

Ceiling variance and agency % of total pay ranking by trust - Year to date Q3 FY16/17		
Trust name	Ceiling variance ranking	Agency % of total pay ranking
2Gether NHS Foundation Trust	204	148
5 Boroughs Partnership NHS Foundation Trust	119	70
Aintree University Hospital NHS Foundation Trust	183	127
Airedale NHS Foundation Trust	79	89
Alder Hey Children's NHS Foundation Trust	40	24
Ashford and St Peter's Hospitals NHS Foundation Trust	150	186
Avon and Wiltshire Mental Health Partnership NHS Trust	148	117
Barking, Havering and Redbridge University Hospitals NHS Trust	146	189
Barnet, Enfield and Haringey Mental Health NHS Trust	156	185
Barnsley Hospital NHS Foundation Trust	49	61
Barts Health NHS Trust	143	205
Basildon and Thurrock University Hospitals NHS Foundation Trust	199	200
Bedford Hospital NHS Trust	50	141
Berkshire Healthcare NHS Foundation Trust	138	217
Birmingham and Solihull Mental Health NHS Foundation Trust	135	113
Birmingham Children's Hospital NHS Foundation Trust	10	7
Birmingham Community Healthcare NHS Foundation Trust	160	174
Birmingham Women's NHS Foundation Trust	5	14
Black Country Partnership NHS Foundation Trust	185	139
Blackpool Teaching Hospitals NHS Foundation Trust	83	100
Bolton NHS Foundation Trust	155	60
Bradford District Care NHS Foundation Trust	13	107
Bradford Teaching Hospitals NHS Foundation Trust	123	134
Bridgewater Community Healthcare NHS Foundation Trust	191	126
Brighton and Sussex University Hospitals NHS Trust	18	33
Buckinghamshire Healthcare NHS Trust	63	103
Burton Hospitals NHS Foundation Trust	177	158
Calderdale and Huddersfield NHS Foundation Trust	203	215
Cambridge University Hospitals NHS Foundation Trust	9	10
Cambridgeshire and Peterborough NHS Foundation Trust	163	156
Cambridgeshire Community Services NHS Trust	54	84
Camden and Islington NHS Foundation Trust	162	92
Central and North West London NHS Foundation Trust	141	172
Central London Community Healthcare NHS Trust	66	227
Central Manchester University Hospitals NHS Foundation Trust	30	35
Chelsea and Westminster Hospital NHS Foundation Trust	190	179
Cheshire and Wirral Partnership NHS Foundation Trust	11	8
Chesterfield Royal Hospital NHS Foundation Trust	133	212
City Hospitals Sunderland NHS Foundation Trust	17	16
Colchester Hospital University NHS Foundation Trust	67	228
Cornwall Partnership NHS Foundation Trust	225	26
Countess Of Chester Hospital NHS Foundation Trust	22	21
County Durham and Darlington NHS Foundation Trust	44	142
Coventry and Warwickshire Partnership NHS Trust	110	135

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Croydon Health Services NHS Trust	195	224
Cumbria Partnership NHS Foundation Trust	176	90
Dartford and Gravesham NHS Trust	219	165
Derby Teaching Hospitals NHS Foundation Trust	92	42
Derbyshire Community Health Services NHS Foundation Trust	172	6
Derbyshire Healthcare NHS Foundation Trust	213	102
Devon Partnership NHS Trust	85	88
Doncaster and Bassetlaw Hospitals NHS Foundation Trust	89	124
Dorset County Hospital NHS Foundation Trust	88	41
Dorset Healthcare University NHS Foundation Trust	7	38
Dudley and Walsall Mental Health Partnership NHS Trust	103	210
East and North Hertfordshire NHS Trust	210	221
East Cheshire NHS Trust	19	108
East Kent Hospitals University NHS Foundation Trust	105	183
East Lancashire Hospitals NHS Trust	189	96
East London NHS Foundation Trust	171	164
East Midlands Ambulance Service NHS Trust	21	5
East Of England Ambulance Service NHS Trust	104	12
East Sussex Healthcare NHS Trust	181	201
Epsom and St Helier University Hospitals NHS Trust	57	83
Frimley Health NHS Foundation Trust	145	178
Gateshead Health NHS Foundation Trust	72	17
George Eliot Hospital NHS Trust	56	218
Gloucestershire Care Services NHS Trust	14	18
Gloucestershire Hospitals NHS Foundation Trust	224	163
Great Ormond Street Hospital For Children NHS Foundation Trust	157	58
Great Western Hospitals NHS Foundation Trust	233	176
Greater Manchester West Mental Health NHS Foundation Trust	154	106
Guy's and St Thomas' NHS Foundation Trust	76	79
Hampshire Hospitals NHS Foundation Trust	147	55
Harrogate and District NHS Foundation Trust	12	34
Heart Of England NHS Foundation Trust	26	99
Hertfordshire Community NHS Trust	74	190
Hertfordshire Partnership University NHS Foundation Trust	91	157
Hinchingbrooke Health Care NHS Trust	121	214
Homerton University Hospital NHS Foundation Trust	69	118
Hounslow and Richmond Community Healthcare NHS Trust	192	236
Hull and East Yorkshire Hospitals NHS Trust	169	64
Humber NHS Foundation Trust	111	46
Imperial College Healthcare NHS Trust	52	114
Ipswich Hospital NHS Trust	166	132
Isle Of Wight NHS Trust	202	133
James Paget University Hospitals NHS Foundation Trust	97	167
Kent and Medway NHS and Social Care Partnership Trust	168	161
Kent Community Health NHS Foundation Trust	47	110
Kettering General Hospital NHS Foundation Trust	205	229
King's College Hospital NHS Foundation Trust	140	143
Kingston Hospital NHS Foundation Trust	39	169
Lancashire Care NHS Foundation Trust	198	86
Lancashire Teaching Hospitals NHS Foundation Trust	55	51
Leeds and York Partnership NHS Foundation Trust	25	87
Leeds Community Healthcare NHS Trust	24	128
Leeds Teaching Hospitals NHS Trust	35	48
Leicestershire Partnership NHS Trust	175	105
Lewisham and Greenwich NHS Trust	184	193
Lincolnshire Community Health Services NHS Trust	132	131
Lincolnshire Partnership NHS Foundation Trust	51	37

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Liverpool Community Health NHS Trust	38	53
Liverpool Heart and Chest Hospital NHS Foundation Trust	16	27
Liverpool Women's NHS Foundation Trust	8	9
London Ambulance Service NHS Trust	113	43
London North West Healthcare NHS Trust	62	153
Luton and Dunstable University Hospital NHS Foundation Trust	182	181
Maidstone and Tunbridge Wells NHS Trust	107	136
Manchester Mental Health and Social Care Trust	231	233
Medway NHS Foundation Trust	221	237
Mersey Care NHS Foundation Trust	227	123
Mid Cheshire Hospitals NHS Foundation Trust	134	98
Mid Essex Hospital Services NHS Trust	86	199
Mid Yorkshire Hospitals NHS Trust	127	207
Milton Keynes Hospital NHS Foundation Trust	112	225
Moorfields Eye Hospital NHS Foundation Trust	100	97
Norfolk and Norwich University Hospitals NHS Foundation Trust	149	175
Norfolk and Suffolk NHS Foundation Trust	82	154
Norfolk Community Health and Care NHS Trust	193	76
North Bristol NHS Trust	20	68
North Cumbria University Hospitals NHS Trust	108	202
North East Ambulance Service NHS Foundation Trust	1	1
North East London NHS Foundation Trust	116	222
North Essex Partnership University NHS Foundation Trust	96	204
North Middlesex University Hospital NHS Trust	237	192
North Staffordshire Combined Healthcare NHS Trust	223	147
North Tees and Hartlepool NHS Foundation Trust	174	52
North West Ambulance Service NHS Trust	211	19
Northampton General Hospital NHS Trust	173	184
Northamptonshire Healthcare NHS Foundation Trust	53	177
Northern Devon Healthcare NHS Trust	34	66
Northern Lincolnshire and Goole NHS Foundation Trust	128	197
Northumberland, Tyne and Wear NHS Foundation Trust	151	93
Northumbria Healthcare NHS Foundation Trust	94	28
Nottingham University Hospitals NHS Trust	117	73
Nottinghamshire Healthcare NHS Foundation Trust	102	56
Oxford Health NHS Foundation Trust	222	180
Oxford University Hospitals NHS Trust	28	31
Oxleas NHS Foundation Trust	167	216
Papworth Hospital NHS Foundation Trust	187	69
Pennine Acute Hospitals NHS Trust	215	211
Pennine Care NHS Foundation Trust	200	140
Peterborough and Stamford Hospitals NHS Foundation Trust	80	187
Plymouth Hospitals NHS Trust	197	91
Poole Hospital NHS Foundation Trust	68	30
Portsmouth Hospitals NHS Trust	126	112
Queen Victoria Hospital NHS Foundation Trust	165	119
Rotherham Doncaster and South Humber NHS Foundation Trust	73	81
Royal Berkshire NHS Foundation Trust	196	146

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Royal Brompton & Harefield NHS Foundation Trust	152	116
Royal Cornwall Hospitals NHS Trust	188	166
Royal Devon and Exeter NHS Foundation Trust	33	23
Royal Free London NHS Foundation Trust	109	155
Royal Liverpool and Broadgreen University Hospitals NHS Trust	71	32
Royal National Orthopaedic Hospital NHS Trust	201	195
Royal Surrey County Hospital NHS Foundation Trust	6	82
Royal United Hospitals Bath NHS Foundation Trust	31	20
Salford Royal NHS Foundation Trust	95	36
Salisbury NHS Foundation Trust	142	122
Sandwell and West Birmingham Hospitals NHS Trust	232	168
Sheffield Children's NHS Foundation Trust	159	50
Sheffield Health & Social Care NHS Foundation Trust	98	59
Sheffield Teaching Hospitals NHS Foundation Trust	27	29
Sherwood Forest Hospitals NHS Foundation Trust	214	235
Shrewsbury and Telford Hospital NHS Trust	161	130
Shropshire Community Health NHS Trust	32	171
Solent NHS Trust	120	57
Somerset Partnership NHS Foundation Trust	58	65
South Central Ambulance Service NHS Foundation Trust	41	49
South East Coast Ambulance Service NHS Foundation Trust	216	95
South Essex Partnership University NHS Foundation Trust	77	137
South London and Maudsley NHS Foundation Trust	124	191
South Staffordshire and Shropshire Healthcare NHS Foundation Trust	158	144
South Tees Hospitals NHS Foundation Trust	43	13
South Tyneside NHS Foundation Trust	61	39
South Warwickshire NHS Foundation Trust	46	54
South West London and St George's Mental Health NHS Trust	218	232
South West Yorkshire Partnership NHS Foundation Trust	229	125
South Western Ambulance Service NHS Foundation Trust	78	121
Southend University Hospital NHS Foundation Trust	206	213
Southern Health NHS Foundation Trust	209	111
Southport and Ormskirk Hospital NHS Trust	207	188
St George's University Hospitals NHS Foundation Trust	220	203
St Helens and Knowsley Hospitals NHS Trust	208	109
Staffordshire and Stoke On Trent Partnership NHS Trust	23	80
Stockport NHS Foundation Trust	59	129
Surrey and Borders Partnership NHS Foundation Trust	144	173
Surrey and Sussex Healthcare NHS Trust	122	223
Sussex Community NHS Foundation Trust	164	115
Sussex Partnership NHS Foundation Trust	230	159
Tameside Hospital NHS Foundation Trust	84	198
Taunton and Somerset NHS Foundation Trust	137	74
Tavistock and Portman NHS Foundation Trust	99	22
Tees, Esk and Wear Valleys NHS Foundation Trust	29	15
The Christie NHS Foundation Trust	15	3
The Clatterbridge Cancer Centre NHS Foundation Trust	228	101
The Dudley Group NHS Foundation Trust	234	152
The Hillingdon Hospitals NHS Foundation Trust	129	182
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	3	4

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The Princess Alexandra Hospital NHS Trust	114	219
The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust	170	220
The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust	42	25
The Rotherham NHS Foundation Trust	87	162
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	37	40
The Royal Marsden NHS Foundation Trust	36	63
The Royal Orthopaedic Hospital NHS Foundation Trust	131	209
The Royal Wolverhampton NHS Trust	212	104
The Walton Centre NHS Foundation Trust	180	62
The Whittington Hospital NHS Trust	178	138
Torbay and South Devon NHS Foundation Trust	194	77
United Lincolnshire Hospitals NHS Trust	106	196
University College London Hospitals NHS Foundation Trust	4	11
University Hospital Of South Manchester NHS Foundation Trust	153	71
University Hospital Southampton NHS Foundation Trust	45	45
University Hospitals Birmingham NHS Foundation Trust	179	85
University Hospitals Bristol NHS Foundation Trust	125	72
University Hospitals Coventry and Warwickshire NHS Trust	101	194
University Hospitals Of Leicester NHS Trust	130	75
University Hospitals Of Morecambe Bay NHS Foundation Trust	64	208
University Hospitals Of North Midlands NHS Trust	70	149
Walsall Healthcare NHS Trust	235	150
Warrington and Halton Hospitals NHS Foundation Trust	93	151
West Hertfordshire Hospitals NHS Trust	118	231
West London Mental Health NHS Trust	226	226
West Midlands Ambulance Service NHS Foundation Trust	2	2
West Suffolk NHS Foundation Trust	90	94
Western Sussex Hospitals NHS Foundation Trust	75	160
Weston Area Health NHS Trust	236	234
Wirral Community NHS Foundation Trust	139	78
Wirral University Teaching Hospital NHS Foundation Trust	48	47
Worcestershire Acute Hospitals NHS Trust	60	206
Worcestershire Health and Care NHS Trust	81	120
Wrightington, Wigan and Leigh NHS Foundation Trust	115	44
Wye Valley NHS Trust	217	230
Yeovil District Hospital NHS Foundation Trust	65	170
York Teaching Hospital NHS Foundation Trust	136	145
Yorkshire Ambulance Service NHS Trust	186	67

Note – Rank 1 indicates lowest agency spend against ceiling and % of total staff cost.