



Ministry
of Defence

Navy Command FOI Section
Navy Command Headquarters
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Whale Island
PORTSMOUTH
PO2 8BY

FOI 2017/04562

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[REDACTED]
Via email: [REDACTED]

11 May 2017

Dear [REDACTED]

Release of Information

Thank you for your email of 12 April 2017 requesting the following information:

'I would like to make a Freedom of Information request regarding Royal Navy jobs as advertised on the Royal Navy website.

My request concerns two positions advertised on the Careers section of the Royal Navy Website and the pay attached to them.

The First is that of Royal Marines Officer which advertises a 'potential Salary of £39,600 after 26 months'. It is noted that this Salary is consistent with the rank of RM Captain as per the 2016 Pay Scales, which is generally considered a rank acquired after 60 months rather than 26. As of 2013, added seniority for holding a degree is no longer offered. Therefore my first request is: Is the advertisement of a potential Salary of £39,600 for a RMO after 26 months accurate? Does the 26 months refer to a period from the date of joining, or after completion of training? How many RMOs after having served just 26 months have been paid this Salary since it was advertised?

My second request is in relation to the Training Management Officer also advertised on the Royal Navy Website. As of 12/04/2017 a joining bonus of £27000 is advertised. I have however heard that this was scrapped after the Pay Review in March of this year. Therefore my second request is: Is the £27000 joining bonus for the Training Management Officer role still being offered, and if not, as of 12/04/2017, why is it still being advertised on the Royal Navy website?

As a third request, what are the UK laws regarding advertisement of Salary and Pay in a relation to a position. For how long can pay attached to a job be advertised after it is actually offered? Does the Royal Navy website abide by these laws, and if information on the website is inaccurate, when does it intend to rectify it?'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

I can confirm that the Ministry of Defence holds information in scope of your request.

In response to your first query regarding website advertisements for Royal Marines (RM) Officers, I can confirm that the pay details given there are correct. The 26-month period is reckoned from when officer cadets pass out from the 15-month long RM Initial Officer course and become full RM Lieutenants. Since September 2013, when the present RM pay and promotion terms were instituted, 37 RM officers who joined on 1 Sep 2013 and who passed out in Dec 2014 – (the date from which the 26-month period mentioned in advertisements takes effect) - were promoted to Captain RM after the passage of 26 months on 1 March 2017 with the associated 2016/17 annual salary of £39,628 for that rank being payable.

With regard to your second query on Training Management Officers (TMOs), I can confirm that mention of a £27,000 pay recruitment incentive for this specialisation was a mistake, and there is no such financial incentive payable to those recruited as TMOs. I need to thank you for bringing this inaccuracy to our attention and confirm that it has now been rectified.

In response to your final query regarding statements in advertisements of salary and pay relating to RN positions, the UK Armed Forces seek to abide by all applicable laws in relation to the advertisement of salary and pay details. Our aim is to ensure that all information about a position is accurate and when inaccuracies are brought to our attention we will rectify them immediately, as has already been demonstrated when you brought the anomaly of the £27,000 recruitment incentive for TMOs to our attention and which has as a result, since been corrected.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, Zone D, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Section 40(2) of the FOI Act applies to personal data relating to third parties. The release of personal information relating to other individuals would contravene the principles of the Data Protection Act 1998, namely Principle 1 – personal data shall be processed fairly and lawfully and not unless certain specified conditions are met, and Principle 2 – personal data shall be obtained and processed only for specified and lawful purposes and not further .

For the reason already explained the tables below give the total numbers, broken down firstly by rating and secondly by specialisation, of successful engineer rating re-entrants to the Royal Navy during the period 1 April 2016 to 31 March 2017:

Re-entrants by rating

Able Bodied Seaman	Leading Hand Seaman	Chief Petty Officer	Total
5	3	4	12

Re-entrants by specialisation

Marine Engineer	Weapons Engineer	Aero Engineer	Total
5	5	2	12

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Yours sincerely

Navy Command Secretariat – FOI Section



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FOI 2017/03848

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[REDACTED]

25 April 2017

Dear [REDACTED]

Release of Information

Thank you for your email of 24 March 2017 requesting the following information:

'Please could you provide the following information on the Royal Navy's current re-entry scheme for engineers, for the latest 12 month period available:

- the number of applications for re-entry,*
- the number of successful re-entrants, broken down by rank (rate), branch and specialisation.*

Please specify the 12 month period to which the data refers.'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

I can confirm that the Ministry of Defence does hold information in scope of your request.

In answer to your first query, the number of applications for re-entry by ex-Royal Navy engineer ratings during the period 1 April 2016 to 31 March 2017 was 14, of which two were unsuccessful. There were no applications for re-entry by ex-Royal Navy engineer officers during that period.

With regard to your second query, although the information is held it is not possible to provide you with a breakdown of the number of re-entrants by both rank and specialisation as this would risk individuals being identified and therefore be in breach of the obligations of public authorities in relation to confidentiality when handling personal data.

Yours sincerely

Navy Command Secretariat – FOI Section

