



Ministry
of Defence

Defence Business Services
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Email: DBSRES-Secretariat@mod.uk

Ref: [REDACTED]

[REDACTED] FO12017/00246

22 February 2017

Dear [REDACTED]

Thank you for your emails dated 5 December 2016 requesting the following information:

"I am writing to request, under the Freedom of Information Act, information on Ministry of Defence secondments to the private sector. Specifically, I am requesting any policy documents you hold on the criteria you use to judge whether there is a risk of a conflict of interest arising as a result of a secondment either to or from the Ministry of Defence.

I am also requesting:

- The number of civil servants from your department seconded to work in the private sector, their ranks and the names of their private sector 'host companies'*
- The number of private sector 'secondees' to your department, the name of the companies from which they were seconded, their job titles on secondment, the branch/group/directorate in which they have been placed, the duration of their secondment, an indication of who is paying their salary during their period of secondment.*

I would like this information in a machine-readable spreadsheet with a list of any acronyms used".

Further to this, I would like to clarify that I would like the same information for the Royal Navy, Royal Air Force and British Army. So to reiterate, on top of the information requested in my last email, I would like:

Any policy documents you hold on the criteria you use to judge whether there is a risk of a conflict of interest arising as a result of a secondment either to or from the armed forces

I am also requesting:

- The number of civil servants from the armed forces seconded to work in the private sector, their ranks and the names of their private sector 'host companies'*

- The number of private sector 'secondees' to your department, the name of the companies from which they were seconded, their job titles on secondment, the branch/group/directorate in which they have been placed, the duration of their secondment, an indication of who is paying their salary during their period of secondment.

I would like this information in a machine-readable spreadsheet with a list of any acronyms used".

And your clarification dated 9 January 2017 requesting the following information:

With regard to military personnel, I would like information on seconded service. I want to know how many British military personnel are /have been deployed to other nations and organisations. For each nation/international organisation which has received British military personnel, I want to know how many people they have hosted and which branch of the host nation's military has hosted them. I would also like to know whether and how much the host nation or international organisation paid the British military for the benefit of these military personnels' services. I would also like an indication of the dates of the seconded service of these personnel.

With regard to the civil servants, I am surprised that you say that the information held does not include the names of the private sector companies. On the 21 November 2013, Anna Soubry said in Parliament, in response to a question from Chris Ruane, that there were 21 secondees from private sector companies working in the MOD. She provided a breakdown of how many secondees came from which private sector company. I would be grateful if you could explain why this information available in November 2013 but not now?

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held. However, some of the information falls entirely within the scope of the absolute exemptions provided for at sections 40 (Personal Data) of the FOIA and has been withheld.

The information you have requested regarding "Military Personnel" secondments, can be found at Annex A and B and is correct as at 1 January 2017, There is no information held for the Royal Navy. The information you have requested regarding "Civil Servant" secondments can be found at Annex C.

The information you have requested regarding: "any policy documents you hold on the criteria you use to judge whether there is a risk of a conflict of interest arising as a result of a secondment either to or from the Ministry of Defence", can be found in attachment 1. Information on Loan and Secondments of Service Personnel to Commonwealth and Foreign Forces (JSP 468) can be found in attachment 2.

Under Section 16 of the Act (Advice and Assistance) you may find the following links helpful:

Civil Service Management Codes:

<https://www.gov.uk/government/publications/civil-servants-terms-and-conditions>

Business Appointment Rules:

<https://www.gov.uk/government/publications/business-appointment-rules>

The Civil Service Codes:

<https://www.gov.uk/government/publications/foi-release-the-civil-service-code>

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely



Defence Business Services (Secretariat)

ARMY

See below for answers to specified questions, collated from Army International Branch (AIB) and Army Personnel Centre (APC):

- **For each nation/international organisation which has received British military personnel, can you please confirm how many people they have hosted and which branch of the host nations military has hosted them?**
 - See below for breakdown
- **Can you please confirm “how much the host nation or international organisation paid for the benefit of these military personnel’s services?**
 - Costs to UK for outward Exchange Officers (EOs) and Liaison Officers (LOs) are standard allowance and salary, grade dependant. EOs and LOs are reciprocal posts, therefore cost neutral.
- **Are you able to provide an indication of the dates of the seconded service of these personnel?**
 - The table below is continuous, met on two year rotation / Short Term Attachments and Exchanges are on adhoc opportunity basis. 1 UK Division (1UKXX) supply individuals to support on demand and availability.

BLUF: in addition to the Ops and commitments delivered by the Army Directorate Operations and Commitments the British Army has **456** personnel deployed across the globe in Defence Engagement roles, be it Loan Service, part of a Defence Section, Liaison Officer, and Exchange Officer or on short term attachment. As follows:

- **1 UK XX.** *As of Dec 16. 1 UK XX have nine Warrant Officers and Officers deployed on Defence Engagement tasks across the globe.*
- **AIB Attachments and Exchanges.** *As of Dec 16 there were 19 Army personnel deployed on short attachments and exchanges around the world. In addition there will be 143 individuals employed as Liaison Officers and in Exchange Officer Posts.*

Quantities of LO and EO posts by Country

| Country | LO | EO |
|-------------|----|----|
| Australia | ~ | 16 |
| New Zealand | ~ | ~ |
| Canada | ~ | 11 |
| USA | 39 | 47 |
| France | 9 | 7 |
| Germany | 5 | ~ |
| Denmark | ~ | ~ |
| Italy | ~ | ~ |
| Netherlands | ~ | ~ |

*In line with departmental policy ~ Represents 5 or fewer

- **APC.** *As at 31 Jan 17 there were 179 Army personnel on Loan Service with other Nations, 108 officers and 71 other ranks, deployed primarily across Africa and the Middle East. The Army also provides 106 personnel (of a total of 192 from across Defence) to British Defence Sections.*

In addition there are currently 11 Army personnel seconded to the Saudi Arabian National Guard in the form of British Military Mission (BMM SANG). Details regarding charging for secondments can be found in JSP 462 Financial Management and Charging Policy Manual at the following link:

<https://www.gov.uk/government/publications/jsp-462-financial-management-policy-manual>

ANNEX B

Royal Air Force

We do not hold the information on how much a host nation paid for these military personnel's service, as this information will be held by that host nation/organisation personnel have been seconded to.

RAF Personnel on secondment as at 31 January 2017

| Country/Organisation | Number of Personnel on secondment |
|--|-----------------------------------|
| Organisation for Joint Armaments Co-operation (OCCAR) in France | ~ |
| North Atlantic Treaty Organisation (NATO) Eurofighter and Tornado Management Agency (NETMA) in Germany | 13 |
| British Aerospace Systems (BAE) in Saudi Arabia | 22 |

*In line with departmental policy ~ Represents 5 or fewer

ANNEX C

Civil Service Secondments into the MOD

| Parent Company | Number of personnel seconded in |
|------------------------------|---------------------------------|
| Rider Levett Bucknall | ~ |
| Lend Lease | ~ |
| MSI Defence Systems LTD | ~ |
| Rolls Royce | ~ |
| BAE Systems | 7 |
| Atomic Weapons Establishment | ~ |
| Babcock | ~ |
| SELEX Galileo | ~ |
| Network Rail | ~ |
| Serco | ~ |
| Grant Thornton UK LLP | ~ |
| | |

*In line with departmental policy ~ Represents 5 or fewer

Civil Service Secondments out of the MOD

| Organisation | Number of personnel seconded out |
|--|----------------------------------|
| Atomic Weapons Establishment | ~ |
| Babcock | ~ |
| BAE Systems | ~ |
| Business In the Community Charity | 7 |
| CAPITA | ~ |
| Cranfield Defence & Security | ~ |
| De Montfort University | ~ |
| Diocese of St Albans Church | ~ |
| Greenwich Hospital | ~ |
| Kings College London | ~ |
| KPMG | ~ |
| Lloyds Banking Group | ~ |
| Network Rail | ~ |
| Prince Trust | ~ |
| Qinetiq | ~ |
| Templar Executives | ~ |
| What Works Centre For Wellbeing | ~ |
| White Space | ~ |
| Women In To Science & Engineering (WISE) | ~ |
| Price Waterhouse Cooper | ~ |
| Organisation for Joint Armament Cooperation | ~ |
| NATO Eurofighter & Tornado Management Agency | ~ |

*In line with departmental policy ~ Represents 5 or fewer