## Annex A: DSA and Spouse/Partner Pension Compensation Rates for 2016. CEA provision ceilings for 2016-17 academic year.

DSA 2016 - FCO officers		
GRADE	TOTAL VALUE	TOTAL VALUE
	MARRIED	<u>SINGLE</u>
SMS3/4	£17,430	£8,715
SMS1/2	£12,420	£6,210
D6/D7	£9,420	£4,710
C4/C5	£7,160	£3,580
B3	£4,804	£2,402
A2	£4,264	£2,132

DSA 2016 – PAG officers		
GRADE	TOTAL VALUE	TOTAL VALUE
	MARRIED	<u>SINGLE</u>
SMS3/4	£8,716	£4,358
SMS1/2	£6,210	£3,105
D6/D7	£5,026	£2,513
C4/C5	£3,895	£1,947

Note: PAG officers are paid DSA at 50% of the standard rate to reflect the fact that they do not have the full and continued global mobility requirement of FCO officers.

Floaters		
	Year 2015	
Grade	MARRIED	<u>SINGLE</u>
B3	£9,608	£4,804
A2	£8,528	£4,264

Note: Floaters are A small cadre of officers deployed continually across the network to cover temporary absences

<b>Spouse/Partner Pension Compensation:</b> Payable to FCO staff and interchange staff filling FCO/UKTI slots overseas 2016		
Full Rate (No half rate available):	£2,951	

## CEA provision ceilings for the current 2016/17 school year

Senior Boarder	£10,164
Senior Day	£7,115
Junior Boarder	£8,934
Junior Day	£6,254