



Sellafield Ltd

Sellafield Ltd Company Policy

SLCP 4.08.05

Issue 4

Effective date 01/2017

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This Sellafield Ltd Policy is approved by the SL Board; it represents the SL Board's direction to the business on this topic. Compliance with this policy is mandatory through aligning Sellafield Ltd Management System processes and people behaviours to the commitments below.

Sellafield Ltd Social Impact Policy

Policy Statement

Social value and economic impact are a strategic business priority of Sellafield Ltd¹. We will achieve this by using an integrated organisational approach to social impact using all resources, activities and investment at Sellafield. This will involve Sellafield Ltd embedding social impact into everything we do. We will achieve business excellence in social impact, continuously improve our approach and secure workforce, communities and stakeholder satisfaction with our ambition, culture and activities. Our approach will secure a sustainable legacy from the resources and investment at Sellafield Ltd.

Commitments

We pledge that;

- Our social impact activities will enhance the Sellafield Ltd mission and our communities;
- Our social impact activities are informed and directed by evidenced needs and trends;
- Our approach is founded on reciprocal trusted relationships, with our stakeholders and communities working together to achieve collective success and create shared value;
- We will deliver social impact through an integrated organisational approach encompassing resources, funding and all business practices;
- We will play an active role in charitable giving and encourage companywide involvement in community volunteering and charitable activity;
- We will work in collaboration with our supply chain to encourage participation in and optimise our social impact activities;
- Any social value contractual requirements with our supply chain will be appropriate to contract value, duration and scope;
- We will deliver our social impact policy through a social impact strategy that supports the NDA's broader strategy;
- We will continuously seek to enhance social impact performance through robust monitoring, assurance and scrutiny, audit, evaluation, benchmarking and best practice;
- Our impact reporting will be clear, transparent and all success will be shared and celebrated;
- Social impact investment will, in part, be linked to mission performance;
- We will seek opportunities to leverage external resources and additional investment to maximise impact.
- We will seek to provide a positive sustainable impact in the community that avoids organisational dependency on Sellafield Ltd for funding and/or resource.

¹ In full compliance with Energy Act 2004