



Ministry
of Defence

Navy Command FOI Section
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FOI 2017/11837

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[REDACTED]
[REDACTED]
13 December 2017

Dear [REDACTED]

Release of Information

Thank you for your email of 22 November 2017 in which you requested the following information:

- ‘1) What the pilot aptitude score in FATs was for all pilots selected into training in the past 12 months.*
- 2) What the AIB final board mark was for all pilots selected for training in the past 12 months.*
- 3) An explanation of The Pilot and Observer Recruiting Assessment (PANDORA or T score) system, as well as the minimum score required for selection for training.*

Could I request that you compile the PANDORA Score, FAT score and FBM to each individual? ie for each pilot you would have their T score, FAT score and FBM mark all together.’

Your enquiry is being treated as a request for information under the Freedom of Information Act 2000.

A search has now been completed within the Ministry of Defence and I can confirm that the information in scope of your request is held.

For questions 1 and 2 above I have to inform you that the information detailing an individual's Flying Aptitude Test (FAT) and Admiralty Interview Board (AIB) score has been withheld under section 40(2) of the FOI Act (personal data).

Section 40(2) applies to personal data relating to third parties. The release of personal information relating to other individuals would contravene the principles of the Data Protection Act 1998, namely Principle 1 – personal data shall be processed fairly and lawfully and not unless certain specified conditions are met, and Principle 2 – personal data shall be obtained and processed only for specified and lawful purposes and not further processed in a manner incompatible with the purposes. In this instance, data has been provided for internal purposes only and not with the expectation that it would be made public.

Under section 16 (Advice and Assistance) I can provide the following information:

May 2017 Entry

12 candidates with AIB range of 148 – 89 and Pilot FAT score range of 163 – 114

September 2017 Entry

14 candidates with AIB range of 140 – 96 and Pilot FAT score range of 155 – 114

January 2018 Entry

14 candidates with AIB range of 150 – 109 and Pilot FAT score range of 157 - 112

For question 3, I am able to confirm that PANDORA was an algorithm used by the Royal Navy prior to the FAT, this has since been replaced by a tri-Service scoring system.

If you have any queries regarding the content of this letter, please contact this office in the first instance

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat – FOI Section