



# Office of Manpower Economics

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**TO ALL INTERESTED PARTIES**

17 January 2018

## **MAJOR REVIEW OF THE JUDICIAL SALARY STRUCTURE – CALL FOR EVIDENCE**

At the request of the Lord Chancellor, the Review Body on Senior Salaries (SSRB) is carrying out a Major Review of the Judicial Salary Structure. Today the SSRB is launching a Call for Evidence. This letter provides more information about this Call and invites responses from all interested parties.

The Call for Evidence can be found at

[www.gov.uk/government/organisations/review-body-on-senior-salaries](http://www.gov.uk/government/organisations/review-body-on-senior-salaries). **The deadline for responses is 28<sup>th</sup> February.**

This Call for Evidence is an essential part of the evidence we are gathering for the Major Review. The questions in the Call for Evidence relate to a number of themes in respect of judicial remuneration as follows:

- Remuneration and other benefits
- Recruitment, retention and motivation
- Leadership
- Policy context
- Strategic context

Posts in scope of Major Review include judicial posts in courts and tribunals, and both salaried and fee-paid posts. The Call for Evidence document sets out background for the questions, and Appendices to this document include the Terms of Reference for the Review<sup>1</sup> and list the posts in scope of the Review.

It is not necessary to answer all questions in the Call for Evidence. A final question provides the opportunity to submit relevant material not covered by the other questions.

Views relating to the position of specific posts in the salary structure are welcome in response to this Call for Evidence. Please note, however, that the SSRB has commissioned a job placement research exercise and there will be a second consultation in spring 2018 on the grouping of posts in the judicial salary structure.

Responses to this Call for Evidence should be entered onto the form provided in the Call for Evidence document and submitted by email to: [judicialsalaries@beis.gov.uk](mailto:judicialsalaries@beis.gov.uk). The use of the form is important as this will help with the analysis of responses.

Responses may be supported by supplementary electronic documents or information if appropriate. The SSRB's secretariat team will email to confirm receipt and this email address can also be used for queries about the Call for Evidence. The SSRB will not reply to individual submissions but the overall outcome of the Review will be published in its final report.

This is an open call for evidence, but responses are particularly welcomed from the judicial office holders whose salaries and fees are the subject of this Review and their representative associations. In addition to answering the listed questions, the form includes a section in which respondents should specify whether they are responding as an individual or on behalf of a representative organisation.

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<sup>1</sup> The Terms of Reference refer to completion of the Review by June 2018. The recommendations will now be provided at a later date. For more information see <https://www.gov.uk/government/publications/letter-from-the-chair-of-the-ssrb-judicial-sub-committee-to-the-uk-judiciary>

Thank you in advance for responding to this Call for Evidence. The success of the Review will depend crucially on the SSRB receiving a wide range of responses, including robust evidence, and the SSRB is grateful for your help in compiling and presenting such evidence in your submission.

Yours sincerely



Sharon Witherspoon

Chair of the SSRB Judicial Sub-Committee

Cc: Dr. Martin Read, CBE, Chair of the SSRB