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2016 Maritime Health Seminar

Difficult decisions

**To fail or not to fail –
When to seek further advice**



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Feedback from 2015

We have listened –

- New venue
- Less cases for discussion to give more time
- Slight change in the way cases are set out with extra information from table leaders

So please tell us what you think this time –
there is always room for improvement!



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Why this theme?

- A number of employers have contacted us, puzzled at a seafarers fitness category
- They have much more information than the AD about conditions which clearly mean either a restriction or failure would have been appropriate.
- Are we asking for advice from GPs, specialists or company OH advisors enough?
- Some of the cases may reflect this....



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But there is more to discuss...

- Changes in the colour vision restriction
- Phasing out of Holmes Wright B lantern

Both will be a challenge!

Discuss with your table group

Ask questions

Also - we are steadily seeing more yacht crew for ENG medicals:

We need to ensure that their roles and problems are understood.



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Aims of the day:

- To ensure that you are comfortable with seeking further information prior to certification
- To ensure that colour vision restrictions are understood
- To enable you to explain the CAD test, the rationale behind it and what to expect
- To enable understanding of yachts and superyachts, very important growth areas for seafaring employment



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What's new?

- Electronic record system update
- AD Manual update on the way
- Fees consultation
- Colour vision of course



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Programme for Today

Two speakers – colour vision research and testing

One speaker – psychiatric conditions

Table discussions

- Morning – cases over the year
- Afternoon – summary of morning discussions
 - Referee cases and discussion

Two speakers on yachts, superyachts, dally life and the sort of problems encountered on board



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Colour vision

- New restriction for DECK only
- Deck cadets: Category 4
- **All others:**
 - Not fit for lookout duties at night.
 - Not eligible for MCA Deck Certificate of Competency or Rating certification

“Employer/ship owner to conduct risk assessment” has been removed.

All others remain the same



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Colour vision

- Do **not** deviate from the new restriction, which has been carefully considered in consultation within MCA as well as stakeholders **unless you have discussed this with MCA first**
- Please note that No solo lookout duties was never intended for use with merchant seafarers nor on large yachts.



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Lantern testing

- As you know, the Holmes-Wright B (HWB) lantern test is soon to become obsolete.
- The Colour Assessment and Diagnosis (CAD) test will replace HWB
- Introduction will be gradual, ie the tests will coexist for a period
- Centres are being identified over UK. Testing abroad will not be acceptable at this point (as with HWB)



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Electronic Medical Database

Seafarer Record System (SRS)

Our aim is to establish an Approved Doctors IT System to facilitate the administration of Seafarer medicals examinations and certification

Alison Gillings – SRS (Medical) Project Support Manager



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Benefits of the New System

- AD to view the previous ENG examination outcome
- ADs to enter medical history (ENG 2) information directly into the system
- Print uniquely numbered ENG 1 certificates from the system
- The ability to print ENG 3s
- Collation of real time ENG examination statistics!
- Online verification portal for employers



What the system might look like

MCA Administration System **UAT** Short Courses System Administration Logged in as system.admin - [Log Out](#)

Short Courses

Courses Approvals Non Conformities Training Providers Data

All Courses

Course Status

Number	Course Title	Training Provider	Approval Type	Status	Status Change Date	Expires On
9	Short Course Type 1	Training Provider 1	Voluntary Approval	Pilot Approved	16/11/2016	16/02/2017
8	Short Course Type 2	Training Provider 2	Mandatory Approval	Approved	16/11/2016	16/11/2021
1000003	Short Course Type 2	Training Provider 2	Mandatory Approval	Approved	16/11/2016	20/12/2025
1000004	Short Course Type 2	Training Provider 2	Mandatory Approval	Pilot Approved	16/11/2016	16/11/2016
1000006	Short Course Type 2	Training Provider 2	Mandatory Approval	Draft		
5	Short Course Type 3	Training Provider 1	Voluntary Approval	Approved	03/11/2016	03/11/2021
6	Short Course Type 3	Training Provider 2	Voluntary Approval	Approved	10/11/2016	10/11/2021
1000005	Short Course Type 3	Training Provider 1	Voluntary Approval	Draft		
7	Short Course Type 4	Training Provider 2	Mandatory Approval	Draft	16/11/2016	
1000001	Short Course Type 4	Training Provider 1	Mandatory Approval	Submitted	16/11/2016	15/11/2016
1000000	Short Course Type 7	Training Provider 1	Mandatory Approval	Approved	15/11/2016	16/11/2021

[Add Course](#)



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Your Involvement

- AD Focus Group – Stakeholder involvement and system testing
- Your feedback – If you could include one function in the new system, what would it be and why?
- Please complete the green feedback slip in your delegate pack
- Questions



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Summary of morning table discussions



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A. Anxiety and depression

- 1. How would you assess his fitness to work with the above information ?
- 2. Which section of MSN 1839/AD Manual would you refer to?
- 3. What (if any) further information/investigations might you need?
- 4. What category of certificate would you issue, and with what (if any) restrictions?
- **The table leader will now give you more information**
- Now that you have this information, how would you proceed?



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B. Colour vision

- 1. What category of certificate would you issue, and with what (if any) restrictions?
- 2. What guidance would you need to refer to?
- 3. How would you proceed?



C. Depression

- 1. How important is the history of bullying at work to your decision about her fitness?
- 2. Which section of the manual would you refer to, and what further information would you want to see prior to making a fitness decision?
- 3. Discuss the range of fitness decisions you may reach depending on the responses to 2.
- 4. Have you any advice to offer the seafarer with respect to bullying and harassment at work?



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D. Alcoholism

- 1. Would you be able to issue him with a certificate at this point, or would you wish to seek further information? If the latter, who would you wish to contact?
- 2. Which sections of MSN 1839, and the AD Manual will help you in making your decision?

Your table leader will now give you further information

- 3. How should the AD who issued the certificate now proceed, and what part of MSN 1839 should be quoted?
- 4. When might the seafarer be fit to return to work, and with what conditions?



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Referees Panel

Afternoon table discussions



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E. AF, hypertension, obesity

Nigel Wilson



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F. Claudication

Jonathan Broome



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G. Loss of consciousness

Jonathan Broome



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H. Von Willebrand's Disease

Chris Ide



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Audit of Approved Doctors 2016



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Overview

- 240 Approved Doctors
- 29 new approvals this year
- Plan to visit (or Skype/VOIP) all at some point depending on when last audited
- I am averaging 50 visits or video calls per year, so if I haven't been to you yet, I hope to soon!



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Purpose of audit

- To meet you!
- Review premises and records
- Discuss decisions and difficult cases
- Get your feedback and opinions
- Primarily to ensure that the quality of our medical examination process remains high, and procedures/decisions consistent
- Aim to be/remain the best in the world



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How do we choose who to visit?

- Top priority – new ADs
- Any who have an unusual pattern of work
 - High or low case numbers
 - Unusual population
- Any who have received complaints or concerns have been raised
- If I'm in the area or haven't visited you before!



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AUDIT VISIT RESULTS

	2010	2011	2012	2013	2014	2015	2016
No follow-up required	6	1	4	11	3	2	1
Minor non-conformities	2	16	9	17	14	13	14
Major / multiple non-conformities	7	7	2	4	9	32	32
Change in approval status	1	0	0	2	0	3	2
TOTAL	16	24	15	34	26	50	49



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Areas for improvement

- Seafarer completing history on ENG 2
- Incomplete ENG 2 (particularly part 7)
- Vision testing
- Curtain or screen around couches
- Physical Capability testing – BMI
- Also... **USE MSN 1839 and the AD manual.**



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Have we achieved our aims?

- To ensure that you are comfortable with seeking further information prior to certification
 - ❖ Some cases should have illustrated that there are times when the seafarer is less than open
- To ensure that colour vision restrictions are understood
- To enable you to explain the CAD test, the rationale behind it and what to expect
- To enable understanding of yachts and superyachts, very important growth areas for seafaring employment



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Thank you for your input -
Your involvement in the case
discussions is the most important part
of the meeting!

See you next year – if not before