefits	Other Benefits	Description									
	Pension Contribution	s£									
Employers N.I. contributions		£	4618	4124							
Gross Salary		£	34186	38000							
Office held			Secretary	President							

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
			·
	Total in	vestment income	
Credited to:			
	Gene	ral Fund (Page 3)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
		und (Account)	
	F	und (Account)	
		Political Fund	
		,	
	Total In	vestment Income	

BALANCE SHEET as at

31.12.2016

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors	31099	
	Cash at bank and in hand	68786	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify) Pre payments	2544	
	Total of other assets		102429
	TO	TAL ASSETS	102429
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		2410
	Accrued expenses		1815
	Provisions		13417
	Other liabilities		565
	TOTAL	LIABILITIES	18207
	тот	AL ASSETS	84222

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation					
At start of year					
Additions					
Disposals					
Revaluation/Transfer					
s					
At end of year					
Accumulated Depreciation At start of year					
Charges for year					
Disposals					
Revaluation/Transfer					
s					
At end of year					
)		
Net book value at	Ī				
end of year					
Net book value at					
end of previous year					

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
		Political Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
	74		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

		4	
Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
MEMBER SERVICES LTD	com 089.	24854	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAF	REHOLDERS	

(see notes 58 and 59)

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	348139		348139
From Investments			
Other Income (including increases by revaluation of assets)	750	<u> </u>	750
Total Income	348889		348889
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	317805		317805
(including reserves)	53138		
(including reserves) Funds at end of year	53138 84222		
(including reserves) Funds at end of year (including reserves)			
Funds at beginning of year (including reserves) Funds at end of year (including reserves) ASSETS			53138 84222
(including reserves) Funds at end of year (including reserves)	84222		
(including reserves) Funds at end of year (including reserves)	84222 Fixed Assets		84222
(including reserves) Funds at end of year (including reserves)	Fixed Assets Investment Assets	Total Assets	
(including reserves) Funds at end of year (including reserves)	Fixed Assets Investment Assets	Total Assets Total Liabilities	102429

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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ACCOUNTING POLICIES

(see notes 74 and 75)

-	(9)			
SIGNATURES TO THE ANN (see notes 76 and 77)		UR	N	
including the accounts and balance sheet o	contained in the	retui	n.	
Secretary's Signature: Signature: (or other official whose position should be stated) Name: Name: Name:			-	
Date: 26/05/2017. Date: 13-05-13				- 3
CHECK LIST (see notes 78 to 80)				
(please tick as appropri	ate)			
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	I	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	7	NO	
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	d	NO	
(see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED?	YES		NO	
(see Notes 8 and 78) A MEMBER'S STATEMENT IS:	ENCLOSED	Ø	TO FOLLOW	
(see Note 80) HAS THE SUMMARY SHEET BEEN COMPLETED	YES	I	NO	
(see Page 17 and Notes 7 and 59) IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED (See Pages 23 and 24 and Notes 88 to 94)	YES	1	NO	

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NE

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/MO-

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/W

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)



AUDITOR'S REPORT (section one)

PLEASE BEE	ATTACHED ACCOUNTS	
Signature(s) of auditor or auditors:	of Delo-	
Name(s):	P.J. WARKINSON	
Profession(s) or Calling(s):	CHARTERY ACOUNTANT	
Address(es):	WARLINGTON BO WARLINGTON CHESHIRE WAL 3KB	
Date:	36/6/17	

National Crime Officers Association

Financial Statement
For the Year Ended 31st December 2016

Independent Auditor's Report to the Members of National Crime Officers Association

We have audited the financial statements of National Crime Officers Association ("NCOA") for the year ended 31st December 2016, which comprise the income and expenditure account, the balance sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members of NCOA as a body. Our audit work has been undertaken so that we might state to NCOA's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than NCOA and the NCOA's members as a body for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of the Committee of Management and Auditor

As explained in the notes to the financial statements, the NCOA's National Executive Committee is responsible for preparing financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to NCOA's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee and the overall presentation of the financial statements.

<u>Independent Auditor's Report to the Members of</u> <u>National Crime Officers Association (continued)</u>

Opinion on the Financial Statements

In our opinion, the financial statements:

- give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of NCOA's affairs as at 31st December 2016 and of its income and expenditure for the period then ended; and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- Proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- The financial statements are not in agreement with the accounting records and returns, or
- A satisfactory system of control over transactions has not been maintained throughout the year, or
- We have not received all the information and explanations that we require for our audit.

David J Watkinson Statutory Auditor

WatkinsonBlack

Chartered Accountants

1st Floor, 264 Manchester Road

Warrington

WA1 3RB

5 May 2017

National Crime Officers Association Income and Expenditure Account For The Year Ended 31st December 2016

	2016		20	2015	
	£	£	£	£	
Income					
Members subscriptions		348,139		279,820	
Donation from IBT		750	2 .	1,956	
		348,889		281,776	
Expenditure					
Member insurances	149,460		99,306		
Death benefits insurance & benefits paid	2,503		1,711		
Wages and national insurance	90,578		84,378		
Rent	2,700		2,700		
Insurance	2,855		2,160		
Telephone	8,145		4,552		
Stationery	6,218		6,891		
Travel expenses	15,963		13,065		
Motoring expenses	5,195		2,753		
Equipment and repairs	1,639		813		
Software and software support	6,302		=		
Website costs	3,737		3,407		
Training costs	1,003		3,750		
Legal fees	463		4,366		
Accountancy fees	6,480		6,150		
Auditor's remuneration	1,440		1,440		
Subscription collection fees	11,488		11,365		
Donation	400		~		
Credit card fees	64		128		
Bank charges	61		92		
Sundry expenses	1,111	317,805	720	249,747	
Surplus of income over expenditure on		31,084		32,029	
General Fund					

No activities were acquired or discontinued during the period.

The attached notes form part of the accounts.

National Crime Officers Association Balance Sheet as at 31st December 2016

	201	16	20	15
	£	£	£	£
Current Assets				
Debtors	33,643		29,019	
Cash at bank and in hand	68,786		40,715	
	102,429		69,734	
	•	19		
Current Liabilities				
	40.007		46.506	
Creditors: Amounts falling due within one year	18,207	23	16,596	
Net Current Assets	2	84,222		53,138
		84,222		53,138
	-		,	
Represented by:				
		0.4.000		50.405
General fund		84,222		53,138

These accounts were approved by the National Executive Committee on 3, 2017.

D. Lloyd - Treasure

S. Bond - Chairman

The attached notes form part of these financial statements.

National Crime Officers Association Notes to the Accounts

1. Accounting Policies

- a. The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.
- b. Members subscriptions are accrued so that the amount disclosed in the Income and Expenditure Account related to the period under review. Amounts deducted by pay centres at 31st December 2016 are brought into the Income and Expenditure Account and included in current assets within debtors.
- c. National Crime Officers Association has taken advantage of the exemption available under FRS1 to small entities not to prepare a cash flow statement and associated notes.

2. Debtors

	2016 £	2015 £		
Members subscriptions owing from pay centre	31,099	26,629		
Prepaid expenses	2,544	2,390		
	33,643	29,019		
3. Creditors: Amounts falling due within one year				
	2016	2015		
	£	£		
Trade creditors	1,815	1,773		
PAYE and social security	2,410	2,352		
Accrued expenses	13,417	11,502		
Other creditors	565	969		
_	18,207	16,596		

4. Contingent liabilities and capital commitments

There were no contingent liabilities or capital commitments at 31st December 2016.

National Crime Officers Association Notes to the Accounts (continued)

5. Related parties

National Crime Officers Association is under the control of its members. The National Executive Committee comprises of:

- S Bond
- N. Price
- D. Lloyd
- A. Myers
- N. Edwards
- A. Robinson
- S. Webb
- D Taylor
- A Goodwin
- F Lowe

During the period, there were no transactions with related parties.

6. National Executive Committee's Responsibilities

The National Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Trade Union law requires the members of the National Executive Committee to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Trade Union at the balance sheet date and of its income and expenditure for the period. In preparing the financial statements the members of the National Executive Committee are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements:
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trade Union will continue in operation.

National Crime Officers Association Notes to the Accounts (continued)

7. National Executive Committee's Responsibilities (cont.)

The National Executive Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trade Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Trade Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members of the National Executive Committee are aware:

- There is no relevant audit information of which the Trade Union's auditor is unaware; and
- They have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?



If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

MEMBERSHIP AUDIT CERTIFICATE (continued)

Signature of	
Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

MEMBERSHIP AUDIT CERTIFICATE

SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?



If "NO" Please explain below:

Signature	S: Q-
Name	Simon BASHFORD
Office held	PRESIDENT
Date	29/5/17