



Department  
for Education

Regional Schools Commissioner's Office  
South East and South London

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The Trustees  
Bacon's College  
48 Union St  
London  
SE1 1TD

20 April 2017

Dear Trustees,

**Pre-Warning Notice Letter to the trustees of Bacon's College, Southwark ('the academy')**

As you know, following its inspection on 1 and 2 February 2017, Ofsted has judged the overall effectiveness of Bacon's College, Southwark, to be Inadequate. The Chief Inspector has therefore given notice (under section 13(3)(a) of the Education Act 2005) that special measures are required to be taken in relation to the academy.

Section 2A<sup>1</sup> of the Academies Act 2010 allows the Secretary of State, having given the proprietor an opportunity to make representations, to terminate the funding agreement of an academy school if the Chief Inspector has given notice that special measures are required to be taken in relation to the academy.

The purpose of this pre-Warning Notice letter is to inform you, as the trustees of the academy, that the Secretary of State is considering whether it would be appropriate to exercise her power of terminating the academy's funding agreement under this power.

Particular concerns are:

1. That, following the Ofsted inspection on 1-2 February 2017, the Chief Inspector is of the opinion that the academy requires special measures because it is failing to give its pupils an acceptable standard of education and those responsible for leading, managing or governing the school are not demonstrating the capacity to secure the necessary improvement in the school;
2. Outcomes for pupils who have special educational needs and/or disabilities, those from White British backgrounds and the most able;
3. That leaders and governors have not ensured that safeguarding is effective in the main school or sixth form. Leaders have not ensured that staff have the skills and knowledge needed to improve the quality of their leadership or teaching;

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<sup>1</sup> taken with section 2D of the Academies Act 2010 (and introduced by section 14 of the Education and Adoption Act 2016)

4. That teaching is inadequate. The quality of education provided by the school has declined significantly since the last inspection, and the systems that leaders are using to monitor pupils' progress, including when observing teaching, are not effective.

I require robust evidence that you are taking the necessary action required to make progress towards no longer requiring special measures. Please share your school action plan for improvement with me by 12 May 2017 using the email address above.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'D. H.', with a large, stylized flourish extending to the right.

**DOMINIC HERRINGTON**  
**Regional Schools Commissioner, South East and South London**