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You requested the following information:

- 1. What was the department's total spending on recruitment during the financial year 2016/2017?
- 2. How many vacancies for positions in the department were advertised in the same period?
- 3. How many of these vacancies for positions were filled? How many were not filled?
- 4. Which position took the longest time to fill, and how long did this position take to fill?
- 5. Which position took the shortest time to fill, and how long did this position take to fill?
- 6. What was the average time to fill vacancies for positions in the department during the financial year 2016/17?

We have handled your request under the Freedom of Information Act 2000.

- A1. The Wales Office is not an employer in its own right and therefore all recruitment costs are funded by the Ministry of Justice. You may wish to seek the information from that Government Department.
- A2. 12 posts were advertised during 2016/17.
- A3. All 12 posts were filled.
- A4. A Diary Manager post took the longest to fill. It was vacant for 30 weeks.
- A5. A Private Secretary post took the shortest time to fill. It was vacant for 5 weeks.
- A6. The average length of time to fill vacancies was 12.2 weeks.