- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

To be used for reporting years starting on or after 6 April 2015

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Confederation of Shipbuilding and Engineering Unions
Year ended:	31st December 2016
List no:	1054T
Head or Main Office:	3 rd Floor 128 Theobald's Road London WC1X 8TN
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes ☐ No ☑ (Click the appropriate box)
General Secretary:	Hugh Scullion
Telephone Number:	020 8826 2074
Contact name for queries regarding	Sailesh Mehta
Telephone Number:	0202 7388 7000
E-mail:	smehta@hwfisher.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised June 2016)

Complete list of officers as at 31st December 2016.

Executive Council

Tony Burke – Unite the Union
Ian Waddell – Unite the Union
Ian Tonks – Unite the Union
John Rowse – Unite the Union
Diana Holland – Unite the Union
Tony Murphy – Unite the Union
Dave Hulse - GMB
Albie McGuigan - GMB
Bill Coates - GMB
John Park – Community the Union
Dai Hudd- Prospect (at the Start of 2016 it was Tony Hammond)
Hugh Scullion

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands) TOTALS				TOTALS	
MALE	0	0	0	0		0
FEMALE	0	0	0	0		0
TOTAL	5	0	0	0	Α	5

	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including		
NAAL E	0	0	0	Channel Islands)	TOTALS 0	
MALE		0	0	0	0	
FEMALI	5	0	0	0	A 5	
TOTAL	<u> </u>	0	0		A 3	
is held:	Number of members included in totals box 'A' above for whom no home or authorised address is held: Number of members at end of year contributing to the General Fund					
Number	of members at end of y	ear contributing to the	e General Fund		5	
this for	attach as an annexe to m relates, with the title RET complete the following	this form a comple of each persons of	HANGE OF	in post at the end of to		
Ti	itle of Office	Name of Officer Name of Ceasing to hold office Officer Appointed		Date		
State w	hether the union is:					
a. A	a. A branch of another trade union?					
If	If yes, state the name of that other union:					
b. A	federation of trade unio	ns?	Yes No			
lf unions:	If yes, state the number of affiliated 5					

Unite, GMB, Community, Prospect, UCATT

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		185,250
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members	:	195 250
Investment income (as at page 12)		185,250
Other Income		1,050
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	30,000	
moomo mom any care courses (as at page 1)	30,000	
Total of other income (as at page 4)		30,000
	TOTAL INCOME	216,300
EXPENDITURE		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		226,708
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
ТОТА	AL EXPENDITURE	226,708
Surplus (deficit) for year	3	(10,408)
Amount of general fund at beginning of year	ē Ņ	696,441
	,	
Amount of general fund at end of year		686,033

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
Management charge	30,000	
TOTAL	OTHER INCOME	30,000
	. O III III III III	00,000
TOTAL OF ALL	OTHER INCOME	30,000

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	3		3
Representation –		brought forward	
Employment Related Issues		Education and Training services	
Representation –			
Non Employment Related Issues			
-		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	ne as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	Surplus (Defic	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	at end of year	

FUND 3			Fund Account
Name:		3	3
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
·	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)	7.	
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
		- <u> </u>	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Nb ofb a contain which		
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	3
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	,	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure		18	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	•	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income	me as specified	
	· ·	Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
	•	cit) for the year	
	Amount of fund at be Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FUI	ND ACCOUNT 1 To be completed by trade unions wh	ich maintain their c	wn fund
		t	٤
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other in	ncome as specified	
		Total income	
Expenditure	E B C C C T L L C C Palation		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surpl	us (deficit) for year	
	Amount of political fund a	t beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
		- 17	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of member political fund	bers at end of year who have completed an exemption notice and do not therefore of	contribute to the	

		t	£
ncome	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other inc	ome as specified	
		Total income	
Expenditure			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		(deficit) for year	
	Amount held on behalf of trade union political fund at t	N	
	Amount remitted to cer		
	Amount held on behalf of central political fu		
	- 15 H	te as Mis al	
	Number of members at end of year contributing to		
	Number of members at end of the year not contributing to embers at end of year who have completed an exemption notice and do not therefore co		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	£
Administrative	L
Expenses	
Remuneration and expenses of staff	155,319
Salaries and Wages included in above £155,319	
Auditors' fees	12,000
Legal and Professional fees	13,200
Occupancy costs	635
Stationery, printing, postage, telephone, etc.	
Expenses of Executive Committee (Head Office)	
Expenses of conferences	43,956
Other administrative expenses (specify)	
Sundries	1,468
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Bank charges	130
Total	226,708
Charged to: General Fund (Page 3)	226,708
Fund (Account)	
Total	226,708

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		3	110,998							
	efits	Value £	8,207							
Ben	Other Benefits	Description	Car benefit							
	Pension Contribution	ટ્ડ	12,915							
Employers N.I. contributions		ಚ	9,156							
Gross Salary		£	80,720							
Office held			General Secretary - Hugh Scullion							

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			1,050
Other investment income (specify)			
	Total in	vestment income	1,050
Credited to			
		ral Fund (Page 3)	1,050
		fund (Account)	
	F	und (Account)	
		Political Fund	
	*		
	l otal In	vestment Income	1,050

BALANCE SHEET as at

31st December

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
24,756	Sundry debtors	54,756	
869,525	Cash at bank and in hand	778,201	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
894,281	Total of other assets		832,957
	TO	TAL ASSETS	832,957
696,441	Fund (Account)		686,033
ľ	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
1	Political Fund (Account)		
1	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
197,840	Sundry creditors		146,924
	Accrued expenses		
	Provisions		
	Other liabilities		
197,840	TOTAL	LIABILITIES	146,924
894,281	тот	AL ASSETS	832,957

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £££	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						
					I.	
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
!				l .	U	
Net book value at						
end of year						
	1		· · · · · · · · · · · · · · · · · · ·			
Net book value at end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political Funds £	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

the state of the s			
Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REG registered in Eng registered)	ISTRATION NUME land & Wales, state	BER (if not e where
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.		,	
COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	185,250		185,250
From Investments	1,050		1,050
Other Income (including increases by revaluation of assets)	30,000		30,000
Total Income	216,300		216,300
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	226,708		226,708
Funds at beginning of year (including reserves)	696,441		696,441
Funds at end of year (including reserves)	686,033		686,033
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		832,957
		Total Assets	832,957
LIABILITIES		Total Liabilities	146,924
NET ASSETS (Total Assets less Total	686,033		

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached notes to the accounts.	

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77)							
including the accounts and balance sheet contained in the return.							
Secretary's Signature: Signature: (or other official whose position should be stated) Name: Name: Date: 1/6/17 Date: 1/6/17							
CHECK LIST (see notes 78 to 80) (please tick as appropriate)							
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO				
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES		NO				
HAS THE RETURN BEEN SIGNED?	YES		NO				
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES		NO				
IS A RULE BOOK ENCLOSED?	YES		NO				
(see Notes 8 and 78) A MEMBER'S STATEMENT IS:	ENCLOSED		TO FOLLOW				
(see Note 80) HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES		NO				
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED (See Pages 23 and 24 and Notes 88 to 94)	YES		NO				

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

Set out attached is the report of the independent auditors of the General Fund of the Confederation of Shipbuilding and Engineering Unions as contained in the financial statements for the year ended 31 December 2016 from which the information has been extracted.

AUDITOR'S REPORT (continued)

Signature(s):	1-1 W Fagreer 6
Name(s):	H W Fisher & Company
Profession(s) or Calling(s):	Chartered Accountants Statutory Auditor
Address(es):	Acre House 11 - 15 William Road London NW1 3ER United Kingdom
Date:	19 Ture 2017
Contact name and telephone number:	Sailesh P Mehta 020 7388 7000

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

5. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

6. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 5 or 6 is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

MEMBERSHIP AUDIT CERTIFICATE SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	Al South liv	
Name	Man Scanon	
Office held	GENERAL SECRETARY	
Date	6 JUNE 2017	

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF



CONFEDERATION OF SHIPBUILDING AND ENGINEERING UNIONS

We have audited the financial statements of the Confederation of Shipbuilding and Engineering Unions for the year ended 31 December 2016, set out on pages 3 to 10. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

This report is made solely to the Confederation's members, as a body. Our audit work has been undertaken so that we might state to the Confederation's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Confederation and the Confederation's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Confederation's Executive Council and auditors

As explained more fully in the Statement of Responsibilities of the Executive Council on page 1, the Confederation's Executive Council is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Confederation's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Confederation's Executive Council; and the overall presentation of the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the Confederation's affairs as at 31. December 2016 and of its income and expenditure for the year then ended.

Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Confederation has not kept proper accounting records.
- The financial statements are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.

H W FISHER & COMPANY Chartered Accountants Registered Auditors Acre House 11-15 William Road London NW1 3ER United Kingdom

Dated: 8th June 2017.

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2016

INFORMATION IN RESPECT OF THE UNION

The Confederation of Shipbilding and Eingeering Unions is a trade union registered in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) with its head office at Unite House, 128 Theobalds Road, London WC1X 8TN.

ACCOUNTING CONVENTION

The financial statements have been prepared in accordance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS102"). The accounts have been prepared under historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the financial statements.

Trade Unions are governed by the Trade Union and Labour Relations (Consolidation Act) 1992 Amended. Under that Act the accounts of Trade Unions are required to give a true and fair view. Therefore, the accounts of Trade Unions are prepared under FRS102. However, as a Trade Union is not a company the Regulations that form the basis of disclosures under FRS102 have been adapted as considered necessary to ensure the accounts give a true and fair view to the members of the Trade Union.

The Confederation is a public benefit entity.

The financial statements have been prepared in sterling, which is the functional currency of the Confederation. Monetary amounts of these financial statements are rounded to the nearest pound.

GOING CONCERN

The members of the Executive Council consider that there are no material uncertainties about the Confederation's ability to continue as a going concern.

AFFILIATION FEES

Affliiation Fees are accounted for on an accruals basis.

JUDGEMENTS AND KEY SOURCES OF ESTIMATION

In the application of its accounting policies, the Union is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historial experience and other factors that are considered to be relevant. Actual results may differ from these estimates. All significant estimates and underlying assumptions are reviewed on an ongoing basis and the relevant carrying amounts of assets and liabilities are revised to reflect any changes.

As at 31 December 2016 there were no assets and liabilities that were subject to judgement or to estimation uncertainty.

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2016

EXPENDITURE

All expenditure in the accounts is inclusive of VAT where applicable.

TAXATION

Corporation tax is payable on interest income and chargeable gains arising on the disposal of properties and investments.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash in hand and deposits held at call with banks.

BASIC FINANCIAL ASSETS

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

IMPAIRMENT OF FINANCIAL ASSETS

Financial assets, other than those held at fair value through income and expenditure account, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment is recognised in the income and expenditure accounts.

BASIC FINANCIAL LIABILITIES

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of the activity of the Union from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. Trade payables are initially recognised at transaction price and derecognised when, and only when, the Union's obligations are discharged, cancelled or they expire.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2016

1. AFFILIATION FEES	2016 £	2015 £
TT 1.	163,800	163,800
Unite	1,950	1,950
Community Consul Manipinal and Pailounalana! Union Taskning! Craft Sector & Approx	15,600	15,600
General, Municipal and Boilermakers' Union: Technical Craft Sector & Apex	1,950	1,950
Prospect Union of Construction, Allied Trades & Technicians	1,950	1,950
Official of Golfstraction, Fined Traces & Technicians	1,200	1,1220
	185,250	185,250
2. OTHER INCOME	2016	2015
Z. OTHER INCOME	£	£
		A)
Management charge - 35 Hour Week Campaign Fund	30,000	30,000
Bank interest	1,050	3,198
	31,050	33,198
2 EMPLOYEE COSTS	2016	2015
3. EMPLOYEE COSTS	£	£
	2.	た
Salaries	155,319	154,860
	155,319	154,860
4. PROPERTY AND EQUIPMENT COSTS	2016	2015
	£	£
Office rates, cleaning and insurance	421	1,428
Heating and lighting	214	587
	635	2,015

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2016

5. GENERAL EXPENSES	2016 £	2015 £
Telephone, postage and carriage	270	65
Audit & accountancy	12,000	9,600
Bank charges & interest	130	40
Sundries	1,468	1,260
Legal & professional fees	13,200	19,044
	26,798	30,009
6. MEETINGS	2016	2015
	£	£
Conference	*	9,582
Executive delegations	43,956	30,105
	43,956	39,687
7. CORPORATION TAX	2016	2015
7. COM ORATION TAX	£	£
Corporation tax	-	
8. DEBTORS AND PREPAYMENTS	2016	2015
	£	£
Amounts owed from 35 Hour Week Fund	54,756	24,756
	54,756	24,756

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2016

9. CASH IN HAND AND AT BANK	2016	2015
	£	£
Deposit account	253,270	252,220
Current accounts	524,800	617,174
Office petty cash	131	131
	778,201	869,525
10. CREDITORS AND ACCRUALS	2016	2015
	£	£
Amounts owed to 35 Hour Week Fund	-	-
Amounts owed to Unite Amicus Section	54,885	107,687
Amounts owed to Unite Amicus Section Sundry creditors and accruals	54,885 12,698	107,687 12,698
	•	
Sundry creditors and accruals	12,698	12,698