MOD Civilian Personnel Diversity Dashboard

Gender Representation	Oct-13	Oct-15	Oct-17	Oct 2013 v Oct 2017 ppt change	Direction
Core MOD Total	39.4	40.3	42.0	2.6	⇧
of which:					
Non Industrial	44.3	44.9	46.2	1.9	⇧
SCS	24.4	27.1	29.8	5.4	⇧
Band B	34.6	35.3	38.2	3.6	⇧
Band C	37.7	39.3	42.1	4.4	⇧
Band D	40.0	41.9	45.6	5.6	⇧
Band E	51.5	52.3	51.3	-0.2	⇩
Industrial	15.3	15.0	14.9	-0.4	⇩

Age Range	Oct-13	Oct-15	Oct-17	Oct 2013 v Oct 2017 ppt change	Direction
< 20	0.1	0.1	0.2	0.1	⇧
20 - 29	5.8	6.3	7.1	1.3	⇧
30 - 39	14.4	14.6	15.7	1.3	⇧
40 - 49	31.8	28.4	24.6	-7.2	⇩
50 - 59	35.8	38.6	39.7	3.8	⇧
60 & over	12.1	12	12.7	0.7	⇧

Ethnic Representation	Oct-13	Oct-15	Oct-17	Oct 2013 v Oct 2017 ppt change	Direction
Core MOD Total	4.0	4.1	4.6	0.6	⇧
of which:					
Non Industrial	4.3	4.4	4.9	0.6	⇧
SCS	~	~	~	~	~
Band B	4.9	4.3	4.8	-0.1	⇩
Band C	4.5	4.4	4.8	0.3	⇧
Band D	3.6	4.2	4.9	1.3	⇧
Band E	4.5	4.6	4.9	0.4	⇧
Industrial	2.4	2.4	2.6	0.2	⇧

Religion / Faith Representation	Oct-13	Oct-15	Oct-17	Oct 2013 v Oct 2017 ppt change	Direction
Core MOD Total					
Christian	71.8	70	67.6	-4.2	⇩
Non-Christian	5.4	5.2	5.3	-0.1	⇩
Secular	22.8	24.8	27.0	4.3	⇧

Part Time Representation	Oct-13	Oct-15	Oct-17	Oct 2013 v Oct 2017 ppt change	Direction
Core MOD Total	10.4	10.6	11.4	1.0	⇧

Sexual Orientation Representation	Oct-13	Oct-15	Oct-17	Oct 2013 v Oct 2017 ppt change	Direction
Core MOD Total	1.7	1.8	2.1	0.4	⇧
of which:					
Non Industrial	1.7	1.8	2.2	0.5	⇧
SCS	~	~	4.7	~	~
Band B	2.1	2.5	2.7	0.6	⇧
Band C	1.6	1.7	2.2	0.6	⇧
Band D	1.7	1.8	2.1	0.4	⇧
Band E	1.7	1.8	2.1	0.4	⇧
Industrial	..	..	..	..	..

Notes:

Representation percentages are of known declarations. Gender and Age are 100% known.

~ denotes base values less than or equal to 5, no percentage has been calculated, or value is suppressed to prevent disclosure of values less than or equal to 5.

.. denotes not applicable, declaration rates below 60 per cent do not allow for reliable analysis of representation rates.

Source: Defence Statistics (Civilian)