



Ministry  
of Defence

Army Secretariat  
Army Headquarters  
IDL 24 Blenheim Building  
Marlborough Lines  
Andover  
Hampshire, SP11 8HJ  
United Kingdom

Ref: FOI2017/07568/79202/13/04

E-mail: [ArmySec-Group@mod.uk](mailto:ArmySec-Group@mod.uk)

Website: [www.army.mod.uk](http://www.army.mod.uk)

[REDACTED]  
E-mail address: [REDACTED]

18 August 2017

Dear [REDACTED],

Thank you for your email of 26 July in which you requested the following information:

*"Please can you assist in providing the following information, separated for Northern Ireland statistics if possible:-*

**ARMY STATISTICS**

- *The statistics that show the likelihood of promotion from one rank to the next starting at NERP and finishing at Warrant Officer 1? By service; to include infantry and medical corps.*
- *The average number of years spent at each rank before promotion.*

**RAF STATISTICS**

- *The statistics that show the likelihood of promotion from one rank to the next starting at NERP and finishing at Warrant Officer?*
- *The average number of years spent at each rank before promotion."*

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some of the information in scope of your request relating to the Army is held and is attached.

With regard to the information provided in the attached, you should note the following:

- The figures are for both untrained and trained regular soldiers.
- "Average progress to given rank from Pte" analyses the average time spent for a new entrant to be promoted to a given rank. It does not represent the average time required to be promoted **between** rank.
- The career progression tables are **not** forecasts they are intended to provide a **broad estimate** of behaviours based on the historic 7 years data. They form a statistical

average for the Army. They do not take into account changes in contracts or emerging TACOS. **Please exercise caution with regards to interpretation and their relationship to 'careers'.**

- The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years data reduces fluctuations caused by one-off factors and also covers a wider period of the economic cycle which may influence outflow. .
- Data in the tables cover periods where specific policy measures which influence careers have been applied, for example, redundancy.
- **The "Average Time Between Promotions" statistics contained in previous response to FOIs are currently under review and maybe subject to change.**

The information relating to the Royal Air Force is not held in the format requested. However, under s16 of the FOIA – advice and assistance – should you request the information by specific trades, it may be possible to provide this information. I have also attached statistics relating to the average length of time RAF personnel spend in the Service by rank on promotion during the period 2014 to 2017, which you may find useful.

I should advise that it is not possible to provide the information relating to Northern Irish personnel in the Army or Royal Air Force as this data and the methodology we use does not incorporate location as a variable.

If you have any queries regarding the content of this letter, please contact this office in the first instance

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Disclosure and Litigation Leader

Male & Female Soldiers

Soldiers

Arm/Corps	Length of Service % Chance of a New Recruit completing x years																						
	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
HCAV	100%	86%	75%	71%	68%	58%	49%	42%	36%	32%	28%	26%	24%	22%	19%	18%	16%	15%	14%	14%	13%	13%	13%
RAC	100%	82%	72%	66%	61%	51%	41%	33%	28%	24%	22%	19%	18%	16%	14%	13%	12%	11%	10%	10%	9%	9%	8%
RA	100%	85%	74%	69%	64%	54%	46%	39%	34%	30%	27%	24%	22%	20%	18%	17%	16%	15%	14%	14%	13%	13%	13%
RE	100%	87%	79%	75%	72%	62%	51%	41%	33%	28%	25%	22%	20%	18%	16%	15%	14%	13%	13%	12%	12%	11%	11%
R Signal	100%	89%	83%	79%	74%	66%	57%	49%	42%	37%	33%	30%	28%	26%	24%	22%	20%	19%	18%	18%	17%	17%	16%
Footguards	100%	79%	64%	58%	53%	44%	35%	29%	24%	20%	18%	16%	14%	13%	12%	10%	9%	9%	8%	8%	8%	7%	7%
Scots Div	100%	82%	68%	62%	55%	46%	37%	31%	26%	22%	19%	17%	15%	13%	12%	11%	10%	9%	8%	7%	7%	6%	6%
Queens Div	100%	81%	68%	62%	56%	45%	36%	29%	24%	20%	18%	17%	15%	13%	12%	11%	10%	9%	8%	7%	7%	6%	6%
Kings Div	100%	79%	61%	54%	47%	38%	31%	25%	21%	18%	16%	14%	13%	11%	10%	9%	8%	8%	7%	7%	7%	6%	6%
Pow Div	100%	80%	65%	57%	50%	39%	30%	24%	19%	16%	14%	13%	11%	10%	9%	8%	7%	6%	5%	5%	4%	4%	4%
Light Div	100%	79%	64%	59%	54%	44%	36%	30%	25%	22%	19%	17%	16%	14%	12%	11%	10%	9%	8%	7%	7%	6%	6%
R Irish	100%	80%	71%	65%	60%	48%	40%	34%	30%	26%	23%	21%	20%	18%	17%	15%	14%	13%	13%	12%	11%	10%	10%
Para	100%	77%	62%	56%	53%	46%	39%	33%	28%	24%	20%	18%	17%	15%	13%	12%	11%	10%	10%	10%	9%	9%	9%
Infantry Total	100%	80%	64%	58%	52%	43%	34%	28%	23%	20%	18%	16%	14%	13%	11%	10%	9%	8%	8%	7%	7%	6%	6%
AAC	100%	91%	84%	81%	77%	69%	60%	53%	46%	40%	36%	31%	29%	27%	23%	21%	20%	19%	18%	18%	17%	17%	16%
RLC	100%	85%	73%	67%	62%	54%	47%	41%	35%	31%	28%	25%	23%	21%	18%	17%	15%	14%	13%	12%	12%	12%	11%
RAMC	100%	90%	80%	76%	73%	66%	58%	51%	46%	41%	38%	35%	34%	32%	29%	27%	26%	25%	24%	23%	22%	21%	20%
REME	100%	90%	83%	78%	74%	70%	61%	53%	47%	42%	38%	34%	31%	28%	26%	24%	22%	21%	20%	19%	18%	17%	16%
AG CORPS (PRO)	100%	88%	82%	80%	78%	70%	63%	57%	52%	47%	43%	39%	36%	32%	29%	27%	25%	24%	23%	23%	22%	21%	21%
AG CORPS (SPS)	100%	90%	83%	79%	73%	66%	59%	54%	49%	45%	42%	40%	38%	36%	34%	32%	30%	28%	27%	26%	25%	24%	23%
RAVC	100%	85%	82%	81%	78%	67%	61%	54%	48%	41%	37%	35%	30%	27%	24%	22%	20%	18%	18%	18%	17%	17%	15%
RADC	100%	94%	89%	85%	81%	77%	65%	55%	46%	42%	37%	35%	30%	27%	21%	18%	14%	12%	11%	10%	9%	9%	8%
Int Corps	100%	93%	91%	89%	87%	81%	75%	69%	63%	58%	54%	50%	48%	43%	40%	38%	37%	35%	34%	32%	31%	29%	27%
QARANC	100%	95%	90%	88%	85%	77%	71%	64%	57%	54%	48%	43%	40%	32%	29%	28%	26%	24%	23%	22%	20%	20%	19%
CA Mus	100%	95%	93%	90%	88%	83%	76%	73%	69%	63%	59%	54%	53%	51%	47%	45%	43%	42%	40%	39%	38%	37%	37%
Total	100%	84%	73%	67%	63%	54%	46%	39%	33%	29%	26%	23%	22%	19%	18%	16%	15%	14%	14%	13%	12%	12%	11%

Arm/Corps	Chance of a Soldier who has completed 'x' years, reaching 22 years																							
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
HCAV	13%	15%	17%	18%	19%	22%	26%	31%	35%	40%	45%	49%	52%	58%	66%	72%	78%	84%	89%	94%	96%	97%	100%	
RAC	8%	10%	12%	13%	14%	16%	20%	25%	30%	34%	39%	43%	47%	53%	58%	64%	70%	75%	80%	86%	92%	95%	100%	
RA	13%	15%	17%	19%	20%	24%	28%	33%	38%	44%	48%	54%	59%	65%	71%	78%	82%	87%	90%	93%	97%	98%	100%	
RE	11%	12%	14%	14%	15%	17%	21%	27%	33%	38%	43%	48%	53%	60%	67%	74%	78%	82%	85%	89%	93%	96%	100%	
R Signal	16%	18%	19%	20%	21%	24%	28%	32%	37%	42%	47%	52%	56%	62%	67%	73%	78%	82%	85%	89%	93%	96%	100%	
Footguards	7%	8%	10%	12%	13%	15%	19%	23%	28%	33%	37%	43%	47%	52%	57%	64%	71%	77%	82%	86%	89%	92%	95%	100%
Scots Div	6%	7%	9%	10%	11%	13%	16%	19%	23%	27%	31%	35%	38%	43%	50%	58%	64%	69%	74%	79%	83%	87%	94%	100%
Queens Div	6%	8%	9%	10%	11%	14%	18%	22%	27%	31%	35%	38%	43%	50%	58%	64%	69%	74%	79%	83%	87%	94%	100%	
Kings Div	6%	7%	9%	11%	12%	15%	19%	23%	27%	33%	37%	41%	45%	51%	57%	62%	68%	73%	77%	80%	86%	94%	100%	
Pow Div	4%	5%	7%	7%	9%	11%	14%	18%	22%	27%	32%	36%	40%	45%	51%	60%	65%	70%	75%	79%	86%	95%	100%	
Light Div	7%	9%	11%	12%	13%	16%	20%	23%	28%	33%	37%	42%	46%	52%	58%	64%	70%	73%	76%	80%	86%	92%	100%	
R Irish	10%	12%	14%	15%	17%	21%	25%	29%	33%	38%	42%	46%	50%	54%	59%	68%	72%	78%	79%	85%	94%	97%	100%	
Para	9%	11%	14%	15%	16%	19%	22%	26%	31%	36%	42%	47%	51%	57%	65%	71%	77%	83%	86%	89%	92%	97%	100%	
Infantry Total	6%	8%	10%	11%	12%	15%	19%	23%	28%	32%	37%	41%	45%	51%	58%	64%	70%	75%	79%	83%	88%	95%	100%	
AAC	16%	18%	19%	20%	21%	24%	27%	30%	35%	41%	46%	52%	56%	61%	69%	78%	83%	86%	89%	91%	94%	95%	100%	
RLC	11%	13%	15%	17%	18%	21%	24%	28%	32%	36%	41%	45%	49%	55%	61%	67%	73%	77%	81%	86%	90%	95%	100%	
RAMC	20%	23%	26%	27%	28%	31%	35%	40%	45%	50%	54%	58%	61%	64%	70%	75%	78%	81%	85%	89%	93%	96%	100%	
REME	16%	18%	20%	21%	22%	24%	27%	31%	35%	39%	44%	49%	53%	58%	64%	70%	74%	79%	83%	88%	93%	97%	100%	
AG CORPS (PRO)	21%	24%	25%	26%	27%	30%	33%	37%	41%	44%	49%	54%	58%	66%	73%	79%	83%	87%	90%	91%	94%	98%	100%	
AG CORPS (SPS)	23%	26%	28%	29%	32%	35%	39%	43%	47%	51%	55%	59%	60%	65%	69%	73%	78%	82%	85%	87%	93%	97%	100%	
RAVC	15%	17%	18%	19%	22%	24%	27%	31%	36%	39%	43%	48%	52%	55%	61%	69%	74%	80%	82%	83%	87%	93%	100%	
RADC	8%	9%	9%	10%	11%	13%	15%	18%	19%	25%	30%	35%	39%	44%	53%	57%	67%	71%	82%	88%	95%	100%		
Int Corps	27%	29%	30%	31%	32%	34%	36%	40%	43%	48%	51%	54%	58%	64%	68%	72%	74%	78%	82%	86%	89%	95%	100%	
QARANC	19%	20%	21%	22%	23%	25%	27%	30%	33%	35%	39%	44%	48%	54%	60%	66%	69%	75%	78%	83%	87%	93%	100%	
CA Mus	37%	39%	40%	41%	42%	44%	49%	51%	54%	58%	63%	68%	69%	73%	78%	82%	85%	88%	89%	93%	95%	98%	100%	
Total	11%	13%	16%	17%	18%	21%	25%	29%	34%	39%	44%	48%	52%	58%	64%	70%	75%	80%	83%	87%	92%	96%	100%	

Source: Defence Statistics (Army)

Notes:

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.



**Male Soldiers**

Arm/Corps	Length of Service % Chance of a New Recruit completing x years																						
	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
HCAV	100%	86%	75%	71%	68%	58%	49%	42%	36%	32%	28%	26%	24%	22%	19%	18%	17%	15%	14%	13%	13%	13%	13%
RAC	100%	82%	72%	66%	61%	51%	41%	33%	28%	24%	22%	19%	18%	16%	14%	13%	12%	11%	10%	10%	9%	9%	8%
RA	100%	84%	74%	69%	64%	55%	47%	40%	34%	30%	27%	24%	22%	20%	18%	17%	16%	15%	15%	14%	14%	13%	13%
RE	100%	87%	79%	75%	72%	62%	51%	41%	33%	28%	25%	22%	20%	18%	16%	15%	14%	13%	13%	12%	12%	11%	11%
R Signal	100%	89%	83%	79%	75%	66%	57%	49%	43%	38%	34%	31%	29%	26%	24%	22%	21%	20%	19%	19%	18%	17%	17%
Footguards	100%	79%	64%	58%	53%	44%	35%	29%	24%	20%	18%	16%	14%	13%	12%	10%	9%	9%	8%	8%	7%	7%	7%
Scots Div	100%	82%	68%	62%	55%	46%	37%	31%	26%	22%	19%	17%	15%	13%	12%	11%	10%	9%	8%	7%	7%	6%	6%
Queens Div	100%	81%	68%	62%	56%	45%	36%	29%	24%	21%	18%	17%	15%	13%	11%	10%	9%	8%	8%	7%	7%	6%	6%
Kings Div	100%	79%	61%	54%	47%	38%	31%	25%	21%	18%	16%	14%	13%	11%	10%	9%	8%	7%	7%	7%	7%	6%	6%
Pow Div	100%	80%	65%	57%	50%	39%	30%	24%	19%	16%	13%	12%	11%	9%	8%	7%	7%	6%	6%	5%	5%	4%	4%
Light Div	100%	79%	64%	59%	54%	44%	36%	30%	25%	22%	19%	17%	16%	14%	12%	11%	10%	9%	9%	8%	8%	7%	7%
R Irish	100%	80%	71%	65%	60%	48%	40%	34%	30%	26%	23%	22%	20%	18%	17%	15%	14%	13%	13%	12%	11%	10%	10%
Para	100%	77%	62%	56%	53%	46%	39%	33%	28%	24%	20%	18%	17%	15%	13%	12%	11%	10%	10%	9%	9%	9%	9%
Infantry Total	100%	80%	64%	58%	52%	43%	34%	28%	23%	20%	18%	16%	14%	13%	11%	10%	9%	9%	8%	8%	7%	7%	6%
AAC	100%	90%	83%	80%	77%	68%	59%	53%	46%	40%	36%	31%	29%	27%	23%	21%	20%	19%	18%	18%	17%	17%	16%
RLC	100%	85%	73%	67%	62%	54%	46%	40%	35%	31%	28%	25%	23%	21%	19%	17%	16%	15%	14%	13%	12%	12%	12%
RAMC	100%	91%	82%	79%	77%	70%	62%	55%	45%	42%	39%	38%	36%	33%	31%	30%	29%	27%	26%	25%	25%	24%	24%
REME	100%	90%	83%	78%	75%	70%	62%	53%	47%	42%	38%	34%	31%	29%	26%	24%	22%	21%	20%	19%	18%	17%	17%
AG CORPS (PRO)	100%	87%	82%	79%	78%	70%	61%	56%	50%	46%	42%	39%	35%	31%	29%	27%	26%	25%	24%	24%	23%	22%	21%
AG CORPS (SPS)	100%	91%	86%	81%	75%	67%	60%	54%	50%	47%	45%	42%	41%	38%	37%	35%	33%	32%	31%	30%	28%	27%	26%
RAVC	100%	85%	84%	83%	80%	71%	66%	58%	51%	44%	42%	39%	36%	32%	29%	28%	26%	23%	23%	23%	23%	23%	21%
RADC*	100%	100%	100%	100%	97%	87%	84%	77%	70%	54%	39%	32%	28%	24%	16%	13%	10%	9%	9%	9%	8%	7%	6%
Int Corps	100%	94%	91%	89%	87%	81%	75%	69%	64%	58%	54%	51%	49%	44%	42%	40%	38%	37%	35%	33%	32%	29%	28%
QARANC	100%	97%	94%	93%	87%	82%	78%	70%	65%	57%	51%	48%	42%	38%	36%	35%	33%	32%	32%	31%	29%	25%	25%
CA Mus	100%	94%	91%	90%	88%	82%	76%	75%	70%	65%	62%	59%	57%	55%	51%	49%	47%	47%	47%	45%	43%	42%	42%
Total	100%	84%	72%	67%	62%	53%	45%	38%	32%	29%	26%	23%	21%	19%	17%	16%	15%	14%	13%	13%	12%	12%	11%

Arm/Corps	Chance of a Soldier who has completed 'x' years, reaching 22 years																						
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
HCAV	13%	15%	17%	18%	19%	22%	26%	31%	35%	40%	45%	49%	52%	58%	66%	72%	77%	84%	88%	94%	96%	97%	100%
RAC	8%	10%	12%	13%	14%	16%	20%	25%	30%	34%	39%	43%	47%	53%	58%	63%	70%	75%	80%	86%	93%	95%	100%
RA	13%	16%	18%	19%	21%	24%	28%	33%	38%	44%	48%	54%	59%	66%	72%	78%	82%	87%	90%	93%	97%	98%	100%
RE	11%	12%	14%	14%	15%	17%	21%	27%	33%	38%	43%	48%	53%	60%	67%	74%	78%	82%	85%	89%	93%	96%	100%
R Signal	17%	18%	20%	21%	22%	25%	29%	34%	39%	44%	49%	54%	58%	63%	68%	74%	79%	83%	87%	89%	91%	95%	100%
Footguards	7%	9%	11%	12%	13%	15%	19%	24%	28%	33%	38%	43%	47%	52%	57%	64%	71%	77%	83%	86%	89%	94%	100%
Scots Div	6%	7%	9%	10%	11%	13%	16%	19%	23%	26%	30%	35%	38%	44%	49%	55%	61%	68%	74%	79%	87%	95%	100%
Queens Div	6%	8%	9%	10%	11%	14%	18%	22%	27%	31%	35%	38%	43%	50%	58%	64%	69%	74%	80%	83%	86%	92%	100%
Kings Div	6%	7%	9%	11%	12%	15%	19%	23%	27%	33%	37%	41%	45%	51%	57%	62%	68%	73%	77%	80%	86%	94%	100%
Pow Div	4%	5%	7%	7%	9%	11%	14%	18%	22%	27%	32%	37%	40%	45%	52%	60%	65%	70%	75%	79%	87%	95%	100%
Light Div	7%	9%	11%	12%	13%	16%	20%	23%	28%	33%	37%	42%	46%	52%	58%	64%	70%	73%	76%	80%	86%	92%	100%
R Irish	10%	13%	14%	16%	17%	21%	25%	30%	34%	38%	43%	47%	51%	55%	60%	68%	73%	78%	79%	85%	95%	98%	100%
Para	9%	11%	14%	16%	18%	19%	22%	26%	32%	36%	43%	48%	52%	57%	66%	72%	79%	84%	87%	90%	93%	98%	100%
Infantry Total	6%	8%	10%	11%	12%	15%	19%	23%	28%	32%	37%	41%	45%	51%	58%	64%	69%	75%	79%	83%	88%	95%	100%
AAC	16%	18%	19%	20%	21%	24%	27%	31%	35%	41%	46%	52%	56%	61%	70%	78%	82%	86%	89%	90%	94%	95%	100%
RLC	12%	14%	16%	17%	19%	22%	25%	29%	33%	37%	42%	46%	50%	55%	61%	67%	73%	77%	80%	85%	90%	95%	100%
RAMC	24%	26%	29%	30%	31%	34%	38%	43%	47%	52%	56%	61%	63%	66%	72%	79%	82%	87%	90%	93%	96%	100%	100%
REME	17%	18%	20%	21%	22%	24%	27%	31%	35%	40%	44%	49%	53%	58%	65%	70%	75%	80%	84%	89%	93%	97%	100%
AG CORPS (PRO)	21%	25%	26%	27%	27%	31%	35%	38%	43%	46%	51%	55%	60%	68%	75%	79%	83%	87%	89%	91%	94%	98%	100%
AG CORPS (SPS)	26%	29%	30%	32%	35%	39%	44%	48%	52%	55%	58%	62%	63%	68%	71%	74%	78%	82%	84%	87%	92%	97%	100%
RAVC	21%	25%	26%	26%	27%	30%	33%	37%	42%	48%	51%	54%	60%	66%	73%	77%	84%	92%	92%	92%	93%	94%	100%
RADC*					7%	7%	8%	8%	9%	10%	12%	17%	21%	24%	27%	43%	49%	70%	72%	71%	72%	77%	81%
Int Corps	28%	30%	30%	31%	32%	34%	37%	40%	44%	48%	51%	54%	57%	62%	66%	70%	72%	75%	80%	85%	88%	95%	100%
QARANC	25%	26%	27%	27%	29%	31%	32%	36%	39%	40%	44%	49%	53%	60%	66%	69%	71%	75%	78%	78%	81%	87%	100%
CA Mus	42%	45%	46%	47%	47%	51%	55%	56%	59%	64%	68%	71%	73%	76%	81%	86%	88%	89%	90%	94%	96%	99%	100%
Total	11%	13%	15%	17%	18%	21%	25%	29%	34%	39%	44%	49%	53%	58%	64%	70%	75%	80%	83%	87%	92%	96%	100%

Source: Defence Statistics (Army)

**Notes:**

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

\*Figures for RADC males are based on small number and should be treated with extra caution.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.

**Female Soldiers**

Arm/Corps	Length of Service % Chance of a New Recruit completing x years																						
	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
RA	100%	88%	74%	68%	60%	52%	43%	35%	30%	24%	20%	18%	16%	14%	13%	12%	11%	10%	10%	9%	9%	8%	8%
RE	100%	89%	78%	75%	70%	57%	44%	37%	33%	30%	25%	24%	17%	16%	14%	10%	8%	6%	4%	4%	4%	4%	4%
R Signal	100%	89%	80%	73%	68%	62%	53%	46%	39%	34%	29%	26%	24%	22%	20%	17%	16%	13%	12%	12%	11%	11%	10%
AAC	100%	98%	88%	88%	85%	81%	70%	60%	48%	38%	34%	30%	28%	28%	27%	25%	24%	22%	21%	19%	17%	16%	12%
RLC	100%	85%	73%	69%	64%	57%	50%	42%	34%	30%	26%	22%	19%	17%	15%	13%	11%	11%	10%	10%	9%	9%	9%
RAMC	100%	89%	77%	73%	68%	61%	54%	47%	40%	35%	32%	30%	29%	27%	24%	22%	21%	20%	19%	18%	16%	16%	15%
REME	100%	91%	79%	71%	66%	62%	55%	48%	38%	33%	30%	28%	26%	24%	23%	21%	19%	17%	16%	14%	12%	12%	10%
AG CORPS (PRO)	100%	91%	84%	81%	78%	72%	67%	61%	56%	50%	45%	40%	38%	34%	28%	25%	23%	22%	21%	21%	20%	19%	19%
AG CORPS (SPS)	100%	89%	80%	76%	71%	65%	58%	53%	47%	43%	39%	36%	34%	32%	30%	27%	25%	24%	23%	22%	21%	20%	19%
RAVC	100%	85%	80%	79%	76%	63%	54%	44%	37%	30%	26%	21%	17%	14%	9%	9%	8%	8%	8%	7%	7%	6%	6%
RADC	100%	93%	88%	84%	79%	75%	62%	49%	39%	36%	29%	25%	23%	20%	18%	16%	15%	14%	14%	12%	11%	11%	10%
Int Corps	100%	91%	90%	88%	84%	80%	76%	68%	62%	54%	52%	45%	42%	36%	32%	31%	30%	28%	28%	27%	26%	25%	24%
QARANC	100%	94%	89%	87%	84%	76%	70%	62%	54%	51%	45%	40%	37%	33%	29%	26%	25%	23%	22%	20%	19%	18%	17%
CA Mus	100%	98%	97%	91%	90%	86%	76%	69%	67%	62%	55%	47%	46%	43%	40%	36%	33%	31%	29%	29%	29%	21%	21%
Total	100%	88%	78%	74%	69%	62%	55%	48%	41%	36%	32%	29%	26%	24%	22%	20%	18%	17%	16%	15%	14%	14%	13%

Arm/Corps	Chance of a Soldier who has completed 'x' years, reaching 22 years																						
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
RA	8%	9%	10%	11%	13%	15%	18%	22%	25%	31%	39%	43%	47%	53%	57%	63%	67%	74%	77%	77%	87%	87%	100%
RE	4%	4%	5%	5%	5%	7%	9%	10%	12%	12%	15%	16%	22%	23%	28%	37%	46%	64%	100%	100%	100%	100%	100%
R Signal	10%	12%	13%	14%	15%	17%	20%	23%	27%	30%	36%	39%	43%	48%	53%	60%	67%	77%	84%	88%	91%	94%	100%
AAC	12%	12%	14%	14%	14%	15%	17%	20%	25%	32%	36%	40%	43%	43%	45%	48%	51%	54%	58%	64%	71%	76%	100%
RLC	9%	10%	12%	12%	13%	15%	17%	20%	25%	29%	33%	39%	45%	50%	58%	65%	74%	81%	85%	89%	92%	94%	100%
RAMC	15%	17%	19%	20%	22%	24%	27%	31%	37%	42%	47%	49%	52%	56%	61%	66%	70%	73%	78%	83%	90%	93%	100%
REME	10%	11%	13%	14%	16%	17%	19%	21%	27%	31%	34%	37%	40%	42%	45%	48%	55%	58%	65%	71%	82%	85%	100%
AG CORPS (PRO)	19%	21%	23%	24%	25%	27%	29%	32%	35%	39%	43%	48%	52%	57%	69%	78%	84%	88%	91%	92%	92%	98%	100%
AG CORPS (SPS)	19%	22%	24%	25%	27%	30%	34%	37%	41%	45%	50%	53%	58%	60%	65%	71%	77%	82%	86%	88%	94%	98%	100%
RAVC	6%	7%	7%	7%	8%	9%	11%	12%	13%	16%	19%	22%	28%	35%	41%	61%	66%	69%	71%	76%	80%	85%	100%
RADC	10%	11%	12%	12%	13%	14%	17%	22%	27%	29%	36%	42%	46%	51%	58%	66%	69%	73%	77%	87%	92%	99%	100%
Int Corps	24%	26%	26%	27%	28%	29%	31%	35%	38%	44%	45%	52%	57%	67%	73%	76%	79%	84%	85%	87%	92%	94%	100%
QARANC	17%	18%	19%	19%	20%	22%	24%	27%	30%	32%	37%	42%	45%	50%	57%	63%	67%	73%	77%	83%	89%	94%	100%
CA Mus	21%	21%	22%	23%	23%	24%	27%	30%	31%	34%	38%	45%	45%	49%	52%	58%	64%	68%	72%	72%	72%	100%	100%
Total	13%	15%	17%	18%	19%	21%	24%	28%	32%	36%	41%	46%	50%	55%	61%	67%	74%	80%	84%	88%	92%	96%	100%

Source: Defence Statistics (Army)

**Notes:**

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.

**Soldier Career Progression by Arm/Corps for Periods 2009-2016**

**HCAV**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	5 years 4 months	39.3%	39.3%
CPL	8 years 5 months	25.7%	70.1%
SGT	12 years 11 months	16.5%	64.0%
SSGT	17 years 0 months	11.1%	73.2%
WO2	18 years 8 months	8.2%	47.6%
WO1	20 years 9 months	3.4%	27.2%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 2.7%

**RAC**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	38.2%	38.2%
CPL	7 years 7 months	21.7%	61.6%
SGT	12 years 2 months	11.9%	59.0%
SSGT	16 years 2 months	8.3%	74.3%
WO2	18 years 5 months	6.2%	74.9%
WO1	20 years 5 months	2.8%	17.6%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 1.6%

**RA**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 4 months	39.4%	39.4%
CPL	7 years 5 months	24.5%	61.6%
SGT	11 years 4 months	16.7%	68.5%
SSGT	15 years 5 months	12.2%	77.9%
WO2	16 years 9 months	9.5%	62.1%
WO1	20 years 5 months	3.2%	23.6%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 2.3%

**RE**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	5 years 3 months	31.4%	31.4%
CPL	9 years 4 months	18.1%	63.1%
SGT	13 years 1 months	12.2%	67.4%
SSGT	16 years 3 months	9.9%	84.4%
WO2	19 years 4 months	6.5%	69.1%
WO1	21 years 10 months	2.9%	39.6%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 1.9%

**R SIGNALS**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	3 years 5 months	56.7%	56.7%
CPL	7 years 6 months	32.9%	61.0%
SGT	11 years 10 months	20.8%	64.6%
SSGT	15 years 4 months	12.7%	65.6%
WO2	18 years 1 months	7.3%	55.6%
WO1	20 years 2 months	4.1%	55.4%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 2.6%



INFANTRY

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	23.7%	23.7%
CPL	7 years 9 months	15.3%	64.1%
SGT	12 years 7 months	9.3%	65.7%
SSGT	15 years 7 months	5.9%	65.6%
WO2	18 years 4 months	4.0%	63.2%
WO1	21 years 3 months	1.4%	26.4%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.2%

AAC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	5 years 6 months	41.9%	41.9%
CPL	9 years 3 months	24.7%	58.1%
SGT	12 years 10 months	18.6%	76.3%
SSGT	16 years 5 months	15.1%	84.5%
WO2	19 years 1 months	12.8%	82.9%
WO1	22 years 6 months	5.5%	29.1%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 3.8%

RLC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 6 months	35.8%	35.8%
CPL	8 years 3 months	21.5%	59.2%
SGT	12 years 2 months	13.1%	56.6%
SSGT	15 years 8 months	9.6%	71.2%
WO2	18 years 1 months	6.7%	66.2%
WO1	20 years 0 months	3.3%	38.8%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.1%

RAMC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 3 months	58.7%	58.7%
CPL	7 years 5 months	40.7%	75.1%
SGT	10 years 11 months	30.4%	77.7%
SSGT	14 years 11 months	23.2%	78.8%
WO2	18 years 4 months	16.5%	73.5%
WO1	20 years 9 months	6.4%	32.0%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 3.8%

REME

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 1 months	57.6%	57.6%
CPL	7 years 3 months	41.2%	70.6%
SGT	11 years 6 months	26.8%	73.6%
SSGT	15 years 2 months	15.8%	59.8%
WO2	18 years 4 months	9.9%	67.8%
WO1	20 years 5 months	6.4%	55.8%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 2.5%

AGC(PRO)

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	1 years	80.6%	80.6%
CPL	3 years 6 months	73.3%	92.8%
SGT	9 years 6 months	34.2%	56.9%
SSGT	14 years 0 months	23.1%	73.7%
WO2	18 years 0 months	14.8%	67.3%
WO1	20 years 6 months	8.0%	48.0%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 5.2%

AGC(SPS)

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	3 years 3 months	63.4%	63.4%
CPL	6 years	48.8%	80.0%
SGT	11 years 0 months	33.0%	72.2%
SSGT	16 years 1 months	21.8%	71.8%
WO2	19 years 6 months	15.1%	69.0%
WO1	23 years 8 months	5.1%	29.8%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 3.0%

RAVC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	59.1%	59.1%
CPL	7 years 10 months	36.7%	59.6%
SGT	11 years 5 months	22.7%	68.1%
SSGT	16 years 1 months	17.3%	73.8%
WO2	19 years 7 months	11.2%	70.0%
WO1	21 years 7 months	4.4%	39.7%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 2.5%

SASC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Sgt	% chance of promotion to that rank from the rank below
PTE			
LCPL			
CPL			
SGT			
SSGT	15 years 2 months	100.0%	100.0%
WO2	17 years 1 months	97.2%	99.5%
WO1	20 years 11 months	52.7%	51.9%

% chance of commission to officer (other ranks only)  
for an individual who start at rank SGT 34.0%

RADC

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	3 years 4 months	72.2%	72.2%
CPL	7 years 1 months	40.5%	60.2%
SGT	11 years 1 months	19.7%	54.4%
SSGT	16 years 2 months	9.5%	61.8%
WO2	18 years 5 months	4.2%	32.9%
WO1	20 years 5 months	1.9%	55.6%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 0.3%



Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	1 years 0 months	89.1%	89.1%
CPL	4 years 1 months	75.5%	84.9%
SGT	8 years 3 months	53.1%	76.9%
SSGT	12 years 7 months	41.2%	82.0%
WO2	16 years 3 months	30.5%	78.2%
WO1	20 years 1 months	13.8%	40.0%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 10.5%

Rank	Average progress to given rank from Sgt	% chance of promotion to given rank from Sgt	% chance of promotion to that rank from the rank below
PTE			
LCPL			
CPL			
SGT			
SSGT	14 years 8 months	89.4%	89.4%
WO2	18 years 3 months	65.4%	75.9%
WO1	20 years 7 months	28.7%	30.8%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank SGT 21.7%

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL			
CPL			
SGT			
SSGT			
WO2			
WO1			

Under Review

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	6 years	64.6%	64.6%
CPL	11 years 10 months	46.5%	78.0%
SGT	14 years 10 months	37.2%	76.5%
SSGT	18 years 3 months	24.0%	41.9%
WO2	23 years 4 months	12.9%	40.9%
WO1	26 years 1 months	2.7%	32.8%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 3.7%

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 2 months	37.5%	37.5%
CPL	7 years 5 months	24.5%	64.7%
SGT	11 years 10 months	15.5%	66.5%
SSGT	15 years 6 months	10.6%	72.0%
WO2	18 years 3 months	7.2%	70.2%
WO1	20 years 9 months	3.2%	38.3%

**% chance of commission to officer (other ranks only)**  
for an individual who start at rank PTE 1.9%

Source: Defence Statistics (Army)

**Soldier Career Progression by Infantry Division for Periods 2009-2016**

**FOOTGUARDS**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 7 months	21.6%	21.6%
CPL	7 years 11 months	14.7%	68.7%
SGT	12 years 10 months	8.9%	64.9%
SSGT	15 years 10 months	6.0%	70.5%
WO2	18 years 10 months	4.1%	72.6%
WO1	21 years 11 months	1.6%	35.6%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.3%

**SCOTS DIV**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	27.7%	27.7%
CPL	7 years 8 months	17.2%	60.0%
SGT	12 years 4 months	9.5%	57.2%
SSGT	15 years 3 months	5.7%	60.7%
WO2	17 years 8 months	3.4%	50.4%
WO1	20 years 11 months	1.3%	36.4%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 0.9%

**QUEENS DIV**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 0 months	25.0%	25.0%
CPL	7 years 3 months	15.8%	63.1%
SGT	12 years 1 months	9.3%	63.3%
SSGT	14 years 11 months	5.7%	60.9%
WO2	17 years 7 months	4.2%	72.4%
WO1	20 years 11 months	1.4%	30.8%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.3%

**KINGS DIV**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 6 months	19.8%	19.8%
CPL	8 years 0 months	12.9%	65.0%
SGT	12 years 10 months	7.3%	60.8%
SSGT	15 years 10 months	4.6%	59.5%
WO2	18 years 5 months	3.0%	60.6%
WO1	20 years 11 months	1.0%	22.0%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 0.7%

**POW DIV**

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 0 months	21.6%	21.6%
CPL	7 years 3 months	11.8%	55.1%
SGT	11 years 11 months	6.8%	62.7%
SSGT	15 years 4 months	3.9%	64.5%
WO2	17 years 11 months	2.7%	61.5%
WO1	20 years 6 months	0.8%	25.4%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 0.7%

LIGHT DIV

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	23.7%	23.7%
CPL	7 years 6 months	15.7%	62.3%
SGT	12 years 10 months	10.2%	69.6%
SSGT	15 years 7 months	6.2%	65.8%
WO2	18 years	4.2%	65.3%
WO1	21 years 1 months	1.8%	36.4%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.5%

R IRISH (GS)

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 4 months	32.2%	32.2%
CPL	7 years 4 months	20.3%	61.6%
SGT	12 years 5 months	14.3%	75.2%
SSGT	15 years 3 months	9.3%	73.5%
WO2	18 years	6.8%	87.6%
WO1	22 years 1 months	2.5%	38.2%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 2.1%

PARA

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	5 years 1 months	29.7%	29.7%
CPL	8 years 2 months	19.4%	66.6%
SGT	12 years 10 months	11.3%	64.2%
SSGT	15 years 11 months	7.8%	77.0%
WO2	18 years 9 months	5.7%	69.8%
WO1	21 years 8 months	1.9%	27.1%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.7%

WHOLE INFANTRY

Rank	Average progress to given rank from Pte	% chance of promotion to given rank from Pte	% chance of promotion to that rank from the rank below
PTE			
LCPL	4 years 5 months	23.7%	23.7%
CPL	7 years 9 months	15.3%	64.1%
SGT	12 years 7 months	9.3%	65.7%
SSGT	15 years 7 months	5.9%	65.6%
WO2	18 years 4 months	4.0%	63.2%
WO1	21 years 3 months	1.4%	26.4%

% chance of commission to officer (other ranks only)  
for an individual who start at rank PTE 1.2%

Source: Defence Statistics (Army)



**Table 3b. Trained Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade**  
 FY2014.2015 - FY2016.2017

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
<b>TOTAL</b>	<b>29 years 0 months</b>	<b>22 years 10 months</b>	<b>20 years 9 months</b>	<b>14 years 3 months</b>	<b>7 years 11 months</b>	<b>3 years 10 months</b>

  

NON-COMMISSIONED AIRCREW	MACR	FLT SGT
<b>TOTAL</b>	<b>23 years 3 months</b>	<b>15 years 1 month</b>

Notes:

- a. Statistics concern trained regular RAF personnel who attained a paid rank promotion during the three-year period 1 April 2014 to 31 March 2017.
- b. Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent