



Dunfermline Athletic Football Club Limited

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
Ministry of Defence

Signed on behalf of:
Dunfermline Athletic Football Club Ltd

Signed:

Name: Lieutenant Colonel William N Smallwood

Position: Commanding Officer 71 Engineer
Regiment

Date: 26th October 2017

Signed:

Name: Ross McArthur

Position: Chairman

Date: 26th October 2017

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We Dunfermline Athletic Football Club Limited ("Dunfermline Athletic FC") will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen; and*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Dunfermline Athletic Football Club Limited ("Dunfermline Athletic FC") recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible;*
- *aiming actively to participate in an Armed Forces Day, at one game per season, which would include a can collection;*
- *observing a minute's silence at the home match closest to Remembrance Sunday, together with flying the Dunfermline Athletic Remembrance Day flag, and associated commemorations;*
- *offering a discount on season and match tickets to members of the Armed Forces Community;*
- *honouring various events via our Heritage Trust, such as the sacrifice of players and supporters in the World Wars, and more recent conflicts;*
- *having a commemorative bench and slab installed outside the ground to honour David Hunter VC; and*
- *working with the Army Personnel Recovery Unit in Scotland.*

2.2 We will publicise these commitments through our literature and our digital platforms.

2.3 We will invite feedback from the Armed Forces community and our customers on how we are doing, on a regular basis.