



Ministry  
of Defence

Navy Command FOI Section  
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2017-02807

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25 May 2017

Dear [REDACTED]

Release of Information

Thank you for your correspondence dated 28 February 2017 requesting the following information:

*'For a Marine Engineering Technician (Submarines) Leading Hand with 9 years service, could you please provide the following information:*

*For the last 7 years:*

- 1. The chances of survival from year of service 9 to year of service 35*
- 2. The chances of securing an Extended Career (EC) to allow him to serve beyond his existing Full Career*
- 3. The average progression rates from Able Seaman up to and including Warrant Officer 1*

*Before his injury, it is the Claimant's evidence that he wished transfer to the Royal Navy Police, so could you please provide the following information:*

*For the last 7 years:*

- 1. The chances of securing a transfer to the RN Police*
- 2. The number of individuals who have applied to transfer and the number of successful candidates*
- 3. The average progression rates from Able Seaman up to and including Warrant Officer 1*

#### *4. Regulations concerning transfers to the RN Police'*

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

I can confirm that the Ministry of Defence holds the information within the scope of your request and the answers are attached at Annex A to this letter.

However for your last question 'Regulations concerning transfers to the RN Police' I can confirm that this information is available on the Royal Navy website specifically BRd 3, Vol 1, Part 8, Chapter 80 which can be accessed via the following link:

<http://www.royalnavy.mod.uk/-/media/royal-navy-responsive/documents/reference-library/br-3-vol-1/chapter-80.pdf>

The Ministry of Defence is permitted to withhold information where an exemption is considered justifiable. As the information you requested is already available to the public we have assessed your request falls under the absolute exemption at section 21 – Information reasonably accessible to the applicant by other means – of the Act. Consequently, we are not obliged to provide you with the information.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, Zone D, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely

Navy Command Secretariat – FOI Section

For a Marine Engineering Technician (Submarines) Leading Hand with 9 years service, could you please provide the following information:

For the last 7 years:

Q1. The chances of survival from year of service 9 to year of service 35.

Q2. The chances of securing an Extended Career (EC) to allow him to serve beyond his existing Full Career.

A1 & A2

<b>Summary Career Forecast</b>	for Navy Ratings ET(MESM) Gender=Any Trained and Untrained personnel	
The chance of an individual of rank OR-4 and length of service (LOS) 8 reaching LOS 22 before leaving the Navy	40.4%	
<b>% Chance of Survival for an individual of rank OR-4</b>		
Chance of completing the given LOS	0	100%
	1	100%
	2	100%
	3	100%
	4	100%
	5	100%
	6	100%
	7	100%
	8	100%
	9	93%
	10	86%
	11	82%
	12	75%
	13	69%
	14	59%
	15	54%
	16	49%
	17	47%
	18	44%
	19	42%
	20	41%
	21	40%
	22	32%
	23	25%
	24	21%
	25	19%
	26	16%
	27	14%
	28	12%

	29	11%
	30	10%
	31	9%
	32	8%
	33	7%
	34	6%
	35	6%
	36	5%
	37	5%
	38	4%
	39	3%
	40	2%

Expected LOS	18
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Expected LOS in rank for an individual of rank OR-4 and length of service 8		
Rank	Expected LOS in rank	Expected LOS on promotion to the rank
OR-2	N/A	N/A
OR-4	4.0	N/A
OR-6	4.1	11.8
OR-7	5.2	15.7
OR-8	6.1	19.1
OR-9	8.0	24.7

1. For the current rank this is expected LOS in rank from 1 April of the year from which the forecast is being run (1 April 2016)

<b>% chance of commission to officer</b> for an individual of rank OR-4 and length of service 8	2.0%
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Please Note that these figures may be misleading due to the small sample size of the group in the source data.

Q3. The average progression rates from Able Seaman up to and including Warrant Officer 1.

A3.

% Chance of Promotion Starting at Rank OR-4		
Target Rank		
	OR-4	100%
	OR-6	71%
	OR-7	42%
	OR-8	19%
	OR-9	6%

Promotion rates for the table above is for an individual of LOS 8

% Chance of Promotion Starting at Rank OR-2		
Target Rank		
	OR-4	74%
	OR-6	47%
	OR-7	28%
	OR-8	12%
	OR-9	4%

Promotion rates for the table above is based on the median LOS for this rank

Before his injury, it is the Claimant's evidence that he wished transfer to the Royal Navy Police, so could you please provide the following information:

For the last 7 years:

Q1. The chances of securing a transfer to the RN Police

A1. The individual needs their Commanding Officer's Recommendation. Be educationally Qualified (GCSE A\* to C in Mathematics/English Language). Conduct a formal aptitude assessment at a Regional Police Headquarters and receive a Naval Provost Marshal endorsement. Be released from Source Branch. Pass the Royal Navy Police Final Selection Board.

Q2. The number of individuals who have applied to transfer and the number of successful candidates.

A2. For the period 2010 – 2017, 208 applied, 102 were successful (only 97 passed the course from 2010 – 2017).

Q3. The average progression rates from Able Seaman up to and including Warrant Officer 1.

A3. Promotion is based on Merit. There are only 7 Warrant Officer positions in the RNP (out of 309 Personnel) and they must pass the Serious Crime Course and receive the requisite recommendations from their line management.

