



Ministry of Defence

Ministry of Defence
Main Building
Whitehall
London
SW1A 2HB

Reference: FOI2017/04694

Reply to: [REDACTED]

3 May 2017

Dear [REDACTED],

Thank you for your email of 17 April 2017 in which you have requested the following information:

"I would like to know:

- (i) whether the MoD continued to have progression pay arrangements for its non-industrial civil service staff below the SCS in its pay years from 1 August 2010, 2011, 2012, 2013, 2014, 2015 and 2016? That is, whether staff at pay bands E2 to B1 received annual pay increases by movement to a higher spine point in their respective pay bands, other than for staff at the top spine point of their pay scale?*
- (ii) if the MoD did still have progression pay arrangements for its non-industrial civil service staff below the SCS in those pay years what percentage of staff at Bands C1 and B2 received a progression pay increase;*
- (iii) if the MoD still has (in the current pay year from 1 August 2016) progression pay arrangements for its non-industrial civil service staff (below the SCS) in place, what plans if any are in place to remove such progression pay."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000.

The Ministry of Defence removed contractual progression as part of the negotiated 2008 pay deal for Broader Banded staff.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, Zone D, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the FOI Act. Please note that the Information Commissioner will not investigate your case until the MOD internal

review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely

Defence People Secretariat