



Ministry
of Defence

Defence Business Services
Secretariat Team
Room 6303
Tomlinson House
Norcross
Thornton-Cleveleys
Lancashire
FY5 3WP
E-mail: DBSRES-Secretariat@mod.uk

Ref: FOI2017/11911

[REDACTED]

13 December 2017

Dear [REDACTED]

Thank you for your email of 5 October 2017 requesting the following information:

"This request concerns the number of civil servants who have been suspended or fired due to criminal prosecutions and convictions.

- 1)
 - a) *Please state the number of civil servants working in your department that were fired for being convicted of a criminal offence/s*
 - b) *Please provide a breakdown of the offences for which these civil servants were convicted.*

Please provide information for each of the last three financial years, and the current financial year to 01/10/17.

- 2)
 - a) *Please state the number of civil servants currently suspended with pay awaiting the outcome of a criminal trial.*
 - b) *Please provide a breakdown of the offences for which these civil servants are awaiting trial.*

Please provide information for each of the last three financial years, and the current financial year to 01/10/17.

- 3)
 - a) *Please state the number of civil servants currently suspended without pay awaiting the outcome of a criminal trial.*
 - b) *Please provide a breakdown of the offences for which these civil servants are awaiting trial.*

Please provide information for each of the last three financial years, and the current financial year to 01/10/17."

On 17 November 2017 you confirmed that with regards to question two (a-b) you were happy to limit the question to just those *currently* suspended.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that some information in scope of your request is held.

The information you have requested can be found below:

Question 1:

- a) *Please state the number of civil servants working in your department that were fired for being convicted of a criminal offence/s.*
- b) *Please provide a breakdown of the offences for which these civil servants were convicted.*

Please provide information for each of the last three financial years, and the current financial year to 01/10/17.

Answer 1:

- a) During the last three financial years there have been 10* individuals recorded on the Human Resources Management System (HRMS) as being dismissed following a criminal conviction/caution. There is a caveat to this information in that it is dependent on the case being entered on to the HRMS by the HR Consultants and the correct category/information recorded.
- b) See table below:

Offences Civil Servants were Convicted in the Last Three Financial Years
Downloading indecent images
Theft of MOD equipment
Sex offences
Criminal Damage
Drink driving
ABH whilst under influence of drink/drugs
Harassment

*In line with departmental policy values have been rounded to the nearest 5.

Question 2:

- a) *Please state the number of civil servants currently suspended with pay awaiting the outcome of a criminal trial.*

b) *Please provide a breakdown of the offences for which these civil servants are awaiting trial.*

Answer 2:

a) In line with departmental policy on rounding figures, I can confirm that less than five employees are currently suspended with pay awaiting the outcome of a criminal trial.

b) The offences for which these civil servants are awaiting trial are; Racially Aggravated Affray.

Question 3:

a) *Please state the number of civil servants currently suspended without pay awaiting the outcome of a criminal trial.*

b) *Please provide a breakdown of the offences for which these civil servants are awaiting trial.*

Answer 3:

a) No civil servants are currently suspended without pay awaiting the outcome of a criminal trial. This is because any suspension from the MOD is on full pay. However, pay is withdrawn if an individual is held in custody.

b) In view of the answer to (a) the answer to this question is not applicable.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

[REDACTED]

[REDACTED]