Magenta Pension Scheme: illustrative pension scheme statement

The illustrative resource accounts for the fictitious "Magenta" Pension Scheme consist of:

A) Accountability

In addition to reporting requirements stated elsewhere in the FReM, the Accountability Report should also include:

a. Report of the Managers;

b. Report of the Actuary;

c. Statement of Parliamentary Supply (SoPS);

d. Parliamentary Accountability Disclosures

B) Financial statements

a. [Combined] Statement of Comprehensive Net Expenditure (*); (SoCNE)

b.[Combined] Statement of Financial Position (*); (SoFP)

c. [Combined] Statement of Changes in Taxpayers' Equity (SoCTE)

d. [Combined] Statement of Cash Flows (*); (SoCF)

e. Notes to the accounts.

* These statements will be "combined" if they reflect transactions relating to both pensions and early departure costs (see paragraph 3 below)

1. The accounts are for illustration only and should only be followed as the circumstances of an individual pension scheme dictate. The accounts do not show every line item which may be necessary in the circumstances of an individual scheme, but they do show the main headings and line items which most schemes would be expected to include. Preparers should assess whether disclosures are relevant and material and tailor disclosures accordingly. Where the headings are not appropriate they do not need to be disclosed.
2. In line with the implementation of the Simplifying and Streamlining Project, notes to the accounts will only be required for material balances. The removal of non-material balances, with a recognition that materiality is not restricted to just monetary value, will significantly streamline and simplify the accounts ensuring that the user is only presented with and can focus on relevant and material information. There will be no diminution of audit scope or depth, only the presentation of the information will be affected.
3. As noted in the FReM, the accounts of pension schemes may include transactions relating to early departure costs (also known as compensation payments) payable under a compensation scheme. In this example, the accounts combine the transactions of the Magenta Pension Scheme and the Violet Compensation Scheme. The latter is considered to act as an agent and hence recognises liabilities to the former employees or amounts due from employees only to the extent that these represent year-end timing differences. Nevertheless, the scheme statements reflect transactions relating to a now-discontinued arrangement whereby part of the liability to former employees was met from central funding and was not wholly recharged to employers. Different accounting arrangements will apply if the Scheme acts as a principal, or if different pre-funding arrangements apply.

Accountability

Report of the Managers

The Report of the Managers should include information under the following headings, to the extent that they are relevant and not included elsewhere in the Foreword, for example in the Governance Statement. Additional information may be given if this will aid understanding of the Scheme. Similar information should be provided if there is a separate Compensation Scheme.

Background to the Scheme

- Statutory basis for the Scheme
- Eligibility to join the Scheme
- Main features of the Scheme, including benefits and how they are funded
- Management of the Scheme
- Organisations responsible for managing the Scheme
- Corporate governance of the Scheme, including management team
- Arrangements governing determination of contribution rates and benefits

Key developments in year:

- Changes in contributions
- Changes in benefits
- Membership statistics (movement in year)
- Financial position at 31 March 2015, significant features of results for year
- Events after the reporting period
- Issues arising for 2014-15

Information for Members:

- Supplementary information available to members
- Information about FSAVCs and Stakeholder Pensions
- The names and addresses of the Scheme's (or Schemes'):
    - Accounting Officer;
    - managers or administrators;
    - actuary;
    - bankers;
    - legal advisers;
    - auditors; and
    - employers (this may be given in categories of employer, rather than by individual employer).
- Contact for enquiries

Report of the Actuary

The Scheme's Actuary will be responsible for preparing this section of the Financial Statements. The content is likely to include:

- Introduction
- Membership data
- Methodology for determining key financial information, such as Scheme liabilities
- Financial assumptions underpinning the financial statements
- Demographic assumptions
- Details of liabilities and current service costs

Statement of Parliamentary Supply

In addition to the primary statements prepared under IFRS, the Government Financial Reporting Manual (FReM) requires [the Pension Scheme] to prepare a Statement of Parliamentary Supply (SoPS) and supporting notes to show resource outturn against the Supply Estimate presented to Parliament, in respect of each budgetary control limit.

In line with the implementation of the Simplifying and Streamlining Accounts project the SoPS has been moved away from the core IFRS financial statements and included within the 'Accountability' section. This will ensure it retains its prominence and is positioned next to the report of the Comptroller and Auditor General to the House of Commons.

In addition the number of mandatory notes to the SoPS have been reduced and grouped together with other disclosures from elsewhere in the FReM which relate to Parliamentary accountability.

Summary of Resource and Capital Outturn 201X-1Y

								201X-1Y £000	201W-1X £000
				Estimate			Outturn	Voted outturn compared with Estimate: saving/ (excess)	Outturn
	SoPS Note	Voted	Non-Voted	Total	Voted	Non-Voted	Total		Total
Departmental Expenditure Limit									
- Resource	2.1								
- Capital	2.2								
Annually Managed Expenditure									
- Resource	2.1								
- Capital	2.2								
Total Budget									
Non-Budget[1]									
- Resource	2.1								
Total									

Total Resource					
Total Capital					
Total					

[1]No non-budgeted resources are expected for unfunded pension schemes - include entry as required.

Net Cash Requirement 201X-1Y	SoPS Note	201X-1Y £000	201X-1Y £000		201W-1X £000
		Estimate	Outturn	Outturn compared with Estimate: saving/ (excess)	Outturn
	4				

Administration Costs 201X-1Y	201X-1Y £000	201X-1Y £000	201W-1X £000
	Estimate	Outturn	Outturn

Figures in the areas outlined in bold are voted totals or other totals subject to Parliamentary control.

Explanations of variances between Estimate and outturn are given in SoPS Note 2 and in the Management Commentary.

Where the Scheme has an Excess Vote for one of the reasons given in 'Managing Public Money' or 'Government Accounting Northern Ireland' (as appropriate) the Scheme should insert this note here:

The Scheme has incurred an Excess of [insert amount] because [insert reason]. The Scheme will seek Parliamentary approval by way of an Excess Vote in the next Appropriation Act [Budget Act in Northern Ireland].

Where the Scheme has a reportable Prior Period Adjustment, the Scheme should insert this note here:

Prior Period Adjustments (PPAs) that have resulted from an error in previous recording or from a change in accounting policy initiated by the department or which is otherwise the result of pension scheme action have a potential impact on net budgets. It is proper for the department to seek parliamentary authority for the provision that should have been sought previously. In 201X-1Y, the following such PPAs have been made, which have been included within voted Supply in the Estimate:

PPA Description	Resource/ Capital	DEL/AME	Amount/ £000

Notes to the Departmental Resource Accounts (Statement of Parliamentary Supply)

SOPS1 Net outturn

SOPS1.1 Analysis of net resource outturn by section

	201X-1Y £000											201W-1X £000
	Outturn							Estimate				Outturn
	Administration			Programme			Total	Net Total	Net total compared to Estimate	Net total compared to Estimate, adjusted for virements		Total
	Gross	Income	Net	Gross	Income	Net						
Spending in Departmental Expenditure Limit												
Voted:												
A												
B												
C												
Non-voted:												
D												
E												
F												
Annually Managed Expenditure												
Voted:												
G												
H												
I												
Non-voted:												
J												
K												
L												
Total												

SOPS1.2 Analysis of net capital outturn by section

						201X-201Y £000	201W-201X £000
	Outturn			Estimate			Outturn
	Gross	Income	Net	Net	Net total compared with Estimate	Net total compared to Estimate, adjusted for virements	Net
Spending in Departmental Expenditure Limit							
Voted:							
A							
B							
C							
Non-voted							
D							
E							
F							
Annually Managed Expenditure							
Voted							
G							
H							
I							
Non-voted							
J							
K							
L							
Total							

Departments should provide a brief explanation of the reasons for variances between the Estimate and outturn.

SOPS2 Reconciliation of resource outturn to net operating cost

	SoPS Note	201X-1Y £000 Outturn	201W-1X £000 Outturn
Total resource outturn in Statement of Parliamentary Supply	1.1		
Income payable to the Consolidated Fund	x		
Other *(provide details)*			
Combined net expenditure/income in Statement of Comprehensive Net Expenditure			

This note is not required if the total resource outturn in the SoPS is the same as net operating costs in the CSoCNE.

SOPS3 Reconciliation of Net Resource Outturn to Net Cash Requirement

The requirement to produce Note 3 (Reconciliation of net resource outturn to net cash requirement) remains, however, this note may be published as a note to the SoPS or by way of an annex. For example, in a 'Regularity Reporting' annex to the main annual reports and account.

	SoPS Note	Estimate £000	Outturn £000	Net total outturn compared with Estimate: saving/(excess) £000
Resource Outturn	1.1			
Capital Outturn	1.2			
Accruals to cash adjustments:				
Adjustments to remove non-cash items:				
Depreciation				
New provisions and adjustments to previous provisions				
Prior period adjustments				
Other non-cash items				
Adjustments to reflect movements in working balances:				
Increase/(decrease) in receivables				
Increase/(decrease) in payables				
Use of provisions				
Removal of non-voted budget items:				
Consolidated Fund Standing Services				
Other adjustments				
Net cash requirement				

SOPS4 Analysis of income payable to the Consolidated Fund

The requirement to produce Note 4 (Reconciliation of net resource outturn to net cash requirement) remains, however, this note may be published as a note to the SoPS or by way of an annex. For example, in a 'Regularity Reporting' annex to the main annual reports and account. This note is not required if the Scheme does not income payable to the Consolidated Fund.

In addition to income retained by the Scheme, the following income is payable to the Consolidated Fund (cash receipts being shown in italics).

	Outturn 201X-1Y £000		Outturn 201W-1X £000	
	Income	*Receipts*	Income	*Receipts*
Income outside the ambit of the Estimate				
Excess cash surrenderable to the Consolidated Fund				
Total amount payable to the Consolidated Fund				

Parliamentary Accountability Disclosures

Losses and special payments

Losses Statement

Schemes should include a note on losses if the total value exceeds £300,000. Individual losses of more than £300,000 should be noted separately.

	201X-1Y	201W-1X
Total number of losses		
Total value of losses (£000)		

Details of losses over £300,000

Cash losses

[List cases]

Claims abandoned

[List cases]

Administrative write-offs

[List cases)

Fruitless payments

[List cases]

Store Losses

[List cases]

Comparatives need be given for category totals. The list of cases need only be provided for the current year.

Special Payments

Schemes should include a note on special payments if the total value exceeds £300,000. Individual payments of more than £300,000 should be noted separately.

	201X-1Y	201W-1X
Total number of special payments		
Total value of special payments (£000)		
Details of special payments over £300,000		
[List cases]		*Comparatives need be given for category totals. The list of cases need only be provided for the current year.*

20.3 Other payments

If the Scheme has made any other significant payments, including making gifts, these should be disclosed.

Financial Statements

In line with the implementation of the Simplifying and Streamlining Accounts project, notes to the accounts will only be required for material balances. The removal of non-material balances, with a recognition that materiality is not restricted to just monetary value, will significantly streamline and simplify the accounts ensuring that the user is only presented with and can focus on relevant and material information. There will be no diminution of audit scope or depth, only the presentation of the information will be affected.

Combined Statement of Comprehensive Net Expenditure

This example is based on the premise that the Violet Compensation Scheme operates on an agency basis. The FReM gives further information and also provides guidance on the accounting treatment to be followed in cases where the compensation scheme acts as a principal.

for the Year to 31 March 201Y

	Note	201X-1Y £000	201W-1X £000
Principal Arrangements – Magenta Pension Scheme			
Income			
Contributions receivable	2		
Transfers in	3		
Other pension income	4		
Expenditure			
Service cost	5		
Enhancements	6		
Transfers in	7		
Injury benefits	8		
Pension financing cost	9		
Other interest payable			
Administration expenses			
Net (expenditure)/income			
Agency Arrangements - Violet Compensation Scheme			
Benefits payable	10		
Net expenditure			
Combined net (expenditure)/income			
Other comprehensive net expenditure			
Pension re-measurements:			
- Actuarial gain/(loss)			
- Other re-measurements			
Total comprehensive net (expenditure)/income			

Combined Statement of Financial Position

as at 31 March 201Y

	Note	201Y £000	201X £000
Principal arrangements - Magenta Pension Scheme			
Current assets:			
Receivables			
Cash and cash equivalents			
Total current assets			
Current liabilities:			
Payables (within 12 months)			
Total current liabilities			
Net current assets/(liabilities), excluding pension liability			
Pension liability			
Net liabilities, including pension liabilities			
Agency arrangements - Violet Compensation Scheme			
Receivables			
Payables (within 12 months)			
Net current assets/(liabilities)			
Payables (after 12 months)			
Provisions for liabilities and charges			
Net assets/(liabilities)			
Combined schemes - Total net assets/(liabilities)			
Taxpayers' equity:			
General fund			

Signed:

Accounting Officer

[Date]

Combined Statement of Changes in Taxpayers' Equity

for the year ended 31 March 201Y

For Schemes restating the SCoCITE:

	Note	General Fund £000
Balance at 31 March 201W		
Changes in accounting policy		
Restated balance at 1 April 201W		
Net Parliamentary Funding – drawn down		
Net Parliamentary Funding – deemed		
Consolidated Fund Standing Services		
Supply payable/(receivable) adjustment		
Excess vote – prior year		
CFERs payable to the Consolidated Fund		
Comprehensive net expenditure/(income) for the year		
Actuarial (gain)/loss		
Balance at 31 March 201X		
Net Parliamentary Funding – drawn down		
Net Parliamentary Funding – deemed		
Consolidated Fund Standing Services		
Supply payable/(receivable) adjustment		
Excess vote – prior year		
CFERs payable to the Consolidated Fund		
Comprehensive net expenditure/(income) for the year		
Actuarial (gain)/loss		
Balance at 31 March 201Y		

For Schemes not restating the CSoCITE:

		General Fund	
		201X-1Y	201W-1X
	Note	£000	£000
Balance at 1 April			
Net Parliamentary Funding – drawn down			
Net Parliamentary Funding – deemed			
Consolidated Fund Standing Services			
Supply payable/(receivable) adjustment			
Excess vote – prior year			
CFERs payable to the Consolidated Fund			
Comprehensive net expenditure/(income) for the year			
Actuarial (gain)/loss			
Net change in taxpayer's equity			
Balance at 31 March 201Y			

Combined Statement of Cash Flows

for the year ended 31 March 201Y

	Note	201X-1Y £000	201W-1X £000
Cash flows from operating activities			
Net (expenditure)/income for the year			
Adjustments for non-cash transactions			
(Increase)/decrease in receivables - principal arrangements			
(Increase)/decrease in receivables - agency arrangements			
less movements in receivables relating to items not passing through the Statement of Comprehensive Net Expenditure			
Increase/(decrease) in payables - pensions			
Increase/(decrease) in payables - other payables			
less movements in payables relating to items not passing through the Statement of Comprehensive Net Expenditure			
Increase/(decrease) in pension provision	16.4		
Use of provisions	19		
Net cash outflow from operating activities			
Cash flows from financing activities			
From the Consolidated Fund (Supply) – current year			
From the Consolidated Fund (Supply) – prior year			
From the Consolidated Fund (non-Supply)			
Adjustments for payments and receipts not related to Supply			
Compensation agency payments made on behalf of employers			
Reimbursement of compensation payments made by employers			
Injury benefit payments made on behalf of employers			
Reimbursement of injury benefit payments made by employers			
Lump sum payments made on behalf of employers			
Reimbursement of lump sum payments made on behalf of employers			
Net financing			
Net increase/(decrease) in cash and cash equivalents in the period before adjustment for receipts and payments to the Consolidated Fund			
Receipts due to the Consolidated Fund which are outside the scope of the Scheme's activities			
Payments of amounts due to the Consolidated Fund			
Net increase/(decrease) in cash and cash equivalents in the period after adjustment for receipts and payments to the Consolidated Fund			
Cash and cash equivalents at the beginning of the period	14		
Cash and cash equivalents at the end of the period	14		

Notes to the Financial Statements

1. Basis of preparation of the Scheme financial statements

The financial statements of the [combined] Scheme have been prepared in accordance with the relevant provisions of the 201X-1Y Government Financial Reporting Manual (FReM) issued by [insert name of issuing authority]. The accounting policies contained in the FReM apply International Financial Reporting Standards as adapted or interpreted for the public sector. IAS 19 Employee Benefits and IAS 26 Accounting and Reporting by Retirement Benefit Plans are of particular relevance to these statements.

In addition to the primary statements prepared under International Financial Reporting Standards, the FReM also requires the Scheme to prepare an additional statement – a Statement of Parliamentary Supply. This statement, and its supporting notes, show outturn against Estimate in terms of the net resource requirement and the net cash requirement.

1.1 Magenta Pension Scheme

The Magenta Pension Scheme is a contracted out, unfunded, defined benefit pay-as-you-go occupational pension scheme operated by the [name of entity] on behalf of members of the [name of group] who satisfy the membership criteria.

Contributions to the Scheme by employers and employees are set at rates determined by the Scheme's Actuary and approved by [governing body]. The contributions partially fund payments made by the Scheme, the balance of funding being provided by [Parliament/the Northern Ireland Assembly] through the annual Supply Estimates process. The administrative expenses associated with the operation of the Scheme are borne by [name of entity] and reported in [the entity's financial statements].

The financial statements of the Scheme show the financial position of the Magenta Pension Scheme at the year end and the income and expenditure during the year. The Statement of Financial Position shows the unfunded net liabilities of the Scheme; the Statement of Comprehensive Net Expenditure shows, amongst other things, factors contributing to the change in the net liability analysed between the pension cost, enhancements and transfers in, and the interest on the Scheme liability. Further information about the actuarial position of the Scheme is dealt with in the Report of the Actuary, and the Scheme financial statements should be read in conjunction with that Report.

The financial statements also have regard to [whatever other legislation governs the particular accounts under review].

1.2 Violet Compensation Scheme – agency arrangements

This note will need to be amended if the scheme acts as a principal in respect of early departure costs (or compensation payments) as the scheme statements will need to reflect the scheme's obligations to the former employees and amounts recoverable from employers.

The Violet Compensation Scheme acts as an agent for employers in the payment of compensation payments arising under the Scheme. Compensation payments are generally recovered from employers on a monthly basis. The financial flows associated with these transactions are not brought into account in the financial statements. However, the financial statements recognise the liabilities arising from the central funding of compensation payments which amount to £[A]m (201W-1X: £[a]m) (see note 19) and any amounts that have been pre-funded or prepaid by employers £[B]m (201W-1X: £[b]) (see note 18).

2. Contributions receivable

	201X-1Y £000	201W-1X £000
Employers		
Employees:		
Normal		
Purchase of added years		

£[x] million contributions are expected to be payable to the Scheme in 201Y-1Z.

3. Transfers in

	201X-1Y £000	201W-1X £000
Group transfers in from other schemes		
Individual transfers in from other schemes		

4. Other pension income

	201X-1Y £000	201W-1X £000
Refunds of gratuities received		
Amounts receivable in respect of:		
Bringing forward the payment of accrued superannuation lump sums		
Capitalised cost of enhancement to pensions payable on departure		
Capitalised cost of enhancement to pensions payable at normal retirement age		

5. Service Cost

	201X-1Y £000	201W-1X £000
Current service cost (see note 15.4)		
Past service costs		

6. Enhancements (see also note 15.4)

	201X-1Y £000	201W-1X £000
Employees:		
Purchase of added years		
Refunds of gratuities		
Employers:		
Bringing forward the payment of accrued lump sums		
Enhancements to pensions on departure		
Enhancements to pensions on retirement		

7. Transfers in - additional liability

	201X-1Y £000	201W-1X £000
Group transfers in from other schemes		
Individual transfers in from other schemes		

Amounts receivable in respect of inward transfers increase the pension liability to the same extent. This increase is reflected in the Combined Statement of Comprehensive Net Expenditure as expenditure as part of the movements in the provision during the year.

8. Injury benefits

	201X-1Y £000	201W-1X £000
Injury benefits payable		
Less: recoverable from employers		

Injury benefits payable to former employees are recoverable from employers unless the injury was sustained on or before 31 March 1998.

9. Pension financing cost (see also note 15.4)

	201X-1Y £000	201W-1X £000
Net interest on defined benefit liability		

Statement of Comprehensive Net Expenditure – agency arrangements with the Violet Compensation Scheme

10. Compensation benefits payable

10.1 The following amounts represent annual compensation payments payable to former employees which are not recoverable from employers:

	Note	201X-1Y £000	201W-1X £000
Discounts allowed in pre-funded annual compensation payments	10.2		
End-year revaluation of central funding provision			
Central funding – difference between provision for current year and outturn expenditure	10.2		

10.2 The following represent the total annual compensation payments and compensation lump sums payable:

	Note	201X-1Y £000	201W-1X £000
Recoverable from employers			
Pre-funded by employers	16		
Discounts allowed on pre-funding	10.1		
Amounts met from central funding:			
Use of provision	16		
Borne by Compensation Scheme	10.1		
Total annual compensation payable			
Lump sums payable recoverable from employers			
Total lump sums payable			

11. Additional Voluntary Contributions

This note should make no reference to free standing additional voluntary contributions (FSAVCs) as these are private arrangements between employees and the relevant institutions. Reference to FSAVCs and stakeholder pensions are made in the Report of the Managers.

11.1 The note should explain the arrangements whereby employees may make AVCs. It should clarify that AVCs are not brought to account in the Scheme statements and the responsibilities of the Managers of the Scheme extend only to ensuring that members' contributions are paid to the approved providers. It should note that members making contributions will receive annual statements from the providers confirming amounts held on their account and the movements in the year.

11.2 The aggregate amounts of AVC investments are as follows:

	201X-1Y £000	201W-1X £000
Balance at 1 April		
New investments		
Sales of investments to provide pension benefits		
Settlements		
Changes in market value of investments		
Balance at 31 March		
Contributions received to provide life cover		
Benefits paid on death		

Statement of Financial Position: Principal arrangements – Magenta Pension Scheme

12. Receivables – contributions due in respect of pensions

12.1 Analysis by type

	201X-1Y	201W-1X
	£000	£000
Amounts falling due within one year:		
Pension contributions due from employers		
Employees' normal contributions		
Bringing forward the payment of accrued superannuation lump sums		
Capitalised cost of enhancement to pensions payable on departure		
Group transfers		
Overpaid pensions		
Other receivables[1]		
Amounts due from the Consolidated Fund in respect of supply[2]		
Sub-total		
Non-supply receivables:		
Injury benefit receivables		
Total amounts falling due within one year		
Amounts falling due after more than one year:		
Group transfers		
Other receivables[1]		
Total amounts falling due after more than one year		

[1] *Other receivables should be analysed and any significant items disclosed separately*
[2] *See Consolidated Fund examples 2 and 4*

Included within these figures is £000 (201W-1X: £000) that will be due to the Consolidated Fund once the debts are collected.

13. Cash and cash equivalents

	201X-1Y £000	201W-1X £000
Balance at 1 April		
Net change in cash balances		
Balance at 31 March		

The following balances at 31 March were held at:

Government Banking Service		
Commercial banks and cash in hand		
Short term investments		
Balance at 31 March		

14. Payables in respect of pensions

14.1 Analysis by type

	201X-1Y £000	201W-1X £000
Amounts falling due within one year		
Pensions		
Injury benefits		
Group transfer prepayment		
HMRC and voluntary contributions		
Overpaid contributions: employers		
Overpaid contributions: employees		
Overpaid contributions: employees added years		
Other creditors[1]		
Amounts issued from the Consolidated Fund for supply but not spent at year end[2]		
Consolidated Fund extra receipts due to be paid to the Consolidated Fund[3]		
Received		
Receivable		
Amounts falling due after more than one year:		
[Description]		

[1] *Other creditors should be analysed and any significant items disclosed separately*
[2] *See Consolidated Fund example 1*
[3] *See Consolidated Fund examples 5, 6, 7, 8, 9 and 10*

15. Pension liabilities

15.1 Assumptions underpinning the pension liability

The [name of scheme] is an unfunded defined benefit scheme. [Name of actuary] carried out an assessment of the Scheme liabilities as at 31 March 201Y. The Report of the Actuary on pages [x] to [y] sets out the scope, methodology and results of the work the actuary has carried out.

The [Scheme managers/trustees] together with the actuary and the auditor have signed a Memorandum of Understanding that identifies, as far as practicable, the range of information that the [Scheme managers/trustees] should make available to the actuary in order the meet the expected requirements of the Scheme auditor. This information includes, but is not limited to, details of:

- Scheme membership, including age and gender profiles, active membership, deferred pensioners and pensioners;
- benefit structure, including details of any discretionary benefits and any proposals to amend the Scheme;
- income and expenditure, including details of expected bulk transfers into or out of the Scheme; and
- following consultation with the actuary, the key assumptions that should be used to value the Scheme liabilities, ensuring that the assumptions are mutually compatible and reflect a best estimate of future experience.

The key assumptions used by the actuary were:

	At 31 March 201Y	At 31 March 201X	At 31 March 201W	At 31 March 201V	At 31 March 200U
Rate of increase in salaries					
Rate of increase in pensions in payment and deferred pensions					
Inflation assumption					
Nominal discount rate					
Discount rate net of price inflation					
Mortality rates at age 60					
Current retirements					
Females					
Males					
Retirements in 20 years' time					
Females					
Males					

These key assumptions are inherently uncertain, since it is impossible to predict with any accuracy future changes in the rate of salary increases, inflation, longevity or the return on corporate bonds. The actuary uses professional expertise in arriving at a view of the most appropriate rates to use in the annual valuation of the Scheme liabilities. However, the [Scheme managers/trustees] acknowledge that the valuation reported in these accounts is not certain, since a change in any one of these assumptions will either increase or reduce the liability. For example, on its own, even a small rise in the assumed rate of inflation will result in an increase in the pension liability.

The assumption that has the biggest impact on the amount of the reported liability is the discount rate net of price inflation. As set out in the FReM, and as required by IAS 19, the discount rate net of price inflation is based on yields on high quality corporate bonds. The rates are set out in the above table. Any decrease in the discount rate net of price inflation leads to a significant increase in the reported liability.

In accordance with IAS 19 the Scheme Managers/trustees are required to undertake a sensitivity analysis for each significant actuarial assumption as of the end of the reporting period, showing how the defined benefit obligation would have been affected by changes in the relevant actuarial assumption that were reasonably possible at that date. This analysis, including details of the methods and assumptions used in preparing the sensitivity analyses, the limitations of these methods, and the reasons for any changes in methods and assumptions used in preparing the sensitivity analyses, are included in the analysis of the pension liability below.

15.2 Analysis of the pension liability

[Insert here a table analysing the liability between active members, deferred pensions and current pensions – as currently provided in the Report of the Actuary – but expanded to provide comparative figures. Comparatives should ideally be for the number of years for which major assumptions are provided in the table earlier in this note.]

As with the rest of this pro-forma, the wording below is illustrative and should be tailored to reflect the circumstances of the Scheme.

Pension Scheme liabilities accrue over employee's periods of service and are discharged over the period of retirement and, where applicable, the period for which a spouse or eligible partner survives the pensioner. In valuing the Scheme liability, the Actuary must estimate the impact of several inherently uncertain variables into the future. The variables include not only the key financial assumptions noted in the table above, but also assumptions about the changes that will occur in the future in the mortality rate, the age of retirement and the age from which a pension becomes payable.

The value of the liability on the statement of financial position may be significantly affected by even small changes in assumptions. For example, if at a subsequent valuation, it is considered appropriate to increase or decrease the assumed rates of inflation or increases in salaries, the value of the pension liability will increase or decrease. The managers [trustees] of the Scheme accept that, as a consequence, the valuation provided by the Actuary is inherently uncertain. The increase or decrease in future liability charged or credited for the year resulting from changes in assumptions is disclosed in note 20.4. The note also discloses "experience" gains or losses for the year, showing the amount charged or credited for the year because events have not coincided with assumptions made for the last valuation.

15.3 Sensitivity analysis

A sensitivity analysis for each significant actuarial assumption as of the end of the reporting period is included below.

[Insert here a sensitivity analysis for each significant actuarial assumption as of the end of the reporting period, showing how the defined benefit obligation would have been affected by changes in the relevant actuarial assumption that were reasonably possible at that date. This could take the format of an expanded version of the sensitivity analysis that is currently included in the Report of the Auditor but Schemes are encouraged to disclose in the manner that best suits their own individual circumstances. Also include details of the methods and assumptions used in preparing the sensitivity analyses, the limitations of these methods, and the reasons for any changes in methods and assumptions used in preparing the sensitivity analyses. The actuary will need to provide this information]

15.4 Analysis of movements in the Scheme liability

	Note	201X-1Y £000	201W-1X £000
Scheme liability at 1 April			
Current service cost	5		
Past service cost	5		
Pension financing cost	9		
Enhancements	5		
Pension transfers-in	6		
Benefits payable	15.5		
Pension payments to and on account of leavers	15.6		
Actuarial gain/(loss)	15.7		
Scheme liability at 31 March			

During the year ended 31 March 201Y, employers' and employees' contributions represented an average of [X] per cent of pensionable pay. *[Schemes should indicate proposals for future years, i.e. remain at this level or proposed increases/decreases]*

15.5 Analysis of benefits paid

	201X-1Y £000	201W-1X £000
Pensions or annuities to retired employees and dependants (net of recoveries or overpayments)		
Commutations and lump sum benefits on retirement		
Total benefits paid		

15.6 Analysis of payments to and on account of leavers

	201X-1Y £000	201W-1X £000
Refunds to members leaving service		
Group transfers to other schemes		
Individual transfers to other schemes		
Total payments to and on account of leavers		

15.7 Analysis of actuarial gain/(loss)

	201X-1Y £000	201W-1X £000
Experience gains/(losses) arising on the Scheme liabilities		
Changes in assumptions underlying the present value of Scheme liabilities		
Total actuarial gain/(loss)		

15.8 History of experience gains/(losses)

	201X-1Y	201W-1X	201V-1W	200U-1V	200T-0U
Experience gains/(losses) on the Scheme liabilities:					
Amount (£000)					
Percentage of the present value of the Scheme liabilities					
Total amount recognised in Statement of Changes in Taxpayers Equity					
Amount (£000)					
Percentage of the present value of the Scheme liabilities					

Statement of Financial Position - Agency arrangements: Violet Compensation Scheme

16. Receivables – Non-supply

	201X-1Y	201W-1X
	£000	£000
Recoverable annual compensation payments		
Recoverable lump sums		

17. Annual compensation payments pre-funded by employers

This analysis will only be required where there are (or have been) arrangements whereby employers could pre-fund some or all of their liabilities in respect of compensation payments and are showing amounts as liabilities on the Statement of Financial Position.

		201X-1Y	201W-1X
	Note	£000	£000
Balance at 1 April			
Amount used to offset liabilities	10.2		
Balance at 31 March			
To be used in the next 12 months			
To be used after more than 12 months			

18. Financial Instruments

ONLY where the scheme is exposed to risk should the appropriate IFRS 7 disclosures be made. Disclosures should be given only where they are necessary because the scheme holds financial instruments that are complex or play a significant role in the financial risk profile of the scheme. The headings in IFRS 7 should be used to the extent that they are relevant. Where the scheme does not face significant financial risks, then it is sufficient to make a statement to that effect – similar to that above. (Given that all schemes have financial instruments within the scope of IAS 32, silence is not an option.)

As the cash requirements of the Scheme are met through the Estimates process, financial instruments play a more limited role in creating and managing risk than would apply to a non-public sector scheme of a similar size. The majority of financial instruments relate to contracts for non-financial items in line with the Scheme's expected purchase and usage requirements and the Scheme is therefore exposed to little credit, liquidity or market risk.

19. Contingent liabilities disclosed under IAS 37

The Scheme should give here information about contingent liabilities disclosed under the requirements of IAS 37. This will probably need to mention guarantees to make pension payments in the event of a default by an approved AVC provider.

21. Related-party transactions

The Scheme falls within the ambit of [*name of department]*. The Department is regarded as a related party with which the Department has had various material transactions during the year.

In addition, the Scheme has had material transactions with other government departments, and other central government bodies whose employees are members of the Schemes.

None of the Managers of the Schemes, key managerial staff or other related parties has undertaken any material transactions with the Scheme during the year. [Or if there have been material transactions, they should be disclosed.

22. Events after the Reporting Period

The Scheme should disclose details of any events between the end of the reporting period and the date the financial statements are authorised for issue distinguishing between adjusting and non-adjusting events as defined in IAS10.

The [Accounting Officer/Board] authorised the issue of these financial statements on XX Month 201Y.